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UNITED STATES

SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549

FORM N-PX  
ANNUAL REPORT OF PROXY VOTING RECORD OF  
REGISTERED MANAGEMENT INVESTMENT COMPANY  
Investment Company Act file number 811-7852

USAA MUTUAL FUNDS TRUST  
(Exact name of registrant as specified in charter)

15935 La Cantera Parkway, San Antonio, Texas 78256

(Address of principal executive offices) (Zip code)

Erin G. Wagner  
15935 La Cantera Parkway  
San Antonio, Texas 78256  
(Name and address of agent for service)

Registrant's telephone number, including area code: (216) 898-2526

Date of reporting period: July 1, 2019 - June 30, 2020

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Item 1. Proxy Voting Record.

\*\*\*\*\* FORM N-PX REPORT \*\*\*\*\*

ICA File Number: 811-07852  
Reporting Period: 07/01/2019 - 06/30/2020  
USAA Mutual Funds Trust

===== USAA Aggressive Growth Fund =====

ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109  
Meeting Date: JUN 11, 2020 Meeting Type: Annual  
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reveta Bowers	For	For	Management

1b	Elect Director Robert Corti	For	For	Management
1c	Elect Director Hendrik Hartong, III	For	For	Management
1d	Elect Director Brian Kelly	For	For	Management
1e	Elect Director Robert Kotick	For	For	Management
1f	Elect Director Barry Meyer	For	For	Management
1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
1j	Elect Director Casey Wasserman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Political Contributions Disclosure	Against	For	Shareholder

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ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109  
 Meeting Date: JUN 11, 2020 Meeting Type: Annual  
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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reveta Bowers	For	For	Management
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1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
1j	Elect Director Casey Wasserman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Political Contributions Disclosure	Against	For	Shareholder

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AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Rosalind G. Brewer	For	For	Management
1c	Elect Director Jamie S. Gorelick	For	For	Management
1d	Elect Director Daniel P. Huttenlocher	For	For	Management
1e	Elect Director Judith A. McGrath	For	For	Management
1f	Elect Director Indra K. Nooyi	For	For	Management
1g	Elect Director Jonathan J. Rubinstein	For	For	Management
1h	Elect Director Thomas O. Ryder	For	For	Management
1i	Elect Director Patricia Q. Stonesifer	For	For	Management
1j	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Report on Management of Food Waste	Against	For	Shareholder
6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	Against	For	Shareholder
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	For	Shareholder
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	Against	For	Shareholder
9	Require Independent Board Chairman	Against	Against	Shareholder
10	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder
11	Report on Reducing Environmental and Health Harms to Communities of Color	Against	Against	Shareholder
12	Report on Viewpoint Discrimination	Against	Against	Shareholder
13	Report on Promotion Velocity	Against	Against	Shareholder
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
15	Human Rights Risk Assessment	Against	For	Shareholder
16	Report on Lobbying Payments and Policy	Against	For	Shareholder

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#### AMPHENOL CORPORATION

Ticker: APH Security ID: 032095101  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stanley L. Clark	For	For	Management
1.2	Elect Director John D. Craig	For	For	Management
1.3	Elect Director David P. Falck	For	For	Management
1.4	Elect Director Edward G. Jepsen	For	For	Management
1.5	Elect Director Robert A. Livingston	For	For	Management
1.6	Elect Director Martin H. Loeffler	For	For	Management
1.7	Elect Director R. Adam Norwitt	For	For	Management
1.8	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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#### APPLE INC.

Ticker: AAPL Security ID: 037833100  
 Meeting Date: FEB 26, 2020 Meeting Type: Annual  
 Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Ron Sugar	For	For	Management

1g	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	For	Shareholder
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
6	Report on Freedom of Expression and Access to Information Policies	Against	For	Shareholder

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BLUEBIRD BIO, INC.

Ticker: BLUE Security ID: 09609G100  
 Meeting Date: JUN 18, 2020 Meeting Type: Annual  
 Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nick Leschly	For	For	Management
1b	Elect Director Douglas A. Melton	For	For	Management
1c	Elect Director Mark Vachon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Jeffery H. Boyd	For	For	Management
1.3	Elect Director Glenn D. Fogel	For	For	Management
1.4	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.5	Elect Director Wei Hopeman	For	For	Management
1.6	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.7	Elect Director Charles H. Noski	For	For	Management
1.8	Elect Director Nicholas J. Read	For	For	Management
1.9	Elect Director Thomas E. Rothman	For	For	Management
1.10	Elect Director Bob van Dijk	For	For	Management
1.11	Elect Director Lynn M. Vojvodich	For	For	Management
1.12	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMJ Security ID: 110122108  
 Meeting Date: MAY 05, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Robert Bertolini	For	For	Management
1C	Elect Director Michael W. Bonney	For	For	Management
1D	Elect Director Giovanni Caforio	For	For	Management
1E	Elect Director Matthew W. Emmens	For	For	Management
1F	Elect Director Julia A. Haller	For	For	Management
1G	Elect Director Dinesh C. Paliwal	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Vicki L. Sato	For	For	Management
1J	Elect Director Gerald L. Storch	For	For	Management
1K	Elect Director Karen H. Vousden	For	For	Management
1L	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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BROADCOM INC.

Ticker: AVGO Security ID: 11135F101  
Meeting Date: MAR 30, 2020 Meeting Type: Annual  
Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hock E. Tan	For	For	Management
1b	Elect Director Henry Samueli	For	For	Management
1c	Elect Director Eddy W. Hartenstein	For	For	Management
1d	Elect Director Diane M. Bryant	For	For	Management
1e	Elect Director Gayla J. Delly	For	For	Management
1f	Elect Director Raul J. Fernandez	For	For	Management
1g	Elect Director Check Kian Low	For	For	Management
1h	Elect Director Justine F. Page	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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BURLINGTON STORES, INC.

Ticker: BURL Security ID: 122017106  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ted English	For	For	Management
1.2	Elect Director Jordan Hitch	For	For	Management
1.3	Elect Director Mary Ann Tocio	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CANOPY GROWTH CORPORATION

Ticker: WEED Security ID: 138035100  
 Meeting Date: SEP 17, 2019 Meeting Type: Annual  
 Record Date: AUG 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John K. Bell	For	For	Management
1.2	Elect Director Robert Hanson	For	For	Management
1.3	Elect Director David Klein	For	For	Management
1.4	Elect Director William Newlands	For	For	Management
1.5	Elect Director Judy A. Schmeling	For	For	Management
1.6	Elect Director Peter E. Stringham	For	For	Management
1.7	Elect Director Mark Zekulin	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Patricia Fili-Krushel	For	For	Management
1.3	Elect Director Neil W. Flanzraich	For	For	Management
1.4	Elect Director Robin Hickenlooper	For	For	Management
1.5	Elect Director Scott Maw	For	For	Management
1.6	Elect Director Ali Namvar	For	For	Management
1.7	Elect Director Brian Niccol	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Employment-Related Arbitration	Against	For	Shareholder
7	Provide Right to Act by Written Consent	Against	For	Shareholder

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CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Craigie	For	For	Management
1b	Elect Director Bradley C. Irwin	For	For	Management
1c	Elect Director Penry W. Price	For	For	Management
1d	Elect Director Janet S. Vergis	For	For	Management
1e	Elect Director Arthur B. Winkleblack	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Provide Right to Call Special Meeting	For	For	Management

4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	For	For	Management
5	Approve Advance Notice Requirement	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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COSTAR GROUP, INC.

Ticker: CSGP Security ID: 22160N109  
Meeting Date: JUN 03, 2020 Meeting Type: Annual  
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael R. Klein	For	For	Management
1b	Elect Director Andrew C. Florance	For	For	Management
1c	Elect Director Laura Cox Kaplan	For	For	Management
1d	Elect Director Michael J. Glosserman	For	For	Management
1e	Elect Director John W. Hill	For	For	Management
1f	Elect Director Robert W. Musslewhite	For	For	Management
1g	Elect Director Christopher J. Nassetta	For	For	Management
1h	Elect Director Louise S. Sams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EDWARDS LIFESCIENCES CORPORATION

Ticker: EW Security ID: 28176E108  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Mussallem	For	For	Management
1b	Elect Director Kieran T. Gallahue	For	For	Management
1c	Elect Director Leslie S. Heisz	For	For	Management
1d	Elect Director William J. Link	For	For	Management
1e	Elect Director Steven R. Loranger	For	For	Management
1f	Elect Director Martha H. Marsh	For	For	Management
1g	Elect Director Ramona Sequeira	For	For	Management
1h	Elect Director Nicholas J. Valeriani	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
4	Approve Stock Split	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Provide Right to Act by Written Consent Against		Against	Shareholder

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ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109  
Meeting Date: AUG 08, 2019 Meeting Type: Annual  
Record Date: JUN 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Leonard S. Coleman	For	For	Management
1b	Elect Director Jay C. Hoag	For	For	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Lawrence F. Probst, III	For	For	Management
1e	Elect Director Talbott Roche	For	For	Management
1f	Elect Director Richard A. Simonson	For	For	Management
1g	Elect Director Luis A. Ubinas	For	For	Management
1h	Elect Director Heidi J. Ueberroth	For	For	Management
1i	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right for Shareholders Holding 25% or More of the Common Stock to Call Special Meetings	For	For	Management
6	Provide Right for Shareholders Holding 15% or More of the Common Stock to Call Special Meetings	Against	For	Shareholder

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EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101  
Meeting Date: APR 30, 2020 Meeting Type: Annual  
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janet F. Clark	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Robert P. Daniels	For	For	Management
1d	Elect Director James C. Day	For	For	Management
1e	Elect Director C. Christopher Gaut	For	For	Management
1f	Elect Director Julie J. Robertson	For	For	Management
1g	Elect Director Donald F. Textor	For	For	Management
1h	Elect Director William R. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EPAM SYSTEMS, INC.

Ticker: EPAM Security ID: 29414B104  
Meeting Date: JUN 09, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eugene Roman	For	For	Management
1.2	Elect Director Jill B. Smart	For	For	Management
1.3	Elect Director Ronald P. Vargo	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EURONET WORLDWIDE, INC.



Ticker: EFFT Security ID: 298736109  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrzej Olechowski	For	For	Management
1.2	Elect Director Eriberto R. Scocimara	For	For	Management
1.3	Elect Director Mark R. Callegari	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FACEBOOK, INC.

Ticker: FB Security ID: 30303M102  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	For	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Peter A. Thiel	For	Withhold	Management
1.8	Elect Director Tracey T. Travis	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Non-Employee Director Compensation Policy	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
7	Report on Political Advertising	Against	For	Shareholder
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
9	Report on Civil and Human Rights Risk Assessment	Against	Against	Shareholder
10	Report on Online Child Sexual Exploitation	Against	For	Shareholder
11	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

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FAIR ISAAC CORPORATION

Ticker: FICO Security ID: 303250104  
 Meeting Date: MAR 04, 2020 Meeting Type: Annual  
 Record Date: JAN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Braden R. Kelly	For	For	Management
1b	Elect Director Fabiola R. Arredondo	For	For	Management
1c	Elect Director A. George Battle	For	For	Management
1d	Elect Director James D. Kirsner	For	For	Management
1e	Elect Director William J. Lansing	For	For	Management

1f	Elect Director Eva Manolis	For	For	Management
1g	Elect Director Marc F. McMorris	For	For	Management
1h	Elect Director Joanna Rees	For	For	Management
1i	Elect Director David A. Rey	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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FISERV, INC.

Ticker: FISV Security ID: 337738108  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Alison Davis	For	For	Management
1.3	Elect Director Henrique de Castro	For	For	Management
1.4	Elect Director Harry F. DiSimone	For	For	Management
1.5	Elect Director Dennis F. Lynch	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Scott C. Nuttall	For	For	Management
1.8	Elect Director Denis J. O'Leary	For	For	Management
1.9	Elect Director Doyle R. Simons	For	For	Management
1.10	Elect Director Jeffery W. Yabuki	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder

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FTI CONSULTING, INC.

Ticker: FCN Security ID: 302941109  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brenda J. Bacon	For	For	Management
1b	Elect Director Mark S. Bartlett	For	For	Management
1c	Elect Director Claudio Costamagna	For	For	Management
1d	Elect Director Vernon Ellis	For	For	Management
1e	Elect Director Nicholas C. Fanandakis	For	For	Management
1f	Elect Director Steven H. Gunby	For	For	Management
1g	Elect Director Gerard E. Holthaus	For	For	Management
1h	Elect Director Laureen E. Seeger	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HILTON WORLDWIDE HOLDINGS INC.

Ticker: HLT Security ID: 43300A203

Meeting Date: JUN 05, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher J. Nassetta	For	For	Management
1b	Elect Director Jonathan D. Gray	For	For	Management
1c	Elect Director Charlene T. Begley	For	For	Management
1d	Elect Director Melanie L. Healey	For	For	Management
1e	Elect Director Raymond E. Mabus, Jr.	For	For	Management
1f	Elect Director Judith A. McHale	For	For	Management
1g	Elect Director John G. Schreiber	For	For	Management
1h	Elect Director Elizabeth A. Smith	For	For	Management
1i	Elect Director Douglas M. Steenland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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IHS MARKIT LTD.

Ticker: INFO Security ID: G47567105  
Meeting Date: APR 16, 2020 Meeting Type: Annual  
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lance Uggla	For	For	Management
1b	Elect Director John Browne	For	For	Management
1c	Elect Director Ruann F. Ernst	For	For	Management
1d	Elect Director William E. Ford	For	For	Management
1e	Elect Director Jean-Paul L. Montupet	For	For	Management
1f	Elect Director Deborah K. Orida	For	For	Management
1g	Elect Director James A. Rosenthal	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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INGERSOLL-RAND PLC

Ticker: IR Security ID: G47791101  
Meeting Date: FEB 04, 2020 Meeting Type: Special  
Record Date: DEC 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Change Company Name to Trane Technologies plc	For	For	Management

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INTUITIVE SURGICAL, INC.

Ticker: ISRG Security ID: 46120E602  
Meeting Date: APR 23, 2020 Meeting Type: Annual  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig H. Barratt	For	For	Management
1b	Elect Director Joseph C. Beery	For	For	Management
1c	Elect Director Gary S. Guthart	For	For	Management

1d	Elect Director Amal M. Johnson	For	For	Management
1e	Elect Director Don R. Kania	For	For	Management
1f	Elect Director Amy L. Ladd	For	For	Management
1g	Elect Director Keith R. Leonard, Jr.	For	For	Management
1h	Elect Director Alan J. Levy	For	For	Management
1i	Elect Director Jami Dover Nachtsheim	For	For	Management
1j	Elect Director Mark J. Rubash	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Provide Right to Call Special Meeting	For	For	Management

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IQVIA HOLDINGS INC.

Ticker: IQV Security ID: 46266C105  
 Meeting Date: APR 06, 2020 Meeting Type: Annual  
 Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carol J. Burt	For	For	Management
1.2	Elect Director Colleen A. Goggins	For	For	Management
1.3	Elect Director Ronald A. Rittenmeyer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103  
 Meeting Date: MAR 19, 2020 Meeting Type: Annual  
 Record Date: JAN 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul N. Clark	For	For	Management
1.2	Elect Director Richard P. Hamada	For	For	Management
1.3	Elect Director Paul A. Lacouture	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KLA CORPORATION

Ticker: KLAC Security ID: 482480100  
 Meeting Date: NOV 05, 2019 Meeting Type: Annual  
 Record Date: SEP 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward Barnholt	For	For	Management
1.2	Elect Director Robert Calderoni	For	For	Management
1.3	Elect Director Jeneanne Hanley	For	For	Management

1.4	Elect Director Emiko Higashi	For	For	Management
1.5	Elect Director Kevin Kennedy	For	For	Management
1.6	Elect Director Gary Moore	For	For	Management
1.7	Elect Director Kiran Patel	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Robert Rango	For	For	Management
1.10	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109  
 Meeting Date: APR 24, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
1l	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement and Fair Price Requirements for Business Combinations	For	For	Management
5	Amend Certificate of Incorporation to Eliminate the Anti-Greenmail Provision	For	For	Management
6	Amend Certificate of Incorporation to Eliminate Cumulative Voting Provision	For	For	Management
7	Provide Right to Act by Written Consent Against	For	For	Shareholder

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LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108  
 Meeting Date: NOV 05, 2019 Meeting Type: Annual  
 Record Date: SEP 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sohail U. Ahmed	For	For	Management
1.2	Elect Director Timothy M. Archer	For	For	Management
1.3	Elect Director Eric K. Brandt	For	For	Management
1.4	Elect Director Michael R. Cannon	For	For	Management
1.5	Elect Director Youssef A. El-Mansy	For	For	Management
1.6	Elect Director Catherine P. Lego	For	For	Management
1.7	Elect Director Bethany J. Mayer	For	For	Management
1.8	Elect Director Abhijit Y. Talwalkar	For	For	Management
1.9	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management

1.10	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LULULEMON ATHLETICA INC.

Ticker: LULU Security ID: 550021109  
Meeting Date: JUN 03, 2020 Meeting Type: Annual  
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Casey	For	For	Management
1b	Elect Director Glenn Murphy	For	For	Management
1c	Elect Director David M. Mussafer	For	For	Management
1d	Elect Director Stephanie Ferris	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Policy to Eliminate the Sale of Items Containing Down Feathers	Against	Against	Shareholder

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MASIMO CORPORATION

Ticker: MASI Security ID: 574795100  
Meeting Date: MAY 29, 2020 Meeting Type: Annual  
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julie A. Shimer	For	For	Management
1.2	Elect Director H Michael Cohen	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Executive Incentive Bonus Plan	For	For	Management

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MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105  
Meeting Date: MAY 26, 2020 Meeting Type: Annual  
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Thomas R. Cech	For	For	Management
1c	Elect Director Mary Ellen Coe	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Kenneth C. Frazier	For	For	Management
1f	Elect Director Thomas H. Glocer	For	For	Management
1g	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management

11	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Corporate Tax Savings Allocation	Against	Against	Shareholder

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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
 Meeting Date: DEC 04, 2019 Meeting Type: Annual  
 Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William H. Gates, III	For	For	Management
1.2	Elect Director Reid G. Hoffman	For	For	Management
1.3	Elect Director Hugh F. Johnston	For	For	Management
1.4	Elect Director Teri L. List-Stoll	For	For	Management
1.5	Elect Director Satya Nadella	For	For	Management
1.6	Elect Director Sandra E. Peterson	For	For	Management
1.7	Elect Director Penny S. Pritzker	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director Arne M. Sorenson	For	For	Management
1.10	Elect Director John W. Stanton	For	For	Management
1.11	Elect Director John W. Thompson	For	For	Management
1.12	Elect Director Emma N. Walmsley	For	For	Management
1.13	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	For	Shareholder

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MSCI INC.

Ticker: MSCI Security ID: 55354G100  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Benjamin F. duPont	For	For	Management
1d	Elect Director Wayne Edmunds	For	For	Management
1e	Elect Director Catherine R. Kinney	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Sandy C. Rattray	For	For	Management
1h	Elect Director Linda H. Riefler	For	For	Management
1i	Elect Director Marcus L. Smith	For	For	Management
1j	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reed Hastings	For	Withhold	Management
1b	Elect Director Jay C. Hoag	For	Withhold	Management
1c	Elect Director Mathias Dopfner	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	For	Shareholder
6	Adopt Simple Majority Vote	Against	For	Shareholder
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

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NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director Persis S. Drell	For	For	Management
1d	Elect Director Jen-Hsun Huang	For	For	Management
1e	Elect Director Dawn Hudson	For	For	Management
1f	Elect Director Harvey C. Jones	For	For	Management
1g	Elect Director Michael G. McCaffery	For	For	Management
1h	Elect Director Stephen C. Neal	For	For	Management
1i	Elect Director Mark L. Perry	For	For	Management
1j	Elect Director A. Brooke Seawell	For	For	Management
1k	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Jonathan Christodoro	For	For	Management
1c	Elect Director John J. Donahoe	For	For	Management



1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Gail J. McGovern	For	For	Management
1g	Elect Director Deborah M. Messemer	For	For	Management
1h	Elect Director David M. Moffett	For	For	Management
1i	Elect Director Ann M. Sarnoff	For	For	Management
1j	Elect Director Daniel H. Schulman	For	For	Management
1k	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Adopt Human and Indigenous People's Rights Policy	Against	Against	Shareholder

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PROOFPOINT, INC.

Ticker: PFPT Security ID: 743424103  
 Meeting Date: JUN 12, 2020 Meeting Type: Annual  
 Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jonathan Feiber	For	For	Management
1b	Elect Director Kevin Harvey	For	For	Management
1c	Elect Director Leyla Seka	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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RINGCENTRAL, INC.

Ticker: RNG Security ID: 76680R206  
 Meeting Date: JUN 05, 2020 Meeting Type: Annual  
 Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vladimir Shmunis	For	For	Management
1b	Elect Director Kenneth Goldman	For	For	Management
1c	Elect Director Michelle McKenna	For	For	Management
1d	Elect Director Godfrey Sullivan	For	For	Management
1e	Elect Director Robert Theis	For	For	Management
1f	Elect Director Allan Thygesen	For	For	Management
1g	Elect Director Neil Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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ROPER TECHNOLOGIES, INC.

Ticker: ROP Security ID: 776696106  
 Meeting Date: JUN 08, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Amy Woods Brinkley	For	For	Management
1.3	Elect Director John F. Fort, III	For	For	Management
1.4	Elect Director L. Neil Hunn	For	For	Management
1.5	Elect Director Robert D. Johnson	For	For	Management
1.6	Elect Director Robert E. Knowling, Jr.	For	For	Management
1.7	Elect Director Wilbur J. Prezzano	For	For	Management
1.8	Elect Director Laura G. Thatcher	For	For	Management
1.9	Elect Director Richard F. Wallman	For	For	Management
1.10	Elect Director Christopher Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Non-Employee Director Compensation Plan	For	For	Management

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SAGE THERAPEUTICS, INC.

Ticker: SAGE Security ID: 78667J108  
Meeting Date: JUN 09, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael F. Cola	For	Withhold	Management
1.2	Elect Director Jeffrey M. Jonas	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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SALESFORCE.COM, INC.

Ticker: CRM Security ID: 79466L302  
Meeting Date: JUN 11, 2020 Meeting Type: Annual  
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Craig Conway	For	For	Management
1c	Elect Director Parker Harris	For	For	Management
1d	Elect Director Alan Hassenfeld	For	For	Management
1e	Elect Director Neelie Kroes	For	For	Management
1f	Elect Director Colin Powell	For	For	Management
1g	Elect Director Sanford Robertson	For	For	Management
1h	Elect Director John V. Roos	For	For	Management
1i	Elect Director Robin Washington	For	For	Management
1j	Elect Director Maynard Webb	For	For	Management
1k	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder

## SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102  
 Meeting Date: JUN 17, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William R. "Bill" McDermott	For	For	Management
1b	Elect Director Anita M. Sands	For	For	Management
1c	Elect Director Dennis M. Woodside	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

## SHOPIFY INC.

Ticker: SHOP Security ID: 82509L107  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tobias Luetke	For	For	Management
1.2	Elect Director Robert Ashe	For	For	Management
1.3	Elect Director Gail Goodman	For	For	Management
1.4	Elect Director Colleen Johnston	For	For	Management
1.5	Elect Director Jeremy Levine	For	For	Management
1.6	Elect Director John Phillips	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

## STMICROELECTRONICS NV

Ticker: STM Security ID: 861012102  
 Meeting Date: JUN 17, 2020 Meeting Type: Annual  
 Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
4.a	Approve Remuneration Report	For	Against	Management
4.b	Approve Remuneration Policy for Supervisory Board	For	For	Management
4.c	Approve Remuneration Policy for Management Board	For	Against	Management
4.d	Adopt Financial Statements and Statutory Reports	For	For	Management
4.e	Approve Dividends	For	For	Management
4.f	Approve Discharge of Management Board	For	For	Management

4.g	Approve Discharge of Supervisory Board	For	For	Management
4.h	Ratify Ernst & Young as Auditors	For	For	Management
5	Approve Restricted Stock Grants to President and CEO	For	Against	Management
6	Elect Ana de Pro Gonzalo to Supervisory Board	For	For	Management
7	Elect Yann Delabriere to Supervisory Board	For	For	Management
8	Reelect Heleen Kersten to Supervisory Board	For	For	Management
9	Reelect Alessandro Rivera to Supervisory Board	For	For	Management
10	Reelect Frederic Sanchez to Supervisory Board	For	For	Management
11	Reelect Maurizio Tamagnini to Supervisory Board	For	For	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	Against	Management
13.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Case of Merger or Acquisition and Exclude Pre-emptive Rights	For	Against	Management
14	Allow Questions	None	None	Management
15	Close Meeting	None	None	Management

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TARGET CORPORATION

Ticker: TGT Security ID: 87612E106  
Meeting Date: JUN 10, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Calvin Darden	For	For	Management
1e	Elect Director Robert L. Edwards	For	For	Management
1f	Elect Director Melanie L. Healey	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Kenneth L. Salazar	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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THE COOPER COMPANIES, INC.

Ticker: COO Security ID: 216648402  
Meeting Date: MAR 18, 2020 Meeting Type: Annual  
Record Date: JAN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director A. Thomas Bender	For	For	Management

1.2	Elect Director Colleen E. Jay	For	For	Management
1.3	Elect Director William A. Kozy	For	For	Management
1.4	Elect Director Jody S. Lindell	For	For	Management
1.5	Elect Director Gary S. Petersmeyer	For	For	Management
1.6	Elect Director Allan E. Rubenstein	For	For	Management
1.7	Elect Director Robert S. Weiss	For	For	Management
1.8	Elect Director Albert G. White, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Helena B. Foulkes	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Craig A. Menear	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
5	Prepare Employment Diversity Report and Report on Diversity Policies	Against	For	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
7	Report on Congruency Political Analysis and Electioneering Expenditures	Against	For	Shareholder

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THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	For	Management
1e	Elect Director Ernie Herrman	For	For	Management
1f	Elect Director Michael F. Hines	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management

1h	Elect Director Carol Meyrowitz	For	For	Management
1i	Elect Director Jackwyn L. Nemerov	For	For	Management
1j	Elect Director John F. O'Brien	For	For	Management
1k	Elect Director Willow B. Shire	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Reduction of Chemical Footprint	Against	For	Shareholder
5	Report on Animal Welfare	Against	Against	Shareholder
6	Report on Pay Disparity	Against	Against	Shareholder
7	Stock Retention/Holding Period	Against	Against	Shareholder

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THE TRADE DESK, INC.

Ticker: TTD Security ID: 88339J105  
Meeting Date: MAY 26, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeff T. Green	For	Withhold	Management
1b	Elect Director Eric B. Paley	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106  
Meeting Date: MAR 11, 2020 Meeting Type: Annual  
Record Date: JAN 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Arnold	For	For	Management
1b	Elect Director Mary T. Barra	For	For	Management
1c	Elect Director Safra A. Catz	For	For	Management
1d	Elect Director Francis A. deSouza	For	For	Management
1e	Elect Director Michael B.G. Froman	For	For	Management
1f	Elect Director Robert A. Iger	For	For	Management
1g	Elect Director Maria Elena Lagomasino	For	For	Management
1h	Elect Director Mark G. Parker	For	For	Management
1i	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

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TRANE TECHNOLOGIES PLC

Ticker: TT Security ID: G8994E103  
Meeting Date: JUN 04, 2020 Meeting Type: Annual  
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director Ann C. Berzin	For	For	Management
1c	Elect Director John Bruton	For	For	Management
1d	Elect Director Jared L. Cohon	For	For	Management
1e	Elect Director Gary D. Forsee	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Michael W. Lamach	For	For	Management
1h	Elect Director Myles P. Lee	For	For	Management
1i	Elect Director Karen B. Peetz	For	For	Management
1j	Elect Director John P. Surma	For	For	Management
1k	Elect Director Richard J. Swift	For	For	Management
1l	Elect Director Tony L. White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Issue of Equity	For	For	Management
5	Renew Directors' Authority to Issue Shares for Cash	For	For	Management
6	Authorize Reissuance of Repurchased Shares	For	For	Management

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TWILIO INC.

Ticker: TWLO Security ID: 90138F102  
Meeting Date: JUN 03, 2020 Meeting Type: Annual  
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard Dalzell	For	Withhold	Management
1.2	Elect Director Jeffrey Immelt	For	Withhold	Management
1.3	Elect Director Erika Rottenberg	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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TWITTER, INC.

Ticker: TWTR Security ID: 90184L102  
Meeting Date: MAY 27, 2020 Meeting Type: Annual  
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Omid R. Kordestani	For	For	Management
1b	Elect Director Ngozi Okonjo-Iweala	For	For	Management
1c	Elect Director Bret Taylor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

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TYSON FOODS, INC.

Ticker: TSN Security ID: 902494103  
 Meeting Date: FEB 06, 2020 Meeting Type: Annual  
 Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Tyson	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1c	Elect Director Dean Banks	For	For	Management
1d	Elect Director Mike Beebe	For	For	Management
1e	Elect Director Mikel A. Durham	For	For	Management
1f	Elect Director Jonathan D. Mariner	For	For	Management
1g	Elect Director Kevin M. McNamara	For	For	Management
1h	Elect Director Cheryl S. Miller	For	For	Management
1i	Elect Director Jeffrey K. Schomburger	For	For	Management
1j	Elect Director Robert Thurber	For	For	Management
1k	Elect Director Barbara A. Tyson	For	Against	Management
1l	Elect Director Noel White	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Deforestation Impacts in Company's Supply Chain	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Human Rights Risk Assessment Process	Against	For	Shareholder
7	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder

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UBER TECHNOLOGIES, INC.

Ticker: UBER Security ID: 90353T100  
 Meeting Date: MAY 11, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald Sugar	For	For	Management
1b	Elect Director Ursula Burns	For	For	Management
1c	Elect Director Robert Eckert	For	For	Management
1d	Elect Director Amanda Ginsberg	For	For	Management
1e	Elect Director Dara Khosrowshahi	For	For	Management
1f	Elect Director Wan Ling Martello	For	For	Management
1g	Elect Director Yasir Al-Rumayyan	For	For	Management
1h	Elect Director John Thain	For	For	Management
1i	Elect Director David I. Trujillo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michelle L. Collins	For	For	Management



1.2	Elect Director Patricia A. Little	For	For	Management
1.3	Elect Director Michael C. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102  
 Meeting Date: JUN 01, 2020 Meeting Type: Annual  
 Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard T. Burke	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Stephen J. Hemsley	For	For	Management
1d	Elect Director Michele J. Hooper	For	For	Management
1e	Elect Director F. William McNabb, III	For	For	Management
1f	Elect Director Valerie C. Montgomery Rice	For	For	Management
1g	Elect Director John H. Noseworthy	For	For	Management
1h	Elect Director Glenn M. Renwick	For	For	Management
1i	Elect Director David S. Wichmann	For	For	Management
1j	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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VAIL RESORTS, INC.

Ticker: MTN Security ID: 91879Q109  
 Meeting Date: DEC 05, 2019 Meeting Type: Annual  
 Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Decker	For	For	Management
1b	Elect Director Robert A. Katz	For	For	Management
1c	Elect Director John T. Redmond	For	For	Management
1d	Elect Director Michele Romanow	For	For	Management
1e	Elect Director Hilary A. Schneider	For	For	Management
1f	Elect Director D. Bruce Sewell	For	For	Management
1g	Elect Director John F. Sorte	For	For	Management
1h	Elect Director Peter A. Vaughn	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VEEVA SYSTEMS INC.

Ticker: VEEV Security ID: 922475108

Meeting Date: JUN 25, 2020 Meeting Type: Annual  
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Carges	For	For	Management
1.2	Elect Director Paul E. Chamberlain	For	For	Management
1.3	Elect Director Paul Sekhri	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100  
Meeting Date: JUN 03, 2020 Meeting Type: Annual  
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta N. Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Yuchun Lee	For	For	Management
1.7	Elect Director Jeffrey M. Leiden	For	For	Management
1.8	Elect Director Margaret G. McGlynn	For	For	Management
1.9	Elect Director Diana McKenzie	For	For	Management
1.10	Elect Director Bruce I. Sachs	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder

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VISA INC.

Ticker: V Security ID: 92826C839  
Meeting Date: JAN 28, 2020 Meeting Type: Annual  
Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	Against	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon L. Laguarda	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Suzanne Nora Johnson	For	For	Management
1j	Elect Director John A. C. Swainson	For	For	Management
1k	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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WOODWARD, INC.

Ticker: WWD Security ID: 980745103  
 Meeting Date: JAN 29, 2020 Meeting Type: Annual  
 Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul Donovan	For	For	Management
1.2	Elect Director Mary L. Petrovich	For	For	Management
1.3	Elect Director James R. Rulseh	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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 WORKDAY, INC.

Ticker: WDAY Security ID: 98138H101  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Bush	For	For	Management
1.2	Elect Director Christa Davies	For	For	Management
1.3	Elect Director Michael A. Stankey	For	For	Management
1.4	Elect Director George J. Still, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 XILINX, INC.

Ticker: XLNX Security ID: 983919101  
 Meeting Date: AUG 08, 2019 Meeting Type: Annual  
 Record Date: JUN 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis Segers	For	For	Management
1.2	Elect Director Raman K. Chitkara	For	For	Management
1.3	Elect Director Saar Gillai	For	For	Management
1.4	Elect Director Ronald S. Jankov	For	For	Management
1.5	Elect Director Mary Louise Krakauer	For	For	Management
1.6	Elect Director Thomas H. Lee	For	For	Management
1.7	Elect Director J. Michael Patterson	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Marshall C. Turner	For	For	Management
1.10	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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 XYLEM INC.

Ticker: XYL Security ID: 98419M100

Meeting Date: MAY 13, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Patrick K. Decker	For	For	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Jorge M. Gomez	For	For	Management
1e	Elect Director Victoria D. Harker	For	For	Management
1f	Elect Director Sten E. Jakobsson	For	For	Management
1g	Elect Director Steven R. Loranger	For	For	Management
1h	Elect Director Surya N. Mohapatra	For	For	Management
1i	Elect Director Jerome A. Peribere	For	For	Management
1j	Elect Director Markos I. Tambakeras	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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ZOETIS INC.

Ticker: ZTS Security ID: 98978V103  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Norden	For	For	Management
1b	Elect Director Louise M. Parent	For	For	Management
1c	Elect Director Kristin C. Peck	For	For	Management
1d	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

===== USAA California Bond Fund =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== USAA Capital Growth Fund =====

3I GROUP PLC

Ticker: III Security ID: G88473148  
Meeting Date: JUN 25, 2020 Meeting Type: Annual  
Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management

5	Re-elect Jonathan Asquith as Director	For	For	Management
6	Re-elect Caroline Banszky as Director	For	For	Management
7	Re-elect Simon Borrows as Director	For	For	Management
8	Re-elect Stephen Daintith as Director	For	For	Management
9	Re-elect Peter Grosch as Director	For	For	Management
10	Re-elect David Hutchison as Director	For	For	Management
11	Re-elect Coline McConville as Director	For	For	Management
12	Elect Alexandra Schaapveld as Director	For	For	Management
13	Re-elect Simon Thompson as Director	For	For	Management
14	Re-elect Julia Wilson as Director	For	For	Management
15	Appoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Approve Discretionary Share Plan	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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ACEA SPA

Ticker: ACE Security ID: T0040K106  
Meeting Date: MAY 29, 2020 Meeting Type: Annual  
Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3.1	Approve Remuneration Policy	For	Against	Management
3.2	Approve Second Section of the Remuneration Report	For	Against	Management
4.1	Fix Number of Directors	None	For	Shareholder
4.2.1	Slate Submitted by Roma Capitale	None	Against	Shareholder
4.2.2	Slate Submitted by Suez SA	None	Against	Shareholder
4.2.3	Slate Submitted by FINCAL SpA	None	For	Shareholder
4.3	Elect Michaela Castelli as Board Chair	None	For	Shareholder
4.4	Approve Remuneration of Directors	None	For	Shareholder
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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ACS ACTIVIDADES DE CONSTRUCCION Y SERVICIOS SA

Ticker: ACS Security ID: E7813W163  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
4.1	Reelect Javier Echenique Landiribar as Director	For	Against	Management
4.2	Reelect Mariano Hernandez Herreros as Director	For	Against	Management
4.3	Fix Number of Directors at 16	For	For	Management
5	Approve Remuneration Policy	For	For	Management
6	Advisory Vote on Remuneration Report	For	For	Management
7.1	Amend Articles of General Meeting Regulations Re: Preliminary Title	For	For	Management
7.2	Amend Articles of General Meeting Regulations Re: Title I	For	For	Management
7.3	Amend Articles of General Meeting Regulations Re: Chapter I of Title II	For	For	Management
7.4	Amend Articles of General Meeting Regulations Re: Chapter II of Title II	For	For	Management
7.5	Amend Articles of General Meeting Regulations Re: Chapter I of Title III	For	For	Management
7.6	Amend Articles of General Meeting Regulations Re: Chapter II of Title III	For	For	Management
7.7	Amend Articles of General Meeting Regulations Re: Chapter III of Title III	For	For	Management
7.8	Add Articles of General Meeting Regulations Re: Title VI	For	For	Management
7.9	Approve Restated General Meeting Regulations	For	For	Management
8	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For	Management
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	Management
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
12	Receive Amendments to Board of Directors Regulations	None	None	Management

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ADVANTEST CORP.

Ticker: 6857 Security ID: J00210104  
Meeting Date: JUN 25, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshida, Yoshiaki	For	For	Management
1.2	Elect Director Karatsu, Osamu	For	For	Management
1.3	Elect Director Urabe, Toshimitsu	For	For	Management
1.4	Elect Director Nicholas Benes	For	For	Management
1.5	Elect Director Tsukakoshi, Soichi	For	For	Management
1.6	Elect Director Fujita, Atsushi	For	For	Management
1.7	Elect Director Tsukui, Koichi	For	For	Management

1.8	Elect Director Douglas Lefever	For	For	Management
2	Elect Director and Audit Committee Member Sumida, Sayaka	For	For	Management

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AERCAP HOLDINGS NV

Ticker: AER Security ID: N00985106  
Meeting Date: APR 22, 2020 Meeting Type: Annual  
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Adopt Financial Statements	For	For	Management
4	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
5	Approve Discharge of Management Board	For	For	Management
6.a	Reelect Paul T. Dacier as Non-Executive Director	For	For	Management
6.b	Reelect Richard M. Gradon as Non-Executive Director	For	For	Management
6.c	Reelect Robert G. Warden as Non-Executive Director	For	For	Management
7	Appoint Peter L. Juhas to Represent the Management in Case All Directors are Absent or Prevented from Acting	For	For	Management
8	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
9.a	Grant Board Authority to Issue Shares	For	For	Management
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.a	For	For	Management
9.c	Grant Board Authority to Issue Additional Shares	For	Against	Management
9.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.c	For	Against	Management
10.a	Authorize Repurchase of Shares	For	For	Management
10.b	Conditional Authorization to Repurchase Additional Shares	For	For	Management
11	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
12	Allow Questions	None	None	Management
13	Close Meeting	None	None	Management

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AFREECATV CO., LTD.

Ticker: 067160 Security ID: Y63806106  
Meeting Date: MAR 27, 2020 Meeting Type: Annual  
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Seo Su-gil as Inside Director	For	For	Management
2.2	Elect Jeong Chan-yong as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside	For	For	Management

Directors and Outside Directors  
 4 Authorize Board to Fix Remuneration of For For Management  
 Internal Auditor(s)

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 AIA GROUP LIMITED

Ticker: 1299 Security ID: Y002A1105  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual  
 Record Date: MAY 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Edmund Sze-Wing Tse as Director	For	For	Management
4	Elect Jack Chak-Kwong So as Director	For	For	Management
5	Elect Mohamed Azman Yahya Director	For	For	Management
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7B	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Approve New Share Option Scheme and Terminate Existing Share Option Scheme	For	For	Management

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 AIRBUS SE

Ticker: AIR Security ID: N0280G100  
 Meeting Date: APR 16, 2020 Meeting Type: Annual  
 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.1	Discussion on Company's Corporate Governance Structure	None	None	Management
2.2	Receive Report on Business and Financial Statements	None	None	Management
2.3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3	Discussion of Agenda Items	None	None	Management
4.1	Adopt Financial Statements	For	For	Management
4.2	Approve Allocation of Income and Dividends of EUR of 1.80 per Share	None	None	Management
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	For	Against	Management
4.4	Approve Discharge of Executive Members of the Board of Directors	For	Against	Management
4.5	Ratify Ernst & Young as Auditors	For	For	Management
4.6	Adopt Remuneration Policy	For	For	Management
4.7	Approve Remuneration Report Containing Remuneration Policy	For	For	Management
4.8	Elect Mark Dunkerley as Non-Executive Director	For	For	Management
4.9	Elect Stephan Gemkow as Non-Executive Director	For	For	Management
4.10	Reelect Ralph D. Crosby, Jr. as	For	For	Management



	Proposal	Mgt Rec	Vote Cast	Sponsor
	Non-Executive Director			
4.11	Reelect Lord Drayson (Paul) as Non-Executive Director	For	For	Management
4.12	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	For	For	Management
4.13	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	For	For	Management
4.14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
4.15	Approve Cancellation of Repurchased Shares	For	For	Management
5	Close Meeting	None	None	Management

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AKER BP ASA

Ticker: AKERBP Security ID: R0139K100  
 Meeting Date: APR 16, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
3	Approve Notice of Meeting and Agenda	For	Did Not Vote	Management
4	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
6	Approve Remuneration of Auditors for 2019	For	Did Not Vote	Management
7	Approve Remuneration of Directors	For	Did Not Vote	Management
8	Approve Remuneration of Nomination Committee	For	Did Not Vote	Management
9	Elect Directors	For	Did Not Vote	Management
10	Elect Chair of Nominating Committee	For	Did Not Vote	Management
11	Approve Creation of NOK 18 Million Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not Vote	Management
13	Authorize Board to Distribute Dvidends	For	Did Not Vote	Management

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ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109  
 Meeting Date: JUN 08, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel S. Marcus	For	For	Management
1.2	Elect Director Steven R. Hash	For	For	Management
1.3	Elect Director John L. Atkins, III	For	Against	Management
1.4	Elect Director James P. Cain	For	Against	Management

1.5	Elect Director Maria C. Freire	For	Against	Management
1.6	Elect Director Jennifer Friel Goldstein	For	For	Management
1.7	Elect Director Richard H. Klein	For	For	Management
1.8	Elect Director James H. Richardson	For	For	Management
1.9	Elect Director Michael A. Woronoff	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ALIANSCCE SHOPPING CENTERS SA

Ticker: ALS03 Security ID: P0R623102

Meeting Date: OCT 23, 2019 Meeting Type: Special

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify Change of Company Name to Aliansce Sonae Shopping Centers SA	For	For	Management
2	Ratify Change of Location of Company Headquarters	For	For	Management
3	Ratify and Consolidate Bylaws	For	For	Management
4	Elect Director	For	For	Management
5	Elect Alexandre Silveira Dias as Alternate Director Appointed by Minority Shareholders	None	For	Shareholder

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ALKEM LABORATORIES LIMITED

Ticker: 539523 Security ID: Y0R6P5102

Meeting Date: APR 04, 2020 Meeting Type: Special

Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reappointment and Remuneration of Basudeo N. Singh as Executive Chairman	For	Against	Shareholder
2	Elect Sarvesh Singh as Director and Approve His Appointment and Remuneration as Whole Time Director Designated as Executive Director	For	Against	Shareholder
3	Elect Narendra Kumar Aneja as Director	For	For	Shareholder

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ALLIANZ SE

Ticker: ALV Security ID: D03080112

Meeting Date: MAY 06, 2020 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	For	Did Not Vote	Management
3	Approve Discharge of Management Board	For	Did Not Vote	Management

	for Fiscal 2019		
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Did Not Vote Management
5	Approve Affiliation Agreement with Allianz Africa Holding GmbH	For	Did Not Vote Management

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AMUNDI SA

Ticker: AMUN Security ID: F0300Q103  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual/Special  
 Record Date: MAY 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report	For	For	Management
6	Approve Compensation of Yves Perrier, CEO	For	For	Management
7	Approve Remuneration Policy of Directors	For	For	Management
8	Approve Remuneration Policy of CEO	For	For	Management
9	Approve Remuneration Policy of Chairman of the Board	For	For	Management
10	Advisory Vote on the Aggregate Remuneration Granted in 2019 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	Management
11	Ratify Appointment of Henri Buecher as Director	For	For	Management
12	Reelect Laurence Danon as Director	For	For	Management
13	Reelect Helene Molinari as Director	For	For	Management
14	Reelect Christian Rouchon as Director	For	Against	Management
15	Reelect Andree Samat as Director	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Amend Article 13 of Bylaws Re: Board Members Remuneration	For	For	Management
18	Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
19	Correction Regarding Items 18 and 19 of May 16, 2019 AGM: Item 18 to be Understood as an Increase in Capital by Public Offer; Item 19 to be Understood as Increase in Capital As Private Placement	For	For	Management
20	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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ANGLO AMERICAN PLC

Ticker: AAL Security ID: G03764134

Meeting Date: MAY 05, 2020 Meeting Type: Annual  
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Hixonia Nyasulu as Director	For	For	Management
4	Elect Nonkululeko Nyembezi as Director	For	For	Management
5	Re-elect Ian Ashby as Director	For	For	Management
6	Re-elect Marcelo Bastos as Director	For	For	Management
7	Re-elect Stuart Chambers as Director	For	For	Management
8	Re-elect Mark Cutifani as Director	For	For	Management
9	Re-elect Byron Grote as Director	For	For	Management
10	Re-elect Tony O'Neill as Director	For	For	Management
11	Re-elect Stephen Pearce as Director	For	For	Management
12	Re-elect Jim Rutherford as Director	For	For	Management
13	Re-elect Anne Stevens as Director	For	For	Management
14	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Approve Remuneration Policy	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Approve Long Term Incentive Plan	For	For	Management
19	Approve Bonus Share Plan	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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ANHUI KOUZI DISTILLERY CO., LTD.

Ticker: 603589 Security ID: Y013BD105  
Meeting Date: APR 10, 2020 Meeting Type: Special  
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Amendments to Articles of Association	For	For	Management
2	Approve Share Repurchase Plan	For	For	Management
3	Approve Authorization of Board to Handle All Related Matters	For	For	Management

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AON PLC

Ticker: AON Security ID: G0403H108  
Meeting Date: JUN 19, 2020 Meeting Type: Annual  
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	For	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	For	Management

1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director J. Michael Losh	For	For	Management
1.8	Elect Director Richard B. Myers	For	For	Management
1.9	Elect Director Richard C. Notebaert	For	For	Management
1.10	Elect Director Gloria Santona	For	For	Management
1.11	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management

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ARISTOCRAT LEISURE LIMITED

Ticker: ALL Security ID: Q0521T108  
 Meeting Date: FEB 20, 2020 Meeting Type: Annual  
 Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect KM Conlon as Director	For	For	Management
2	Elect S Summers Couder as Director	For	For	Management
3	Elect PJ Ramsey as Director	For	For	Management
4	Elect PG Etienne as Director	For	For	Management
5	Approve Grant of Performance Rights to Trevor Croker	For	Against	Management
6	Approve SuperShare Plan	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Approve Renewal of Proportional Takeover Provisions	For	For	Management

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ARKEMA SA

Ticker: AKE Security ID: F0392W125  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual/Special  
 Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Thierry Le Henaff as Director	For	Against	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 0.8 Million	For	For	Management
7	Approve Remuneration Policy of Chairman and CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Thierry Le Henaff, Chairman and CEO	For	For	Management
10	Renew Appointment of KPMG Audit as Auditor	For	For	Management

11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For	Management
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	Management
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	Management
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 12-17 at 50 Percent of Issued Capital	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
20	Amend Articles 8, 10 and 12 of Bylaws to Comply with Legal Changes	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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ASCENDAS INDIA TRUST

Ticker: CY6U Security ID: Y0259C104  
Meeting Date: JUN 25, 2020 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Statement of the Trustee-Manager, and Audited Financial Statements and Auditors' Report	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For	Management
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management

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ASHTHEAD GROUP PLC

Ticker: AHT Security ID: G05320109  
Meeting Date: SEP 10, 2019 Meeting Type: Annual  
Record Date: SEP 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Paul Walker as Director	For	For	Management
6	Re-elect Brendan Horgan as Director	For	For	Management
7	Re-elect Michael Pratt as Director	For	For	Management
8	Elect Angus Cockburn as Director	For	For	Management
9	Re-elect Lucinda Riches as Director	For	For	Management
10	Re-elect Tanya Fratto as Director	For	For	Management
11	Elect Lindsley Ruth as Director	For	For	Management
12	Reappoint Deloitte LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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ASTELLAS PHARMA, INC.

Ticker: 4503 Security ID: J03393105  
Meeting Date: JUN 18, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hatanaka, Yoshihiko	For	For	Management
1.2	Elect Director Yasukawa, Kenji	For	For	Management
1.3	Elect Director Okamura, Naoki	For	For	Management
1.4	Elect Director Sekiyama, Mamoru	For	For	Management
1.5	Elect Director Yamagami, Keiko	For	For	Management
1.6	Elect Director Kawabe, Hiroshi	For	For	Management
1.7	Elect Director Ishizuka, Tatsuro	For	For	Management
2.1	Elect Director and Audit Committee Member Yoshimitsu, Toru	For	For	Management
2.2	Elect Director and Audit Committee Member Sasaki, Hiro	For	For	Management
2.3	Elect Director and Audit Committee Member Takahashi, Raita	For	For	Management

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ASTRAZENECA PLC

Ticker: AZN Security ID: G0593M107  
Meeting Date: APR 29, 2020 Meeting Type: Annual  
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividends	For	For	Management

3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5a	Re-elect Leif Johansson as Director	For	For	Management
5b	Re-elect Pascal Soriot as Director	For	For	Management
5c	Re-elect Marc Dunoyer as Director	For	For	Management
5d	Re-elect Genevieve Berger as Director	For	For	Management
5e	Re-elect Philip Broadley as Director	For	For	Management
5f	Re-elect Graham Chipchase as Director	For	For	Management
5g	Elect Michel Demare as Director	For	For	Management
5h	Re-elect Deborah DiSanzo as Director	For	For	Management
5i	Re-elect Sheri McCoy as Director	For	For	Management
5j	Re-elect Tony Mok as Director	For	For	Management
5k	Re-elect Nazneen Rahman as Director	For	For	Management
5l	Re-elect Marcus Wallenberg as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise EU Political Donations and Expenditure	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
14	Approve Performance Share Plan	For	For	Management

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ATLANTICA YIELD PLC

Ticker: AY Security ID: G0751N103  
Meeting Date: MAY 05, 2020 Meeting Type: Annual  
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Director Jackson Robinson	For	For	Management
5	Elect Director Andrea Brentan	For	For	Management
6	Elect Director Robert Dove	For	For	Management
7	Elect Director Francisco J. Martinez	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Management
10	Change Company Name to Atlantica Sustainable Infrastructure plc	For	For	Management
11	Approve Matters Relating to the Relevant Distributions	For	For	Management

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ATLAS COPCO AB

Ticker: ATCO.A Security ID: W1R924195



Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Opening of Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive CEO's Report; Questions	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Discharge of Board and President	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For	Management
8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors; Elect Anna Ohlsson-Leijon and Gordon Riske as New Directors	For	Against	Management
10.b	Elect Hans Straberg as Board Chairman	For	Against	Management
10.c	Ratify Ernst & Young as Auditors	For	For	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
12.b	Approve Performance Based Stock Option Plan 2020 for Key Employees	For	For	Management
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2020	For	For	Management
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	Management
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2020	For	For	Management
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	Management
13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017	For	For	Management
14	Close Meeting	None	None	Management

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AUSNUTRIA DAIRY CORPORATION LTD.

Ticker: 1717 Security ID: G06318102  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Elect Yan Weibin as Director	For	Against	Management
2.2	Elect Tsai Chang-Hai as Director	For	Against	Management
2.3	Elect Lau Chun Fai Douglas as Director	For	For	Management
3	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Authorize Reissuance of Repurchased Shares	For	Against	Management

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AUSTRALIA & NEW ZEALAND BANKING GROUP LIMITED

Ticker: ANZ Security ID: Q09504137  
 Meeting Date: DEC 17, 2019 Meeting Type: Annual  
 Record Date: DEC 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Paul Dominic O'Sullivan as Director	For	For	Management
2b	Elect Graeme Richard Liebelt as Director	For	For	Management
2c	Elect Sarah Jane Halton as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve the Spill Resolution	Against	Against	Management
5	Approve Grant of Performance Rights to Shayne Elliott	For	For	Management
6	Approve the Amendments to the Company's Constitution	Against	Against	Shareholder
7	Approve Transition Planning Disclosure	Against	Against	Shareholder
8	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against	Shareholder

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AXA SA

Ticker: CS Security ID: F06106102  
 Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special  
 Record Date: JUN 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	For	For	Management
4	Approve Compensation of Corporate Officers	For	For	Management
5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For	Management
6	Approve Compensation of Thomas Buberl, CEO	For	For	Management
7	Approve Remuneration Policy of CEO	For	For	Management
8	Approve Remuneration Policy of Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
11	Reelect Angelien Kemna as Director	For	For	Management
12	Reelect Irene Dorner as Director	For	For	Management
13	Elect Isabel Hudson as Director	For	For	Management
14	Elect Antoine Gosset-Grainville as Director	For	For	Management
15	Elect Marie-France Tschudin as Director	For	For	Management
16	Elect Helen Browne as Director	For	For	Shareholder
A	Elect Jerome Amouyal as Director	Against	Against	Shareholder
B	Elect Constance Reschke as Director	Against	Against	Shareholder
C	Elect Bamba Sall as Director	Against	Against	Shareholder
D	Elect Bruno Guy-Wasier as Director	Against	Against	Shareholder
E	Elect Timothy Leary as Director	Against	Against	Shareholder
F	Elect Ashitkumar Shah as Director	Against	Against	Shareholder
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Amend Article 10 of Bylaws Re: Employee Representatives	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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BAE SYSTEMS PLC

Ticker: BA Security ID: G06940103  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Revathi Advaiti as Director	For	For	Management
5	Re-elect Sir Roger Carr as Director	For	For	Management
6	Re-elect Dame Elizabeth Corley as	For	For	Management

	Director			
7	Re-elect Christopher Grigg as Director	For	For	Management
8	Re-elect Paula Reynolds as Director	For	For	Management
9	Re-elect Nicholas Rose as Director	For	For	Management
10	Re-elect Ian Tyler as Director	For	For	Management
11	Re-elect Charles Woodburn as Director	For	For	Management
12	Elect Thomas Arseneault as Director	For	For	Management
13	Elect Bradley Greve as Director	For	For	Management
14	Elect Jane Griffiths as Director	For	For	Management
15	Elect Stephen Pearce as Director	For	For	Management
16	Elect Nicole Piasecki as Director	For	For	Management
17	Reappoint Deloitte LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BAKKAFROST P/F

Ticker: BAKKA Security ID: K0840B107  
 Meeting Date: OCT 18, 2019 Meeting Type: Special  
 Record Date: OCT 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Approve Creation of DKK 6 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	For	Did Not Vote	Management
3	Other Business	None	None	Management

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BAKKAFROST P/F

Ticker: BAKKA Security ID: K0840B107  
 Meeting Date: APR 03, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Receive and Approve Board Report	For	Did Not Vote	Management
3	Approve Annual Accounts	For	Did Not Vote	Management
4	Approve Allocation of income and Dividends of DKK 8.31 Per Share	For	Did Not Vote	Management
5	Reelect Johannes Jensen, Annika Frederiksberg, Einar Wathne, Oystein Sandvik and Teitur Samuelson as Directors	For	Did Not Vote	Management
6	Reelect Runi M. Hansen as Chairman of Board	For	Did Not Vote	Management
7	Approve Remuneration of Directors in the Amount of DKK 462,000 for Chairman, DKK 288,750 for Vice Chair and DKK 231,000 for Other Directors;	For	Did Not Vote	Management

	Approve Remuneration for Work in the Accounting Committee			
8	Reelect Gunnar i Lida and Rogvi Jacobsen as Members of the Election Committee; Reelect Gunnar i Lida as Chairman of the Committee	For	Did Not Vote	Management
9	Approve Remuneration of Members of the Election Committee	For	Did Not Vote	Management
10	Ratify P/F Januar as Auditor	For	Did Not Vote	Management
11	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management
12	Approve Creation of DKK 6 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	For	Did Not Vote	Management
13	Other Business	None	None	Management

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BANCA GENERALI SPA

Ticker: BGN Security ID: T3000G115  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Second Section of the Remuneration Report	For	For	Management
4	Approve Fixed-Variable Compensation Ratio	For	For	Management
5	Approve Long-Term Incentive Plan	For	For	Management
6	Approve Network Loyalty Plan	For	For	Management
7	Approve Executive Incentive Bonus Plan	For	For	Management
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Remuneration Policies	For	For	Management
9	Integrate Internal Auditors' Remuneration	For	For	Management

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BANCO SANTANDER SA

Ticker: SAN Security ID: E19790109  
 Meeting Date: APR 02, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.A	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.B	Approve Non-Financial Information Statement	For	For	Management
1.C	Approve Discharge of Board	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3.A	Fix Number of Directors at 15	For	For	Management
3.B	Elect Luis Isasi Fernandez de Bobadilla as Director	For	For	Management
3.C	Elect Sergio Agapito Lires Rial as	For	For	Management

	Director			
3.D	Ratify Appointment of and Elect Pamela Ann Walkden as Director	For	For	Management
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	For	Management
3.F	Reelect Rodrigo Echenique Gordillo as Director	For	For	Management
3.G	Reelect Esther Gimenez-Salinas i Colomer as Director	For	For	Management
3.H	Reelect Sol Daurella Comadran as Director	For	For	Management
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
5	Authorize Share Repurchase Program	For	For	Management
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
7.A	Approve Scrip Dividends	For	For	Management
7.B	Approve Scrip Dividends	For	For	Management
8	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	For	For	Management
9	Approve Remuneration Policy	For	For	Management
10	Approve Remuneration of Directors	For	For	Management
11	Fix Maximum Variable Compensation Ratio	For	For	Management
12.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For	Management
12.B	Approve Deferred and Conditional Variable Remuneration Plan	For	For	Management
12.C	Approve Digital Transformation Award	For	For	Management
12.D	Approve Buy-out Policy	For	For	Management
12.E	Approve Employee Stock Purchase Plan	For	For	Management
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
14	Advisory Vote on Remuneration Report	For	For	Management

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BARCLAYS PLC

Ticker: BARC Security ID: G08036124  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Dawn Fitzpatrick as Director	For	For	Management
5	Elect Mohamed A. El-Erian as Director	For	For	Management
6	Elect Brian Gilvary as Director	For	For	Management
7	Re-elect Mike Ashley as Director	For	For	Management
8	Re-elect Tim Breedon as Director	For	For	Management
9	Re-elect Sir Ian Cheshire as Director	For	For	Management
10	Re-elect Mary Anne Citrino as Director	For	For	Management
11	Re-elect Mary Francis as Director	For	For	Management
12	Re-elect Crawford Gillies as Director	For	For	Management
13	Re-elect Nigel Higgins as Director	For	For	Management
14	Re-elect Tushar Morzaria as Director	For	For	Management
15	Re-elect Diane Schueneman as Director	For	For	Management
16	Re-elect James Staley as Director	For	For	Management
17	Reappoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Board Audit Committee to	For	For	Management

	Fix Remuneration of Auditors			
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
27	Approve SAYE Share Option Scheme	For	For	Management
28	Amend Share Value Plan	For	For	Management
29	Approve Barclays' Commitment in Tackling Climate Change	For	For	Management
30	Approve ShareAction Requisitioned Resolution	Against	Against	Shareholder

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BARRATT DEVELOPMENTS PLC

Ticker: BDEV Security ID: G08288105  
 Meeting Date: OCT 16, 2019 Meeting Type: Annual  
 Record Date: OCT 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Approve Special Dividend	For	For	Management
5	Re-elect John Allan as Director	For	For	Management
6	Re-elect David Thomas as Director	For	For	Management
7	Re-elect Steven Boyes as Director	For	For	Management
8	Re-elect Jessica White as Director	For	For	Management
9	Re-elect Richard Akers as Director	For	For	Management
10	Re-elect Nina Bibby as Director	For	For	Management
11	Re-elect Jock Lennox as Director	For	For	Management
12	Re-elect Sharon White as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BARRY CALLEBAUT AG

Ticker: BARN Security ID: H05072105  
 Meeting Date: DEC 11, 2019 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
2	Receive Auditor's Report (Non-Voting)	None	None	Management
3.1	Accept Annual Report	For	For	Management
3.2	Approve Remuneration Report	For	Against	Management
3.3	Accept Financial Statements and Consolidated Financial Statements	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 26.00 per Share	For	For	Management
5	Approve Discharge of Board and Senior Management	For	For	Management
6.1.1	Reelect Patrick De Maeseneire as Director	For	For	Management
6.1.2	Reelect Fernando Aguirre as Director	For	For	Management
6.1.3	Reelect Suja Chandrasekaran as Director	For	For	Management
6.1.4	Reelect Angela Wei Dong as Director	For	For	Management
6.1.5	Reelect Nicolas Jacobs as Director	For	For	Management
6.1.6	Reelect Elio Sceti as Director	For	For	Management
6.1.7	Reelect Timothy Minges as Director	For	For	Management
6.1.8	Reelect Markus Neuhaus as Director	For	For	Management
6.2	Elect Patrick De Maeseneire as Board Chairman	For	For	Management
6.3.1	Appoint Fernando Aguirre as Member of the Compensation Committee	For	For	Management
6.3.2	Appoint Suja Chandrasekaran as Member of the Compensation Committee	For	For	Management
6.3.3	Appoint Elio Sceti as Member of the Compensation Committee	For	For	Management
6.3.4	Appoint Timothy Minges as Member of the Compensation Committee	For	For	Management
6.4	Designate Keller KLG as Independent Proxy	For	For	Management
6.5	Ratify KPMG AG as Auditors	For	For	Management
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million and 2,190 Shares	For	For	Management
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For	Management
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 19.7 Million	For	Against	Management
8	Transact Other Business (Voting)	For	Against	Management

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BEACH ENERGY LIMITED

Ticker: BPT Security ID: Q13921103  
 Meeting Date: NOV 26, 2019 Meeting Type: Annual  
 Record Date: NOV 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Phillip Bainbridge as Director	For	For	Management



3	Elect Colin Beckett as Director	For	For	Management
4	Elect Peter Moore as Director	For	For	Management
5	Elect Matthew Kay as Director	For	For	Management
6	Elect Sally-Anne Layman as Director	For	For	Management
7	Approve Issuance of Securities to Matthew Kay Under the Beach 2018 Short Term Incentive Offer	For	For	Management
8	Approve Issuance of Securities to Matthew Kay Under the Beach 2019 Long Term Incentive Offer	For	For	Management
9	Adopt New Constitution	For	For	Management

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BEIJING SINNET TECHNOLOGY CO., LTD.

Ticker: 300383 Security ID: Y0R7V6101  
Meeting Date: MAY 08, 2020 Meeting Type: Annual  
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Company's Eligibility for Private Placement of Shares	For	For	Management
2.1	Approve Share Type and Par Value	For	For	Management
2.2	Approve Issue Manner and Issue Time	For	For	Management
2.3	Approve Target Subscribers and Subscription Method	For	For	Management
2.4	Approve Pricing Method and Issue Price	For	For	Management
2.5	Approve Issue Size	For	For	Management
2.6	Approve Lock-up Period	For	For	Management
2.7	Approve Distribution Arrangement of Undistributed Earnings	For	For	Management
2.8	Approve Listing Exchange	For	For	Management
2.9	Approve Resolution Validity Period	For	For	Management
2.10	Approve Amount and Usage of Raised Funds	For	For	Management
3	Approve Demonstration Analysis Report in Connection to Private Placement	For	For	Management
4	Approve Plan on Private Placement of Shares	For	For	Management
5	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	Management
6	Approve Report on the Usage of Previously Raised Funds	For	For	Management
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	Management
8	Approve Undertakings of Remedial Measures by the Relevant Parties in Relation to the Dilution of Current Returns as a Result of the Private Placement	For	For	Management
9	Approve Authorization of Board to Handle All Related Matters	For	For	Management
10	Approve Shareholder Return Plan	For	For	Management
11	Approve Capital Injection Agreement	For	For	Management
12	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	For	For	Management
13	Approve Audit Report and Asset Assessment Report Related to this Capital Increase	For	For	Management
14	Approve Annual Report and Summary	For	For	Management

15	Approve Financial Statements	For	For	Management
16	Approve Report of the Board of Directors	For	For	Management
17	Approve Report of the Board of Supervisors	For	For	Management
18	Approve Profit Distribution	For	For	Management
19	Approve Remuneration Incentive System of Directors and Supervisors	For	For	Management
20	Approve Appointment of Auditor	For	For	Management
21	Approve Change in Registered Capital and Amend Articles of Association	For	For	Management

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BEIJING THUNISOFT CORP. LTD.

Ticker: 300271 Security ID: Y0R73R114  
Meeting Date: APR 08, 2020 Meeting Type: Annual  
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Annual Report and Summary	For	For	Management
5	Approve Allocation of Income and Dividends	For	For	Management
6.1	Approve Remuneration of Non-Independent Directors	For	For	Management
6.2	Approve Remuneration of Independent Directors	For	For	Management
7.1	Approve Remuneration of the Chairman of the Supervisory Board, Fan Jiaojiao	For	For	Management
7.2	Approve Remuneration of Wang Zhen	For	For	Management
7.3	Approve Remuneration of Gong Wei	For	For	Management
8	Approve Appointment of Auditor	For	For	Management
9	Amend Articles of Association	For	For	Management

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BEIJING THUNISOFT CORP. LTD.

Ticker: 300271 Security ID: Y0R73R114  
Meeting Date: APR 27, 2020 Meeting Type: Special  
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Repurchase Cancellation of Performance Shares	For	For	Management

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BERMAZ AUTO BHD.

Ticker: 5248 Security ID: Y0873J105  
Meeting Date: OCT 04, 2019 Meeting Type: Annual  
Record Date: SEP 27, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Directors' Fees	For	For	Management

2	Approve Directors' Remuneration (Excluding Directors' fees)	For	For	Management
3	Elect Lee Kok Chuan as Director	For	For	Management
4	Elect Hisham Bin Syed Wazir as Director	For	For	Management
5	Elect Adibah Khairiah Binti Ismail @ Daud as Director	For	For	Management
6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
8	Authorize Share Repurchase Program	For	For	Management
9	Approve Ariff Fadzillah Bin Syed Awalluddin to Continue Office as Independent Non-Executive Directors	For	For	Management
10	Approve Abdul Manap Bin Abd Wahab to Continue Office as Independent Non-Executive Directors	For	For	Management
11	Approve Loh Chen Peng to Continue Office as Independent Non-Executive Directors	For	For	Management
1	Adopt New Constitution	For	For	Management

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BGF RETAIL CO., LTD.

Ticker: 282330 Security ID: Y0R8SQ109  
 Meeting Date: MAR 25, 2020 Meeting Type: Annual  
 Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Lee Geon-joon as Inside Director	For	For	Management
3.2	Elect Hong Jeong-guk as Non-Independent Non-Executive Director	For	For	Management
3.3	Elect Kim Nan-doh as Outside Director	For	For	Management
4	Elect Kim Nan-doh as a Member of Audit Committee	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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BHP GROUP LIMITED

Ticker: BHP Security ID: Q1498M100  
 Meeting Date: NOV 07, 2019 Meeting Type: Annual  
 Record Date: NOV 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Appoint Ernst & Young as Auditor of the Company	For	For	Management
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For	Management
4	Approve General Authority to Issue Shares in BHP Group Plc	For	For	Management
5	Approve General Authority to Issue	For	For	Management

	Shares in BHP Group Plc for Cash				
6	Approve the Repurchase of Shares in BHP Group Plc	For	For		Management
7	Approve Remuneration Policy	For	For		Management
8	Approve Remuneration Report for UK Law Purposes	For	For		Management
9	Approve Remuneration Report for Australian Law Purposes	For	For		Management
10	Approve the Grant of Awards to Andrew Mackenzie	For	For		Management
11	Elect Ian Cockerill as Director	For	For		Management
12	Elect Susan Kilsby as Director	For	For		Management
13	Elect Terry Bowen as Director	For	For		Management
14	Elect Malcolm Broomhead as Director	For	For		Management
15	Elect Anita Frew as Director	For	For		Management
16	Elect Andrew Mackenzie as Director	For	For		Management
17	Elect Lindsay Maxsted as Director	For	For		Management
18	Elect John Mogford as Director	For	For		Management
19	Elect Shriti Vadera as Director	For	For		Management
20	Elect Ken MacKenzie as Director	For	For		Management
21	Amend Constitution of BHP Group Limited	Against	Against		Shareholder
22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against		Shareholder

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BIM BIRLESIK MAGAZALAR AS

Ticker: BIMAS Security ID: M2014F102  
 Meeting Date: NOV 19, 2019 Meeting Type: Special  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	For	For	Management
2	Approve Special Dividend	For	For	Management
3	Wishes	None	None	Management

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BINJIANG SERVICE GROUP CO. LTD.

Ticker: 3316 Security ID: G1122A101  
 Meeting Date: JUN 01, 2020 Meeting Type: Annual  
 Record Date: MAY 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2a	Approve Final Dividend	For	For	Management
2b	Approve Special Dividend	For	For	Management
3a	Elect Mo Jianhua as Director	For	For	Management
3b	Elect Ding Jiangang as Director	For	For	Management
3c	Elect Li Kunju as Director	For	For	Management
4	Authorize Board to Fix Remuneration of Directors	For	For	Management
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without	For	Against	Management

	Preemptive Rights			
7	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Authorize Reissuance of Repurchased Shares	For	Against	Management

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BIOGEN INC.

Ticker: BIIB Security ID: 09062X103  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner	For	For	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director William A. Hawkins	For	For	Management
1d	Elect Director Nancy L. Leaming	For	For	Management
1e	Elect Director Jesus B. Mantas	For	For	Management
1f	Elect Director Richard C. Mulligan	For	For	Management
1g	Elect Director Robert W. Pangia	For	For	Management
1h	Elect Director Stelios Papadopoulos	For	For	Management
1i	Elect Director Brian S. Posner	For	For	Management
1j	Elect Director Eric K. Rowinsky	For	For	Management
1k	Elect Director Stephen A. Sherwin	For	For	Management
1l	Elect Director Michel Vounatsos	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BOC HONG KONG (HOLDINGS) LIMITED

Ticker: 2388 Security ID: Y0920U103  
 Meeting Date: JUN 29, 2020 Meeting Type: Annual  
 Record Date: JUN 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Wang Jiang as Director	For	For	Management
3b	Elect Gao Yingxin as Director	None	None	Management
3c	Elect Sun Yu as Director	For	For	Management
3d	Elect Koh Beng Seng as Director	For	For	Management
3e	Elect Tung Savio Wai-Hok as Director	For	For	Management
3f	Elect Cheng Eva as Director	For	For	Management
4	Approve Ernst & Young as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

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BOC HONG KONG (HOLDINGS) LIMITED

Ticker: 2388 Security ID: Y0920U103  
 Meeting Date: JUN 29, 2020 Meeting Type: Special  
 Record Date: JUN 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Continuing Connected Transactions and the New Caps	For	For	Management

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BOLIDEN AB

Ticker: BOL Security ID: W17218152  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive Report on Work of Board and its Committees	None	None	Management
9	Receive President's Report	None	None	Management
10	Receive Report on Audit Work	None	None	Management
11	Accept Financial Statements and Statutory Reports	For	For	Management
12	Approve Allocation of Income and Dividends of SEK 7 Per Share	For	For	Management
13	Approve Discharge of Board and President	For	For	Management
14	Determine Number of Directors (7) and Deputy Directors (0) of Board; Set Number of Auditors at One	For	For	Management
15	Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
16.a	Elect Helene Bistrom as New Director	For	For	Management
16.b	Reelect Tom Erixon as Director	For	For	Management
16.c	Reelect Michael G:son Low as Director	For	For	Management
16.d	Reelect Perttu Louhiluoto as Director	For	For	Management
16.e	Reelect Elisabeth Nilsson as Director	For	For	Management
16.f	Reelect Pia Rudengren as Director	For	For	Management
16.g	Reelect Anders Ullberg as Director	For	For	Management
16.h	Reelect Anders Ullberg as Board Chairman	For	For	Management
17	Approve Remuneration of Auditors	For	For	Management
18	Ratify Deloitte as Auditors	For	For	Management
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
20	Reelect Jan Andersson (Chairman), Lars	For	For	Management

Erik Forsgardh, Ola Peter Gjessing,  
Lilian Fossum Biner and Anders  
Ullberg as Members of Nominating  
Committee

21	Allow Questions	None	None	Management
22	Close Meeting	None	None	Management

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BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
Meeting Date: JUN 04, 2020 Meeting Type: Annual  
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Jeffery H. Boyd	For	For	Management
1.3	Elect Director Glenn D. Fogel	For	For	Management
1.4	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.5	Elect Director Wei Hopeman	For	For	Management
1.6	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.7	Elect Director Charles H. Noski	For	For	Management
1.8	Elect Director Nicholas J. Read	For	For	Management
1.9	Elect Director Thomas E. Rothman	For	For	Management
1.10	Elect Director Bob van Dijk	For	For	Management
1.11	Elect Director Lynn M. Vojvodich	For	For	Management
1.12	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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BP PLC

Ticker: BP Security ID: G12793108  
Meeting Date: MAY 27, 2020 Meeting Type: Annual  
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4(a)	Elect Bernard Looney as Director	For	For	Management
4(b)	Re-elect Brian Gilvary as Director	For	For	Management
4(c)	Re-elect Dame Alison Carnwath as Director	For	For	Management
4(d)	Re-elect Pamela Daley as Director	For	For	Management
4(e)	Re-elect Sir Ian Davis as Director	For	For	Management
4(f)	Re-elect Dame Ann Dowling as Director	For	For	Management
4(g)	Re-elect Helge Lund as Director	For	For	Management
4(h)	Re-elect Melody Meyer as Director	For	For	Management
4(i)	Re-elect Brendan Nelson as Director	For	For	Management
4(j)	Re-elect Paula Reynolds as Director	For	For	Management
4(k)	Re-elect Sir John Sawers as Director	For	For	Management
5	Reappoint Deloitte LLP as Auditors	For	For	Management
6	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Approve Executive Directors' Incentive	For	For	Management

	Plan			
8	Authorise EU Political Donations and Expenditure	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BRITISH AMERICAN TOBACCO PLC

Ticker: BATS Security ID: G1510J102  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Reappoint KPMG LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Re-elect Jack Bowles as Director	For	For	Management
6	Re-elect Richard Burrows as Director	For	For	Management
7	Re-elect Sue Farr as Director	For	For	Management
8	Re-elect Dr Marion Helmes as Director	For	For	Management
9	Re-elect Luc Jobin as Director	For	For	Management
10	Re-elect Holly Koepfel as Director	For	For	Management
11	Re-elect Savio Kwan as Director	For	For	Management
12	Re-elect Dimitri Panayotopoulos as Director	For	For	Management
13	Elect Jeremy Fowden as Director	For	For	Management
14	Elect Tadeu Marroco as Director	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Approve Restricted Share Plan	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BRITVIC PLC

Ticker: BVIC Security ID: G17387104  
 Meeting Date: JAN 31, 2020 Meeting Type: Annual  
 Record Date: JAN 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management



2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect John Daly as Director	For	For	Management
5	Re-elect Suniti Chauhan as Director	For	For	Management
6	Re-elect Sue Clark as Director	For	For	Management
7	Re-elect William Eccleshare as Director	For	For	Management
8	Re-elect Simon Litherland as Director	For	For	Management
9	Re-elect Ian McHoul as Director	For	For	Management
10	Re-elect Euan Sutherland as Director	For	For	Management
11	Elect Joanne Wilson as Director	For	For	Management
12	Reappoint Ernst & Young LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise EU Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BROADCOM INC.

Ticker: AVGO Security ID: 11135F101  
Meeting Date: MAR 30, 2020 Meeting Type: Annual  
Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hock E. Tan	For	Did Not Vote	Management
1b	Elect Director Henry Samueli	For	Did Not Vote	Management
1c	Elect Director Eddy W. Hartenstein	For	Did Not Vote	Management
1d	Elect Director Diane M. Bryant	For	Did Not Vote	Management
1e	Elect Director Gayla J. Delly	For	Did Not Vote	Management
1f	Elect Director Raul J. Fernandez	For	Did Not Vote	Management
1g	Elect Director Check Kian Low	For	Did Not Vote	Management
1h	Elect Director Justine F. Page	For	Did Not Vote	Management
1i	Elect Director Harry L. You	For	Did Not Vote	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Did Not Vote	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management

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BUPA ARABIA FOR COOPERATIVE INSURANCE CO.

Ticker: 8210 Security ID: M20515116  
Meeting Date: NOV 12, 2019 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Share Repurchase Program to be Allocated to Employee Share Scheme	For	For	Management
2	Amend Audit Committee Charter	For	For	Management
3	Amend Risk Management Committee Charter	For	For	Management

4	Approve Related Party Transactions Re: Gulf International Bank	For	For	Management
5	Approve Related Party Transactions Re: Ahmed Mohammed Baeshen Company	For	For	Management
6	Amend Article 3 of Bylaws Re: Management of the Company	For	For	Management
7	Amend Article 15 of Bylaws Re: Corporate Purpose	For	For	Management

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BURBERRY GROUP PLC

Ticker: BRBY Security ID: G1700D105  
 Meeting Date: JUL 17, 2019 Meeting Type: Annual  
 Record Date: JUL 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Dr Gerry Murphy as Director	For	For	Management
5	Re-elect Fabiola Arredondo as Director	For	For	Management
6	Re-elect Jeremy Darroch as Director	For	For	Management
7	Re-elect Ron Frasch as Director	For	For	Management
8	Re-elect Matthew Key as Director	For	For	Management
9	Re-elect Dame Carolyn McCall as Director	For	For	Management
10	Re-elect Orna NiChionna as Director	For	For	Management
11	Re-elect Marco Gobetti as Director	For	For	Management
12	Re-elect Julie Brown as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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CAIRN ENERGY PLC

Ticker: CNE Security ID: G17528269  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management

6	Re-elect Ian Tyler as Director	For	For	Management
7	Re-elect Keith Lough as Director	For	For	Management
8	Re-elect Peter Kallos as Director	For	For	Management
9	Re-elect Nicoletta Giadrossi as Director	For	For	Management
10	Elect Alison Wood as Director	For	For	Management
11	Elect Catherine Krajicek as Director	For	For	Management
12	Re-elect Simon Thomson as Director	For	For	Management
13	Re-elect James Smith as Director	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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CANADIAN PACIFIC RAILWAY LIMITED

Ticker: CP Security ID: 13645T100  
Meeting Date: APR 21, 2020 Meeting Type: Annual  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify Deloitte LLP as Auditors	For	For	Management
2	Advisory Vote on Executive Compensation Approach	For	For	Management
3.1	Elect Director John Baird	For	For	Management
3.2	Elect Director Isabelle Courville	For	For	Management
3.3	Elect Director Keith E. Creel	For	For	Management
3.4	Elect Director Gillian (Jill) H. Denham	For	For	Management
3.5	Elect Director Edward R. Hamberger	For	For	Management
3.6	Elect Director Rebecca MacDonald	For	For	Management
3.7	Elect Director Edward L. Monser	For	For	Management
3.8	Elect Director Matthew H. Paull	For	For	Management
3.9	Elect Director Jane L. Peverett	For	For	Management
3.10	Elect Director Andrea Robertson	For	For	Management
3.11	Elect Director Gordon T. Trafton	For	For	Management

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CAPGEMINI SE

Ticker: CAP Security ID: F4973Q101  
Meeting Date: MAY 20, 2020 Meeting Type: Annual/Special  
Record Date: MAY 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation of Paul Hermelin,	For	For	Management

	Chairman and CEO			
6	Approve Compensation of Thierry Delaporte, Vice-CEO	For	For	Management
7	Approve Compensation of Aiman Ezzat, Vice-CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Vice-CEOs	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Reelect Sian Herbert-Jones as Director	For	For	Management
15	Elect Belen Moscoso del Prado Lopez-Doriga as Director	For	For	Management
16	Elect Aiman Ezzat as Director	For	For	Management
17	Elect Lucia Sinapi-Thomas as Director Shareholder Representative	For	For	Management
17A	Elect Claire Sauvanud as Director Shareholder Representative	Against	Against	Management
18	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
19	Appoint Mazars as Auditor	For	For	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Amend Articles 7 and 17 of Bylaws to Comply with Legal Changes	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For	Management
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For	Management
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For	Management
27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 25 and 26	For	For	Management
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
30	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For	Management
31	Authorize Capital Issuances for Use in	For	For	Management

32	Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
33	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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CARLSBERG A/S

Ticker: CARL.B Security ID: K36628137  
 Meeting Date: MAR 16, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 21 Per Share	For	For	Management
4a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Management
4b	Approve Remuneration of Directors	For	For	Management
4c	Approve DKK 88 Million Reduction in Share Capital via Share Cancellation	For	For	Management
4d	Amend Articles Re: Voting on the Company's Remuneration Report	For	For	Management
4e	Amend Articles Re: Change of Name and CVR Number of the Provider of Share Registration Services	For	For	Management
5a	Reelect Flemming Besenbacher as Director	For	For	Management
5b	Reelect Lars Fruergaard Jorgensen as Director	For	For	Management
5c	Reelect Carl Bache as Director	For	For	Management
5d	Reelect Magdi Batato as Director	For	For	Management
5e	Reelect Domitille Doat-Le Bigot as Director	For	For	Management
5f	Reelect Lilian Fossum Biner as Director	For	For	Management
5g	Reelect Richard Burrows as Director	For	For	Management
5h	Reelect Soren-Peter Fuchs Olesen as Director	For	For	Management
5i	Reelect Majken Schultz as Director	For	For	Management
5j	Reelect Lars Stemmerik as Director	For	For	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	For	Management

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CEBU AIR, INC.

Ticker: CEB Security ID: Y1234G103  
 Meeting Date: FEB 26, 2020 Meeting Type: Written Consent  
 Record Date: FEB 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Amendment of Articles of Incorporation in Relation to Change in the Principal Office Address of the	For	For	Management

## Corporation

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CEBU AIR, INC.

Ticker: CEB Security ID: Y1234G103  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve the Minutes of the Annual Meeting of the Stockholders Held on May 24, 2019	For	For	Management
2	Approve Financial Statements for the Preceding Year	For	For	Management
3.1	Elect James L. Go as Director	For	Against	Management
3.2	Elect Lance Y. Gokongwei as Director	For	For	Management
3.3	Elect Frederick D. Go as Director	For	Against	Management
3.4	Elect Robina Y. Gokongwei-Pe as Director	For	Against	Management
3.5	Elect Jose F. Buenaventura as Director	For	Against	Management
3.6	Elect Antonio L. Go as Director	For	Against	Management
3.7	Elect Wee Khoon Oh as Director	For	Against	Management
4	Appoint SyCip Gorres Velayo & Co. as External Auditor	For	For	Management
5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	For	For	Management
6	Approve Other Matters	For	Against	Management

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CEMBRA MONEY BANK AG

Ticker: CMBN Security ID: H1329L107  
 Meeting Date: APR 16, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Allocation of Income and Dividends of 3.75 per Share	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1.1	Reelect Felix Weber as Director	For	For	Management
5.1.2	Reelect Peter Athanas as Director	For	For	Management
5.1.3	Reelect Urs Baumann as Director	For	For	Management
5.1.4	Reelect Denis Hall as Director	For	For	Management
5.1.5	Reelect Katrina Machin as Director	For	For	Management
5.1.6	Reelect Monica Maechler as Director	For	For	Management
5.2	Elect Thomas Buess as Director	For	For	Management
5.3	Reelect Felix Weber as Board Chairman	For	For	Management
5.4.1	Reappoint Urs Baumann as Member of the Compensation and Nomination Committee	For	For	Management
5.4.2	Reappoint Katrina Machin as Member of the Compensation and Nomination Committee	For	For	Management
5.4.3	Appoint Peter Athanas as Member of the Compensation and Nomination Committee	For	For	Management
5.5	Designate Keller KLG as Independent	For	For	Management

	Proxy			
5.6	Ratify KPMG AG as Auditors	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For	Management
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

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CENTAMIN PLC

Ticker: CEY Security ID: G2055Q105  
 Meeting Date: JUN 29, 2020 Meeting Type: Annual  
 Record Date: JUN 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3.1	Elect James Rutherford as Director	For	For	Management
3.2	Elect Martin Horgan as Director	For	For	Management
3.3	Elect Dr Sally Eyre as Director	For	For	Management
3.4	Elect Dr Catharine Farrow as Director	For	For	Management
3.5	Elect Marna Cloete as Director	For	For	Management
3.6	Re-elect Ross Jerrard as Director	For	For	Management
3.7	Re-elect Mark Bankes as Director	For	For	Management
3.8	Re-elect Dr Ibrahim Fawzy as Director	For	For	Management
4.1	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4.2	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Authorise Issue of Equity	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorise Market Purchase of Ordinary Shares	For	For	Management

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CENTRAL JAPAN RAILWAY CO.

Ticker: 9022 Security ID: J05523105  
 Meeting Date: JUN 23, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	Management
2.1	Elect Director Tsuge, Koei	For	For	Management
2.2	Elect Director Kaneko, Shin	For	For	Management
2.3	Elect Director Suyama, Yoshiki	For	For	Management
2.4	Elect Director Kosuge, Shunichi	For	For	Management
2.5	Elect Director Uno, Mamoru	For	For	Management
2.6	Elect Director Tanaka, Mamoru	For	For	Management
2.7	Elect Director Mizuno, Takanori	For	For	Management
2.8	Elect Director Mori, Atsuhito	For	For	Management
2.9	Elect Director Niwa, Shunsuke	For	For	Management
2.10	Elect Director Suzuki, Hiroshi	For	For	Management
2.11	Elect Director Oyama, Takayuki	For	For	Management
2.12	Elect Director Kobayashi, Hajime	For	For	Management
2.13	Elect Director Torkel Patterson	For	For	Management

2.14	Elect Director Saeki, Takashi	For	For	Management
2.15	Elect Director Kasama, Haruo	For	For	Management
2.16	Elect Director Oshima, Taku	For	For	Management
3	Appoint Statutory Auditor Yamada, Tatsuhiko	For	For	Management

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CHAILEASE HOLDING CO., LTD.

Ticker: 5871 Security ID: G20288109  
Meeting Date: MAY 27, 2020 Meeting Type: Annual  
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
4	Amend Articles of Association	For	For	Management
5	Approve the Company's Plan to Raise Long Term Capital	For	For	Management
6	Approve the Issuance of New Shares Via Capitalization of Retained Earnings	For	For	Management
7.1	Elect JOHN-LEE KOO, a Representative of CHUN AN INVESTMENT CO., LTD. with Shareholder No. 93771, as Non-Independent Director	For	For	Management
7.2	Elect FONG-LONG CHEN, a Representative of CHUN AN INVESTMENT CO., LTD. with Shareholder No. 93771, as Non-Independent Director	For	For	Management
7.3	Elect CHEE WEE GOH, with ID No. 1946102XXX, as Non-Independent Director	For	For	Management
7.4	Elect HSIU-TZE CHENG, a Representative of CHUN AN TECHNOLOGY CO., LTD. with Shareholder No. 100317, as Non-Independent Director	For	For	Management
7.5	Elect KING WAI ALFRED WONG, a Representative of CHUN AN TECHNOLOGY CO., LTD. with Shareholder No. 100317, as Non-Independent Director	For	For	Management
7.6	Elect CHIH-YANG, CHEN, a Representative of LI CHENG INVESTMENT CO., LTD. with Shareholder No. 104095, as Non-Independent Director	For	For	Management
7.7	Elect STEVEN JEREMY GOODMAN with ID No. 1959121XXX as Independent Director	For	For	Management
7.8	Elect CHING-SHUI TSOU with ID No. J101182XXX as Independent Director	For	For	Management
7.9	Elect CASEY K. TUNG with ID No. 1951121XXX as Independent Director	For	For	Management
8	Approve Release of Restrictions of Competitive Activities of Director JOHN-LEE KOO, a Representative of CHUN AN INVESTMENT CO., LTD.	For	For	Management
9	Approve Release of Restrictions of Competitive Activities of Director FONG-LONG CHEN, a Representative of CHUN AN INVESTMENT CO., LTD.	For	For	Management
10	Approve Release of Restrictions of Competitive Activities of Director HSIU-TZE CHENG, a Representative of	For	For	Management



## CHUN AN TECHNOLOGY CO., LTD.

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CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management
1e	Elect Director Charles W. Moorman, IV	For	For	Management
1f	Elect Director Dambisa F. Moyo	For	For	Management
1g	Elect Director Debra Reed-Klages	For	For	Management
1h	Elect Director Ronald D. Sugar	For	For	Management
1i	Elect Director D. James Umpleby, III	For	For	Management
1j	Elect Director Michael K. Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Establish Board Committee on Climate Risk	Against	Against	Shareholder
6	Report on Climate Lobbying Aligned with Paris Agreement Goals	Against	For	Shareholder
7	Report on Petrochemical Risk	Against	For	Shareholder
8	Report on Human Rights Practices	Against	Against	Shareholder
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
10	Require Independent Board Chair	Against	Against	Shareholder

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CHILISIN ELECTRONICS CORP.

Ticker: 2456 Security ID: Y1369N105  
 Meeting Date: JUN 05, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	Management
4	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	For	For	Management
5	Approve Amendments to Articles of Association	For	Against	Management
6	Amend Rules and Procedures for Election of Directors	For	For	Management
7	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management

## CHINA EAST EDUCATION HOLDINGS LTD.

Ticker: 667 Security ID: G2120T100  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: MAY 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a1	Elect Xiao Guoqing as Director	For	For	Management
3a2	Elect Lu Zhen as Director	For	For	Management
3a3	Elect Zhu Guobin as Director	For	Against	Management
3b	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5B	Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management

## CHINA KEPEI EDUCATION GROUP LIMITED

Ticker: 1890 Security ID: G2122A109  
 Meeting Date: JUN 05, 2020 Meeting Type: Annual  
 Record Date: JUN 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a1	Elect Zha Donghui as Director	For	For	Management
3a2	Elect Li Yan as Director	For	For	Management
3a3	Elect Li Xiaolu as Director	For	For	Management
3b	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5B	Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management

## CHINA LIFE INSURANCE CO. LTD. (TAIWAN)

Ticker: 2823 Security ID: Y1478C107  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	Management
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
5.1	Elect Yu Ling Kuo, Representative of China Development Financial Holding Corporation, with Shareholder No. 461419, as Non-Independent Director	For	For	Management
5.2	Elect Hui Chi Shih, Representative of China Development Financial Holding Corporation, with Shareholder No. 461419, as Non-Independent Director	For	For	Management
5.3	Elect Shan Jung Yu, Representative of China Development Financial Holding Corporation, with Shareholder No. 461419, as Non-Independent Director	For	For	Management
5.4	Elect Stephanie Hwang, Representative of Tai Li Investment Co Ltd, with Shareholder No. 213450, as Non-Independent Director	For	For	Management
5.5	Elect Tony T.M. Hsu, Representative of Tai Li Investment Co Ltd, with Shareholder No. 213450, as Non-Independent Director	For	For	Management
5.6	Elect Johnson F.H.Huang, with ID No. A121695XXX, as Independent Director	For	For	Management
5.7	Elect Cheng Hsien Tsai, with ID No. D120899XXX, as Independent Director	For	For	Management
5.8	Elect Da Bai Shen, with ID No. A122103XXX, as Independent Director	For	For	Management
5.9	Elect Ming Rong Lai, with ID No. A121224XXX, as Independent Director	For	For	Management
6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	For	For	Management

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CHINA MERCHANTS BANK CO., LTD.

Ticker: 3968 Security ID: Y14896115  
Meeting Date: JUN 23, 2020 Meeting Type: Annual  
Record Date: JUN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2019 Work Report of the Board of Directors	For	For	Management
2	Approve 2019 Work Report of the Board of Supervisors	For	For	Management
3	Approve 2019 Annual Report	For	For	Management
4	Approve 2019 Audited Financial Statements	For	For	Management
5	Approve 2019 Profit Appropriation Plan	For	For	Management
6	Approve 2020 Engagement of Accounting Firms	For	For	Management
7	Approve 2019 Related Party Transaction Report	For	For	Management
8	Approve the 2020-2022 Mid-term Capital Management Plan	For	For	Management
9	Approve Extension of the General Mandate to Issue Financial Bonds and	For	For	Management

	Certificates of Deposit (CD)			
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management

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CHINA ORIENTAL GROUP COMPANY LIMITED

Ticker: 581 Security ID: G2108V101  
 Meeting Date: JUN 05, 2020 Meeting Type: Annual  
 Record Date: JUN 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Shen Xiaoling as Director	For	For	Management
3b	Elect Sanjay Sharma as Director	For	For	Management
3c	Elect Wong Man Chung, Francis as Director	For	Against	Management
3d	Elect Wang Bing as Director	For	For	Management
3e	Elect Tse Cho Che, Edward as Director	For	For	Management
3f	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

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CHINA SCE GROUP HOLDINGS LIMITED

Ticker: 1966 Security ID: G21190106  
 Meeting Date: JUN 19, 2020 Meeting Type: Annual  
 Record Date: JUN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Wong Chiu Yeung as Director	For	For	Management
3b	Elect Wong Lun as Director	For	For	Management
3c	Elect Dai Yiyi as Director	For	For	Management
3d	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

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CHINA SUNTIEN GREEN ENERGY CORPORATION LIMITED

Ticker: 956 Security ID: Y15207106  
 Meeting Date: NOV 26, 2019 Meeting Type: Special  
 Record Date: OCT 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Public Registration of the Company for Issuance of Medium-Term Notes	For	For	Management
2	Approve Public Registration of the Company for Issuance of Super Short-Term Commercial Papers	For	For	Management

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CHINA SUNTIEN GREEN ENERGY CORPORATION LIMITED

Ticker: 956 Security ID: Y15207106  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual  
 Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2019 Report of the Board of Directors	For	For	Management
2	Approve 2019 Report of the Board of Supervisors	For	For	Management
3	Approve 2019 Final Accounts	For	For	Management
4	Approve 2019 Audited Financial Statements and Independent Auditors' Report	For	For	Management
5	Approve 2019 Profit Distribution Plan	For	For	Management
6	Approve 2020 Budget Report	For	For	Management
7	Approve Reanda Certified Public Accountants as PRC Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Approve Report on the Use of Proceeds Previously Raised	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H shares	For	Against	Management

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CHINA TELECOM CORPORATION LIMITED

Ticker: 728 Security ID: Y1505D102  
 Meeting Date: AUG 19, 2019 Meeting Type: Special  
 Record Date: JUL 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Liu Guiqing as Director, Authorize Board to Execute a Service Contract with Him and Authorize Board to Fix Director's Remuneration	For	For	Management
2	Elect Wang Guoquan as Director,	For	For	Management

Authorize Board to Execute a Service  
Contract with Him and Authorize Board  
to Fix Director's Remuneration  
3 Approve Amendments to Articles of Association For For Management

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CHINA YONGDA AUTOMOBILES SERVICES HOLDINGS LIMITED

Ticker: 3669 Security ID: G2162W102  
Meeting Date: JUN 18, 2020 Meeting Type: Annual  
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Xu Yue as Director	For	For	Management
3	Elect Chen Yi as Director	For	Against	Management
4	Elect Lyu Wei as Director	For	For	Management
5	Authorize Board to Fix Remuneration of Directors	For	For	Management
6	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7B	Authorize Repurchase of Issued Share Capital	For	For	Management
7C	Authorize Reissuance of Repurchased Shares	For	Against	Management

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CHOLAMANDALAM INVESTMENT AND FINANCE COMPANY LIMITED

Ticker: 511243 Security ID: Y1R849143  
Meeting Date: JAN 13, 2020 Meeting Type: Special  
Record Date: DEC 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

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CHOLAMANDALAM INVESTMENT AND FINANCE COMPANY LIMITED

Ticker: 511243 Security ID: Y1R849143  
Meeting Date: FEB 24, 2020 Meeting Type: Special  
Record Date: JAN 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Equity Shares to Cholamandalam Financial Holdings Limited on Preferential Basis	For	For	Management

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## CHUBU ELECTRIC POWER CO., INC.

Ticker: 9502 Security ID: J06510101  
 Meeting Date: JUN 25, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	Management
2	Amend Articles to Amend Business Lines	For	For	Management
3.1	Elect Director Katsuno, Satoru	For	For	Management
3.2	Elect Director Hayashi, Kingo	For	For	Management
3.3	Elect Director Kurata, Chiyoji	For	For	Management
3.4	Elect Director Hiraiwa, Yoshiro	For	For	Management
3.5	Elect Director Mizutani, Hitoshi	For	For	Management
3.6	Elect Director Otani, Shinya	For	For	Management
3.7	Elect Director Hashimoto, Takayuki	For	For	Management
3.8	Elect Director Shimao, Tadashi	For	For	Management
3.9	Elect Director Kurihara, Mitsue	For	For	Management
4.1	Appoint Statutory Auditor Kataoka, Akinori	For	For	Management
4.2	Appoint Statutory Auditor Nagatomi, Fumiko	For	For	Management
4.3	Appoint Statutory Auditor Takada, Hiroshi	For	For	Management
5	Amend Articles to Exit from Nuclear Power Generation Business	Against	Against	Shareholder
6	Amend Articles to Prohibit Financial Support to Japan Atomic Power Company	Against	Against	Shareholder
7	Amend Articles to Terminate Contracts to Purchase Electricity Generated with Nuclear Power from Other Companies	Against	Against	Shareholder
8	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against	Shareholder
9	Amend Articles to Ban Procurement of Electricity Generated with Coal-Fired Power	Against	Against	Shareholder

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CIA DE SANEAMENTO DO PARANA

Ticker: SAPR4 Security ID: P3R668101  
 Meeting Date: MAR 27, 2020 Meeting Type: Special  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Capitalization of Reserves	For	For	Management
2	Approve 3-for-1 Stock Split	For	For	Management
3	Amend Articles	For	Against	Management

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CIA DE SANEAMENTO DO PARANA

Ticker: SAPR4 Security ID: P3R668101  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	Management

2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Remuneration of Company's Management and Fiscal Council	For	Against	Management
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
5.1	Elect Claudio Stabile as Director	For	For	Management
5.2	Elect Eduardo Francisco Sciarra as Director	For	For	Management
5.3	Elect Jacques Geovani Schinemann as Director	For	For	Management
5.4	Elect Marcia Carla Pereira Ribeiro as Director	For	For	Management
5.5	Elect Rodrigo Sanchez Rios as Director	For	For	Management
5.6	Elect Vilson Ribeiro de Andrade as Independent Director	For	For	Management
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
7.1	Percentage of Votes to Be Assigned - Elect Claudio Stabile as Director	None	Abstain	Management
7.2	Percentage of Votes to Be Assigned - Elect Eduardo Francisco Sciarra as Director	None	Abstain	Management
7.3	Percentage of Votes to Be Assigned - Elect Jacques Geovani Schinemann as Director	None	Abstain	Management
7.4	Percentage of Votes to Be Assigned - Elect Marcia Carla Pereira Ribeiro as Director	None	Abstain	Management
7.5	Percentage of Votes to Be Assigned - Elect Rodrigo Sanchez Rios as Director	None	Abstain	Management
7.6	Percentage of Votes to Be Assigned - Elect Vilson Ribeiro de Andrade as Independent Director	None	Abstain	Management
8	Elect Adriano Cives Seabra as Director Appointed by Minority Shareholder	None	For	Shareholder
9	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	Management
10	Elect Joel Musman as Director Appointed by Preferred Shareholder	None	For	Shareholder
11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	Management
12	Designate Newspapers to Publish Company's Legal Announcements	For	For	Management

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CIA DE SANEAMENTO DO PARANA

Ticker: SAPR4 Security ID: P3R668101



Meeting Date: JUN 17, 2020 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Thais Cercal Dalmina Losso as Eligibility Committee Member	For	For	Management

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CK ASSET HOLDINGS LIMITED

Ticker: 1113 Security ID: G2177B101  
Meeting Date: OCT 09, 2019 Meeting Type: Special  
Record Date: OCT 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Proposed Recommended Cash Acquisition of the Entire Issued and to be Issued Share Capital of Greene King Plc	For	For	Management

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CK ASSET HOLDINGS LIMITED

Ticker: 1113 Security ID: G2177B101  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAY 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Li Tzar Kuoi, Victor as Director	For	For	Management
3.2	Elect Chiu Kwok Hung, Justin as Director	For	Against	Management
3.3	Elect Cheong Ying Chew, Henry as Director	For	For	Management
3.4	Elect Hung Siu-lin, Katherine as Director	For	For	Management
3.5	Elect Colin Stevens Russel as Director	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
5.2	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Amend Articles of Association	For	For	Management

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CK HUTCHISON HOLDINGS LIMITED

Ticker: 1 Security ID: G21765105  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAY 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Approve Final Dividend	For	For	Management
3a	Elect Fok Kin Ning, Canning as Director	For	For	Management
3b	Elect Kam Hing Lam as Director	For	Against	Management
3c	Elect Edith Shih as Director	For	Against	Management
3d	Elect Chow Kun Chee, Roland as Director	For	For	Management
3e	Elect Leung Siu Hon as Director	For	For	Management
3f	Elect Cheng Hoi Chuen, Vincent as Director	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
5.2	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Amend Articles of Association	For	For	Management

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CLEOPATRA HOSPITAL CO.

Ticker: CLHO Security ID: M2R16W104  
Meeting Date: APR 09, 2020 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations and Corporate Governance Report for FY 2019	For	Did Not Vote	Management
2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	Did Not Vote	Management
3	Accept Consolidated and Standalone Financial Statements for FY 2019	For	Did Not Vote	Management
4	Approve Distribution of Employee's Share in the Profits for FY 2019	For	Did Not Vote	Management
5	Discharge Directors for FY 2019 and Fix their Remuneration for FY 2020	For	Did Not Vote	Management
6	Reelect Directors (Bundled)	For	Did Not Vote	Management
7	Ratify Auditors and Fix Their Remuneration for FY 2020	For	Did Not Vote	Management
8	Approve Charitable Donations for FY 2020	For	Did Not Vote	Management
9	Approve Related Party Transactions	For	Did Not Vote	Management

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CLEOPATRA HOSPITAL CO.

Ticker: CLHO Security ID: M2R16W104  
Meeting Date: APR 23, 2020 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 4 Bylaws	For	Did Not Vote	Management
2	Authorize Chairman or CEO of the Board to Ratify and Execute the Above Approved Resolution	For	Did Not Vote	Management

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CLOSE BROTHERS GROUP PLC

Ticker: CBG Security ID: G22120102  
 Meeting Date: NOV 21, 2019 Meeting Type: Annual  
 Record Date: NOV 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Mike Biggs as Director	For	For	Management
5	Re-elect Preben Prebensen as Director	For	For	Management
6	Re-elect Mike Morgan as Director	For	For	Management
7	Re-elect Oliver Corbett as Director	For	For	Management
8	Elect Peter Duffy as Director	For	For	Management
9	Re-elect Geoffrey Howe as Director	For	For	Management
10	Re-elect Lesley Jones as Director	For	For	Management
11	Re-elect Bridget Macaskill as Director	For	For	Management
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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COCA-COLA HBC AG

Ticker: CCH Security ID: H1512E100  
 Meeting Date: JUN 16, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Approve Allocation of Income	For	For	Management
2.2	Approve Dividend from Reserves	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For	Management
4.1.2	Re-elect Zoran Bogdanovic as Director	For	For	Management
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	For	Management
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	For	Management
4.1.5	Re-elect Olusola David-Borha as	For	For	Management

	Director			
4.1.6	Re-elect William Douglas III as Director	For	For	Management
4.1.7	Re-elect Anastasios Leventis as Director	For	For	Management
4.1.8	Re-elect Christodoulos Leventis as Director	For	For	Management
4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For	Management
4.1.A	Re-elect Jose Octavio Reyes as Director	For	For	Management
4.1.B	Re-elect Alfredo Rivera as Director	For	For	Management
4.1.C	Re-elect Ryan Rudolph as Director	For	For	Management
4.2	Elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For	Management
5	Designate Ines Poeschel as Independent Proxy	For	For	Management
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For	Management
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For	Management
7	Approve UK Remuneration Report	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Swiss Remuneration Report	For	For	Management
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For	Management
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management

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COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102  
 Meeting Date: JUN 02, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director John N. Fox, Jr.	For	For	Management
1g	Elect Director Brian Humphries	For	For	Management
1h	Elect Director Leo S. Mackay, Jr.	For	For	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Joseph M. Velli	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	Withhold	Management
1.5	Elect Director Gerald L. Hassell	For	Withhold	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	Withhold	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Amend Stock Option Plan	For	For	Management
4	Amend Restricted Stock Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Against	Against	Shareholder

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COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA

Ticker: ML Security ID: F61824144  
 Meeting Date: JUN 23, 2020 Meeting Type: Annual/Special  
 Record Date: JUN 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Approve Remuneration Policy of General Managers	For	For	Management
7	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Florent Menegaux, General Manager Since May 17, 2019	For	For	Management
10	Approve Compensation of Yves Chapo, Manager	For	For	Management
11	Approve Compensation of Jean-Dominique Senard, General Manager Until May 17, 2019	For	For	Management
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For	For	Management
13	Elect Anne-Sophie de La Bigne as Supervisory Board Member	For	For	Management

14	Elect Jean-Pierre Duprieu as Supervisory Board Member	For	For	Management
15	Elect Patrick de La Chevardiere as Supervisory Board Member	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 126 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
20	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 126 Million	For	For	Management
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans Within Performance Conditions Attached	For	For	Management
26	Amend Article 15 of Bylaws Re: Employee Representatives	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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COMPANHIA DE LOCACAO DAS AMERICAS

Ticker: LCAM3 Security ID: P2R93B103  
Meeting Date: OCT 04, 2019 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 3-for-1 Stock Split	For	For	Management
2	Elect Independent Director	For	For	Management
3	Amend Stock Option Plans and Share Based Incentive Plan	For	Against	Management
4	Approve Reorganization of Controlled Subsidiaries Re: Acelero Comercio de Veiculos Ltda and Unidas Locadora de Veiculos Ltda	For	For	Management
5	Amend Location of Company Headquarters	For	For	Management
6	Amend Article 6 to Reflect Changes in Authorized Capital	For	For	Management
7	Amend Articles and Consolidate Bylaws	For	For	Management

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COMPANHIA DE LOCACAO DAS AMERICAS

Ticker: LCAM3 Security ID: P2R93B103  
 Meeting Date: JUN 12, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
4	Fix Number of Directors at Six	For	For	Management
5.1	Elect Luis Fernando Memoria Porto as Director	For	For	Management
5.2	Elect Sergio Augusto Guerra de Resende as Director	For	For	Management
5.3	Elect Eduardo Luiz Wurzmann as Independent Director	For	For	Management
5.4	Elect Lee Richard Kaplan as Director	For	For	Management
5.5	Elect Dirley Pingnatti Ricci as Director	For	For	Management
5.6	Elect Jayme Nicolato Correa as Independent Director	For	For	Management
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
7.1	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Director	None	Abstain	Management
7.2	Percentage of Votes to Be Assigned - Elect Sergio Augusto Guerra de Resende as Director	None	Abstain	Management
7.3	Percentage of Votes to Be Assigned - Elect Eduardo Luiz Wurzmann as Independent Director	None	Abstain	Management
7.4	Percentage of Votes to Be Assigned - Elect Lee Richard Kaplan as Director	None	Abstain	Management
7.5	Percentage of Votes to Be Assigned - Elect Dirley Pingnatti Ricci as Director	None	Abstain	Management
7.6	Percentage of Votes to Be Assigned - Elect Jayme Nicolato Correa as Independent Director	None	Abstain	Management
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	Management
9	Approve Remuneration of Company's Management	For	Against	Management
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	Management

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COMPANHIA DE LOCACAO DAS AMERICAS

Ticker: LCAM3 Security ID: P2R93B103  
 Meeting Date: JUN 12, 2020 Meeting Type: Special  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Agreement to Acquire All Shares of Zetta Frotas S.A. (Zetta)	For	For	Management
2	Ratify Valore Consultoria Empresarial Ltda. (Meden Consultoria) as the Independent Firm to Appraise Proposed Transaction	For	For	Management
3	Approve Independent Firm's Appraisal	For	For	Management
4	Amend Article 2 Re: Company Headquarters	For	For	Management
5	Amend Article 3 Re: Corporate Purpose	For	For	Management
6	Amend Article 5 to Reflect Changes in Capital	For	For	Management
7	Amend Article 6 to Reflect Changes in Authorized Capital	For	For	Management
8	Amend Article 12	For	For	Management
9	Amend Articles 3 and 10	For	For	Management
10	Consolidate Bylaws	For	For	Management

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CONSTELLATION SOFTWARE INC.

Ticker: CSU Security ID: 21037X100  
 Meeting Date: MAY 08, 2020 Meeting Type: Annual  
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeff Bender	For	For	Management
1.2	Elect Director Lawrence Cunningham	For	For	Management
1.3	Elect Director Susan Gayner	For	For	Management
1.4	Elect Director Robert Kittel	For	For	Management
1.5	Elect Director Mark Leonard	For	For	Management
1.6	Elect Director Paul McFeeters	For	For	Management
1.7	Elect Director Mark Miller	For	For	Management
1.8	Elect Director Lori O'Neill	For	For	Management
1.9	Elect Director Stephen R. Scotchmer	For	For	Management
1.10	Elect Director Robin Van Poelje	For	For	Management
1.11	Elect Director Dexter Salna	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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CSL LIMITED

Ticker: CSL Security ID: Q3018U109  
 Meeting Date: OCT 16, 2019 Meeting Type: Annual  
 Record Date: OCT 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Marie McDonald as Director	For	For	Management



2b	Elect Megan Clark AC as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4a	Approve Grant of Performance Share Units to Paul Perreault	For	For	Management
4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	For	For	Management

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DAIWA HOUSE INDUSTRY CO., LTD.

Ticker: 1925 Security ID: J11508124  
 Meeting Date: JUN 26, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2.1	Elect Director Yoshii, Keiichi	For	For	Management
2.2	Elect Director Ishibashi, Tamio	For	For	Management
2.3	Elect Director Kosokabe, Takeshi	For	For	Management
2.4	Elect Director Otomo, Hirotsugu	For	For	Management
2.5	Elect Director Urakawa, Tatsuya	For	For	Management
2.6	Elect Director Dekura, Kazuhito	For	For	Management
2.7	Elect Director Ariyoshi, Yoshinori	For	For	Management
2.8	Elect Director Shimonishi, Keisuke	For	For	Management
2.9	Elect Director Ichiki, Nobuya	For	For	Management
2.10	Elect Director Kimura, Kazuyoshi	For	For	Management
2.11	Elect Director Shigemori, Yutaka	For	For	Management
2.12	Elect Director Yabu, Yukiko	For	For	Management
2.13	Elect Director Kuwano, Yukinori	For	For	Management
2.14	Elect Director Seki, Miwa	For	For	Management
3	Appoint Statutory Auditor Watanabe, Akihisa	For	For	Management
4	Approve Annual Bonus	For	For	Management
5	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For	Management

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DBS GROUP HOLDINGS LTD.

Ticker: D05 Security ID: Y20246107  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Directors' Fees	For	For	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Elect Peter Seah Lim Huat as Director	For	Against	Management
6	Elect Ho Tian Yee as Director	For	For	Management
7	Elect Olivier Lim Tse Ghow as Director	For	For	Management
8	Elect Ow Foong Pheng as Director	For	Against	Management
9	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	For	Management
10	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	For	Management

11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
12	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For	Management
13	Authorize Share Repurchase Program	For	For	Management

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DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702  
 Meeting Date: JUN 18, 2020 Meeting Type: Annual  
 Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Ashton B. Carter	For	For	Management
1d	Elect Director David G. DeWalt	For	For	Management
1e	Elect Director William H. Easter, III	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management
1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	For	Management
1j	Elect Director Sergio A. L. Rial	For	For	Management
1k	Elect Director David S. Taylor	For	For	Management
1l	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Climate Lobbying	Against	For	Shareholder
6	Report on Political Contributions	Against	For	Shareholder
7	Report on Sexual Harassment Policy	Against	For	Shareholder

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DEUTSCHE TELEKOM AG

Ticker: DTE Security ID: D2035M136  
 Meeting Date: JUN 19, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6	Elect Michael Kaschke to the Supervisory Board	For	For	Management
7	Approve Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	For	For	Management
8	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021	For	For	Management

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DEXCOM, INC.

Ticker: DXCM Security ID: 252131107  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard A. Collins	For	For	Management
1b	Elect Director Mark G. Foletta	For	For	Management
1c	Elect Director Eric J. Topol	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DIAGEO PLC

Ticker: DGE Security ID: G42089113  
 Meeting Date: SEP 19, 2019 Meeting Type: Annual  
 Record Date: SEP 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Debra Crew as Director	For	For	Management
5	Re-elect Lord Davies as Director	For	For	Management
6	Re-elect Javier Ferran as Director	For	For	Management
7	Re-elect Susan Kilsby as Director	For	For	Management
8	Re-elect Ho KwonPing as Director	For	For	Management
9	Re-elect Nicola Mendelsohn as Director	For	For	Management
10	Re-elect Ivan Menezes as Director	For	For	Management
11	Re-elect Kathryn Mikells as Director	For	For	Management
12	Re-elect Alan Stewart as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Approve Irish Sharesave Scheme	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Adopt New Articles of Association	For	For	Management

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DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103  
 Meeting Date: JUN 08, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Laurence A. Chapman	For	For	Management
1b	Elect Director Alexis Black Bjorlin	For	For	Management
1c	Elect Director Michael A. Coke	For	Against	Management
1d	Elect Director VeraLinn "Dash" Jamieson	For	For	Management
1e	Elect Director Kevin J. Kennedy	For	For	Management
1f	Elect Director William G. LaPerch	For	Against	Management
1g	Elect Director Jean F.H.P. Mandeville	For	For	Management
1h	Elect Director Afshin Mohebbi	For	For	Management
1i	Elect Director Mark R. Patterson	For	For	Management
1j	Elect Director Mary Hogan Preusse	For	Against	Management
1k	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DONG-A ST CO., LTD.

Ticker: 170900 Security ID: Y2R94V116  
Meeting Date: MAR 24, 2020 Meeting Type: Annual  
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Kim Hak-jun as Outside Director	For	For	Management
2.2	Elect Lee Seong-geun as Inside Director	For	For	Management
2.3	Elect Lee Ju-seop as Inside Director	For	For	Management
3	Elect Ryu Jae-sang as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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DOUZONE BIZON CO., LTD.

Ticker: 012510 Security ID: Y2197R102  
Meeting Date: MAR 25, 2020 Meeting Type: Annual  
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3	Elect One Inside Director and One Outside Director (Bundled)	For	For	Management
4	Appoint Kim Gyeong-doh as Internal Auditor	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	Management

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E.ON SE

Ticker: EOAN Security ID: D24914133  
Meeting Date: MAY 28, 2020 Meeting Type: Annual

## Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.46 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2020	For	For	Management
5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2021	For	For	Management
6.1	Elect Ulrich Grillo to the Supervisory Board	For	For	Management
6.2	Elect Rolf Martin Schmitz to the Supervisory Board	For	For	Management
6.3	Elect Deborah Wilkens to the Supervisory Board	For	For	Management
7	Approve Creation of EUR 528 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

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EN-JAPAN, INC.

Ticker: 4849 Security ID: J1312X108  
Meeting Date: JUN 24, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 74.8	For	For	Management
2	Amend Articles to Amend Business Lines - Reduce Directors' Term	For	For	Management
3.1	Elect Director Ochi, Michikatsu	For	For	Management
3.2	Elect Director Suzuki, Takatsugu	For	For	Management
3.3	Elect Director Kawai, Megumi	For	For	Management
3.4	Elect Director Igaki, Taisuke	For	For	Management
3.5	Elect Director Murakami, Kayo	For	For	Management
4	Appoint Statutory Auditor Otani, Naoki	For	For	Management
5	Appoint Alternate Statutory Auditor Otsuki, Tomoyuki	For	For	Management

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ENEL SPA

Ticker: ENEL Security ID: T3679P115  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4	Fix Number of Directors	For	For	Management
5	Fix Board Terms for Directors	For	For	Management
6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against	Shareholder
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
7	Elect Michele Alberto Fabiano Crisostomo as Board Chair	None	For	Shareholder
8	Approve Remuneration of Directors	For	For	Management
9	Approve Long Term Incentive Plan	For	For	Management
10.1	Approve Remuneration Policy	For	Against	Management
10.2	Approve Second Section of the Remuneration Report	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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ENGINEERS INDIA LIMITED

Ticker: 532178 Security ID: Y2294S136  
 Meeting Date: SEP 26, 2019 Meeting Type: Annual  
 Record Date: SEP 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Vipin Chander Bhandari as Director	For	For	Management
4	Reelect Lalit Kumar Vijn as Director	For	For	Management
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management
6	Elect Sunil Bhatia as Director (Finance)	For	For	Management
7	Reelect Mukesh Khare as Director	For	For	Management
8	Reelect Arusha Vasudev as Director	For	Against	Management
9	Reelect V.K. Deshpande as Director	For	For	Management
10	Reelect Umesh Chandra Pandey as Director	For	For	Management
11	Elect Sanjeev Kumar Handa as Director (Projects)	For	Against	Management
12	Elect Bollavaram Nagabhushana Reddy as Director	For	For	Management
13	Elect M. Arulmurugan as Director	For	For	Management
14	Adopt New Articles of Association	For	For	Management

## EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700  
 Meeting Date: JUN 18, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Bartlett	For	For	Management
1.2	Elect Director Nanci Caldwell	For	For	Management
1.3	Elect Director Adaire Fox-Martin	For	For	Management
1.4	Elect Director Gary Hromadko	For	For	Management
1.5	Elect Director William Luby	For	For	Management
1.6	Elect Director Irving Lyons, III	For	For	Management
1.7	Elect Director Charles Meyers	For	For	Management
1.8	Elect Director Christopher Paisley	For	For	Management
1.9	Elect Director Sandra Rivera	For	For	Management
1.10	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Political Contributions	Against	For	Shareholder

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EQUITY RESIDENTIAL

Ticker: EQR Security ID: 29476L107  
 Meeting Date: JUN 25, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond Bennett	For	For	Management
1.2	Elect Director Linda Walker Bynoe	For	For	Management
1.3	Elect Director Connie K. Duckworth	For	For	Management
1.4	Elect Director Mary Kay Haben	For	For	Management
1.5	Elect Director Tahsinul Zia Huque	For	For	Management
1.6	Elect Director Bradley A. Keywell	For	For	Management
1.7	Elect Director John E. Neal	For	For	Management
1.8	Elect Director David J. Neithercut	For	For	Management
1.9	Elect Director Mark J. Parrell	For	For	Management
1.10	Elect Director Mark S. Shapiro	For	For	Management
1.11	Elect Director Stephen E. Sterrett	For	For	Management
1.12	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ESSEL PROPACK LIMITED

Ticker: 500135 Security ID: Y2297N142  
 Meeting Date: SEP 30, 2019 Meeting Type: Special  
 Record Date: AUG 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Davinder Singh Brar as Director	For	For	Management
2	Elect Uwe Ferdinand Roehrhoff as Director	For	For	Management
3	Elect Sharmila Abhay Karve as Director	For	For	Management

4	Amend Articles of Association - Board Related	For	For	Management
5	Approve Appointment and Remuneration of Vinay Mokashi as Whole-time Director	For	Against	Management
6	Approve Payment of Remuneration to Directors	For	Against	Management

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ESSITY AB

Ticker: ESSITY.B Security ID: W3R06F100  
Meeting Date: APR 02, 2020 Meeting Type: Annual  
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	For	Management
8.c	Approve Discharge of Board and President	For	For	Management
9	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	Management
10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	Management
12.a	Reelect Ewa Bjorling as Director	For	For	Management
12.b	Reelect Par Boman as Director	For	Against	Management
12.c	Reelect Maija-Liisa Friman as Director	For	For	Management
12.d	Reelect Annemarie Gardshol as Director	For	For	Management
12.e	Reelect Magnus Groth as Director	For	For	Management
12.f	Reelect Bert Nordberg as Director	For	For	Management
12.g	Reelect Louise Svanberg as Director	For	For	Management
12.h	Reelect Lars Rebien Sorensen as Director	For	For	Management
12.i	Reelect Barbara M. Thoralfsson as Director	For	For	Management
13	Reelect Par Boman as Board Chairman	For	Against	Management
14	Ratify Ernst & Young as Auditors	For	For	Management
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
17	Amend Articles of Association Re: Participation in the General Meeting	For	For	Management



18	Close Meeting	None	None	Management
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EURONEXT NV

Ticker: ENX Security ID: N3113K397  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Presentation by CEO	None	None	Management
3.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3.b	Adopt Remuneration Report	For	For	Management
3.c	Adopt Financial Statements	For	For	Management
3.d	Approve Dividends of EUR 1.59 Per Share	For	For	Management
3.e	Approve Discharge of Management Board	For	For	Management
3.f	Approve Discharge of Supervisory Board	For	For	Management
4.a	Reelect Dick Sluimers to Supervisory Board	For	For	Management
5.a	Elect Oivind Amundsen to Management Board	For	For	Management
5.b	Elect Georges Lauchard to Management Board	For	For	Management
6	Approve Remuneration Policy for Management Board	For	Against	Management
7	Approve Remuneration Policy for Supervisory Board	For	For	Management
8	Ratify Ernst & Young as Auditors	For	For	Management
9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Authorize Management or Supervisory Board to Grant Rights to French Beneficiaries	For	For	Management
12	Other Business (Non-Voting)	None	None	Management
13	Close Meeting	None	None	Management

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EVEN CONSTRUTORA E INCORPORADORA SA

Ticker: EVEN3 Security ID: P3904U107  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Remuneration of Company's Management for 2020 and Ratify Remuneration of Company's Management for 2019	For	Against	Management
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of	None	For	Management

## Article 161 of the Brazilian Corporate Law?

#	Proposal	Mgt Rec	Vote Cast	Sponsor
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

## EVEN CONSTRUTORA E INCORPORADORA SA

Ticker: EVEN3 Security ID: P3904U107  
 Meeting Date: MAY 13, 2020 Meeting Type: Special  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 5 to Reflect Changes in Capital	For	For	Management
2	Amend Article 12	For	For	Management
3	Amend Article 20	For	For	Management
4	Amend Article 30	For	For	Management
5	Amend Articles to Comply with Amendments Proposed by B3	For	For	Management
6	Consolidate Bylaws	For	For	Management
7	Ratify Claudia Elisa de Pinho Soares as Independent Director	For	For	Management
8	Approve Share Matching Plan	For	Against	Management
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	Management
10	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

## EVRAZ PLC

Ticker: EVR Security ID: G33090104  
 Meeting Date: JUN 16, 2020 Meeting Type: Annual  
 Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Alexander Abramov as Director	For	For	Management
5	Re-elect Alexander Frolov as Director	For	For	Management
6	Re-elect Eugene Shvidler as Director	For	For	Management
7	Re-elect Eugene Tenenbaum as Director	For	For	Management
8	Re-elect Laurie Argo as Director	For	For	Management
9	Re-elect Karl Gruber as Director	For	For	Management
10	Re-elect Deborah Gudgeon as Director	For	For	Management
11	Re-elect Alexander Izosimov as Director	For	For	Management
12	Re-elect Sir Michael Peat as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without	For	For	Management

	Pre-emptive Rights			
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan K. Avery	For	For	Management
1.2	Elect Director Angela F. Braly	For	For	Management
1.3	Elect Director Ursula M. Burns	For	For	Management
1.4	Elect Director Kenneth C. Frazier	For	For	Management
1.5	Elect Director Joseph L. Hooley	For	For	Management
1.6	Elect Director Steven A. Kandarian	For	For	Management
1.7	Elect Director Douglas R. Oberhelman	For	For	Management
1.8	Elect Director Samuel J. Palmisano	For	For	Management
1.9	Elect Director William C. Weldon	For	For	Management
1.10	Elect Director Darren W. Woods	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Costs & Benefits of Climate-Related Expenditures	Against	Against	Shareholder
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	Against	Against	Shareholder
8	Report on Political Contributions	Against	For	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder

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FASTIGHETS AB BALDER

Ticker: BALD.B Security ID: W30316116  
 Meeting Date: MAY 11, 2020 Meeting Type: Annual  
 Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Approve Agenda of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8.a	Accept Financial Statements and	For	For	Management

Statutory Reports				
8.b	Approve Allocation of Income and Omission of Dividends	For	For	Management
8.c	Approve Discharge of Board and President	For	For	Management
9	Determine Number of Members (5) and Deputy Members (0) of Board	For	For	Management
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	For	For	Management
11	Reelect Christina Rogestam (Chairperson), Erik Selin, Fredrik Svensson, Sten Duner and Anders Wennergren as Directors; Ratify Auditors	For	Against	Management
12	Authorize Lars Rasin and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
14	Amend Articles Re: Participation at General Meeting; Postal Vote; Power of Attorney	For	For	Management
15	Approve Issuance of up to 20 Million Class B Shares without Preemptive Rights	For	Against	Management
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
17	Close Meeting	None	None	Management

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FAURECIA SA

Ticker: E0 Security ID: F3445A108  
Meeting Date: JUN 26, 2020 Meeting Type: Annual/Special  
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Additional Pension Scheme Agreement with Patrick Koller, CEO	For	For	Management
6	Reelect Michel de Rosen as Director	For	Against	Management
7	Reelect Odile Desforges as Director	For	For	Management
8	Reelect Linda Hasenfratz as Director	For	For	Management
9	Reelect Olivia Larmaraud as Director	For	For	Management
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Michel de Rosen, Chairman of the Board	For	For	Management
13	Approve Compensation of Patrick	For	For	Management

	Koller, CEO			
14	Approve Remuneration Policy of Directors	For	For	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	For	For	Management
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	For	For	Management
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
23	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	For	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
26	Amend Articles 12, 16 and 23 of Bylaws Re: Executives, Board Remuneration and Transactions	For	For	Management
27	Amend Article 17 of Bylaws Re: Chairman of the Board Age Limit	For	For	Management
28	Amend Article 14 of Bylaws Re: Written Consultation	For	For	Management
29	Amend Article 31 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Management
30	Delete Article 30 of Bylaws Re: Shareholders Identification	For	For	Management
31	Textual References Regarding Change of Codification	For	Against	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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FEDEX CORPORATION

Ticker: FDX Security ID: 31428X106  
Meeting Date: SEP 23, 2019 Meeting Type: Annual  
Record Date: JUL 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. Edwardson	For	For	Management
1.2	Elect Director Marvin R. Ellison	For	For	Management
1.3	Elect Director Susan Patricia Griffith	For	For	Management
1.4	Elect Director John C. (Chris) Inglis	For	For	Management
1.5	Elect Director Kimberly A. Jabal	For	For	Management
1.6	Elect Director Shirley Ann Jackson	For	For	Management

1.7	Elect Director R. Brad Martin	For	For	Management
1.8	Elect Director Joshua Cooper Ramo	For	For	Management
1.9	Elect Director Susan C. Schwab	For	For	Management
1.10	Elect Director Frederick W. Smith	For	For	Management
1.11	Elect Director David P. Steiner	For	For	Management
1.12	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder

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FIAT CHRYSLER AUTOMOBILES NV

Ticker: FCA Security ID: N31738102  
Meeting Date: JUN 26, 2020 Meeting Type: Annual  
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Director's Report (Non-Voting)	None	None	Management
2.b	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.c	Approve Remuneration Report	For	For	Management
2.d	Adopt Financial Statements and Statutory Reports	For	For	Management
2.e	Approve Discharge of Directors	For	For	Management
3.a	Reelect John Elkann as Executive Director	For	Against	Management
3.b	Reelect Michael Manley as Executive Director	For	For	Management
3.c	Reelect Richard K. Palmer as Executive Director	For	For	Management
4.a	Reelect Ronald L. Thompson as Non-Executive Director	For	For	Management
4.b	Reelect John Abbott as Non-Executive Director	For	For	Management
4.c	Reelect Andrea Agnelli as Non-Executive Director	For	For	Management
4.d	Reelect Tiberto Brandolini d'Adda as Non-Executive Director	For	For	Management
4.e	Reelect Glenn Earle as Non-Executive Director	For	For	Management
4.f	Reelect Valerie A. Mars as Non-Executive Director	For	For	Management
4.g	Reelect Michelangelo A. Volpi as Non-Executive Director	For	For	Management
4.h	Reelect Patience Wheatcroft as Non-Executive Director	For	For	Management
4.i	Reelect Ermenegildo Zegna as Non-Executive Director	For	For	Management
5	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
6.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition	For	Against	Management
6.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	Management
6.3	Grant Board Authority to Issue Special	For	Against	Management

Voting Shares and Right to  
Subscription Up to Maximum Aggregate  
Special Voting Shares

7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Amend Remuneration Policy	For	For	Management
9	Amend Special Voting Shares' Terms and Conditions	For	For	Management
10	Close Meeting	None	None	Management

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FIDELITY NATIONAL FINANCIAL, INC.

Ticker: FNF Security ID: 31620R303  
Meeting Date: JUN 10, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William P. Foley, II	For	For	Management
1.2	Elect Director Douglas K. Ammerman	For	For	Management
1.3	Elect Director Thomas M. Hagerty	For	For	Management
1.4	Elect Director Peter O. Shea, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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FILA HOLDINGS CORP.

Ticker: 081660 Security ID: Y2484W103  
Meeting Date: MAR 27, 2020 Meeting Type: Annual  
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Two Inside Directors (Bundled)	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	Management

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FILA KOREA LTD.

Ticker: 081660 Security ID: Y2484W103  
Meeting Date: NOV 15, 2019 Meeting Type: Special  
Record Date: OCT 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-Off Agreement	For	For	Management
2	Amend Articles of Incorporation	For	For	Management

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FLEXIUM INTERCONNECT, INC.

Ticker: 6269 Security ID: Y2573J104

Meeting Date: JUN 18, 2020 Meeting Type: Annual  
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	Against	Management
4	Approve Cash Distribution from Capital Reserve	For	For	Management
5	Approve Issuance of Restricted Stock Awards, RSA	For	Against	Management
6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	Management

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FORMOSA SUMCO TECHNOLOGY CORP.

Ticker: 3532 Security ID: Y26036114  
Meeting Date: JUN 11, 2020 Meeting Type: Annual  
Record Date: APR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
4.1	Elect TANAKA KEIICHI, a Representative of SUMCO TECHXIV CORPORATION with SHAREHOLDER NO.0000003, as Non-Independent Director	For	Against	Management

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FUJIFILM HOLDINGS CORP.

Ticker: 4901 Security ID: J14208102  
Meeting Date: JUN 26, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	For	For	Management
2.1	Elect Director Komori, Shigetaka	For	For	Management
2.2	Elect Director Sukeno, Kenji	For	For	Management
2.3	Elect Director Tamai, Koichi	For	For	Management
2.4	Elect Director Iwasaki, Takashi	For	For	Management
2.5	Elect Director Ishikawa, Takatoshi	For	For	Management
2.6	Elect Director Okada, Junji	For	For	Management
2.7	Elect Director Goto, Teiichi	For	For	Management
2.8	Elect Director Kawada, Tatsuo	For	For	Management
2.9	Elect Director Kitamura, Kunitaro	For	For	Management
2.10	Elect Director Eda, Makiko	For	For	Management
2.11	Elect Director Shimada, Takashi	For	For	Management
3.1	Appoint Statutory Auditor Hanada, Nobuo	For	For	Management
3.2	Appoint Statutory Auditor Inagawa, Tatsuya	For	For	Management

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## FUJITSU LTD.

Ticker: 6702 Security ID: J15708159  
 Meeting Date: JUN 22, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tokita, Takahito	For	For	Management
1.2	Elect Director Furuta, Hidenori	For	For	Management
1.3	Elect Director Isobe, Takeshi	For	For	Management
1.4	Elect Director Yamamoto, Masami	For	For	Management
1.5	Elect Director Yokota, Jun	For	For	Management
1.6	Elect Director Mukai, Chiaki	For	For	Management
1.7	Elect Director Abe, Atsushi	For	For	Management
1.8	Elect Director Kojo, Yoshiko	For	For	Management
1.9	Elect Director Scott Callon	For	For	Management
2.1	Appoint Statutory Auditor Yamamuro, Megumi	For	For	Management
2.2	Appoint Statutory Auditor Makuta, Hideo	For	For	Management
3	Appoint Alternate Statutory Auditor Namba, Koichi	For	For	Management

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GALENICA AG

Ticker: GALE Security ID: H28456103  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3.1	Approve Allocation of Income and Dividends of CHF 0.90 from Retained Earnings	For	For	Management
3.2	Approve Dividends of CHF 0.90 per Share from Capital Contribution Reserves	For	For	Management
4	Approve Remuneration Report	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	For	For	Management
6.1.1	Reelect Daniela Bosshardt-Hengartner as Director and Board Chairman	For	For	Management
6.1.2	Reelect Bertrand Jungo as Director	For	For	Management
6.1.3	Reelect Michel Burnier as Director	For	For	Management
6.1.4	Reelect Markus Neuhaus as Director	For	For	Management
6.1.5	Reelect Philippe Nussbaumer as Director	For	For	Management
6.1.6	Reelect Andreas Walde as Director	For	For	Management
6.1.7	Elect Pascale Bruderer as Director	For	For	Management
6.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	For	For	Management
6.2.2	Appoint Markus Neuhaus as Member of the Compensation Committee	For	For	Management
6.2.3	Appoint Pascale Bruderer as Member of the Compensation Committee	For	For	Management
6.3	Designate Thomas Nagel as Independent Proxy	For	For	Management
6.4	Ratify Ernst & Young AG as Auditors	For	For	Management

7	Transact Other Business (Voting)	For	Against	Management
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GALP ENERGIA SGPS SA

Ticker: GALP Security ID: X3078L108  
 Meeting Date: APR 24, 2020 Meeting Type: Annual  
 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For	Management
4	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	For	For	Management
5	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For	Management
6	Approve Statement on Remuneration Policy	For	For	Management
7	Authorize Repurchase and Reissuance of Shares and Bonds	For	For	Management

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GARMIN LTD.

Ticker: GRMN Security ID: H2906T109  
 Meeting Date: JUN 05, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Dividends	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1	Elect Director Jonathan C. Burrell	For	For	Management
5.2	Elect Director Joseph J. Hartnett	For	For	Management
5.3	Elect Director Min H. Kao	For	For	Management
5.4	Elect Director Catherine A. Lewis	For	For	Management
5.5	Elect Director Charles W. Peffer	For	For	Management
5.6	Elect Director Clifton A. Pemble	For	For	Management
6	Elect Min H. Kao as Board Chairman	For	For	Management
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	Management
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	Management
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	Management
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	For	For	Management
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	Management
9	Ratify Ernst & Young LLP as Auditor	For	For	Management

10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
11	Approve Fiscal Year 2021 Maximum Aggregate Compensation for the Executive Management	For	For	Management
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2020 AGM and the 2021 AGM	For	For	Management
13	Approve the Renewal of Authorized Share Capital without Preemptive Rights	For	For	Management

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GAZTRANSPORT & TECHNIGAZ SA

Ticker: GTT Security ID: F42674113  
Meeting Date: JUN 02, 2020 Meeting Type: Annual/Special  
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Ratify Appointment of Pierre Guiollot as Director	For	Against	Management
6	Ratify Appointment of Isabelle Boccon-Gibod as Director	For	For	Management
7	Reelect Isabelle Boccon-Gibod as Director	For	For	Management
8	Reelect Benoit Mignard as Censor	For	Against	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Compensation of Philippe Berterottiere, Chairman and CEO	For	For	Management
11	Approve Remuneration Policy of Chairman and CEO	For	For	Management
12	Approve Remuneration Policy of Directors	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Amend Article 1 of Bylaws Re: Corporate Purpose	For	For	Management
17	Amend Article 4 of Bylaws Re: Headquarters Location	For	For	Management
18	Amend Articles 9, 15, 17, 19, 20, 24 and 33 of Bylaws to Comply with Legal Changes	For	For	Management
19	Amend Article 19 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
20	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100  
 Meeting Date: JUN 16, 2020 Meeting Type: Annual  
 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Linda R. Gooden	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Jane L. Mendillo	For	For	Management
1f	Elect Director Judith A. Miscik	For	For	Management
1g	Elect Director Patricia F. Russo	For	For	Management
1h	Elect Director Thomas M. Schoewe	For	For	Management
1i	Elect Director Theodore M. Solso	For	For	Management
1j	Elect Director Carol M. Stephenson	For	For	Management
1k	Elect Director Devin N. Wenig	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Amend Proxy Access Right	Against	For	Shareholder
8	Report on Human Rights Policy Implementation	Against	For	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder

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GENTERA SAB DE CV

Ticker: GENTERA Security ID: P4831V101  
 Meeting Date: APR 17, 2020 Meeting Type: Annual  
 Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of Board of Directors	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Report on Share Repurchase Reserve; Authorize Share Repurchase Reserve	For	For	Management
4	Approve Cancellation of Treasury Shares	For	For	Management
5	Approve Report on Adherence to Fiscal Obligations	For	For	Management
6	Elect or Ratify Directors, Chairmen of Audit and Corporate Practices Committees; Approve their Remuneration; Verify Independence Classification	For	For	Management
7	Elect or Ratify Chairman, Secretary and Deputy Secretary of Board	For	For	Management
8	Appoint Legal Representatives	For	For	Management

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GLOBAL UNICHIP CORP.

Ticker: 3443 Security ID: Y2724H114  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve Amendments to Lending Procedures and Caps	For	For	Management
4	Amend Procedures for Endorsement and Guarantees	For	For	Management
5.1	Elect F.C. TSENG, a Representative of TSMC, with SHAREHOLDER NO.1112, as Non-independent Director	For	For	Management
5.2	Elect KEN CHEN, a Representative of TSMC, with SHAREHOLDER NO.1112, as Non-independent Director	For	For	Management
5.3	Elect CLIFF HOU, a Representative of TSMC, with SHAREHOLDER NO.1112, as Non-independent Director	For	For	Management
5.4	Elect WENDELL HUANG, a Representative of TSMC, with SHAREHOLDER NO.1112, as Non-independent Director	For	For	Management
5.5	Elect BENSON LIU, with SHAREHOLDER NO. P100215XXX as Independent Director	For	For	Management
5.6	Elect CHEIN-WEI JEN, with SHAREHOLDER NO.D100797XXX as Independent Director	For	For	Management
5.7	Elect WEN-YEU WANG, with SHAREHOLDER NO.A103389XXX as Independent Director	For	For	Management
5.8	Elect PETER WU, with SHAREHOLDER NO. Q101799XXX as Independent Director	For	For	Management
5.9	Elect KENNETH KIN, with SHAREHOLDER NO. F102831XXX as Independent Director	For	For	Management
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	Management

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GRUPA LOTOS SA

Ticker: LTS Security ID: X32440103  
 Meeting Date: JUN 30, 2020 Meeting Type: Annual  
 Record Date: JUN 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Meeting Chairman	For	For	Management
3	Acknowledge Proper Convening of Meeting	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5	Receive Financial Statements	None	None	Management
6	Receive Consolidated Financial Statements	None	None	Management
7	Receive Management Board Report on Company's and Group's Operations	None	None	Management
8	Receive Supervisory Board Report	None	None	Management
9	Receive Management Board Report on Entertainment Expenses, Legal Expenses, Marketing Costs, Public Relations, Social Communication Expenses, and Management Consultancy Fees in 2019	None	None	Management
10	Approve Financial Statements	For	For	Management

11	Approve Consolidated Financial Statements	For	For	Management
12	Approve Management Board Report on Company's and Group's Operations	For	For	Management
13	Approve Allocation of Income and Dividends of PLN 1 per Share	For	For	Management
14.1	Approve Discharge of Jaroslaw Wittstock (Deputy CEO)	For	For	Management
14.2	Approve Discharge of Jaroslaw Kawula (Deputy CEO)	For	For	Management
14.3	Approve Discharge of Marian Krzeminski (Deputy CEO)	For	For	Management
14.4	Approve Discharge of Zofia Paryla (Deputy CEO)	For	For	Management
14.5	Approve Discharge of Patryk Demski (Deputy CEO)	For	For	Management
14.6	Approve Discharge of Robert Sobkow (Deputy CEO)	For	For	Management
14.7	Approve Discharge of Mateusz Bonca (CEO)	For	For	Management
15.1	Approve Discharge of Beata Kozlowska-Chyla (Supervisory Board Chairman)	For	For	Management
15.2	Approve Discharge of Piotr Ciach (Supervisory Board Deputy Chairman)	For	For	Management
15.3	Approve Discharge of Katarzyna Lewandowska (Supervisory Board Secretary)	For	For	Management
15.4	Approve Discharge of Dariusz Figura (Supervisory Board Member)	For	For	Management
15.5	Approve Discharge of Mariusz Golecki (Supervisory Board Member)	For	For	Management
15.6	Approve Discharge of Adam Lewandowski (Supervisory Board Member)	For	For	Management
15.7	Approve Discharge of Agnieszka Szklarczyk-Mierzwa (Supervisory Board Member)	For	For	Management
15.8	Approve Discharge of Grzegorz Rybicki (Supervisory Board Member)	For	For	Management
16	Approve Remuneration Policy	For	Against	Management
17	Approve Acquisition of Shares in Increased Share Capital of Grupa Azoty Polyolefins SA	For	Against	Management
18	Fix Number of Supervisory Board Members	For	For	Management
19.1	Elect Chairman of Supervisory Board	For	Against	Management
19.2	Elect Supervisory Board Member	For	Against	Management
20	Close Meeting	None	None	Management

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GRUPO SBF SA

Ticker: CNT03 Security ID: P49796108  
Meeting Date: SEP 20, 2019 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Stock Option Plan	For	Against	Management

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GRUPO SBF SA

Ticker: CNT03 Security ID: P49796108  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Ratify and Approve Remuneration of Company's Management for 2019-2020	For	Against	Management
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	Management

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GRUPO TRAXION SAB DE CV

Ticker: TRAXIONA Security ID: P4989G104  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Present Reports and Opinion Referred to in Article 28-IV of Securities Market Law	For	Did Not Vote	Management
2	Approve Discharge of CEO, Board and Committees	For	Did Not Vote	Management
3	Approve Financial Statements and Allocation of Income	For	Did Not Vote	Management
4	Elect or Ratify Members and Chairman of Board, and Chairmen of Audit and Corporate Practices Committees	For	Did Not Vote	Management
5	Approve Remuneration of Directors, Secretary and Members of Audit and Corporate Practices Committees	For	Did Not Vote	Management
6	Set Maximum Amount of Share Repurchase Reserve; Present Report Related to Acquisition of Own Shares	For	Did Not Vote	Management
7	Receive Report on Stock Option Plan for Employees	For	Did Not Vote	Management
8	Authorize Board to Ratify and Execute Approved Resolutions	For	Did Not Vote	Management

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GVC HOLDINGS PLC

Ticker: GVC Security ID: G427A6103  
 Meeting Date: FEB 06, 2020 Meeting Type: Special  
 Record Date: FEB 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Relocation of Tax Residency to the United Kingdom; Adopt New Articles of Association	For	For	Management

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HANALL BIOPHARMA CO., LTD.

Ticker: 009420 Security ID: Y2996X110  
 Meeting Date: MAR 20, 2020 Meeting Type: Annual  
 Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Park Seung-guk as Inside Director	For	For	Management
1.2	Elect Lee Jeong-gyu as Outside Director	For	For	Management
2	Elect Lee Jeong-gyu as a Member of Audit Committee	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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HANGZHOU ROBAM APPLIANCES CO., LTD.

Ticker: 002508 Security ID: Y3041Z100  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAY 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Financial Budget Report	For	Against	Management
5	Approve Annual Report and Summary	For	For	Management
6	Approve Allocation of Income and Capitalization of Capital Reserves	For	For	Management
7	Approve Investment in Financial Products	For	Against	Management
8	Approve Comprehensive Credit Line Bank Application	For	For	Management
9	Approve to Appoint Auditor	For	For	Management

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HANNOVER RUECK SE

Ticker: HNR1 Security ID: D3015J135  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share and a Special Dividend of EUR 1.50 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
6	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management



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HANSOL CHEMICAL CO., LTD.

Ticker: 014680 Security ID: Y3064E109  
 Meeting Date: MAR 25, 2020 Meeting Type: Annual  
 Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3	Elect Lee, Won-jun as Outside Director	For	For	Management
4	Elect Lee, Won-jun as a Member of Audit Committee	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
6	Approve Stock Option Grants	For	For	Management

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HEIDELBERGCEMENT AG

Ticker: HEI Security ID: D31709104  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal 2019	For	For	Management
3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal 2019	For	For	Management
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal 2019	For	For	Management
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal 2019	For	For	Management
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal 2019	For	For	Management
3.6	Approve Discharge of Management Board Member Jon Morrish for Fiscal 2019	For	For	Management
3.7	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal 2019	For	For	Management
3.8	Approve Discharge of Management Board Member Albert Scheuer for Fiscal 2019	For	For	Management
3.9	Approve Discharge of Management Board Member Christopher Ward for Fiscal 2019	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal 2019	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal 2019	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal 2019	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Josef Heumann for Fiscal 2019	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal 2019	For	For	Management

4.6	Approve Discharge of Supervisory Board Member Gabriele Kailing for Fiscal 2019	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal 2019	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal 2019	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal 2019	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal 2019	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal 2019	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Juergen Schneider for Fiscal 2019	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal 2019	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal 2019	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Stephan Wehning for Fiscal 2019	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6	Approve Creation of EUR 178.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management

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HELLOFRESH SE

Ticker: HFG Security ID: D3R2MA100  
Meeting Date: JUN 30, 2020 Meeting Type: Annual  
Record Date: JUN 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
4	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
5	Amend Articles Re: Supervisory Board Term of Office	For	Against	Management
6.1	Reelect Jeffrey Lieberman to the Supervisory Board	For	For	Management
6.2	Reelect Ugo Arzani to the Supervisory Board	For	For	Management
6.3	Reelect Ursula Radeke-Pietsch to the Supervisory Board	For	For	Management
6.4	Reelect John Rittenhouse to the Supervisory Board	For	For	Management
6.5	Reelect Derek Zissman to the Supervisory Board	For	For	Management
7	Approve Creation of EUR 22.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
8	Approve Issuance of Warrants/Bonds	For	For	Management

with Warrants Attached/Convertible  
Bonds without Preemptive Rights up to  
Aggregate Nominal Amount of EUR 1  
Billion; Approve Creation of EUR 40  
Million Pool of Capital to Guarantee  
Conversion Rights

9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
10	Amend Articles Re: Proof of Entitlement	For	For	Management
11	Amend Articles Re: Supervisory Board Approval of Transactions	For	For	Management

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HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109  
Meeting Date: APR 01, 2020 Meeting Type: Annual  
Record Date: FEB 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	Did Not Vote	Management
1b	Elect Director Pamela L. Carter	For	Did Not Vote	Management
1c	Elect Director Jean M. Hobby	For	Did Not Vote	Management
1d	Elect Director George R. Kurtz	For	Did Not Vote	Management
1e	Elect Director Raymond J. Lane	For	Did Not Vote	Management
1f	Elect Director Ann M. Livermore	For	Did Not Vote	Management
1g	Elect Director Antonio F. Neri	For	Did Not Vote	Management
1h	Elect Director Charles H. Noski	For	Did Not Vote	Management
1i	Elect Director Raymond E. Ozzie	For	Did Not Vote	Management
1j	Elect Director Gary M. Reiner	For	Did Not Vote	Management
1k	Elect Director Patricia F. Russo	For	Did Not Vote	Management
1l	Elect Director Lip-Bu Tan	For	Did Not Vote	Management
1m	Elect Director Mary Agnes Wilderotter	For	Did Not Vote	Management
2	Ratify Ernst & Young LLP as Auditors	For	Did Not Vote	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Did Not Vote	Shareholder

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HIKARI TSUSHIN, INC.

Ticker: 9435 Security ID: J1949F108  
Meeting Date: JUN 26, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shigeta, Yasumitsu	For	Against	Management
1.2	Elect Director Wada, Hideaki	For	Against	Management
1.3	Elect Director Tamamura, Takeshi	For	For	Management
1.4	Elect Director Gido, Ko	For	For	Management
1.5	Elect Director Takahashi, Masato	For	For	Management

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HIKMA PHARMACEUTICALS PLC

Ticker: HIK Security ID: G4576K104

Meeting Date: APR 30, 2020 Meeting Type: Annual  
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Elect Cynthia Schwalm as Director	For	For	Management
6	Re-elect Said Darwazah as Director	For	For	Management
7	Re-elect Siggi Olafsson as Director	For	For	Management
8	Re-elect Mazen Darwazah as Director	For	For	Management
9	Re-elect Robert Pickering as as Director	For	For	Management
10	Re-elect Ali Al-Husry as Director	For	For	Management
11	Re-elect Patrick Butler as Director	For	For	Management
12	Re-elect Dr Pamela Kirby as Director	For	For	Management
13	Re-elect Dr Jochen Gann as Director	For	For	Management
14	Re-elect John Castellani as Director	For	For	Management
15	Re-elect Nina Henderson as Director	For	For	Management
16	Approve Remuneration Policy	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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HKT TRUST & HKT LIMITED

Ticker: 6823 Security ID: Y3R29Z107  
Meeting Date: MAY 08, 2020 Meeting Type: Annual  
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	For	For	Management
3a	Elect Li Tzar Kai, Richard as Director	For	For	Management
3b	Elect Chung Cho Yee, Mico as Director	For	Against	Management
3c	Elect Srinivas Bangalore Gangaiah as Director	For	Against	Management
3d	Elect Aman Mehta as Director	For	Against	Management
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without	For	Against	Management

## Preemptive Rights

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HOLY STONE ENTERPRISE CO., LTD.

Ticker: 3026 Security ID: Y3272Z100  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
5	Amend Procedures for Lending Funds to Other Parties	For	For	Management
6	Amend Procedures for Endorsement and Guarantees	For	For	Management

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HOYA CORP.

Ticker: 7741 Security ID: J22848105  
 Meeting Date: JUN 24, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Uchinaga, Yukako	For	For	Management
1.2	Elect Director Urano, Mitsudo	For	For	Management
1.3	Elect Director Takasu, Takeo	For	For	Management
1.4	Elect Director Kaihori, Shuzo	For	For	Management
1.5	Elect Director Yoshihara, Hiroaki	For	For	Management
1.6	Elect Director Suzuki, Hiroshi	For	For	Management

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HSBC HOLDINGS PLC

Ticker: HSBA Security ID: G4634U169  
 Meeting Date: APR 24, 2020 Meeting Type: Annual  
 Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3a	Elect Noel Quinn as Director	For	For	Management
3b	Re-elect Laura Cha as Director	For	For	Management
3c	Re-elect Henri de Castries as Director	For	For	Management
3d	Re-elect Irene Lee as Director	For	For	Management
3e	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	Management
3f	Re-elect Heidi Miller as Director	For	For	Management
3g	Re-elect David Nish as Director	For	For	Management
3h	Re-elect Ewen Stevenson as Director	For	For	Management
3i	Re-elect Jackson Tai as Director	For	For	Management

3j	Re-elect Mark Tucker as Director	For	For	Management
3k	Re-elect Pauline van der Meer Mohr as Director	For	For	Management
4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	Management
6	Authorise EU Political Donations and Expenditure	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Directors to Allot Any Repurchased Shares	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	Management
14	Amend Share Plan 2011	For	For	Management
15	Amend Savings-Related Share Option Plan (UK)	For	For	Management
16	Amend UK Share Incentive Plan and International Employee Share Purchase Plan	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
18	Remove the "State Deduction" Feature of the Post 1974 Midland Bank Defined Benefit Pension Scheme	Against	Against	Shareholder

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HYOSUNG TNC CORP.

Ticker: 298020 Security ID: Y374EL100  
Meeting Date: MAR 19, 2020 Meeting Type: Annual  
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1.1	Elect Kim Yong-seup as Inside Director	For	For	Management
2.1.2	Elect Lee Cheon-gyu as Inside Director	For	For	Management
2.2.1	Elect Oh Byung-hee as Outside Director	For	For	Management
2.2.2	Elect Cho In-gang as Outside Director	For	For	Management
2.2.3	Elect Choi Byoung-deok as Outside Director	For	For	Management
2.2.4	Elect Yoon Eui-joon as Outside Director	For	For	Management
3.1	Elect Cho In-gang as a Member of Audit Committee	For	For	Management
3.2	Elect Choi Byoung-deok as a Member of Audit Committee	For	For	Management
3.3	Elect Yoon Eui-joon as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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HYVISION SYSTEM, INC.

Ticker: 126700 Security ID: Y2348E109  
 Meeting Date: MAR 27, 2020 Meeting Type: Annual  
 Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	Management

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I-SENS, INC.

Ticker: 099190 Security ID: Y4R77D105  
 Meeting Date: MAR 27, 2020 Meeting Type: Annual  
 Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Appoint Hwangbo Hyeon as Internal Auditor	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	Management
5	Approve Stock Option Grants	For	For	Management

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I-SENS, INC.

Ticker: 099190 Security ID: Y4R77D105  
 Meeting Date: MAY 27, 2020 Meeting Type: Special  
 Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Lee Hong as Outside Director	For	For	Management

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ILDONG PHARMACEUTICAL CO., LTD.

Ticker: 249420 Security ID: Y3883H143  
 Meeting Date: MAR 20, 2020 Meeting Type: Annual  
 Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3	Approval of Reduction of Capital Reserve	For	For	Management
4	Elect Yoon Woong-seop as Inside	For	For	Management

	Director			
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	Management
7.1	Approve Stock Option Grants	For	For	Management
7.2	Approve Stock Option Grants	For	For	Management

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IMPERIAL BRANDS PLC

Ticker: IMB Security ID: G4720C107  
 Meeting Date: FEB 05, 2020 Meeting Type: Annual  
 Record Date: FEB 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Susan Clark as Director	For	For	Management
5	Re-elect Alison Cooper as Director	For	For	Management
6	Re-elect Therese Esperdy as Director	For	For	Management
7	Re-elect Simon Langelier as Director	For	For	Management
8	Re-elect Matthew Phillips as Director	For	For	Management
9	Re-elect Steven Stanbrook as Director	For	For	Management
10	Elect Jonathan Stanton as Director	For	For	Management
11	Re-elect Oliver Tant as Director	For	For	Management
12	Re-elect Karen Witts as Director	For	For	Management
13	Appoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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ING GROEP NV

Ticker: INGA Security ID: N4578E595  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Announcements on Sustainability	None	None	Management
2.c	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.d	Approve Remuneration Report	For	For	Management
2.e	Adopt Financial Statements and Statutory Reports	For	For	Management
3.a	Receive Explanation on Profit Retention and Distribution Policy	None	None	Management



3.b	Approve Dividends of EUR 0.69 Per Share	None	None	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Remuneration Policy for Management Board	For	For	Management
6	Approve Remuneration Policy for Supervisory Board	For	For	Management
7	Amend Articles of Association	For	For	Management
8.a	Elect Juan Colombas to Supervisory Board	For	For	Management
8.b	Elect Herman Hulst to Supervisory Board	For	For	Management
8.c	Elect Harold Naus to Supervisory Board	For	For	Management
9.a	Grant Board Authority to Issue Shares	For	For	Management
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

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INNOCEAN WORLDWIDE, INC.

Ticker: 214320 Security ID: Y3862P108  
Meeting Date: MAR 25, 2020 Meeting Type: Annual  
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1.1	Elect Jeong Seong-yi as Inside Director	For	For	Management
2.1.2	Elect Yoon Seok-hoon as Inside Director	For	For	Management
2.2.1	Elect Yoon Tae-hwa as Outside Director	For	For	Management
2.2.2	Elect Ryu Jae-wook as Outside Director	For	For	Management
2.3	Elect Kim Jae-cheol as Non-Independent Non-Executive Director	For	For	Management
3.1	Elect Yoon Tae-hwa as a Member of Audit Committee	For	For	Management
3.2	Elect Ryu Jae-wook as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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ITOCHU CORP.

Ticker: 8001 Security ID: J2501P104  
Meeting Date: JUN 19, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 42.5	For	For	Management
2.1	Elect Director Okafuji, Masahiro	For	For	Management
2.2	Elect Director Suzuki, Yoshihisa	For	For	Management
2.3	Elect Director Yoshida, Tomofumi	For	For	Management
2.4	Elect Director Fukuda, Yuji	For	For	Management
2.5	Elect Director Kobayashi, Fumihiko	For	For	Management
2.6	Elect Director Hachimura, Tsuyoshi	For	For	Management
2.7	Elect Director Muraki, Atsuko	For	For	Management
2.8	Elect Director Mochizuki, Harufumi	For	For	Management
2.9	Elect Director Kawana, Masatoshi	For	For	Management

2.10	Elect Director Nakamori, Makiko	For	For	Management
3	Appoint Statutory Auditor Kyoda, Makoto	For	For	Management

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JAFCO CO., LTD.

Ticker: 8595 Security ID: J25832106  
 Meeting Date: JUN 16, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Change Company Name	For	For	Management
2.1	Elect Director Fuki, Shinichi	For	For	Management
2.2	Elect Director Shibusawa, Yoshiyuki	For	For	Management
2.3	Elect Director Miyoshi, Keisuke	For	For	Management

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JONJEE HI-TECH INDUSTRIAL & COMMERCIAL HOLDING CO., LTD.

Ticker: 600872 Security ID: Y9889J108  
 Meeting Date: APR 08, 2020 Meeting Type: Annual  
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Technology Upgrade Project	For	For	Management
5	Approve External Investment Management System	For	For	Management
6	Approve Annual Report and Summary	For	For	Management
7	Amend Articles of Association	For	Against	Management
8	Approve Zhongshan Shandong Fengzhujiang Village Bank to Handle Deposit and Settlement and Related Transactions	For	For	Management

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JSL SA

Ticker: JSLG3 Security ID: P6065E101  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	Management

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JSL SA

Ticker: JSLG3 Security ID: P6065E101  
 Meeting Date: APR 30, 2020 Meeting Type: Special  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration of Company's Management	For	Against	Management
2	Amend Article 5 to Reflect Changes in Capital	For	For	Management
3	Amend Article 22	For	For	Management
4	Amend Articles	For	For	Management
5	Amend Article 31	For	For	Management
6	Amend Stock Option Plan	For	Against	Management
7	Amend Share Matching Plan	For	Against	Management
8	Approve Repurchase of Shares Granted in the Stock Option Plan or Restricted Stock Plan	For	Against	Management
9	Consolidate Bylaws	For	For	Management

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KAKAKU.COM, INC.

Ticker: 2371 Security ID: J29258100  
 Meeting Date: JUN 18, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2.1	Elect Director Hayashi, Kaoru	For	For	Management
2.2	Elect Director Hata, Shonosuke	For	For	Management
2.3	Elect Director Murakami, Atsuhiko	For	For	Management
2.4	Elect Director Yuki, Shingo	For	For	Management
2.5	Elect Director Miyazaki, Kanako	For	For	Management
2.6	Elect Director Kato, Tomoharu	For	For	Management
2.7	Elect Director Miyajima, Kazuyoshi	For	For	Management
2.8	Elect Director Kinoshita, Masayuki	For	For	Management
2.9	Elect Director Tada, Kazukuni	For	For	Management

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KBC GROUP SA/NV

Ticker: KBC Security ID: B5337G162  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Adopt Financial Statements	For	For	Management
5a	Approve Allocation of Income	For	For	Management
5b	Approve Dividends of EUR 1.00 Per Share	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Discharge of Directors	For	For	Management

8	Approve Discharge of Auditors	For	For	Management
9	Approve Auditors' Remuneration	For	For	Management
10a	Indicate Koenraad Debackere as Independent Director	For	For	Management
10b	Elect Erik Clinck as Director	For	Against	Management
10c	Elect Liesbet Okkerse as Director	For	Against	Management
10d	Reelect Theodoros Roussis as Director	For	Against	Management
10e	Reelect Sonja De Becker as Director	For	Against	Management
10f	Reelect Johan Thijs as Director	For	For	Management
10g	Reelect Vladimira Papirnik as Independent Director	For	For	Management
11	Transact Other Business	None	None	Management

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KDDI CORP.

Ticker: 9433 Security ID: J31843105  
Meeting Date: JUN 17, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2.1	Elect Director Tanaka, Takashi	For	For	Management
2.2	Elect Director Takahashi, Makoto	For	For	Management
2.3	Elect Director Shoji, Takashi	For	For	Management
2.4	Elect Director Muramoto, Shinichi	For	For	Management
2.5	Elect Director Mori, Keiichi	For	For	Management
2.6	Elect Director Morita, Kei	For	For	Management
2.7	Elect Director Amamiya, Toshitake	For	For	Management
2.8	Elect Director Takeyama, Hirokuni	For	For	Management
2.9	Elect Director Yoshimura, Kazuyuki	For	For	Management
2.10	Elect Director Yamaguchi, Goro	For	For	Management
2.11	Elect Director Yamamoto, Keiji	For	For	Management
2.12	Elect Director Oyagi, Shigeo	For	For	Management
2.13	Elect Director Kano, Riyo	For	For	Management
2.14	Elect Director Goto, Shigeki	For	For	Management
3.1	Appoint Statutory Auditor Takagi, Kenichiro	For	For	Management
3.2	Appoint Statutory Auditor Honto, Shin	For	For	Management
3.3	Appoint Statutory Auditor Matsumiya, Toshihiko	For	For	Management
3.4	Appoint Statutory Auditor Karube, Jun	For	For	Management

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KERING SA

Ticker: KER Security ID: F5433L103  
Meeting Date: JUN 16, 2020 Meeting Type: Annual/Special  
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 8 per Share	For	For	Management
4	Reelect Jean-Pierre Denis as Director	For	Against	Management
5	Reelect Ginevra Elkann as Director	For	For	Management
6	Reelect Sophie L Helias as Director	For	For	Management

7	Elect Jean Liu as Director	For	For	Management
8	Elect Tidjane Thiam as Director	For	For	Management
9	Elect Emma Watson as Director	For	For	Management
10	Approve Compensation of Corporate Officers	For	For	Management
11	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against	Management
12	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	Against	Management
13	Approve Remuneration Policy of Executive Corporate Officers	For	For	Management
14	Approve Remuneration Policy of Corporate Officers	For	For	Management
15	Renew Appointments of Deloitte and Associates as Auditor and BEAS as Alternate Auditor	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
18	Amend Article 10 of Bylaws Re: Shares Hold by Directors and Employee Representative	For	Against	Management
19	Amend Article 11 of Bylaws Re: Board Power	For	For	Management
20	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
21	Remove Article 18 of Bylaws Re: Censors	For	For	Management
22	Amend Article 17 of Bylaws Re: Board Remuneration	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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KINGBOARD LAMINATES HOLDINGS LIMITED

Ticker: 1888 Security ID: G5257K107  
Meeting Date: DEC 12, 2019 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve the New Supply and Service Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	Management

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KINGBOARD LAMINATES HOLDINGS LIMITED

Ticker: 1888 Security ID: G5257K107  
Meeting Date: MAY 25, 2020 Meeting Type: Annual  
Record Date: MAY 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3A	Elect Cheung Kwok Wa as Director	For	For	Management
3B	Elect Cheung Ka Ho as Director	For	For	Management
3C	Elect Leung Tai Chiu as Director	For	For	Management

3D	Elect Ip Shu Kwan, Stephen as Director	For	For	Management
4	Authorize Board to Fix Remuneration of Directors	For	For	Management
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6B	Authorize Repurchase of Issued Share Capital	For	For	Management
6C	Authorize Reissuance of Repurchased Shares	For	Against	Management

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KIRKLAND LAKE GOLD LTD.

Ticker: KL Security ID: 49741E100  
Meeting Date: JAN 28, 2020 Meeting Type: Special  
Record Date: DEC 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of Detour Gold Corporation	For	For	Management

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KIRKLAND LAKE GOLD LTD.

Ticker: KL Security ID: 49741E100  
Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special  
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Eight	For	For	Management
2a	Elect Director Jonathan Gill	For	For	Management
2b	Elect Director Peter Grosskopf	For	For	Management
2c	Elect Director Ingrid Hibbard	For	For	Management
2d	Elect Director Arnold Klassen	For	For	Management
2e	Elect Director Elizabeth Lewis-Gray	For	For	Management
2f	Elect Director Anthony Makuch	For	For	Management
2g	Elect Director Barry Olson	For	For	Management
2h	Elect Director Jeff Parr	For	For	Management
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management
5	Amend Long Term Incentive Plan	For	For	Management
6	Amend Deferred Share Unit Plan	For	For	Management

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KORDSA TEKNIK TEKSTIL A.S.

Ticker: KORDS Security ID: M6403Q108  
Meeting Date: MAR 25, 2020 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Elect Presiding	For	For	Management

Council of Meeting				
2	Accept Board Report	For	For	Management
3	Accept Audit Report	For	For	Management
4	Accept Financial Statements	For	For	Management
5	Ratify Director Appointments	For	For	Management
6	Approve Discharge of Board	For	For	Management
7	Approve Allocation of Income	For	For	Management
8	Approve Director Remuneration	For	Against	Management
9	Ratify External Auditors	For	For	Management
10	Approve Donations Made in 2019	For	For	Management
11	Approve Upper Limit of Donations for 2020	For	Against	Management
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	Management
13	Wishes	None	None	Management

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L'OREAL SA

Ticker: OR Security ID: F58149133  
Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special  
Record Date: JUN 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares	For	For	Management
4	Elect Nicolas Meyers as Director	For	For	Management
5	Elect Ilham Kadri as Director	For	For	Management
6	Reelect Beatrice Guillaume-Grabisch as Director	For	For	Management
7	Reelect Jean-Victor Meyers as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Corporate Officers	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
16	Amend Article 8 of Bylaws Re: Employee Representatives	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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LEEJAM SPORTS CO. JSC

Ticker: 1830 Security ID: M4319P108  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations for FY 2019	For	For	Management
2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	Management
3	Accept Financial Statements and Statutory Reports for FY 2019	For	For	Management
4	Approve Discharge of Directors for FY 2019	For	For	Management
5	Approve Remuneration of Directors of SAR 3,069,579 for FY 2019	For	For	Management
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Q4 of FY 2020 and Q1 of FY 2021	For	For	Management
7	Ratify Distributed Dividends of SAR 0.4019 per Share for Q1, SAR 0.5049 per Share for Q2 and SAR 0.4969 per Share for Q3 of FY 2019	For	For	Management
8	Approve Related Party Transactions Re: Hamad Al Saqri	For	For	Management
9	Approve Related Party Transactions Re: Al Saqri Group	For	For	Management
10	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	For	For	Management
11	Approve Related Party Transactions	For	Against	Management
12	Amend Article 3 of Bylaws Re: Corporate Purposes	For	For	Management
13	Amend Article 50 of Bylaws Re: Dividends	For	For	Management
14	Amend Article 22 of Bylaws Re: Chairman, Vice Chairman and Managing Director and Secretary Powers	For	For	Management

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LEGAL & GENERAL GROUP PLC

Ticker: LGEN Security ID: G54404127  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAY 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Michelle Scrimgeour as Director	For	For	Management
4	Re-elect Henrietta Baldock as Director	For	For	Management
5	Re-elect Philip Broadley as Director	For	For	Management
6	Re-elect Jeff Davies as Director	For	For	Management
7	Re-elect Sir John Kingman as Director	For	For	Management
8	Re-elect Lesley Knox as Director	For	For	Management
9	Re-elect George Lewis as Director	For	For	Management
10	Re-elect Kerrigan Procter as Director	For	For	Management
11	Re-elect Toby Strauss as Director	For	For	Management
12	Re-elect Julia Wilson as Director	For	For	Management



13	Re-elect Nigel Wilson as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Approve Remuneration Policy	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For	Management
20	Authorise EU Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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LELON ELECTRONICS CORP.

Ticker: 2472 Security ID: Y5257B107  
 Meeting Date: JUN 23, 2020 Meeting Type: Annual  
 Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Amend Procedures Governing the Acquisition or Disposal of Assets	For	Against	Management
4	Approve Issuance of Shares via a Private Placement	For	Against	Management

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LENDLEASE GROUP

Ticker: LLC Security ID: Q55368114  
 Meeting Date: NOV 20, 2019 Meeting Type: Annual/Special  
 Record Date: NOV 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect David Craig as Director	For	Against	Management
2b	Elect Nicola Wakefield Evans as Director	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Issuance of Performance Rights to Stephen McCann	For	Against	Management

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## LEONARDO SPA

Ticker: LDO Security ID: T6S996112  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports of Sistemi Dinamici SpA	For	For	Management
2	Approve Financial Statements, Statutory Reports, and Allocation of Income of Leonardo SpA	For	For	Management
3	Fix Number of Directors	For	For	Management
4	Fix Board Terms for Directors	For	For	Management
5.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against	Shareholder
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
6	Elect Luciano Carta as Board Chair	None	For	Shareholder
7	Approve Remuneration of Directors	For	Against	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Second Section of the Remuneration Report	For	Against	Management
10	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

## LG INNOTEK CO., LTD.

Ticker: 011070 Security ID: Y5276D100  
 Meeting Date: MAR 20, 2020 Meeting Type: Annual  
 Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Kim Chang-tae as Inside Director	For	For	Management
2.2	Elect Ju Young-chang as Outside Director	For	For	Management
3	Elect Ju Young-chang as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

## LIVZON PHARMACEUTICAL GROUP INC.

Ticker: 1513 Security ID: Y52889105  
 Meeting Date: OCT 15, 2019 Meeting Type: Special  
 Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Three-Year Continuing Connected Transactions Framework Agreement for 2020-2022, Related Annual Caps and Related Transactions	For	For	Management
2.1	Elect Tian Qiusheng as Director	For	For	Management
2.2	Elect Wong Kam Wa as Director	For	For	Management
3	Approve Increase in Registered Capital	For	For	Management
4	Amend Articles of Association	For	For	Management

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LOGITECH INTERNATIONAL S.A.

Ticker: LOGN Security ID: H50430232  
 Meeting Date: SEP 04, 2019 Meeting Type: Annual  
 Record Date: AUG 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
3	Appropriation of Retained Earnings and Declaration of Dividend	For	Did Not Vote	Management
4	Approve Discharge of Board and Senior Management	For	Did Not Vote	Management
5A	Elect Director Patrick Aebischer	For	Did Not Vote	Management
5B	Elect Director Wendy Becker	For	Did Not Vote	Management
5C	Elect Director Edouard Bugnion	For	Did Not Vote	Management
5D	Elect Director Bracken Darrell	For	Did Not Vote	Management
5E	Elect Director Guerrino De Luca	For	Did Not Vote	Management
5F	Elect Director Didier Hirsch	For	Did Not Vote	Management
5G	Elect Director Neil Hunt	For	Did Not Vote	Management
5H	Elect Director Marjorie Lao	For	Did Not Vote	Management
5I	Elect Director Neela Montgomery	For	Did Not Vote	Management
5J	Elect Director Guy Gecht	For	Did Not Vote	Management
5K	Elect Director Michael Polk	For	Did Not Vote	Management
6	Elect Wendy Becker as Board Chairman	For	Did Not Vote	Management
7A	Appoint Edouard Bugnion as Member of the Compensation Committee	For	Did Not Vote	Management
7B	Appoint Neil Hunt as Member of the Compensation Committee	For	Did Not Vote	Management
7C	Appoint Michael Polk as Member of the Compensation Committee	For	Did Not Vote	Management
8	Approve Remuneration of Board of Directors in the Amount of CHF 4,900,000	For	Did Not Vote	Management
9	Approve Remuneration of the Group Management Team in the Amount of USD 28,600,000	For	Did Not Vote	Management
10	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	Did Not Vote	Management
11	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	Did Not Vote	Management
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	For	Did Not Vote	Management

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LONZA GROUP AG

Ticker: LONN Security ID: H50524133  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management

Statutory Reports					
2	Approve Remuneration Report	For	For		Management
3	Approve Discharge of Board and Senior Management	For	For		Management
4	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For		Management
5.1.1	Reelect Werner Bauer as Director	For	For		Management
5.1.2	Reelect Albert Baehny as Director	For	For		Management
5.1.3	Reelect Angelica Kohlmann as Director	For	For		Management
5.1.4	Reelect Christoph Maeder as Director	For	For		Management
5.1.5	Reelect Barbara Richmond as Director	For	For		Management
5.1.6	Reelect Juergen Steinemann as Director	For	For		Management
5.1.7	Reelect Olivier Verscheure as Director	For	For		Management
5.2.1	Elect Dorothee Deuring as Director	For	For		Management
5.2.2	Elect Moncef Slaoui as Director	For	For		Management
5.3	Reelect Albert Baehny as Board Chairman	For	For		Management
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For		Management
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For		Management
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For		Management
6	Ratify KPMG Ltd as Auditors	For	For		Management
7	Designate ThomannFischer as Independent Proxy	For	For		Management
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	For		Management
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million for the Period July 1, 2020 - June 30, 2021	For	For		Management
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal 2019	For	For		Management
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12 Million for Fiscal 2020	For	For		Management
10	Transact Other Business (Voting)	For	Against		Management

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LULULEMON ATHLETICA INC.

Ticker: LULU Security ID: 550021109  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Casey	For	For	Management
1b	Elect Director Glenn Murphy	For	For	Management
1c	Elect Director David M. Mussafer	For	For	Management
1d	Elect Director Stephanie Ferris	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Policy to Eliminate the Sale of Items Containing Down Feathers	Against	Against	Shareholder

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LUYE PHARMA GROUP LTD.

Ticker: 2186 Security ID: G57007109  
 Meeting Date: JAN 22, 2020 Meeting Type: Special  
 Record Date: JAN 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Sale and Purchase Agreement and Related Transactions	For	For	Management

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LVMH MOET HENNESSY LOUIS VUITTON SE

Ticker: MC Security ID: F58485115  
 Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special  
 Record Date: JUN 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Reelect Delphine Arnault as Director	For	Against	Management
6	Reelect Antonio Belloni as Director	For	Against	Management
7	Reelect Diego Della Valle as Director	For	Against	Management
8	Reelect Marie-Josée Kravis as Director	For	For	Management
9	Reelect Marie-Laure Sauty de Chalon as Director	For	For	Management
10	Elect Natacha Valla as Director	For	For	Management
11	Appoint Lord Powell of Bayswater as Censor	For	Against	Management
12	Approve Compensation Report of Corporate Officers	For	Against	Management
13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Management
14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Management
15	Approve Remuneration Policy of Corporate Officers	For	For	Management
16	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
17	Approve Remuneration Policy of Vice-CEO	For	Against	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
21	Amend Article 11 of Bylaws Re: Employee Representative	For	For	Management
22	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
23	Amend Article 14 of Bylaws Re: Board Powers	For	For	Management

24	Amend Article 20, 21, 23 and 25 of Bylaws to Comply with Legal Changes	For	For	Management
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LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100  
 Meeting Date: SEP 12, 2019 Meeting Type: Special  
 Record Date: AUG 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
2	Approve the Cancellation of Shares	For	For	Management

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LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual  
 Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Jagjeet (Jeet) Bindra	For	For	Management
1d	Elect Director Robin Buchanan	For	For	Management
1e	Elect Director Stephen Cooper	For	For	Management
1f	Elect Director Nance Dicciani	For	For	Management
1g	Elect Director Claire Farley	For	For	Management
1h	Elect Director Isabella (Bella) Goren	For	For	Management
1i	Elect Director Michael Hanley	For	For	Management
1j	Elect Director Albert Manifold	For	For	Management
1k	Elect Director Bhavesh (Bob) Patel	For	For	Management
2	Approve Discharge of the Members of the Board of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Approve Dividends of USD 4.20 Per Share	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Shares	For	For	Management

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MAHANAGAR GAS LIMITED

Ticker: 539957 Security ID: Y5S732109  
 Meeting Date: SEP 09, 2019 Meeting Type: Annual  
 Record Date: SEP 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Confirm Interim Dividend and Declare Final Dividend	For	For	Management
3	Approve that the Vacancy on the Board Not be Filled from the Retirement of Satish Gavai	For	For	Management
4	Approve Remuneration of Cost Auditors	For	For	Management
5	Approve Material Related Party Transactions	For	For	Management
6	Elect Ashutosh Karnatak as Director	For	For	Management
7	Elect Deepak Sawant as Director	For	For	Management
8	Approve Appointment and Remuneration of Deepak Sawant as Whole-Time Director Designated as Deputy Managing Director	For	For	Management
9	Elect Trivikram Arun Ramanathan as Director	For	For	Management

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MANULIFE FINANCIAL CORP.

Ticker: MFC Security ID: 56501R106  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronalee H. Ambrose	For	For	Management
1.2	Elect Director Guy L.T. Bainbridge	For	For	Management
1.3	Elect Director Joseph P. Caron	For	For	Management
1.4	Elect Director John M. Cassaday	For	For	Management
1.5	Elect Director Susan F. Dabarno	For	For	Management
1.6	Elect Director Julie E. Dickson	For	For	Management
1.7	Elect Director Sheila S. Fraser	For	For	Management
1.8	Elect Director Roy Gori	For	For	Management
1.9	Elect Director Tsun-yan Hsieh	For	For	Management
1.10	Elect Director Donald R. Lindsay	For	For	Management
1.11	Elect Director John R.V. Palmer	For	For	Management
1.12	Elect Director C. James Prieur	For	For	Management
1.13	Elect Director Andrea S. Rosen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104  
Meeting Date: JUN 16, 2020 Meeting Type: Annual  
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard Haythornthwaite	For	For	Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Steven J. Freiberg	For	For	Management
1e	Elect Director Julius Genachowski	For	For	Management
1f	Elect Director Choon Phong Goh	For	For	Management
1g	Elect Director Merit E. Janow	For	For	Management
1h	Elect Director Oki Matsumoto	For	For	Management
1i	Elect Director Youngme Moon	For	For	Management
1j	Elect Director Rima Qureshi	For	For	Management
1k	Elect Director Jose Octavio Reyes	For	For	Management

	Lagunes			
1l	Elect Director Gabrielle Sulzberger	For	For	Management
1m	Elect Director Jackson Tai	For	For	Management
1n	Elect Director Lance Ugglia	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MATCH GROUP, INC.

Ticker: MTCH Security ID: 57665R106  
 Meeting Date: JUN 25, 2020 Meeting Type: Special  
 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Classify the Board of Directors	For	Against	Management
3	Restrict Right to Act by Written Consent	For	Against	Management
4	Adjourn Meeting	For	For	Management

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MATSUMOTOKIYOSHI HOLDINGS CO., LTD.

Ticker: 3088 Security ID: J41208109  
 Meeting Date: JUN 26, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	Management
2.1	Elect Director Matsumoto, Namio	For	For	Management
2.2	Elect Director Matsumoto, Kiyo	For	For	Management
2.3	Elect Director Matsumoto, Takashi	For	For	Management
2.4	Elect Director Ota, Takao	For	For	Management
2.5	Elect Director Obe, Shingo	For	For	Management
2.6	Elect Director Ishibashi, Akio	For	For	Management
2.7	Elect Director Matsushita, Isao	For	For	Management
2.8	Elect Director Omura, Hiro	For	For	Management
2.9	Elect Director Kimura, Keiji	For	For	Management
2.10	Elect Director Okiyama, Tomoko	For	For	Management
3.1	Appoint Statutory Auditor Koike, Noriko	For	For	Management
3.2	Appoint Statutory Auditor Watanabe, Shoichi	For	For	Management
4	Appoint Alternate Statutory Auditor Seno, Yoshiaki	For	For	Management

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MEDIOBANCA SPA

Ticker: MB Security ID: T10584117  
 Meeting Date: OCT 28, 2019 Meeting Type: Annual  
 Record Date: OCT 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Allocation of	For	For	Management



	Income			
2a	Approve Remuneration Policy	For	For	Management
2b	Approve Fixed-Variable Compensation Ratio	For	For	Management
2c	Approve Severance Payments Policy	For	For	Management
3	Amend Performance Share Scheme	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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MELEXIS NV

Ticker: MELE Security ID: B59283109  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	For	For	Management
5	Approve Remuneration Report for Fiscal Year 2019	For	Against	Management
6	Approve Discharge of Directors	For	For	Management
7	Approve Discharge of Auditor	For	For	Management
8	Ratify PWC as Auditors and Approve Auditors' Remuneration	For	For	Management
9	Approve Remuneration Policy	For	For	Management

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MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105  
Meeting Date: MAY 26, 2020 Meeting Type: Annual  
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Thomas R. Cech	For	For	Management
1c	Elect Director Mary Ellen Coe	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Kenneth C. Frazier	For	For	Management
1f	Elect Director Thomas H. Glocer	For	For	Management
1g	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Corporate Tax Savings	Against	Against	Shareholder

## Allocation

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METLIFE, INC.

Ticker: MET Security ID: 59156R108  
 Meeting Date: JUN 16, 2020 Meeting Type: Annual  
 Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	For	Management
1f	Elect Director Edward J. Kelly, III	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director Michel A. Khalaf	For	For	Management
1i	Elect Director Catherine R. Kinney	For	For	Management
1j	Elect Director Diana L. McKenzie	For	For	Management
1k	Elect Director Denise M. Morrison	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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METROPOLITAN BANK & TRUST COMPANY

Ticker: MBT Security ID: Y6028G136  
 Meeting Date: MAY 28, 2020 Meeting Type: Annual  
 Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of the Annual Meeting Held on April 24, 2019	For	For	Management
2	Amend Articles of Incorporation to Create a New Class of Shares (Voting Preferred Shares)	For	Against	Management
3	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees from April 24, 2019 to May 27, 2020	For	For	Management
4.1	Elect Arthur Ty as Director	For	For	Management
4.2	Elect Francisco C. Sebastian as Director	For	Against	Management
4.3	Elect Fabian S. Dee as Director	For	For	Management
4.4	Elect Jesli A. Lapus as Director	For	Against	Management
4.5	Elect Alfred V. Ty as Director	For	Against	Management
4.6	Elect Edmund A. Go as Director	For	Against	Management
4.7	Elect Francisco F. Del Rosario, Jr. as Director	For	Against	Management
4.8	Elect Vicente R. Cuna, Jr. as Director	For	Against	Management
4.9	Elect Edgar O. Chua as Director	For	Against	Management
4.10	Elect Solomon S. Cua as Director	For	Against	Management
4.11	Elect Angelica H. Lavares as Director	For	Against	Management
4.12	Elect Philip G. Soliven as Director	For	For	Management
5	Appoint Sycip Gorres Velayo & Co. as External Auditors	For	For	Management

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METS OYJ

Ticker: METSO Security ID: X53579102  
 Meeting Date: OCT 29, 2019 Meeting Type: Special  
 Record Date: OCT 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Approve Demerger Plan	For	For	Management
7	Close Meeting	None	None	Management

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METS OYJ

Ticker: METSO Security ID: X53579102  
 Meeting Date: JUN 16, 2020 Meeting Type: Annual  
 Record Date: JUN 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.47 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 53,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Board of Neles Corporation; Approve Meeting Fees	For	For	Management
12	Fix Number of Directors at Seven; Fix Number of Directors of Neles Corporation at Seven	For	For	Management
13	Reelect Mikael Lilius (Chairman), Christer Gardell (Deputy Chairman), Lars Josefsson, Antti Makinen, Kari Stadigh and Arja Talma as Directors; Elect Emanuela Speranza as New Director; Elect Board of Directors of	For	For	Management

Neles Corporation				
#	Proposal	Mgt Rec	Vote Cast	Sponsor
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Ernst & Young as Auditors	For	For	Management
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
17	Approve Issuance of up to 10 Million Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

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MICRO-STAR INTERNATIONAL CO., LTD.

Ticker: 2377 Security ID: Y6037M108  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management

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MIRVAC GROUP

Ticker: MGR Security ID: Q62377108  
 Meeting Date: NOV 19, 2019 Meeting Type: Annual/Special  
 Record Date: NOV 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2.1	Elect John Mulcahy as Director	For	For	Management
2.2	Elect James M. Millar as Director	For	For	Management
2.3	Elect Jane Hewitt as Director	For	For	Management
2.4	Elect Peter Nash as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4.1	Approve Long-Term Performance Plan	For	For	Management
4.2	Approve General Employee Exemption Plan	For	For	Management
5	Approve Participation of Susan Lloyd-Hurwitz in the Long-Term Performance Plan	For	For	Management
6	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	For	For	Management

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mitsubishi electric corp.

Ticker: 6503 Security ID: J43873116  
 Meeting Date: JUN 26, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sakuyama, Masaki	For	Against	Management
1.2	Elect Director Sugiyama, Takeshi	For	Against	Management
1.3	Elect Director Sagawa, Masahiko	For	For	Management
1.4	Elect Director Harada, Shinji	For	Against	Management

1.5	Elect Director Kawagoishi, Tadashi	For	For	Management
1.6	Elect Director Sakamoto, Takashi	For	For	Management
1.7	Elect Director Uruma, Kei	For	For	Management
1.8	Elect Director Yabunaka, Mitoji	For	For	Management
1.9	Elect Director Obayashi, Hiroshi	For	For	Management
1.10	Elect Director Watanabe, Kazunori	For	For	Management
1.11	Elect Director Koide, Hiroko	For	For	Management
1.12	Elect Director Oyamada, Takashi	For	Against	Management

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MITSUBISHI UFJ FINANCIAL GROUP, INC.

Ticker: 8306 Security ID: J44497105  
 Meeting Date: JUN 29, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	For	For	Management
2.1	Elect Director Fujii, Mariko	For	For	Management
2.2	Elect Director Honda, Keiko	For	For	Management
2.3	Elect Director Kato, Kaoru	For	For	Management
2.4	Elect Director Matsuyama, Haruka	For	For	Management
2.5	Elect Director Toby S. Myerson	For	For	Management
2.6	Elect Director Nomoto, Hirofumi	For	Against	Management
2.7	Elect Director Shingai, Yasushi	For	For	Management
2.8	Elect Director Tarisa Watanagase	For	For	Management
2.9	Elect Director Yamate, Akira	For	For	Management
2.10	Elect Director Okamoto, Junichi	For	For	Management
2.11	Elect Director Ogura, Ritsuo	For	For	Management
2.12	Elect Director Hirano, Nobuyuki	For	For	Management
2.13	Elect Director Mike, Kanetsugu	For	For	Management
2.14	Elect Director Araki, Saburo	For	For	Management
2.15	Elect Director Nagashima, Iwao	For	For	Management
2.16	Elect Director Kamezawa, Hironori	For	For	Management

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MITSUI & CO., LTD.

Ticker: 8031 Security ID: J44690139  
 Meeting Date: JUN 19, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	Management
2.1	Elect Director Iijima, Masami	For	For	Management
2.2	Elect Director Yasunaga, Tatsuo	For	For	Management
2.3	Elect Director Takebe, Yukio	For	For	Management
2.4	Elect Director Uchida, Takakazu	For	For	Management
2.5	Elect Director Hori, Kenichi	For	For	Management
2.6	Elect Director Fujiwara, Hirotatsu	For	For	Management
2.7	Elect Director Kometani, Yoshio	For	For	Management
2.8	Elect Director Omachi, Shinichiro	For	For	Management
2.9	Elect Director Yoshikawa, Miki	For	For	Management
2.10	Elect Director Kobayashi, Izumi	For	For	Management
2.11	Elect Director Jenifer Rogers	For	For	Management
2.12	Elect Director Samuel Walsh	For	For	Management
2.13	Elect Director Uchiyama, Takeshi	For	For	Management
2.14	Elect Director Egawa, Masako	For	For	Management

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MIZUHO FINANCIAL GROUP, INC.

Ticker: 8411 Security ID: J4599L102  
 Meeting Date: JUN 25, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sakai, Tatsufumi	For	For	Management
1.2	Elect Director Ishii, Satoshi	For	For	Management
1.3	Elect Director Wakabayashi, Motonori	For	For	Management
1.4	Elect Director Umemiya, Makoto	For	For	Management
1.5	Elect Director Ehara, Hiroaki	For	For	Management
1.6	Elect Director Sato, Yasuhiro	For	For	Management
1.7	Elect Director Hirama, Hisaaki	For	For	Management
1.8	Elect Director Seki, Tetsuo	For	Against	Management
1.9	Elect Director Kainaka, Tatsuo	For	For	Management
1.10	Elect Director Kobayashi, Yoshimitsu	For	For	Management
1.11	Elect Director Sato, Ryoji	For	For	Management
1.12	Elect Director Yamamoto, Masami	For	Against	Management
1.13	Elect Director Kobayashi, Izumi	For	For	Management
2	Approve Reverse Stock Split and Decrease Authorized Capital in Connection with Reverse Stock Split	For	For	Management
3	Amend Articles to Update Authorized Capital in Connection with Reverse Stock Split - Amend Provisions on Class Shares - Clarify Director Authority on Shareholder Meetings	For	For	Management
4	Amend Articles to Restore Shareholder Authority to Vote on Share Buybacks - Restore Shareholder Authority to Vote on Income Allocation	For	For	Management
5	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	Against	For	Shareholder
6	Amend Articles to Set Threshold of At Least 1000 Letters if Company Is to Set Letter Limit on Reasons for Shareholder Proposals	Against	For	Shareholder
7	Amend Articles to Prohibit Abuse of Dominant Bargaining Position against Shareholder Proponents	Against	Against	Shareholder
8	Amend Articles to Prohibit Abuse of Dominant Bargaining Position against Business Partners	Against	Against	Shareholder
9	Amend Articles to Establish Point of Contact for Whistleblowing	Against	Against	Shareholder

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MURATA MANUFACTURING CO. LTD.

Ticker: 6981 Security ID: J46840104  
 Meeting Date: JUN 26, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	Management
2.1	Elect Director Murata, Tsuneo	For	For	Management

2.2	Elect Director Nakajima, Norio	For	For	Management
2.3	Elect Director Iwatsubo, Hiroshi	For	For	Management
2.4	Elect Director Takemura, Yoshito	For	For	Management
2.5	Elect Director Ishitani, Masahiro	For	For	Management
2.6	Elect Director Miyamoto, Ryuji	For	For	Management
2.7	Elect Director Minamide, Masanori	For	For	Management
2.8	Elect Director Shigematsu, Takashi	For	For	Management
2.9	Elect Director Yasuda, Yuko	For	For	Management
3.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	For	For	Management
3.2	Elect Director and Audit Committee Member Kambayashi, Hiyo	For	For	Management
3.3	Elect Director and Audit Committee Member Yamamoto, Takatoshi	For	Against	Management
3.4	Elect Director and Audit Committee Member Munakata, Naoko	For	For	Management

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NATIONAL BANK OF GREECE SA

Ticker: ETE Security ID: X56533189  
 Meeting Date: JUN 30, 2020 Meeting Type: Annual  
 Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Company Articles	For	For	Management
2	Accept Statutory Reports	For	For	Management
3	Accept Financial Statements	For	For	Management
4	Approve Management of Company and Grant Discharge to Auditors	For	For	Management
5	Approve Auditors and Fix Their Remuneration	For	For	Management
6	Authorize Share Capital Increase	For	Against	Management
7	Authorize Special Reserve	For	For	Management
8	Authorize Share Repurchase Program	For	For	Management
9	Approve Remuneration Policy	For	For	Management
10	Approve Director Remuneration	For	For	Management
11	Advisory Vote on Remuneration Report	For	For	Management
12	Elect Members of Audit Committee (Bundled)	For	For	Management
13	Other Business	For	Against	Management

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NEOENERGIA SA

Ticker: NEOE3 Security ID: P7133Y111  
 Meeting Date: APR 20, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Capital Budget	For	For	Management
4	Ratify Election of Directors	For	Against	Management
5.1	Elect Francesco Gaudio as Fiscal Council Member and Jose Antonio Lamenza as Alternate	For	For	Management
5.2	Elect Eduardo Valdes Sanchez as Fiscal	For	For	Management

	Council Member and Glaucia Janice Nitsche as Alternate			
5.3	Elect Joao Guilherme Lamenza as Fiscal Council Member and Antonio Carlos Lopes as Alternate	For	For	Management
5.4	Elect Iara Pasian as Fiscal Council Member and Paulo Mauricio Mantuano de Lima as Alternate	For	For	Management
6	Approve Remuneration of Company's Management and Fiscal Council	For	Against	Management

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NEOENERGIA SA

Ticker: NEOE3 Security ID: P7133Y111  
 Meeting Date: APR 20, 2020 Meeting Type: Special  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Long-Term Incentive Plan	For	Against	Management
2	Amend Articles and Consolidate Bylaws	For	For	Management

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NEOPHARM CO., LTD.

Ticker: 092730 Security ID: Y62459105  
 Meeting Date: MAR 26, 2020 Meeting Type: Annual  
 Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Kim Yoon as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management

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NESTLE SA

Ticker: NESN Security ID: H57312649  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	For	For	Management
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For	Management
4.1.b	Reelect Ulf Schneider as Director	For	For	Management
4.1.c	Reelect Henri de Castries as Director	For	For	Management
4.1.d	Reelect Renato Fassbind as Director	For	For	Management
4.1.e	Reelect Ann Veneman as Director	For	For	Management
4.1.f	Reelect Eva Cheng as Director	For	For	Management
4.1.g	Reelect Patrick Aebischer as Director	For	For	Management



4.1.h	Reelect Ursula Burns as Director	For	For	Management
4.1.i	Reelect Kasper Rorsted as Director	For	For	Management
4.1.j	Reelect Pablo Isla as Director	For	For	Management
4.1.k	Reelect Kimberly Ross as Director	For	For	Management
4.1.l	Reelect Dick Boer as Director	For	For	Management
4.1.m	Reelect Dinesh Paliwal as Director	For	For	Management
4.2	Elect Hanne Jimenez de Mora as Director	For	For	Management
4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For	Management
4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	For	For	Management
4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	For	For	Management
4.3.4	Appoint Dick Boer as Member of the Compensation Committee	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	For	For	Management
6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
7	Transact Other Business (Voting)	Against	Against	Management

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NETAPP, INC.

Ticker:           NTAP                   Security ID: 64110D104  
Meeting Date: SEP 12, 2019   Meeting Type: Annual  
Record Date: JUL 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Gerald Held	For	For	Management
1c	Elect Director Kathryn M. Hill	For	For	Management
1d	Elect Director Deborah L. Kerr	For	For	Management
1e	Elect Director George Kurian	For	For	Management
1f	Elect Director Scott F. Schenkel	For	For	Management
1g	Elect Director George T. Shaheen	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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NEXITY SA

Ticker:           NXI                       Security ID: F6527B126  
Meeting Date: MAY 19, 2020   Meeting Type: Annual/Special  
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management

2	Approve Discharge of Directors	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For	Management
4	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
6	Reelect Luce Gendry as Director	For	For	Management
7	Reelect Jean-Pierre Denis as Director	For	For	Management
8	Reelect Jerome Grivet as Director	For	Against	Management
9	Reelect Magali Smets as Director	For	For	Management
10	Elect Luc Touchet as Representative of Employee Shareholders to the Board	For	For	Management
11	Elect Jean-Paul Belot as Representative of Employee Shareholders to the Board	For	Against	Management
12	Renew Appointment of KPMG Audit IS as Auditor	For	For	Management
13	Renew Appointment of Mazars as Auditor	For	For	Management
14	Approve Compensation Report	For	For	Management
15	Approve Compensation of Alain Dinin, Chairman of the Board	For	For	Management
16	Approve Compensation of Jean-Philippe Ruggieri, CEO	For	For	Management
17	Approve Compensation of Julien Carmona, Vice-CEO	For	For	Management
18	Approve Remuneration Policy of Directors	For	For	Management
19	Approve Remuneration Policy of Chairman of the Board	For	For	Management
20	Approve Remuneration Policy of CEO	For	For	Management
21	Approve Remuneration Policy of Vice-CEO	For	Against	Management
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
25	Exclude Possibility to Use Authorizations of Capital Issuances under Items 26-31 in the Event of a Public Tender Offer	For	For	Management
26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Capital	For	Against	Management
27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 25 Percent of Issued Capital	For	Against	Management
28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	Against	Management
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	For	Against	Management
30	Authorize Capitalization of Reserves of Up to 25 Percent for Bonus Issue or Increase in Par Value	For	Against	Management
31	Authorize Capital Increase of Up to 10 Percent for Future Exchange Offers	For	Against	Management
32	Authorize Capital Issuances for Use in	For	For	Management

	Employee Stock Purchase Plans			
33	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-31 at 25 Percent of Issued Capital	For	For	Management
34	Amend Article 11 of Bylaws Re: Employee Representatives	For	For	Management
35	Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
36	Amend Article 16 of Bylaws Re: Age Limit of CEO	For	For	Management
37	Amend Articles of Bylaws to Comply with Legal Changes	For	For	Management
38	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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NEXT PLC

Ticker: NXT Security ID: G6500M106  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Jonathan Bewes as Director	For	For	Management
5	Re-elect Tristia Harrison as Director	For	For	Management
6	Re-elect Amanda James as Director	For	For	Management
7	Re-elect Richard Papp as Director	For	For	Management
8	Re-elect Michael Roney as Director	For	For	Management
9	Re-elect Francis Salway as Director	For	For	Management
10	Re-elect Jane Shields as Director	For	For	Management
11	Re-elect Dame Dianne Thompson as Director	For	For	Management
12	Re-elect Lord Wolfson as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Amend Long Term Incentive Plan	For	For	Management
16	Approve Share Matching Plan	For	For	Management
17	Approve Sharesave Plan	For	For	Management
18	Approve Management Share Option Plan	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
24	Approve Increase in Borrowing Powers	For	For	Management
25	Adopt New Articles of Association	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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NIIT TECHNOLOGIES LIMITED

Ticker: 532541 Security ID: Y62769107  
 Meeting Date: SEP 21, 2019 Meeting Type: Annual  
 Record Date: SEP 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reclassify Promoter Shareholding to Public Shareholding	For	For	Management
3	Elect Kirti Ram Hariharan as Director	For	For	Management
4	Elect Kenneth Tuck Kuen Cheong as Director	For	For	Management
5	Elect Hari Gopalakrishnan as Director	For	For	Management
6	Elect Patrick John Cordes as Director	For	For	Management
7	Elect Basab Pradhan as Director	For	For	Management
8	Reelect Ashwani Puri as Director	For	For	Management
9	Approve Payment of Commission to Non-Executive Directors	For	For	Management

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NIKE, INC.

Ticker: NKE Security ID: 654106103  
 Meeting Date: SEP 19, 2019 Meeting Type: Annual  
 Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan B. Graf, Jr.	For	For	Management
1.2	Elect Director Peter B. Henry	For	For	Management
1.3	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NIPPON SUISAN KAISHA, LTD.

Ticker: 1332 Security ID: J56042104  
 Meeting Date: JUN 25, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Matono, Akiyo	For	For	Management
1.2	Elect Director Hamada, Shingo	For	For	Management
1.3	Elect Director Sekiguchi, Yoichi	For	For	Management
1.4	Elect Director Yamamoto, Shinya	For	For	Management
1.5	Elect Director Takahashi, Seiji	For	For	Management
1.6	Elect Director Umeda, Koji	For	For	Management
1.7	Elect Director Oki, Kazuo	For	For	Management
1.8	Elect Director Nagai, Mikito	For	For	Management
1.9	Elect Director Yasuda, Yuko	For	For	Management
2	Appoint Statutory Auditor Hirose, Shino	For	For	Management

## NIPPON TELEGRAPH &amp; TELEPHONE CORP.

Ticker: 9432 Security ID: J59396101  
 Meeting Date: JUN 23, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	For	For	Management
2.1	Elect Director Shinohara, Hiromichi	For	For	Management
2.2	Elect Director Sawada, Jun	For	For	Management
2.3	Elect Director Shimada, Akira	For	For	Management
2.4	Elect Director Shibutani, Naoki	For	For	Management
2.5	Elect Director Shirai, Katsuhiko	For	For	Management
2.6	Elect Director Sakakibara, Sadayuki	For	For	Management
2.7	Elect Director Sakamura, Ken	For	For	Management
2.8	Elect Director Takegawa, Keiko	For	For	Management
3	Appoint Statutory Auditor Takahashi, Kanae	For	For	Management

## NN GROUP NV

Ticker: NN Security ID: N64038107  
 Meeting Date: MAY 28, 2020 Meeting Type: Annual  
 Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Annual Report	None	None	Management
3.A	Adopt Financial Statements and Statutory Reports	For	For	Management
3.B	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4.A	Approve Discharge of Management Board	For	For	Management
4.B	Approve Discharge of Supervisory Board	For	For	Management
5	Discussion of Supervisory Board Profile	None	None	Management
6.A	Reelect Clara Streit to Supervisory Board	For	For	Management
6.B	Reelect Robert Jenkins to Supervisory Board	For	For	Management
7.A	Approve Remuneration Report	For	For	Management
7.B	Approve Remuneration Policy for Management Board	For	For	Management
7.C	Approve Remuneration Policy for Supervisory Board	For	For	Management
7.D	Amend Articles of Association	For	For	Management
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For	Management
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.A.1	For	For	Management
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
11	Close Meeting	None	None	Management

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NOS SGPS SA

Ticker: NOS Security ID: X5S8LH105  
 Meeting Date: JUN 19, 2020 Meeting Type: Annual  
 Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	Management
4	Approve Statement on Remuneration Policy	For	For	Management
5	Authorize Repurchase and Reissuance of Shares	For	For	Management
6	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For	Management
7	Ratify Co-options of Ana Rita Ferreira Rodrigues Cernadas, Cristina Maria de Jesus Marques and Jose Carvalho de Freitas as Directors	For	Against	Management
8	Elect Angelo Gabriel Ribeirinho dos Santos Pauperio as Board Chairman	For	For	Management
9	Elect Jose Fernando Oliveira de Almeida Corte-Real as Remuneration Committee Member	For	For	Management

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NOVARTIS AG

Ticker: NOVN Security ID: H5820Q150  
 Meeting Date: FEB 28, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	Management
4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For	Management
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	For	For	Management
5.3	Approve Remuneration Report	For	For	Management
6.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For	Management
6.2	Reelect Nancy Andrews as Director	For	For	Management
6.3	Reelect Ton Buechner as Director	For	For	Management
6.4	Reelect Patrice Bula as Director	For	For	Management
6.5	Reelect Srikant Datar as Director	For	For	Management
6.6	Reelect Elizabeth Doherty as Director	For	For	Management

6.7	Reelect Ann Fudge as Director	For	For	Management
6.8	Reelect Frans van Houten as Director	For	For	Management
6.9	Reelect Andreas von Planta as Director	For	For	Management
6.10	Reelect Charles Sawyers as Director	For	For	Management
6.11	Reelect Enrico Vanni as Director	For	For	Management
6.12	Reelect William Winters as Director	For	For	Management
6.13	Elect Bridgette Heller as Director	For	For	Management
6.14	Elect Simon Moroney as Director	For	For	Management
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	Management
7.2	Reappoint Srikant Datar as Member of the Compensation Committee	For	For	Management
7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	For	Management
7.4	Reappoint William Winters as Member of the Compensation Committee	For	For	Management
7.5	Appoint Bridgette Heller as Member of the Compensation Committee	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
9	Designate Peter Zahn as Independent Proxy	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

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NOVO NORDISK A/S

Ticker: NOVO.B Security ID: K72807132

Meeting Date: MAR 26, 2020 Meeting Type: Annual

Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3.1	Receive Remuneration Report 2019	None	None	Management
3.2a	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	For	For	Management
3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5.1	Reelect Helge Lund as Director and Chairman	For	For	Management
5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	For	For	Management
5.3a	Reelect Brian Daniels as Director	For	For	Management
5.3b	Reelect Laurence Debroux as Director	For	For	Management
5.3c	Reelect Andreas Fibig as Director	For	For	Management
5.3d	Reelect Sylvie Gregoire as Director	For	For	Management
5.3e	Reelect Liz Hewitt as Director	For	For	Management
5.3f	Reelect Kasim Kutay as Director	For	For	Management

5.3g	Reelect Martin Mackay as Director	For	For	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	For	For	Management
7.2	Authorize Share Repurchase Program	For	For	Management
7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	For	Against	Management
7.3b	Approve Creation of Pool of Capital with Preemptive Rights	For	For	Management
7.3c	Approve Creation of Pool of Capital without Preemptive Rights	For	For	Management
7.4	Approve Donation to the World Diabetes Foundation	For	For	Management
8	Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	Against	Against	Shareholder
9	Other Business	None	None	Management

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#### NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104  
Meeting Date: JUN 09, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director Persis S. Drell	For	For	Management
1d	Elect Director Jen-Hsun Huang	For	For	Management
1e	Elect Director Dawn Hudson	For	For	Management
1f	Elect Director Harvey C. Jones	For	For	Management
1g	Elect Director Michael G. McCaffery	For	For	Management
1h	Elect Director Stephen C. Neal	For	For	Management
1i	Elect Director Mark L. Perry	For	For	Management
1j	Elect Director A. Brooke Seawell	For	For	Management
1k	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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#### NXP SEMICONDUCTORS N.V.

Ticker: NXPI Security ID: N6596X109  
Meeting Date: MAY 27, 2020 Meeting Type: Annual  
Record Date: APR 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board Members	For	For	Management
3a	Elect Kurt Sievers as Executive Director	For	For	Management
3b	Reelect Peter Bonfield as Non-Executive Director	For	For	Management



3c	Reelect Kenneth A. Goldman as Non-Executive Director	For	For	Management
3d	Reelect Josef Kaeser as Non-Executive Director	For	For	Management
3e	Reelect Lena Olving as Non-Executive Director	For	For	Management
3f	Reelect Peter Smitham as Non-Executive Director	For	For	Management
3g	Reelect Julie Southern as Non-Executive Director	For	For	Management
3h	Reelect Jasmin Staiblin as Non-Executive Director	For	For	Management
3i	Reelect Gregory Summe as Non-Executive Director	For	For	Management
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	Management
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Cancellation of Ordinary Shares	For	For	Management
8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	For	For	Management
10	Amend Articles to Establish Quorum Requirement	For	For	Management
11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
12	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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OBAYASHI CORP.

Ticker: 1802 Security ID: J59826107  
Meeting Date: JUN 24, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	Management
2.1	Elect Director Obayashi, Takeo	For	For	Management
2.2	Elect Director Hasuwa, Kenji	For	For	Management
2.3	Elect Director Ura, Shingo	For	For	Management
2.4	Elect Director Sato, Takehito	For	For	Management
2.5	Elect Director Kotera, Yasuo	For	For	Management
2.6	Elect Director Murata, Toshihiko	For	For	Management
2.7	Elect Director Sato, Toshimi	For	For	Management
2.8	Elect Director Otake, Shinichi	For	For	Management
2.9	Elect Director Koizumi, Shinichi	For	For	Management
2.10	Elect Director Izumiya, Naoki	For	For	Management
2.11	Elect Director Kobayashi, Yoko	For	For	Management
2.12	Elect Director Orii, Masako	For	For	Management
3	Appoint Statutory Auditor Saito, Masahiro	For	For	Management

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## OBIC CO., LTD.

Ticker: 4684 Security ID: J5946V107  
 Meeting Date: JUN 26, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	Management
2.1	Elect Director Noda, Masahiro	For	For	Management
2.2	Elect Director Tachibana, Shoichi	For	For	Management
2.3	Elect Director Kawanishi, Atsushi	For	For	Management
2.4	Elect Director Noda, Mizuki	For	For	Management
2.5	Elect Director Fujimoto, Takao	For	For	Management
2.6	Elect Director Ida, Hideshi	For	For	Management
2.7	Elect Director Ueno, Takemitsu	For	For	Management
2.8	Elect Director Gomi, Yasumasa	For	For	Management
2.9	Elect Director Ejiri, Takashi	For	For	Management

## OKUMA CORP.

Ticker: 6103 Security ID: J60966116  
 Meeting Date: JUN 19, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	Management
2.1	Elect Director Hanaki, Yoshimaro	For	For	Management
2.2	Elect Director Ieki, Atsushi	For	For	Management
2.3	Elect Director Ryoki, Masato	For	For	Management
2.4	Elect Director Horie, Chikashi	For	For	Management
2.5	Elect Director Yamamoto, Takeshi	For	For	Management
2.6	Elect Director Ishimaru, Osamu	For	For	Management
2.7	Elect Director Senda, Harumitsu	For	For	Management
2.8	Elect Director Komura, Kinya	For	For	Management
2.9	Elect Director Asahi, Yasuhiro	For	For	Management
2.10	Elect Director Okaya, Tokuichi	For	For	Management
2.11	Elect Director Ozawa, Masatoshi	For	For	Management
3	Appoint Statutory Auditor Saijo, Koichi	For	For	Management

## OMEGA HEALTHCARE INVESTORS, INC.

Ticker: OHI Security ID: 681936100  
 Meeting Date: JUN 11, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kapila K. Anand	For	For	Management
1.2	Elect Director Craig R. Callen	For	For	Management
1.3	Elect Director Barbara B. Hill	For	For	Management
1.4	Elect Director Edward Lowenthal	For	For	Management
1.5	Elect Director C. Taylor Pickett	For	For	Management
1.6	Elect Director Stephen D. Plavin	For	For	Management
1.7	Elect Director Burke W. Whitman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Susan S. Denison	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Linda Johnson Rice	For	For	Management
1.9	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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ORIX CORP.

Ticker: 8591 Security ID: J61933123  
 Meeting Date: JUN 26, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Inoue, Makoto	For	For	Management
1.2	Elect Director Irie, Shuji	For	For	Management
1.3	Elect Director Taniguchi, Shoji	For	For	Management
1.4	Elect Director Matsuzaki, Satoru	For	For	Management
1.5	Elect Director Stan Koyanagi	For	For	Management
1.6	Elect Director Suzuki, Yoshiteru	For	For	Management
1.7	Elect Director Yasuda, Ryuji	For	For	Management
1.8	Elect Director Takenaka, Heizo	For	For	Management
1.9	Elect Director Michael Cusumano	For	For	Management
1.10	Elect Director Akiyama, Sakie	For	For	Management
1.11	Elect Director Watanabe, Hiroshi	For	Against	Management
1.12	Elect Director Sekine, Aiko	For	For	Management

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ORSTED A/S

Ticker: ORSTED Security ID: K7653Q105  
 Meeting Date: MAR 02, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration Report (Advisory Vote)	For	For	Management
4	Approve Discharge of Management and Board	For	For	Management

5	Approve Allocation of Income and Dividends of DKK 10.5 Per Share	For	For	Management
6	Authorize Share Repurchase Program (The Board is Not Requesting Any Authorization)	None	None	Management
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
7.2	Amend Articles Re: Agenda of Annual General Meeting	For	For	Management
7.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
8	Other Proposals Shareholders (None Submitted)	None	None	Management
9.1	Reelect Thomas Thune Andersen (Chair) as Director	For	For	Management
9.2	Reelect Lene Skole (Vice Chair) as Director	For	For	Management
9.3a	Reelect Lynda Armstrong as Director	For	For	Management
9.3b	Reelect Jorgen Kildah as Director	For	For	Management
9.3c	Reelect Peter Korsholm as Director	For	For	Management
9.3d	Reelect Dieter Wemmer as Director	For	For	Management
10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For	Management
11	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
12	Other Business	None	None	Management

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PAREX RESOURCES INC.

Ticker: PXT Security ID: 69946Q104  
Meeting Date: MAY 14, 2020 Meeting Type: Annual/Special  
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Nine	For	For	Management
2.1	Elect Director Lisa Colnett	For	For	Management
2.2	Elect Director Sigmund Cornelius	For	For	Management
2.3	Elect Director Robert Engbloom	For	For	Management
2.4	Elect Director Wayne Foo	For	For	Management
2.5	Elect Director G.R. (Bob) MacDougall	For	For	Management
2.6	Elect Director Glenn McNamara	For	For	Management
2.7	Elect Director Carmen Sylvain	For	For	Management
2.8	Elect Director David Taylor	For	For	Management
2.9	Elect Director Paul Wright	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Stock Option Plan	For	For	Management
5	Advisory Vote on Executive Compensation Approach	For	For	Management

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PERNOD RICARD SA

Ticker: RI Security ID: F72027109  
Meeting Date: NOV 08, 2019 Meeting Type: Annual/Special  
Record Date: NOV 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Kory Sorenson as Director	For	For	Management
6	Elect Esther Berrozpe Galindo as Director	For	For	Management
7	Elect Philippe Petitcolin as Director	For	For	Management
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	For	For	Management
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For	Management
10	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	For	For	Management
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	For	Management
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	Management
19	Authorize Capitalization of Reserves of Up to EUR 135 Million for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
21	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
24	Amend Article 16 of Bylaws Re: Employee Representative	For	For	Management
25	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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PNC INFRATECH LIMITED

Ticker: 539150 Security ID: Y6S76U136  
 Meeting Date: SEP 30, 2019 Meeting Type: Annual  
 Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Yogesh Kumar Jain as Director	For	For	Management
4	Approve Remuneration of Cost Auditors	For	For	Management
5	Approve Revision in the Remuneration of Pradeep Kumar Jain as Chairman and Managing Director	For	Against	Management
6	Approve Revision in the Remuneration of Chakresh Kumar Jain as Managing Director	For	Against	Management
7	Approve Revision in the Remuneration of Yogesh Kumar Jain as Managing Director	For	Against	Management
8	Approve Revision in the Remuneration of Anil Kumar Rao as Whole Time Director	For	For	Management
9	Reelect Ashok Kumar Gupta as Director	For	For	Management
10	Reelect C R Sharma as Director	For	Against	Management
11	Reelect Deepika Mittal as Director	For	For	Management
12	Approve C.R. Sharma to Continue Office as Non-Executive Independent Director	For	Against	Management
13	Elect Krishan Kumar Jalan as Director	For	For	Management
14	Elect Talluri Raghupati Rao as Director	For	For	Management
15	Approve Appointment and Remuneration of Talluri Raghupati Rao as Whole-Time Director	For	For	Management

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POWER WIND HEALTH INDUSTRY, INC.

Ticker: 8462 Security ID: Y708G6100  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	Management
4.1	Elect CHEN,SHANG-YI, with Shareholder No. 2, as Non-Independent Director	For	For	Management
4.2	Elect CHEN,SHANG-WEN, with Shareholder No. 1, as Non-Independent Director	For	Against	Management
4.3	Elect Representative of JIA YUNG INVESTMENT CO LTD, with Shareholder No. 103, as Non-Independent Director	For	Against	Management
4.4	Elect CHANG,SHU-CHI, with Shareholder No. 2073, as Non-Independent Director	For	Against	Management
4.5	Elect LIOU,SHU-DE, with ID No.	For	Against	Management

	E121403XXX, as Independent Director			
4.6	Elect YEH, SHANG-PAO, with ID No. Q120040XXX, as Independent Director	For	Against	Management
4.7	Elect HUNG, CHI-SHAN, with ID No. E101386XXX, as Independent Director	For	For	Management
5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	Management

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POWERLONG REAL ESTATE HOLDINGS LIMITED

Ticker: 1238 Security ID: G72005104  
 Meeting Date: JUN 12, 2020 Meeting Type: Annual  
 Record Date: JUN 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Hoi Kin Hong as Director	For	For	Management
4	Elect Ngai Wai Fung as Director	For	Against	Management
5	Elect Mei Jian Ping as Director	For	Against	Management
6	Authorize Board to Fix Remuneration of Directors	For	For	Management
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
9	Authorize Repurchase of Issued Share Capital	For	For	Management
10	Authorize Reissuance of Repurchased Shares	For	Against	Management

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POYA INTERNATIONAL CO., LTD.

Ticker: 5904 Security ID: Y7083H100  
 Meeting Date: JUN 23, 2020 Meeting Type: Annual  
 Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
5.1	Elect CHEN, JIAN-ZAO, a Representative of DOU CHIN INVESTMENT CO., LTD. with SHAREHOLDER NO.3, as Non-independent Director	For	For	Management
5.2	Elect CHEN FAN MEI-JIN, a Representative POYA INVESTMENT CO., LTD. with SHAREHOLDER NO.4, as Non-independent Director	For	For	Management
5.3	Elect CHEN, ZONG-CHENG, with SHAREHOLDER NO.9 as Non-independent	For	For	Management

	Director			
5.4	Elect CHEN,MING-SHIAN, with SHAREHOLDER NO.E121429XXX as Non-independent Director	For	For	Management
5.5	Elect LIU ZHI-HONG, with SHAREHOLDER NO.R122163XXX as Independent Director	For	Against	Management
5.6	Elect WU LIN-I, with SHAREHOLDER NO.U120384XXX as Independent Director	For	For	Management
5.7	Elect LEE MING-HSIEN with SHAREHOLDER NO.S120469XXX as Independent Director	For	For	Management
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	Against	Management

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PT BANK TABUNGAN Pensiunan Nasional Syariah TBK

Ticker: BTPS Security ID: Y713AP104  
 Meeting Date: APR 16, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Remuneration of Directors, Commissioners and Sharia Supervisory Board	For	For	Management
4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Amend Articles of Association	For	Against	Management
6	Elect Directors, Commissioners and Sharia Supervisory Board	For	Against	Management

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PT MERDEKA COPPER GOLD TBK

Ticker: MDKA Security ID: Y60132100  
 Meeting Date: SEP 25, 2019 Meeting Type: Special  
 Record Date: SEP 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Stock Split and Amend Articles of Association in Relation to the Stock Split	For	For	Management

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PT MERDEKA COPPER GOLD TBK

Ticker: MDKA Security ID: Y60132100  
 Meeting Date: JAN 13, 2020 Meeting Type: Special  
 Record Date: DEC 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Changes in Board of Commissioners	For	For	Management
2	Ratification of EGM Resolution on March 11, 2019 Regarding New Nominal	For	For	Management



Value for Increase in Issued and  
Paid-up Capital Through Limited Public  
Offering II and Increase in Capital  
Without Preemptive Rights in  
Connection with the Stock Split

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PT WIJAYA KARYA TBK

Ticker: WIKA Security ID: Y7148V102  
Meeting Date: JUN 08, 2020 Meeting Type: Annual  
Record Date: MAY 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Annual Report, Financial Statements, and Statutory Reports	For	For	Management
2	Accept Report of the Partnership and Community Development Program (PCDP)	For	For	Management
3	Approve Allocation of Income	For	For	Management
4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	For	Management
5	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	Management
6	Accept Report on the Use of Proceeds	For	For	Management
7	Approve Affirmation of the Regulation of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019 on General Guidelines on Procurement Procedures of Goods and Services for State-Owned Enterprises	For	For	Management
8	Amend Articles of Association	For	For	Management
9	Approve Changes in Board of Company	For	Against	Management

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Q TECHNOLOGY (GROUP) CO. LTD.

Ticker: 1478 Security ID: G7306T105  
Meeting Date: MAY 22, 2020 Meeting Type: Annual  
Record Date: MAY 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Hu Sanmu as Director	For	For	Management
4	Elect Ko Ping Keung as Director	For	For	Management
5	Authorize Board to Fix Remuneration of Directors	For	For	Management
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
8	Authorize Repurchase of Issued Share Capital	For	For	Management
9	Authorize Reissuance of Repurchased Shares	For	Against	Management

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QANTAS AIRWAYS LIMITED

Ticker: QAN Security ID: Q77974550  
 Meeting Date: OCT 25, 2019 Meeting Type: Annual  
 Record Date: OCT 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2.1	Elect Richard Goyder as Director	For	For	Management
2.2	Elect Paul Rayner as Director	For	For	Management
2.3	Elect Todd Sampson as Director	For	For	Management
2.4	Elect Barbara Ward as Director	For	For	Management
3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	For	For	Management
4	Approve Remuneration Report	For	For	Management
5.1	Approve the Amendments to the Company's Constitution	Against	Against	Shareholder
5.2	Approve Human Rights Risks	Against	For	Shareholder

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QUALICORP CONSULTORIA E CORRETORA DE SEGUROS SA

Ticker: QUAL3 Security ID: P7S21H105  
 Meeting Date: OCT 31, 2019 Meeting Type: Special  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify Apsis Consultoria e Avaliaco es Ltda. as the Independent Firm to Appraise Proposed Transaction	For	For	Management
2	Approve Independent Firm's Appraisal	For	For	Management
3	Approve Agreement to Absorb Qualicorp Corretora de Seguros SA	For	For	Management
4	Approve Absorption of Qualicorp Corretora de Seguros SA	For	For	Management
5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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QUALICORP CONSULTORIA E CORRETORA DE SEGUROS SA

Ticker: QUAL3 Security ID: P7S21H105  
 Meeting Date: JAN 30, 2020 Meeting Type: Special  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Potential Transaction of Sale of All Quotas Issued by the Subsidiary QSaude Operadora de Planos de Saude Ltda, Grant Release of Obligations and Execution of Commercial Partnership Agreement with Qualicorp Administradora de Beneficios SA and QSaude	For	Against	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	Management

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## QUALICORP CONSULTORIA E CORRETORA DE SEGUROS SA

Ticker: QUAL3 Security ID: P7S21H105  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Fix Number of Directors at Seven	For	For	Management
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
5	Elect Directors	For	Against	Management
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Management
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
8.1	Percentage of Votes to Be Assigned - Elect Wilson Olivieri as Independent Director	None	Abstain	Management
8.2	Percentage of Votes to Be Assigned - Elect Murilo Ramos Neto as Independent Director	None	Abstain	Management
8.3	Percentage of Votes to Be Assigned - Elect Roberto Martins de Souza as Independent Director	None	Abstain	Management
8.4	Percentage of Votes to Be Assigned - Elect Arthur Farne de D'Amoed Neto as Independent Director	None	Abstain	Management
8.5	Percentage of Votes to Be Assigned - Elect Heraclito de Brito Gomes Junior as Independent Board Chairman	None	Abstain	Management
8.6	Percentage of Votes to Be Assigned - Elect Mauro Teixeira Sampaio as Independent Director	None	Abstain	Management
8.7	Percentage of Votes to Be Assigned - Elect Otavio de Garcia Lazcano as Independent Director	None	Abstain	Management
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	Management
10	Approve Remuneration of Company's Management	For	For	Management
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	Management
12	Elect Fiscal Council Members	For	For	Management
13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
14	Approve Remuneration of Fiscal Council Members	For	For	Management
15	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

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RANDON SA IMPLEMENTOS E PARTICIPACOES

Ticker: RAPT4 Security ID: P7988W103  
 Meeting Date: APR 13, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	Management

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REC LIMITED

Ticker: 532955 Security ID: Y73650106  
 Meeting Date: AUG 29, 2019 Meeting Type: Annual  
 Record Date: AUG 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Payment of Interim Dividend	For	For	Management
3	Reelect Ajeet Kumar Agarwal as Director	For	For	Management
4	Authorize Board to Fix Remuneration of Statutory Auditors	For	For	Management
5	Approve Issuance of Non-Convertible Debentures/Bonds on Private Placement Basis	For	For	Management
6	Approve Related Party Transactions	For	Against	Management

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RECORDATI SPA

Ticker: REC Security ID: T78458139  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Fix Number of Directors	For	For	Management
2b	Elect Directors (Bundled)	For	Against	Management
2c	Approve Remuneration of Directors	For	Against	Management
2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	For	Against	Management
3a.1	Slate 1 Submitted by FIMEI SpA	None	Against	Shareholder
3a.2	Slate 2 Submitted by Institutional	None	For	Shareholder

Investors (Assogestioni)				
3b	Approve Internal Auditors' Remuneration	None	For	Shareholder
4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5a	Approve Remuneration Policy	For	For	Management
5b	Approve Second Section of the Remuneration Report	For	Against	Management
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management

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RELX PLC

Ticker: REL Security ID: G7493L105  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Reappoint Ernst & Young LLP as Auditors	For	For	Management
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Elect Charlotte Hogg as Director	For	For	Management
8	Re-elect Erik Engstrom as Director	For	For	Management
9	Re-elect Sir Anthony Habgood as Director	For	For	Management
10	Re-elect Wolfhart Hauser as Director	For	For	Management
11	Re-elect Marike van Lier Lels as Director	For	For	Management
12	Re-elect Nick Luff as Director	For	For	Management
13	Re-elect Robert MacLeod as Director	For	For	Management
14	Re-elect Linda Sanford as Director	For	For	Management
15	Re-elect Andrew Sukawaty as Director	For	For	Management
16	Re-elect Suzanne Wood as Director	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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RELX PLC

Ticker: REL Security ID: G7493L105  
 Meeting Date: MAY 26, 2020 Meeting Type: Special  
 Record Date: MAY 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For	Management

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RIO TINTO LIMITED

Ticker: RIO Security ID: Q81437107  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report for UK Law Purposes	For	For	Management
3	Approve Remuneration Report for Australian Law Purposes	For	For	Management
4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	Management
5	Elect Hinda Gharbi as Director	For	For	Management
6	Elect Jennifer Nason as Director	For	For	Management
7	Elect Ngairé Woods as Director	For	For	Management
8	Elect Megan Clark as Director	For	For	Management
9	Elect David Constable as Director	For	For	Management
10	Elect Simon Henry as Director	For	For	Management
11	Elect Jean-Sebastien Jacques as Director	For	For	Management
12	Elect Sam Laidlaw as Director	For	For	Management
13	Elect Michael L'Estrange as Director	For	For	Management
14	Elect Simon McKeon as Director	For	For	Management
15	Elect Jakob Stausholm as Director	For	For	Management
16	Elect Simon Thompson as Director	For	For	Management
17	Appoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Amend Articles of Association Re: General Updates and Changes	For	For	Management
21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	For	Management
22	Approve the Renewal of Off-Market and On-Market Share Buyback Authorities	For	For	Management
23	Approve the Amendments to the Company's Constitution	Against	Against	Shareholder
24	Approve Emissions Targets	Against	For	Shareholder

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RIO TINTO PLC

Ticker: RIO Security ID: G75754104  
 Meeting Date: APR 08, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report for UK Law Purposes	For	For	Management
3	Approve Remuneration Report for Australian Law Purposes	For	For	Management
4	Approve the Potential Termination of	For	For	Management

Benefits for Australian Law Purposes				
5	Elect Hinda Gharbi as Director	For	For	Management
6	Elect Jennifer Nason as Director	For	For	Management
7	Elect Ngairé Woods as Director	For	For	Management
8	Re-elect Megan Clark as Director	For	For	Management
9	Re-elect David Constable as Director	For	For	Management
10	Re-elect Simon Henry as Director	For	For	Management
11	Re-elect Jean-Sebastien Jacques as Director	For	For	Management
12	Re-elect Sam Laidlaw as Director	For	For	Management
13	Re-elect Michael L'Estrange as Director	For	For	Management
14	Re-elect Simon McKeon as Director	For	For	Management
15	Re-elect Jakob Stausholm as Director	For	For	Management
16	Re-elect Simon Thompson as Director	For	For	Management
17	Appoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Amend Articles of Association Re: General Updates and Changes	For	For	Management
21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	For	Management
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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ROYAL AHOLD DELHAIZE NV

Ticker: AD Security ID: N0074E105  
Meeting Date: APR 08, 2020 Meeting Type: Annual  
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4	Adopt Financial Statements	For	For	Management
5	Approve Dividends of EUR 0.76 Per Share	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Approve Remuneration Policy for Management Board Members	For	For	Management
10	Approve Remuneration Policy for Supervisory Board Members	For	For	Management
11	Elect Frank van Zanten to Supervisory Board	For	For	Management
12	Elect Helen Weir to Supervisory Board	For	For	Management
13	Reelect Mary Anne Citrino to Supervisory Board	For	For	Management
14	Reelect Dominique Leroy to Supervisory Board	For	For	Management
15	Reelect Bill McEwan to Supervisory Board	For	For	Management

16	Reelect Kevin Holt to Management Board	For	For	Management
17	Elect Natalie Knight to Management Board	For	For	Management
18	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
19	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
20	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
21	Authorize Board to Acquire Common Shares	For	For	Management
22	Approve Cancellation of Repurchased Shares	For	For	Management
23	Close Meeting	None	None	Management

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ROYAL DUTCH SHELL PLC

Ticker: RDSB Security ID: G7690A100  
Meeting Date: MAY 19, 2020 Meeting Type: Annual  
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Dick Boer as Director	For	For	Management
5	Elect Andrew Mackenzie as Director	For	For	Management
6	Elect Martina Hund-Mejean as Director	For	For	Management
7	Re-elect Ben van Beurden as Director	For	For	Management
8	Re-elect Neil Carson as Director	For	For	Management
9	Re-elect Ann Godbehere as Director	For	For	Management
10	Re-elect Euleen Goh as Director	For	For	Management
11	Re-elect Charles Holliday as Director	For	For	Management
12	Re-elect Catherine Hughes as Director	For	For	Management
13	Re-elect Sir Nigel Sheinwald as Director	For	For	Management
14	Re-elect Jessica Uhl as Director	For	For	Management
15	Re-elect Gerrit Zalm as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	Against	Shareholder

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ROYAL KPN NV

Ticker: KPN Security ID: N4297B146  
Meeting Date: APR 15, 2020 Meeting Type: Annual  
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management



2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Adopt Financial Statements	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
6	Approve Dividends of EUR 12.5 Per Share	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Ratify Ernst & Young as Auditors	For	For	Management
10	Opportunity to Make Recommendations	None	None	Management
11	Elect C. Guillouard to Supervisory Board	For	For	Management
12	Announce Vacancies on the Supervisory Board	None	None	Management
13	Approve Remuneration Policy for Management Board	For	For	Management
14	Approve Remuneration Policy for Supervisory Board	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
17	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	For	Management
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
19	Other Business (Non-Voting)	None	None	Management
20	Close Meeting	None	None	Management

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ROYAL UNIBREW A/S

Ticker: RBREW Security ID: K8390X122  
Meeting Date: APR 15, 2020 Meeting Type: Annual  
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Management and Board	For	For	Management
4	Approve Allocation of Income and Omission of Dividends	For	For	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 665,000 for Vice Chairman and DKK 380,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
6.1	Approve DKK 1.5 Million Reduction in Share Capital via Share Cancellation	For	For	Management
6.2	Authorize Share Repurchase Program	For	For	Management
6.3	Amend Articles Re: Editorial Changes of Article 5	For	For	Management
6.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	Management
6.5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Management
6.6	Authorize Interim Dividends	For	For	Management

7.a	Reelect Walther Thygesen as Director	For	For	Management
7.b	Reelect Jais Valeur as Director	For	For	Management
7.c	Reelect Floris van Woerkom as Director	For	For	Management
7.d	Reelect Christian Sagild as Director	For	For	Management
7.e	Reelect Catharina Stackelberg-Hammaren as Director	For	For	Management
7.f	Reelect Heidi Kleinbach-Sauter as Director	For	For	Management
8	Ratify KPMG as Auditors	For	Abstain	Management
9	Other Business	None	None	Management

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RUBIS SCA

Ticker: RUI Security ID: F7686C152  
Meeting Date: JUN 11, 2020 Meeting Type: Annual  
Record Date: JUN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share and of EUR 0.87 per Preferred Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Reelect Olivier Heckenroth as Supervisory Board Member	For	For	Management
6	Appoint PricewaterhouseCoopers Audit as Auditor	For	For	Management
7	Appoint Patrice Morot as Alternate Auditor	For	For	Management
8	Approve Compensation of Corporate Officers	For	For	Management
9	Approve Compensation of Gilles Gobin, General Manager	For	For	Management
10	Approve Compensation of Sorgema SARL, General Manager	For	For	Management
11	Approve Compensation of Agena SAS, General Manager	For	For	Management
12	Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board	For	For	Management
13	Approve Remuneration Policy of General Management	For	For	Management
14	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
15	Authorize Repurchase of Up to 1 Percent of Issued Share Capital	For	For	Management
16	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SAMSUNG ENGINEERING CO., LTD.

Ticker: 028050 Security ID: Y7472L100  
Meeting Date: MAR 19, 2020 Meeting Type: Annual  
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Choi Jae-hoon as Inside Director	For	For	Management
2.2	Elect Seo Man-ho as Outside Director	For	For	Management
3	Elect Seo Man-ho as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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SANDVIK AKTIEBOLAG

Ticker: SAND Security ID: W74857165  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Allocation of Income and Omission of Dividends	For	For	Management
11	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For	Management
12	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 690,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	For	Management
13.1	Elect Stefan Widing as New Director	For	For	Management
13.2	Elect Kai Warn as New Director	For	For	Management
13.3	Reelect Jennifer Allerton as Director	For	For	Management
13.4	Reelect Claes Boustedt as Director	For	For	Management
13.5	Reelect Marika Fredriksson as Director	For	Against	Management
13.6	Reelect Johan Karlstrom as Director	For	For	Management
13.7	Reelect Johan Molin as Director	For	For	Management
13.8	Reelect Helena Stjernholm as Director	For	For	Management
14	Reelect Johan Molin as Chairman of the Board	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management
17	Approve Remuneration Policy And Other Terms of Employment For Executive	For	For	Management

	Management			
18	Approve Performance Share Matching Plan LTI 2020	For	Against	Management
19	Authorize Share Repurchase Program	For	For	Management
20	Close Meeting	None	None	Management

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SANOFI

Ticker: SAN Security ID: F5548N101  
Meeting Date: APR 28, 2020 Meeting Type: Annual  
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Ratify Appointment of Paul Hudson as Director	For	For	Management
6	Reelect Laurent Attal as Director	For	For	Management
7	Reelect Carole Piwnica as Director	For	For	Management
8	Reelect Diane Souza as Director	For	For	Management
9	Reelect Thomas Sudhof as Director	For	For	Management
10	Elect Rachel Duan as Director	For	For	Management
11	Elect Lise Kingo as Director	For	For	Management
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Approve Remuneration Policy of Chairman of the Board	For	For	Management
15	Approve Remuneration Policy of CEO	For	For	Management
16	Approve Compensation Report of Corporate Officers	For	For	Management
17	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
18	Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019	For	For	Management
19	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	For	Against	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SANWA HOLDINGS CORP.

Ticker: 5929 Security ID: J6858G104  
Meeting Date: JUN 24, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For	Management
2.1	Elect Director Takayama, Toshitaka	For	For	Management

2.2	Elect Director Takayama, Yasushi	For	For	Management
2.3	Elect Director Fujisawa, Hiroatsu	For	For	Management
2.4	Elect Director Yamazaki, Hiroyuki	For	For	Management
2.5	Elect Director Takayama, Meiji	For	For	Management
2.6	Elect Director Yokota, Masanaka	For	For	Management
3.1	Elect Director and Audit Committee Member Zaima, Teiko	For	For	Management
3.2	Elect Director and Audit Committee Member Yonezawa, Tsunekatsu	For	For	Management
3.3	Elect Director and Audit Committee Member Gokita, Akira	For	For	Management
4	Elect Alternate Director and Audit Committee Member Yokota, Masanaka	For	For	Management

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SAP SE

Ticker: SAP Security ID: D66992104  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	For	For	Management
6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
7	Approve Remuneration Policy for the Management Board	For	For	Management
8	Approve Remuneration Policy for the Supervisory Board	For	For	Management

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SARTORIUS STEDIM BIOTECH SA

Ticker: DIM Security ID: F8005V210  
Meeting Date: JUN 24, 2020 Meeting Type: Annual/Special  
Record Date: JUN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Discharge Directors	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.34 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 249,353	For	For	Management

6	Approve Compensation of Corporate Officers	For	Against	Management
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against	Management
8	Approve Remuneration Policy of Corporate Officers	For	Against	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
10	Authorize Filing of Required Documents/Other Formalities	For	For	Management
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	Against	Management
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	Against	Management
13	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries or Qualified Investors, up to Aggregate Nominal Amount of EUR 4 Million	For	Against	Management
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	Management
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
16	Authorize Capitalization of Reserves of Up to EUR 4 Million for Bonus Issue or Increase in Par Value	For	Against	Management
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	Against	Management
20	Amend Article 15 of Bylaws Re: Employee Representative	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SAUDI INDUSTRIAL SERVICES CO.

Ticker: 2190 Security ID: M8235Z108  
Meeting Date: APR 13, 2020 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations for FY 2019	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	For	For	Management
3	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	Management
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 of FY 2020	For	For	Management

	and Q1 of FY 2021			
5	Approve Discharge of Directors for FY 201	For	For	Management
6	Approve Dividends of SAR 0.60 per Share	For	For	Management
7	Amend Article 29 of Bylaws Re: General Meetings Invitation	For	For	Management
8	Amend Article 40 of Bylaws Re: Committee Reports	For	For	Management
9	Amend Article 44 of Bylaws Re: Financial Documents	For	For	Management
10	Amend Article 45 of Bylaws Re: Dividends	For	For	Management
11	Approve Audit Committee Charter	For	For	Management
12	Amend Nomination and Remuneration Committee Charter	For	For	Management
13	Approve Related Party Transactions Re: Red Sea Gate Company, Saudi Trade and Export Development, and Xenel Industries Limited	For	For	Management
14	Approve Related Party Transactions Re: Red Sea Gate Company and Karam Fedex Company	For	For	Management
15	Approve Related Party Transactions Re: Saudi Trade and Export Development and Arabian Bulk Trade	For	For	Management
16	Approve Related Party Transactions Re: Saudi Trade and Export Development and Saudi Cables	For	For	Management
17	Approve Related Party Transactions Re: S.A. Talke Company	For	For	Management

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SAUDI INDUSTRIAL SERVICES CO.

Ticker: 2190 Security ID: M8235Z108  
 Meeting Date: JUN 28, 2020 Meeting Type: Special  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Mohammed Ridha as Director	None	Abstain	Management
1.2	Elect Amir Ridha as Director	None	Abstain	Management
1.3	Elect Abdulazeez Jazzar as Director	None	Abstain	Management
1.4	Elect Salih Hafni as Director	None	Abstain	Management
1.5	Elect Salah Mohammed as Director	None	Abstain	Management
1.6	Elect Ahmed Al Rabiah as Director	None	Abstain	Management
1.7	Elect Munirah Al Doussari as Director	None	Abstain	Management
1.8	Elect Majid Al Oteibi as Director	None	Abstain	Management
1.9	Elect Talal Al Dakheel as Director	None	Abstain	Management
1.10	Elect Ahmed Al Dahlawi as Director	None	Abstain	Management
1.11	Elect Khalid Al Muheimid as Director	None	Abstain	Management
1.12	Elect Abdulmajeed Al Mashaal as Director	None	Abstain	Management
1.13	Elect Abdullah Al Jureesh as Director	None	Abstain	Management
1.14	Elect Adnan Soufi as Director	None	Abstain	Management
1.15	Elect Bassil Al Saloum as Director	None	Abstain	Management
1.16	Elect Nabeel Minqash as Director	None	Abstain	Management
1.17	Elect Ahmed Murad as Director	None	Abstain	Management
2	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	For	For	Management
3	Amend Board Membership Charter	For	For	Management

## SCENTRE GROUP

Ticker: SCG Security ID: Q8351E109  
 Meeting Date: APR 08, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	Against	Management
3	Elect Andrew Harmos as Director	For	For	Management
4	Elect Michael Wilkins as Director	For	For	Management
5	Approve Grant of Performance Rights to Peter Allen	For	Against	Management
6	Approve Change to Terms of Grant of Performance Rights to Peter Allen	For	Against	Management

## SECOM CO., LTD.

Ticker: 9735 Security ID: J69972107  
 Meeting Date: JUN 25, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For	Management
2.1	Elect Director Iida, Makoto	For	For	Management
2.2	Elect Director Nakayama, Yasuo	For	For	Management
2.3	Elect Director Ozeki, Ichiro	For	For	Management
2.4	Elect Director Yoshida, Yasuyuki	For	For	Management
2.5	Elect Director Fuse, Tatsuro	For	For	Management
2.6	Elect Director Izumida, Tatsuya	For	For	Management
2.7	Elect Director Kurihara, Tatsushi	For	For	Management
2.8	Elect Director Hirose, Takaharu	For	For	Management
2.9	Elect Director Kawano, Hirobumi	For	For	Management
2.10	Elect Director Watanabe, Hajime	For	For	Management
2.11	Elect Director Hara, Miri	For	For	Management

## SFA ENGINEERING CORP.

Ticker: 056190 Security ID: Y7676C104  
 Meeting Date: MAR 27, 2020 Meeting Type: Annual  
 Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Kim Young-min as Inside Director	For	For	Management
2.2	Elect Lee Myeong-jae as Inside Director	For	For	Management
2.3	Elect Jeong Chan-seon as Inside Director	For	For	Management
2.4	Elect Jang Soon-nam as Outside Director	For	For	Management
2.5	Elect Cho In-hoe as Outside Director	For	For	Management
2.6	Elect Jeong Song as Outside Director	For	For	Management
3.1	Elect Jang Soon-nam as a Member of Audit Committee	For	For	Management
3.2	Elect Cho In-hoe as a Member of Audit Committee	For	For	Management
3.3	Elect Jeong Song as a Member of Audit Committee	For	For	Management



Committee				
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
5	Amend Articles of Incorporation	For	For	Management

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SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Ticker: 1066 Security ID: Y76810103  
 Meeting Date: NOV 15, 2019 Meeting Type: Special  
 Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Distribution of Interim Dividend	For	For	Management

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SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Ticker: 1066 Security ID: Y76810103  
 Meeting Date: NOV 15, 2019 Meeting Type: Special  
 Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Logistic and Distribution Services Framework Agreement, Annual Caps and Related Transactions	For	For	Management
2	Approve Finance Leasing and Factoring Framework Agreement, Annual Caps and Related Transactions	For	Against	Management
3	Approve Purchase Framework Agreement, Annual Caps and Related Transactions	For	For	Management

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SHENZHEN EXPRESSWAY COMPANY LIMITED

Ticker: 548 Security ID: Y7741B107  
 Meeting Date: MAR 31, 2020 Meeting Type: Special  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.01	Approve Type and Nominal Value of Shares	For	For	Management
1.02	Approve Method and Timing of Issuance	For	For	Management
1.03	Approve Method of Subscription	For	For	Management
1.04	Approve Subscribers	For	For	Management
1.05	Approve Size of the Issuance	For	For	Management
1.06	Approve Method of Pricing, Pricing Benchmark Date, Issue Price and Adjustment of Issue Price	For	For	Management
1.07	Approve Use of Proceeds	For	For	Management
1.08	Approve the Arrangement for Accumulated Undistributed Profits Before the Completion of the Issuance	For	For	Management
1.09	Approve Place of Listing	For	For	Management
1.10	Approve Validity Period of the Resolutions	For	For	Management
1.11	Approve Grant of Authority	For	For	Management
2	Approve Connected/Related Transaction	For	For	Management

Contemplated Under the Non-Public  
Issuance of H Shares

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SHENZHEN EXPRESSWAY COMPANY LIMITED

Ticker: 548 Security ID: Y7741B107  
Meeting Date: MAR 31, 2020 Meeting Type: Special  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.01	Approve Type and Nominal Value of Shares	For	For	Management
1.02	Approve Method and Timing of Issuance	For	For	Management
1.03	Approve Method of Subscription	For	For	Management
1.04	Approve Subscribers	For	For	Management
1.05	Approve Size of the Issuance	For	For	Management
1.06	Approve Method of Pricing, Pricing Benchmark Date, Issue Price and Adjustment of Issue Price	For	For	Management
1.07	Approve Use of Proceeds	For	For	Management
1.08	Approve the Arrangement for Accumulated Undistributed Profits Before the Completion of the Issuance	For	For	Management
1.09	Approve Place of Listing	For	For	Management
1.10	Approve Validity Period of the Resolutions	For	For	Management
1.11	Approve Grant of Authority	For	For	Management

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SHIN-ETSU CHEMICAL CO., LTD.

Ticker: 4063 Security ID: J72810120  
Meeting Date: JUN 26, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For	Management
2.1	Elect Director Kanagawa, Chihiro	For	For	Management
2.2	Elect Director Akiya, Fumio	For	For	Management
2.3	Elect Director Todoroki, Masahiko	For	For	Management
2.4	Elect Director Akimoto, Toshiya	For	For	Management
2.5	Elect Director Arai, Fumio	For	For	Management
2.6	Elect Director Ikegami, Kenji	For	For	Management
2.7	Elect Director Mori, Shunzo	For	For	Management
2.8	Elect Director Komiyama, Hiroshi	For	For	Management
2.9	Elect Director Shiobara, Toshio	For	For	Management
2.10	Elect Director Takahashi, Yoshimitsu	For	For	Management
2.11	Elect Director Yasuoka, Kai	For	For	Management
2.12	Elect Director Nakamura, Kuniharu	For	For	Management
3	Approve Stock Option Plan	For	For	Management

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SHINKONG SYNTHETIC FIBERS CORP.

Ticker: 1409 Security ID: Y77522103  
Meeting Date: MAY 28, 2020 Meeting Type: Annual  
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
4.1	Elect Tong Sheng Wu, Representative of Shin Kong Development Corp., with Shareholder No. 219618, as Non-Independent Director	For	For	Management
4.2	Elect Tung Ming Wu, Representative of Shin Kong Development Corp., with Shareholder No. 219618, as Non-Independent Director	For	Against	Management
4.3	Elect Hsiu Mei Wang Chen, Representative of Shin Kong Development Corp., with Shareholder No. 219618, as Non-Independent Director	For	Against	Management
4.4	Elect Hsing En Wu, Representative of Chin Shan Investment Corporation Ltd., with Shareholder No. 20027, as Non-Independent Director	For	Against	Management
4.5	Elect Steve Hong, Representative of Shin Kong Co., Ltd., with Shareholder No. 3, as Non-Independent Director	For	Against	Management
4.6	Elect Ching Chun Chiu, Representative of Tay Way Enterprise Co., Ltd., with Shareholder No. 219615, as Non-Independent Director	For	Against	Management
4.7	Elect Huoo Tzau Shih, Representative of Tay Way Enterprise Co., Ltd., with Shareholder No. 219615, as Non-Independent Director	For	Against	Management
4.8	Elect Sun-Mo Ni, Representative of Mien Hao Enterprise Co., Ltd., with Shareholder No. 20038, as Non-Independent Director	For	Against	Management
4.9	Elect Jung Chi Liu, Representative of Shin Kong Wu Ho-Su Cultural and Educational Foundation, with Shareholder No. 159394, as Non-Independent Director	For	Against	Management
4.10	Elect Hsien Der Chiu, with ID No. F102508XXX, as Independent Director	For	Against	Management
4.11	Elect Huei Huang Lin, with ID No. A103861XXX, as Independent Director	For	For	Management
4.12	Elect Yung Ching Tsai, with ID No. F103970XXX, as Independent Director	For	Against	Management
5	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	For	For	Management

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SHINSEI BANK, LTD.

Ticker: 8303 Security ID: J7385L129  
Meeting Date: JUN 17, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kudo, Hideyuki	For	For	Management
1.2	Elect Director Kozano, Yoshiaki	For	For	Management

1.3	Elect Director Ernest M. Higa	For	For	Management
1.4	Elect Director Kawamoto, Yuko	For	For	Management
1.5	Elect Director Makihara, Jun	For	For	Management
1.6	Elect Director Murayama, Rie	For	For	Management
1.7	Elect Director Tomimura, Ryuichi	For	For	Management
2	Appoint Statutory Auditor Nagata, Shinya	For	For	Management
3.1	Appoint Alternate Statutory Auditor Hatano, Hiroyuki	For	For	Management
3.2	Appoint Alternate Statutory Auditor Murakami, Kanako	For	For	Management
4	Approve Restricted Stock Plan	For	For	Management
5	Appoint Shareholder Director Nominee James B. Rosenwald III	Against	Against	Shareholder

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SHIONOGI & CO., LTD.

Ticker: 4507 Security ID: J74229105  
Meeting Date: JUN 23, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 53	For	For	Management
2.1	Elect Director Teshirogi, Isao	For	For	Management
2.2	Elect Director Sawada, Takuko	For	For	Management
2.3	Elect Director Ando, Keiichi	For	For	Management
2.4	Elect Director Ozaki, Hiroshi	For	For	Management
2.5	Elect Director Takatsuki, Fumi	For	For	Management
3.1	Appoint Statutory Auditor Kato, Ikuo	For	For	Management
3.2	Appoint Statutory Auditor Okuhara, Shuichi	For	For	Management

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SHOWA DENKO K.K.

Ticker: 4004 Security ID: J75046136  
Meeting Date: MAR 26, 2020 Meeting Type: Annual  
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	Management
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	For	Management
3.1	Elect Director Morikawa, Kohei	For	For	Management
3.2	Elect Director Takahashi, Hidehito	For	For	Management
3.3	Elect Director Takeuchi, Motohiro	For	For	Management
3.4	Elect Director Ichikawa, Hideo	For	For	Management
3.5	Elect Director Sakai, Hiroshi	For	For	Management
3.6	Elect Director Oshima, Masaharu	For	For	Management
3.7	Elect Director Nishioka, Kiyoshi	For	For	Management
3.8	Elect Director Isshiki, Kozo	For	For	Management
3.9	Elect Director Morikawa, Noriko	For	For	Management
4.1	Appoint Statutory Auditor Tanaka, Jun	For	For	Management
4.2	Appoint Statutory Auditor Saito, Kiyomi	For	For	Management
4.3	Appoint Statutory Auditor Yajima, Masako	For	For	Management

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SINO-AMERICAN SILICON PRODUCTS, INC.

Ticker: 5483 Security ID: Y8022X107  
 Meeting Date: JUN 24, 2020 Meeting Type: Annual  
 Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	Against	Management
4	Approve Issuance of Marketable Securities via Public Offering or Private Placement	For	For	Management
5.1	Elect Ming-kung Lu, with SHAREHOLDER NO.0003561 as Non-independent Director	For	For	Management
5.2	Elect Tan-liang Yao, with SHAREHOLDER NO.0003591 as Non-independent Director	For	Against	Management
5.3	Elect Hsiu-lan Hsu, with SHAREHOLDER NO.0003592 as Non-independent Director	For	Against	Management
5.4	Elect Wen-huei Tsai, with SHAREHOLDER NO.0003585 as Non-independent Director	For	Against	Management
5.5	Elect Feng-ming Chang, with SHAREHOLDER NO.0003236 as Non-independent Director	For	Against	Management
5.6	Elect a Representative of Kai-chiang Company, with SHAREHOLDER NO.0190223 as Non-independent Director	For	Against	Management
5.7	Elect a Representative of Kun-chang Investment Company, with SHAREHOLDER NO.0143753 as Non-independent Director	For	Against	Management
5.8	Elect Chin-tang Liu, with SHAREHOLDER NO.L121461XXX as Independent Director	For	For	Management
5.9	Elect Hao-chung Kuo, with SHAREHOLDER NO.A120640XXX as Independent Director	For	For	Management
5.10	Elect Shao-lun Li, with SHAREHOLDER NO.Y100907XXX as Independent Director	For	For	Management
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	Against	Management

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SIRIUS XM HOLDINGS INC.

Ticker: SIRI Security ID: 82968B103  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joan L. Amble	For	For	Management
1.2	Elect Director George W. Bodenheimer	For	For	Management
1.3	Elect Director Mark D. Carleton	For	Withhold	Management
1.4	Elect Director Eddy W. Hartenstein	For	For	Management
1.5	Elect Director James P. Holden	For	For	Management
1.6	Elect Director Gregory B. Maffei	For	Withhold	Management
1.7	Elect Director Evan D. Malone	For	For	Management
1.8	Elect Director James E. Meyer	For	For	Management
1.9	Elect Director James F. Mooney	For	For	Management
1.10	Elect Director Michael Rapino	For	For	Management

1.11	Elect Director Kristina M. Salen	For	For	Management
1.12	Elect Director Carl E. Vogel	For	For	Management
1.13	Elect Director David M. Zaslav	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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SKANDINAVISKA ENSKILDA BANKEN AB

Ticker: SEB.A Security ID: W25381141  
 Meeting Date: JUN 29, 2020 Meeting Type: Annual  
 Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Prepare and Approve List of Shareholders	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Approve Allocation of Income and Omission of Dividends	For	For	Management
10.1	Approve Discharge of Johan H. Andresen	For	For	Management
10.2	Approve Discharge of Signhild Arnegard Hansen	For	For	Management
10.3	Approve Discharge of Anne-Catherine Berner	For	For	Management
10.4	Approve Discharge of Samir Brikho	For	For	Management
10.5	Approve Discharge of Winnie Fok	For	For	Management
10.6	Approve Discharge of Anna-Karin Glimstrom	For	For	Management
10.7	Approve Discharge of Annika Dahlberg	For	For	Management
10.8	Approve Discharge of Charlotta Lindholm	For	For	Management
10.9	Approve Discharge of Tomas Nicolin	For	For	Management
10.10	Approve Discharge of Sven Nyman	For	For	Management
10.11	Approve Discharge of Lars Ottersgard	For	For	Management
10.12	Approve Discharge of Jesper Ovesen	For	For	Management
10.13	Approve Discharge of Helena Saxon	For	For	Management
10.14	Approve Discharge of Johan Torgeby (as Board Member)	For	For	Management
10.15	Approve Discharge of Marcus Wallenberg	For	For	Management
10.16	Approve Discharge of Hakan Westerberg	For	For	Management
10.17	Approve Discharge of Johan Torgeby (as CEO)	For	For	Management
11	Determine Number of Members (9) and Deputy Members of Board	For	For	Management
12	Determine Number of Auditors (1) and Deputy Auditors	For	For	Management
13.1	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For	Management
13.2	Approve Remuneration of Auditors	For	For	Management
14.1	Reelect Signhild Arnegard Hansen as Director	For	For	Management
14.2	Reelect Anne-Catherine Berner as New Director	For	For	Management
14.3	Reelect Winnie Fok as Director	For	For	Management

14.4	Reelect Sven Nyman as Director	For	For	Management
14.5	Reelect Lars Ottersgard as Director	For	For	Management
14.6	Reelect Jesper Ovesen as Director	For	Against	Management
14.7	Reelect Helena Saxon as Director	For	Against	Management
14.8	Reelect Johan Torgeby as Director	For	For	Management
14.9	Reelect Marcus Wallenberg as Director	For	Against	Management
14.10	Reelect Marcus Wallenberg as Chairman of the Board	For	Against	Management
15	Ratify Ernst & Young as Auditors	For	For	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
17.1	Approve SEB All Employee Program 2020	For	For	Management
17.2	Approve Share Programme 2020 for Senior Managers and Key Employees	For	For	Management
17.3	Approve Conditional Share Programme 2020 for Senior Managers and Key Employees	For	For	Management
18.1	Authorize Share Repurchase Program	For	For	Management
18.2	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	For	Management
18.3	Approve Transfer of Class A Shares to Participants in 2020 Long-Term Equity Programs	For	For	Management
19	Approve Issuance of Convertible Bonds without Preemptive Rights	For	For	Management
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For	Management
21	Amend Articles Re: Proxies and Postal Voting	For	For	Management
22	Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles	None	Against	Shareholder
23	Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting; and to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Against	Shareholder
24	Close Meeting	None	None	Management

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SL GREEN REALTY CORP.

Ticker: SLG Security ID: 78440X101  
Meeting Date: JUN 01, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John H. Alschuler	For	For	Management
1b	Elect Director Betsy Atkins	For	For	Management
1c	Elect Director Edwin T. Burton, III	For	For	Management
1d	Elect Director Lauren B. Dillard	For	For	Management
1e	Elect Director Stephen L. Green	For	For	Management
1f	Elect Director Craig M. Hatkoff	For	For	Management
1g	Elect Director Marc Holliday	For	For	Management
1h	Elect Director John S. Levy	For	For	Management

1i	Elect Director Andrew W. Mathias	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SMITH & NEPHEW PLC

Ticker: SN Security ID: G82343164  
Meeting Date: APR 09, 2020 Meeting Type: Annual  
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Graham Baker as Director	For	For	Management
6	Re-elect Vinita Bali as Director	For	For	Management
7	Re-elect Baroness Virginia Bottomley as Director	For	For	Management
8	Re-elect Roland Diggelmann as Director	For	For	Management
9	Re-elect Erik Engstrom as Director	For	For	Management
10	Re-elect Robin Freestone as Director	For	For	Management
11	Re-elect Marc Owen as Director	For	For	Management
12	Re-elect Angie Risley as Director	For	For	Management
13	Re-elect Roberto Quarta as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Approve Global Share Plan 2020	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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SONY CORP.

Ticker: 6758 Security ID: J76379106  
Meeting Date: JUN 26, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Change Company Name	For	For	Management
2.1	Elect Director Yoshida, Kenichiro	For	For	Management
2.2	Elect Director Totoki, Hiroki	For	For	Management
2.3	Elect Director Sumi, Shuzo	For	For	Management
2.4	Elect Director Tim Schaaff	For	For	Management
2.5	Elect Director Matsunaga, Kazuo	For	For	Management
2.6	Elect Director Oka, Toshiko	For	For	Management
2.7	Elect Director Akiyama, Sakie	For	For	Management
2.8	Elect Director Wendy Becker	For	For	Management



2.9	Elect Director Hatanaka, Yoshihiko	For	For	Management
2.10	Elect Director Adam Crozier	For	For	Management
2.11	Elect Director Kishigami, Keiko	For	For	Management
2.12	Elect Director Joseph A. Kraft Jr	For	For	Management
3	Approve Stock Option Plan	For	For	Management

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SPAR GROUP LTD.

Ticker: SPP Security ID: S8050H104  
Meeting Date: FEB 11, 2020 Meeting Type: Annual  
Record Date: JAN 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2019	For	For	Management
2	Elect Lwazi Koyana as Director	For	For	Management
3.1	Re-elect Harish Mehta as Director	For	For	Management
3.2	Re-elect Phumla Mnganga as Director	For	For	Management
3.3	Re-elect Andrew Waller as Director	For	For	Management
4	Reappoint PricewaterhouseCoopers Inc. as Auditors of the Company with Sharalene Randelhoff as the Designated Individual Audit Partner	For	For	Management
5.1	Re-elect Marang Mashologu as Member of the Audit Committee	For	For	Management
5.2	Re-elect Harish Mehta as Member of the Audit Committee	For	For	Management
5.3	Elect Andrew Waller as Chairman of the Audit Committee	For	For	Management
6	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Employee Share Trust (2004)	For	For	Management
7	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Conditional Share Plan	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Remuneration Implementation Report	For	For	Management
10	Approve Financial Assistance to Related or Inter-related Companies	For	For	Management
11	Approve Non-executive Directors' Fees	For	For	Management

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SSANGYONG CEMENT INDUSTRIAL CO., LTD.

Ticker: 003410 Security ID: Y81350103  
Meeting Date: MAR 27, 2020 Meeting Type: Annual  
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Three NI-NED and Four Outside Directors (Bundled)	For	For	Management
3	Elect Three Members of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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STMICROELECTRONICS NV

Ticker: STM Security ID: N83574108  
 Meeting Date: JUN 17, 2020 Meeting Type: Annual  
 Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
4.a	Approve Remuneration Report	For	Against	Management
4.b	Approve Remuneration Policy for Supervisory Board	For	For	Management
4.c	Approve Remuneration Policy for Management Board	For	Against	Management
4.d	Adopt Financial Statements and Statutory Reports	For	For	Management
4.e	Approve Dividends	For	For	Management
4.f	Approve Discharge of Management Board	For	For	Management
4.g	Approve Discharge of Supervisory Board	For	For	Management
4.h	Ratify Ernst & Young as Auditors	For	For	Management
5	Approve Restricted Stock Grants to President and CEO	For	Against	Management
6	Elect Ana de Pro Gonzalo to Supervisory Board	For	For	Management
7	Elect Yann Delabriere to Supervisory Board	For	For	Management
8	Reelect Heleen Kersten to Supervisory Board	For	For	Management
9	Reelect Alessandro Rivera to Supervisory Board	For	For	Management
10	Reelect Frederic Sanchez to Supervisory Board	For	For	Management
11	Reelect Maurizio Tamagnini to Supervisory Board	For	For	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	Against	Management
13.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Case of Merger or Acquisition and Exclude Pre-emptive Rights	For	Against	Management
14	Allow Questions	None	None	Management
15	Close Meeting	None	None	Management

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SUMITOMO MITSUI FINANCIAL GROUP, INC.

Ticker: 8316 Security ID: J7771X109  
 Meeting Date: JUN 26, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	Management
2.1	Elect Director Kunibe, Takeshi	For	For	Management
2.2	Elect Director Ota, Jun	For	For	Management

2.3	Elect Director Takashima, Makoto	For	For	Management
2.4	Elect Director Nagata, Haruyuki	For	For	Management
2.5	Elect Director Nakashima, Toru	For	For	Management
2.6	Elect Director Inoue, Atsuhiko	For	For	Management
2.7	Elect Director Mikami, Toru	For	For	Management
2.8	Elect Director Shimizu, Yoshihiko	For	For	Management
2.9	Elect Director Matsumoto, Masayuki	For	Against	Management
2.10	Elect Director Arthur M. Mitchell	For	For	Management
2.11	Elect Director Yamazaki, Shozo	For	For	Management
2.12	Elect Director Kono, Masaharu	For	For	Management
2.13	Elect Director Tsutsui, Yoshinobu	For	For	Management
2.14	Elect Director Shimbo, Katsuyoshi	For	For	Management
2.15	Elect Director Sakurai, Eriko	For	For	Management

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SUMITOMO MITSUI TRUST HOLDINGS, INC.

Ticker: 8309 Security ID: J7772M102  
Meeting Date: JUN 26, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	Management
2.1	Elect Director Okubo, Tetsuo	For	For	Management
2.2	Elect Director Araumi, Jiro	For	For	Management
2.3	Elect Director Nishida, Yutaka	For	For	Management
2.4	Elect Director Hashimoto, Masaru	For	For	Management
2.5	Elect Director Kitamura, Kunitaro	For	For	Management
2.6	Elect Director Tsunekage, Hitoshi	For	For	Management
2.7	Elect Director Shudo, Kuniyuki	For	For	Management
2.8	Elect Director Tanaka, Koji	For	For	Management
2.9	Elect Director Suzuki, Takeshi	For	Against	Management
2.10	Elect Director Araki, Mikio	For	For	Management
2.11	Elect Director Matsushita, Isao	For	For	Management
2.12	Elect Director Saito, Shinichi	For	Against	Management
2.13	Elect Director Yoshida, Takashi	For	For	Management
2.14	Elect Director Kawamoto, Hiroko	For	Against	Management
2.15	Elect Director Aso, Mitsuhiro	For	For	Management

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SUMITOMO REALTY & DEVELOPMENT CO., LTD.

Ticker: 8830 Security ID: J77841112  
Meeting Date: JUN 26, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For	Management
2	Amend Articles to Amend Business Lines	For	For	Management
3	Appoint Statutory Auditor Terada, Chiyono	For	Against	Management
4	Appoint Alternate Statutory Auditor Uno, Kozo	For	For	Management

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SUN HUNG KAI PROPERTIES LIMITED

Ticker: 16 Security ID: Y82594121  
 Meeting Date: NOV 07, 2019 Meeting Type: Annual  
 Record Date: NOV 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1a	Elect Kwok Kai-Chun, Geoffrey as Director	For	For	Management
3.1b	Elect Wu Xiang-Dong as Director	For	For	Management
3.1c	Elect Kwok Ping-Luen, Raymond as Director	For	For	Management
3.1d	Elect Wong Chik-Wing, Mike as Director	For	For	Management
3.1e	Elect Li Ka-Cheung, Eric as Director	For	For	Management
3.1f	Elect Leung Ko May-Yee, Margaret as Director	For	For	Management
3.1g	Elect Kwok Kai-Wang, Christopher as Director	For	For	Management
3.1h	Elect Tung Chi-Ho, Eric as Director	For	For	Management
3.2	Approve Directors' Fees	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

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SWEDISH MATCH AB

Ticker: SWMA Security ID: W92277115  
 Meeting Date: APR 02, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of SEK 12.50 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 2.17 million to Chair, SEK 1 Million to Vice Chair and SEK 865,000 to Other Directors;	For	For	Management

12	Approve Remuneration for Committee Work Reelect Charles Blixt, Andrew Cripps (Vice Chairman), Jacqueline Hoogerbrugge, Conny Karlsson (Chairman), Pauline Lindwall, Wenche Rolfsen and Joakim Westh as Directors; Elect Alexander Lacik as New Director	For	For	Management
13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Deloitte as Auditors	For	For	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
17	Approve up to SEK 19.7 Million Reduction in Share Capital via Share Cancellation for Allocation to Unrestricted Equity; Approve Capitalization of Reserves of Minimum Equivalent Nominal Value as the Share Capital Reduction	For	For	Management
18	Authorize Share Repurchase Program	For	For	Management
19	Authorize Reissuance of Repurchased Shares	For	For	Management
20	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	For	For	Management
21.a	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Against	Shareholder
21.b	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	None	Against	Shareholder

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SWISS LIFE HOLDING AG

Ticker: SLHN Security ID: H8404J162  
Meeting Date: APR 28, 2020 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2.1	Approve Allocation of Income and Dividends of CHF 15.00 per Share	For	For	Management
2.2	Approve Reduction of Share Capital via Reduction in Nominal Value and Repayment of CHF 5.00 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	Management
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For	Management
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For	Management
5.1	Reelect Rolf Doerig as Director and	For	For	Management

Board Chairman					
5.2	Reelect Thomas Buess as Director	For	For	Management	
5.3	Reelect Adrienne Fumagalli as Director	For	For	Management	
5.4	Reelect Ueli Dietiker as Director	For	For	Management	
5.5	Reelect Damir Filipovic as Director	For	For	Management	
5.6	Reelect Frank Keuper as Director	For	For	Management	
5.7	Reelect Stefan Loacker as Director	For	For	Management	
5.8	Reelect Henry Peter as Director	For	For	Management	
5.9	Reelect Martin Schmid as Director	For	For	Management	
5.10	Reelect Frank Schnewlin as Director	For	For	Management	
5.11	Reelect Franziska Sauber as Director	For	For	Management	
5.12	Reelect Klaus Tschuetscher as Director	For	For	Management	
5.13	Reappoint Frank Schnewlin as Member of the Compensation Committee	For	For	Management	
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	For	For	Management	
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	For	Management	
6	Designate Andreas Zuercher as Independent Proxy	For	For	Management	
7	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management	
8	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management	
9	Transact Other Business (Voting)	For	Against	Management	

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SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Margaret M. Keane	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1e	Elect Director William W. Graylin	For	For	Management
1f	Elect Director Roy A. Guthrie	For	For	Management
1g	Elect Director Richard C. Hartnack	For	For	Management
1h	Elect Director Jeffrey G. Naylor	For	For	Management
1i	Elect Director Laurel J. Richie	For	For	Management
1j	Elect Director Olympia J. Snowe	For	For	Management
1k	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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TAISEI CORP.

Ticker: 1801 Security ID: J79561148  
 Meeting Date: JUN 24, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	Management
2.1	Elect Director Yamauchi, Takashi	For	For	Management
2.2	Elect Director Murata, Yoshiyuki	For	For	Management

2.3	Elect Director Sakurai, Shigeyuki	For	For	Management
2.4	Elect Director Tanaka, Shigeyoshi	For	For	Management
2.5	Elect Director Yaguchi, Norihiko	For	For	Management
2.6	Elect Director Shirakawa, Hiroshi	For	For	Management
2.7	Elect Director Aikawa, Yoshiro	For	For	Management
2.8	Elect Director Kimura, Hiroshi	For	For	Management
2.9	Elect Director Nishimura, Atsuko	For	For	Management
2.10	Elect Director Murakami, Takao	For	For	Management
2.11	Elect Director Otsuka, Norio	For	For	Management
2.12	Elect Director Kokubu, Fumiya	For	For	Management
3.1	Appoint Statutory Auditor Sato, Yasuhiro	For	Against	Management
3.2	Appoint Statutory Auditor Higuchi, Tateshi	For	For	Management
3.3	Appoint Statutory Auditor Tashiro, Seishi	For	For	Management
3.4	Appoint Statutory Auditor Ohara, Keiko	For	For	Management
4	Approve Trust-Type Equity Compensation Plan	For	For	Management

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TAIWAN SECOM CO., LTD.

Ticker: 9917 Security ID: Y8461H100  
Meeting Date: JUN 16, 2020 Meeting Type: Annual  
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
4.1	Elect LIN HSIAO-HSIN with SHAREHOLDER NO.19 as Non-Independent Director	For	For	Management
4.2	Elect LIN CHIEN-HAN, a Representative of HSIN LAN INVESTMENT CO., LTD. with SHAREHOLDER NO.199, as Non-Independent Director	For	Against	Management
4.3	Elect SADAHIRO SATO, a Representative of SECOM CO., LTD with SHAREHOLDER NO. 93, as Non-Independent Director	For	Against	Management
4.4	Elect KENJI MURAKAMI, a Representative of SECOM CO., LTD with SHAREHOLDER NO. 93, as Non-Independent Director	For	Against	Management
4.5	Elect HIROFUMI ONODERA, a Representative of SECOM CO., LTD, SHAREHOLDER NO.93, as Non-Independent Director	For	For	Management
4.6	Elect LIN MING-SHENG, a Representative of YUAN HSIN INVESTMENT CO., LTD. with SHAREHOLDER NO.1842, as Non-Independent Director	For	Against	Management
4.7	Elect LIN CHUN-MEI, a Representative of CHIN KUEI INVESTMENT CO., LTD. with SHAREHOLDER NO.46247, as Non-Independent Director	For	Against	Management
4.8	Elect TU HENG-YI with SHAREHOLDER NO. 62562 as Non-Independent Director	For	Against	Management
4.9	Elect CHEN TIEN-WEN with SHAREHOLDER NO.A122885XXX as Independent Director	For	For	Management
4.10	Elect CHIANG YUNG-CHENG with SHAREHOLDER NO.A122136XXX as	For	For	Management

## Independent Director

4.11 Elect TUNG CHUN-YI with SHAREHOLDER NO. For For Management  
A120637XXX as Independent Director

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TARGET CORPORATION

Ticker: TGT Security ID: 87612E106  
Meeting Date: JUN 10, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Calvin Darden	For	For	Management
1e	Elect Director Robert L. Edwards	For	For	Management
1f	Elect Director Melanie L. Healey	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Kenneth L. Salazar	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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TEAMVIEWER AG

Ticker: TMV Security ID: D8T895100  
Meeting Date: MAY 29, 2020 Meeting Type: Annual  
Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
4.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
4.2	Ratify Ernst & Young GmbH as Auditors for Fiscal 2021 until the Next AGM	For	For	Management
5	Amend Articles Re: Proof of Entitlement	For	For	Management

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TELEFONICA SA

Ticker: TEF Security ID: 879382109  
Meeting Date: JUN 11, 2020 Meeting Type: Annual  
Record Date: JUN 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management



1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Discharge of Board	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
4.1	Reelect Isidro Faine Casas as Director	For	For	Management
4.2	Reelect Juan Ignacio Cirac Sasturain as Director	For	For	Management
4.3	Reelect Jose Javier Echenique Landiribar as Director	For	For	Management
4.4	Reelect Peter Erskine as Director	For	For	Management
4.5	Reelect Sabina Fluxa Thienemann as Director	For	For	Management
4.6	Reelect Peter Loscher as Director	For	For	Management
4.7	Ratify Appointment of and Elect Veronica Maria Pascual Boe as Director	For	For	Management
4.8	Ratify Appointment of and Elect Claudia Sender Ramirez as Director	For	For	Management
5.1	Approve Scrip Dividends	For	For	Management
5.2	Approve Scrip Dividends	For	For	Management
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	Management
7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against	Management
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
9	Advisory Vote on Remuneration Report	For	For	Management

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TELEPERFORMANCE SE

Ticker: TEP Security ID: F9120F106  
Meeting Date: OCT 01, 2019 Meeting Type: Special  
Record Date: SEP 27, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
2	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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TELEPERFORMANCE SE

Ticker: TEP Security ID: F9120F106  
Meeting Date: JUN 26, 2020 Meeting Type: Annual/Special  
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and	For	For	Management

	Dividends of EUR 2.40 per Share			
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation of Corporate Officers	For	For	Management
6	Approve Compensation of Daniel Julien, Chairman and CEO	For	For	Management
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For	Management
8	Approve Remuneration Policy of Directors	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Vice-CEO	For	For	Management
11	Reelect Christobel Selecky as Director	For	For	Management
12	Reelect Angela Maria Sierra-Moreno as Director	For	For	Management
13	Reelect Jean Guez as Director	For	For	Management
14	Reelect Bernard Canetti as Director	For	For	Management
15	Reelect Philippe Dominati as Director	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17-19	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Amend Article 14 of Bylaws Re: Employee Representatives	For	For	Management
23	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
24	Amend Article 13 of Bylaws Re: Shareholders Identification	For	For	Management
25	Amend Article 14 of Bylaws Re: Shares Hold by Board Members	For	For	Management
26	Amend Article 20 of Bylaws Re: Corporate Officers Remuneration	For	For	Management
27	Amend Article 27 of Bylaws Re: Corporate Officers Remuneration	For	For	Management
28	Amend Article 21 of Bylaws Re: Agreement Between Company and Corporate Officer	For	For	Management
29	Amend Article 23 of Bylaws Re: Deadline of Notice of Meeting	For	For	Management
30	Textual References Regarding Change of Codification	For	Against	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management

## TELSTRA CORPORATION LIMITED

Ticker: TLS Security ID: Q8975N105  
 Meeting Date: OCT 15, 2019 Meeting Type: Annual  
 Record Date: OCT 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
3a	Elect Eelco Blok as Director	For	For	Management
3b	Elect Craig Dunn as Director	For	For	Management
3c	Elect Nora Scheinkestel as Director	For	For	Management
4a	Approve Grant of Restricted Shares to Andrew Penn	For	For	Management
4b	Approve Grant of Performance Rights to Andrew Penn	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Spill Resolution	Against	Against	Management

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 TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Lau Chi Ping Martin as Director	For	Against	Management
3b	Elect Charles St Leger Searle as Director	For	For	Management
3c	Elect Ke Yang as Director	For	For	Management
3d	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management
8	Amend the Existing Amended and Restated Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	For	For	Management

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 TERNA ENERGY SA

Ticker: TENERGY Security ID: X8979G108  
 Meeting Date: DEC 18, 2019 Meeting Type: Special  
 Record Date: DEC 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Policy	For	Against	Management

2	Approve Capital Increase via Capitalization of Reserves Followed by an Increase in Par Value and Reduction In Issued Capital Followed by an Equal Decrease in Par Value	For	For	Management
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TERNA ENERGY SA

Ticker: TENERGY Security ID: X8979G108  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.a	Approve Allocation of Income and Dividends	For	For	Management
2.b	Approve Remuneration of Directors	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Approve Discharge of Auditors	For	For	Management
5	Elect Emmanouil Moustakas as Director	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Auditors and Fix Their Remuneration	For	For	Management
8	Authorize Share Repurchase Program	For	For	Management
9	Amend Remuneration Policy	For	Against	Management
10	Various Announcements	None	None	Management

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TESCO PLC

Ticker: TSCO Security ID: G87621101  
 Meeting Date: MAY 14, 2020 Meeting Type: Special  
 Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited	For	For	Management

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TESCO PLC

Ticker: TSCO Security ID: G87621101  
 Meeting Date: JUN 26, 2020 Meeting Type: Annual  
 Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect John Allan as Director	For	For	Management
5	Re-elect Mark Armour as Director	For	For	Management
6	Re-elect Melissa Bethell as Director	For	For	Management
7	Re-elect Stewart Gilliland as Director	For	For	Management
8	Re-elect Steve Golsby as Director	For	For	Management
9	Re-elect Byron Grote as Director	For	For	Management

10	Re-elect Dave Lewis as Director	For	For	Management
11	Re-elect Mikael Olsson as Director	For	For	Management
12	Re-elect Deanna Oppenheimer as Director	For	For	Management
13	Re-elect Simon Patterson as Director	For	For	Management
14	Re-elect Alison Platt as Director	For	For	Management
15	Re-elect Lindsey Pownall as Director	For	For	Management
16	Re-elect Alan Stewart as Director	For	For	Management
17	Elect Ken Murphy as Director	For	For	Management
18	Reappoint Deloitte LLP as Auditors	For	For	Management
19	Authorise Board to Fix Remuneration of Auditors	For	For	Management
20	Approve Share Incentive Plan	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise EU Political Donations and Expenditure	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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THE KANSAI ELECTRIC POWER CO., INC.

Ticker: 9503 Security ID: J30169106  
Meeting Date: JUN 25, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	Management
2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings - Indemnify Directors	For	For	Management
3.1	Elect Director Sakakibara, Sadayuki	For	For	Management
3.2	Elect Director Okihara, Takamune	For	Against	Management
3.3	Elect Director Kobayashi, Tetsuya	For	Against	Management
3.4	Elect Director Sasaki, Shigeo	For	For	Management
3.5	Elect Director Kaga, Atsuko	For	For	Management
3.6	Elect Director Tomono, Hiroshi	For	For	Management
3.7	Elect Director Takamatsu, Kazuko	For	For	Management
3.8	Elect Director Naito, Fumio	For	For	Management
3.9	Elect Director Morimoto, Takashi	For	Against	Management
3.10	Elect Director Misono, Toyokazu	For	Against	Management
3.11	Elect Director Inada, Koji	For	Against	Management
3.12	Elect Director Sugimoto, Yasushi	For	Against	Management
3.13	Elect Director Yamaji, Susumu	For	For	Management
4	Amend Articles to Add Provision that Utility will Operate to Realize Energy Safety and Sustainability	Against	Against	Shareholder
5	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	Against	Against	Shareholder
6	Amend Articles to Add Provisions	Against	Against	Shareholder

	Concerning Management Based on CSR (Information Disclosure and Dialogue)			
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	Against	Against	Shareholder
8	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	Against	Against	Shareholder
9	Amend Articles to Add Provision on Appropriate Bidding Process for Procurement and Subcontracting	Against	Against	Shareholder
10	Abolish Equity Compensation System for Directors	Against	Against	Shareholder
11	Approve Alternative Allocation of Income, with a Final Dividend of JPY 1 Higher Than Management Proposal	Against	Against	Shareholder
12	Remove Incumbent Director Morimoto, Takashi	Against	For	Shareholder
13	Amend Articles to Require Individual Compensation Disclosure for Directors	Against	For	Shareholder
14	Amend Articles to Add Provision on Abolition of Advisory Positions	Against	For	Shareholder
15	Amend Articles to Establish Donation Committee	Against	For	Shareholder
16	Amend Articles to Prohibit Financial Support to Nuclear Power Generation Business at Other Companies	Against	Against	Shareholder
17	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against	Shareholder
18	Amend Articles to Ban Acceptance of Gift Items and Business Entertainment beyond Commercial Practice	Against	Against	Shareholder
19	Amend Articles to Establish Promotion Committee on Nuclear Power Phase-Out	Against	Against	Shareholder
20	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	Against	Against	Shareholder
21	Amend Articles to Require Individual Compensation Disclosure for Directors	Against	For	Shareholder
22	Amend Articles to Encourage Dispersed Renewable Energy	Against	Against	Shareholder
23	Amend Articles to Request the Government to Develop Necessary Legal System to Stabilize Electricity Rate	Against	Against	Shareholder
24	Amend Articles to Demolish All Nuclear Power Plants	Against	Against	Shareholder
25	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	Against	Against	Shareholder
26	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	Against	Against	Shareholder
27	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	Against	Against	Shareholder
28	Amend Articles to Require Individual Disclosure of Compensation Received after Directors' Departure from the Board	Against	For	Shareholder
29	Amend Articles to End Reliance on Nuclear Power	Against	Against	Shareholder

## THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Juanita Powell Baranco	For	For	Management
1c	Elect Director Jon A. Boscia	For	For	Management
1d	Elect Director Henry A. 'Hal' Clark, III	For	For	Management
1e	Elect Director Anthony F. 'Tony' Earley, Jr.	For	For	Management
1f	Elect Director Thomas A. Fanning	For	For	Management
1g	Elect Director David J. Grain	For	For	Management
1h	Elect Director Donald M. James	For	For	Management
1i	Elect Director John D. Johns	For	For	Management
1j	Elect Director Dale E. Klein	For	For	Management
1k	Elect Director Ernest J. Moniz	For	For	Management
1l	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director Steven R. Specker	For	For	Management
1n	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

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THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	For	Management
1e	Elect Director Ernie Herrman	For	For	Management
1f	Elect Director Michael F. Hines	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director Carol Meyrowitz	For	For	Management
1i	Elect Director Jackwyn L. Nemerov	For	For	Management
1j	Elect Director John F. O'Brien	For	For	Management
1k	Elect Director Willow B. Shire	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Reduction of Chemical Footprint	Against	For	Shareholder
5	Report on Animal Welfare	Against	Against	Shareholder
6	Report on Pay Disparity	Against	Against	Shareholder
7	Stock Retention/Holding Period	Against	Against	Shareholder

## THE TORONTO-DOMINION BANK

Ticker: TD Security ID: 891160509  
 Meeting Date: APR 02, 2020 Meeting Type: Annual  
 Record Date: FEB 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy W. Brinkley	For	For	Management
1.2	Elect Director Brian C. Ferguson	For	For	Management
1.3	Elect Director Colleen A. Goggins	For	For	Management
1.4	Elect Director Jean-Rene Halde	For	For	Management
1.5	Elect Director David E. Kepler	For	For	Management
1.6	Elect Director Brian M. Levitt	For	For	Management
1.7	Elect Director Alan N. MacGibbon	For	For	Management
1.8	Elect Director Karen E. Maidment	For	For	Management
1.9	Elect Director Bharat B. Masrani	For	For	Management
1.10	Elect Director Irene R. Miller	For	For	Management
1.11	Elect Director Nadir H. Mohamed	For	For	Management
1.12	Elect Director Claude Mongeau	For	For	Management
1.13	Elect Director S. Jane Rowe	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP A: Disclose Equity Ratio Used By the Compensation Committee In Determining Compensation	Against	Against	Shareholder
5	SP B: Set a Diversity Target of More than 40% for the Composition of its Board of Directors for the Next Five Years	Against	Against	Shareholder
6	SP C: Request to Adopt Targets for Reducing Greenhouse Gas (GHG) Emissions Associated with the Company's Underwriting and Lending Activities	Against	Against	Shareholder

## THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	Did Not Vote	Management
1b	Elect Director Nelson J. Chai	For	Did Not Vote	Management
1c	Elect Director C. Martin Harris	For	Did Not Vote	Management
1d	Elect Director Tyler Jacks	For	Did Not Vote	Management
1e	Elect Director Judy C. Lewent	For	Did Not Vote	Management
1f	Elect Director Thomas J. Lynch	For	Did Not Vote	Management
1g	Elect Director Jim P. Manzi	For	Did Not Vote	Management
1h	Elect Director James C. Mullen	For	Did Not Vote	Management
1i	Elect Director Lars R. Sorensen	For	Did Not Vote	Management
1j	Elect Director Debora L. Spar	For	Did Not Vote	Management
1k	Elect Director Scott M. Sperling	For	Did Not Vote	Management
1l	Elect Director Dion J. Weisler	For	Did Not Vote	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	Did Not Vote	Management



## TIMES CHINA HOLDINGS LIMITED

Ticker: 1233 Security ID: G8904A100  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3A1	Elect Shum Chiu Hung as Director	For	For	Management
3A2	Elect Sun Hui as Director	For	Against	Management
3A3	Elect Wong Wai Man as Director	For	Against	Management
3B	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5B	Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management

## TOFAS TURK OTOMOBIL FABRIKASI AS

Ticker: TOASO Security ID: M87892101  
 Meeting Date: MAR 18, 2020 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Elect Presiding Council of Meeting	For	For	Management
2	Accept Board Report	For	For	Management
3	Accept Audit Report	For	For	Management
4	Accept Financial Statements	For	For	Management
5	Approve Discharge of Board	For	For	Management
6	Approve Allocation of Income	For	For	Management
7	Elect Directors	For	Against	Management
8	Approve Remuneration Policy and Director Remuneration for 2019	For	For	Management
9	Approve Director Remuneration	For	Against	Management
10	Ratify External Auditors	For	For	Management
11	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	Against	Management
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	None	None	Management
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	Management
14	Wishes	None	None	Management

## TOKAI CARBON KOREA CO., LTD.

Ticker: 064760 Security ID: Y8851Q108  
 Meeting Date: MAR 25, 2020 Meeting Type: Annual  
 Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Park Young-soon as Inside Director	For	For	Management
2.2	Elect Takahashi Hiroshi as Inside Director	For	Against	Management
2.3	Elect Mori Takeshi as Outside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	Management
5	Amend Articles of Incorporation	For	For	Management

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TOKIO MARINE HOLDINGS, INC.

Ticker: 8766 Security ID: J86298106  
 Meeting Date: JUN 29, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For	Management
2.1	Elect Director Nagano, Tsuyoshi	For	For	Management
2.2	Elect Director Komiya, Satoru	For	For	Management
2.3	Elect Director Yuasa, Takayuki	For	For	Management
2.4	Elect Director Harashima, Akira	For	For	Management
2.5	Elect Director Okada, Kenji	For	For	Management
2.6	Elect Director Hirose, Shinichi	For	For	Management
2.7	Elect Director Mimura, Akio	For	For	Management
2.8	Elect Director Egawa, Masako	For	For	Management
2.9	Elect Director Mitachi, Takashi	For	For	Management
2.10	Elect Director Endo, Nobuhiro	For	For	Management
2.11	Elect Director Katanozaka, Shinya	For	For	Management
2.12	Elect Director Handa, Tadashi	For	For	Management
2.13	Elect Director Endo, Yoshinari	For	For	Management
3	Appoint Statutory Auditor Fujita, Hirokazu	For	For	Management

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TONG YANG INDUSTRY CO., LTD.

Ticker: 1319 Security ID: Y8886R105  
 Meeting Date: JUN 19, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3.1	Elect WU,YONG-FENG, with Shareholder No. 3, as Non-Independent Director	For	For	Management
3.2	Elect WU,YONG-MAO, with Shareholder No. 4, as Non-Independent Director	For	For	Management
3.3	Elect WU,YONG-XIANG, with Shareholder	For	For	Management

	No. 5, as Non-Independent Director			
3.4	Elect WANG,QI-BIN, with Shareholder No. 9, as Non-Independent Director	For	For	Management
3.5	Elect LIN,GAN-XIONG with ID No. N100218XXX as Independent Director	For	For	Management
3.6	Elect CAI,MING-TIAN with ID No. F104036XXX as Independent Director	For	For	Management
3.7	Elect ZHENG,YAN-LING with ID No. V220172XXX as Independent Director	For	For	Management
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	Management

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TONGCHENG-ELONG HOLDINGS LIMITED

Ticker: 780 Security ID: G8918W106  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: MAY 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2a1	Elect Wu Zhixiang as Director	For	For	Management
2a2	Elect Brent Richard Irvin as Director	For	For	Management
2a3	Elect Cheng Yun Ming Matthew as Director	For	For	Management
2a4	Elect Wu Haibing as Director	For	For	Management
2b	Authorize Board to Fix Remuneration of Directors	For	For	Management
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
4B	Authorize Repurchase of Issued Share Capital	For	For	Management
4C	Authorize Reissuance of Repurchased Shares	For	Against	Management

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TOPKEY CORP.

Ticker: 4536 Security ID: Y8912M104  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management
4	Amend Procedures for Endorsement and Guarantees	For	For	Management
5	Amend Procedures for Lending Funds to Other Parties	For	For	Management
6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management

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TOSOH CORP.

Ticker: 4042 Security ID: J90096132  
 Meeting Date: JUN 25, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Amend Provisions on Number of Directors - Recognize Validity of Board Resolutions in Written or Electronic Format - Amend Provisions on Number of Statutory Auditors	For	For	Management
2.1	Elect Director Yamamoto, Toshinori	For	For	Management
2.2	Elect Director Tashiro, Katsushi	For	For	Management
2.3	Elect Director Yamada, Masayuki	For	For	Management
2.4	Elect Director Kuwada, Mamoru	For	For	Management
2.5	Elect Director Adachi, Toru	For	For	Management
2.6	Elect Director Abe, Tsutomu	For	For	Management
2.7	Elect Director Miura, Keiichi	For	For	Management
2.8	Elect Director Hombo, Yoshihiro	For	For	Management
2.9	Elect Director Hidaka, Mariko	For	For	Management
3.1	Appoint Alternate Statutory Auditor Tanaka, Yasuhiko	For	For	Management
3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	For	For	Management
4	Approve Compensation Ceiling for Directors	For	For	Management
5	Approve Restricted Stock Plan	For	For	Management

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TOTAL SA

Ticker: FP Security ID: F92124100  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual/Special  
 Record Date: MAY 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Patricia Barbizet as Director	For	For	Management
7	Reelect Marie-Christine Coisne-Roquette as Director	For	For	Management
8	Reelect Mark Cutifani as Director	For	For	Management
9	Elect Jerome Contamine as Director	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management

12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	For	For	Management
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	For	For	Management
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17	For	For	Management
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
A	Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	Against	Against	Shareholder

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TOYO SUISAN KAISHA, LTD.

Ticker: 2875 Security ID: 892306101  
Meeting Date: JUN 25, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	Management
2.1	Elect Director Tsutsumi, Tadasu	For	For	Management
2.2	Elect Director Imamura, Masanari	For	For	Management
2.3	Elect Director Sumimoto, Noritaka	For	For	Management
2.4	Elect Director Oki, Hitoshi	For	For	Management
2.5	Elect Director Makiya, Rieko	For	For	Management
2.6	Elect Director Mochizuki, Masahisa	For	For	Management
2.7	Elect Director Murakami, Osamu	For	For	Management
2.8	Elect Director Murayama, Ichiro	For	For	Management
2.9	Elect Director Yazaki, Hirokazu	For	For	Management
2.10	Elect Director Hayama, Tomohide	For	For	Management
2.11	Elect Director Yachi, Hiroyasu	For	For	Management
2.12	Elect Director Mineki, Machiko	For	For	Management
2.13	Elect Director Yazawa, Kenichi	For	For	Management
2.14	Elect Director Chino, Isamu	For	For	Management

3	Appoint Statutory Auditor Takahashi, Kiyoshi	For	For	Management
4	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	For	For	Management
5	Approve Annual Bonus	For	For	Management

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TOYOTA MOTOR CORP.

Ticker: 7203 Security ID: J92676113  
 Meeting Date: JUN 11, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Uchiyamada, Takeshi	For	For	Management
1.2	Elect Director Hayakawa, Shigeru	For	For	Management
1.3	Elect Director Toyoda, Akio	For	For	Management
1.4	Elect Director Kobayashi, Koji	For	For	Management
1.5	Elect Director Terashi, Shigeki	For	For	Management
1.6	Elect Director James Kuffner	For	For	Management
1.7	Elect Director Sugawara, Ikuro	For	For	Management
1.8	Elect Director Sir Philip Craven	For	For	Management
1.9	Elect Director Kudo, Teiko	For	For	Management
2	Appoint Alternate Statutory Auditor Sakai, Ryuji	For	For	Management
3	Amend Articles to Amend Business Lines	For	For	Management

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TRANSACTION CAPITAL LTD.

Ticker: TCP Security ID: S87138103  
 Meeting Date: MAR 11, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Mark Herskovits as Director	For	For	Management
2	Re-elect David Hurwitz as Director	For	For	Management
3	Re-elect Jonathan Jawno as Director	For	For	Management
4	Re-elect Phumzile Langeni as Director	For	For	Management
5	Elect Sean Doherty as Director	For	For	Management
6	Re-elect Diane Radley as Member of the Audit, Risk and Compliance Committee	For	For	Management
7	Re-elect Phumzile Langeni as Member of the Audit, Risk and Compliance Committee	For	For	Management
8	Re-elect Christopher Seabrooke as Member of the Audit, Risk and Compliance Committee	For	For	Management
9	Re-elect Buhle Hanise as Member of the Audit, Risk and Compliance Committee	For	For	Management
10	Reappoint Deloitte & Touche as Auditors of the Company with P Stedall as the Individual Auditor	For	For	Management
11	Approve Remuneration Policy	For	For	Management
12	Approve Remuneration Implementation Report	For	For	Management
13	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
14	Authorise Ratification of Approved Resolutions	For	For	Management
15	Amend Conditional Share Plan	For	For	Management

1	Approve Non-executive Directors' and Committee Members' Fees	For	For	Management
2	Approve Lead Independent Non-executive Director's Fees	For	For	Management
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	Management
4	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	Management
5	Authorise Repurchase of Issued Share Capital	For	For	Management
6	Authorise Board to Issue Shares for Cash	For	For	Management

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UBE INDUSTRIES LTD.

Ticker: 4208 Security ID: J93796159  
Meeting Date: JUN 26, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For	Management
2.1	Elect Director Yamamoto, Yuzuru	For	For	Management
2.2	Elect Director Izumihara, Masato	For	For	Management
2.3	Elect Director Koyama, Makoto	For	For	Management
2.4	Elect Director Fujii, Masayuki	For	For	Management
2.5	Elect Director Terui, Keiko	For	For	Management
2.6	Elect Director Higashi, Tetsuro	For	For	Management
3	Elect Alternate Director and Audit Committee Member Terui, Keiko	For	For	Management

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UBS GROUP AG

Ticker: UBSG Security ID: H42097107  
Meeting Date: APR 29, 2020 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Allocation of Income and Dividends of USD 0.365 per Share	For	For	Management
4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	For	For	Management
5.1	Reelect Axel Weber as Director and Board Chairman	For	For	Management
5.2	Reelect Jeremy Anderson as Director	For	For	Management
5.3	Reelect William Dudley as Director	For	For	Management
5.4	Reelect Reto Francioni as Director	For	For	Management
5.5	Reelect Fred Hu as Director	For	For	Management
5.6	Reelect Julie Richardson as Director	For	For	Management
5.7	Reelect Beatrice di Mauro as Director	For	For	Management
5.8	Reelect Dieter Wemmer as Director	For	For	Management
5.9	Reelect Jeanette Wong as Director	For	For	Management
6.1	Elect Mark Hughes as Director	For	For	Management
6.2	Elect Nathalie Rachou as Director	For	For	Management
7.1	Appoint Julie Richardson as Member of	For	For	Management

	the Compensation Committee			
7.2	Appoint Reto Francioni as Member of the Compensation Committee	For	For	Management
7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	For	For	Management
7.4	Appoint Jeanette Wong as Member of the Compensation Committee	For	For	Management
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For	Management
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	For	For	Management
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For	Management
9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For	Management
10	Ratify Ernst & Young AG as Auditors	For	For	Management
11	Transact Other Business (Voting)	For	Against	Management

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UCB SA

Ticker: UCB Security ID: B93562120  
Meeting Date: APR 30, 2020 Meeting Type: Annual/Special  
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.24 per Share	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Discharge of Auditors	For	For	Management
9.1A	Reelect Pierre Gurdjian as Director	For	For	Management
9.1B	Indicate Pierre Gurdjian as Independent Director	For	For	Management
9.2A	Reelect Ulf Wiinberg as Director	For	For	Management
9.2B	Indicate Ulf Wiinberg as Independent Director	For	For	Management
9.3	Reelect Charles-Antoine Janssen as Director	For	For	Management
10	Approve Long-Term Incentive Plan	For	For	Management
11.1	Approve Change-of-Control Clause Re: Renewal of EMTN Program	For	For	Management
11.2	Approve Change-of-Control Clause Re: Term Facility Agreement	For	For	Management
11.3	Approve Change-of-Control Clause Re: Revolving Facility Agreement	For	For	Management
1	Amend Articles Re: New Belgian Code of Companies and Associations	For	For	Management
2	Receive Special Board Report Re: Renewal of Authorized Capital	None	None	Management
3	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	Management
4	Authorize Repurchase of Up to 10	For	For	Management



## Percent of Issued Share Capital

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UNILEVER PLC

Ticker: ULVR Security ID: G92087165  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Nils Andersen as Director	For	For	Management
4	Re-elect Laura Cha as Director	For	For	Management
5	Re-elect Vittorio Colao as Director	For	For	Management
6	Re-elect Dr Judith Hartmann as Director	For	For	Management
7	Re-elect Alan Jope as Director	For	For	Management
8	Re-elect Andrea Jung as Director	For	For	Management
9	Re-elect Susan Kilsby as Director	For	For	Management
10	Re-elect Strive Masiyiwa as Director	For	For	Management
11	Re-elect Youngme Moon as Director	For	For	Management
12	Re-elect Graeme Pitkethly as Director	For	For	Management
13	Re-elect John Rishton as Director	For	For	Management
14	Re-elect Feike Sijbesma as Director	For	For	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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UNITED AIRLINES HOLDINGS, INC.

Ticker: UAL Security ID: 910047109  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn Corvi	For	Did Not Vote	Management
1b	Elect Director Barney Harford	For	Did Not Vote	Management
1c	Elect Director Michele J. Hooper	For	Did Not Vote	Management
1d	Elect Director Walter Isaacson	For	Did Not Vote	Management
1e	Elect Director James A. C. Kennedy	For	Did Not Vote	Management
1f	Elect Director J. Scott Kirby	For	Did Not Vote	Management
1g	Elect Director Oscar Munoz	For	Did Not Vote	Management
1h	Elect Director Edward M. Philip	For	Did Not Vote	Management
1i	Elect Director Edward L. Shapiro	For	Did Not Vote	Management
1j	Elect Director David J. Vitale	For	Did Not Vote	Management
1k	Elect Director James M. Whitehurst	For	Did Not Vote	Management

2	Ratify Ernst & Young LLP as Auditors	For	Did Not Vote	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
4	Provide Right to Act by Written Consent	Against	Did Not Vote	Shareholder
5	Report on Lobbying Payments and Policy	Against	Did Not Vote	Shareholder
6	Report on Global Warming-Related Lobbying Activities	Against	Did Not Vote	Shareholder

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UNITED UTILITIES GROUP PLC

Ticker: UU Security ID: G92755100  
 Meeting Date: JUL 26, 2019 Meeting Type: Annual  
 Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Re-elect Dr John McAdam as Director	For	For	Management
6	Re-elect Steve Mogford as Director	For	For	Management
7	Re-elect Russ Houlden as Director	For	For	Management
8	Re-elect Steve Fraser as Director	For	For	Management
9	Re-elect Mark Clare as Director	For	For	Management
10	Re-elect Sara Weller as Director	For	For	Management
11	Re-elect Brian May as Director	For	For	Management
12	Re-elect Stephen Carter as Director	For	For	Management
13	Re-elect Alison Goligher as Director	For	For	Management
14	Re-elect Paulette Rowe as Director	For	For	Management
15	Elect Sir David Higgins as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For	Management
23	Authorise EU Political Donations and Expenditure	For	For	Management

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UNITEST, INC.

Ticker: 086390 Security ID: Y92461105  
 Meeting Date: MAR 27, 2020 Meeting Type: Annual  
 Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	Against	Management
3	Appoint Yoo Sam-tae as Internal Auditor	For	For	Management

4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	Management

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VARUN BEVERAGES LIMITED

Ticker: 540180 Security ID: Y9T53H101  
Meeting Date: JUN 26, 2020 Meeting Type: Annual  
Record Date: JUN 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Kapil Agarwal as Director	For	For	Management
3	Approve Reappointment and Remuneration of Varun Jaipuria as Whole-time Director	For	For	Management
4	Approve Reappointment and Remuneration of Raj Gandhi as Whole-time Director	For	For	Management
5	Elect Rajinder Jeet Singh Bagga as Director and Approve Appointment and Remuneration of Rajinder Jeet Singh Bagga as Whole-time Director	For	For	Management
6	Approve Payment of Profit Related Commission to Non-Executive Directors	For	Against	Management

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VEEVA SYSTEMS INC.

Ticker: VEEV Security ID: 922475108  
Meeting Date: JUN 25, 2020 Meeting Type: Annual  
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Carges	For	For	Management
1.2	Elect Director Paul E. Chamberlain	For	For	Management
1.3	Elect Director Paul Sekhri	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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VENUSTECH GROUP INC.

Ticker: 002439 Security ID: Y07764106  
Meeting Date: DEC 26, 2019 Meeting Type: Special  
Record Date: DEC 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Change in Raised Fund Usage	For	For	Management
2	Approve Use Raised Funds to Conduct Investment and Wealth Management	For	For	Management

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VEREIT, INC.

Ticker: VER Security ID: 92339V100

Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glenn J. Rufrano	For	For	Management
1b	Elect Director Hugh R. Frater	For	For	Management
1c	Elect Director David B. Henry	For	For	Management
1d	Elect Director Mary Hogan Preusse	For	For	Management
1e	Elect Director Richard J. Lieb	For	For	Management
1f	Elect Director Mark S. Ordan	For	For	Management
1g	Elect Director Eugene A. Pinover	For	For	Management
1h	Elect Director Julie G. Richardson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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VERISIGN, INC.

Ticker: VRSN Security ID: 92343E102  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. James Bidzos	For	For	Management
1.2	Elect Director Yehuda Ari Buchalter	For	For	Management
1.3	Elect Director Kathleen A. Cote	For	For	Management
1.4	Elect Director Thomas F. Frist, III	For	For	Management
1.5	Elect Director Jamie S. Gorelick	For	For	Management
1.6	Elect Director Roger H. Moore	For	For	Management
1.7	Elect Director Louis A. Simpson	For	For	Management
1.8	Elect Director Timothy Tomlinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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VINCI SA

Ticker: DG Security ID: F5879X108  
Meeting Date: JUN 18, 2020 Meeting Type: Annual/Special  
Record Date: JUN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Elect Benoit Bazin as Director	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Remuneration Policy of Board Members	For	For	Management
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For	Management

9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For	Management
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For	Management
15	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
16	Amend Article 14 of Bylaws Re: Board Members Remuneration	For	For	Management
17	Amend Article 15 of Bylaws Re: Board Powers	For	For	Management
18	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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VIVENDI SA

Ticker: VIV Security ID: F97982106  
Meeting Date: APR 20, 2020 Meeting Type: Annual/Special  
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	Management
4	Reelect Yannick Bollere as Supervisory Board Member	For	Against	Management
5	Elect Laurent Dassault as Supervisory Board Member	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
8	Approve Compensation Report of Corporate Officers	For	Against	Management
9	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	For	Against	Management
10	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	Against	Management
11	Approve Compensation of Gilles Alix, Management Board Member	For	Against	Management
12	Approve Compensation of Cedric de Bailliencourt, Management Board Member	For	Against	Management
13	Approve Compensation of Frederic Crepin, Management Board Member	For	Against	Management
14	Approve Compensation of Simon Gillham,	For	Against	Management

	Management Board Member			
15	Approve Compensation of Herve Philippe, Management Board Member	For	Against	Management
16	Approve Compensation of Stephane Roussel, Management Board Member	For	Against	Management
17	Approve Remuneration Policy of Chairman and Members of Supervisory Board	For	Against	Management
18	Approve Remuneration Policy of Chairman of Management Board	For	Against	Management
19	Approve Remuneration Policy of Management Board Members	For	Against	Management
20	Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	For	Against	Management
21	Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	For	Against	Management
22	Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management Board Member	For	Against	Management
23	Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member	For	Against	Management
24	Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member	For	Against	Management
25	Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member	For	Against	Management
26	Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Member	For	Against	Management
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
28	Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against	Management
29	Amend Article 8 of Bylaws Re: Employee Representative	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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VODAFONE GROUP PLC

Ticker: VOD Security ID: G93882192  
 Meeting Date: JUL 23, 2019 Meeting Type: Annual  
 Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Sanjiv Ahuja as Director	For	For	Management
3	Elect David Thodey as Director	For	For	Management
4	Re-elect Gerard Kleisterlee as Director	For	For	Management
5	Re-elect Nick Read as Director	For	For	Management
6	Re-elect Margherita Della Valle as Director	For	For	Management
7	Re-elect Sir Crispin Davis as Director	For	For	Management
8	Re-elect Michel Demare as Director	For	For	Management
9	Re-elect Dame Clara Furse as Director	For	For	Management
10	Re-elect Valerie Gooding as Director	For	For	Management
11	Re-elect Renee James as Director	For	For	Management

12	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	Management
13	Re-elect David Nish as Director	For	For	Management
14	Approve Final Dividend	For	For	Management
15	Approve Remuneration Report	For	For	Management
16	Appoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise EU Political Donations and Expenditure	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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VOLVO AB

Ticker: VOLV.B Security ID: 928856301  
Meeting Date: JUN 18, 2020 Meeting Type: Annual  
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2.1	Designate Erik Sjomana as Inspector of Minutes of Meeting	For	For	Management
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports; Receive President's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Omission of Dividends	For	For	Management
9.1	Approve Discharge of Matti Alahuhta	For	For	Management
9.2	Approve Discharge of Eckhard Cordes	For	For	Management
9.3	Approve Discharge of Eric Elzvik	For	For	Management
9.4	Approve Discharge of James W. Griffith	For	For	Management
9.5	Approve Discharge of Martin Lundstedt (as Board Member)	For	For	Management
9.6	Approve Discharge of Kathryn V. Marinello	For	For	Management
9.7	Approve Discharge of Martina Merz	For	For	Management
9.8	Approve Discharge of Hanne de Mora	For	For	Management
9.9	Approve Discharge of Helena Stjernholm	For	For	Management
9.10	Approve Discharge of Carl-Henric Svanberg	For	For	Management
9.11	Approve Discharge of Lars Ask (Employee Representative)	For	For	Management
9.12	Approve Discharge of Mats Henning (Employee Representative)	For	For	Management

9.13	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	For	Management
9.14	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For	Management
9.15	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For	For	Management
9.16	Approve Discharge of Martin Lundstedt (as CEO)	For	For	Management
10.1	Determine Number of Members (11) of Board	For	For	Management
10.2	Determine Number of Deputy Members (0) of Board	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For	Management
12.1	Reelect Matti Alahuhta as Director	For	For	Management
12.2	Reelect Eckhard Cordes as Director	For	For	Management
12.3	Reelect Eric Elzvik as Director	For	For	Management
12.4	Reelect James Griffith as Director	For	For	Management
12.5	Elect Kurt Jofs as new Director	For	For	Management
12.6	Reelect Martin Lundstedt as Director	For	For	Management
12.7	Reelect Kathryn Marinello as Director	For	For	Management
12.8	Reelect Martina Merz as Director	For	For	Management
12.9	Reelect Hanne de Mora as Director	For	For	Management
12.10	Reelect Helena Stjernholm as Director	For	For	Management
12.11	Reelect Carl-Henric Svenberg as Director	For	For	Management
13	Reelect Carl-Henric Svanberg as Board Chairman	For	For	Management
14.1	Elect Bengt Kjell to Serve on Nomination Committee	For	For	Management
14.2	Elect Anders Oscarsson to Serve on Nomination Committee	For	For	Management
14.3	Elect Ramsay Brufer to Serve on Nomination Committee	For	For	Management
14.4	Elect Carine Smith Ihenacho to Serve on Nomination Committee	For	For	Management
14.5	Elect Chairman of the Board to Serve on Nomination Committee	For	For	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
16	Amend Articles Re: Editorial Changes to Company Name; Notification of Participation in the General Meeting; Powers of Attorney and Postal Voting; Share Registrar	For	For	Management
17	Approve SEK 114 Million Reduction in Share Capital via Share Cancellation for Allocation to Non-Restricted Equity; Approve Capitalization of Reserves of SEK 122 Million for a Bonus Issue	For	For	Management
18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	None	Against	Shareholder

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VONOVIA SE

Ticker: VNA Security ID: D9581T100



Meeting Date: JUN 30, 2020 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.57 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management

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W. P. CAREY INC.

Ticker: WPC Security ID: 92936U109  
Meeting Date: JUN 11, 2020 Meeting Type: Annual  
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Alexander	For	For	Management
1b	Elect Director Peter J. Farrell	For	For	Management
1c	Elect Director Robert J. Flanagan	For	For	Management
1d	Elect Director Jason E. Fox	For	For	Management
1e	Elect Director Axel K.A. Hansing	For	For	Management
1f	Elect Director Jean Hoysradt	For	For	Management
1g	Elect Director Margaret G. Lewis	For	For	Management
1h	Elect Director Christopher J. Niehaus	For	For	Management
1i	Elect Director Nick J.M. van Ommen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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WALMART INC.

Ticker: WMT Security ID: 931142103  
Meeting Date: JUN 03, 2020 Meeting Type: Annual  
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	For	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Steven S Reinmund	For	For	Management
1j	Elect Director S. Robson Walton	For	For	Management
1k	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Report on Impacts of Single-Use Plastic Bags	Against	For	Shareholder
6	Report on Supplier Antibiotics Use Standards	Against	Against	Shareholder
7	Adopt Policy to Include Hourly Associates as Director Candidates	Against	Against	Shareholder
8	Report on Strengthening Prevention of Workplace Sexual Harassment	Against	For	Shareholder

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WALSIN TECHNOLOGY CORP.

Ticker: 2492 Security ID: Y9494B102  
Meeting Date: JUN 15, 2020 Meeting Type: Annual  
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
4	Approve Release of Restrictions of Competitive Activities of Director Yu Heng Chiao	For	For	Management

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WEST CHINA CEMENT LIMITED

Ticker: 2233 Security ID: G9550B111  
Meeting Date: JUN 29, 2020 Meeting Type: Annual  
Record Date: JUN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Zhu Dong as a Director	For	For	Management
3b	Elect Fan Changhong as a Director	For	For	Management
3c	Elect Ma Zhaoyang as a Director	For	For	Management
4	Authorize Board to Fix Remuneration of Directors	For	For	Management
5	Approve Deloitte & Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Authorize Reissuance of Repurchased Shares	For	Against	Management

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WISTRON CORP.

Ticker: 3231 Security ID: Y96738102

Meeting Date: JUN 18, 2020 Meeting Type: Annual  
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve Issuance of Ordinary Shares or Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt or Issuance of Marketable Securities via Private Placement	For	For	Management
4	Approve Issuance of Restricted Stocks	For	For	Management
5	Amend Articles of Association	For	For	Management
6	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management

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WOLTERS KLUWER NV

Ticker: WKL Security ID: N9643A197  
Meeting Date: APR 23, 2020 Meeting Type: Annual  
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Approve Remuneration Report	For	Against	Management
3.a	Adopt Financial Statements	For	For	Management
3.b	Receive Explanation on Dividend Policy	None	None	Management
3.c	Approve Dividends of EUR 1.18 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5.a	Reelect Jeanette Horan to Supervisory Board	For	For	Management
5.b	Elect Jack de Kreij to Supervisory Board	For	For	Management
5.c	Elect Sophie Vandebroek to Supervisory Board	For	For	Management
6	Approve Remuneration Policy for Management Board	For	Against	Management
7.a	Approve Remuneration Policy for Supervisory Board	For	For	Management
7.b	Amend Remuneration of Supervisory Board Members	For	For	Management
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Cancellation of Repurchased Shares	For	For	Management
11	Other Business (Non-Voting)	None	None	Management
12	Close Meeting	None	None	Management

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## WORLDLINE SA

Ticker: WLN Security ID: F9867T103  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual/Special  
 Record Date: JUN 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
4	Approve Transaction with Atos Re: Separation Agreement	For	For	Management
5	Approve Transaction with SIX Group AG Re: Voting Agreement	For	For	Management
6	Approve Transaction with SIX Group AG Re: Participation	For	For	Management
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For	Management
8	Reelect Gilles Grapinet as Director	For	For	Management
9	Reelect Aldo Cardoso as Director	For	Against	Management
10	Reelect Giulia Fitzpatrick as Director	For	For	Management
11	Ratify Appointment of Daniel Schmucki as Director	For	For	Management
12	Ratify Appointment of Johannes Dijsselhof as Censor	For	Against	Management
13	Ratify Appointment of Gilles Arditti as Censor	For	For	Management
14	Ratify Appointment of Pierre Barnabe as Censor	For	For	Management
15	Elect Gilles Arditti as Director	For	For	Management
16	Elect Bernard Bourigeaud as Director	For	For	Management
17	Elect Thierry Soumelet as Director	For	For	Management
18	Elect Michael Stollarz as Director	For	For	Management
19	Elect Caroline Parot as Director	For	For	Management
20	Elect Agnes Audier as Director	For	For	Management
21	Elect Nazan Somer Ozelgin as Director	For	For	Management
22	Renew Appointment of Grant Thornton as Auditor	For	For	Management
23	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	For	For	Management
24	Approve Compensation Report of Corporate Officers	For	For	Management
25	Approve Compensation of Gilles Grapinet, Chairman and CEO	For	Against	Management
26	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	Against	Management
27	Approve Remuneration Policy of Non-Executive Directors	For	For	Management
28	Approve Remuneration Policy of Chairman and CEO	For	For	Management
29	Approve Remuneration Policy of Vice-CEO	For	For	Management
30	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
32	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares	For	For	Management
33	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5	For	For	Management

	million			
34	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
35	Authorize up to 0.43 Percent of Issued Capital for Use in Restricted Stock Plans Re: Ingenico Employees and Corporate Officers	For	For	Management
36	Amend Article 19 of Bylaws Re: Chairman Age Limit	For	For	Management
37	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	For	For	Management
38	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	For	For	Management
39	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	For	For	Management
40	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
41	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
43	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
44	Authorize up to 0.035 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
45	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For	Management
46	Amend Article 16 of Bylaws Re: Employee Representative	For	For	Management
47	Amend Article 17 of Bylaws Re: Board Powers	For	For	Management
48	Amend Article 20 of Bylaws Re: Board Remuneration	For	For	Management
49	Amend Article 26 of Bylaws Re: Censors	For	For	Management
50	Amend Article 18 of Bylaws Re: Written Consultation	For	For	Management
51	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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WUHU SHUNRONG SANQI INTERACTIVE ENTERTAINMENT CO., LTD.

Ticker: 002555 Security ID: Y9717X105  
 Meeting Date: SEP 12, 2019 Meeting Type: Special  
 Record Date: SEP 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Interim Profit Distribution	For	For	Management
2	Approve Changes in Business Scope and Amend Articles of Association	For	For	Management

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WUHU SHUNRONG SANQI INTERACTIVE ENTERTAINMENT CO., LTD.

Ticker: 002555 Security ID: Y9717X105  
 Meeting Date: NOV 18, 2019 Meeting Type: Special  
 Record Date: NOV 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Additional Bank Credit Line	For	For	Management
2	Approve Guarantee Provision	For	For	Management

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WUHU SHUNRONG SANQI INTERACTIVE ENTERTAINMENT CO., LTD.

Ticker: 002555 Security ID: Y9717X105  
 Meeting Date: DEC 24, 2019 Meeting Type: Special  
 Record Date: DEC 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve to Appoint Auditor	For	For	Management
2	Approve Use of Own Funds for Securities Investment and Entrusted Asset Management	For	Against	Management
3.1	Elect Li Yang as Independent Director	For	For	Shareholder
3.2	Elect Ye Xin as Independent Director	For	For	Shareholder
3.3	Elect Liu Guangqiang as Independent Director	For	For	Shareholder

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WYNN MACAU LIMITED

Ticker: 1128 Security ID: G98149100  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual  
 Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2a	Elect Matthew O. Maddox as Director	For	For	Management
2b	Elect Nicholas Sallnow-Smith as Director	For	For	Management
2c	Elect Bruce Rockowitz as Director	For	For	Management
3	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management
8	Approve Issuance of Shares Under the Employee Ownership Scheme	For	Against	Management
9	Approve Increase the Scheme Limit Under the Employee Ownership Scheme	For	Against	Management

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YUZHOU PROPERTIES COMPANY LIMITED

Ticker: 1628 Security ID: G9884T101  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Elect Kwok Ying Lan as Director	For	For	Management
2.2	Elect Lin Conghui as Director	For	For	Management
2.3	Elect Lam Kwong Siu as Director	For	Against	Management
3	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management
8	Adopt New Share Option Scheme	For	Against	Management
9	Approve Change of English Name and Adopt Chinese Name as Dual Foreign Name of the Company and Related Transactions	For	For	Management

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ZOETIS INC.

Ticker: ZTS Security ID: 98978V103  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Norden	For	Did Not Vote	Management
1b	Elect Director Louise M. Parent	For	Did Not Vote	Management
1c	Elect Director Kristin C. Peck	For	Did Not Vote	Management
1d	Elect Director Robert W. Scully	For	Did Not Vote	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
3	Advisory Vote on Say on Pay Frequency	One Year	Did Not Vote	Management
4	Ratify KPMG LLP as Auditor	For	Did Not Vote	Management

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ZOOMLION HEAVY INDUSTRY SCIENCE AND TECHNOLOGY CO., LTD.

Ticker: 1157 Security ID: Y9895V103  
 Meeting Date: JAN 06, 2020 Meeting Type: Special  
 Record Date: DEC 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Stock Ownership Plan	For	For	Management
2	Approve Adoption of the Management Rules of the Stock Ownership Plan	For	For	Management
3	Authorize Board to Deal With All	For	For	Management

Matters in Relation to the Stock Ownership Plan					
4	Approve Amendments to Articles of Association to Expand Business Scope	For	For		Management
5	Approve Merger by Absorption and Related Transactions	For	For		Management
6	Approve Provision of a Guarantee by the Company in Favour of Zoomlion Finance and Leasing (Beijing) Co., Ltd. and Related Transactions	For	For		Shareholder
7	Approve Proposed Registration by the Company for the Issue of Asset-Back Securities and Related Transactions	For	For		Shareholder

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ZOOMLION HEAVY INDUSTRY SCIENCE AND TECHNOLOGY CO., LTD.

Ticker: 1157 Security ID: Y9895V103  
 Meeting Date: JUN 29, 2020 Meeting Type: Annual  
 Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2019 Report of the Board of Directors	For	For	Management
2	Approve 2019 Report of the Supervisory Board	For	For	Management
3	Approve 2019 Report of Settlement Accounts	For	For	Management
4	Approve 2019 Full Text and Summary of the Annual Report of A Shares	For	For	Management
5	Approve 2019 Annual Report of H Shares	For	For	Management
6	Approve 2019 Profit Distribution Plan	For	For	Management
7	Approve Provisions for Asset Impairment	For	For	Management
8	Approve Application to Financial Institutions for General Credit Facilities and Financing with a Credit Limit and Authorize Zhan Chunxin to Execute Facility Agreements and Other Relevant Financing Documents and to Allocate the Credit Limit Available	For	For	Management
9	Approve Authorization to the Company to Provide Buy-Back Guarantees in Respect of Third-Party Finance Leasing Business and to Provide Guarantees for the Factoring Financing	For	For	Management
10	Approve Authorization to the Company to Continue to Develop and Provide Buy-Back Guarantees in Respect of Its Mortgage-Funded Business	For	For	Management
11	Approve Authorization to Zoomlion Industrial Vehicles to Engage in Business with Its Distributors Through Banker's Acceptance Secured by Goods and Authorize the Management of Zoomlion Industrial Vehicles to Execute the Relevant Cooperation Agreements	For	For	Management
12	Approve Authorization to Zoomlion Heavy Machinery Co., Ltd. to Engage in Business with Its Distributors Through Banker's Acceptance Secured by Goods and Authorize the Management of Zoomlion Heavy Machinery to Execute	For	For	Management



13	the Relevant Cooperation Agreements Approve Provision of Guarantees in Favour of 35 Subsidiaries and Authorize Board to Adjust the Available Guarantee Amount Between the Guaranteed Parties	For	Against	Management
14	Approve Carrying Out of Low Risk Investments and Financial Management and Authorize the Chairman to Make All Investment Decisions and Execute Relevant Contracts and Agreements	For	Against	Management
15	Approve Investment in Financial Derivatives and Authorize the Chairman and His Authorized Persons to Make All Investment Decisions and Execute Relevant Contracts and Agreements	For	For	Management
16	Approve Authorization to Hunan Zhicheng Financing And Guarantee Co., Ltd. to Engage in Business of Providing Guarantees	For	For	Management
17.1	Approve Related Party Transactions with Infore Environment in Relation to the Sales of Spare Parts and Components for Environmental Sanitation Equipment	For	For	Management
17.2	Approve Related Party Transactions with Infore Environment in Relation to the Provision of Financial Services	For	Against	Management
17.3	Approve Related Party Transactions with Infore Environment in Relation to the Procurement of Products Including Spare Parts and Components for Environmental Sanitation Equipment and Modified Vehicles for Environmental Sanitation	For	For	Management
18.1	Approve Baker Tilly China Certified Public Accountants Co., Ltd. as Domestic Auditor and Internal Control Auditor	For	For	Management
18.2	Approve KPMG as International Auditor	For	For	Management
18.3	Authorize Audit Committee of the Board to Determine the Principles of Fixing the Remuneration of Domestic and International Auditors and Authorize Company's Management to Determine Their Actual Remuneration Based on the Agreed Principles	For	For	Management
19	Approve Merger by Absorption of Wholly-Owned Subsidiary	For	For	Management
20	Amend Articles of Association	For	For	Management
21	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
22	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares	For	Against	Management
23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	Management
24	Amend Articles of Association to Change the Business Nature Referred to in the Business Licence	For	For	Shareholder

## ===== USAA Cornerstone Agressive Fund =====

## 3M COMPANY

Ticker: MMM Security ID: 88579Y101  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas "Tony" K. Brown	For	For	Management
1b	Elect Director Pamela J. Craig	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Michael L. Eskew	For	For	Management
1e	Elect Director Herbert L. Henkel	For	For	Management
1f	Elect Director Amy E. Hood	For	For	Management
1g	Elect Director Muhtar Kent	For	For	Management
1h	Elect Director Dambisa F. Moyo	For	For	Management
1i	Elect Director Gregory R. Page	For	For	Management
1j	Elect Director Michael F. Roman	For	For	Management
1k	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder

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 ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109  
 Meeting Date: MAY 08, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Edward M. Liddy	For	For	Management
1.3	Elect Director Melody B. Meyer	For	For	Management
1.4	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	Against	For	Shareholder

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 ACADIA HEALTHCARE COMPANY, INC.

Ticker: ACHC Security ID: 00404A109  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wade D. Miquelon	For	For	Management
1b	Elect Director William M. Petrie	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ACCO BRANDS CORPORATION

Ticker: ACCO Security ID: 00081T108  
Meeting Date: MAY 19, 2020 Meeting Type: Annual  
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Buzzard	For	For	Management
1b	Elect Director Kathleen S. Dvorak	For	For	Management
1c	Elect Director Boris Elisman	For	For	Management
1d	Elect Director Pradeep Jotwani	For	For	Management
1e	Elect Director Robert J. Keller	For	For	Management
1f	Elect Director Thomas Kroeger	For	For	Management
1g	Elect Director Ron Lombardi	For	For	Management
1h	Elect Director Graciela I. Monteagudo	For	For	Management
1i	Elect Director Hans Michael Norkus	For	For	Management
1j	Elect Director E. Mark Rajkowski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ADOBE INC.

Ticker: ADBE Security ID: 00724F101  
Meeting Date: APR 09, 2020 Meeting Type: Annual  
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy L. Banse	For	For	Management
1b	Elect Director Frank A. Calderoni	For	For	Management
1c	Elect Director James E. Daley	For	For	Management
1d	Elect Director Laura B. Desmond	For	For	Management
1e	Elect Director Charles M. Geschke	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Kathleen Oberg	For	For	Management
1h	Elect Director Dheeraj Pandey	For	For	Management
1i	Elect Director David A. Ricks	For	For	Management
1j	Elect Director Daniel L. Rosensweig	For	For	Management
1k	Elect Director John E. Warnock	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Gender Pay Gap	Against	Against	Shareholder

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AECOM

Ticker: ACM Security ID: 00766T100  
Meeting Date: MAR 10, 2020 Meeting Type: Annual  
Record Date: JAN 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert G. Card	For	For	Management
1.2	Elect Director Peter A. Feld	For	For	Management
1.3	Elect Director William H. Frist	For	For	Management
1.4	Elect Director Jacqueline C. Hinman	For	For	Management
1.5	Elect Director Steven A. Kandarian	For	For	Management
1.6	Elect Director Robert J. Routs	For	For	Management
1.7	Elect Director Clarence T. Schmitz	For	For	Management
1.8	Elect Director Douglas W. Stotlar	For	For	Management
1.9	Elect Director Daniel R. Tishman	For	For	Management
1.10	Elect Director Janet C. Wolfenbarger	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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AEROJET ROCKETDYNE HOLDINGS, INC.

Ticker: AJRD Security ID: 007800105  
Meeting Date: MAY 06, 2020 Meeting Type: Annual  
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin P. Chilton	For	For	Management
1.2	Elect Director Thomas A. Corcoran	For	For	Management
1.3	Elect Director Eileen P. Drake	For	For	Management
1.4	Elect Director James R. Henderson	For	For	Management
1.5	Elect Director Warren G. Lichtenstein	For	For	Management
1.6	Elect Director Lance W. Lord	For	For	Management
1.7	Elect Director Martin Turchin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AFFILIATED MANAGERS GROUP, INC.

Ticker: AMG Security ID: 008252108  
Meeting Date: JUN 09, 2020 Meeting Type: Annual  
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel T. Byrne	For	For	Management
1b	Elect Director Dwight D. Churchill	For	For	Management
1c	Elect Director Glenn Earle	For	For	Management
1d	Elect Director Sean M. Healey	For	For	Management
1e	Elect Director Jay C. Horgen	For	For	Management
1f	Elect Director Reuben Jeffery, III	For	For	Management
1g	Elect Director Tracy P. Palandjian	For	For	Management
1h	Elect Director Patrick T. Ryan	For	For	Management
1i	Elect Director Karen L. Yerburgh	For	For	Management
1j	Elect Director Jide J. Zeitlin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AGNC INVESTMENT CORP.

Ticker: AGNC Security ID: 00123Q104  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donna J. Blank	For	For	Management
1.2	Elect Director Morris A. Davis	For	For	Management
1.3	Elect Director John D. Fisk	For	For	Management
1.4	Elect Director Prue B. Larocca	For	For	Management
1.5	Elect Director Paul E. Mullings	For	For	Management
1.6	Elect Director Frances R. Spark	For	For	Management
1.7	Elect Director Gary D. Kain	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106  
 Meeting Date: JAN 23, 2020 Meeting Type: Annual  
 Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan K. Carter	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Chadwick C. Deaton	For	For	Management
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1e	Elect Director David H. Y. Ho	For	For	Management
1f	Elect Director Margaret G. McGlynn	For	For	Management
1g	Elect Director Edward L. Monser	For	For	Management
1h	Elect Director Matthew H. Paull	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109  
 Meeting Date: JUN 08, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel S. Marcus	For	For	Management
1.2	Elect Director Steven R. Hash	For	For	Management
1.3	Elect Director John L. Atkins, III	For	Against	Management
1.4	Elect Director James P. Cain	For	Against	Management
1.5	Elect Director Maria C. Freire	For	Against	Management
1.6	Elect Director Jennifer Friel Goldstein	For	For	Management
1.7	Elect Director Richard H. Klein	For	For	Management
1.8	Elect Director James H. Richardson	For	For	Management
1.9	Elect Director Michael A. Woronoff	For	For	Management

2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ALLETE, INC.

Ticker: ALE Security ID: 018522300  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathryn W. Dindo	For	For	Management
1b	Elect Director George G. Goldfarb	For	For	Management
1c	Elect Director Alan R. Hodnik	For	For	Management
1d	Elect Director James J. Hoolihan	For	For	Management
1e	Elect Director Heidi E. Jimmerson	For	For	Management
1f	Elect Director Madeleine W. Ludlow	For	For	Management
1g	Elect Director Susan K. Nestegard	For	For	Management
1h	Elect Director Douglas C. Neve	For	For	Management
1i	Elect Director Bethany M. Owen	For	For	Management
1j	Elect Director Robert P. Powers	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ALLISON TRANSMISSION HOLDINGS, INC.

Ticker: ALSN Security ID: 01973R101  
Meeting Date: MAY 06, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Judy L. Altmaier	For	For	Management
1b	Elect Director Stan A. Askren	For	For	Management
1c	Elect Director Lawrence E. Dewey	For	For	Management
1d	Elect Director David C. Everitt	For	For	Management
1e	Elect Director Alvaro Garcia-Tunon	For	For	Management
1f	Elect Director David S. Graziosi	For	For	Management
1g	Elect Director Carolann I. Haznedar	For	For	Management
1h	Elect Director Richard P. Lavin	For	For	Management
1i	Elect Director Thomas W. Rabaut	For	For	Management
1j	Elect Director Richard V. Reynolds	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director John T. Casteen, III	For	For	Management
1b	Elect Director Dinyar S. Devitre	For	For	Management
1c	Elect Director Thomas F. Farrell, II	For	For	Management
1d	Elect Director Debra J. Kelly-Ennis	For	For	Management
1e	Elect Director W. Leo Kiely, III	For	For	Management
1f	Elect Director Kathryn B. McQuade	For	For	Management
1g	Elect Director George Munoz	For	For	Management
1h	Elect Director Mark E. Newman	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Howard A. Willard, III	None	None	Management
	*Withdrawn Resolution*			
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Underage Tobacco Prevention Policies	Against	For	Shareholder

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AMC NETWORKS INC.

Ticker: AMCX Security ID: 00164V103  
Meeting Date: JUN 11, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan F. Miller	For	For	Management
1.2	Elect Director Leonard Tow	For	For	Management
1.3	Elect Director David E. Van Zandt	For	For	Management
1.4	Elect Director Carl E. Vogel	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

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AMEDISYS, INC.

Ticker: AMED Security ID: 023436108  
Meeting Date: JUN 09, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Vickie L. Capps	For	For	Management
1B	Elect Director Molly J. Coye	For	For	Management
1C	Elect Director Julie D. Klapstein	For	For	Management
1D	Elect Director Teresa L. Kline	For	For	Management
1E	Elect Director Paul B. Kusserow	For	For	Management
1F	Elect Director Richard A. Lechleiter	For	For	Management
1G	Elect Director Bruce D. Perkins	For	For	Management
1H	Elect Director Jeffrey A. Rideout	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AMERICAN EQUITY INVESTMENT LIFE HOLDING COMPANY

Ticker: AEL Security ID: 025676206  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anant Bhalla	For	For	Management
1.2	Elect Director Joyce A. Chapman	For	For	Management
1.3	Elect Director James M. Gerlach	For	For	Management
1.4	Elect Director Robert L. Howe	For	For	Management
1.5	Elect Director Michelle M. Keeley	For	For	Management
1.6	Elect Director William R. Kunkel	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100  
 Meeting Date: MAY 18, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Raymond P. Dolan	For	For	Management
1c	Elect Director Robert D. Hormats	For	For	Management
1d	Elect Director Gustavo Lara Cantu	For	For	Management
1e	Elect Director Grace D. Lieblein	For	For	Management
1f	Elect Director Craig Macnab	For	For	Management
1g	Elect Director JoAnn A. Reed	For	For	Management
1h	Elect Director Pamela D.A. Reeve	For	For	Management
1i	Elect Director David E. Sharbutt	For	For	Management
1j	Elect Director Bruce L. Tanner	For	For	Management
1k	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions and Expenditures	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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AMGEN INC.

Ticker: AMGN Security ID: 031162100  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Brian J. Druker	For	For	Management
1d	Elect Director Robert A. Eckert	For	For	Management



1e	Elect Director Greg C. Garland	For	For	Management
1f	Elect Director Fred Hassan	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management
1h	Elect Director Tyler Jacks	For	For	Management
1i	Elect Director Ellen J. Kullman	For	For	Management
1j	Elect Director Ronald D. Sugar	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

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AMN HEALTHCARE SERVICES, INC.

Ticker: AMN Security ID: 001744101  
 Meeting Date: APR 22, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark G. Foletta	For	For	Management
1b	Elect Director Teri G. Fontenot	For	For	Management
1c	Elect Director R. Jeffrey Harris	For	For	Management
1d	Elect Director Michael M.E. Johns	For	For	Management
1e	Elect Director Daphne E. Jones	For	For	Management
1f	Elect Director Martha H. Marsh	For	For	Management
1g	Elect Director Susan R. Salka	For	For	Management
1h	Elect Director Douglas D. Wheat	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Approve Reduction of Threshold to Call Special Meetings to 10% of Outstanding Shares	Against	Against	Shareholder

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ANNALY CAPITAL MANAGEMENT, INC.

Ticker: NLY Security ID: 035710409  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francine J. Bovich	For	For	Management
1b	Elect Director Katie Beirne Fallon	For	For	Management
1c	Elect Director David L. Finkelstein	For	For	Management
1d	Elect Director Thomas Hamilton	For	For	Management
1e	Elect Director Kathy Hopinkah Hannan	For	For	Management
1f	Elect Director John H. Schaefer	For	For	Management
1g	Elect Director Glenn A. Votek	For	For	Management
1h	Elect Director Vicki Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	None	For	Shareholder

## ANTHEM, INC.

Ticker: ANTM Security ID: 036752103  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

## AON PLC

Ticker: AON Security ID: G0403H108  
 Meeting Date: JUN 19, 2020 Meeting Type: Annual  
 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	For	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	For	Management
1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director J. Michael Losh	For	For	Management
1.8	Elect Director Richard B. Myers	For	For	Management
1.9	Elect Director Richard C. Notebaert	For	For	Management
1.10	Elect Director Gloria Santona	For	For	Management
1.11	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management

## APOGEE ENTERPRISES, INC.

Ticker: APOG Security ID: 037598109  
 Meeting Date: JAN 14, 2020 Meeting Type: Annual  
 Record Date: NOV 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christina M. Alvord	For	For	Management
1.2	Elect Director Frank G. Heard	For	For	Management
1.3	Elect Director Elizabeth M. Lilly	For	For	Management
1.4	Elect Director Mark A. Pompa	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management

5	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
6	Reduce Supermajority Vote Requirement for Removal of Directors	For	For	Management
7	Reduce Supermajority Vote Requirement to Amend Director Removal Provision	For	For	Management
8	Amend Articles to Eliminate the Anti-Greenmail Provision	For	For	Management
9	Reduce Supermajority Vote Requirement to Amend the Anti-Greenmail Provision	For	For	Management
10	Ratify the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against	Management
11	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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APOGEE ENTERPRISES, INC.

Ticker: APOG Security ID: 037598109  
Meeting Date: JUN 24, 2020 Meeting Type: Annual  
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd E. Johnson	For	For	Management
1b	Elect Director Donald A. Nolan	For	For	Management
1c	Elect Director Patricia K. Wagner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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APPLE INC.

Ticker: AAPL Security ID: 037833100  
Meeting Date: FEB 26, 2020 Meeting Type: Annual  
Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Ron Sugar	For	For	Management
1g	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	For	Shareholder
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
6	Report on Freedom of Expression and Access to Information Policies	Against	For	Shareholder

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## APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105  
 Meeting Date: MAR 12, 2020 Meeting Type: Annual  
 Record Date: JAN 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Judy Bruner	For	For	Management
1b	Elect Director Xun (Eric) Chen	For	For	Management
1c	Elect Director Aart J. de Geus	For	For	Management
1d	Elect Director Gary E. Dickerson	For	For	Management
1e	Elect Director Stephen R. Forrest	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management

## ARMOUR RESIDENTIAL REIT, INC.

Ticker: ARR Security ID: 042315507  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott J. Ulm	For	For	Management
1.2	Elect Director Jeffrey J. Zimmer	For	For	Management
1.3	Elect Director Daniel C. Staton	For	For	Management
1.4	Elect Director Marc H. Bell	For	For	Management
1.5	Elect Director Z. Jamie Behar	For	For	Management
1.6	Elect Director Carolyn Downey	For	For	Management
1.7	Elect Director Thomas K. Guba	For	For	Management
1.8	Elect Director Robert C. Hain	For	For	Management
1.9	Elect Director John "Jack" P. Hollihan, III	For	For	Management
1.10	Elect Director Stewart J. Paperin	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

## ASBURY AUTOMOTIVE GROUP, INC.

Ticker: ABG Security ID: 043436104  
 Meeting Date: APR 21, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Reddin	For	For	Management
1.2	Elect Director Joel Alsfine	For	For	Management
1.3	Elect Director Thomas C. DeLoach, Jr.	For	For	Management
1.4	Elect Director David W. Hult	For	For	Management
1.5	Elect Director Juanita T. James	For	For	Management
1.6	Elect Director Philip F. Maritz	For	For	Management

1.7	Elect Director Maureen F. Morrison	For	For	Management
1.8	Elect Director Bridget Ryan-Berman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AT&T INC.

Ticker: T Security ID: 00206R102  
 Meeting Date: APR 24, 2020 Meeting Type: Annual  
 Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randall L. Stephenson	For	For	Management
1.2	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1.3	Elect Director Richard W. Fisher	For	For	Management
1.4	Elect Director Scott T. Ford	For	For	Management
1.5	Elect Director Glenn H. Hutchins	For	For	Management
1.6	Elect Director William E. Kennard	For	For	Management
1.7	Elect Director Debra L. Lee	For	For	Management
1.8	Elect Director Stephen J. Luczo	For	For	Management
1.9	Elect Director Michael B. McCallister	For	For	Management
1.10	Elect Director Beth E. Mooney	For	For	Management
1.11	Elect Director Matthew K. Rose	For	For	Management
1.12	Elect Director Cynthia B. Taylor	For	For	Management
1.13	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Approve Nomination of Employee Representative Director	Against	Against	Shareholder
6	Improve Guiding Principles of Executive Compensation	Against	Against	Shareholder

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ATKORE INTERNATIONAL GROUP INC.

Ticker: ATKR Security ID: 047649108  
 Meeting Date: JAN 30, 2020 Meeting Type: Annual  
 Record Date: DEC 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Betty R. Johnson	For	For	Management
1B	Elect Director William E. Waltz, Jr.	For	For	Management
1C	Elect Director A. Mark Zeffiro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103  
 Meeting Date: NOV 12, 2019 Meeting Type: Annual  
 Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	For	Management
1b	Elect Director Richard T. Clark	For	For	Management
1c	Elect Director R. Glenn Hubbard	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Scott F. Powers	For	For	Management
1h	Elect Director William J. Ready	For	For	Management
1i	Elect Director Carlos A. Rodriguez	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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AUTOZONE, INC.

Ticker: AZO Security ID: 053332102  
 Meeting Date: DEC 18, 2019 Meeting Type: Annual  
 Record Date: OCT 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas H. Brooks	For	For	Management
1.2	Elect Director Linda A. Goodspeed	For	For	Management
1.3	Elect Director Earl G. Graves, Jr.	For	For	Management
1.4	Elect Director Enderson Guimaraes	For	For	Management
1.5	Elect Director Michael M. Calbert	For	For	Management
1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director George R. Mrkonic, Jr.	For	For	Management
1.9	Elect Director William C. Rhodes, III	For	For	Management
1.10	Elect Director Jill A. Soltau	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AVALONBAY COMMUNITIES, INC.

Ticker: AVB Security ID: 053484101  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aepfel	For	For	Management
1b	Elect Director Terry S. Brown	For	For	Management
1c	Elect Director Alan B. Buckelew	For	For	Management
1d	Elect Director Ronald L. Havner, Jr.	For	For	Management
1e	Elect Director Stephen P. Hills	For	For	Management
1f	Elect Director Richard J. Lieb	For	For	Management
1g	Elect Director Timothy J. Naughton	For	For	Management
1h	Elect Director H. Jay Sarles	For	For	Management
1i	Elect Director Susan Swanezy	For	For	Management
1j	Elect Director W. Edward Walter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote	For	For	Management

Requirement for Future Charter  
Amendments and Other Extraordinary  
Actions

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BANK OF HAWAII CORPORATION

Ticker: BOH Security ID: 062540109  
Meeting Date: APR 24, 2020 Meeting Type: Annual  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director S. Haunani Apoliona	For	For	Management
1.2	Elect Director Mark A. Burak	For	For	Management
1.3	Elect Director John C. Erickson	For	For	Management
1.4	Elect Director Joshua D. Feldman	For	For	Management
1.5	Elect Director Peter S. Ho	For	For	Management
1.6	Elect Director Michelle E. Hulst	For	For	Management
1.7	Elect Director Kent T. Lucien	For	For	Management
1.8	Elect Director Alicia E. Moy	For	For	Management
1.9	Elect Director Victor K. Nichols	For	For	Management
1.10	Elect Director Barbara J. Tanabe	For	For	Management
1.11	Elect Director Dana M. Tokioka	For	For	Management
1.12	Elect Director Raymond P. Vara, Jr.	For	For	Management
1.13	Elect Director Robert W. Wo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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BANKUNITED, INC.

Ticker: BKU Security ID: 06652K103  
Meeting Date: MAY 15, 2020 Meeting Type: Annual  
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rajinder P. Singh	For	For	Management
1.2	Elect Director Tere Blanca	For	For	Management
1.3	Elect Director John N. DiGiacomo	For	For	Management
1.4	Elect Director Michael J. Dowling	For	For	Management
1.5	Elect Director Douglas J. Pauls	For	For	Management
1.6	Elect Director A. Gail Prudenti	For	For	Management
1.7	Elect Director William S. Rubenstein	For	For	Management
1.8	Elect Director Sanjiv Sobti	For	For	Management
1.9	Elect Director Lynne Wines	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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BELDEN INC.

Ticker: BDC Security ID: 077454106  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director David J. Aldrich	For	For	Management
1b	Elect Director Lance C. Balk	For	For	Management
1c	Elect Director Steven W. Berglund	For	For	Management
1d	Elect Director Diane D. Brink	For	For	Management
1e	Elect Director Judy L. Brown	For	For	Management
1f	Elect Director Bryan C. Cressey	For	For	Management
1g	Elect Director Jonathan C. Klein	For	For	Management
1h	Elect Director George E. Minnich	For	For	Management
1i	Elect Director John S. Stroup	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BERRY GLOBAL GROUP, INC.

Ticker: BERY Security ID: 08579W103  
 Meeting Date: MAR 04, 2020 Meeting Type: Annual  
 Record Date: JAN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director B. Evan Bayh	For	For	Management
1.2	Elect Director Jonathan F. Foster	For	For	Management
1.3	Elect Director Idalene F. Kesner	For	For	Management
1.4	Elect Director Carl J. (Rick) Rickertsen	For	For	Management
1.5	Elect Director Ronald S. Rolfe	For	For	Management
1.6	Elect Director Thomas E. Salmon	For	For	Management
1.7	Elect Director Paula A. Sneed	For	For	Management
1.8	Elect Director Robert A. Steele	For	For	Management
1.9	Elect Director Stephen E. Sterrett	For	For	Management
1.10	Elect Director Scott B. Ullem	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent Against		For	Shareholder

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BIG LOTS, INC.

Ticker: BIG Security ID: 089302103  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Chambers	For	For	Management
1.2	Elect Director Andrew C. Clarke	For	For	Management
1.3	Elect Director Sebastian J. DiGrande	For	For	Management
1.4	Elect Director Aaron Goldstein	For	For	Management
1.5	Elect Director Marla C. Gottschalk	For	For	Management
1.6	Elect Director Cynthia T. Jamison	For	For	Management
1.7	Elect Director Thomas A. Kingsbury	For	For	Management
1.8	Elect Director Christopher J. McCormick	For	For	Management
1.9	Elect Director Nancy A. Reardon	For	For	Management
1.10	Elect Director Wendy L. Schoppert	For	For	Management
1.11	Elect Director Bruce K. Thorn	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management



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BIOGEN INC.

Ticker: BIIB Security ID: 09062X103  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner	For	For	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director William A. Hawkins	For	For	Management
1d	Elect Director Nancy L. Leaming	For	For	Management
1e	Elect Director Jesus B. Mantas	For	For	Management
1f	Elect Director Richard C. Mulligan	For	For	Management
1g	Elect Director Robert W. Pangia	For	For	Management
1h	Elect Director Stelios Papadopoulos	For	For	Management
1i	Elect Director Brian S. Posner	For	For	Management
1j	Elect Director Eric K. Rowinsky	For	For	Management
1k	Elect Director Stephen A. Sherwin	For	For	Management
1l	Elect Director Michel Vounatsos	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BLOOMIN' BRANDS, INC.

Ticker: BLMN Security ID: 094235108  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual  
 Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Craigie	For	For	Management
1.2	Elect Director David J. Deno	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Declassify the Board of Directors	Against	For	Shareholder
6	Report on Greenhouse Gas Emissions Disclosure	Against	For	Shareholder

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BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Jeffery H. Boyd	For	For	Management
1.3	Elect Director Glenn D. Fogel	For	For	Management
1.4	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.5	Elect Director Wei Hopeman	For	For	Management
1.6	Elect Director Robert J. Mylod, Jr.	For	For	Management

1.7	Elect Director Charles H. Noski	For	For	Management
1.8	Elect Director Nicholas J. Read	For	For	Management
1.9	Elect Director Thomas E. Rothman	For	For	Management
1.10	Elect Director Bob van Dijk	For	For	Management
1.11	Elect Director Lynn M. Vojvodich	For	For	Management
1.12	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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BOSTON PROPERTIES, INC.

Ticker: BXP Security ID: 101121101  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel I. Klein	For	For	Management
1b	Elect Director Kelly A. Ayotte	For	For	Management
1c	Elect Director Bruce W. Duncan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Carol B. Einiger	For	For	Management
1f	Elect Director Diane J. Hoskins	For	For	Management
1g	Elect Director Douglas T. Linde	For	For	Management
1h	Elect Director Matthew J. Lustig	For	For	Management
1i	Elect Director Owen D. Thomas	For	For	Management
1j	Elect Director David A. Twardock	For	For	Management
1k	Elect Director William H. Walton, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108  
 Meeting Date: MAY 05, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Robert Bertolini	For	For	Management
1C	Elect Director Michael W. Bonney	For	For	Management
1D	Elect Director Giovanni Caforio	For	For	Management
1E	Elect Director Matthew W. Emmens	For	For	Management
1F	Elect Director Julia A. Haller	For	For	Management
1G	Elect Director Dinesh C. Paliwal	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Vicki L. Sato	For	For	Management
1J	Elect Director Gerald L. Storch	For	For	Management
1K	Elect Director Karen H. Vousden	For	For	Management
1L	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

5 Provide Right to Act by Written Consent Against For Shareholder

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BRIXMOR PROPERTY GROUP INC.

Ticker: BRX Security ID: 11120U105  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James M. Taylor, Jr.	For	For	Management
1.2	Elect Director John G. Schreiber	For	For	Management
1.3	Elect Director Michael Berman	For	For	Management
1.4	Elect Director Julie Bowerman	For	For	Management
1.5	Elect Director Sheryl M. Crosland	For	For	Management
1.6	Elect Director Thomas W. Dickson	For	For	Management
1.7	Elect Director Daniel B. Hurwitz	For	For	Management
1.8	Elect Director William D. Rahm	For	For	Management
1.9	Elect Director Gabrielle Sulzberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BROADCOM INC.

Ticker: AVGO Security ID: 11135F101  
 Meeting Date: MAR 30, 2020 Meeting Type: Annual  
 Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hock E. Tan	For	For	Management
1b	Elect Director Henry Samueli	For	For	Management
1c	Elect Director Eddy W. Hartenstein	For	For	Management
1d	Elect Director Diane M. Bryant	For	For	Management
1e	Elect Director Gayla J. Delly	For	For	Management
1f	Elect Director Raul J. Fernandez	For	For	Management
1g	Elect Director Check Kian Low	For	For	Management
1h	Elect Director Justine F. Page	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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BRUKER CORPORATION

Ticker: BRKR Security ID: 116794108  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia M. Friend	For	For	Management
1.2	Elect Director Marc A. Kastner	For	For	Management
1.3	Elect Director Hermann Requardt	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation  
 3 Ratify PricewaterhouseCoopers LLP as For For Management  
 Auditors

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 CACI INTERNATIONAL INC

Ticker: CACI Security ID: 127190304  
 Meeting Date: NOV 14, 2019 Meeting Type: Annual  
 Record Date: SEP 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Michael A. Daniels	For	For	Management
1B	Elect Director William L. Jews	For	For	Management
1C	Elect Director Gregory G. Johnson	For	For	Management
1D	Elect Director J. Phillip London	For	For	Management
1E	Elect Director John S. Mengucci	For	For	Management
1F	Elect Director James L. Pavitt	For	For	Management
1G	Elect Director Warren R. Phillips	For	For	Management
1H	Elect Director Debora A. Plunkett	For	For	Management
1I	Elect Director Charles P. Revoile	For	For	Management
1J	Elect Director William S. Wallace	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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 CADENCE BANCORPORATION

Ticker: CADE Security ID: 12739A100  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William B. Harrison, Jr.	For	For	Management
1.2	Elect Director Joseph W. Evans	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Amend Certificate of Incorporation Re: Obsolete Provisions	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

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 CAL-MAINE FOODS, INC.

Ticker: CALM Security ID: 128030202  
 Meeting Date: OCT 04, 2019 Meeting Type: Annual  
 Record Date: AUG 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adolphus B. Baker	For	Withhold	Management
1.2	Elect Director Max P. Bowman	For	Withhold	Management
1.3	Elect Director Letitia C. Hughes	For	For	Management
1.4	Elect Director Sherman L. Miller	For	Withhold	Management

1.5	Elect Director James E. Poole	For	For	Management
1.6	Elect Director Steve W. Sanders	For	For	Management
2	Ratify Frost, PLLC as Auditors	For	For	Management

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CAMBREX CORPORATION

Ticker: CBM Security ID: 132011107  
Meeting Date: OCT 23, 2019 Meeting Type: Special  
Record Date: SEP 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

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CAMDEN PROPERTY TRUST

Ticker: CPT Security ID: 133131102  
Meeting Date: MAY 13, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Campo	For	For	Management
1.2	Elect Director Heather J. Brunner	For	For	Management
1.3	Elect Director Mark D. Gibson	For	For	Management
1.4	Elect Director Scott S. Ingraham	For	For	Management
1.5	Elect Director Renu Khator	For	For	Management
1.6	Elect Director D. Keith Oden	For	For	Management
1.7	Elect Director William F. Paulsen	For	For	Management
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	Management
1.9	Elect Director Steven A. Webster	For	For	Management
1.10	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105  
Meeting Date: APR 30, 2020 Meeting Type: Annual  
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Aparna Chennapragada	For	For	Management
1c	Elect Director Ann Fritz Hackett	For	For	Management
1d	Elect Director Peter Thomas Killalea	For	For	Management
1e	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1f	Elect Director Pierre E. Leroy	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Peter E. Raskind	For	For	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Bradford H. Warner	For	For	Management

11	Elect Director Catherine G. West	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder

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CARDTRONICS PLC

Ticker: CATM Security ID: G1991C105  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas L. Braunstein	For	For	Management
1b	Elect Director Michelle Moore	For	For	Management
1c	Elect Director G. Patrick Phillips	For	For	Management
2	Elect Director Rahul Gupta	For	For	Management
3	Ratify KPMG LLP (U.S.) as Auditors	For	For	Management
4	Reappoint KPMG LLP (U.K.) as Statutory Auditors	For	For	Management
5	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Approve Directors' Remuneration Policy	For	For	Management
9	Advisory Vote to Ratify Directors' Compensation Report	For	For	Management
10	Accept Financial Statements and Statutory Reports	For	For	Management

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CARNIVAL CORPORATION

Ticker: CCL Security ID: 143658300  
 Meeting Date: APR 06, 2020 Meeting Type: Annual  
 Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director	For	For	Management

	of Carnival plc.			
8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Approve Directors' Remuneration Report other than Remuneration Report Set out in Section B of Part II (in accordance with legal requirements applicable to UK companies)	For	For	Management
14	Approve Directors' Remuneration Policy (in accordance with legal requirements applicable to UK companies)	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For	For	Management
16	Authorize Board to Fix Remuneration of Auditors	For	For	Management
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2019 (in accordance with legal requirements applicable to UK companies).	For	For	Management
18	Approve Issuance of Equity	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
20	Authorize Share Repurchase Program	For	For	Management
21	Approve Omnibus Stock Plan	For	For	Management
22	Approve UK Employee Share Purchase Plan	For	For	Management

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CARTER'S, INC.

Ticker: CRI Security ID: 146229109  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hali Borenstein	For	For	Management
1b	Elect Director Amy Woods Brinkley	For	For	Management
1c	Elect Director Giuseppina Buonfantino	For	For	Management
1d	Elect Director Michael D. Casey	For	For	Management
1e	Elect Director A. Bruce Cleverly	For	For	Management
1f	Elect Director Jevin S. Eagle	For	For	Management
1g	Elect Director Mark P. Hipp	For	For	Management
1h	Elect Director William J. Montgoris	For	For	Management
1i	Elect Director Richard A. Noll	For	For	Management

1j	Elect Director Gretchen W. Price	For	For	Management
1k	Elect Director David Pulver	For	For	Management
1l	Elect Director Thomas E. Whiddon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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CDW CORPORATION

Ticker: CDW Security ID: 12514G108  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven W. Alesio	For	For	Management
1b	Elect Director Barry K. Allen	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Christine A. Leahy	For	For	Management
1e	Elect Director David W. Nelms	For	For	Management
1f	Elect Director Joseph R. Swedish	For	For	Management
1g	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

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CELANESE CORPORATION

Ticker: CE Security ID: 150870103  
Meeting Date: APR 16, 2020 Meeting Type: Annual  
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Edward G. Galante	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director David F. Hoffmeister	For	For	Management
1f	Elect Director Jay V. Ihlenfeld	For	For	Management
1g	Elect Director Mark C. Rohr	For	For	Management
1h	Elect Director Kim K. W. Rucker	For	For	Management
1i	Elect Director Lori J. Ryerkerk	For	For	Management
1j	Elect Director John K. Wulff	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CERNER CORPORATION

Ticker: CERN Security ID: 156782104  
Meeting Date: MAY 22, 2020 Meeting Type: Annual  
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie L. Gerberding	For	For	Management
1b	Elect Director Brent Shafer	For	For	Management



1c	Elect Director William D. Zollars	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Advance Notice Provisions	For	For	Management

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CHARTER COMMUNICATIONS, INC.

Ticker: CHTR Security ID: 16119P108  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	For	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	For	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	For	Management
1f	Elect Director David C. Merritt	For	For	Management
1g	Elect Director James E. Meyer	For	For	Management
1h	Elect Director Steven A. Miron	For	Against	Management
1i	Elect Director Balan Nair	For	For	Management
1j	Elect Director Michael A. Newhouse	For	For	Management
1k	Elect Director Mauricio Ramos	For	For	Management
1l	Elect Director Thomas M. Rutledge	For	For	Management
1m	Elect Director Eric L. Zinterhofer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

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CHEMED CORPORATION

Ticker: CHE Security ID: 16359R103  
 Meeting Date: MAY 18, 2020 Meeting Type: Annual  
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. McNamara	For	For	Management
1.2	Elect Director Ron DeLyons	For	For	Management
1.3	Elect Director Joel F. Gemunder	For	For	Management
1.4	Elect Director Patrick P. Grace	For	For	Management
1.5	Elect Director Christopher J. Heaney	For	For	Management
1.6	Elect Director Thomas C. Hutton	For	For	Management
1.7	Elect Director Andrea R. Lindell	For	For	Management
1.8	Elect Director Thomas P. Rice	For	For	Management
1.9	Elect Director Donald E. Saunders	For	For	Management
1.10	Elect Director George J. Walsh, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder

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CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management
1e	Elect Director Charles W. Moorman, IV	For	For	Management
1f	Elect Director Dambisa F. Moyo	For	For	Management
1g	Elect Director Debra Reed-Klages	For	For	Management
1h	Elect Director Ronald D. Sugar	For	For	Management
1i	Elect Director D. James Umpleby, III	For	For	Management
1j	Elect Director Michael K. Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Establish Board Committee on Climate Risk	Against	Against	Shareholder
6	Report on Climate Lobbying Aligned with Paris Agreement Goals	Against	For	Shareholder
7	Report on Petrochemical Risk	Against	For	Shareholder
8	Report on Human Rights Practices	Against	Against	Shareholder
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
10	Require Independent Board Chair	Against	Against	Shareholder

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CHIMERA INVESTMENT CORPORATION

Ticker: CIM Security ID: 16934Q208  
 Meeting Date: JUN 25, 2020 Meeting Type: Annual  
 Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul A. Donlin	For	For	Management
1b	Elect Director Mark Abrams	For	For	Management
1c	Elect Director Gerard Creagh	For	For	Management
1d	Elect Director Brian P. Reilly	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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CIENA CORPORATION

Ticker: CIEN Security ID: 171779309  
 Meeting Date: APR 02, 2020 Meeting Type: Annual  
 Record Date: FEB 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Judith M. O'Brien	For	For	Management
1b	Elect Director Joanne B. Olsen	For	For	Management
1c	Elect Director Gary B. Smith	For	For	Management
1d	Elect Director Devinder Kumar	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management

	Auditors			
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CINCINNATI FINANCIAL CORPORATION

Ticker: CINF Security ID: 172062101  
 Meeting Date: MAY 02, 2020 Meeting Type: Annual  
 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Aaron	For	For	Management
1.2	Elect Director William F. Bahl	For	For	Management
1.3	Elect Director Linda W. Clement-Holmes	For	For	Management
1.4	Elect Director Dirk J. Debbink	For	For	Management
1.5	Elect Director Steven J. Johnston	For	For	Management
1.6	Elect Director Kenneth C. Lichtendahl	For	For	Management
1.7	Elect Director Jill P. Meyer	For	For	Management
1.8	Elect Director David P. Osborn	For	For	Management
1.9	Elect Director Gretchen W. Price	For	For	Management
1.10	Elect Director Thomas R. Schiff	For	For	Management
1.11	Elect Director Douglas S. Skidmore	For	For	Management
1.12	Elect Director John F. Steele, Jr.	For	For	Management
1.13	Elect Director Larry R. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CINEMARK HOLDINGS, INC.

Ticker: CNK Security ID: 17243V102  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Loewe	For	For	Management
1.2	Elect Director Steven P. Rosenberg	For	For	Management
1.3	Elect Director Enrique F. Senior	For	For	Management
1.4	Elect Director Nina G. Vaca	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CIRRUS LOGIC, INC.

Ticker: CRUS Security ID: 172755100  
 Meeting Date: AUG 02, 2019 Meeting Type: Annual  
 Record Date: JUN 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John C. Carter	For	For	Management
1.2	Elect Director Alexander M. Davern	For	For	Management
1.3	Elect Director Timothy R. Dehne	For	For	Management
1.4	Elect Director Deirdre Hanford	For	For	Management
1.5	Elect Director Jason P. Rhode	For	For	Management

1.6	Elect Director Alan R. Schuele	For	For	Management
1.7	Elect Director David J. Tupman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CITIGROUP INC.

Ticker: C Security ID: 172967424  
Meeting Date: APR 21, 2020 Meeting Type: Annual  
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Corbat	For	For	Management
1b	Elect Director Ellen M. Costello	For	For	Management
1c	Elect Director Grace E. Dailey	For	For	Management
1d	Elect Director Barbara J. Desoer	For	For	Management
1e	Elect Director John C. Dugan	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	Management
1j	Elect Director Renee J. James	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Diana L. Taylor	For	For	Management
1m	Elect Director James S. Turley	For	For	Management
1n	Elect Director Deborah C. Wright	For	For	Management
1o	Elect Director Alexander R. Wynaendts	For	For	Management
1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Proxy Access Right	Against	For	Shareholder
6	Review on Governance Documents	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

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CLEARWAY ENERGY, INC.

Ticker: CWEN Security ID: 18539C204  
Meeting Date: APR 30, 2020 Meeting Type: Annual  
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan Bram	For	Withhold	Management
1.2	Elect Director Nathaniel Anschuetz	For	Withhold	Management
1.3	Elect Director Brian R. Ford	For	For	Management
1.4	Elect Director Bruce MacLennan	For	Withhold	Management
1.5	Elect Director Ferrell P. McClean	For	For	Management
1.6	Elect Director Daniel B. More	For	For	Management
1.7	Elect Director E. Stanley O'Neal	For	For	Management
1.8	Elect Director Christopher S. Sotos	For	Withhold	Management
1.9	Elect Director Scott Stanley	For	Withhold	Management
2	Amend Certificate of Incorporation to Reflect Corporate Structure	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102  
 Meeting Date: JUN 02, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director John N. Fox, Jr.	For	For	Management
1g	Elect Director Brian Humphries	For	For	Management
1h	Elect Director Leo S. Mackay, Jr.	For	For	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Joseph M. Velli	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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COHERENT, INC.

Ticker: COHR Security ID: 192479103  
 Meeting Date: APR 27, 2020 Meeting Type: Annual  
 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jay T. Flatley	For	For	Management
1b	Elect Director Pamela Fletcher	For	For	Management
1c	Elect Director Andreas (Andy) W. Mattes	For	For	Management
1d	Elect Director Beverly Kay Matthews	For	For	Management
1e	Elect Director Michael R. McMullen	For	For	Management
1f	Elect Director Garry W. Rogerson	For	For	Management
1g	Elect Director Steve Skaggs	For	For	Management
1h	Elect Director Sandeep Vij	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103  
 Meeting Date: MAY 08, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management

1d	Elect Director Helene D. Gayle	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
Meeting Date: JUN 03, 2020 Meeting Type: Annual  
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	Withhold	Management
1.5	Elect Director Gerald L. Hassell	For	Withhold	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	Withhold	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Amend Stock Option Plan	For	For	Management
4	Amend Restricted Stock Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Against	Against	Shareholder

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CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles E. Bunch	For	For	Management
1b	Elect Director Caroline Maury Devine	For	For	Management
1c	Elect Director John V. Faraci	For	For	Management
1d	Elect Director Jody Freeman	For	For	Management
1e	Elect Director Gay Huey Evans	For	For	Management
1f	Elect Director Jeffrey A. Joerres	For	For	Management
1g	Elect Director Ryan M. Lance	For	For	Management
1h	Elect Director William H. McRaven	For	For	Management
1i	Elect Director Sharmila Mulligan	For	For	Management
1j	Elect Director Arjun N. Murti	For	For	Management

1k	Elect Director Robert A. Niblock	For	For	Management
1l	Elect Director David T. Seaton	For	For	Management
1m	Elect Director R. A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CORCEPT THERAPEUTICS INCORPORATED

Ticker: CORT Security ID: 218352102  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James N. Wilson	For	For	Management
1.2	Elect Director Gregg Alton	For	For	Management
1.3	Elect Director G. Leonard Baker, Jr.	For	For	Management
1.4	Elect Director Joseph K. Belanoff	For	For	Management
1.5	Elect Director David L. Mahoney	For	For	Management
1.6	Elect Director Kimberly Park	For	For	Management
1.7	Elect Director Daniel N. Swisher, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CORE LABORATORIES N.V.

Ticker: CLB Security ID: N22717107  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Harvey Klingensmith	For	For	Management
1b	Elect Director Monique van Dijken Eeuwijk	For	For	Management
2	Ratify KPMG as Auditors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Approve Cancellation of Repurchased Shares	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
7	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8a	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8b	Approve Remuneration Report	For	For	Management
8c	Approve Remuneration Policy for Management Board and Supervisory Board	For	For	Management
9	Amend Omnibus Stock Plan	For	For	Management

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CORECIVIC, INC.

Ticker: CXW Security ID: 21871N101

Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Robert J. Dennis	For	For	Management
1c	Elect Director Mark A. Emkes	For	Against	Management
1d	Elect Director Damon T. Hininger	For	For	Management
1e	Elect Director Stacia A. Hylton	For	Against	Management
1f	Elect Director Harley G. Lappin	For	For	Management
1g	Elect Director Anne L. Mariucci	For	For	Management
1h	Elect Director Thurgood Marshall, Jr.	For	Against	Management
1i	Elect Director Devin I. Murphy	For	For	Management
1j	Elect Director Charles L. Overby	For	Against	Management
1k	Elect Director John R. Prann, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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CORELOGIC, INC.

Ticker: CLGX Security ID: 21871D103  
Meeting Date: APR 28, 2020 Meeting Type: Annual  
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. David Chatham	For	For	Management
1.2	Elect Director Douglas C. Curling	For	For	Management
1.3	Elect Director John C. Dorman	For	For	Management
1.4	Elect Director Paul F. Folino	For	For	Management
1.5	Elect Director Frank D. Martell	For	For	Management
1.6	Elect Director Claudia Fan Munce	For	For	Management
1.7	Elect Director Thomas C. O'Brien	For	For	Management
1.8	Elect Director Vikrant Raina	For	For	Management
1.9	Elect Director J. Michael Shepherd	For	For	Management
1.10	Elect Director Jaynie Miller Studenmund	For	For	Management
1.11	Elect Director David F. Walker	For	For	Management
1.12	Elect Director Mary Lee Widener	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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CORNERSTONE BUILDING BRANDS, INC.

Ticker: CNR Security ID: 21925D109  
Meeting Date: MAY 28, 2020 Meeting Type: Annual  
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen J. Affeldt	For	For	Management
1.2	Elect Director George L. Ball	For	For	Management
1.3	Elect Director Timothy O'Brien	For	For	Management
1.4	Elect Director Nathan K. Sleeper	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management



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COVETRUS, INC.

Ticker: CVET Security ID: 22304C100  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sandra L. Helton	For	For	Management
1.2	Elect Director Sharon Wienbar	For	For	Management
1.3	Elect Director Benjamin Wolin	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CRACKER BARREL OLD COUNTRY STORE, INC.

Ticker: CBRL Security ID: 22410J106  
 Meeting Date: NOV 21, 2019 Meeting Type: Annual  
 Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas H. Barr	For	For	Management
1.2	Elect Director Carl T. Berquist	For	For	Management
1.3	Elect Director Sandra B. Cochran	For	For	Management
1.4	Elect Director Meg G. Crofton	For	For	Management
1.5	Elect Director Richard J. Dobkin	For	For	Management
1.6	Elect Director Norman E. Johnson	For	For	Management
1.7	Elect Director William W. McCarten	For	For	Management
1.8	Elect Director Coleman H. Peterson	For	For	Management
1.9	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CRANE CO.

Ticker: CR Security ID: 224399105  
 Meeting Date: APR 27, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martin R. Benante	For	For	Management
1.2	Elect Director Donald G. Cook	For	For	Management
1.3	Elect Director Michael Dinkins	For	For	Management
1.4	Elect Director Ronald C. Lindsay	For	For	Management
1.5	Elect Director Ellen McClain	For	For	Management
1.6	Elect Director Charles G. McClure, Jr.	For	For	Management
1.7	Elect Director Max H. Mitchell	For	For	Management
1.8	Elect Director Jennifer M. Pollino	For	For	Management
1.9	Elect Director James L. L. Tullis	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

## Executive Officers' Compensation

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CROWN CASTLE INTERNATIONAL CORP.

Ticker: CCI Security ID: 22822V101  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	For	Management
1b	Elect Director Jay A. Brown	For	For	Management
1c	Elect Director Cindy Christy	For	For	Management
1d	Elect Director Ari Q. Fitzgerald	For	For	Management
1e	Elect Director Robert E. Garrison, II	For	For	Management
1f	Elect Director Andrea J. Goldsmith	For	For	Management
1g	Elect Director Lee W. Hogan	For	For	Management
1h	Elect Director Edward C. Hutcheson, Jr.	For	For	Management
1i	Elect Director J. Landis Martin	For	For	Management
1j	Elect Director Robert F. McKenzie	For	For	Management
1k	Elect Director Anthony J. Melone	For	For	Management
1l	Elect Director W. Benjamin Moreland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CSG SYSTEMS INTERNATIONAL, INC.

Ticker: CSGS Security ID: 126349109  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David G. Barnes	For	For	Management
1b	Elect Director Marwan H. Fawaz	For	For	Management
1c	Elect Director Rajan Naik	For	For	Management
1d	Elect Director Haiyan Song	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

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CULLEN/FROST BANKERS, INC.

Ticker: CFR Security ID: 229899109  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carlos Alvarez	For	For	Management
1.2	Elect Director Chris M. Avery	For	For	Management
1.3	Elect Director Anthony R. (Tony) Chase	For	For	Management
1.4	Elect Director Cynthia J. Comparin	For	For	Management
1.5	Elect Director Samuel G. Dawson	For	For	Management
1.6	Elect Director Crawford H. Edwards	For	For	Management
1.7	Elect Director Patrick B. Frost	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.8	Elect Director Phillip D. Green	For	For	Management
1.9	Elect Director David J. Haemisegger	For	For	Management
1.10	Elect Director Karen E. Jennings	For	For	Management
1.11	Elect Director Charles W. Matthews	For	Against	Management
1.12	Elect Director Ida Clement Steen	For	For	Management
1.13	Elect Director Graham Weston	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CUMMINS INC.

Ticker: CMI Security ID: 231021106  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Robert J. Bernhard	For	For	Management
3	Elect Director Franklin R. Chang Diaz	For	For	Management
4	Elect Director Bruno V. Di Leo Allen	For	For	Management
5	Elect Director Stephen B. Dobbs	For	For	Management
6	Elect Director Robert K. Herdman	For	For	Management
7	Elect Director Alexis M. Herman	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Karen H. Quintos	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	For	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Larry J. Merlo	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
1l	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
7	Require Independent Board Chairman	Against	Against	Shareholder

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DANA INCORPORATED

Ticker: DAN Security ID: 235825205  
 Meeting Date: APR 22, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rachel A. Gonzalez	For	For	Management
1.2	Elect Director James K. Kamsickas	For	For	Management
1.3	Elect Director Virginia A. Kamsky	For	For	Management
1.4	Elect Director Bridget E. Karlin	For	For	Management
1.5	Elect Director Raymond E. Mabus, Jr.	For	For	Management
1.6	Elect Director Michael J. Mack, Jr.	For	For	Management
1.7	Elect Director R. Bruce McDonald	For	For	Management
1.8	Elect Director Diarmuid B. O'Connell	For	For	Management
1.9	Elect Director Keith E. Wandell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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DEL TACO RESTAURANTS, INC.

Ticker: TACO Security ID: 245496104  
 Meeting Date: JUN 19, 2020 Meeting Type: Annual  
 Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lawrence F. Levy	For	For	Management
1.2	Elect Director Eileen Aptman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DELEK US HOLDINGS, INC.

Ticker: DK Security ID: 24665A103  
 Meeting Date: MAY 05, 2020 Meeting Type: Annual  
 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ezra Uzi Yemin	For	For	Management
1.2	Elect Director William J. Finnerty	For	For	Management
1.3	Elect Director Richard J. Marcogliese	For	For	Management
1.4	Elect Director Gary M. Sullivan, Jr.	For	For	Management
1.5	Elect Director Vicky Sutil	For	For	Management

1.6	Elect Director David Wiessman	For	For	Management
1.7	Elect Director Shlomo Zohar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702  
 Meeting Date: JUN 18, 2020 Meeting Type: Annual  
 Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Ashton B. Carter	For	For	Management
1d	Elect Director David G. DeWalt	For	For	Management
1e	Elect Director William H. Easter, III	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management
1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	For	Management
1j	Elect Director Sergio A. L. Rial	For	For	Management
1k	Elect Director David S. Taylor	For	For	Management
1l	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Climate Lobbying	Against	For	Shareholder
6	Report on Political Contributions	Against	For	Shareholder
7	Report on Sexual Harassment Policy	Against	For	Shareholder

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DELUXE CORPORATION

Ticker: DLX Security ID: 248019101  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald C. Baldwin	For	For	Management
1.2	Elect Director William C. Cobb	For	For	Management
1.3	Elect Director Cheryl E. Mayberry McKissack	For	For	Management
1.4	Elect Director Barry C. McCarthy	For	For	Management
1.5	Elect Director Don J. McGrath	For	For	Management
1.6	Elect Director Thomas J. Reddin	For	For	Management
1.7	Elect Director Martyn R. Redgrave	For	For	Management
1.8	Elect Director John L. Stauch	For	For	Management
1.9	Elect Director Victoria A. Treyger	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

## DENTSPLY SIRONA INC.

Ticker: XRAY Security ID: 24906P109  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael C. Alfano	For	For	Management
1b	Elect Director Eric K. Brandt	For	For	Management
1c	Elect Director Donald M. Casey, Jr.	For	For	Management
1d	Elect Director Willie A. Deese	For	For	Management
1e	Elect Director Betsy D. Holden	For	For	Management
1f	Elect Director Arthur D. Kowaloff	For	For	Management
1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	Management
1h	Elect Director Gregory T. Lucier	For	For	Management
1i	Elect Director Francis J. Lunger	For	For	Management
1j	Elect Director Leslie F. Varon	For	For	Management
1k	Elect Director Janet S. Vergis	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DEXCOM, INC.

Ticker: DXCM Security ID: 252131107  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard A. Collins	For	For	Management
1b	Elect Director Mark G. Foletta	For	For	Management
1c	Elect Director Eric J. Topol	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DICK'S SPORTING GOODS, INC.

Ticker: DKS Security ID: 253393102  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward W. Stack	For	For	Management
1.2	Elect Director Lauren R. Hobart	For	For	Management
1.3	Elect Director Lawrence J. Schorr	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103  
 Meeting Date: FEB 27, 2020 Meeting Type: Special  
 Record Date: JAN 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

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DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103  
 Meeting Date: JUN 08, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Laurence A. Chapman	For	For	Management
1b	Elect Director Alexis Black Bjorlin	For	For	Management
1c	Elect Director Michael A. Coke	For	Against	Management
1d	Elect Director VeraLinn "Dash" Jamieson	For	For	Management
1e	Elect Director Kevin J. Kennedy	For	For	Management
1f	Elect Director William G. LaPerch	For	Against	Management
1g	Elect Director Jean F.H.P. Mandeville	For	For	Management
1h	Elect Director Afshin Mohebbi	For	For	Management
1i	Elect Director Mark R. Patterson	For	For	Management
1j	Elect Director Mary Hogan Preusse	For	Against	Management
1k	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	For	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	For	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Cynthia A. Glassman	For	For	Management
1.7	Elect Director Roger C. Hochschild	For	For	Management
1.8	Elect Director Thomas G. Maheras	For	For	Management
1.9	Elect Director Michael H. Moskow	For	For	Management
1.10	Elect Director Mark A. Thierer	For	For	Management
1.11	Elect Director Lawrence A. Weinbach - Withdrawn Resolution	None	None	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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## DISH NETWORK CORPORATION

Ticker: DISH Security ID: 25470M109  
 Meeting Date: MAY 01, 2020 Meeting Type: Annual  
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen Q. Abernathy	For	For	Management
1.2	Elect Director George R. Brokaw	For	For	Management
1.3	Elect Director James DeFranco	For	For	Management
1.4	Elect Director Cantey M. Ergen	For	For	Management
1.5	Elect Director Charles W. Ergen	For	For	Management
1.6	Elect Director Afshin Mohebbi	For	For	Management
1.7	Elect Director Tom A. Ortolf	For	For	Management
1.8	Elect Director Joseph T. Proietti	For	For	Management
1.9	Elect Director Carl E. Vogel	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## DOMTAR CORPORATION

Ticker: UFS Security ID: 257559203  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Giannella Alvarez	For	For	Management
1.2	Elect Director Robert E. Apple	For	For	Management
1.3	Elect Director David J. Illingworth	For	For	Management
1.4	Elect Director Brian M. Levitt	For	For	Management
1.5	Elect Director David G. Maffucci	For	For	Management
1.6	Elect Director Pamela B. Strobel	For	For	Management
1.7	Elect Director Denis Turcotte	For	For	Management
1.8	Elect Director John D. Williams	For	For	Management
1.9	Elect Director Mary A. Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

## DRIL-QUIP, INC.

Ticker: DRQ Security ID: 262037104  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Blake T. DeBerry	For	For	Management
1.2	Elect Director John V. Lovoi	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management



## DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael G. Browning	For	For	Management
1.2	Elect Director Annette K. Clayton	For	For	Management
1.3	Elect Director Theodore F. Craver, Jr.	For	For	Management
1.4	Elect Director Robert M. Davis	For	For	Management
1.5	Elect Director Daniel R. DiMicco	For	For	Management
1.6	Elect Director Nicholas C. Fanandakis	For	For	Management
1.7	Elect Director Lynn J. Good	For	For	Management
1.8	Elect Director John T. Herron	For	For	Management
1.9	Elect Director William E. Kennard	For	For	Management
1.10	Elect Director E. Marie McKee	For	For	Management
1.11	Elect Director Marya M. Rose	For	For	Management
1.12	Elect Director Thomas E. Skains	For	For	Management
1.13	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Eliminate Supermajority Vote Requirement	None	For	Shareholder
6	Report on Political Contributions	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder

## DUKE REALTY CORPORATION

Ticker: DRE Security ID: 264411505  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Case	For	For	Management
1b	Elect Director James B. Connor	For	For	Management
1c	Elect Director Ngairé E. Cuneo	For	For	Management
1d	Elect Director Charles R. Eitel	For	For	Management
1e	Elect Director Tamara D. Fischer	For	For	Management
1f	Elect Director Norman K. Jenkins	For	For	Management
1g	Elect Director Melanie R. Sabelhaus	For	For	Management
1h	Elect Director Peter M. Scott, III	For	For	Management
1i	Elect Director David P. Stockert	For	For	Management
1j	Elect Director Chris T. Sultemeier	For	For	Management
1k	Elect Director Michael E. Szymanczyk	For	For	Management
1l	Elect Director Warren M. Thompson	For	For	Management
1m	Elect Director Lynn C. Thurber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

## EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103  
 Meeting Date: APR 22, 2020 Meeting Type: Annual

Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Michael J. Critelli	For	For	Management
1d	Elect Director Richard H. Fearon	For	For	Management
1e	Elect Director Olivier Leonetti	For	For	Management
1f	Elect Director Deborah L. McCoy	For	For	Management
1g	Elect Director Silvio Napoli	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sandra Pianalto	For	For	Management
1j	Elect Director Lori J. Ryerkerk	For	For	Management
1k	Elect Director Gerald B. Smith	For	For	Management
1l	Elect Director Dorothy C. Thompson	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

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ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109  
Meeting Date: AUG 08, 2019 Meeting Type: Annual  
Record Date: JUN 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leonard S. Coleman	For	For	Management
1b	Elect Director Jay C. Hoag	For	For	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Lawrence F. Probst, III	For	For	Management
1e	Elect Director Talbott Roche	For	For	Management
1f	Elect Director Richard A. Simonson	For	For	Management
1g	Elect Director Luis A. Ubinas	For	For	Management
1h	Elect Director Heidi J. Ueberroth	For	For	Management
1i	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right for Shareholders Holding 25% or More of the Common Stock to Call Special Meetings	For	For	Management
6	Provide Right for Shareholders Holding 15% or More of the Common Stock to Call Special Meetings	Against	For	Shareholder

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ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108  
Meeting Date: MAY 04, 2020 Meeting Type: Annual

Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Eskew	For	Against	Management
1b	Elect Director William G. Kaelin, Jr.	For	For	Management
1c	Elect Director David A. Ricks	For	For	Management
1d	Elect Director Marschall S. Runge	For	For	Management
1e	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Voting Provisions	For	For	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Forced Swim Test	Against	Against	Shareholder
8	Require Independent Board Chairman	Against	For	Shareholder
9	Disclose Board Matrix Including Ideological Perspectives	Against	Against	Shareholder
10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	Against	For	Shareholder
11	Adopt Policy on Bonus Banking	Against	For	Shareholder
12	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	Shareholder

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EMPLOYERS HOLDINGS, INC.

Ticker: EIG Security ID: 292218104  
Meeting Date: MAY 28, 2020 Meeting Type: Annual  
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard W. Blakey	For	For	Management
1.2	Elect Director Joao (John) M. de Figueiredo	For	For	Management
1.3	Elect Director Douglas D. Dirks	For	For	Management
1.4	Elect Director James R. Kroner	For	For	Management
1.5	Elect Director Michael J. McColgan	For	For	Management
1.6	Elect Director Michael J. McSally	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ENCOMPASS HEALTH CORPORATION

Ticker: EHC Security ID: 29261A100  
Meeting Date: MAY 06, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Greg D. Carmichael	For	For	Management
1b	Elect Director John W. Chidsey	For	For	Management
1c	Elect Director Donald L. Correll	For	For	Management
1d	Elect Director Yvonne M. Curl	For	For	Management
1e	Elect Director Charles M. Elson	For	For	Management
1f	Elect Director Joan E. Herman	For	For	Management
1g	Elect Director Leo I. Higdon, Jr.	For	For	Management

1h	Elect Director Leslye G. Katz	For	For	Management
1i	Elect Director Patricia A. Maryland	For	For	Management
1j	Elect Director John E. Maupin, Jr.	For	For	Management
1k	Elect Director Nancy M. Schlichting	For	For	Management
1l	Elect Director L. Edward Shaw, Jr.	For	For	Management
1m	Elect Director Mark J. Tarr	For	For	Management
1n	Elect Director Terrance Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ENPRO INDUSTRIES, INC.

Ticker: NPO Security ID: 29355X107  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marvin A. Riley	For	For	Management
1.2	Elect Director Thomas M. Botts	For	For	Management
1.3	Elect Director Felix M. Brueck	For	For	Management
1.4	Elect Director B. Bernard Burns, Jr.	For	For	Management
1.5	Elect Director Diane C. Creel	For	For	Management
1.6	Elect Director Adele M. Gulfo	For	For	Management
1.7	Elect Director David L. Hauser	For	For	Management
1.8	Elect Director John Humphrey	For	For	Management
1.9	Elect Director Kees van der Graaf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ENTRAVISION COMMUNICATIONS CORPORATION

Ticker: EVC Security ID: 29382R107  
 Meeting Date: MAY 28, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Walter F. Ulloa	For	For	Management
1.2	Elect Director Paul A. Zevnik	For	Withhold	Management
1.3	Elect Director Gilbert R. Vasquez	For	Withhold	Management
1.4	Elect Director Patricia Diaz Dennis	For	Withhold	Management
1.5	Elect Director Juan Saldivar von Wuthenau	For	For	Management
1.6	Elect Director Martha Elena Diaz	For	Withhold	Management
1.7	Elect Director Fehmi Zeko	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EPR PROPERTIES

Ticker: EPR Security ID: 26884U109  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual

Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barrett Brady	For	For	Management
1.2	Elect Director Peter C. Brown	For	For	Management
1.3	Elect Director James B. Connor	For	For	Management
1.4	Elect Director Robert J. Druten	For	For	Management
1.5	Elect Director Gregory K. Silvers	For	For	Management
1.6	Elect Director Robin P. Sterneck	For	For	Management
1.7	Elect Director Virginia E. Shanks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Declaration of Trust to Permit the Company to Redeem Securities Held by an Unsuitable Shareholder	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700

Meeting Date: JUN 18, 2020 Meeting Type: Annual

Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Bartlett	For	For	Management
1.2	Elect Director Nanci Caldwell	For	For	Management
1.3	Elect Director Adaire Fox-Martin	For	For	Management
1.4	Elect Director Gary Hromadko	For	For	Management
1.5	Elect Director William Luby	For	For	Management
1.6	Elect Director Irving Lyons, III	For	For	Management
1.7	Elect Director Charles Meyers	For	For	Management
1.8	Elect Director Christopher Paisley	For	For	Management
1.9	Elect Director Sandra Rivera	For	For	Management
1.10	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Political Contributions	Against	For	Shareholder

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EQUITY LIFESTYLE PROPERTIES, INC.

Ticker: ELS Security ID: 29472R108

Meeting Date: APR 28, 2020 Meeting Type: Annual

Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Berkenfield	For	For	Management
1.2	Elect Director Philip Calian	For	For	Management
1.3	Elect Director David Contis	For	For	Management
1.4	Elect Director Constance Freedman	For	For	Management
1.5	Elect Director Thomas Heneghan	For	For	Management
1.6	Elect Director Tao Huang	For	For	Management
1.7	Elect Director Marguerite Nader	For	For	Management
1.8	Elect Director Scott Peppet	For	For	Management
1.9	Elect Director Sheli Rosenberg	For	For	Management
1.10	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

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EQUITY RESIDENTIAL

Ticker: EQR Security ID: 29476L107  
Meeting Date: JUN 25, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond Bennett	For	For	Management
1.2	Elect Director Linda Walker Bynoe	For	For	Management
1.3	Elect Director Connie K. Duckworth	For	For	Management
1.4	Elect Director Mary Kay Haben	For	For	Management
1.5	Elect Director Tahsinul Zia Huque	For	For	Management
1.6	Elect Director Bradley A. Keywell	For	For	Management
1.7	Elect Director John E. Neal	For	For	Management
1.8	Elect Director David J. Neithercut	For	For	Management
1.9	Elect Director Mark J. Parrell	For	For	Management
1.10	Elect Director Mark S. Shapiro	For	For	Management
1.11	Elect Director Stephen E. Sterrett	For	For	Management
1.12	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ESSENT GROUP LTD.

Ticker: ESNT Security ID: G3198U102  
Meeting Date: MAY 28, 2020 Meeting Type: Annual  
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark A. Casale	For	For	Management
1.2	Elect Director Douglas J. Pauls	For	For	Management
1.3	Elect Director William Spiegel	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith R. Guericke	For	For	Management
1.2	Elect Director Maria R. Hawthorne	For	For	Management
1.3	Elect Director Amal M. Johnson	For	For	Management
1.4	Elect Director Mary Kasaris	For	For	Management
1.5	Elect Director Irving F. Lyons, III	For	For	Management
1.6	Elect Director George M. Marcus	For	For	Management

1.7	Elect Director Thomas E. Robinson	For	For	Management
1.8	Elect Director Michael J. Schall	For	For	Management
1.9	Elect Director Byron A. Scordelis	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ETHAN ALLEN INTERIORS INC.

Ticker: ETH Security ID: 297602104  
Meeting Date: NOV 13, 2019 Meeting Type: Annual  
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Farooq Kathwari	For	For	Management
1b	Elect Director James B. Carlson	For	For	Management
1c	Elect Director John J. Dooner, Jr.	For	For	Management
1d	Elect Director Domenick J. Esposito	For	For	Management
1e	Elect Director Mary Garrett	For	For	Management
1f	Elect Director James W. Schmotter	For	For	Management
1g	Elect Director Tara I. Stacom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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EURONET WORLDWIDE, INC.

Ticker: EFFT Security ID: 298736109  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrzej Olechowski	For	For	Management
1.2	Elect Director Eriberto R. Scocimara	For	For	Management
1.3	Elect Director Mark R. Callegari	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EXELON CORPORATION

Ticker: EXC Security ID: 30161N101  
Meeting Date: APR 28, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director Ann Berzin	For	For	Management
1c	Elect Director Laurie Brlas	For	For	Management
1d	Elect Director Christopher M. Crane	For	For	Management
1e	Elect Director Yves C. de Balmann	For	For	Management
1f	Elect Director Nicholas DeBenedictis	For	For	Management
1g	Elect Director Linda P. Jojo	For	For	Management
1h	Elect Director Paul Joskow	For	For	Management
1i	Elect Director Robert J. Lawless	For	For	Management
1j	Elect Director John Richardson	For	For	Management

1k	Elect Director Mayo Shattuck, III	For	For	Management
1l	Elect Director John F. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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EXTRA SPACE STORAGE INC.

Ticker: EXR Security ID: 30225T102  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Woolley	For	For	Management
1.2	Elect Director Joseph D. Margolis	For	For	Management
1.3	Elect Director Roger B. Porter	For	For	Management
1.4	Elect Director Joseph J. Bonner	For	For	Management
1.5	Elect Director Gary L. Crittenden	For	For	Management
1.6	Elect Director Ashley Dreier	For	For	Management
1.7	Elect Director Spencer F. Kirk	For	For	Management
1.8	Elect Director Dennis J. Letham	For	For	Management
1.9	Elect Director Diane Olmstead	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan K. Avery	For	For	Management
1.2	Elect Director Angela F. Braly	For	For	Management
1.3	Elect Director Ursula M. Burns	For	For	Management
1.4	Elect Director Kenneth C. Frazier	For	For	Management
1.5	Elect Director Joseph L. Hooley	For	For	Management
1.6	Elect Director Steven A. Kandarian	For	For	Management
1.7	Elect Director Douglas R. Oberhelman	For	For	Management
1.8	Elect Director Samuel J. Palmisano	For	For	Management
1.9	Elect Director William C. Weldon	For	For	Management
1.10	Elect Director Darren W. Woods	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Costs & Benefits of Climate-Related Expenditures	Against	Against	Shareholder
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	Against	Against	Shareholder
8	Report on Political Contributions	Against	For	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder



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FACTSET RESEARCH SYSTEMS INC.

Ticker: FDS Security ID: 303075105  
 Meeting Date: DEC 19, 2019 Meeting Type: Annual  
 Record Date: OCT 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director F. Philip Snow	For	For	Management
1.2	Elect Director Sheila B. Jordan	For	For	Management
1.3	Elect Director James J. McGonigle	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FAIR ISAAC CORPORATION

Ticker: FICO Security ID: 303250104  
 Meeting Date: MAR 04, 2020 Meeting Type: Annual  
 Record Date: JAN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Braden R. Kelly	For	For	Management
1b	Elect Director Fabiola R. Arredondo	For	For	Management
1c	Elect Director A. George Battle	For	For	Management
1d	Elect Director James D. Kirsner	For	For	Management
1e	Elect Director William J. Lansing	For	For	Management
1f	Elect Director Eva Manolis	For	For	Management
1g	Elect Director Marc F. McMorris	For	For	Management
1h	Elect Director Joanna Rees	For	For	Management
1i	Elect Director David A. Rey	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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FEDERAL REALTY INVESTMENT TRUST

Ticker: FRT Security ID: 313747206  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jon E. Bortz	For	For	Management
1.2	Elect Director David W. Faeder	For	For	Management
1.3	Elect Director Elizabeth I. Holland	For	For	Management
1.4	Elect Director Mark S. Ordan	For	For	Management
1.5	Elect Director Gail P. Steinel	For	For	Management
1.6	Elect Director Joseph S. Vassalluzzo	For	For	Management
1.7	Elect Director Donald C. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

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FIDELITY NATIONAL FINANCIAL, INC.

Ticker: FNF Security ID: 31620R303  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William P. Foley, II	For	For	Management
1.2	Elect Director Douglas K. Ammerman	For	For	Management
1.3	Elect Director Thomas M. Hagerty	For	For	Management
1.4	Elect Director Peter O. Shea, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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FIRST BANCORP

Ticker: FBP Security ID: 318672706  
 Meeting Date: MAY 22, 2020 Meeting Type: Annual  
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Juan Acosta Reboyras	For	For	Management
1b	Elect Director Aurelio Aleman	For	For	Management
1c	Elect Director Luz A. Crespo	For	For	Management
1d	Elect Director Tracey Dedrick	For	For	Management
1e	Elect Director Daniel E. Frye	For	For	Management
1f	Elect Director Robert T. Gormley	For	For	Management
1g	Elect Director John A. Heffern	For	For	Management
1h	Elect Director Roberto R. Herencia	For	For	Management
1i	Elect Director Jose Menendez-Cortada	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

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FIRSTENERGY CORP.

Ticker: FE Security ID: 337932107  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Anderson	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Julia L. Johnson	For	For	Management
1.4	Elect Director Charles E. Jones	For	For	Management
1.5	Elect Director Donald T. Misheff	For	For	Management
1.6	Elect Director Thomas N. Mitchell	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Luis A. Reyes	For	For	Management
1.11	Elect Director Leslie M. Turner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Code of Regulations to Authorize Board to Make Certain Future Amendments	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

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FLOWERS FOODS, INC.

Ticker: FLO Security ID: 343498101  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George E. Deese	For	For	Management
1b	Elect Director Rhonda Gass	For	For	Management
1c	Elect Director Benjamin H. Griswold, IV	For	For	Management
1d	Elect Director Margaret G. Lewis	For	For	Management
1e	Elect Director A. Ryals McMullian	For	For	Management
1f	Elect Director James T. Spear	For	For	Management
1g	Elect Director Melvin T. Stith	For	For	Management
1h	Elect Director C. Martin Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management

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FOOT LOCKER, INC.

Ticker: FL Security ID: 344849104  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Maxine Clark	For	For	Management
1B	Elect Director Alan D. Feldman	For	For	Management
1C	Elect Director Richard A. Johnson	For	For	Management
1D	Elect Director Guillermo G. Marmol	For	For	Management
1E	Elect Director Matthew M. McKenna	For	For	Management
1F	Elect Director Darlene Nicosia	For	For	Management
1G	Elect Director Steven Oakland	For	For	Management
1H	Elect Director Ulice Payne, Jr.	For	For	Management
1I	Elect Director Kimberly Underhill	For	For	Management
1J	Elect Director Tristan Walker	For	For	Management
1K	Elect Director Dona D. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management

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FORD MOTOR COMPANY

Ticker: F Security ID: 345370860  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly A. Casiano	For	For	Management

1b	Elect Director Anthony F. Earley, Jr.	For	For	Management
1c	Elect Director Edsel B. Ford, II	For	For	Management
1d	Elect Director William Clay Ford, Jr.	For	For	Management
1e	Elect Director James P. Hackett	For	For	Management
1f	Elect Director William W. Helman, IV	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director John C. Lechleiter	For	For	Management
1i	Elect Director Beth E. Mooney	For	For	Management
1j	Elect Director John L. Thornton	For	For	Management
1k	Elect Director John B. Veihmeyer	For	For	Management
1l	Elect Director Lynn M. Vojvodich	For	For	Management
1m	Elect Director John S. Weinberg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

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FTI CONSULTING, INC.

Ticker: FCN Security ID: 302941109  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brenda J. Bacon	For	For	Management
1b	Elect Director Mark S. Bartlett	For	For	Management
1c	Elect Director Claudio Costamagna	For	For	Management
1d	Elect Director Vernon Ellis	For	For	Management
1e	Elect Director Nicholas C. Fanandakis	For	For	Management
1f	Elect Director Steven H. Gunby	For	For	Management
1g	Elect Director Gerard E. Holthaus	For	For	Management
1h	Elect Director Laureen E. Seeger	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GAMING AND LEISURE PROPERTIES, INC.

Ticker: GLPI Security ID: 36467J108  
 Meeting Date: JUN 11, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter M. Carlino	For	For	Management
1.2	Elect Director Carol ("Lili") Lynton	For	For	Management
1.3	Elect Director Joseph W. Marshall, III	For	For	Management
1.4	Elect Director James B. Perry	For	For	Management
1.5	Elect Director Barry F. Schwartz	For	For	Management
1.6	Elect Director Earl C. Shanks	For	For	Management
1.7	Elect Director E. Scott Urdang	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GARMIN LTD.

Ticker: GRMN Security ID: H2906T109  
 Meeting Date: JUN 05, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Dividends	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1	Elect Director Jonathan C. Burrell	For	For	Management
5.2	Elect Director Joseph J. Hartnett	For	For	Management
5.3	Elect Director Min H. Kao	For	For	Management
5.4	Elect Director Catherine A. Lewis	For	For	Management
5.5	Elect Director Charles W. Peffer	For	For	Management
5.6	Elect Director Clifton A. Pemble	For	For	Management
6	Elect Min H. Kao as Board Chairman	For	For	Management
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	Management
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	Management
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	Management
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	For	For	Management
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	Management
9	Ratify Ernst & Young LLP as Auditor	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
11	Approve Fiscal Year 2021 Maximum Aggregate Compensation for the Executive Management	For	For	Management
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2020 AGM and the 2021 AGM	For	For	Management
13	Approve the Renewal of Authorized Share Capital without Preemptive Rights	For	For	Management

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GENERAC HOLDINGS INC.

Ticker: GNRC Security ID: 368736104  
 Meeting Date: JUN 18, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marcia J. Avedon	For	For	Management
1.2	Elect Director Bennett J. Morgan	For	For	Management
1.3	Elect Director Dominick P. Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Crown	For	For	Management
1b	Elect Director Rudy F. deLeon	For	For	Management
1c	Elect Director Cecil D. Haney	For	For	Management
1d	Elect Director Mark M. Malcolm	For	For	Management
1e	Elect Director James N. Mattis	For	For	Management
1f	Elect Director Phebe N. Novakovic	For	For	Management
1g	Elect Director C. Howard Nye	For	For	Management
1h	Elect Director William A. Osborn	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director John G. Stratton	For	For	Management
1l	Elect Director Peter A. Wall	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100  
 Meeting Date: JUN 16, 2020 Meeting Type: Annual  
 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Linda R. Gooden	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Jane L. Mendillo	For	For	Management
1f	Elect Director Judith A. Miscik	For	For	Management
1g	Elect Director Patricia F. Russo	For	For	Management
1h	Elect Director Thomas M. Schoewe	For	For	Management
1i	Elect Director Theodore M. Solso	For	For	Management
1j	Elect Director Carol M. Stephenson	For	For	Management
1k	Elect Director Devin N. Wenig	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Amend Proxy Access Right	Against	For	Shareholder
8	Report on Human Rights Policy Implementation	Against	For	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder

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GENTEX CORPORATION

Ticker: GNTX Security ID: 371901109  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leslie Brown	For	For	Management
1.2	Elect Director Steve Downing	For	For	Management
1.3	Elect Director Gary Goode	For	For	Management
1.4	Elect Director James Hollars	For	For	Management
1.5	Elect Director John Mulder	For	For	Management
1.6	Elect Director Richard Schaum	For	For	Management
1.7	Elect Director Kathleen Starkoff	For	For	Management
1.8	Elect Director Brian Walker	For	For	Management
1.9	Elect Director James Wallace	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Sandra J. Horning	For	For	Management
1c	Elect Director Kelly A. Kramer	For	For	Management
1d	Elect Director Kevin E. Lofton	For	For	Management
1e	Elect Director Harish Manwani	For	For	Management
1f	Elect Director Daniel P. O'Day	For	For	Management
1g	Elect Director Richard J. Whitley	For	For	Management
1h	Elect Director Per Wold-Olsen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent	Against	Against	Shareholder

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GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	Against	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Kriss Cloninger, III	For	For	Management
1e	Elect Director William I. Jacobs	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Connie D. McDaniel	For	For	Management
1i	Elect Director William B. Plummer	For	For	Management
1j	Elect Director Jeffrey S. Sloan	For	For	Management

1k	Elect Director John T. Turner	For	For	Management
1l	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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GRAHAM HOLDINGS COMPANY

Ticker:           GHC                   Security ID: 384637104  
Meeting Date: MAY 07, 2020   Meeting Type: Annual  
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher C. Davis	For	For	Management
1.2	Elect Director Anne M. Mulcahy	For	For	Management
1.3	Elect Director Larry D. Thompson	For	For	Management

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GREAT WESTERN BANCORP, INC.

Ticker:           GWB                   Security ID: 391416104  
Meeting Date: FEB 04, 2020   Meeting Type: Annual  
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frances Grieb	For	For	Management
1.2	Elect Director James Israel	For	For	Management
1.3	Elect Director Stephen Lacy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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GROUP 1 AUTOMOTIVE, INC.

Ticker:           GPI                   Security ID: 398905109  
Meeting Date: MAY 13, 2020   Meeting Type: Annual  
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carin M. Barth	For	For	Management
1.2	Elect Director Earl J. Hesterberg	For	For	Management
1.3	Elect Director Lincoln Pereira	For	For	Management
1.4	Elect Director Stephen D. Quinn	For	For	Management
1.5	Elect Director Steven P. Stanbrook	For	For	Management
1.6	Elect Director Charles L. Szews	For	For	Management
1.7	Elect Director Anne Taylor	For	For	Management
1.8	Elect Director Max P. Watson, Jr.	For	For	Management
1.9	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management



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HALOZYME THERAPEUTICS, INC.

Ticker: HALO Security ID: 40637H109  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bernadette Connaughton	For	For	Management
1.2	Elect Director Kenneth J. Kelley	For	For	Management
1.3	Elect Director Matthew L. Posard	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101  
 Meeting Date: MAY 01, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management
1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Charles O. Holliday, Jr.	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder

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HEALTH EQUITY, INC.

Ticker: HQY Security ID: 42226A107  
 Meeting Date: JUN 25, 2020 Meeting Type: Annual  
 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert W. Selander	For	For	Management
1.2	Elect Director Jon Kessler	For	For	Management
1.3	Elect Director Stephen D. Neeleman	For	For	Management
1.4	Elect Director Frank A. Corvino	For	For	Management
1.5	Elect Director Adrian T. Dillon	For	For	Management
1.6	Elect Director Evelyn Dilsaver	For	For	Management
1.7	Elect Director Debra McCowan	For	For	Management
1.8	Elect Director Ian Sacks	For	For	Management
1.9	Elect Director Gayle Wellborn	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

## Executive Officers' Compensation

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HEALTHPEAK PROPERTIES, INC.

Ticker: PEAK Security ID: 42250P103  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian G. Cartwright	For	For	Management
1b	Elect Director Christine N. Garvey	For	For	Management
1c	Elect Director R. Kent Griffin, Jr.	For	For	Management
1d	Elect Director David B. Henry	For	For	Management
1e	Elect Director Thomas M. Herzog	For	For	Management
1f	Elect Director Lydia H. Kennard	For	For	Management
1g	Elect Director Sara G. Lewis	For	For	Management
1h	Elect Director Katherine M. Sandstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HEICO CORPORATION

Ticker: HEI Security ID: 422806208  
 Meeting Date: MAR 20, 2020 Meeting Type: Annual  
 Record Date: JAN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas M. Culligan	For	For	Management
1.2	Elect Director Adolfo Henriques	For	For	Management
1.3	Elect Director Mark H. Hildebrandt	For	For	Management
1.4	Elect Director Eric A. Mendelson	For	For	Management
1.5	Elect Director Laurans A. Mendelson	For	For	Management
1.6	Elect Director Victor H. Mendelson	For	For	Management
1.7	Elect Director Julie Neitzel	For	For	Management
1.8	Elect Director Alan Schriesheim	For	For	Management
1.9	Elect Director Frank J. Schwitter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HELEN OF TROY LIMITED

Ticker: HELE Security ID: G4388N106  
 Meeting Date: AUG 21, 2019 Meeting Type: Annual  
 Record Date: JUN 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary B. Abromovitz	For	For	Management
1b	Elect Director Krista L. Berry	For	For	Management
1c	Elect Director Vincent D. Carson	For	For	Management
1d	Elect Director Thurman K. Case	For	For	Management
1e	Elect Director Timothy F. Meeker	For	For	Management
1f	Elect Director Julien R. Mininberg	For	For	Management

1g	Elect Director Beryl B. Raff	For	For	Management
1h	Elect Director William F. Susetka	For	For	Management
1i	Elect Director Darren G. Woody	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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HERMAN MILLER, INC.

Ticker: MLHR Security ID: 600544100  
 Meeting Date: OCT 14, 2019 Meeting Type: Annual  
 Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lisa A. Kro	For	For	Management
1.2	Elect Director Michael C. Smith	For	For	Management
1.3	Elect Director Michael A. Volkema	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109  
 Meeting Date: APR 01, 2020 Meeting Type: Annual  
 Record Date: FEB 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Jean M. Hobby	For	For	Management
1d	Elect Director George R. Kurtz	For	For	Management
1e	Elect Director Raymond J. Lane	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management
1g	Elect Director Antonio F. Neri	For	For	Management
1h	Elect Director Charles H. Noski	For	For	Management
1i	Elect Director Raymond E. Ozzie	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Patricia F. Russo	For	For	Management
1l	Elect Director Lip-Bu Tan	For	For	Management
1m	Elect Director Mary Agnes Wilderotter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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HEXCEL CORPORATION

Ticker: HXL Security ID: 428291108  
 Meeting Date: JUN 01, 2020 Meeting Type: Annual  
 Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nick L. Stange	For	For	Management
1b	Elect Director Joel S. Beckman	For	For	Management
1c	Elect Director Jeffrey C. Campbell	For	For	Management
1d	Elect Director Cynthia M. Egnotovich	For	For	Management
1e	Elect Director Thomas A. Gendron	For	For	Management
1f	Elect Director Jeffrey A. Graves	For	For	Management
1g	Elect Director Guy C. Hachey	For	For	Management
1h	Elect Director Catherine A. Suever	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HFF, INC.

Ticker: HF Security ID: 40418F108  
Meeting Date: JUL 01, 2019 Meeting Type: Annual  
Record Date: MAY 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3.1	Elect Director Deborah H. McAneny	For	For	Management
3.2	Elect Director Steven E. Wheeler	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HILL-ROM HOLDINGS, INC.

Ticker: HRC Security ID: 431475102  
Meeting Date: FEB 25, 2020 Meeting Type: Annual  
Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William G. Dempsey	For	For	Management
1.2	Elect Director Gary L. Ellis	For	For	Management
1.3	Elect Director Stacy Enxing Seng	For	For	Management
1.4	Elect Director Mary Garrett	For	For	Management
1.5	Elect Director James R. Giertz	For	For	Management
1.6	Elect Director John P. Groetelaars	For	For	Management
1.7	Elect Director William H. Kucheman	For	For	Management
1.8	Elect Director Ronald A. Malone	For	For	Management
1.9	Elect Director Gregory J. Moore	For	For	Management
1.10	Elect Director Felicia F. Norwood	For	For	Management
1.11	Elect Director Nancy M. Schlichting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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HILLENBRAND, INC.

Ticker: HI Security ID: 431571108

Meeting Date: FEB 13, 2020 Meeting Type: Annual  
Record Date: DEC 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel C. Hillenbrand	For	For	Management
1.2	Elect Director Thomas H. Johnson	For	For	Management
1.3	Elect Director Neil S. Novich	For	For	Management
1.4	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Articles of Incorporation and Code of By-laws	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HORIZON THERAPEUTICS PLC

Ticker: HZNP Security ID: G46188101  
Meeting Date: APR 30, 2020 Meeting Type: Annual  
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gino Santini	For	For	Management
1b	Elect Director James Shannon	For	For	Management
1c	Elect Director Timothy Walbert	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104  
Meeting Date: MAY 15, 2020 Meeting Type: Annual  
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Sheila C. Bair	For	For	Management
1.3	Elect Director Richard E. Marriott	For	For	Management
1.4	Elect Director Sandeep L. Mathrani	For	For	Management
1.5	Elect Director John B. Morse, Jr.	For	For	Management
1.6	Elect Director Mary Hogan Preusse	For	For	Management
1.7	Elect Director Walter C. Rakowich	For	For	Management
1.8	Elect Director James F. Risoleo	For	For	Management
1.9	Elect Director Gordon H. Smith	For	For	Management
1.10	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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## HOSTESS BRANDS, INC.

Ticker: TWNK Security ID: 44109J106  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Eliminate Supermajority Vote Requirement	For	For	Management
3.1	Elect Director Andrew P. Callahan	For	For	Management
3.2	Elect Director Gretchen R. Crist	For	For	Management
3.3	Elect Director Ioannis Skoufalos	For	For	Management
3.4	Elect Director Laurence Bodner	For	For	Management
3.5	Elect Director Rachel P. Cullen	For	For	Management
3.6	Elect Director Jerry D. Kaminski	For	For	Management
3.7	Elect Director C. Dean Metropoulos	For	For	Management
3.8	Elect Director Craig D. Steeneck	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

## HUNTSMAN CORPORATION

Ticker: HUN Security ID: 447011107  
 Meeting Date: MAY 01, 2020 Meeting Type: Annual  
 Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter R. Huntsman	For	For	Management
1b	Elect Director Nolan D. Archibald	For	For	Management
1c	Elect Director Mary C. Beckerle	For	For	Management
1d	Elect Director M. Anthony Burns	For	For	Management
1e	Elect Director Daniele Ferrari	For	For	Management
1f	Elect Director Robert J. Margetts	For	For	Management
1g	Elect Director Wayne A. Reaud	For	For	Management
1h	Elect Director Jan E. Tighe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against		For	Shareholder

## HYCROFT MINING CORPORATION

Ticker: HYCT Security ID: 448629105  
 Meeting Date: MAY 29, 2020 Meeting Type: Special  
 Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve and Adopt the Purchase Agreement	For	For	Management
2	Approve Plan of Dissolution	For	For	Management
3	Adjourn Meeting	For	For	Management

## IDACORP, INC.

Ticker: IDA Security ID: 451107106  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darrel T. Anderson	For	For	Management
1.2	Elect Director Thomas Carlile	For	For	Management
1.3	Elect Director Richard J. Dahl	For	For	Management
1.4	Elect Director Annette G. Elg	For	For	Management
1.5	Elect Director Lisa A. Grow	For	For	Management
1.6	Elect Director Ronald W. Jibson	For	For	Management
1.7	Elect Director Judith A. Johansen	For	For	Management
1.8	Elect Director Dennis L. Johnson	For	For	Management
1.9	Elect Director Christine King	For	For	Management
1.10	Elect Director Richard J. Navarro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

## ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109  
 Meeting Date: MAY 08, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director James W. Griffith	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Richard H. Lenny	For	For	Management
1f	Elect Director E. Scott Santi	For	For	Management
1g	Elect Director David B. Smith, Jr.	For	For	Management
1h	Elect Director Pamela B. Strobel	For	For	Management
1i	Elect Director Kevin M. Warren	For	For	Management
1j	Elect Director Anne D. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

## INGERSOLL-RAND PLC

Ticker: IR Security ID: G47791101  
 Meeting Date: FEB 04, 2020 Meeting Type: Special  
 Record Date: DEC 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Change Company Name to Trane Technologies plc	For	For	Management

## INGLES MARKETS, INC.

Ticker: IMKTA Security ID: 457030104

Meeting Date: FEB 11, 2020 Meeting Type: Annual  
Record Date: DEC 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ernest E. Ferguson	For	Withhold	Management
1.2	Elect Director John R. Lowden	For	For	Management

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INSIGHT ENTERPRISES, INC.

Ticker: NSIT Security ID: 45765U103  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard E. Allen	For	For	Management
1.2	Elect Director Bruce W. Armstrong	For	For	Management
1.3	Elect Director Linda Breard	For	For	Management
1.4	Elect Director Timothy A. Crown	For	For	Management
1.5	Elect Director Catherine Courage	For	For	Management
1.6	Elect Director Anthony A. Ibarguen	For	For	Management
1.7	Elect Director Kenneth T. Lamneck	For	For	Management
1.8	Elect Director Kathleen S. Pushor	For	For	Management
1.9	Elect Director Girish Rishi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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INTEL CORPORATION

Ticker: INTC Security ID: 458140100  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. Goetz	For	For	Management
1b	Elect Director Alyssa Henry	For	For	Management
1c	Elect Director Omar Ishrak	For	For	Management
1d	Elect Director Risa Lavizzo-Mourey	For	For	Management
1e	Elect Director Tsu-Jae King Liu	For	For	Management
1f	Elect Director Gregory D. Smith	For	For	Management
1g	Elect Director Robert 'Bob' H. Swan	For	For	Management
1h	Elect Director Andrew Wilson	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder
6	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder

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INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104



Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director Jean-Marc Forneri	For	For	Management
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1f	Elect Director Frederick W. Hatfield	For	For	Management
1g	Elect Director Thomas E. Noonan	For	For	Management
1h	Elect Director Frederic V. Salerno	For	For	Management
1i	Elect Director Jeffrey C. Sprecher	For	For	Management
1j	Elect Director Judith A. Sprieser	For	For	Management
1k	Elect Director Vincent Tese	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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INTERDIGITAL, INC.

Ticker: IDCC Security ID: 45867G101  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joan H. Gillman	For	For	Management
1b	Elect Director S. Douglas Hutcheson	For	For	Management
1c	Elect Director John A. Kritzmacher	For	For	Management
1d	Elect Director John D. Markley, Jr.	For	For	Management
1e	Elect Director William J. Merritt	For	For	Management
1f	Elect Director Jean F. Rankin	For	For	Management
1g	Elect Director Philip P. Trahanas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Buberl	For	For	Management
1.2	Elect Director Michael L. Eskew	For	For	Management
1.3	Elect Director David N. Farr	For	For	Management
1.4	Elect Director Alex Gorsky	For	For	Management
1.5	Elect Director Michelle J. Howard	For	For	Management
1.6	Elect Director Arvind Krishna	For	For	Management
1.7	Elect Director Andrew N. Liveris	For	For	Management
1.8	Elect Director Frederick William McNabb, III	For	For	Management
1.9	Elect Director Martha E. Pollack	For	For	Management
1.10	Elect Director Virginia M. Rometty	For	For	Management
1.11	Elect Director Joseph R. Swedish	For	For	Management
1.12	Elect Director Sidney Taurel	For	For	Management

1.13	Elect Director Peter R. Voser	For	For	Management
1.14	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Governing Documents to allow Removal of Directors	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder
6	Require Independent Board Chairman	Against	For	Shareholder

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INTUIT INC.

Ticker: INTU Security ID: 461202103  
 Meeting Date: JAN 23, 2020 Meeting Type: Annual  
 Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Suzanne Nora Johnson	For	For	Management
1g	Elect Director Dennis D. Powell	For	For	Management
1h	Elect Director Brad D. Smith	For	For	Management
1i	Elect Director Thomas Szkutak	For	For	Management
1j	Elect Director Raul Vazquez	For	For	Management
1k	Elect Director Jeff Weiner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt a Mandatory Arbitration Bylaw	Against	Against	Shareholder

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INVESCO EXCHANGE-TRADED FUND TRUST II

Ticker: PTRP Security ID: 46138E719  
 Meeting Date: AUG 19, 2019 Meeting Type: Special  
 Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronn R. Bagge	For	For	Management
1.2	Elect Director Todd J. Barre	For	For	Management
1.3	Elect Director Kevin M. Carome	For	For	Management
1.4	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1.5	Elect Director Victoria J. Herget	For	For	Management
1.6	Elect Director Marc M. Kole	For	For	Management
1.7	Elect Director Yung Bong Lim	For	For	Management
1.8	Elect Director Joanne Pace	For	For	Management
1.9	Elect Director Gary R. Wicker	For	For	Management
1.10	Elect Director Donald H. Wilson	For	For	Management

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INVESCO EXCHANGE-TRADED FUND TRUST II

Ticker: PTRP Security ID: 46138E727

Meeting Date: AUG 19, 2019 Meeting Type: Special  
Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronn R. Bagge	For	For	Management
1.2	Elect Director Todd J. Barre	For	For	Management
1.3	Elect Director Kevin M. Carome	For	For	Management
1.4	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1.5	Elect Director Victoria J. Herget	For	For	Management
1.6	Elect Director Marc M. Kole	For	For	Management
1.7	Elect Director Yung Bong Lim	For	For	Management
1.8	Elect Director Joanne Pace	For	For	Management
1.9	Elect Director Gary R. Wicker	For	For	Management
1.10	Elect Director Donald H. Wilson	For	For	Management

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INVESCO EXCHANGE-TRADED FUND TRUST II

Ticker: PTRP Security ID: 46138E743  
Meeting Date: AUG 19, 2019 Meeting Type: Special  
Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronn R. Bagge	For	For	Management
1.2	Elect Director Todd J. Barre	For	For	Management
1.3	Elect Director Kevin M. Carome	For	For	Management
1.4	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1.5	Elect Director Victoria J. Herget	For	For	Management
1.6	Elect Director Marc M. Kole	For	For	Management
1.7	Elect Director Yung Bong Lim	For	For	Management
1.8	Elect Director Joanne Pace	For	For	Management
1.9	Elect Director Gary R. Wicker	For	For	Management
1.10	Elect Director Donald H. Wilson	For	For	Management

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INVITATION HOMES, INC.

Ticker: INVH Security ID: 46187W107  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bryce Blair	For	For	Management
1.2	Elect Director Dallas B. Tanner	For	For	Management
1.3	Elect Director Jana Cohen Barbe	For	For	Management
1.4	Elect Director Richard D. Bronson	For	For	Management
1.5	Elect Director Michael D. Fascitelli	For	For	Management
1.6	Elect Director Jeffrey E. Kelter	For	For	Management
1.7	Elect Director Joseph D. Margolis	For	For	Management
1.8	Elect Director John B. Rhea	For	For	Management
1.9	Elect Director J. Heidi Roizen	For	For	Management
1.10	Elect Director Janice L. Sears	For	For	Management
1.11	Elect Director William J. Stein	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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IRON MOUNTAIN INCORPORATED

Ticker: IRM Security ID: 46284V101  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management
1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management
1e	Elect Director Paul F. Deninger	For	For	Management
1f	Elect Director Monte Ford	For	For	Management
1g	Elect Director Per-Kristian Halvorsen	For	For	Management
1h	Elect Director Robin L. Matlock	For	For	Management
1i	Elect Director William L. Meaney	For	For	Management
1j	Elect Director Wendy J. Murdock	For	For	Management
1k	Elect Director Walter C. Rakowich	For	For	Management
1l	Elect Director Doyle R. Simons	For	For	Management
1m	Elect Director Alfred J. Verrecchia	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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J2 GLOBAL, INC.

Ticker: JCOM Security ID: 48123V102  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard S. Ressler	For	For	Management
1b	Elect Director Douglas Y. Bech	For	For	Management
1c	Elect Director Robert J. Cresci	For	For	Management
1d	Elect Director Sarah Fay	For	For	Management
1e	Elect Director W. Brian Kretzmer	For	For	Management
1f	Elect Director Jonathan F. Miller	For	For	Management
1g	Elect Director Stephen Ross	For	For	Management
1h	Elect Director Vivek Shah	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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JABIL INC.

Ticker: JBL Security ID: 466313103  
 Meeting Date: JAN 23, 2020 Meeting Type: Annual  
 Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anousheh Ansari	For	For	Management
1.2	Elect Director Martha F. Brooks	For	For	Management
1.3	Elect Director Christopher S. Holland	For	For	Management
1.4	Elect Director Timothy L. Main	For	For	Management
1.5	Elect Director Mark T. Mondello	For	For	Management
1.6	Elect Director John C. Plant	For	For	Management

1.7	Elect Director Steven A. Raymund	For	For	Management
1.8	Elect Director Thomas A. Sansone	For	For	Management
1.9	Elect Director David M. Stout	For	For	Management
1.10	Elect Director Kathleen A. Walters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105  
 Meeting Date: AUG 01, 2019 Meeting Type: Annual  
 Record Date: JUN 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul L. Berns	For	For	Management
1b	Elect Director Patrick G. Enright	For	For	Management
1c	Elect Director Seamus Mulligan	For	For	Management
1d	Elect Director Norbert G. Riedel	For	For	Management
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Governance Measures Implemented Related to Opioids	Against	For	Shareholder

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## JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105  
 Meeting Date: MAR 04, 2020 Meeting Type: Annual  
 Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	For	Management
1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director Juan Pablo del Valle Perochena	For	For	Management
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Gretchen R. Haggerty	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Vergnano	For	For	Management
1k	Elect Director R. David Yost	For	For	Management
1l	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve the Directors' Authority to Allot Shares	For	For	Management
7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management

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 JONES LANG LASALLE INCORPORATED

Ticker: JLL Security ID: 48020Q107  
 Meeting Date: MAY 28, 2020 Meeting Type: Annual  
 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hugo Bague	For	For	Management
1b	Elect Director Matthew Carter, Jr.	For	For	Management
1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1d	Elect Director Ming Lu	For	For	Management
1e	Elect Director Bridget A. Macaskill	For	For	Management
1f	Elect Director Deborah H. McAneny	For	For	Management
1g	Elect Director Siddharth (Bobby) N. Mehta	For	For	Management
1h	Elect Director Martin H. Nesbitt	For	For	Management
1i	Elect Director Jeetendra (Jeetu) I. Patel	For	For	Management
1j	Elect Director Sheila A. Penrose	For	For	Management
1k	Elect Director Ann Marie Petach	For	For	Management
1l	Elect Director Christian Ulbrich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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## JPMORGAN CHASE &amp; CO.

Ticker: JPM Security ID: 46625H100  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director James Dimon	For	For	Management
1f	Elect Director Timothy P. Flynn	For	For	Management
1g	Elect Director Mellody Hobson	For	For	Management
1h	Elect Director Michael A. Neal	For	For	Management
1i	Elect Director Lee R. Raymond	For	For	Management
1j	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	Against	Against	Shareholder
6	Report on Climate Change	Against	For	Shareholder
7	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
8	Report on Charitable Contributions	Against	Against	Shareholder
9	Report on Gender/Racial Pay Gap	Against	Against	Shareholder

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KAR AUCTION SERVICES, INC.

Ticker: KAR Security ID: 48238T109  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David DiDomenico	For	For	Management
1b	Elect Director Carmel Galvin	For	For	Management
1c	Elect Director James P. Hallett	For	For	Management
1d	Elect Director Mark E. Hill	For	For	Management
1e	Elect Director J. Mark Howell	For	For	Management
1f	Elect Director Stefan Jacoby	For	For	Management
1g	Elect Director Michael T. Kestner	For	For	Management
1h	Elect Director Mary Ellen Smith	For	For	Management
1i	Elect Director Stephen E. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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KEMET CORPORATION

Ticker: KEM Security ID: 488360207  
 Meeting Date: JUL 31, 2019 Meeting Type: Annual

Record Date: JUN 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jacob T. Kotzubei	For	For	Management
1.2	Elect Director Robert G. Paul	For	For	Management
1.3	Elect Director Yasuko Matsumoto	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KEMET CORPORATION

Ticker: KEM Security ID: 488360207  
 Meeting Date: FEB 20, 2020 Meeting Type: Special  
 Record Date: JAN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

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KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103  
 Meeting Date: MAR 19, 2020 Meeting Type: Annual  
 Record Date: JAN 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul N. Clark	For	For	Management
1.2	Elect Director Richard P. Hamada	For	For	Management
1.3	Elect Director Paul A. Lacouture	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KIMCO REALTY CORPORATION

Ticker: KIM Security ID: 49446R109  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Milton Cooper	For	For	Management
1b	Elect Director Philip E. Coviello	For	For	Management
1c	Elect Director Conor C. Flynn	For	For	Management
1d	Elect Director Frank Lourenso	For	For	Management
1e	Elect Director Colombe M. Nicholas	For	For	Management
1f	Elect Director Mary Hogan Preusse	For	For	Management
1g	Elect Director Valerie Richardson	For	For	Management
1h	Elect Director Richard B. Saltzman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Pricewaterhouse Coopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management



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KNOLL, INC.

Ticker: KNL Security ID: 498904200  
 Meeting Date: MAY 05, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Director Andrew B. Cogan	For	For	Management
1.2	Director Stephen F. Fisher	For	For	Management
1.3	Director Sarah E. Nash	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KRATON CORPORATION

Ticker: KRA Security ID: 50077C106  
 Meeting Date: MAY 22, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dominique Fournier	For	For	Management
1.2	Elect Director John J. Gallagher, III	For	For	Management
1.3	Elect Director Billie I. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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KULICKE & SOFFA INDUSTRIES, INC.

Ticker: KLIC Security ID: 501242101  
 Meeting Date: FEB 18, 2020 Meeting Type: Annual  
 Record Date: NOV 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mui Sung Yeo	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109  
 Meeting Date: OCT 25, 2019 Meeting Type: Annual  
 Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management

1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
1l	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LA-Z-BOY INCORPORATED

Ticker: LZB Security ID: 505336107  
 Meeting Date: AUG 27, 2019 Meeting Type: Annual  
 Record Date: JUL 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kurt L. Darrow	For	For	Management
1.2	Elect Director Sarah M. Gallagher	For	For	Management
1.3	Elect Director Edwin J. Holman	For	For	Management
1.4	Elect Director Janet E. Kerr	For	For	Management
1.5	Elect Director Michael T. Lawton	For	For	Management
1.6	Elect Director H. George Levy	For	For	Management
1.7	Elect Director W. Alan McCollough	For	For	Management
1.8	Elect Director Rebecca L. O'Grady	For	For	Management
1.9	Elect Director Lauren B. Peters	For	For	Management
1.10	Elect Director Nido R. Qubein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LADDER CAPITAL CORP

Ticker: LADR Security ID: 505743104  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian Harris	For	Withhold	Management
1.2	Elect Director Mark Alexander	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108  
 Meeting Date: NOV 05, 2019 Meeting Type: Annual  
 Record Date: SEP 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sohail U. Ahmed	For	For	Management
1.2	Elect Director Timothy M. Archer	For	For	Management

1.3	Elect Director Eric K. Brandt	For	For	Management
1.4	Elect Director Michael R. Cannon	For	For	Management
1.5	Elect Director Youssef A. El-Mansy	For	For	Management
1.6	Elect Director Catherine P. Lego	For	For	Management
1.7	Elect Director Bethany J. Mayer	For	For	Management
1.8	Elect Director Abhijit Y. Talwalkar	For	For	Management
1.9	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1.10	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LAMAR ADVERTISING COMPANY

Ticker: LAMR Security ID: 512816109  
 Meeting Date: MAY 28, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Fletcher	For	For	Management
1.2	Elect Director John E. Koerner, III	For	For	Management
1.3	Elect Director Marshall A. Loeb	For	For	Management
1.4	Elect Director Stephen P. Mumblow	For	For	Management
1.5	Elect Director Thomas V. Reifenheiser	For	For	Management
1.6	Elect Director Anna Reilly	For	For	Management
1.7	Elect Director Kevin P. Reilly, Jr.	For	For	Management
1.8	Elect Director Wendell Reilly	For	Withhold	Management
1.9	Elect Director Elizabeth Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sheldon G. Adelson	For	Withhold	Management
1.2	Elect Director Irwin Chafetz	For	Withhold	Management
1.3	Elect Director Micheline Chau	For	Withhold	Management
1.4	Elect Director Patrick Dumont	For	Withhold	Management
1.5	Elect Director Charles D. Forman	For	Withhold	Management
1.6	Elect Director Robert G. Goldstein	For	Withhold	Management
1.7	Elect Director George Jamieson	For	Withhold	Management
1.8	Elect Director Charles A. Koppelman	For	Withhold	Management
1.9	Elect Director Lewis Kramer	For	Withhold	Management
1.10	Elect Director David F. Levi	For	Withhold	Management
1.11	Elect Director Xuan Yan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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LEGG MASON, INC.

Ticker: LM Security ID: 524901105  
 Meeting Date: MAY 15, 2020 Meeting Type: Special  
 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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 LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102  
 Meeting Date: MAY 01, 2020 Meeting Type: Annual  
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory R. Dahlberg	For	For	Management
1b	Elect Director David G. Fubini	For	For	Management
1c	Elect Director Miriam E. John	For	For	Management
1d	Elect Director Frank Kendall, III	For	For	Management
1e	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1f	Elect Director Harry M.J. Kraemer, Jr.	For	For	Management
1g	Elect Director Roger A. Krone	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Lawrence C. Nussdorf	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalneckner	For	For	Management
1m	Elect Director Noel B. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Eliminate Cumulative Voting	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

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 LINDE PLC

Ticker: LIN Security ID: G5494J103  
 Meeting Date: JUL 26, 2019 Meeting Type: Annual  
 Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wolfgang H. Reitzle	For	For	Management
1b	Elect Director Stephen F. Angel	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Clemens A. H. Borsig	For	For	Management
1e	Elect Director Nance K. Dicciani	For	For	Management
1f	Elect Director Thomas Enders	For	For	Management
1g	Elect Director Franz Fehrenbach	For	For	Management
1h	Elect Director Edward G. Galante	For	For	Management
1i	Elect Director Larry D. McVay	For	For	Management
1j	Elect Director Victoria E. Ossadnik	For	For	Management
1k	Elect Director Martin H. Richenhagen	For	For	Management
1l	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as	For	For	Management

Auditors				
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.5	Elect Director James O. Ellis, Jr.	For	For	Management
1.6	Elect Director Thomas J. Falk	For	For	Management
1.7	Elect Director Ilene S. Gordon	For	For	Management
1.8	Elect Director Marillyn A. Hewson	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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LOGMEIN, INC.

Ticker: LOGM Security ID: 54142L109  
 Meeting Date: MAR 12, 2020 Meeting Type: Special  
 Record Date: FEB 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management
3	Advisory Vote on Golden Parachutes	For	For	Management

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LOGMEIN, INC.

Ticker: LOGM Security ID: 54142L109  
 Meeting Date: JUN 11, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David J. Henshall	For	For	Management
1b	Elect Director Peter J. Sacripanti	For	For	Management
1c	Elect Director William R. Wagner	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

Auditors				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Brian C. Rogers	For	For	Management
1.9	Elect Director Bertram L. Scott	For	For	Management
1.10	Elect Director Lisa W. Wardell	For	For	Management
1.11	Elect Director Eric C. Wiseman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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LPL FINANCIAL HOLDINGS INC.

Ticker: LPLA Security ID: 50212V100  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dan H. Arnold	For	For	Management
1b	Elect Director Edward C. Bernard	For	For	Management
1c	Elect Director H. Paulett Eberhart	For	For	Management
1d	Elect Director William F. Glavin, Jr.	For	For	Management
1e	Elect Director Allison H. Mnookin	For	For	Management
1f	Elect Director Anne M. Mulcahy	For	For	Management
1g	Elect Director James S. Putnam	For	For	Management
1h	Elect Director Richard P. Schifter	For	For	Management
1i	Elect Director Corey E. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LTC PROPERTIES, INC.

Ticker: LTC Security ID: 502175102

Meeting Date: MAY 27, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Boyd W. Hendrickson	For	For	Management
1.2	Elect Director James J. Pieczynski	For	For	Management
1.3	Elect Director Devra G. Shapiro	For	For	Management
1.4	Elect Director Wendy L. Simpson	For	For	Management
1.5	Elect Director Timothy J. Triche	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LULULEMON ATHLETICA INC.

Ticker: LULU Security ID: 550021109  
Meeting Date: JUN 03, 2020 Meeting Type: Annual  
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Casey	For	For	Management
1b	Elect Director Glenn Murphy	For	For	Management
1c	Elect Director David M. Mussafer	For	For	Management
1d	Elect Director Stephanie Ferris	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Policy to Eliminate the Sale of Items Containing Down Feathers	Against	Against	Shareholder

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LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100  
Meeting Date: SEP 12, 2019 Meeting Type: Special  
Record Date: AUG 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
2	Approve the Cancellation of Shares	For	For	Management

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LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100  
Meeting Date: MAY 29, 2020 Meeting Type: Annual  
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Jagjeet (Jeet) Bindra	For	For	Management
1d	Elect Director Robin Buchanan	For	For	Management
1e	Elect Director Stephen Cooper	For	For	Management
1f	Elect Director Nance Dicciani	For	For	Management
1g	Elect Director Claire Farley	For	For	Management

1h	Elect Director Isabella (Bella) Goren	For	For	Management
1i	Elect Director Michael Hanley	For	For	Management
1j	Elect Director Albert Manifold	For	For	Management
1k	Elect Director Bhavesh (Bob) Patel	For	For	Management
2	Approve Discharge of the Members of the Board of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Approve Dividends of USD 4.20 Per Share	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Shares	For	For	Management

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MACY'S, INC.

Ticker: M Security ID: 55616P104  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Torrence N. Boone	For	For	Management
1d	Elect Director John A. Bryant	For	For	Management
1e	Elect Director Deirdre P. Connelly	For	For	Management
1f	Elect Director Jeff Gennette	For	For	Management
1g	Elect Director Leslie D. Hale	For	For	Management
1h	Elect Director William H. Lenehan	For	For	Management
1i	Elect Director Sara Levinson	For	For	Management
1j	Elect Director Joyce M. Roche	For	For	Management
1k	Elect Director Paul C. Varga	For	For	Management
1l	Elect Director Marna C. Whittington	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MANHATTAN ASSOCIATES, INC.

Ticker: MANH Security ID: 562750109  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eddie Capel	For	For	Management
1b	Elect Director Charles E. Moran	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditor	For	For	Management

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## MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2a	Elect Director Steven A. Davis	For	For	Management
2b	Elect Director J. Michael Stice	For	For	Management
2c	Elect Director John P. Surma	For	For	Management
2d	Elect Director Susan Tomasky	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Adopt Simple Majority Vote	For	For	Shareholder
6	Report on Integrating Community Impacts Into Executive Compensation Program	Against	Against	Shareholder

## MARSH &amp; MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director Oscar Fanjul	For	For	Management
1c	Elect Director Daniel S. Glaser	For	For	Management
1d	Elect Director H. Edward Hanway	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Tamara Ingram	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Steven A. Mills	For	For	Management
1i	Elect Director Bruce P. Nolop	For	For	Management
1j	Elect Director Marc D. Oken	For	For	Management
1k	Elect Director Morton O. Schapiro	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
1m	Elect Director R. David Yost	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

## MARTIN MARIETTA MATERIALS, INC.

Ticker: MLM Security ID: 573284106  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	For	Management
1.2	Elect Director Sue W. Cole	For	For	Management
1.3	Elect Director Smith W. Davis	For	For	Management
1.4	Elect Director John J. Koraleski	For	For	Management
1.5	Elect Director C. Howard Nye	For	For	Management
1.6	Elect Director Laree E. Perez	For	For	Management

1.7	Elect Director Thomas H. Pike	For	For	Management
1.8	Elect Director Michael J. Quillen	For	For	Management
1.9	Elect Director Donald W. Slager	For	For	Management
1.10	Elect Director David C. Wajsgras	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MASIMO CORPORATION

Ticker: MASI Security ID: 574795100  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julie A. Shimer	For	For	Management
1.2	Elect Director H Michael Cohen	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Executive Incentive Bonus Plan	For	For	Management

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MASONITE INTERNATIONAL CORPORATION

Ticker: DOOR Security ID: 575385109  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard C. Heckes	For	For	Management
1.2	Elect Director Jody L. Bilney	For	For	Management
1.3	Elect Director Robert J. Byrne	For	For	Management
1.4	Elect Director Peter R. Dachowski	For	For	Management
1.5	Elect Director Jonathan F. Foster	For	For	Management
1.6	Elect Director Thomas W. Greene	For	For	Management
1.7	Elect Director Daphne E. Jones	For	For	Management
1.8	Elect Director George A. Lorch *Deceased*	None	None	Management
1.9	Elect Director William S. Oesterle	For	For	Management
1.10	Elect Director Francis M. Scricco	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104  
 Meeting Date: JUN 16, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Richard Haythornthwaite	For	For	Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Steven J. Freiberg	For	For	Management
1e	Elect Director Julius Genachowski	For	For	Management
1f	Elect Director Choon Phong Goh	For	For	Management
1g	Elect Director Merit E. Janow	For	For	Management
1h	Elect Director Oki Matsumoto	For	For	Management
1i	Elect Director Youngme Moon	For	For	Management
1j	Elect Director Rima Qureshi	For	For	Management
1k	Elect Director Jose Octavio Reyes Lagunes	For	For	Management
1l	Elect Director Gabrielle Sulzberger	For	For	Management
1m	Elect Director Jackson Tai	For	For	Management
1n	Elect Director Lance Ugglá	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MATADOR RESOURCES COMPANY

Ticker: MTRD Security ID: 576485205  
 Meeting Date: JUN 05, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Wm. Foran	For	For	Management
1b	Elect Director Reynald A. Baribault	For	For	Management
1c	Elect Director Monika U. Ehrman	For	For	Management
1d	Elect Director Timothy E. Parker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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MATCH GROUP, INC.

Ticker: MTCH Security ID: 57665R106  
 Meeting Date: JUN 25, 2020 Meeting Type: Special  
 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Classify the Board of Directors	For	Against	Management
3	Restrict Right to Act by Written Consent	For	Against	Management
4	Adjourn Meeting	For	For	Management

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MAXIMUS, INC.

Ticker: MMS Security ID: 577933104  
 Meeting Date: MAR 17, 2020 Meeting Type: Annual  
 Record Date: JAN 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gayathri Rajan	For	For	Management

1b	Elect Director Michael J. Warren	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

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MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103  
 Meeting Date: JUL 31, 2019 Meeting Type: Annual  
 Record Date: JUN 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dominic J. Caruso	For	For	Management
1.2	Elect Director N. Anthony Coles	For	For	Management
1.3	Elect Director M. Christine Jacobs	For	For	Management
1.4	Elect Director Donald R. Knauss	For	For	Management
1.5	Elect Director Marie L. Knowles	For	For	Management
1.6	Elect Director Bradley E. Lerman	For	For	Management
1.7	Elect Director Edward A. Mueller	For	For	Management
1.8	Elect Director Susan R. Salka	For	For	Management
1.9	Elect Director Brian S. Tyler	For	For	Management
1.10	Elect Director Kenneth E. Washington	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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MEDICAL PROPERTIES TRUST, INC.

Ticker: MPW Security ID: 58463J304  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward K. Aldag, Jr.	For	For	Management
1.2	Elect Director G. Steven Dawson	For	For	Management
1.3	Elect Director R. Steven Hamner	For	For	Management
1.4	Elect Director Caterina A. Mozingo	For	For	Management
1.5	Elect Director Elizabeth N. Pitman	For	For	Management
1.6	Elect Director C. Reynolds Thompson, III	For	For	Management
1.7	Elect Director D. Paul Sparks, Jr.	For	For	Management
1.8	Elect Director Michael G. Stewart	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MEDPACE HOLDINGS, INC.

Ticker: MEDP Security ID: 58506Q109

Meeting Date: MAY 15, 2020 Meeting Type: Annual  
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian T. Carley	For	Withhold	Management
1.2	Elect Director Thomas C. King	For	For	Management
1.3	Elect Director Robert O. Kraft	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105  
Meeting Date: MAY 26, 2020 Meeting Type: Annual  
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Thomas R. Cech	For	For	Management
1c	Elect Director Mary Ellen Coe	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Kenneth C. Frazier	For	For	Management
1f	Elect Director Thomas H. Glocer	For	For	Management
1g	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Corporate Tax Savings Allocation	Against	Against	Shareholder

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MERIDIAN BIOSCIENCE, INC.

Ticker: VIVO Security ID: 589584101  
Meeting Date: JAN 29, 2020 Meeting Type: Annual  
Record Date: DEC 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James M. Anderson	For	For	Management
1.2	Elect Director Dwight E. Ellingwood	For	For	Management
1.3	Elect Director Jack Kenny	For	For	Management
1.4	Elect Director John C. McIlwraith	For	For	Management
1.5	Elect Director David C. Phillips	For	For	Management
1.6	Elect Director John M. Rice, Jr.	For	For	Management
1.7	Elect Director Catherine A. Sazdanoff	For	For	Management
1.8	Elect Director Felicia Williams	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MERITOR, INC.

Ticker: MTOR Security ID: 59001K100  
 Meeting Date: JAN 23, 2020 Meeting Type: Annual  
 Record Date: NOV 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven Beringhouse	For	For	Management
1.2	Elect Director Rhonda L. Brooks	For	For	Management
1.3	Elect Director Jeffrey A. Craig	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Articles of Incorporation to Allow Shareholders to Amend By-Laws	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management

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METHODE ELECTRONICS, INC.

Ticker: MEI Security ID: 591520200  
 Meeting Date: SEP 12, 2019 Meeting Type: Annual  
 Record Date: JUL 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Walter J. Aspatore	For	For	Management
1b	Elect Director Brian J. Cadwallader	For	For	Management
1c	Elect Director Bruce K. Crowther	For	For	Management
1d	Elect Director Darren M. Dawson	For	For	Management
1e	Elect Director Donald W. Duda	For	For	Management
1f	Elect Director Isabelle C. Goossen	For	For	Management
1g	Elect Director Mark D. Schwabero	For	For	Management
1h	Elect Director Lawrence B. Skatoff	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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METLIFE, INC.

Ticker: MET Security ID: 59156R108  
 Meeting Date: JUN 16, 2020 Meeting Type: Annual  
 Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	For	Management
1f	Elect Director Edward J. Kelly, III	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director Michel A. Khalaf	For	For	Management
1i	Elect Director Catherine R. Kinney	For	For	Management
1j	Elect Director Diana L. McKenzie	For	For	Management

1k	Elect Director Denise M. Morrison	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Wah-Hui Chu	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Olivier A. Filliol	For	For	Management
1.5	Elect Director Elisha W. Finney	For	For	Management
1.6	Elect Director Richard Francis	For	For	Management
1.7	Elect Director Michael A. Kelly	For	For	Management
1.8	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MGIC INVESTMENT CORPORATION

Ticker: MTG Security ID: 552848103  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel A. Arrigoni	For	For	Management
1.2	Elect Director C. Edward Chaplin	For	For	Management
1.3	Elect Director Curt S. Culver	For	For	Management
1.4	Elect Director Jay C. Hartzell	For	For	Management
1.5	Elect Director Timothy A. Holt	For	For	Management
1.6	Elect Director Kenneth M. Jastrow, II	For	For	Management
1.7	Elect Director Jodeen A. Kozlak	For	For	Management
1.8	Elect Director Michael E. Lehman	For	For	Management
1.9	Elect Director Melissa B. Lora	For	For	Management
1.10	Elect Director Timothy J. Mattke	For	For	Management
1.11	Elect Director Gary A. Poliner	For	For	Management
1.12	Elect Director Sheryl L. Sculley	For	For	Management
1.13	Elect Director Mark M. Zandi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104

Meeting Date: DEC 04, 2019 Meeting Type: Annual  
Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William H. Gates, III	For	For	Management
1.2	Elect Director Reid G. Hoffman	For	For	Management
1.3	Elect Director Hugh F. Johnston	For	For	Management
1.4	Elect Director Teri L. List-Stoll	For	For	Management
1.5	Elect Director Satya Nadella	For	For	Management
1.6	Elect Director Sandra E. Peterson	For	For	Management
1.7	Elect Director Penny S. Pritzker	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director Arne M. Sorenson	For	For	Management
1.10	Elect Director John W. Stanton	For	For	Management
1.11	Elect Director John W. Thompson	For	For	Management
1.12	Elect Director Emma N. Walmsley	For	For	Management
1.13	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	For	Shareholder

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MID-AMERICA APARTMENT COMMUNITIES, INC.

Ticker: MAA Security ID: 59522J103  
Meeting Date: MAY 19, 2020 Meeting Type: Annual  
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Eric Bolton, Jr.	For	For	Management
1b	Elect Director Russell R. French	For	For	Management
1c	Elect Director Alan B. Graf, Jr.	For	For	Management
1d	Elect Director Toni Jennings	For	For	Management
1e	Elect Director James K. Lowder	For	For	Management
1f	Elect Director Thomas H. Lowder	For	For	Management
1g	Elect Director Monica McGurk	For	For	Management
1h	Elect Director Claude B. Nielsen	For	For	Management
1i	Elect Director Philip W. Norwood	For	For	Management
1j	Elect Director W. Reid Sanders	For	For	Management
1k	Elect Director Gary Shorb	For	For	Management
1l	Elect Director David P. Stockert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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MOLINA HEALTHCARE, INC.

Ticker: MOH Security ID: 60855R100  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Elect Director Ronna E. Romney	For	For	Management
1.b	Elect Director Dale B. Wolf	For	For	Management
1.c	Elect Director Joseph M. Zubretsky	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management



Executive Officers' Compensation  
 3 Ratify Ernst & Young LLP as Auditors For For Management

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 MSC INDUSTRIAL DIRECT CO., INC.

Ticker: MSM Security ID: 553530106  
 Meeting Date: JAN 29, 2020 Meeting Type: Annual  
 Record Date: DEC 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mitchell Jacobson	For	For	Management
1.2	Elect Director Erik Gershwind	For	For	Management
1.3	Elect Director Jonathan Byrnes	For	For	Management
1.4	Elect Director Louise Goeser	For	For	Management
1.5	Elect Director Michael Kaufmann	For	For	Management
1.6	Elect Director Denis Kelly	For	For	Management
1.7	Elect Director Steven Paladino	For	For	Management
1.8	Elect Director Philip Peller	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 MSCI INC.

Ticker: MSCI Security ID: 55354G100  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Benjamin F. duPont	For	For	Management
1d	Elect Director Wayne Edmunds	For	For	Management
1e	Elect Director Catherine R. Kinney	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Sandy C. Rattray	For	For	Management
1h	Elect Director Linda H. Riefler	For	For	Management
1i	Elect Director Marcus L. Smith	For	For	Management
1j	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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 NATIONAL RETAIL PROPERTIES, INC.

Ticker: NNN Security ID: 637417106  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela K. Beall	For	For	Management
1.2	Elect Director Steven D. Cosler	For	For	Management
1.3	Elect Director Don DeFosset	For	For	Management
1.4	Elect Director David M. Fick	For	For	Management
1.5	Elect Director Edward J. Fritsch	For	For	Management

1.6	Elect Director Kevin B. Habicht	For	For	Management
1.7	Elect Director Betsy D. Holden	For	For	Management
1.8	Elect Director Julian E. Whitehurst	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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NCR CORPORATION

Ticker: NCR Security ID: 62886E108  
 Meeting Date: APR 21, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Begor	For	For	Management
1.2	Elect Director Gregory R. Blank	For	For	Management
1.3	Elect Director Catherine (Katie) L. Burke	For	For	Management
1.4	Elect Director Chinh E. Chu	For	For	Management
1.5	Elect Director Deborah A. Farrington	For	For	Management
1.6	Elect Director Michael D. Hayford	For	For	Management
1.7	Elect Director Georgette D. Kiser	For	For	Management
1.8	Elect Director Kirk T. Larsen	For	For	Management
1.9	Elect Director Frank R. Martire	For	For	Management
1.10	Elect Director Matthew A. Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management

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NEKTAR THERAPEUTICS

Ticker: NKTR Security ID: 640268108  
 Meeting Date: JUN 17, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Karin Eastham	For	For	Management
1b	Elect Director Myriam J. Curet	For	For	Management
1c	Elect Director Howard W. Robin	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NELNET, INC.

Ticker: NNI Security ID: 64031N108  
 Meeting Date: MAY 22, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathleen A. Farrell	For	For	Management
1b	Elect Director David S. Graff	For	For	Management
1c	Elect Director Thomas E. Henning	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NETAPP, INC.

Ticker: NTAP Security ID: 64110D104  
 Meeting Date: SEP 12, 2019 Meeting Type: Annual  
 Record Date: JUL 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Gerald Held	For	For	Management
1c	Elect Director Kathryn M. Hill	For	For	Management
1d	Elect Director Deborah L. Kerr	For	For	Management
1e	Elect Director George Kurian	For	For	Management
1f	Elect Director Scott F. Schenkel	For	For	Management
1g	Elect Director George T. Shaheen	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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NEW JERSEY RESOURCES CORPORATION

Ticker: NJR Security ID: 646025106  
 Meeting Date: JAN 22, 2020 Meeting Type: Annual  
 Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James H. DeGraffenreidt, Jr.	For	For	Management
1.2	Elect Director Gregory E. Aliff	For	For	Management
1.3	Elect Director Stephen D. Westhoven	For	For	Management
1.4	Elect Director Jane M. Kenny	For	For	Management
1.5	Elect Director Sharon C. Taylor	For	For	Management
1.6	Elect Director David A. Trice	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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NEW YORK COMMUNITY BANCORP, INC.

Ticker: NYCB Security ID: 649445103  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Dominick Ciampa	For	For	Management
1b	Elect Director Leslie D. Dunn	For	For	Management
1c	Elect Director Lawrence Rosano, Jr.	For	For	Management
1d	Elect Director Robert Wann	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Declassify the Board of Directors	Against	For	Shareholder
7	Establish Term Limits for Directors	Against	Against	Shareholder

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NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director James L. Camaren	For	For	Management
1c	Elect Director Kenneth B. Dunn	For	For	Management
1d	Elect Director Naren K. Gursahaney	For	For	Management
1e	Elect Director Kirk S. Hachigian	For	For	Management
1f	Elect Director Toni Jennings	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director David L. Porges	For	For	Management
1i	Elect Director James L. Robo	For	For	Management
1j	Elect Director Rudy E. Schupp	For	For	Management
1k	Elect Director John L. Skolds	For	For	Management
1l	Elect Director William H. Swanson	For	For	Management
1m	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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NIC INC.

Ticker: EGOV Security ID: 62914B100  
Meeting Date: APR 27, 2020 Meeting Type: Annual  
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Harry H. Herington	For	For	Management
1.2	Elect Director Art N. Burtscher	For	For	Management
1.3	Elect Director Venmal (Raji) Arasu	For	For	Management
1.4	Elect Director C. Brad Henry	For	For	Management
1.5	Elect Director Alexander C. Kemper	For	For	Management
1.6	Elect Director William M. Lyons	For	For	Management
1.7	Elect Director Anthony Scott	For	For	Management
1.8	Elect Director Jayaprakash Vijayan	For	For	Management
1.9	Elect Director Pete Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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NIKE, INC.

Ticker: NKE Security ID: 654106103  
 Meeting Date: SEP 19, 2019 Meeting Type: Annual  
 Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan B. Graf, Jr.	For	For	Management
1.2	Elect Director Peter B. Henry	For	For	Management
1.3	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NORTHROP GRUMMAN CORPORATION

Ticker: NOC Security ID: 666807102  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director Marianne C. Brown	For	For	Management
1.3	Elect Director Donald E. Felsing	For	For	Management
1.4	Elect Director Ann M. Fudge	For	For	Management
1.5	Elect Director Bruce S. Gordon	For	For	Management
1.6	Elect Director William H. Hernandez	For	For	Management
1.7	Elect Director Madeleine A. Kleiner	For	For	Management
1.8	Elect Director Karl J. Krapek	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Human Rights Impact Assessment	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

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NORTHWESTERN CORPORATION

Ticker: NWE Security ID: 668074305  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen P. Adik	For	For	Management
1.2	Elect Director Anthony T. Clark	For	For	Management
1.3	Elect Director Dana J. Dykhouse	For	For	Management
1.4	Elect Director Jan R. Horsfall	For	For	Management

1.5	Elect Director Britt E. Ide	For	For	Management
1.6	Elect Director Julia L. Johnson	For	For	Management
1.7	Elect Director Linda G. Sullivan	For	For	Management
1.8	Elect Director Robert C. Rowe	For	For	Management
1.9	Elect Director Mahvash Yazdi	For	For	Management
1.10	Elect Director Jeffrey W. Yingling	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Other Business	For	Against	Management

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NOVOCURE LIMITED

Ticker: NVCR Security ID: G6674U108  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Jeryl Hilleman	For	For	Management
1B	Elect Director David T. Hung	For	For	Management
1C	Elect Director Kinyip Gabriel Leung	For	For	Management
1D	Elect Director Martin J. Madden	For	For	Management
1E	Elect Director Sherilyn D. McCoy	For	For	Management
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NU SKIN ENTERPRISES, INC.

Ticker: NUS Security ID: 67018T105  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel W. Campbell	For	For	Management
1b	Elect Director Andrew D. Lipman	For	For	Management
1c	Elect Director Steven J. Lund	For	For	Management
1d	Elect Director Laura Nathanson	For	For	Management
1e	Elect Director Thomas R. Pisano	For	For	Management
1f	Elect Director Zheqing (Simon) Shen	For	Against	Management
1g	Elect Director Ritch N. Wood	For	For	Management
1h	Elect Director Edwina D. Woodbury	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NVENT ELECTRIC PLC

Ticker: NVT Security ID: G6700G107  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian M. Baldwin *Withdrawn*	None	None	Management
1b	Elect Director Jerry W. Burris	For	For	Management
1c	Elect Director Susan M. Cameron	For	For	Management
1d	Elect Director Michael L. Ducker	For	For	Management
1e	Elect Director Randall J. Hogan	For	For	Management
1f	Elect Director Ronald L. Merriman	For	For	Management
1g	Elect Director Nicola T. Palmer	For	For	Management
1h	Elect Director Herbert K. Parker	For	For	Management
1i	Elect Director Beth A. Wozniak	For	For	Management
1j	Elect Director Jacqueline Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Price Range for Reissuance of Treasury Shares	For	For	Management

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#### NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104  
Meeting Date: JUN 09, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxé	For	For	Management
1c	Elect Director Persis S. Drell	For	For	Management
1d	Elect Director Jen-Hsun Huang	For	For	Management
1e	Elect Director Dawn Hudson	For	For	Management
1f	Elect Director Harvey C. Jones	For	For	Management
1g	Elect Director Michael G. McCaffery	For	For	Management
1h	Elect Director Stephen C. Neal	For	For	Management
1i	Elect Director Mark L. Perry	For	For	Management
1j	Elect Director A. Brooke Seawell	For	For	Management
1k	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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#### NVR, INC.

Ticker: NVR Security ID: 62944T105  
Meeting Date: MAY 05, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. E. Andrews	For	For	Management
1.2	Elect Director Sallie B. Bailey	For	For	Management
1.3	Elect Director Thomas D. Eckert	For	For	Management
1.4	Elect Director Alfred E. Festa	For	For	Management
1.5	Elect Director Manuel H. Johnson	For	For	Management

1.6	Elect Director Alexandra A. Jung	For	For	Management
1.7	Elect Director Mel Martinez	For	For	Management
1.8	Elect Director William A. Moran	For	For	Management
1.9	Elect Director David A. Preiser	For	For	Management
1.10	Elect Director W. Grady Rosier	For	For	Management
1.11	Elect Director Susan Williamson Ross	For	For	Management
1.12	Elect Director Dwight C. Schar	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Amend Articles of Incorporation	For	For	Management
6	Report on Material Human Capital Risks	Against	For	Shareholder
7	Require Independent Board Chairman	Against	For	Shareholder

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O-I GLASS, INC.

Ticker: OI Security ID: 67098H104  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Chapin	For	For	Management
1b	Elect Director Gordon J. Hardie	For	For	Management
1c	Elect Director Peter S. Hellman	For	For	Management
1d	Elect Director John Humphrey	For	For	Management
1e	Elect Director Anastasia D. Kelly	For	For	Management
1f	Elect Director Andres A. Lopez	For	For	Management
1g	Elect Director Alan J. Murray	For	For	Management
1h	Elect Director Hari N. Nair	For	For	Management
1i	Elect Director Joseph D. Rupp	For	For	Management
1j	Elect Director Catherine I. Slater	For	For	Management
1k	Elect Director John H. Walker	For	For	Management
1l	Elect Director Carol A. Williams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management



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OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105  
 Meeting Date: DEC 31, 2019 Meeting Type: Proxy Contest  
 Record Date: JUL 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (White Proxy Card)	None		
1	Revoke Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder
#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Card	None		
1	Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder

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OFFICE DEPOT, INC.

Ticker: ODP Security ID: 676220106  
 Meeting Date: MAY 11, 2020 Meeting Type: Annual  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Quincy L. Allen	For	For	Management
1b	Elect Director Kristin A. Campbell	For	For	Management
1c	Elect Director Cynthia T. Jamison	For	For	Management
1d	Elect Director Francesca Ruiz de Luzuriaga	For	For	Management
1e	Elect Director Shashank Samant	For	For	Management
1f	Elect Director Gerry P. Smith	For	For	Management
1g	Elect Director David M. Szymanski	For	For	Management
1h	Elect Director Joseph S. Vassalluzzo	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Reverse Stock Split	For	For	Management

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OMEGA HEALTHCARE INVESTORS, INC.

Ticker: OHI Security ID: 681936100  
 Meeting Date: JUN 11, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kapila K. Anand	For	For	Management
1.2	Elect Director Craig R. Callen	For	For	Management
1.3	Elect Director Barbara B. Hill	For	For	Management
1.4	Elect Director Edward Lowenthal	For	For	Management
1.5	Elect Director C. Taylor Pickett	For	For	Management
1.6	Elect Director Stephen D. Plavin	For	For	Management
1.7	Elect Director Burke W. Whitman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Susan S. Denison	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Linda Johnson Rice	For	For	Management
1.9	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

## ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
 Meeting Date: NOV 19, 2019 Meeting Type: Annual  
 Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	Withhold	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Hector Garcia-Molina *Withdrawn Resolution*	None	None	Management
1.9	Elect Director Jeffrey O. Henley	For	For	Management
1.10	Elect Director Mark V. Hurd - Deceased	None	None	Management
1.11	Elect Director Renee J. James	For	For	Management
1.12	Elect Director Charles W. Moorman, IV	For	Withhold	Management
1.13	Elect Director Leon E. Panetta	For	Withhold	Management
1.14	Elect Director William G. Parrett	For	For	Management
1.15	Elect Director Naomi O. Seligman	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	For	Shareholder
5	Require Independent Board Chairman	Against	For	Shareholder

## OSHKOSH CORPORATION

Ticker: OSK Security ID: 688239201  
 Meeting Date: FEB 04, 2020 Meeting Type: Annual  
 Record Date: DEC 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith J. Allman	For	For	Management

1.2	Elect Director Wilson R. Jones	For	For	Management
1.3	Elect Director Tyrone M. Jordan	For	For	Management
1.4	Elect Director Kimberley Metcalf-Kupres	For	For	Management
1.5	Elect Director Stephen D. Newlin	For	For	Management
1.6	Elect Director Raymond T. Odierno	For	For	Management
1.7	Elect Director Craig P. Omtvedt	For	For	Management
1.8	Elect Director Duncan J. Palmer	For	For	Management
1.9	Elect Director Sandra E. Rowland	For	For	Management
1.10	Elect Director John S. Shiely	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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OUTFRONT MEDIA INC.

Ticker: OUT Security ID: 69007J106  
Meeting Date: JUN 08, 2020 Meeting Type: Annual  
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeremy J. Male	For	For	Management
1.2	Elect Director Joseph H. Wender	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PAR PACIFIC HOLDINGS, INC.

Ticker: PARR Security ID: 69888T207  
Meeting Date: MAY 05, 2020 Meeting Type: Annual  
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Silberman	For	For	Management
1.2	Elect Director Melvyn Klein	For	For	Management
1.3	Elect Director Curtis Anastasio	For	For	Management
1.4	Elect Director Timothy Clossey	For	For	Management
1.5	Elect Director L. Melvin Cooper	For	For	Management
1.6	Elect Director Walter Dods	For	For	Management
1.7	Elect Director Katherine Hatcher	For	For	Management
1.8	Elect Director Joseph Israel	For	For	Management
1.9	Elect Director William Monteleone	For	For	Management
1.10	Elect Director William C. Pate	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

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PATRICK INDUSTRIES, INC.

Ticker: PATK Security ID: 703343103  
Meeting Date: MAY 14, 2020 Meeting Type: Annual

Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph M. Cerulli	For	For	Management
1.2	Elect Director Todd M. Cleveland	For	For	Management
1.3	Elect Director John A. Forbes	For	For	Management
1.4	Elect Director Michael A. Kitson	For	For	Management
1.5	Elect Director Pamela R. Klyn	For	For	Management
1.6	Elect Director Derrick B. Mayes	For	For	Management
1.7	Elect Director Andy L. Nemeth	For	For	Management
1.8	Elect Director Denis G. Suggs	For	For	Management
1.9	Elect Director M. Scott Welch	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PATTERSON COMPANIES, INC.

Ticker: PDCO Security ID: 703395103  
Meeting Date: SEP 16, 2019 Meeting Type: Annual  
Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John D. Buck	For	For	Management
1b	Elect Director Alex N. Blanco	For	For	Management
1c	Elect Director Jody H. Feragen	For	For	Management
1d	Elect Director Robert C. Frenzel	For	For	Management
1e	Elect Director Francis J. Malecha	For	For	Management
1f	Elect Director Ellen A. Rudnick	For	For	Management
1g	Elect Director Neil A. Schrimsher	For	For	Management
1h	Elect Director Mark S. Walchirk	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107  
Meeting Date: OCT 17, 2019 Meeting Type: Annual  
Record Date: AUG 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Thomas Golisano	For	For	Management
1b	Elect Director Thomas F. Bonadio	For	For	Management
1c	Elect Director Joseph G. Doody	For	For	Management
1d	Elect Director David J.S. Flaschen	For	For	Management
1e	Elect Director Pamela A. Joseph	For	For	Management
1f	Elect Director Martin Mucci	For	For	Management
1g	Elect Director Joseph M. Tucci	For	For	Management
1h	Elect Director Joseph M. Velli	For	For	Management
1i	Elect Director Kara Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PAYLOCITY HOLDING CORPORATION

Ticker: PCTY Security ID: 70438V106  
 Meeting Date: DEC 13, 2019 Meeting Type: Annual  
 Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven R. Beauchamp	For	For	Management
1.2	Elect Director Andres D. Reiner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PBF ENERGY INC.

Ticker: PBF Security ID: 69318G106  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Thomas J. Nimbley	For	For	Management
1B	Elect Director Spencer Abraham	For	For	Management
1C	Elect Director Wayne Budd	For	For	Management
1D	Elect Director Karen Davis	For	For	Management
1E	Elect Director S. Eugene Edwards	For	For	Management
1F	Elect Director William E. Hantke	For	For	Management
1G	Elect Director Edward Kosnik	For	For	Management
1H	Elect Director Robert Lavinia	For	For	Management
1I	Elect Director Kimberly S. Lubel	For	For	Management
1J	Elect Director George E. Ogden	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PENSKE AUTOMOTIVE GROUP, INC.

Ticker: PAG Security ID: 70959W103  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Barr	For	Withhold	Management
1.2	Elect Director Lisa A. Davis	For	For	Management
1.3	Elect Director Wolfgang Durheimer	For	For	Management
1.4	Elect Director Michael R. Eisenson	For	For	Management
1.5	Elect Director Robert H. Kurnick, Jr.	For	For	Management
1.6	Elect Director Kimberly J. McWaters	For	Withhold	Management
1.7	Elect Director Greg Penske	For	For	Management
1.8	Elect Director Roger S. Penske	For	For	Management
1.9	Elect Director Sandra E. Pierce	For	For	Management
1.10	Elect Director Greg C. Smith	For	Withhold	Management
1.11	Elect Director Ronald G. Steinhart	For	Withhold	Management
1.12	Elect Director H. Brian Thompson	For	For	Management
1.13	Elect Director Masashi Yamanaka	For	For	Management

2	Approve Omnibus Stock Plan	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PERKINELMER, INC.

Ticker: PKI Security ID: 714046109  
Meeting Date: APR 28, 2020 Meeting Type: Annual  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barrett	For	For	Management
1b	Elect Director Samuel R. Chapin	For	For	Management
1c	Elect Director Sylvie Gregoire	For	For	Management
1d	Elect Director Alexis P. Michas	For	For	Management
1e	Elect Director Prahlad R. Singh	For	For	Management
1f	Elect Director Michel Vounatsos	For	For	Management
1g	Elect Director Frank Witney	For	For	Management
1h	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PERSPECTA INC.

Ticker: PRSP Security ID: 715347100  
Meeting Date: AUG 13, 2019 Meeting Type: Annual  
Record Date: JUN 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sanju K. Bansal	For	For	Management
1b	Elect Director Sondra L. Barbour	For	For	Management
1c	Elect Director John M. Curtis	For	For	Management
1d	Elect Director Lisa S. Disbrow	For	For	Management
1e	Elect Director Glenn A. Eisenberg	For	For	Management
1f	Elect Director Pamela O. Kimmet	For	For	Management
1g	Elect Director J. Michael Lawrie	For	For	Management
1h	Elect Director Ramzi M. Musallam	For	For	Management
1i	Elect Director Philip O. Nolan	For	For	Management
1j	Elect Director Michael E. Ventling	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PFIZER INC.

Ticker: PFE Security ID: 717081103  
Meeting Date: APR 23, 2020 Meeting Type: Annual  
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director W. Don Cornwell	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director James M. Kilts	For	For	Management
1.9	Elect Director Dan R. Littman	For	For	Management
1.10	Elect Director Shantanu Narayen	For	For	Management
1.11	Elect Director Suzanne Nora Johnson	For	For	Management
1.12	Elect Director James Quincey	For	For	Management
1.13	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Amend Proxy Access Right	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Gender Pay Gap	Against	For	Shareholder
9	Elect Director Susan Desmond-Hellmann	For	For	Management

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PHIBRO ANIMAL HEALTH CORPORATION

Ticker: PAHC Security ID: 71742Q106  
 Meeting Date: NOV 04, 2019 Meeting Type: Annual  
 Record Date: SEP 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jack C. Bendheim	For	Withhold	Management
1.2	Elect Director E. Thomas Corcoran	For	Withhold	Management
1.3	Elect Director George Gunn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PHILLIPS 66

Ticker: PSX Security ID: 718546104  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles M. Holley	For	For	Management
1b	Elect Director Glenn F. Tilton	For	For	Management
1c	Elect Director Marna C. Whittington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Risks of Gulf Coast Petrochemical Investments	Against	For	Shareholder

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## POTLATCHDELTA CORPORATION

Ticker: PCH Security ID: 737630103  
 Meeting Date: MAY 04, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda M. Breard	For	For	Management
1b	Elect Director Lawrence S. Peiros	For	For	Management
1c	Elect Director Eric J. Cremers	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PRA HEALTH SCIENCES, INC.

Ticker: PRAH Security ID: 69354M108  
 Meeting Date: MAY 18, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Colin Shannon	For	For	Management
1.2	Elect Director James C. Momtazee	For	For	Management
1.3	Elect Director Alexander G. Dickinson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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PRESTIGE CONSUMER HEALTHCARE INC.

Ticker: PBH Security ID: 74112D101  
 Meeting Date: JUL 30, 2019 Meeting Type: Annual  
 Record Date: JUN 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald M. Lombardi	For	For	Management
1.2	Elect Director John E. Byom	For	For	Management
1.3	Elect Director Gary E. Costley	For	For	Management
1.4	Elect Director Sheila A. Hopkins	For	For	Management
1.5	Elect Director James M. Jenness	For	For	Management
1.6	Elect Director Natale S. Ricciardi	For	For	Management
1.7	Elect Director Christopher J. Coughlin	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PRIMERICA, INC.

Ticker: PRI Security ID: 74164M108  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director John A. Addison, Jr.	For	For	Management
1b	Elect Director Joel M. Babbit	For	For	Management
1c	Elect Director P. George Benson	For	For	Management
1d	Elect Director C. Saxby Chambliss	For	For	Management
1e	Elect Director Gary L. Crittenden	For	For	Management
1f	Elect Director Cynthia N. Day	For	For	Management
1g	Elect Director Sanjeev Dheer	For	For	Management
1h	Elect Director Beatriz R. Perez	For	For	Management
1i	Elect Director D. Richard Williams	For	For	Management
1j	Elect Director Glenn J. Williams	For	For	Management
1k	Elect Director Barbara A. Yastine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

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PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director George L. Fotiades	For	For	Management
1d	Elect Director Lydia H. Kennard	For	For	Management
1e	Elect Director Irving F. Lyons, III	For	For	Management
1f	Elect Director Avid Modjtabai	For	For	Management
1g	Elect Director David P. O'Connor	For	For	Management
1h	Elect Director Olivier Piani	For	For	Management
1i	Elect Director Jeffrey L. Skelton	For	For	Management
1j	Elect Director Carl B. Webb	For	For	Management
1k	Elect Director William D. Zollars	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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PROOFPOINT, INC.

Ticker: PFPT Security ID: 743424103  
 Meeting Date: JUN 12, 2020 Meeting Type: Annual  
 Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jonathan Feiber	For	For	Management
1b	Elect Director Kevin Harvey	For	For	Management
1c	Elect Director Leyla Seka	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PRUDENTIAL FINANCIAL, INC.

Ticker: PRU Security ID: 744320102  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.2	Elect Director Gilbert F. Casellas	For	For	Management
1.3	Elect Director Robert M. Falzon	For	For	Management
1.4	Elect Director Martina Hund-Mejean	For	For	Management
1.5	Elect Director Karl J. Krapek	For	For	Management
1.6	Elect Director Peter R. Lighte	For	For	Management
1.7	Elect Director Charles F. Lowrey	For	For	Management
1.8	Elect Director George Paz	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Christine A. Poon	For	For	Management
1.11	Elect Director Douglas A. Scovanner	For	For	Management
1.12	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

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 PUBLIC STORAGE

Ticker: PSA Security ID: 74460D109  
 Meeting Date: APR 21, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald L. Havner, Jr.	For	For	Management
1.2	Elect Director Tamara Hughes Gustavson	For	For	Management
1.3	Elect Director Uri P. Harkham	For	For	Management
1.4	Elect Director Leslie S. Heisz	For	For	Management
1.5	Elect Director B. Wayne Hughes, Jr.	For	For	Management
1.6	Elect Director Avedick B. Poladian	For	For	Management
1.7	Elect Director Gary E. Pruitt	For	For	Management
1.8	Elect Director John Reyes	For	For	Management
1.9	Elect Director Joseph D. Russell, Jr.	For	For	Management
1.10	Elect Director Tariq M. Shaukat	For	For	Management
1.11	Elect Director Ronald P. Spogli	For	For	Management
1.12	Elect Director Daniel C. Staton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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 RADIAN GROUP INC.

Ticker: RDN Security ID: 750236101  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Herbert Wender	For	For	Management
1b	Elect Director Brad L. Conner	For	For	Management
1c	Elect Director Howard B. Culang	For	For	Management
1d	Elect Director Debra Hess	For	For	Management
1e	Elect Director Lisa W. Hess	For	For	Management

1f	Elect Director Lisa Mumford	For	For	Management
1g	Elect Director Gaetano Muzio	For	For	Management
1h	Elect Director Gregory V. Serio	For	For	Management
1i	Elect Director Noel J. Spiegel	For	For	Management
1j	Elect Director Richard G. Thornberry	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 913017109  
 Meeting Date: APR 27, 2020 Meeting Type: Annual  
 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd J. Austin, III	For	For	Management
1b	Elect Director Gregory J. Hayes	For	For	Management
1c	Elect Director Marshall O. Larsen	For	For	Management
1d	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1e	Elect Director Margaret L. O'Sullivan	For	For	Management
1f	Elect Director Denise L. Ramos	For	For	Management
1g	Elect Director Fredric G. Reynolds	For	For	Management
1h	Elect Director Brian C. Rogers	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	None	For	Shareholder
5	Report on Plant Closures	Against	Against	Shareholder

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REALTY INCOME CORPORATION

Ticker: 0 Security ID: 756109104  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathleen R. Allen	For	For	Management
1b	Elect Director A. Larry Chapman	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Priya Cherian Huskins	For	For	Management
1e	Elect Director Christie B. Kelly	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Michael D. McKee	For	For	Management
1h	Elect Director Gregory T. McLaughlin	For	For	Management
1i	Elect Director Ronald L. Merriman	For	For	Management
1j	Elect Director Sumit Roy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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REGAL BELOIT CORPORATION

Ticker: RBC Security ID: 758750103  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jan A. Bertsch	For	For	Management
1b	Elect Director Stephen M. Burt	For	For	Management
1c	Elect Director Anesa T. Chaibi	For	For	Management
1d	Elect Director Christopher L. Doerr	For	For	Management
1e	Elect Director Dean A. Foate	For	For	Management
1f	Elect Director Michael F. Hilton	For	For	Management
1g	Elect Director Louis V. Pinkham	For	For	Management
1h	Elect Director Rakesh Sachdev	For	For	Management
1i	Elect Director Curtis W. Stoelting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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REGENCY CENTERS CORPORATION

Ticker: REG Security ID: 758849103  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin E. Stein, Jr.	For	For	Management
1b	Elect Director Joseph F. Azrack	For	For	Management
1c	Elect Director Bryce Blair	For	For	Management
1d	Elect Director C. Ronald Blankenship	For	For	Management
1e	Elect Director Deirdre J. Evens	For	For	Management
1f	Elect Director Thomas W. Furphy	For	For	Management
1g	Elect Director Karin M. Klein	For	For	Management
1h	Elect Director Peter D. Linneman	For	For	Management
1i	Elect Director David P. O'Connor	For	For	Management
1j	Elect Director Lisa Palmer	For	For	Management
1k	Elect Director Thomas G. Wattles	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100  
 Meeting Date: APR 22, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn H. Byrd	For	For	Management
1b	Elect Director Don DeFosset	For	For	Management
1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1d	Elect Director Zhanna Golodryga	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Ruth Ann Marshall	For	For	Management
1g	Elect Director Charles D. McCrary	For	For	Management
1h	Elect Director James T. Prokopanko	For	For	Management
1i	Elect Director Lee J. Stysliger, III	For	For	Management
1j	Elect Director Jose S. Suquet	For	For	Management
1k	Elect Director John M. Turner, Jr.	For	For	Management

11	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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RELIANCE STEEL & ALUMINUM CO.

Ticker: RS Security ID: 759509102  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah J. Anderson	For	For	Management
1b	Elect Director Lisa L. Baldwin	For	For	Management
1c	Elect Director Karen W. Colonias	For	For	Management
1d	Elect Director John G. Figueroa	For	For	Management
1e	Elect Director David H. Hannah	For	For	Management
1f	Elect Director James D. Hoffman	For	For	Management
1g	Elect Director Mark V. Kaminski	For	For	Management
1h	Elect Director Robert A. McEvoy	For	For	Management
1i	Elect Director Andrew G. Sharkey, III	For	For	Management
1j	Elect Director Douglas W. Stotlar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

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RESOLUTE FOREST PRODUCTS INC.

Ticker: RFP Security ID: 76117W109  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randall C. Benson	For	For	Management
1.2	Elect Director Suzanne Blanchet	For	For	Management
1.3	Elect Director Jennifer C. Dolan	For	For	Management
1.4	Elect Director Yves Laflamme	For	For	Management
1.5	Elect Director Bradley P. Martin	For	For	Management
1.6	Elect Director Alain Rheaume	For	For	Management
1.7	Elect Director Michael S. Rousseau	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Restricted Stock Plan	For	For	Management

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ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109  
 Meeting Date: FEB 04, 2020 Meeting Type: Annual  
 Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director Steven R. Kalmanson	For	For	Management
A2	Elect Director James P. Keane	For	For	Management
A3	Elect Director Pam Murphy	For	For	Management
A4	Elect Director Donald R. Parfet	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
D	Approve Omnibus Stock Plan	For	For	Management

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RUSH ENTERPRISES, INC.

Ticker: RUSHA Security ID: 781846209  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W.M. "Rusty" Rush	For	For	Management
1.2	Elect Director Thomas A. Akin	For	For	Management
1.3	Elect Director James C. Underwood	For	For	Management
1.4	Elect Director Raymond J. Chess	For	For	Management
1.5	Elect Director William H. Cary	For	For	Management
1.6	Elect Director Kennon H. Guglielmo	For	For	Management
1.7	Elect Director Elaine Mendoza	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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RYDER SYSTEM, INC.

Ticker: R Security ID: 783549108  
Meeting Date: MAY 01, 2020 Meeting Type: Annual  
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert J. Eck	For	For	Management
1b	Elect Director Robert A. Hagemann	For	For	Management
1c	Elect Director Michael F. Hilton	For	For	Management
1d	Elect Director Tamara L. Lundgren	For	For	Management
1e	Elect Director Luis P. Nieto, Jr.	For	For	Management
1f	Elect Director David G. Nord	For	For	Management
1g	Elect Director Robert E. Sanchez	For	For	Management
1h	Elect Director Abbie J. Smith	For	For	Management
1i	Elect Director E. Follin Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Hansel E. Tookes, II	For	For	Management
2	Ratify Pricewaterhousecoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director William J. Amelio	For	For	Management
1.3	Elect Director William D. Green	For	For	Management
1.4	Elect Director Charles E. Haldeman, Jr.	For	For	Management
1.5	Elect Director Stephanie C. Hill	For	For	Management
1.6	Elect Director Rebecca J. Jacoby	For	For	Management
1.7	Elect Director Monique F. Leroux	For	For	Management
1.8	Elect Director Maria R. Morris	For	For	Management
1.9	Elect Director Douglas L. Peterson	For	For	Management
1.10	Elect Director Edward B. Rust, Jr.	For	For	Management
1.11	Elect Director Kurt L. Schmoke	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SANDERSON FARMS, INC.

Ticker: SAFM Security ID: 800013104  
 Meeting Date: FEB 13, 2020 Meeting Type: Annual  
 Record Date: DEC 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Barksdale	For	For	Management
1.2	Elect Director Lampkin Butts	For	For	Management
1.3	Elect Director Beverly W. Hogan	For	For	Management
1.4	Elect Director Phil K. Livingston	For	For	Management
1.5	Elect Director Joe F. Sanderson, Jr.	For	For	Management
1.1	Elect Director Sonia Perez	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Water Resource Risks	Against	Against	Shareholder
7	Report on Human Rights Due Diligence	Against	For	Shareholder

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SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	For	Management
1.2	Elect Director Duncan H. Cocroft	For	For	Management

1.3	Elect Director Fidelma Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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SCHWEITZER-MAUDUIT INTERNATIONAL, INC.

Ticker: SWM Security ID: 808541106  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark L. Bye	For	For	Management
1.2	Elect Director Jeffrey J. Keenan	For	For	Management
1.3	Elect Director Marco Levi	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SCIENCE APPLICATIONS INTERNATIONAL CORPORATION

Ticker: SAIC Security ID: 808625107  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bedingfield	For	For	Management
1b	Elect Director Carol A. Goode	For	For	Management
1c	Elect Director John J. Hamre	For	For	Management
1d	Elect Director Yvette M. Kanouff	For	For	Management
1e	Elect Director Nazzic S. Keene	For	For	Management
1f	Elect Director David M. Kerko	For	For	Management
1g	Elect Director Timothy J. Mayopoulos	For	For	Management
1h	Elect Director Katharina G. McFarland	For	For	Management
1i	Elect Director Donna S. Morea	For	For	Management
1j	Elect Director Steven R. Shane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SEAGATE TECHNOLOGY PLC

Ticker: STX Security ID: G7945M107  
 Meeting Date: OCT 29, 2019 Meeting Type: Annual  
 Record Date: SEP 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William D. Mosley	For	For	Management
1b	Elect Director Stephen J. Luczo	For	For	Management
1c	Elect Director Mark W. Adams	For	For	Management
1d	Elect Director Judy Bruner	For	For	Management
1e	Elect Director Michael R. Cannon	For	For	Management
1f	Elect Director William T. Coleman	For	For	Management



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1g	Elect Director Jay L. Geldmacher	For	For	Management
1h	Elect Director Dylan G. Haggart	For	For	Management
1i	Elect Director Stephanie Tilenius	For	For	Management
1j	Elect Director Edward J. Zander	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Authorize Board to Allot and Issue Shares	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

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SELECT MEDICAL HOLDINGS CORPORATION

Ticker: SEM Security ID: 81619Q105  
Meeting Date: APR 28, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bryan C. Cressey	For	For	Management
1.2	Elect Director Robert A. Ortenzio	For	For	Management
1.3	Elect Director Daniel J. Thomas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PriceWaterhouseCoopers LLP as Auditors	For	For	Management

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SEMPRA ENERGY

Ticker: SRE Security ID: 816851109  
Meeting Date: MAY 05, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan L. Boeckmann	For	For	Management
1.2	Elect Director Kathleen L. Brown	For	For	Management
1.3	Elect Director Andres Conesa	For	For	Management
1.4	Elect Director Maria Contreras-Sweet	For	For	Management
1.5	Elect Director Pablo A. Ferrero	For	For	Management
1.6	Elect Director William D. Jones	For	For	Management
1.7	Elect Director Jeffrey W. Martin	For	For	Management
1.8	Elect Director Bethany J. Mayer	For	For	Management
1.9	Elect Director Michael N. Mears	For	For	Management
1.10	Elect Director Jack T. Taylor	For	For	Management
1.11	Elect Director Cynthia L. Walker	For	For	Management
1.12	Elect Director Cynthia J. Warner	For	For	Management
1.13	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

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SERVICE PROPERTIES TRUST

Ticker: SVC Security ID: 81761L102  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John L. Harrington	For	Against	Management
1.2	Elect Director John G. Murray	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SHENANDOAH TELECOMMUNICATIONS COMPANY

Ticker: SHEN Security ID: 82312B106  
 Meeting Date: APR 21, 2020 Meeting Type: Annual  
 Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy Fitzsimmons	For	For	Management
1b	Elect Director John W. Flora	For	For	Management
1c	Elect Director Kenneth L. Quaglio	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SILGAN HOLDINGS, INC.

Ticker: SLGN Security ID: 827048109  
 Meeting Date: JUN 08, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leigh J. Abramson	For	For	Management
1.2	Elect Director D. Greg Horrigan	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Larry C. Glasscock	For	For	Management
1c	Elect Director Karen N. Horn	For	For	Management
1d	Elect Director Allan Hubbard	For	For	Management
1e	Elect Director Reuben S. Leibowitz	For	For	Management

1f	Elect Director Gary M. Rodkin	For	For	Management
1g	Elect Director Stefan M. Selig	For	For	Management
1h	Elect Director Daniel C. Smith	For	For	Management
1i	Elect Director J. Albert Smith, Jr.	For	For	Management
1j	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SINCLAIR BROADCAST GROUP, INC.

Ticker: SBGI Security ID: 829226109  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David D. Smith	For	Withhold	Management
1.2	Elect Director Frederick G. Smith	For	Withhold	Management
1.3	Elect Director J. Duncan Smith	For	Withhold	Management
1.4	Elect Director Robert E. Smith	For	Withhold	Management
1.5	Elect Director Howard E. Friedman	For	For	Management
1.6	Elect Director Lawrence E. McCanna	For	For	Management
1.7	Elect Director Daniel C. Keith	For	For	Management
1.8	Elect Director Martin R. Leader	For	For	Management
1.9	Elect Director Benson E. Legg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

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SIRIUS XM HOLDINGS INC.

Ticker: SIRI Security ID: 82968B103  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joan L. Amble	For	For	Management
1.2	Elect Director George W. Bodenheimer	For	For	Management
1.3	Elect Director Mark D. Carleton	For	Withhold	Management
1.4	Elect Director Eddy W. Hartenstein	For	For	Management
1.5	Elect Director James P. Holden	For	For	Management
1.6	Elect Director Gregory B. Maffei	For	Withhold	Management
1.7	Elect Director Evan D. Malone	For	For	Management
1.8	Elect Director James E. Meyer	For	For	Management
1.9	Elect Director James F. Mooney	For	For	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Kristina M. Salen	For	For	Management
1.12	Elect Director Carl E. Vogel	For	For	Management
1.13	Elect Director David M. Zaslav	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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## SL GREEN REALTY CORP.

Ticker: SLG Security ID: 78440X101  
 Meeting Date: JUN 01, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John H. Alschuler	For	For	Management
1b	Elect Director Betsy Atkins	For	For	Management
1c	Elect Director Edwin T. Burton, III	For	For	Management
1d	Elect Director Lauren B. Dillard	For	For	Management
1e	Elect Director Stephen L. Green	For	For	Management
1f	Elect Director Craig M. Hatkoff	For	For	Management
1g	Elect Director Marc Holliday	For	For	Management
1h	Elect Director John S. Levy	For	For	Management
1i	Elect Director Andrew W. Mathias	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## SOUTHWEST AIRLINES CO.

Ticker: LUV Security ID: 844741108  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Biegler	For	For	Management
1b	Elect Director J. Veronica Biggins	For	For	Management
1c	Elect Director Douglas H. Brooks	For	For	Management
1d	Elect Director William H. Cunningham	For	For	Management
1e	Elect Director John G. Denison	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director Gary C. Kelly	For	For	Management
1h	Elect Director Grace D. Lieblein	For	For	Management
1i	Elect Director Nancy B. Loeffler	For	For	Management
1j	Elect Director John T. Montford	For	For	Management
1k	Elect Director Ron Ricks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

## SOUTHWEST GAS HOLDINGS, INC.

Ticker: SWX Security ID: 844895102  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Boughner	For	For	Management
1.2	Elect Director Jose A. Cardenas	For	For	Management
1.3	Elect Director Stephen C. Comer	For	For	Management
1.4	Elect Director John P. Hester	For	For	Management
1.5	Elect Director Jane Lewis-Raymond	For	For	Management
1.6	Elect Director Anne L. Mariucci	For	For	Management
1.7	Elect Director Michael J. Melarkey	For	For	Management

1.8	Elect Director A. Randall Thoman	For	For	Management
1.9	Elect Director Thomas A. Thomas	For	For	Management
1.10	Elect Director Leslie T. Thornton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SPECTRUM BRANDS HOLDINGS, INC.

Ticker: SPB Security ID: 84790A105  
 Meeting Date: JUL 10, 2019 Meeting Type: Annual  
 Record Date: MAY 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherianne James	For	For	Management
1.2	Elect Director Norman S. Matthews	For	For	Management
1.3	Elect Director Joseph S. Steinberg	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SPIRIT REALTY CAPITAL, INC.

Ticker: SRC Security ID: 84860W300  
 Meeting Date: JUN 08, 2020 Meeting Type: Annual  
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jackson Hsieh	For	For	Management
1.2	Elect Director Kevin M. Charlton	For	For	Management
1.3	Elect Director Todd A. Dunn	For	For	Management
1.4	Elect Director Elizabeth F. Frank	For	For	Management
1.5	Elect Director Richard I. Gilchrist	For	For	Management
1.6	Elect Director Diana M. Laing	For	For	Management
1.7	Elect Director Sheli Z. Rosenberg	For	For	Management
1.8	Elect Director Thomas D. Senkbeil	For	For	Management
1.9	Elect Director Nicholas P. Shepherd	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SPROUTS FARMERS MARKET, INC.

Ticker: SFM Security ID: 85208M102  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel D. Anderson	For	For	Management
1.2	Elect Director Terri Funk Graham	For	For	Management
1.3	Elect Director Doug G. Rauch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4 Ratify PricewaterhouseCoopers LLP as For For Management  
Auditors

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STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109  
Meeting Date: MAR 18, 2020 Meeting Type: Annual  
Record Date: JAN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Rosalind G. Brewer	For	For	Management
1c	Elect Director Andrew Campion	For	For	Management
1d	Elect Director Mary N. Dillon	For	For	Management
1e	Elect Director Isabel Ge Mahe	For	For	Management
1f	Elect Director Mellody Hobson	For	For	Management
1g	Elect Director Kevin R. Johnson	For	For	Management
1h	Elect Director Jorgen Vig Knudstorp	For	For	Management
1i	Elect Director Satya Nadella	For	For	Management
1j	Elect Director Joshua Cooper Ramo	For	For	Management
1k	Elect Director Clara Shih	For	For	Management
1l	Elect Director Javier G. Teruel	For	For	Management
1m	Elect Director Myron E. Ullman, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

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STATE STREET CORPORATION

Ticker: STT Security ID: 857477103  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director Lynn A. Dugle	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Richard P. Sergel	For	For	Management
1k	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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STEELCASE INC.

Ticker: SCS Security ID: 858155203  
Meeting Date: JUL 10, 2019 Meeting Type: Annual

Record Date: MAY 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lawrence J. Blanford	For	For	Management
1b	Elect Director Timothy C. E. Brown	For	For	Management
1c	Elect Director Connie K. Duckworth	For	For	Management
1d	Elect Director James P. Keane	For	For	Management
1e	Elect Director Todd P. Kelsey	For	For	Management
1f	Elect Director Jennifer C. Niemann	For	For	Management
1g	Elect Director Robert C. Pew, III	For	For	Management
1h	Elect Director Cathy D. Ross	For	For	Management
1i	Elect Director Peter M. Wege, II	For	For	Management
1j	Elect Director Kate Pew Walters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

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STERIS PLC

Ticker: STE Security ID: G8473T100  
Meeting Date: JUL 30, 2019 Meeting Type: Annual  
Record Date: MAY 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard C. Breeden	For	For	Management
1b	Elect Director Cynthia L. Feldmann	For	For	Management
1c	Elect Director Jacqueline B. Kosecoff	For	For	Management
1d	Elect Director David B. Lewis	For	For	Management
1e	Elect Director Walter M. Rosebrough, Jr.	For	For	Management
1f	Elect Director Nirav R. Shah	For	For	Management
1g	Elect Director Mohsen M. Sohi	For	For	Management
1h	Elect Director Richard M. Steeves	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	Management
4	Authorize Board to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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STEVEN MADDEN, LTD.

Ticker: SH00 Security ID: 556269108  
Meeting Date: JUN 05, 2020 Meeting Type: Annual  
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward R. Rosenfeld	For	For	Management
1.2	Elect Director Al Ferrara	For	For	Management
1.3	Elect Director Mitchell S. Klipper	For	For	Management
1.4	Elect Director Rose Peabody Lynch	For	For	Management
1.5	Elect Director Peter Migliorini	For	For	Management
1.6	Elect Director Ravi Sachdev	For	For	Management
1.7	Elect Director Thomas H. Schwartz	For	For	Management
1.8	Elect Director Robert G. Smith	For	For	Management
1.9	Elect Director Amelia Newton Varela	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

## Executive Officers' Compensation

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STURM, RUGER & COMPANY, INC.

Ticker: RGR Security ID: 864159108  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John A. Cosentino, Jr.	For	For	Management
1b	Elect Director Michael O. Fifer	For	For	Management
1c	Elect Director Sandra S. Froman	For	For	Management
1d	Elect Director C. Michael Jacobi	For	For	Management
1e	Elect Director Christopher J. Killoy	For	For	Management
1f	Elect Director Terrence G. O'Connor	For	For	Management
1g	Elect Director Amir P. Rosenthal	For	For	Management
1h	Elect Director Ronald C. Whitaker	For	For	Management
1i	Elect Director Phillip C. Widman	For	For	Management
2	Ratify RSM US LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SUN COMMUNITIES, INC.

Ticker: SUI Security ID: 866674104  
 Meeting Date: MAY 22, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary A. Shiffman	For	For	Management
1b	Elect Director Meghan G. Baivier	For	For	Management
1c	Elect Director Stephanie W. Bergeron	For	For	Management
1d	Elect Director Brian M. Hermelin	For	For	Management
1e	Elect Director Ronald A. Klein	For	For	Management
1f	Elect Director Clunet R. Lewis	For	For	Management
1g	Elect Director Arthur A. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditor	For	For	Management

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SUPERNUS PHARMACEUTICALS, INC.

Ticker: SUPN Security ID: 868459108  
 Meeting Date: JUN 15, 2020 Meeting Type: Annual  
 Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frederick M. Hudson	For	For	Management
1.2	Elect Director Charles W. Newhall, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management



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SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Margaret M. Keane	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1e	Elect Director William W. Graylin	For	For	Management
1f	Elect Director Roy A. Guthrie	For	For	Management
1g	Elect Director Richard C. Hartnack	For	For	Management
1h	Elect Director Jeffrey G. Naylor	For	For	Management
1i	Elect Director Laurel J. Richie	For	For	Management
1j	Elect Director Olympia J. Snowe	For	For	Management
1k	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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SYNNEX CORPORATION

Ticker: SNX Security ID: 87162W100  
 Meeting Date: MAR 17, 2020 Meeting Type: Annual  
 Record Date: JAN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin Murai	For	For	Management
1.2	Elect Director Dwight Steffensen	For	For	Management
1.3	Elect Director Dennis Polk	For	For	Management
1.4	Elect Director Fred Breidenbach	For	For	Management
1.5	Elect Director Laurie Simon Hodrick	For	For	Management
1.6	Elect Director Hau Lee	For	For	Management
1.7	Elect Director Matthew Miao	For	Withhold	Management
1.8	Elect Director Gregory Quesnel	For	For	Management
1.9	Elect Director Ann Vezina	For	For	Management
1.10	Elect Director Thomas Wurster	For	For	Management
1.11	Elect Director Duane Zitzner	For	For	Management
1.12	Elect Director Andrea Zulberti	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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SYNOVUS FINANCIAL CORP.

Ticker: SNV Security ID: 87161C501  
 Meeting Date: APR 22, 2020 Meeting Type: Annual  
 Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Tim E. Bentsen	For	For	Management
1B	Elect Director F. Dixon Brooke, Jr.	For	For	Management
1C	Elect Director Stephen T. Butler	For	For	Management

1D	Elect Director Elizabeth W. Camp	For	For	Management
1E	Elect Director Diana M. Murphy	For	For	Management
1F	Elect Director Harris Pastides	For	For	Management
1G	Elect Director Joseph J. Prochaska, Jr.	For	For	Management
1H	Elect Director John L. Stallworth	For	For	Management
1I	Elect Director Kessel D. Stelling	For	For	Management
1J	Elect Director Barry L. Storey	For	For	Management
1K	Elect Director Teresa White	For	For	Management
2	Amend Articles of Incorporation to Eliminate 10-1 Voting Provisions	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

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SYSCO CORPORATION

Ticker: SYY Security ID: 871829107  
 Meeting Date: NOV 15, 2019 Meeting Type: Annual  
 Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas L. Bene	For	For	Management
1b	Elect Director Daniel J. Brutto	For	For	Management
1c	Elect Director John M. Cassaday	For	For	Management
1d	Elect Director Joshua D. Frank	For	For	Management
1e	Elect Director Larry C. Glasscock	For	For	Management
1f	Elect Director Bradley M. Halverson	For	For	Management
1g	Elect Director John M. Hinshaw	For	For	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Stephanie A. Lundquist	For	For	Management
1j	Elect Director Nancy S. Newcomb	For	For	Management
1k	Elect Director Nelson Peltz	For	For	Management
1l	Elect Director Edward D. Shirley	For	For	Management
1m	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

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T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark S. Bartlett	For	For	Management
1b	Elect Director Mary K. Bush	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	For	Management
1e	Elect Director Robert F. MacLellan	For	For	Management
1f	Elect Director Olympia J. Snowe	For	For	Management
1g	Elect Director Robert J. Stevens	For	For	Management
1h	Elect Director William J. Stromberg	For	For	Management
1i	Elect Director Richard R. Verma	For	For	Management

1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against	Shareholder

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TANGER FACTORY OUTLET CENTERS, INC.

Ticker: SKT Security ID: 875465106  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey B. Citrin	For	For	Management
1.2	Elect Director David B. Henry	For	For	Management
1.3	Elect Director Thomas J. Reddin	For	For	Management
1.4	Elect Director Bridget M. Ryan-Berman	For	For	Management
1.5	Elect Director Susan E. Skerritt	For	For	Management
1.6	Elect Director Steven B. Tanger	For	For	Management
1.7	Elect Director Luis A. Ubinas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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TARGET CORPORATION

Ticker: TGT Security ID: 87612E106  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Calvin Darden	For	For	Management
1e	Elect Director Robert L. Edwards	For	For	Management
1f	Elect Director Melanie L. Healey	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Kenneth L. Salazar	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104  
 Meeting Date: MAR 11, 2020 Meeting Type: Annual  
 Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre R. Brondeau	For	For	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. ('John') Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director David M. Kerko	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Yong Nam	For	For	Management
1i	Elect Director Daniel J. Phelan	For	For	Management
1j	Elect Director Abhijit Y. Talwalkar	For	For	Management
1k	Elect Director Mark C. Trudeau	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	For	Management
1m	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	For	Management
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	Management
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	For	For	Management
11	Approve Allocation of Available Earnings at September 27, 2019	For	For	Management
12	Approve Declaration of Dividend	For	For	Management
13	Amend Articles of Association Re: Authorized Capital	For	Against	Management
14	Approve Reduction of Share Capital	For	For	Management
15	Adjourn Meeting	For	Against	Management

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TECH DATA CORPORATION

Ticker: TECD Security ID: 878237106  
 Meeting Date: FEB 12, 2020 Meeting Type: Special  
 Record Date: JAN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

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TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Security ID: 879360105  
 Meeting Date: APR 22, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roxanne S. Austin	For	For	Management
1.2	Elect Director Kenneth C. Dahlberg	For	For	Management
1.3	Elect Director Robert A. Malone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TERADYNE, INC.

Ticker: TER Security ID: 880770102  
 Meeting Date: MAY 08, 2020 Meeting Type: Annual  
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Michael A. Bradley	For	For	Management
1B	Elect Director Edwin J. Gillis	For	For	Management
1C	Elect Director Timothy E. Guertin	For	For	Management
1D	Elect Director Mark E. Jagiela	For	For	Management
1E	Elect Director Mercedes Johnson	For	For	Management
1F	Elect Director Marilyn Matz	For	For	Management
1G	Elect Director Paul J. Tufano	For	For	Management
1H	Elect Director Roy A. Vallee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management

1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Jean M. Hobby	For	For	Management
1g	Elect Director Michael D. Hsu	For	For	Management
1h	Elect Director Ronald Kirk	For	For	Management
1i	Elect Director Pamela H. Patsley	For	For	Management
1j	Elect Director Robert E. Sanchez	For	For	Management
1k	Elect Director Richard k. Templeton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TEXAS ROADHOUSE, INC.

Ticker: TXRH Security ID: 882681109  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory N. Moore	For	For	Management
1.2	Elect Director W. Kent Taylor	For	For	Management
1.3	Elect Director Curtis A. Warfield	For	For	Management
1.4	Elect Director Kathleen M. Widmer	For	For	Management
1.5	Elect Director James R. Zarley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kermit R. Crawford	For	For	Management
1b	Elect Director Michael L. Eskew	For	For	Management
1c	Elect Director Margaret M. Keane	For	For	Management
1d	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1e	Elect Director Jacques P. Perold	For	For	Management
1f	Elect Director Andrea Redmond	For	For	Management
1g	Elect Director Gregg M. Sherrill	For	For	Management
1h	Elect Director Judith A. Sprieser	For	For	Management
1i	Elect Director Perry M. Traquina	For	For	Management
1j	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100

Meeting Date: APR 15, 2020 Meeting Type: Annual  
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director Thomas P. "Todd" Gibbons	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director Edmund F. "Ted" Kelly	For	For	Management
1f	Elect Director Jennifer B. Morgan	For	For	Management
1g	Elect Director Elizabeth E. Robinson	For	For	Management
1h	Elect Director Samuel C. Scott, III	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Alfred W. "AI" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	Against	Shareholder
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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THE BOEING COMPANY

Ticker: BA Security ID: 097023105  
Meeting Date: APR 27, 2020 Meeting Type: Annual  
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Arthur D. Collins, Jr.	For	Against	Management
1d	Elect Director Edmund P. Giambastiani, Jr.	For	Against	Management
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Nikki R. Haley - Withdrawn Resolution	None	None	Management
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director Lawrence W. Kellner	For	For	Management
1i	Elect Director Caroline B. Kennedy	For	For	Management
1j	Elect Director Steven M. Mollenkopf	For	For	Management
1k	Elect Director John M. Richardson	For	For	Management
1l	Elect Director Susan C. Schwab	For	Against	Management
1m	Elect Director Ronald A. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Director Nominee Qualifications	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chairman	Against	For	Shareholder
7	Provide Right to Act by Written Consent	Against	For	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
9	Increase Disclosure of Compensation Adjustments	Against	For	Shareholder

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THE BUCKLE, INC.

Ticker: BKE Security ID: 118440106  
 Meeting Date: JUN 01, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel J. Hirschfeld	For	For	Management
1.2	Elect Director Dennis H. Nelson	For	For	Management
1.3	Elect Director Thomas B. Heacock	For	For	Management
1.4	Elect Director Kari G. Smith	For	For	Management
1.5	Elect Director Hank M. Bounds	For	For	Management
1.6	Elect Director Bill L. Fairfield	For	For	Management
1.7	Elect Director Bruce L. Hoberman	For	For	Management
1.8	Elect Director Michael E. Huss	For	For	Management
1.9	Elect Director Angie J. Klein	For	For	Management
1.10	Elect Director John P. Peetz, III	For	For	Management
1.11	Elect Director Karen B. Rhoads	For	For	Management
1.12	Elect Director James E. Shada	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Approve Executive Incentive Bonus Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Non-Employee Director Restricted Stock Plan	For	For	Management

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THE GEO GROUP, INC.

Ticker: GEO Security ID: 36162J106  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anne N. Foreman	For	For	Management
1.2	Elect Director Richard H. Glanton	For	For	Management
1.3	Elect Director Jose Gordo	For	For	Management
1.4	Elect Director Scott Kernan	For	For	Management
1.5	Elect Director Guido Van Hauwermeiren	For	For	Management
1.6	Elect Director Christopher C. Wheeler	For	For	Management
1.7	Elect Director Julie Myers Wood	For	For	Management
1.8	Elect Director George C. Zoley	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder

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THE GOODYEAR TIRE & RUBBER COMPANY

Ticker: GT Security ID: 382550101  
 Meeting Date: APR 06, 2020 Meeting Type: Annual  
 Record Date: FEB 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Firestone	For	For	Management
1b	Elect Director Werner Geissler	For	For	Management
1c	Elect Director Peter S. Hellman	For	For	Management
1d	Elect Director Lorette T. Koellner	For	For	Management
1e	Elect Director Richard J. Kramer	For	For	Management
1f	Elect Director W. Alan McCollough	For	For	Management
1g	Elect Director John E. McGlade	For	For	Management
1h	Elect Director Roderick A. Palmore	For	For	Management



1i	Elect Director Hera K. Siu	For	For	Management
1j	Elect Director Stephanie A. Streeter	For	For	Management
1k	Elect Director Michael R. Wessel	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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THE GREENBRIER COMPANIES, INC.

Ticker: GBX Security ID: 393657101  
 Meeting Date: JAN 08, 2020 Meeting Type: Annual  
 Record Date: NOV 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wanda F. Felton	For	For	Management
1.2	Elect Director Graeme A. Jack	For	For	Management
1.3	Elect Director David L. Starling	For	For	Management
1.4	Elect Director Wendy L. Teramoto	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLC as Auditors	For	For	Management

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THE HACKETT GROUP, INC.

Ticker: HCKT Security ID: 404609109  
 Meeting Date: MAY 01, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John R. Harris	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

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THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert B. Allardice, III	For	For	Management
1b	Elect Director Larry D. De Shon	For	For	Management
1c	Elect Director Carlos Dominguez	For	For	Management
1d	Elect Director Trevor Fetter	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Michael G. Morris	For	For	Management
1g	Elect Director Teresa W. Roseborough	For	For	Management
1h	Elect Director Virginia P. Ruesterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1j	Elect Director Matt Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Helena B. Foulkes	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Craig A. Menear	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
5	Prepare Employment Diversity Report and Report on Diversity Policies	Against	For	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
7	Report on Congruency Political Analysis and Electioneering Expenditures	Against	For	Shareholder

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THE J. M. SMUCKER COMPANY

Ticker: SJM Security ID: 832696405  
 Meeting Date: AUG 14, 2019 Meeting Type: Annual  
 Record Date: JUN 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Kathryn W. Dindo	For	For	Management
1b	Elect Director Paul J. Dolan	For	For	Management
1c	Elect Director Jay L. Henderson	For	For	Management
1d	Elect Director Gary A. Oatey	For	For	Management
1e	Elect Director Kirk L. Perry	For	For	Management
1f	Elect Director Sandra Pianalto	For	For	Management
1g	Elect Director Nancy Lopez Russell	For	For	Management
1h	Elect Director Alex Shumate	For	For	Management
1i	Elect Director Mark T. Smucker	For	For	Management
1j	Elect Director Richard K. Smucker	For	For	Management
1k	Elect Director Timothy P. Smucker	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THE KRAFT HEINZ COMPANY

Ticker: KHC Security ID: 500754106  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Alexandre Behring	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Joao M. Castro-Neves	For	For	Management
1e	Elect Director Timothy Kenesey	For	For	Management
1f	Elect Director Jorge Paulo Lemann	For	For	Management
1g	Elect Director Susan Mulder	For	For	Management
1h	Elect Director John C. Pope	For	For	Management
1i	Elect Director Elio Leoni Sceti	For	For	Management
1j	Elect Director Alexandre Van Damme	For	For	Management
1k	Elect Director George Zoghbi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Supermajority Vote Requirement	Against	Against	Shareholder

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THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109  
Meeting Date: OCT 08, 2019 Meeting Type: Annual  
Record Date: AUG 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis S. Blake	For	For	Management
1b	Elect Director Angela F. Braly	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Scott D. Cook	For	For	Management
1e	Elect Director Joseph Jimenez	For	For	Management
1f	Elect Director Terry J. Lundgren	For	For	Management
1g	Elect Director Christine M. McCarthy	For	For	Management
1h	Elect Director W. James McNerney, Jr.	For	For	Management
1i	Elect Director Nelson Peltz	For	For	Management
1j	Elect Director David S. Taylor	For	For	Management
1k	Elect Director Margaret C. Whitman	For	For	Management
1l	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106  
 Meeting Date: APR 22, 2020 Meeting Type: Annual  
 Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kerrii B. Anderson	For	For	Management
1.2	Elect Director Arthur F. Anton	For	For	Management
1.3	Elect Director Jeff M. Fettig	For	For	Management
1.4	Elect Director Richard J. Kramer	For	For	Management
1.5	Elect Director Susan J. Kropf	For	For	Management
1.6	Elect Director John G. Morikis	For	For	Management
1.7	Elect Director Christine A. Poon	For	For	Management
1.8	Elect Director Michael H. Thaman	For	For	Management
1.9	Elect Director Matthew Thornton, III	For	For	Management
1.10	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Juanita Powell Baranco	For	For	Management
1c	Elect Director Jon A. Boscia	For	For	Management
1d	Elect Director Henry A. 'Hal' Clark, III	For	For	Management
1e	Elect Director Anthony F. 'Tony' Earley, Jr.	For	For	Management
1f	Elect Director Thomas A. Fanning	For	For	Management
1g	Elect Director David J. Grain	For	For	Management
1h	Elect Director Donald M. James	For	For	Management
1i	Elect Director John D. Johns	For	For	Management
1j	Elect Director Dale E. Klein	For	For	Management
1k	Elect Director Ernest J. Moniz	For	For	Management
1l	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director Steven R. Specker	For	For	Management
1n	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

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THE TIMKEN COMPANY

Ticker: TKR Security ID: 887389104  
 Meeting Date: MAY 08, 2020 Meeting Type: Annual  
 Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maria A. Crowe	For	For	Management
1.2	Elect Director Elizabeth A. Harrell	For	For	Management
1.3	Elect Director Richard G. Kyle	For	For	Management

1.4	Elect Director John A. Luke, Jr.	For	For	Management
1.5	Elect Director Christopher L. Mapes	For	For	Management
1.6	Elect Director James F. Palmer	For	For	Management
1.7	Elect Director Ajita G. Rajendra	For	For	Management
1.8	Elect Director Frank C. Sullivan	For	For	Management
1.9	Elect Director John M. Timken, Jr.	For	For	Management
1.10	Elect Director Ward J. Timken, Jr.	For	For	Management
1.11	Elect Director Jacqueline F. Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109  
Meeting Date: JUN 09, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	For	Management
1e	Elect Director Ernie Herrman	For	For	Management
1f	Elect Director Michael F. Hines	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director Carol Meyrowitz	For	For	Management
1i	Elect Director Jackwyn L. Nemerov	For	For	Management
1j	Elect Director John F. O'Brien	For	For	Management
1k	Elect Director Willow B. Shire	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Reduction of Chemical Footprint	Against	For	Shareholder
5	Report on Animal Welfare	Against	Against	Shareholder
6	Report on Pay Disparity	Against	Against	Shareholder
7	Stock Retention/Holding Period	Against	Against	Shareholder

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THE TORO COMPANY

Ticker: TTC Security ID: 891092108  
Meeting Date: MAR 17, 2020 Meeting Type: Annual  
Record Date: JAN 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey M. Ettinger	For	For	Management
1.2	Elect Director Katherine J. Harless	For	For	Management
1.3	Elect Director D. Christian Koch	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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## THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director C. Martin Harris	For	For	Management
1d	Elect Director Tyler Jacks	For	For	Management
1e	Elect Director Judy C. Lewent	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Jim P. Manzi	For	For	Management
1h	Elect Director James C. Mullen	For	For	Management
1i	Elect Director Lars R. Sorensen	For	For	Management
1j	Elect Director Debora L. Spar	For	For	Management
1k	Elect Director Scott M. Sperling	For	For	Management
1l	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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THOR INDUSTRIES, INC.

Ticker: THO Security ID: 885160101  
 Meeting Date: DEC 13, 2019 Meeting Type: Annual  
 Record Date: OCT 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew E. Graves	For	For	Management
1.2	Elect Director Amelia A. Huntington	For	For	Management
1.3	Elect Director Wilson Jones	For	For	Management
1.4	Elect Director Christopher Klein	For	For	Management
1.5	Elect Director J. Allen Kosowsky	For	For	Management
1.6	Elect Director Robert W. Martin	For	For	Management
1.7	Elect Director Peter B. Orthwein	For	For	Management
1.8	Elect Director Jan H. Suwinski	For	For	Management
1.9	Elect Director James L. Ziemer	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TOLL BROTHERS, INC.

Ticker: TOL Security ID: 889478103  
 Meeting Date: MAR 10, 2020 Meeting Type: Annual  
 Record Date: JAN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert I. Toll	For	For	Management
1.2	Elect Director Douglas C. Yearley, Jr.	For	For	Management
1.3	Elect Director Edward G. Boehne	For	For	Management
1.4	Elect Director Richard J. Braemer	For	For	Management
1.5	Elect Director Stephen F. East	For	For	Management
1.6	Elect Director Christine N. Garvey	For	For	Management
1.7	Elect Director Karen H. Grimes	For	For	Management

1.8	Elect Director Carl B. Marbach	For	For	Management
1.9	Elect Director John A. McLean	For	For	Management
1.10	Elect Director Stephen A. Novick	For	For	Management
1.11	Elect Director Wendell E. Pritchett	For	For	Management
1.12	Elect Director Paul E. Shapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TRINITY INDUSTRIES, INC.

Ticker: TRN Security ID: 896522109  
 Meeting Date: MAY 04, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John L. Adams	For	For	Management
1.2	Elect Director Brandon B. Boze	For	For	Management
1.3	Elect Director John J. Diez	For	For	Management
1.4	Elect Director Leldon E. Echols	For	For	Management
1.5	Elect Director Charles W. Matthews	For	For	Management
1.6	Elect Director E. Jean Savage	For	For	Management
1.7	Elect Director Dunia A. Shive	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TRINSEO S.A.

Ticker: TSE Security ID: L9340P101  
 Meeting Date: NOV 20, 2019 Meeting Type: Special  
 Record Date: OCT 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Tomkins	For	For	Management
1.2	Elect Director Sandra Beach Lin	For	For	Management

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TRINSEO S.A.

Ticker: TSE Security ID: L9340P101  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank A. Bozich	For	For	Management
1b	Elect Director K'lyne Johnson	For	For	Management
1c	Elect Director Sandra Beach Lin	For	For	Management
1d	Elect Director Philip Martens	For	For	Management
1e	Elect Director Donald T. Misheff	For	For	Management
1f	Elect Director Christopher D. Pappas	For	For	Management
1g	Elect Director Henri Steinmetz	For	For	Management
1h	Elect Director Mark Tomkins	For	For	Management
1i	Elect Director Stephen M. Zide	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Consolidated Financial	For	For	Management

Statements and Statutory Reports				
4	Approve Allocation of Income and Dividends	For	For	Management
5	Approve Discharge of Directors and Auditors	For	For	Management
6	Appoint PricewaterhouseCoopers Societe cooperative as Internal Statutory Auditor	For	For	Management
7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
8	Approve Dividends	For	For	Management
9	Authorize Share Repurchase Program	For	For	Management
10	Amend Omnibus Stock Plan	For	For	Management

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TYSON FOODS, INC.

Ticker: TSN Security ID: 902494103  
Meeting Date: FEB 06, 2020 Meeting Type: Annual  
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Tyson	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1c	Elect Director Dean Banks	For	For	Management
1d	Elect Director Mike Beebe	For	For	Management
1e	Elect Director Mikel A. Durham	For	For	Management
1f	Elect Director Jonathan D. Mariner	For	For	Management
1g	Elect Director Kevin M. McNamara	For	For	Management
1h	Elect Director Cheryl S. Miller	For	For	Management
1i	Elect Director Jeffrey K. Schomburger	For	For	Management
1j	Elect Director Robert Thurber	For	For	Management
1k	Elect Director Barbara A. Tyson	For	Against	Management
1l	Elect Director Noel White	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Deforestation Impacts in Company's Supply Chain	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Human Rights Risk Assessment Process	Against	For	Shareholder
7	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder

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U.S. BANCORP

Ticker: USB Security ID: 902973304  
Meeting Date: APR 21, 2020 Meeting Type: Annual  
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Marc N. Casper	For	For	Management
1e	Elect Director Andrew Cecere	For	For	Management
1f	Elect Director Kimberly J. Harris	For	For	Management
1g	Elect Director Roland A. Hernandez	For	For	Management



1h	Elect Director Olivia F. Kirtley	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Richard P. McKenney	For	For	Management
1k	Elect Director Yusuf I. Mehdi	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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UDR, INC.

Ticker: UDR Security ID: 902653104  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine A. Cattanach	For	For	Management
1b	Elect Director Jon A. Grove	For	For	Management
1c	Elect Director Mary Ann King	For	For	Management
1d	Elect Director James D. Klingbeil	For	For	Management
1e	Elect Director Clint D. McDonnough	For	For	Management
1f	Elect Director Robert A. McNamara	For	For	Management
1g	Elect Director Mark R. Patterson	For	For	Management
1h	Elect Director Thomas W. Toomey	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ULTRA CLEAN HOLDINGS, INC.

Ticker: UCTT Security ID: 90385V107  
 Meeting Date: JUN 02, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clarence L. Granger	For	For	Management
1b	Elect Director James P. Scholhamer	For	For	Management
1c	Elect Director David T. ibnAle	For	For	Management
1d	Elect Director Emily M. Liggett	For	For	Management
1e	Elect Director Thomas T. Edman	For	For	Management
1f	Elect Director Barbara V. Scherer	For	For	Management
1g	Elect Director Ernest E. Maddock	For	For	Management
1h	Elect Director Jacqueline A. Seto	For	For	Management
2	Ratify Moss Adams LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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UNITED AIRLINES HOLDINGS, INC.

Ticker: UAL Security ID: 910047109  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn Corvi	For	For	Management

1b	Elect Director Barney Harford	For	For	Management
1c	Elect Director Michele J. Hooper	For	For	Management
1d	Elect Director Walter Isaacson	For	For	Management
1e	Elect Director James A. C. Kennedy	For	For	Management
1f	Elect Director J. Scott Kirby	For	For	Management
1g	Elect Director Oscar Munoz	For	For	Management
1h	Elect Director Edward M. Philip	For	For	Management
1i	Elect Director Edward L. Shapiro	For	For	Management
1j	Elect Director David J. Vitale	For	For	Management
1k	Elect Director James M. Whitehurst	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Global Warming-Related Lobbying Activities	Against	For	Shareholder

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UNITED THERAPEUTICS CORPORATION

Ticker: UTHR Security ID: 91307C102  
Meeting Date: JUN 26, 2020 Meeting Type: Annual  
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Raymond Dwek	For	For	Management
1b	Elect Director Christopher Patusky	For	For	Management
1c	Elect Director Tommy Thompson	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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UNIVERSAL INSURANCE HOLDINGS, INC.

Ticker: UVE Security ID: 91359V107  
Meeting Date: JUN 12, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott P. Callahan	For	For	Management
1b	Elect Director Kimberly D. Campos	For	For	Management
1c	Elect Director Stephen J. Donaghy	For	For	Management
1d	Elect Director Sean P. Downes	For	For	Management
1e	Elect Director Marlene M. Gordon	For	For	Management
1f	Elect Director Ralph J. Palmieri	For	For	Management
1g	Elect Director Richard D. Peterson	For	For	Management
1h	Elect Director Michael A. Pietrangelo	For	For	Management
1i	Elect Director Ozzie A. Schindler	For	For	Management
1j	Elect Director Jon W. Springer	For	For	Management
1k	Elect Director Joel M. Wilentz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Plante & Moran, PLLC as Auditors	For	For	Management

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## US FOODS HOLDING CORP.

Ticker: USFD Security ID: 912008109  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Court D. Carruthers	For	For	Management
1b	Elect Director David M. Tehle	For	For	Management
1c	Elect Director Ann E. Ziegler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

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VALERO ENERGY CORPORATION

Ticker: VLO Security ID: 91913Y100  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director H. Paulett Eberhart	For	For	Management
1B	Elect Director Joseph W. Gorder	For	For	Management
1C	Elect Director Kimberly S. Greene	For	For	Management
1D	Elect Director Deborah P. Majoras	For	For	Management
1E	Elect Director Eric D. Mullins	For	For	Management
1F	Elect Director Donald L. Nickles	For	For	Management
1G	Elect Director Philip J. Pfeiffer	For	For	Management
1H	Elect Director Robert A. Profusek	For	For	Management
1I	Elect Director Stephen M. Waters	For	For	Management
1J	Elect Director Randall J. Weisenburger	For	For	Management
1K	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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VEEVA SYSTEMS INC.

Ticker: VEEV Security ID: 922475108  
 Meeting Date: JUN 25, 2020 Meeting Type: Annual  
 Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Carges	For	For	Management
1.2	Elect Director Paul E. Chamberlain	For	For	Management
1.3	Elect Director Paul Sekhri	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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VENTAS, INC.

Ticker: VTR Security ID: 92276F100  
 Meeting Date: MAY 18, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
2a	Elect Director Melody C. Barnes	For	For	Management
2b	Elect Director Debra A. Cafaro	For	For	Management
2c	Elect Director Jay M. Gellert	For	For	Management
2d	Elect Director Richard I. Gilchrist	For	For	Management
2e	Elect Director Matthew J. Lustig	For	For	Management
2f	Elect Director Roxanne M. Martino	For	For	Management
2g	Elect Director Sean P. Nolan	For	For	Management
2h	Elect Director Walter C. Rakowich	For	For	Management
2i	Elect Director Robert D. Reed	For	For	Management
2j	Elect Director James D. Shelton	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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VEREIT, INC.

Ticker: VER Security ID: 92339V100  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glenn J. Rufrano	For	For	Management
1b	Elect Director Hugh R. Frater	For	For	Management
1c	Elect Director David B. Henry	For	For	Management
1d	Elect Director Mary Hogan Preusse	For	For	Management
1e	Elect Director Richard J. Lieb	For	For	Management
1f	Elect Director Mark S. Ordan	For	For	Management
1g	Elect Director Eugene A. Pinover	For	For	Management
1h	Elect Director Julie G. Richardson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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VERISIGN, INC.

Ticker: VRSN Security ID: 92343E102  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. James Bidzos	For	For	Management
1.2	Elect Director Yehuda Ari Buchalter	For	For	Management
1.3	Elect Director Kathleen A. Cote	For	For	Management
1.4	Elect Director Thomas F. Frist, III	For	For	Management
1.5	Elect Director Jamie S. Gorelick	For	For	Management
1.6	Elect Director Roger H. Moore	For	For	Management
1.7	Elect Director Louis A. Simpson	For	For	Management
1.8	Elect Director Timothy Tomlinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Mark T. Bertolini	For	For	Management
1.3	Elect Director Vittorio Colao	For	For	Management
1.4	Elect Director Melanie L. Healey	For	For	Management
1.5	Elect Director Clarence Otis, Jr.	For	For	Management
1.6	Elect Director Daniel H. Schulman	For	For	Management
1.7	Elect Director Rodney E. Slater	For	For	Management
1.8	Elect Director Hans E. Vestberg	For	For	Management
1.9	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Above-Market Earnings in Executive Retirement Plans	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	Against	For	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management

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VISA INC.

Ticker: V Security ID: 92826C839  
 Meeting Date: JAN 28, 2020 Meeting Type: Annual  
 Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	Against	Management
1b	Elect Director Mary B. Cranston	For	For	Management

1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon L. Laguarda	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Suzanne Nora Johnson	For	For	Management
1j	Elect Director John A. C. Swainson	For	For	Management
1k	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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VORNADO REALTY TRUST

Ticker: VNO Security ID: 929042109  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven Roth	For	For	Management
1.2	Elect Director Candace K. Beinecke	For	For	Management
1.3	Elect Director Michael D. Fascitelli	For	For	Management
1.4	Elect Director Beatrice Hamza Bassey	For	For	Management
1.5	Elect Director William W. Helman, IV	For	For	Management
1.6	Elect Director David M. Mandelbaum	For	For	Management
1.7	Elect Director Mandakini Puri	For	For	Management
1.8	Elect Director Daniel R. Tisch	For	For	Management
1.9	Elect Director Richard R. West	For	For	Management
1.10	Elect Director Russell B. Wight, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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W. P. CAREY INC.

Ticker: WPC Security ID: 92936U109  
Meeting Date: JUN 11, 2020 Meeting Type: Annual  
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Alexander	For	For	Management
1b	Elect Director Peter J. Farrell	For	For	Management
1c	Elect Director Robert J. Flanagan	For	For	Management
1d	Elect Director Jason E. Fox	For	For	Management
1e	Elect Director Axel K.A. Hansing	For	For	Management
1f	Elect Director Jean Hoysradt	For	For	Management
1g	Elect Director Margaret G. Lewis	For	For	Management
1h	Elect Director Christopher J. Niehaus	For	For	Management
1i	Elect Director Nick J.M. van Ommen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Adkins	For	For	Management
1.2	Elect Director Brian P. Anderson	For	For	Management
1.3	Elect Director V. Ann Hailey	For	For	Management
1.4	Elect Director Stuart L. Levenick	For	For	Management
1.5	Elect Director D.G. Macpherson	For	For	Management
1.6	Elect Director Neil S. Novich	For	For	Management
1.7	Elect Director Beatriz R. Perez	For	For	Management
1.8	Elect Director Michael J. Roberts	For	For	Management
1.9	Elect Director E. Scott Santi	For	For	Management
1.10	Elect Director Susan Slavik Williams	For	For	Management
1.11	Elect Director Lucas E. Watson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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WABASH NATIONAL CORPORATION

Ticker: WNC Security ID: 929566107  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Therese M. Bassett	For	For	Management
1b	Elect Director John G. Boss	For	For	Management
1c	Elect Director John E. Kunz	For	For	Management
1d	Elect Director Larry J. Magee	For	For	Management
1e	Elect Director Ann D. Murtlow	For	For	Management
1f	Elect Director Scott K. Sorensen	For	For	Management
1g	Elect Director Stuart A. Taylor, II	For	For	Management
1h	Elect Director Brent L. Yeagy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

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WADDELL & REED FINANCIAL, INC.

Ticker: WDR Security ID: 930059100  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sharilyn S. Gasaway	For	For	Management
1.2	Elect Director Katherine M.A. ("Allie") Kline	For	For	Management
1.3	Elect Director Jerry W. Walton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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WALGREENS BOOTS ALLIANCE, INC.

Ticker: WBA Security ID: 931427108  
 Meeting Date: JAN 30, 2020 Meeting Type: Annual  
 Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose E. Almeida	For	For	Management
1b	Elect Director Janice M. Babiak	For	For	Management
1c	Elect Director David J. Brailer	For	For	Management
1d	Elect Director William C. Foote	For	For	Management
1e	Elect Director Ginger L. Graham	For	For	Management
1f	Elect Director John A. Lederer	For	For	Management
1g	Elect Director Dominic P. Murphy	For	For	Management
1h	Elect Director Stefano Pessina	For	For	Management
1i	Elect Director Nancy M. Schlichting	For	For	Management
1j	Elect Director James A. Skinner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	None	None	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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WALKER & DUNLOP, INC.

Ticker: WD Security ID: 93148P102  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan J. Bowers	For	For	Management
1.2	Elect Director Ellen D. Levy	For	For	Management
1.3	Elect Director Michael D. Malone	For	For	Management
1.4	Elect Director John Rice	For	For	Management
1.5	Elect Director Dana L. Schmaltz	For	For	Management
1.6	Elect Director Howard W. Smith, III	For	For	Management
1.7	Elect Director William M. Walker	For	For	Management
1.8	Elect Director Michael J. Warren	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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WALMART INC.

Ticker: WMT Security ID: 931142103  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management



1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	For	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Steven S Reinemund	For	For	Management
1j	Elect Director S. Robson Walton	For	For	Management
1k	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Report on Impacts of Single-Use Plastic Bags	Against	For	Shareholder
6	Report on Supplier Antibiotics Use Standards	Against	Against	Shareholder
7	Adopt Policy to Include Hourly Associates as Director Candidates	Against	Against	Shareholder
8	Report on Strengthening Prevention of Workplace Sexual Harassment	Against	For	Shareholder

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WARRIOR MET COAL, INC.

Ticker: HCC Security ID: 93627C101  
Meeting Date: APR 24, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen D. Williams	For	For	Management
1.2	Elect Director Ana B. Amicarella	For	For	Management
1.3	Elect Director J. Brett Harvey	For	Withhold	Management
1.4	Elect Director Walter J. Scheller, III	For	For	Management
1.5	Elect Director Alan H. Schumacher	For	Withhold	Management
1.6	Elect Director Gareth N. Turner	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt NOL Rights Plan (NOL Pill)	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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WATERS CORPORATION

Ticker: WAT Security ID: 941848103  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Baddour	For	For	Management
1.2	Elect Director Michael J. Berendt	For	For	Management
1.3	Elect Director Edward Conard	For	For	Management
1.4	Elect Director Laurie H. Glimcher	For	For	Management
1.5	Elect Director Gary E. Hendrickson	For	For	Management
1.6	Elect Director Christopher A. Kuebler	For	For	Management
1.7	Elect Director Christopher J. O'Connell	For	For	Management
1.8	Elect Director Flemming Ornskov	For	For	Management
1.9	Elect Director JoAnn A. Reed	For	For	Management
1.10	Elect Director Thomas P. Salice	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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WEBSTER FINANCIAL CORPORATION

Ticker: WBS Security ID: 947890109  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William L. Atwell	For	For	Management
1b	Elect Director John R. Ciulla	For	For	Management
1c	Elect Director Elizabeth E. Flynn	For	For	Management
1d	Elect Director E. Carol Hayles	For	For	Management
1e	Elect Director Linda H. Ianieri	For	For	Management
1f	Elect Director Laurence C. Morse	For	For	Management
1g	Elect Director Karen R. Osar	For	For	Management
1h	Elect Director Mark Pettie	For	For	Management
1i	Elect Director Lauren C. States	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Celeste A. Clark	For	For	Management
1c	Elect Director Theodore F. Craver, Jr.	For	For	Management
1d	Elect Director Wayne M. Hewett	For	For	Management
1e	Elect Director Donald M. James	For	For	Management
1f	Elect Director Maria R. Morris	For	For	Management
1g	Elect Director Charles H. Noski	For	For	Management
1h	Elect Director Richard B. Payne, Jr.	For	For	Management
1i	Elect Director Juan A. Pujadas	For	For	Management
1j	Elect Director Ronald L. Sargent	For	For	Management
1k	Elect Director Charles W. Scharf	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
5	Report on Incentive-Based Compensation and Risks of Material Losses	Against	For	Shareholder
6	Report on Global Median Gender Pay Gap	Against	Against	Shareholder

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WELLTOWER INC.

Ticker: WELL Security ID: 95040Q104  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	For	Management
1b	Elect Director Thomas J. DeRosa	For	For	Management
1c	Elect Director Karen B. DeSalvo	For	For	Management
1d	Elect Director Jeffrey H. Donahue	For	For	Management
1e	Elect Director Sharon M. Oster	For	For	Management
1f	Elect Director Sergio D. Rivera	For	For	Management
1g	Elect Director Johnese M. Spisso	For	For	Management
1h	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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WERNER ENTERPRISES, INC.

Ticker: WERN Security ID: 950755108  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerald H. Timmerman	For	For	Management
1.2	Elect Director Diane K. Duren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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WESCO INTERNATIONAL, INC.

Ticker: WCC Security ID: 95082P105  
 Meeting Date: MAY 28, 2020 Meeting Type: Annual  
 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Engel	For	For	Management
1.2	Elect Director Matthew J. Espe	For	For	Management
1.3	Elect Director Bobby J. Griffin	For	For	Management
1.4	Elect Director John K. Morgan	For	For	Management
1.5	Elect Director Steven A. Raymund	For	For	Management
1.6	Elect Director James L. Singleton	For	For	Management
1.7	Elect Director Easwaran Sundaram	For	For	Management
1.8	Elect Director Laura K. Thompson	For	For	Management
1.9	Elect Director Lynn M. Utter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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WESTERN ALLIANCE BANCORPORATION

Ticker: WAL Security ID: 957638109  
 Meeting Date: JUN 11, 2020 Meeting Type: Annual

Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bruce Beach	For	For	Management
1b	Elect Director Juan Figuereo	For	For	Management
1c	Elect Director Howard Gould	For	For	Management
1d	Elect Director Steven Hilton	For	For	Management
1e	Elect Director Marianne Boyd Johnson	For	For	Management
1f	Elect Director Robert Latta	For	For	Management
1g	Elect Director Todd Marshall	For	For	Management
1h	Elect Director Adriane McFetridge	For	For	Management
1i	Elect Director Michael Patriarca	For	For	Management
1j	Elect Director Robert Sarver	For	For	Management
1k	Elect Director Bryan Segedi	For	For	Management
1l	Elect Director Donald Snyder	For	For	Management
1m	Elect Director Sung Won Sohn	For	For	Management
1n	Elect Director Kenneth A. Vecchione	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

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WESTERN DIGITAL CORPORATION

Ticker: WDC Security ID: 958102105  
Meeting Date: NOV 14, 2019 Meeting Type: Annual  
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly E. Alexy	For	For	Management
1b	Elect Director Martin I. Cole	For	For	Management
1c	Elect Director Kathleen A. Cote	For	For	Management
1d	Elect Director Tunc Doluca	For	For	Management
1e	Elect Director Len J. Lauer	For	For	Management
1f	Elect Director Matthew E. Massengill	For	For	Management
1g	Elect Director Stephen D. Milligan	For	For	Management
1h	Elect Director Stephanie A. Streeter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105  
Meeting Date: JAN 31, 2020 Meeting Type: Annual  
Record Date: DEC 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	For	Management
1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director John A. Luke, Jr.	For	For	Management
1h	Elect Director Gracia C. Martore	For	For	Management
1i	Elect Director James E. Nevels	For	For	Management
1j	Elect Director Timothy H. Powers	For	For	Management

1k	Elect Director Steven C. Voorhees	For	For	Management
1l	Elect Director Bettina M. Whyte	For	For	Management
1m	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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WEYERHAEUSER COMPANY

Ticker: WY Security ID: 962166104  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Emmert	For	For	Management
1b	Elect Director Rick R. Holley	For	For	Management
1c	Elect Director Sara Grootwassink Lewis	For	For	Management
1d	Elect Director Al Monaco	For	For	Management
1e	Elect Director Nicole W. Piasecki	For	For	Management
1f	Elect Director Marc F. Racicot	For	For	Management
1g	Elect Director Lawrence A. Selzer	For	For	Management
1h	Elect Director D. Michael Steuert	For	For	Management
1i	Elect Director Devin W. Stockfish	For	For	Management
1j	Elect Director Kim Williams	For	For	Management
1k	Elect Director Charles R. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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WILLIAMS-SONOMA, INC.

Ticker: WSM Security ID: 969904101  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laura Alber	For	For	Management
1.2	Elect Director Scott Dahnke	For	For	Management
1.3	Elect Director Anne Mulcahy	For	For	Management
1.4	Elect Director William Ready	For	For	Management
1.5	Elect Director Sabrina Simmons	For	For	Management
1.6	Elect Director Frits van Paasschen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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WORLD ACCEPTANCE CORPORATION

Ticker: WRLD Security ID: 981419104  
 Meeting Date: AUG 22, 2019 Meeting Type: Annual  
 Record Date: JUN 27, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken R. Bramlett, Jr.	For	For	Management
1.2	Elect Director R. Chad Prashad	For	For	Management

1.3	Elect Director Scott J. Vassalluzzo	For	For	Management
1.4	Elect Director Charles D. Way	For	For	Management
1.5	Elect Director Darrell E. Whitaker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify RSM US LLP as Auditors	For	For	Management

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XILINX, INC.

Ticker: XLNX Security ID: 983919101  
Meeting Date: AUG 08, 2019 Meeting Type: Annual  
Record Date: JUN 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis Segers	For	For	Management
1.2	Elect Director Raman K. Chitkara	For	For	Management
1.3	Elect Director Saar Gillai	For	For	Management
1.4	Elect Director Ronald S. Jankov	For	For	Management
1.5	Elect Director Mary Louise Krakauer	For	For	Management
1.6	Elect Director Thomas H. Lee	For	For	Management
1.7	Elect Director J. Michael Patterson	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Marshall C. Turner	For	For	Management
1.10	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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YUM! BRANDS, INC.

Ticker: YUM Security ID: 988498101  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paget L. Alves	For	For	Management
1b	Elect Director Keith Barr	For	For	Management
1c	Elect Director Michael J. Cavanagh	For	For	Management
1d	Elect Director Christopher M. Connor	For	For	Management
1e	Elect Director Brian C. Cornell	For	For	Management
1f	Elect Director Tanya L. Domier	For	For	Management
1g	Elect Director David W. Gibbs	For	For	Management
1h	Elect Director Mirian M. Graddick-Weir	For	For	Management
1i	Elect Director Thomas C. Nelson	For	For	Management
1j	Elect Director P. Justin Skala	For	For	Management
1k	Elect Director Elane B. Stock	For	For	Management
1l	Elect Director Annie Young-Scriver	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Supply Chain Impact on Deforestation	Against	For	Shareholder

## ZOETIS INC.

Ticker: ZTS Security ID: 98978V103  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Norden	For	For	Management
1b	Elect Director Louise M. Parent	For	For	Management
1c	Elect Director Kristin C. Peck	For	For	Management
1d	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

===== USAA Cornerstone Conservative Fund =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== USAA Cornerstone Equity Fund =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== USAA Cornerstone Moderate Fund =====

## 3M COMPANY

Ticker: MMM Security ID: 88579Y101  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas "Tony" K. Brown	For	For	Management
1b	Elect Director Pamela J. Craig	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Michael L. Eskew	For	For	Management
1e	Elect Director Herbert L. Henkel	For	For	Management
1f	Elect Director Amy E. Hood	For	For	Management
1g	Elect Director Muhtar Kent	For	For	Management
1h	Elect Director Dambisa F. Moyo	For	For	Management
1i	Elect Director Gregory R. Page	For	For	Management
1j	Elect Director Michael F. Roman	For	For	Management
1k	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder

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 ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109  
 Meeting Date: MAY 08, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Edward M. Liddy	For	For	Management
1.3	Elect Director Melody B. Meyer	For	For	Management
1.4	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	Against	For	Shareholder

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ACADIA HEALTHCARE COMPANY, INC.

Ticker: ACHC Security ID: 00404A109  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wade D. Miquelon	For	For	Management
1b	Elect Director William M. Petrie	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ACCO BRANDS CORPORATION

Ticker: ACCO Security ID: 00081T108  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Buzzard	For	For	Management
1b	Elect Director Kathleen S. Dvorak	For	For	Management
1c	Elect Director Boris Elisman	For	For	Management
1d	Elect Director Pradeep Jotwani	For	For	Management
1e	Elect Director Robert J. Keller	For	For	Management
1f	Elect Director Thomas Kroeger	For	For	Management
1g	Elect Director Ron Lombardi	For	For	Management
1h	Elect Director Graciela I. Monteagudo	For	For	Management
1i	Elect Director Hans Michael Norkus	For	For	Management
1j	Elect Director E. Mark Rajkowski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ADOBE INC.



Ticker: ADBE Security ID: 00724F101  
 Meeting Date: APR 09, 2020 Meeting Type: Annual  
 Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy L. Banse	For	For	Management
1b	Elect Director Frank A. Calderoni	For	For	Management
1c	Elect Director James E. Daley	For	For	Management
1d	Elect Director Laura B. Desmond	For	For	Management
1e	Elect Director Charles M. Geschke	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Kathleen Oberg	For	For	Management
1h	Elect Director Dheeraj Pandey	For	For	Management
1i	Elect Director David A. Ricks	For	For	Management
1j	Elect Director Daniel L. Rosensweig	For	For	Management
1k	Elect Director John E. Warnock	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Gender Pay Gap	Against	Against	Shareholder

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AECOM

Ticker: ACM Security ID: 00766T100  
 Meeting Date: MAR 10, 2020 Meeting Type: Annual  
 Record Date: JAN 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert G. Card	For	For	Management
1.2	Elect Director Peter A. Feld	For	For	Management
1.3	Elect Director William H. Frist	For	For	Management
1.4	Elect Director Jacqueline C. Hinman	For	For	Management
1.5	Elect Director Steven A. Kandarian	For	For	Management
1.6	Elect Director Robert J. Routs	For	For	Management
1.7	Elect Director Clarence T. Schmitz	For	For	Management
1.8	Elect Director Douglas W. Stotlar	For	For	Management
1.9	Elect Director Daniel R. Tishman	For	For	Management
1.10	Elect Director Janet C. Wolfenbarger	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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AEROJET ROCKETDYNE HOLDINGS, INC.

Ticker: AJRD Security ID: 007800105  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin P. Chilton	For	For	Management
1.2	Elect Director Thomas A. Corcoran	For	For	Management
1.3	Elect Director Eileen P. Drake	For	For	Management
1.4	Elect Director James R. Henderson	For	For	Management
1.5	Elect Director Warren G. Lichtenstein	For	For	Management

1.6	Elect Director Lance W. Lord	For	For	Management
1.7	Elect Director Martin Turchin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AFFILIATED MANAGERS GROUP, INC.

Ticker: AMG Security ID: 008252108  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel T. Byrne	For	For	Management
1b	Elect Director Dwight D. Churchill	For	For	Management
1c	Elect Director Glenn Earle	For	For	Management
1d	Elect Director Sean M. Healey	For	For	Management
1e	Elect Director Jay C. Horgen	For	For	Management
1f	Elect Director Reuben Jeffery, III	For	For	Management
1g	Elect Director Tracy P. Palandjian	For	For	Management
1h	Elect Director Patrick T. Ryan	For	For	Management
1i	Elect Director Karen L. Yerburch	For	For	Management
1j	Elect Director Jide J. Zeitlin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AGNC INVESTMENT CORP.

Ticker: AGNC Security ID: 00123Q104  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donna J. Blank	For	For	Management
1.2	Elect Director Morris A. Davis	For	For	Management
1.3	Elect Director John D. Fisk	For	For	Management
1.4	Elect Director Prue B. Larocca	For	For	Management
1.5	Elect Director Paul E. Mullings	For	For	Management
1.6	Elect Director Frances R. Spark	For	For	Management
1.7	Elect Director Gary D. Kain	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106  
 Meeting Date: JAN 23, 2020 Meeting Type: Annual  
 Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Susan K. Carter	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Chadwick C. Deaton	For	For	Management
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1e	Elect Director David H. Y. Ho	For	For	Management
1f	Elect Director Margaret G. McGlynn	For	For	Management
1g	Elect Director Edward L. Monser	For	For	Management
1h	Elect Director Matthew H. Paull	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109  
 Meeting Date: JUN 08, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel S. Marcus	For	For	Management
1.2	Elect Director Steven R. Hash	For	For	Management
1.3	Elect Director John L. Atkins, III	For	Against	Management
1.4	Elect Director James P. Cain	For	Against	Management
1.5	Elect Director Maria C. Freire	For	Against	Management
1.6	Elect Director Jennifer Friel Goldstein	For	For	Management
1.7	Elect Director Richard H. Klein	For	For	Management
1.8	Elect Director James H. Richardson	For	For	Management
1.9	Elect Director Michael A. Woronoff	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ALLETE, INC.

Ticker: ALE Security ID: 018522300  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathryn W. Dindo	For	For	Management
1b	Elect Director George G. Goldfarb	For	For	Management
1c	Elect Director Alan R. Hodnik	For	For	Management
1d	Elect Director James J. Hoolihan	For	For	Management
1e	Elect Director Heidi E. Jimmerson	For	For	Management
1f	Elect Director Madeleine W. Ludlow	For	For	Management
1g	Elect Director Susan K. Nestegard	For	For	Management
1h	Elect Director Douglas C. Neve	For	For	Management
1i	Elect Director Bethany M. Owen	For	For	Management
1j	Elect Director Robert P. Powers	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

## ALLISON TRANSMISSION HOLDINGS, INC.

Ticker: ALSN Security ID: 01973R101  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Judy L. Altmaier	For	For	Management
1b	Elect Director Stan A. Askren	For	For	Management
1c	Elect Director Lawrence E. Dewey	For	For	Management
1d	Elect Director David C. Everitt	For	For	Management
1e	Elect Director Alvaro Garcia-Tunon	For	For	Management
1f	Elect Director David S. Graziosi	For	For	Management
1g	Elect Director Carolann I. Haznedar	For	For	Management
1h	Elect Director Richard P. Lavin	For	For	Management
1i	Elect Director Thomas W. Rabaut	For	For	Management
1j	Elect Director Richard V. Reynolds	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John T. Casteen, III	For	For	Management
1b	Elect Director Dinyar S. Devitre	For	For	Management
1c	Elect Director Thomas F. Farrell, II	For	For	Management
1d	Elect Director Debra J. Kelly-Ennis	For	For	Management
1e	Elect Director W. Leo Kiely, III	For	For	Management
1f	Elect Director Kathryn B. McQuade	For	For	Management
1g	Elect Director George Munoz	For	For	Management
1h	Elect Director Mark E. Newman	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Howard A. Willard, III *Withdrawn Resolution*	None	None	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Underage Tobacco Prevention Policies	Against	For	Shareholder

## AMC NETWORKS INC.

Ticker: AMCX Security ID: 00164V103  
 Meeting Date: JUN 11, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan F. Miller	For	For	Management

1.2	Elect Director Leonard Tow	For	For	Management
1.3	Elect Director David E. Van Zandt	For	For	Management
1.4	Elect Director Carl E. Vogel	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

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AMEDISYS, INC.

Ticker: AMED Security ID: 023436108  
Meeting Date: JUN 09, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Vickie L. Capps	For	For	Management
1B	Elect Director Molly J. Coye	For	For	Management
1C	Elect Director Julie D. Klapstein	For	For	Management
1D	Elect Director Teresa L. Kline	For	For	Management
1E	Elect Director Paul B. Kusserow	For	For	Management
1F	Elect Director Richard A. Lechleiter	For	For	Management
1G	Elect Director Bruce D. Perkins	For	For	Management
1H	Elect Director Jeffrey A. Rideout	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AMERICAN EQUITY INVESTMENT LIFE HOLDING COMPANY

Ticker: AEL Security ID: 025676206  
Meeting Date: JUN 04, 2020 Meeting Type: Annual  
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anant Bhalla	For	For	Management
1.2	Elect Director Joyce A. Chapman	For	For	Management
1.3	Elect Director James M. Gerlach	For	For	Management
1.4	Elect Director Robert L. Howe	For	For	Management
1.5	Elect Director Michelle M. Keeley	For	For	Management
1.6	Elect Director William R. Kunkel	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100  
Meeting Date: MAY 18, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Raymond P. Dolan	For	For	Management
1c	Elect Director Robert D. Hormats	For	For	Management
1d	Elect Director Gustavo Lara Cantu	For	For	Management
1e	Elect Director Grace D. Lieblein	For	For	Management
1f	Elect Director Craig Macnab	For	For	Management
1g	Elect Director JoAnn A. Reed	For	For	Management
1h	Elect Director Pamela D.A. Reeve	For	For	Management
1i	Elect Director David E. Sharbutt	For	For	Management
1j	Elect Director Bruce L. Tanner	For	For	Management
1k	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions and Expenditures	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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AMGEN INC.

Ticker: AMGN Security ID: 031162100  
Meeting Date: MAY 19, 2020 Meeting Type: Annual  
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Brian J. Druker	For	For	Management
1d	Elect Director Robert A. Eckert	For	For	Management
1e	Elect Director Greg C. Garland	For	For	Management
1f	Elect Director Fred Hassan	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management
1h	Elect Director Tyler Jacks	For	For	Management
1i	Elect Director Ellen J. Kullman	For	For	Management
1j	Elect Director Ronald D. Sugar	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

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AMN HEALTHCARE SERVICES, INC.

Ticker: AMN Security ID: 001744101  
Meeting Date: APR 22, 2020 Meeting Type: Annual  
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark G. Foletta	For	For	Management
1b	Elect Director Teri G. Fontenot	For	For	Management
1c	Elect Director R. Jeffrey Harris	For	For	Management
1d	Elect Director Michael M.E. Johns	For	For	Management
1e	Elect Director Daphne E. Jones	For	For	Management
1f	Elect Director Martha H. Marsh	For	For	Management
1g	Elect Director Susan R. Salka	For	For	Management
1h	Elect Director Douglas D. Wheat	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify KPMG LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Approve Reduction of Threshold to Call Special Meetings to 10% of Outstanding Shares	Against	Against	Shareholder

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ANNALY CAPITAL MANAGEMENT, INC.

Ticker: NLY Security ID: 035710409  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francine J. Bovich	For	For	Management
1b	Elect Director Katie Beirne Fallon	For	For	Management
1c	Elect Director David L. Finkelstein	For	For	Management
1d	Elect Director Thomas Hamilton	For	For	Management
1e	Elect Director Kathy Hopinkah Hannan	For	For	Management
1f	Elect Director John H. Schaefer	For	For	Management
1g	Elect Director Glenn A. Votek	For	For	Management
1h	Elect Director Vicki Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	None	For	Shareholder

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ANTHEM, INC.

Ticker: ANTM Security ID: 036752103  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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AON PLC

Ticker: AON Security ID: G0403H108  
 Meeting Date: JUN 19, 2020 Meeting Type: Annual  
 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	For	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	For	Management

1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director J. Michael Losh	For	For	Management
1.8	Elect Director Richard B. Myers	For	For	Management
1.9	Elect Director Richard C. Notebaert	For	For	Management
1.10	Elect Director Gloria Santona	For	For	Management
1.11	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management

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APOGEE ENTERPRISES, INC.

Ticker: APOG Security ID: 037598109  
Meeting Date: JAN 14, 2020 Meeting Type: Annual  
Record Date: NOV 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christina M. Alvord	For	For	Management
1.2	Elect Director Frank G. Heard	For	For	Management
1.3	Elect Director Elizabeth M. Lilly	For	For	Management
1.4	Elect Director Mark A. Pompa	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
5	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
6	Reduce Supermajority Vote Requirement for Removal of Directors	For	For	Management
7	Reduce Supermajority Vote Requirement to Amend Director Removal Provision	For	For	Management
8	Amend Articles to Eliminate the Anti-Greenmail Provision	For	For	Management
9	Reduce Supermajority Vote Requirement to Amend the Anti-Greenmail Provision	For	For	Management
10	Ratify the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against	Management
11	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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APOGEE ENTERPRISES, INC.

Ticker: APOG Security ID: 037598109  
Meeting Date: JUN 24, 2020 Meeting Type: Annual  
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd E. Johnson	For	For	Management
1b	Elect Director Donald A. Nolan	For	For	Management
1c	Elect Director Patricia K. Wagner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as	For	For	Management



## Auditors

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APPLE INC.

Ticker: AAPL Security ID: 037833100  
 Meeting Date: FEB 26, 2020 Meeting Type: Annual  
 Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Ron Sugar	For	For	Management
1g	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	For	Shareholder
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
6	Report on Freedom of Expression and Access to Information Policies	Against	For	Shareholder

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APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105  
 Meeting Date: MAR 12, 2020 Meeting Type: Annual  
 Record Date: JAN 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Judy Bruner	For	For	Management
1b	Elect Director Xun (Eric) Chen	For	For	Management
1c	Elect Director Aart J. de Geus	For	For	Management
1d	Elect Director Gary E. Dickerson	For	For	Management
1e	Elect Director Stephen R. Forrest	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management

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ARMOUR RESIDENTIAL REIT, INC.

Ticker: ARR Security ID: 042315507  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Scott J. Ulm	For	For	Management
1.2	Elect Director Jeffrey J. Zimmer	For	For	Management
1.3	Elect Director Daniel C. Staton	For	For	Management
1.4	Elect Director Marc H. Bell	For	For	Management
1.5	Elect Director Z. Jamie Behar	For	For	Management
1.6	Elect Director Carolyn Downey	For	For	Management
1.7	Elect Director Thomas K. Guba	For	For	Management
1.8	Elect Director Robert C. Hain	For	For	Management
1.9	Elect Director John "Jack" P. Hollihan, III	For	For	Management
1.10	Elect Director Stewart J. Paperin	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ASBURY AUTOMOTIVE GROUP, INC.

Ticker: ABG Security ID: 043436104  
 Meeting Date: APR 21, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Reddin	For	For	Management
1.2	Elect Director Joel Alsfine	For	For	Management
1.3	Elect Director Thomas C. DeLoach, Jr.	For	For	Management
1.4	Elect Director David W. Hult	For	For	Management
1.5	Elect Director Juanita T. James	For	For	Management
1.6	Elect Director Philip F. Maritz	For	For	Management
1.7	Elect Director Maureen F. Morrison	For	For	Management
1.8	Elect Director Bridget Ryan-Berman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AT&T INC.

Ticker: T Security ID: 00206R102  
 Meeting Date: APR 24, 2020 Meeting Type: Annual  
 Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randall L. Stephenson	For	For	Management
1.2	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1.3	Elect Director Richard W. Fisher	For	For	Management
1.4	Elect Director Scott T. Ford	For	For	Management
1.5	Elect Director Glenn H. Hutchins	For	For	Management
1.6	Elect Director William E. Kennard	For	For	Management
1.7	Elect Director Debra L. Lee	For	For	Management
1.8	Elect Director Stephen J. Luczo	For	For	Management
1.9	Elect Director Michael B. McCallister	For	For	Management
1.10	Elect Director Beth E. Mooney	For	For	Management
1.11	Elect Director Matthew K. Rose	For	For	Management
1.12	Elect Director Cynthia B. Taylor	For	For	Management
1.13	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Require Independent Board Chairman	Against	For	Shareholder
5	Approve Nomination of Employee Representative Director	Against	Against	Shareholder
6	Improve Guiding Principles of Executive Compensation	Against	Against	Shareholder

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ATKORE INTERNATIONAL GROUP INC.

Ticker: ATKR Security ID: 047649108  
Meeting Date: JAN 30, 2020 Meeting Type: Annual  
Record Date: DEC 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Betty R. Johnson	For	For	Management
1B	Elect Director William E. Waltz, Jr.	For	For	Management
1C	Elect Director A. Mark Zeffiro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103  
Meeting Date: NOV 12, 2019 Meeting Type: Annual  
Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	For	Management
1b	Elect Director Richard T. Clark	For	For	Management
1c	Elect Director R. Glenn Hubbard	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Scott F. Powers	For	For	Management
1h	Elect Director William J. Ready	For	For	Management
1i	Elect Director Carlos A. Rodriguez	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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AUTOZONE, INC.

Ticker: AZO Security ID: 053332102  
Meeting Date: DEC 18, 2019 Meeting Type: Annual  
Record Date: OCT 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas H. Brooks	For	For	Management
1.2	Elect Director Linda A. Goodspeed	For	For	Management
1.3	Elect Director Earl G. Graves, Jr.	For	For	Management
1.4	Elect Director Enderson Guimaraes	For	For	Management
1.5	Elect Director Michael M. Calbert	For	For	Management

1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director George R. Mrkonic, Jr.	For	For	Management
1.9	Elect Director William C. Rhodes, III	For	For	Management
1.10	Elect Director Jill A. Soltau	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AVALONBAY COMMUNITIES, INC.

Ticker: AVB Security ID: 053484101  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Terry S. Brown	For	For	Management
1c	Elect Director Alan B. Buckelew	For	For	Management
1d	Elect Director Ronald L. Havner, Jr.	For	For	Management
1e	Elect Director Stephen P. Hills	For	For	Management
1f	Elect Director Richard J. Lieb	For	For	Management
1g	Elect Director Timothy J. Naughton	For	For	Management
1h	Elect Director H. Jay Sarles	For	For	Management
1i	Elect Director Susan Swanezy	For	For	Management
1j	Elect Director W. Edward Walter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement for Future Charter Amendments and Other Extraordinary Actions	For	For	Management

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BANK OF HAWAII CORPORATION

Ticker: BOH Security ID: 062540109  
 Meeting Date: APR 24, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director S. Haunani Apoliona	For	For	Management
1.2	Elect Director Mark A. Burak	For	For	Management
1.3	Elect Director John C. Erickson	For	For	Management
1.4	Elect Director Joshua D. Feldman	For	For	Management
1.5	Elect Director Peter S. Ho	For	For	Management
1.6	Elect Director Michelle E. Hulst	For	For	Management
1.7	Elect Director Kent T. Lucien	For	For	Management
1.8	Elect Director Alicia E. Moy	For	For	Management
1.9	Elect Director Victor K. Nichols	For	For	Management
1.10	Elect Director Barbara J. Tanabe	For	For	Management
1.11	Elect Director Dana M. Tokioka	For	For	Management
1.12	Elect Director Raymond P. Vara, Jr.	For	For	Management
1.13	Elect Director Robert W. Wo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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BANKUNITED, INC.

Ticker: BKU Security ID: 06652K103  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rajinder P. Singh	For	For	Management
1.2	Elect Director Tere Blanca	For	For	Management
1.3	Elect Director John N. DiGiacomo	For	For	Management
1.4	Elect Director Michael J. Dowling	For	For	Management
1.5	Elect Director Douglas J. Pauls	For	For	Management
1.6	Elect Director A. Gail Prudenti	For	For	Management
1.7	Elect Director William S. Rubenstein	For	For	Management
1.8	Elect Director Sanjiv Sobti	For	For	Management
1.9	Elect Director Lynne Wines	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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BELDEN INC.

Ticker: BDC Security ID: 077454106  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David J. Aldrich	For	For	Management
1b	Elect Director Lance C. Balk	For	For	Management
1c	Elect Director Steven W. Berglund	For	For	Management
1d	Elect Director Diane D. Brink	For	For	Management
1e	Elect Director Judy L. Brown	For	For	Management
1f	Elect Director Bryan C. Cressey	For	For	Management
1g	Elect Director Jonathan C. Klein	For	For	Management
1h	Elect Director George E. Minnich	For	For	Management
1i	Elect Director John S. Stroup	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BERRY GLOBAL GROUP, INC.

Ticker: BERY Security ID: 08579W103  
 Meeting Date: MAR 04, 2020 Meeting Type: Annual  
 Record Date: JAN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director B. Evan Bayh	For	For	Management
1.2	Elect Director Jonathan F. Foster	For	For	Management
1.3	Elect Director Idalene F. Kesner	For	For	Management
1.4	Elect Director Carl J. (Rick) Rickertsen	For	For	Management
1.5	Elect Director Ronald S. Rolfe	For	For	Management
1.6	Elect Director Thomas E. Salmon	For	For	Management
1.7	Elect Director Paula A. Sneed	For	For	Management
1.8	Elect Director Robert A. Steele	For	For	Management

1.9	Elect Director Stephen E. Sterrett	For	For	Management
1.10	Elect Director Scott B. Ullem	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent Against	For		Shareholder

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BIG LOTS, INC.

Ticker: BIG Security ID: 089302103  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Chambers	For	For	Management
1.2	Elect Director Andrew C. Clarke	For	For	Management
1.3	Elect Director Sebastian J. DiGrande	For	For	Management
1.4	Elect Director Aaron Goldstein	For	For	Management
1.5	Elect Director Marla C. Gottschalk	For	For	Management
1.6	Elect Director Cynthia T. Jamison	For	For	Management
1.7	Elect Director Thomas A. Kingsbury	For	For	Management
1.8	Elect Director Christopher J. McCormick	For	For	Management
1.9	Elect Director Nancy A. Reardon	For	For	Management
1.10	Elect Director Wendy L. Schoppert	For	For	Management
1.11	Elect Director Bruce K. Thorn	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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BIOGEN INC.

Ticker: BIIB Security ID: 09062X103  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner	For	For	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director William A. Hawkins	For	For	Management
1d	Elect Director Nancy L. Leaming	For	For	Management
1e	Elect Director Jesus B. Mantas	For	For	Management
1f	Elect Director Richard C. Mulligan	For	For	Management
1g	Elect Director Robert W. Pangia	For	For	Management
1h	Elect Director Stelios Papadopoulos	For	For	Management
1i	Elect Director Brian S. Posner	For	For	Management
1j	Elect Director Eric K. Rowinsky	For	For	Management
1k	Elect Director Stephen A. Sherwin	For	For	Management
1l	Elect Director Michel Vounatsos	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BLOOMIN' BRANDS, INC.

Ticker: BLMN Security ID: 094235108  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual  
 Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Craigie	For	For	Management
1.2	Elect Director David J. Deno	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Declassify the Board of Directors	Against	For	Shareholder
6	Report on Greenhouse Gas Emissions Disclosure	Against	For	Shareholder

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BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Jeffery H. Boyd	For	For	Management
1.3	Elect Director Glenn D. Fogel	For	For	Management
1.4	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.5	Elect Director Wei Hopeman	For	For	Management
1.6	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.7	Elect Director Charles H. Noski	For	For	Management
1.8	Elect Director Nicholas J. Read	For	For	Management
1.9	Elect Director Thomas E. Rothman	For	For	Management
1.10	Elect Director Bob van Dijk	For	For	Management
1.11	Elect Director Lynn M. Vojvodich	For	For	Management
1.12	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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BOSTON PROPERTIES, INC.

Ticker: BXP Security ID: 101121101  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel I. Klein	For	For	Management
1b	Elect Director Kelly A. Ayotte	For	For	Management
1c	Elect Director Bruce W. Duncan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Carol B. Einiger	For	For	Management
1f	Elect Director Diane J. Hoskins	For	For	Management
1g	Elect Director Douglas T. Linde	For	For	Management
1h	Elect Director Matthew J. Lustig	For	For	Management
1i	Elect Director Owen D. Thomas	For	For	Management
1j	Elect Director David A. Twardock	For	For	Management

1k	Elect Director William H. Walton, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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BRISTOL-MYERS SQUIBB COMPANY

Ticker:            BMJ                    Security ID: 110122108  
Meeting Date: MAY 05, 2020   Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Robert Bertolini	For	For	Management
1C	Elect Director Michael W. Bonney	For	For	Management
1D	Elect Director Giovanni Caforio	For	For	Management
1E	Elect Director Matthew W. Emmens	For	For	Management
1F	Elect Director Julia A. Haller	For	For	Management
1G	Elect Director Dinesh C. Paliwal	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Vicki L. Sato	For	For	Management
1J	Elect Director Gerald L. Storch	For	For	Management
1K	Elect Director Karen H. Vousden	For	For	Management
1L	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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BRIXMOR PROPERTY GROUP INC.

Ticker:            BRX                    Security ID: 11120U105  
Meeting Date: APR 28, 2020   Meeting Type: Annual  
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James M. Taylor, Jr.	For	For	Management
1.2	Elect Director John G. Schreiber	For	For	Management
1.3	Elect Director Michael Berman	For	For	Management
1.4	Elect Director Julie Bowerman	For	For	Management
1.5	Elect Director Sheryl M. Crosland	For	For	Management
1.6	Elect Director Thomas W. Dickson	For	For	Management
1.7	Elect Director Daniel B. Hurwitz	For	For	Management
1.8	Elect Director William D. Rahm	For	For	Management
1.9	Elect Director Gabrielle Sulzberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BROADCOM INC.



Ticker: AVGO Security ID: 11135F101  
 Meeting Date: MAR 30, 2020 Meeting Type: Annual  
 Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hock E. Tan	For	For	Management
1b	Elect Director Henry Samueli	For	For	Management
1c	Elect Director Eddy W. Hartenstein	For	For	Management
1d	Elect Director Diane M. Bryant	For	For	Management
1e	Elect Director Gayla J. Delly	For	For	Management
1f	Elect Director Raul J. Fernandez	For	For	Management
1g	Elect Director Check Kian Low	For	For	Management
1h	Elect Director Justine F. Page	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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BRUKER CORPORATION

Ticker: BRKR Security ID: 116794108  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia M. Friend	For	For	Management
1.2	Elect Director Marc A. Kastner	For	For	Management
1.3	Elect Director Hermann Requardt	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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CACI INTERNATIONAL INC

Ticker: CACI Security ID: 127190304  
 Meeting Date: NOV 14, 2019 Meeting Type: Annual  
 Record Date: SEP 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Michael A. Daniels	For	For	Management
1B	Elect Director William L. Jews	For	For	Management
1C	Elect Director Gregory G. Johnson	For	For	Management
1D	Elect Director J. Phillip London	For	For	Management
1E	Elect Director John S. Mengucci	For	For	Management
1F	Elect Director James L. Pavitt	For	For	Management
1G	Elect Director Warren R. Phillips	For	For	Management
1H	Elect Director Debora A. Plunkett	For	For	Management
1I	Elect Director Charles P. Revoile	For	For	Management
1J	Elect Director William S. Wallace	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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## CADENCE BANCORPORATION

Ticker: CADE Security ID: 12739A100  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William B. Harrison, Jr.	For	For	Management
1.2	Elect Director Joseph W. Evans	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Amend Certificate of Incorporation Re: Obsolete Provisions	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

## CAL-MAINE FOODS, INC.

Ticker: CALM Security ID: 128030202  
 Meeting Date: OCT 04, 2019 Meeting Type: Annual  
 Record Date: AUG 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adolphus B. Baker	For	Withhold	Management
1.2	Elect Director Max P. Bowman	For	Withhold	Management
1.3	Elect Director Letitia C. Hughes	For	For	Management
1.4	Elect Director Sherman L. Miller	For	Withhold	Management
1.5	Elect Director James E. Poole	For	For	Management
1.6	Elect Director Steve W. Sanders	For	For	Management
2	Ratify Frost, PLLC as Auditors	For	For	Management

## CAMBREX CORPORATION

Ticker: CBM Security ID: 132011107  
 Meeting Date: OCT 23, 2019 Meeting Type: Special  
 Record Date: SEP 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

## CAMDEN PROPERTY TRUST

Ticker: CPT Security ID: 133131102  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Campo	For	For	Management
1.2	Elect Director Heather J. Brunner	For	For	Management
1.3	Elect Director Mark D. Gibson	For	For	Management
1.4	Elect Director Scott S. Ingraham	For	For	Management

1.5	Elect Director Renu Khator	For	For	Management
1.6	Elect Director D. Keith Oden	For	For	Management
1.7	Elect Director William F. Paulsen	For	For	Management
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	Management
1.9	Elect Director Steven A. Webster	For	For	Management
1.10	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Aparna Chennapragada	For	For	Management
1c	Elect Director Ann Fritz Hackett	For	For	Management
1d	Elect Director Peter Thomas Killalea	For	For	Management
1e	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1f	Elect Director Pierre E. Leroy	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Peter E. Raskind	For	For	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Bradford H. Warner	For	For	Management
1l	Elect Director Catherine G. West	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder

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CARDTRONICS PLC

Ticker: CATM Security ID: G1991C105  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas L. Braunstein	For	For	Management
1b	Elect Director Michelle Moore	For	For	Management
1c	Elect Director G. Patrick Phillips	For	For	Management
2	Elect Director Rahul Gupta	For	For	Management
3	Ratify KPMG LLP (U.S.) as Auditors	For	For	Management
4	Reappoint KPMG LLP (U.K.) as Statutory Auditors	For	For	Management
5	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Approve Directors' Remuneration Policy	For	For	Management
9	Advisory Vote to Ratify Directors' Compensation Report	For	For	Management

10	Accept Financial Statements and Statutory Reports	For	For	Management
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CARNIVAL CORPORATION

Ticker: CCL Security ID: 143658300

Meeting Date: APR 06, 2020 Meeting Type: Annual

Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Approve Directors' Remuneration Report other than Remuneration Report Set out in Section B of Part II (in accordance with legal requirements applicable to UK companies)	For	For	Management
14	Approve Directors' Remuneration Policy (in accordance with legal requirements applicable to UK companies)	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For	For	Management
16	Authorize Board to Fix Remuneration of Auditors	For	For	Management

17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2019 (in accordance with legal requirements applicable to UK companies).	For	For	Management
18	Approve Issuance of Equity	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
20	Authorize Share Repurchase Program	For	For	Management
21	Approve Omnibus Stock Plan	For	For	Management
22	Approve UK Employee Share Purchase Plan	For	For	Management

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CARTER'S, INC.

Ticker: CRI Security ID: 146229109  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hali Borenstein	For	For	Management
1b	Elect Director Amy Woods Brinkley	For	For	Management
1c	Elect Director Giuseppina Buonfantino	For	For	Management
1d	Elect Director Michael D. Casey	For	For	Management
1e	Elect Director A. Bruce Cleverly	For	For	Management
1f	Elect Director Jevin S. Eagle	For	For	Management
1g	Elect Director Mark P. Hipp	For	For	Management
1h	Elect Director William J. Montgoris	For	For	Management
1i	Elect Director Richard A. Noll	For	For	Management
1j	Elect Director Gretchen W. Price	For	For	Management
1k	Elect Director David Pulver	For	For	Management
1l	Elect Director Thomas E. Whiddon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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CDW CORPORATION

Ticker: CDW Security ID: 12514G108  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven W. Alesio	For	For	Management
1b	Elect Director Barry K. Allen	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Christine A. Leahy	For	For	Management
1e	Elect Director David W. Nelms	For	For	Management
1f	Elect Director Joseph R. Swedish	For	For	Management
1g	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

## CELANESE CORPORATION

Ticker: CE Security ID: 150870103  
 Meeting Date: APR 16, 2020 Meeting Type: Annual  
 Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Edward G. Galante	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director David F. Hoffmeister	For	For	Management
1f	Elect Director Jay V. Ihlenfeld	For	For	Management
1g	Elect Director Mark C. Rohr	For	For	Management
1h	Elect Director Kim K. W. Rucker	For	For	Management
1i	Elect Director Lori J. Ryerkerk	For	For	Management
1j	Elect Director John K. Wulff	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## CERNER CORPORATION

Ticker: CERN Security ID: 156782104  
 Meeting Date: MAY 22, 2020 Meeting Type: Annual  
 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie L. Gerberding	For	For	Management
1b	Elect Director Brent Shafer	For	For	Management
1c	Elect Director William D. Zollars	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Advance Notice Provisions	For	For	Management

## CHARTER COMMUNICATIONS, INC.

Ticker: CHTR Security ID: 16119P108  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	For	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	For	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	For	Management
1f	Elect Director David C. Merritt	For	For	Management
1g	Elect Director James E. Meyer	For	For	Management
1h	Elect Director Steven A. Miron	For	Against	Management
1i	Elect Director Balan Nair	For	For	Management
1j	Elect Director Michael A. Newhouse	For	For	Management
1k	Elect Director Mauricio Ramos	For	For	Management
1l	Elect Director Thomas M. Rutledge	For	For	Management
1m	Elect Director Eric L. Zinterhofer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

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CHEMED CORPORATION

Ticker: CHE Security ID: 16359R103  
Meeting Date: MAY 18, 2020 Meeting Type: Annual  
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. McNamara	For	For	Management
1.2	Elect Director Ron DeLyons	For	For	Management
1.3	Elect Director Joel F. Gemunder	For	For	Management
1.4	Elect Director Patrick P. Grace	For	For	Management
1.5	Elect Director Christopher J. Heaney	For	For	Management
1.6	Elect Director Thomas C. Hutton	For	For	Management
1.7	Elect Director Andrea R. Lindell	For	For	Management
1.8	Elect Director Thomas P. Rice	For	For	Management
1.9	Elect Director Donald E. Saunders	For	For	Management
1.10	Elect Director George J. Walsh, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder

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CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100  
Meeting Date: MAY 27, 2020 Meeting Type: Annual  
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management
1e	Elect Director Charles W. Moorman, IV	For	For	Management
1f	Elect Director Dambisa F. Moyo	For	For	Management
1g	Elect Director Debra Reed-Klages	For	For	Management
1h	Elect Director Ronald D. Sugar	For	For	Management
1i	Elect Director D. James Umpleby, III	For	For	Management
1j	Elect Director Michael K. Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Establish Board Committee on Climate Risk	Against	Against	Shareholder
6	Report on Climate Lobbying Aligned with Paris Agreement Goals	Against	For	Shareholder
7	Report on Petrochemical Risk	Against	For	Shareholder
8	Report on Human Rights Practices	Against	Against	Shareholder
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
10	Require Independent Board Chair	Against	Against	Shareholder

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CHIMERA INVESTMENT CORPORATION

Ticker: CIM Security ID: 16934Q208  
 Meeting Date: JUN 25, 2020 Meeting Type: Annual  
 Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul A. Donlin	For	For	Management
1b	Elect Director Mark Abrams	For	For	Management
1c	Elect Director Gerard Creagh	For	For	Management
1d	Elect Director Brian P. Reilly	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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CIENA CORPORATION

Ticker: CIEN Security ID: 171779309  
 Meeting Date: APR 02, 2020 Meeting Type: Annual  
 Record Date: FEB 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Judith M. O'Brien	For	For	Management
1b	Elect Director Joanne B. Olsen	For	For	Management
1c	Elect Director Gary B. Smith	For	For	Management
1d	Elect Director Devinder Kumar	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CINCINNATI FINANCIAL CORPORATION

Ticker: CINF Security ID: 172062101  
 Meeting Date: MAY 02, 2020 Meeting Type: Annual  
 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Aaron	For	For	Management
1.2	Elect Director William F. Bahl	For	For	Management
1.3	Elect Director Linda W. Clement-Holmes	For	For	Management
1.4	Elect Director Dirk J. Debbink	For	For	Management
1.5	Elect Director Steven J. Johnston	For	For	Management
1.6	Elect Director Kenneth C. Lichtendahl	For	For	Management
1.7	Elect Director Jill P. Meyer	For	For	Management
1.8	Elect Director David P. Osborn	For	For	Management
1.9	Elect Director Gretchen W. Price	For	For	Management
1.10	Elect Director Thomas R. Schiff	For	For	Management
1.11	Elect Director Douglas S. Skidmore	For	For	Management
1.12	Elect Director John F. Steele, Jr.	For	For	Management
1.13	Elect Director Larry R. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management



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CINEMARK HOLDINGS, INC.

Ticker: CNK Security ID: 17243V102  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Loewe	For	For	Management
1.2	Elect Director Steven P. Rosenberg	For	For	Management
1.3	Elect Director Enrique F. Senior	For	For	Management
1.4	Elect Director Nina G. Vaca	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CIRRUS LOGIC, INC.

Ticker: CRUS Security ID: 172755100  
 Meeting Date: AUG 02, 2019 Meeting Type: Annual  
 Record Date: JUN 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John C. Carter	For	For	Management
1.2	Elect Director Alexander M. Davern	For	For	Management
1.3	Elect Director Timothy R. Dehne	For	For	Management
1.4	Elect Director Deirdre Hanford	For	For	Management
1.5	Elect Director Jason P. Rhode	For	For	Management
1.6	Elect Director Alan R. Schuele	For	For	Management
1.7	Elect Director David J. Tupman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CITIGROUP INC.

Ticker: C Security ID: 172967424  
 Meeting Date: APR 21, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Corbat	For	For	Management
1b	Elect Director Ellen M. Costello	For	For	Management
1c	Elect Director Grace E. Dailey	For	For	Management
1d	Elect Director Barbara J. Desoer	For	For	Management
1e	Elect Director John C. Dugan	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	Management
1j	Elect Director Renee J. James	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Diana L. Taylor	For	For	Management
1m	Elect Director James S. Turley	For	For	Management
1n	Elect Director Deborah C. Wright	For	For	Management
1o	Elect Director Alexander R. Wynaendts	For	For	Management
1p	Elect Director Ernesto Zedillo Ponce	For	For	Management

	de Leon			
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Proxy Access Right	Against	For	Shareholder
6	Review on Governance Documents	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

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CLEARWAY ENERGY, INC.

Ticker: CWEN Security ID: 18539C204  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan Bram	For	Withhold	Management
1.2	Elect Director Nathaniel Anschuetz	For	Withhold	Management
1.3	Elect Director Brian R. Ford	For	For	Management
1.4	Elect Director Bruce MacLennan	For	Withhold	Management
1.5	Elect Director Ferrell P. McClean	For	For	Management
1.6	Elect Director Daniel B. More	For	For	Management
1.7	Elect Director E. Stanley O'Neal	For	For	Management
1.8	Elect Director Christopher S. Sotos	For	Withhold	Management
1.9	Elect Director Scott Stanley	For	Withhold	Management
2	Amend Certificate of Incorporation to Reflect Corporate Structure	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102  
 Meeting Date: JUN 02, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director John N. Fox, Jr.	For	For	Management
1g	Elect Director Brian Humphries	For	For	Management
1h	Elect Director Leo S. Mackay, Jr.	For	For	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Joseph M. Velli	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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COHERENT, INC.

Ticker: COHR Security ID: 192479103  
 Meeting Date: APR 27, 2020 Meeting Type: Annual  
 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jay T. Flatley	For	For	Management
1b	Elect Director Pamela Fletcher	For	For	Management
1c	Elect Director Andreas (Andy) W. Mattes	For	For	Management
1d	Elect Director Beverly Kay Matthews	For	For	Management
1e	Elect Director Michael R. McMullen	For	For	Management
1f	Elect Director Garry W. Rogerson	For	For	Management
1g	Elect Director Steve Skaggs	For	For	Management
1h	Elect Director Sandeep Vij	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103  
 Meeting Date: MAY 08, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management
1d	Elect Director Helene D. Gayle	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	Withhold	Management
1.5	Elect Director Gerald L. Hassell	For	Withhold	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management

1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	Withhold	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Amend Stock Option Plan	For	For	Management
4	Amend Restricted Stock Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Against	Against	Shareholder

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CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles E. Bunch	For	For	Management
1b	Elect Director Caroline Maury Devine	For	For	Management
1c	Elect Director John V. Faraci	For	For	Management
1d	Elect Director Jody Freeman	For	For	Management
1e	Elect Director Gay Huey Evans	For	For	Management
1f	Elect Director Jeffrey A. Joerres	For	For	Management
1g	Elect Director Ryan M. Lance	For	For	Management
1h	Elect Director William H. McRaven	For	For	Management
1i	Elect Director Sharmila Mulligan	For	For	Management
1j	Elect Director Arjun N. Murti	For	For	Management
1k	Elect Director Robert A. Niblock	For	For	Management
1l	Elect Director David T. Seaton	For	For	Management
1m	Elect Director R. A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CORCEPT THERAPEUTICS INCORPORATED

Ticker: CORT Security ID: 218352102  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James N. Wilson	For	For	Management
1.2	Elect Director Gregg Alton	For	For	Management
1.3	Elect Director G. Leonard Baker, Jr.	For	For	Management
1.4	Elect Director Joseph K. Belanoff	For	For	Management
1.5	Elect Director David L. Mahoney	For	For	Management
1.6	Elect Director Kimberly Park	For	For	Management
1.7	Elect Director Daniel N. Swisher, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CORE LABORATORIES N.V.

Ticker: CLB Security ID: N22717107  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Harvey Klingensmith	For	For	Management
1b	Elect Director Monique van Dijken Eeuwijk	For	For	Management
2	Ratify KPMG as Auditors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Approve Cancellation of Repurchased Shares	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
7	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8a	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8b	Approve Remuneration Report	For	For	Management
8c	Approve Remuneration Policy for Management Board and Supervisory Board	For	For	Management
9	Amend Omnibus Stock Plan	For	For	Management

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CORECIVIC, INC.

Ticker: CXW Security ID: 21871N101  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Robert J. Dennis	For	For	Management
1c	Elect Director Mark A. Emkes	For	Against	Management
1d	Elect Director Damon T. Hininger	For	For	Management
1e	Elect Director Stacia A. Hylton	For	Against	Management
1f	Elect Director Harley G. Lappin	For	For	Management
1g	Elect Director Anne L. Mariucci	For	For	Management
1h	Elect Director Thurgood Marshall, Jr.	For	Against	Management
1i	Elect Director Devin I. Murphy	For	For	Management
1j	Elect Director Charles L. Overby	For	Against	Management
1k	Elect Director John R. Prann, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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CORELOGIC, INC.

Ticker: CLGX Security ID: 21871D103  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. David Chatham	For	For	Management
1.2	Elect Director Douglas C. Curling	For	For	Management

1.3	Elect Director John C. Dorman	For	For	Management
1.4	Elect Director Paul F. Folino	For	For	Management
1.5	Elect Director Frank D. Martell	For	For	Management
1.6	Elect Director Claudia Fan Munce	For	For	Management
1.7	Elect Director Thomas C. O'Brien	For	For	Management
1.8	Elect Director Vikrant Raina	For	For	Management
1.9	Elect Director J. Michael Shepherd	For	For	Management
1.10	Elect Director Jaynie Miller Studenmund	For	For	Management
1.11	Elect Director David F. Walker	For	For	Management
1.12	Elect Director Mary Lee Widener	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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CORNERSTONE BUILDING BRANDS, INC.

Ticker: CNR Security ID: 21925D109  
 Meeting Date: MAY 28, 2020 Meeting Type: Annual  
 Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen J. Affeldt	For	For	Management
1.2	Elect Director George L. Ball	For	For	Management
1.3	Elect Director Timothy O'Brien	For	For	Management
1.4	Elect Director Nathan K. Sleeper	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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COVETRUS, INC.

Ticker: CVET Security ID: 22304C100  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sandra L. Helton	For	For	Management
1.2	Elect Director Sharon Wienbar	For	For	Management
1.3	Elect Director Benjamin Wolin	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CRACKER BARREL OLD COUNTRY STORE, INC.

Ticker: CBRL Security ID: 22410J106  
 Meeting Date: NOV 21, 2019 Meeting Type: Annual  
 Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas H. Barr	For	For	Management
1.2	Elect Director Carl T. Berquist	For	For	Management
1.3	Elect Director Sandra B. Cochran	For	For	Management

1.4	Elect Director Meg G. Crofton	For	For	Management
1.5	Elect Director Richard J. Dobkin	For	For	Management
1.6	Elect Director Norman E. Johnson	For	For	Management
1.7	Elect Director William W. McCarten	For	For	Management
1.8	Elect Director Coleman H. Peterson	For	For	Management
1.9	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CRANE CO.

Ticker: CR Security ID: 224399105  
 Meeting Date: APR 27, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martin R. Benante	For	For	Management
1.2	Elect Director Donald G. Cook	For	For	Management
1.3	Elect Director Michael Dinkins	For	For	Management
1.4	Elect Director Ronald C. Lindsay	For	For	Management
1.5	Elect Director Ellen McClain	For	For	Management
1.6	Elect Director Charles G. McClure, Jr.	For	For	Management
1.7	Elect Director Max H. Mitchell	For	For	Management
1.8	Elect Director Jennifer M. Pollino	For	For	Management
1.9	Elect Director James L. L. Tullis	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CROWN CASTLE INTERNATIONAL CORP.

Ticker: CCI Security ID: 22822V101  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	For	Management
1b	Elect Director Jay A. Brown	For	For	Management
1c	Elect Director Cindy Christy	For	For	Management
1d	Elect Director Ari Q. Fitzgerald	For	For	Management
1e	Elect Director Robert E. Garrison, II	For	For	Management
1f	Elect Director Andrea J. Goldsmith	For	For	Management
1g	Elect Director Lee W. Hogan	For	For	Management
1h	Elect Director Edward C. Hutcheson, Jr.	For	For	Management
1i	Elect Director J. Landis Martin	For	For	Management
1j	Elect Director Robert F. McKenzie	For	For	Management
1k	Elect Director Anthony J. Melone	For	For	Management
1l	Elect Director W. Benjamin Moreland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## CSG SYSTEMS INTERNATIONAL, INC.

Ticker: CSGS Security ID: 126349109  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David G. Barnes	For	For	Management
1b	Elect Director Marwan H. Fawaz	For	For	Management
1c	Elect Director Rajan Naik	For	For	Management
1d	Elect Director Haiyan Song	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

## CULLEN/FROST BANKERS, INC.

Ticker: CFR Security ID: 229899109  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carlos Alvarez	For	For	Management
1.2	Elect Director Chris M. Avery	For	For	Management
1.3	Elect Director Anthony R. (Tony) Chase	For	For	Management
1.4	Elect Director Cynthia J. Comparin	For	For	Management
1.5	Elect Director Samuel G. Dawson	For	For	Management
1.6	Elect Director Crawford H. Edwards	For	For	Management
1.7	Elect Director Patrick B. Frost	For	For	Management
1.8	Elect Director Phillip D. Green	For	For	Management
1.9	Elect Director David J. Haemisegger	For	For	Management
1.10	Elect Director Karen E. Jennings	For	For	Management
1.11	Elect Director Charles W. Matthews	For	Against	Management
1.12	Elect Director Ida Clement Steen	For	For	Management
1.13	Elect Director Graham Weston	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## CUMMINS INC.

Ticker: CMI Security ID: 231021106  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Robert J. Bernhard	For	For	Management
3	Elect Director Franklin R. Chang Diaz	For	For	Management
4	Elect Director Bruno V. Di Leo Allen	For	For	Management
5	Elect Director Stephen B. Dobbs	For	For	Management
6	Elect Director Robert K. Herdman	For	For	Management
7	Elect Director Alexis M. Herman	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Karen H. Quintos	For	For	Management
12	Advisory Vote to Ratify Named	For	For	Management



	Executive Officers' Compensation			
13	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	For	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Larry J. Merlo	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
1l	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
7	Require Independent Board Chairman	Against	Against	Shareholder

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DANA INCORPORATED

Ticker: DAN Security ID: 235825205  
Meeting Date: APR 22, 2020 Meeting Type: Annual  
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rachel A. Gonzalez	For	For	Management
1.2	Elect Director James K. Kamsickas	For	For	Management
1.3	Elect Director Virginia A. Kamsky	For	For	Management
1.4	Elect Director Bridget E. Karlin	For	For	Management
1.5	Elect Director Raymond E. Mabus, Jr.	For	For	Management
1.6	Elect Director Michael J. Mack, Jr.	For	For	Management
1.7	Elect Director R. Bruce McDonald	For	For	Management
1.8	Elect Director Diarmuid B. O'Connell	For	For	Management
1.9	Elect Director Keith E. Wandell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of	Against	Against	Shareholder

## Directors

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DEL TACO RESTAURANTS, INC.

Ticker: TACO Security ID: 245496104  
 Meeting Date: JUN 19, 2020 Meeting Type: Annual  
 Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lawrence F. Levy	For	For	Management
1.2	Elect Director Eileen Aptman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DELEK US HOLDINGS, INC.

Ticker: DK Security ID: 24665A103  
 Meeting Date: MAY 05, 2020 Meeting Type: Annual  
 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ezra Uzi Yemin	For	For	Management
1.2	Elect Director William J. Finnerty	For	For	Management
1.3	Elect Director Richard J. Marcogliese	For	For	Management
1.4	Elect Director Gary M. Sullivan, Jr.	For	For	Management
1.5	Elect Director Vicky Sutil	For	For	Management
1.6	Elect Director David Wiessman	For	For	Management
1.7	Elect Director Shlomo Zohar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702  
 Meeting Date: JUN 18, 2020 Meeting Type: Annual  
 Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Ashton B. Carter	For	For	Management
1d	Elect Director David G. DeWalt	For	For	Management
1e	Elect Director William H. Easter, III	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management
1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	For	Management
1j	Elect Director Sergio A. L. Rial	For	For	Management
1k	Elect Director David S. Taylor	For	For	Management
1l	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Climate Lobbying	Against	For	Shareholder
6	Report on Political Contributions	Against	For	Shareholder
7	Report on Sexual Harassment Policy	Against	For	Shareholder

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DELUXE CORPORATION

Ticker: DLX Security ID: 248019101  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald C. Baldwin	For	For	Management
1.2	Elect Director William C. Cobb	For	For	Management
1.3	Elect Director Cheryl E. Mayberry McKissack	For	For	Management
1.4	Elect Director Barry C. McCarthy	For	For	Management
1.5	Elect Director Don J. McGrath	For	For	Management
1.6	Elect Director Thomas J. Reddin	For	For	Management
1.7	Elect Director Martyn R. Redgrave	For	For	Management
1.8	Elect Director John L. Stauch	For	For	Management
1.9	Elect Director Victoria A. Treyger	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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DENTSPLY SIRONA INC.

Ticker: XRAY Security ID: 24906P109  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael C. Alfano	For	For	Management
1b	Elect Director Eric K. Brandt	For	For	Management
1c	Elect Director Donald M. Casey, Jr.	For	For	Management
1d	Elect Director Willie A. Deese	For	For	Management
1e	Elect Director Betsy D. Holden	For	For	Management
1f	Elect Director Arthur D. Kowaloff	For	For	Management
1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	Management
1h	Elect Director Gregory T. Lucier	For	For	Management
1i	Elect Director Francis J. Lunger	For	For	Management
1j	Elect Director Leslie F. Varon	For	For	Management
1k	Elect Director Janet S. Vergis	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DEXCOM, INC.

Ticker: DXCM Security ID: 252131107  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual

Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard A. Collins	For	For	Management
1b	Elect Director Mark G. Foletta	For	For	Management
1c	Elect Director Eric J. Topol	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DICK'S SPORTING GOODS, INC.

Ticker: DKS Security ID: 253393102  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward W. Stack	For	For	Management
1.2	Elect Director Lauren R. Hobart	For	For	Management
1.3	Elect Director Lawrence J. Schorr	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103  
 Meeting Date: FEB 27, 2020 Meeting Type: Special  
 Record Date: JAN 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

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DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103  
 Meeting Date: JUN 08, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Laurence A. Chapman	For	For	Management
1b	Elect Director Alexis Black Bjorlin	For	For	Management
1c	Elect Director Michael A. Coke	For	Against	Management
1d	Elect Director VeraLinn "Dash" Jamieson	For	For	Management
1e	Elect Director Kevin J. Kennedy	For	For	Management
1f	Elect Director William G. LaPerch	For	Against	Management
1g	Elect Director Jean F.H.P. Mandeville	For	For	Management
1h	Elect Director Afshin Mohebbi	For	For	Management
1i	Elect Director Mark R. Patterson	For	For	Management
1j	Elect Director Mary Hogan Preusse	For	Against	Management
1k	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

## Executive Officers' Compensation

## DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	For	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	For	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Cynthia A. Glassman	For	For	Management
1.7	Elect Director Roger C. Hochschild	For	For	Management
1.8	Elect Director Thomas G. Maheras	For	For	Management
1.9	Elect Director Michael H. Moskow	For	For	Management
1.10	Elect Director Mark A. Thierer	For	For	Management
1.11	Elect Director Lawrence A. Weinbach - Withdrawn Resolution	None	None	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

## DISH NETWORK CORPORATION

Ticker: DISH Security ID: 25470M109  
 Meeting Date: MAY 01, 2020 Meeting Type: Annual  
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen Q. Abernathy	For	For	Management
1.2	Elect Director George R. Brokaw	For	For	Management
1.3	Elect Director James DeFranco	For	For	Management
1.4	Elect Director Cantey M. Ergen	For	For	Management
1.5	Elect Director Charles W. Ergen	For	For	Management
1.6	Elect Director Afshin Mohebbi	For	For	Management
1.7	Elect Director Tom A. Ortolf	For	For	Management
1.8	Elect Director Joseph T. Proietti	For	For	Management
1.9	Elect Director Carl E. Vogel	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## DOMTAR CORPORATION

Ticker: UFS Security ID: 257559203  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Giannella Alvarez	For	For	Management
1.2	Elect Director Robert E. Apple	For	For	Management
1.3	Elect Director David J. Illingworth	For	For	Management
1.4	Elect Director Brian M. Levitt	For	For	Management
1.5	Elect Director David G. Maffucci	For	For	Management
1.6	Elect Director Pamela B. Strobel	For	For	Management
1.7	Elect Director Denis Turcotte	For	For	Management
1.8	Elect Director John D. Williams	For	For	Management
1.9	Elect Director Mary A. Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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DRIL-QUIP, INC.

Ticker: DRQ Security ID: 262037104  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Blake T. DeBerry	For	For	Management
1.2	Elect Director John V. Lovoi	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael G. Browning	For	For	Management
1.2	Elect Director Annette K. Clayton	For	For	Management
1.3	Elect Director Theodore F. Craver, Jr.	For	For	Management
1.4	Elect Director Robert M. Davis	For	For	Management
1.5	Elect Director Daniel R. DiMicco	For	For	Management
1.6	Elect Director Nicholas C. Fanandakis	For	For	Management
1.7	Elect Director Lynn J. Good	For	For	Management
1.8	Elect Director John T. Herron	For	For	Management
1.9	Elect Director William E. Kennard	For	For	Management
1.10	Elect Director E. Marie McKee	For	For	Management
1.11	Elect Director Marya M. Rose	For	For	Management
1.12	Elect Director Thomas E. Skains	For	For	Management
1.13	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Eliminate Supermajority Vote Requirement	None	For	Shareholder
6	Report on Political Contributions	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder

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DUKE REALTY CORPORATION

Ticker: DRE Security ID: 264411505  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Case	For	For	Management
1b	Elect Director James B. Connor	For	For	Management
1c	Elect Director Ngairé E. Cuneo	For	For	Management
1d	Elect Director Charles R. Eitel	For	For	Management
1e	Elect Director Tamara D. Fischer	For	For	Management
1f	Elect Director Norman K. Jenkins	For	For	Management
1g	Elect Director Melanie R. Sabelhaus	For	For	Management
1h	Elect Director Peter M. Scott, III	For	For	Management
1i	Elect Director David P. Stockert	For	For	Management
1j	Elect Director Chris T. Sulzemeier	For	For	Management
1k	Elect Director Michael E. Szymanczyk	For	For	Management
1l	Elect Director Warren M. Thompson	For	For	Management
1m	Elect Director Lynn C. Thurber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103  
 Meeting Date: APR 22, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Michael J. Critelli	For	For	Management
1d	Elect Director Richard H. Fearon	For	For	Management
1e	Elect Director Olivier Leonetti	For	For	Management
1f	Elect Director Deborah L. McCoy	For	For	Management
1g	Elect Director Silvio Napoli	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sandra Pianalto	For	For	Management
1j	Elect Director Lori J. Ryerkerk	For	For	Management
1k	Elect Director Gerald B. Smith	For	For	Management
1l	Elect Director Dorothy C. Thompson	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

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ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109  
 Meeting Date: AUG 08, 2019 Meeting Type: Annual  
 Record Date: JUN 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leonard S. Coleman	For	For	Management
1b	Elect Director Jay C. Hoag	For	For	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Lawrence F. Probst, III	For	For	Management
1e	Elect Director Talbott Roche	For	For	Management
1f	Elect Director Richard A. Simonson	For	For	Management
1g	Elect Director Luis A. Ubinas	For	For	Management
1h	Elect Director Heidi J. Ueberroth	For	For	Management
1i	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right for Shareholders Holding 25% or More of the Common Stock to Call Special Meetings	For	For	Management
6	Provide Right for Shareholders Holding 15% or More of the Common Stock to Call Special Meetings	Against	For	Shareholder

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ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108  
 Meeting Date: MAY 04, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Eskew	For	Against	Management
1b	Elect Director William G. Kaelin, Jr.	For	For	Management
1c	Elect Director David A. Ricks	For	For	Management
1d	Elect Director Marschall S. Runge	For	For	Management
1e	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Voting Provisions	For	For	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Forced Swim Test	Against	Against	Shareholder
8	Require Independent Board Chairman	Against	For	Shareholder
9	Disclose Board Matrix Including Ideological Perspectives	Against	Against	Shareholder
10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	Against	For	Shareholder
11	Adopt Policy on Bonus Banking	Against	For	Shareholder
12	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	Shareholder

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EMPLOYERS HOLDINGS, INC.

Ticker: EIG Security ID: 292218104



Meeting Date: MAY 28, 2020 Meeting Type: Annual  
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard W. Blakey	For	For	Management
1.2	Elect Director Joao (John) M. de Figueiredo	For	For	Management
1.3	Elect Director Douglas D. Dirks	For	For	Management
1.4	Elect Director James R. Kroner	For	For	Management
1.5	Elect Director Michael J. McColgan	For	For	Management
1.6	Elect Director Michael J. McSally	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ENCOMPASS HEALTH CORPORATION

Ticker: EHC Security ID: 29261A100  
Meeting Date: MAY 06, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Greg D. Carmichael	For	For	Management
1b	Elect Director John W. Chidsey	For	For	Management
1c	Elect Director Donald L. Correll	For	For	Management
1d	Elect Director Yvonne M. Curl	For	For	Management
1e	Elect Director Charles M. Elson	For	For	Management
1f	Elect Director Joan E. Herman	For	For	Management
1g	Elect Director Leo I. Higdon, Jr.	For	For	Management
1h	Elect Director Leslye G. Katz	For	For	Management
1i	Elect Director Patricia A. Maryland	For	For	Management
1j	Elect Director John E. Maupin, Jr.	For	For	Management
1k	Elect Director Nancy M. Schlichting	For	For	Management
1l	Elect Director L. Edward Shaw, Jr.	For	For	Management
1m	Elect Director Mark J. Tarr	For	For	Management
1n	Elect Director Terrance Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ENPRO INDUSTRIES, INC.

Ticker: NPO Security ID: 29355X107  
Meeting Date: APR 29, 2020 Meeting Type: Annual  
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marvin A. Riley	For	For	Management
1.2	Elect Director Thomas M. Botts	For	For	Management
1.3	Elect Director Felix M. Brueck	For	For	Management
1.4	Elect Director B. Bernard Burns, Jr.	For	For	Management
1.5	Elect Director Diane C. Creel	For	For	Management
1.6	Elect Director Adele M. Gulfo	For	For	Management
1.7	Elect Director David L. Hauser	For	For	Management
1.8	Elect Director John Humphrey	For	For	Management
1.9	Elect Director Kees van der Graaf	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation					
3	Approve Omnibus Stock Plan	For	For	Management	
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management	

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ENTRAVISION COMMUNICATIONS CORPORATION

Ticker: EVC Security ID: 29382R107  
 Meeting Date: MAY 28, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Walter F. Ulloa	For	For	Management
1.2	Elect Director Paul A. Zevnik	For	Withhold	Management
1.3	Elect Director Gilbert R. Vasquez	For	Withhold	Management
1.4	Elect Director Patricia Diaz Dennis	For	Withhold	Management
1.5	Elect Director Juan Saldivar von Wuthenau	For	For	Management
1.6	Elect Director Martha Elena Diaz	For	Withhold	Management
1.7	Elect Director Fehmi Zeko	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EPR PROPERTIES

Ticker: EPR Security ID: 26884U109  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barrett Brady	For	For	Management
1.2	Elect Director Peter C. Brown	For	For	Management
1.3	Elect Director James B. Connor	For	For	Management
1.4	Elect Director Robert J. Druten	For	For	Management
1.5	Elect Director Gregory K. Silvers	For	For	Management
1.6	Elect Director Robin P. Sterneck	For	For	Management
1.7	Elect Director Virginia E. Shanks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Declaration of Trust to Permit the Company to Redeem Securities Held by an Unsuited Shareholder	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700  
 Meeting Date: JUN 18, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Bartlett	For	For	Management
1.2	Elect Director Nanci Caldwell	For	For	Management
1.3	Elect Director Adaire Fox-Martin	For	For	Management
1.4	Elect Director Gary Hromadko	For	For	Management
1.5	Elect Director William Luby	For	For	Management

1.6	Elect Director Irving Lyons, III	For	For	Management
1.7	Elect Director Charles Meyers	For	For	Management
1.8	Elect Director Christopher Paisley	For	For	Management
1.9	Elect Director Sandra Rivera	For	For	Management
1.10	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Political Contributions	Against	For	Shareholder

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EQUITY LIFESTYLE PROPERTIES, INC.

Ticker: ELS Security ID: 29472R108  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Berkenfield	For	For	Management
1.2	Elect Director Philip Calian	For	For	Management
1.3	Elect Director David Contis	For	For	Management
1.4	Elect Director Constance Freedman	For	For	Management
1.5	Elect Director Thomas Heneghan	For	For	Management
1.6	Elect Director Tao Huang	For	For	Management
1.7	Elect Director Marguerite Nader	For	For	Management
1.8	Elect Director Scott Peppet	For	For	Management
1.9	Elect Director Sheli Rosenberg	For	For	Management
1.10	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

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EQUITY RESIDENTIAL

Ticker: EQR Security ID: 29476L107  
 Meeting Date: JUN 25, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond Bennett	For	For	Management
1.2	Elect Director Linda Walker Bynoe	For	For	Management
1.3	Elect Director Connie K. Duckworth	For	For	Management
1.4	Elect Director Mary Kay Haben	For	For	Management
1.5	Elect Director Tahsinul Zia Huque	For	For	Management
1.6	Elect Director Bradley A. Keywell	For	For	Management
1.7	Elect Director John E. Neal	For	For	Management
1.8	Elect Director David J. Neithercut	For	For	Management
1.9	Elect Director Mark J. Parrell	For	For	Management
1.10	Elect Director Mark S. Shapiro	For	For	Management
1.11	Elect Director Stephen E. Sterrett	For	For	Management
1.12	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## ESSENT GROUP LTD.

Ticker: ESNT Security ID: G3198U102  
 Meeting Date: MAY 28, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark A. Casale	For	For	Management
1.2	Elect Director Douglas J. Pauls	For	For	Management
1.3	Elect Director William Spiegel	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith R. Guericke	For	For	Management
1.2	Elect Director Maria R. Hawthorne	For	For	Management
1.3	Elect Director Amal M. Johnson	For	For	Management
1.4	Elect Director Mary Kasaris	For	For	Management
1.5	Elect Director Irving F. Lyons, III	For	For	Management
1.6	Elect Director George M. Marcus	For	For	Management
1.7	Elect Director Thomas E. Robinson	For	For	Management
1.8	Elect Director Michael J. Schall	For	For	Management
1.9	Elect Director Byron A. Scordelis	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 ETHAN ALLEN INTERIORS INC.

Ticker: ETH Security ID: 297602104  
 Meeting Date: NOV 13, 2019 Meeting Type: Annual  
 Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Farooq Kathwari	For	For	Management
1b	Elect Director James B. Carlson	For	For	Management
1c	Elect Director John J. Dooner, Jr.	For	For	Management
1d	Elect Director Domenick J. Esposito	For	For	Management
1e	Elect Director Mary Garrett	For	For	Management
1f	Elect Director James W. Schmotter	For	For	Management
1g	Elect Director Tara I. Stacom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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 EURONET WORLDWIDE, INC.

Ticker: EFFT Security ID: 298736109  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrzej Olechowski	For	For	Management
1.2	Elect Director Eriberto R. Scocimara	For	For	Management
1.3	Elect Director Mark R. Callegari	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EXELON CORPORATION

Ticker: EXC Security ID: 30161N101  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director Ann Berzin	For	For	Management
1c	Elect Director Laurie Brlas	For	For	Management
1d	Elect Director Christopher M. Crane	For	For	Management
1e	Elect Director Yves C. de Balmann	For	For	Management
1f	Elect Director Nicholas DeBenedictis	For	For	Management
1g	Elect Director Linda P. Jojo	For	For	Management
1h	Elect Director Paul Joskow	For	For	Management
1i	Elect Director Robert J. Lawless	For	For	Management
1j	Elect Director John Richardson	For	For	Management
1k	Elect Director Mayo Shattuck, III	For	For	Management
1l	Elect Director John F. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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EXTRA SPACE STORAGE INC.

Ticker: EXR Security ID: 30225T102  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Woolley	For	For	Management
1.2	Elect Director Joseph D. Margolis	For	For	Management
1.3	Elect Director Roger B. Porter	For	For	Management
1.4	Elect Director Joseph J. Bonner	For	For	Management
1.5	Elect Director Gary L. Crittenden	For	For	Management
1.6	Elect Director Ashley Dreier	For	For	Management
1.7	Elect Director Spencer F. Kirk	For	For	Management
1.8	Elect Director Dennis J. Letham	For	For	Management
1.9	Elect Director Diane Olmstead	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan K. Avery	For	For	Management
1.2	Elect Director Angela F. Braly	For	For	Management
1.3	Elect Director Ursula M. Burns	For	For	Management
1.4	Elect Director Kenneth C. Frazier	For	For	Management
1.5	Elect Director Joseph L. Hooley	For	For	Management
1.6	Elect Director Steven A. Kandarian	For	For	Management
1.7	Elect Director Douglas R. Oberhelman	For	For	Management
1.8	Elect Director Samuel J. Palmisano	For	For	Management
1.9	Elect Director William C. Weldon	For	For	Management
1.10	Elect Director Darren W. Woods	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Costs & Benefits of Climate-Related Expenditures	Against	Against	Shareholder
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	Against	Against	Shareholder
8	Report on Political Contributions	Against	For	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder

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FACTSET RESEARCH SYSTEMS INC.

Ticker: FDS Security ID: 303075105  
 Meeting Date: DEC 19, 2019 Meeting Type: Annual  
 Record Date: OCT 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director F. Philip Snow	For	For	Management
1.2	Elect Director Sheila B. Jordan	For	For	Management
1.3	Elect Director James J. McGonigle	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FAIR ISAAC CORPORATION

Ticker: FICO Security ID: 303250104  
 Meeting Date: MAR 04, 2020 Meeting Type: Annual  
 Record Date: JAN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Braden R. Kelly	For	For	Management
1b	Elect Director Fabiola R. Arredondo	For	For	Management
1c	Elect Director A. George Battle	For	For	Management
1d	Elect Director James D. Kirsner	For	For	Management
1e	Elect Director William J. Lansing	For	For	Management

1f	Elect Director Eva Manolis	For	For	Management
1g	Elect Director Marc F. McMorris	For	For	Management
1h	Elect Director Joanna Rees	For	For	Management
1i	Elect Director David A. Rey	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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FEDERAL REALTY INVESTMENT TRUST

Ticker: FRT Security ID: 313747206  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jon E. Bortz	For	For	Management
1.2	Elect Director David W. Faeder	For	For	Management
1.3	Elect Director Elizabeth I. Holland	For	For	Management
1.4	Elect Director Mark S. Ordan	For	For	Management
1.5	Elect Director Gail P. Steinel	For	For	Management
1.6	Elect Director Joseph S. Vassalluzzo	For	For	Management
1.7	Elect Director Donald C. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

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FIDELITY NATIONAL FINANCIAL, INC.

Ticker: FNF Security ID: 31620R303  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William P. Foley, II	For	For	Management
1.2	Elect Director Douglas K. Ammerman	For	For	Management
1.3	Elect Director Thomas M. Hagerty	For	For	Management
1.4	Elect Director Peter O. Shea, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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FIRST BANCORP

Ticker: FBP Security ID: 318672706  
 Meeting Date: MAY 22, 2020 Meeting Type: Annual  
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Juan Acosta Reboyras	For	For	Management
1b	Elect Director Aurelio Aleman	For	For	Management
1c	Elect Director Luz A. Crespo	For	For	Management
1d	Elect Director Tracey Dedrick	For	For	Management
1e	Elect Director Daniel E. Frye	For	For	Management

1f	Elect Director Robert T. Gormley	For	For	Management
1g	Elect Director John A. Heffern	For	For	Management
1h	Elect Director Roberto R. Herencia	For	For	Management
1i	Elect Director Jose Menendez-Cortada	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

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FIRSTENERGY CORP.

Ticker: FE Security ID: 337932107  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Anderson	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Julia L. Johnson	For	For	Management
1.4	Elect Director Charles E. Jones	For	For	Management
1.5	Elect Director Donald T. Misheff	For	For	Management
1.6	Elect Director Thomas N. Mitchell	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Luis A. Reyes	For	For	Management
1.11	Elect Director Leslie M. Turner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Code of Regulations to Authorize Board to Make Certain Future Amendments	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

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FLOWERS FOODS, INC.

Ticker: FLO Security ID: 343498101  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George E. Deese	For	For	Management
1b	Elect Director Rhonda Gass	For	For	Management
1c	Elect Director Benjamin H. Griswold, IV	For	For	Management
1d	Elect Director Margaret G. Lewis	For	For	Management
1e	Elect Director A. Ryals McMullian	For	For	Management
1f	Elect Director James T. Spear	For	For	Management
1g	Elect Director Melvin T. Stith	For	For	Management
1h	Elect Director C. Martin Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management



## FOOT LOCKER, INC.

Ticker: FL Security ID: 344849104  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Maxine Clark	For	For	Management
1B	Elect Director Alan D. Feldman	For	For	Management
1C	Elect Director Richard A. Johnson	For	For	Management
1D	Elect Director Guillermo G. Marmol	For	For	Management
1E	Elect Director Matthew M. McKenna	For	For	Management
1F	Elect Director Darlene Nicosia	For	For	Management
1G	Elect Director Steven Oakland	For	For	Management
1H	Elect Director Ulice Payne, Jr.	For	For	Management
1I	Elect Director Kimberly Underhill	For	For	Management
1J	Elect Director Tristan Walker	For	For	Management
1K	Elect Director Dona D. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management

## FORD MOTOR COMPANY

Ticker: F Security ID: 345370860  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly A. Casiano	For	For	Management
1b	Elect Director Anthony F. Earley, Jr.	For	For	Management
1c	Elect Director Edsel B. Ford, II	For	For	Management
1d	Elect Director William Clay Ford, Jr.	For	For	Management
1e	Elect Director James P. Hackett	For	For	Management
1f	Elect Director William W. Helman, IV	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director John C. Lechleiter	For	For	Management
1i	Elect Director Beth E. Mooney	For	For	Management
1j	Elect Director John L. Thornton	For	For	Management
1k	Elect Director John B. Veihmeyer	For	For	Management
1l	Elect Director Lynn M. Vojvodich	For	For	Management
1m	Elect Director John S. Weinberg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

## FTI CONSULTING, INC.

Ticker: FCN Security ID: 302941109  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brenda J. Bacon	For	For	Management
1b	Elect Director Mark S. Bartlett	For	For	Management

1c	Elect Director Claudio Costamagna	For	For	Management
1d	Elect Director Vernon Ellis	For	For	Management
1e	Elect Director Nicholas C. Fanandakis	For	For	Management
1f	Elect Director Steven H. Gunby	For	For	Management
1g	Elect Director Gerard E. Holthaus	For	For	Management
1h	Elect Director Laureen E. Seeger	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GAMING AND LEISURE PROPERTIES, INC.

Ticker: GLPI Security ID: 36467J108  
 Meeting Date: JUN 11, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter M. Carlino	For	For	Management
1.2	Elect Director Carol ("Lili") Lynton	For	For	Management
1.3	Elect Director Joseph W. Marshall, III	For	For	Management
1.4	Elect Director James B. Perry	For	For	Management
1.5	Elect Director Barry F. Schwartz	For	For	Management
1.6	Elect Director Earl C. Shanks	For	For	Management
1.7	Elect Director E. Scott Urdang	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GARMIN LTD.

Ticker: GRMN Security ID: H2906T109  
 Meeting Date: JUN 05, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Dividends	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1	Elect Director Jonathan C. Burrell	For	For	Management
5.2	Elect Director Joseph J. Hartnett	For	For	Management
5.3	Elect Director Min H. Kao	For	For	Management
5.4	Elect Director Catherine A. Lewis	For	For	Management
5.5	Elect Director Charles W. Peffer	For	For	Management
5.6	Elect Director Clifton A. Pemble	For	For	Management
6	Elect Min H. Kao as Board Chairman	For	For	Management
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	Management
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	Management
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	Management
7.4	Appoint Charles W. Peffer as Member of	For	For	Management

	the Compensation Committee			
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	Management
9	Ratify Ernst & Young LLP as Auditor	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
11	Approve Fiscal Year 2021 Maximum Aggregate Compensation for the Executive Management	For	For	Management
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2020 AGM and the 2021 AGM	For	For	Management
13	Approve the Renewal of Authorized Share Capital without Preemptive Rights	For	For	Management

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GENERAC HOLDINGS INC.

Ticker: GNRC Security ID: 368736104  
 Meeting Date: JUN 18, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marcia J. Avedon	For	For	Management
1.2	Elect Director Bennett J. Morgan	For	For	Management
1.3	Elect Director Dominick P. Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Crown	For	For	Management
1b	Elect Director Rudy F. deLeon	For	For	Management
1c	Elect Director Cecil D. Haney	For	For	Management
1d	Elect Director Mark M. Malcolm	For	For	Management
1e	Elect Director James N. Mattis	For	For	Management
1f	Elect Director Phebe N. Novakovic	For	For	Management
1g	Elect Director C. Howard Nye	For	For	Management
1h	Elect Director William A. Osborn	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director John G. Stratton	For	For	Management
1l	Elect Director Peter A. Wall	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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## GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100  
 Meeting Date: JUN 16, 2020 Meeting Type: Annual  
 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Linda R. Gooden	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Jane L. Mendillo	For	For	Management
1f	Elect Director Judith A. Miscik	For	For	Management
1g	Elect Director Patricia F. Russo	For	For	Management
1h	Elect Director Thomas M. Schoewe	For	For	Management
1i	Elect Director Theodore M. Solso	For	For	Management
1j	Elect Director Carol M. Stephenson	For	For	Management
1k	Elect Director Devin N. Wenig	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Amend Proxy Access Right	Against	For	Shareholder
8	Report on Human Rights Policy Implementation	Against	For	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder

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GENTEX CORPORATION

Ticker: GNTX Security ID: 371901109  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leslie Brown	For	For	Management
1.2	Elect Director Steve Downing	For	For	Management
1.3	Elect Director Gary Goode	For	For	Management
1.4	Elect Director James Hollars	For	For	Management
1.5	Elect Director John Mulder	For	For	Management
1.6	Elect Director Richard Schaum	For	For	Management
1.7	Elect Director Kathleen Starkoff	For	For	Management
1.8	Elect Director Brian Walker	For	For	Management
1.9	Elect Director James Wallace	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Sandra J. Horning	For	For	Management
1c	Elect Director Kelly A. Kramer	For	For	Management

1d	Elect Director Kevin E. Lofton	For	For	Management
1e	Elect Director Harish Manwani	For	For	Management
1f	Elect Director Daniel P. O'Day	For	For	Management
1g	Elect Director Richard J. Whitley	For	For	Management
1h	Elect Director Per Wold-Olsen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent	Against	Against	Shareholder

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GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	Against	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Kriss Cloninger, III	For	For	Management
1e	Elect Director William I. Jacobs	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Connie D. McDaniel	For	For	Management
1i	Elect Director William B. Plummer	For	For	Management
1j	Elect Director Jeffrey S. Sloan	For	For	Management
1k	Elect Director John T. Turner	For	For	Management
1l	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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GRAHAM HOLDINGS COMPANY

Ticker: GHC Security ID: 384637104  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher C. Davis	For	For	Management
1.2	Elect Director Anne M. Mulcahy	For	For	Management
1.3	Elect Director Larry D. Thompson	For	For	Management

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GREAT WESTERN BANCORP, INC.

Ticker: GWB Security ID: 391416104  
 Meeting Date: FEB 04, 2020 Meeting Type: Annual  
 Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frances Grieb	For	For	Management
1.2	Elect Director James Israel	For	For	Management
1.3	Elect Director Stephen Lacy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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GROUP 1 AUTOMOTIVE, INC.

Ticker: GPI Security ID: 398905109  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carin M. Barth	For	For	Management
1.2	Elect Director Earl J. Hesterberg	For	For	Management
1.3	Elect Director Lincoln Pereira	For	For	Management
1.4	Elect Director Stephen D. Quinn	For	For	Management
1.5	Elect Director Steven P. Stanbrook	For	For	Management
1.6	Elect Director Charles L. Szews	For	For	Management
1.7	Elect Director Anne Taylor	For	For	Management
1.8	Elect Director Max P. Watson, Jr.	For	For	Management
1.9	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HALOZYME THERAPEUTICS, INC.

Ticker: HALO Security ID: 40637H109  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bernadette Connaughton	For	For	Management
1.2	Elect Director Kenneth J. Kelley	For	For	Management
1.3	Elect Director Matthew L. Posard	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101  
 Meeting Date: MAY 01, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management

1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Charles O. Holliday, Jr.	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder

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HEALTHEQUITY, INC.

Ticker: HQY Security ID: 42226A107  
 Meeting Date: JUN 25, 2020 Meeting Type: Annual  
 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert W. Selander	For	For	Management
1.2	Elect Director Jon Kessler	For	For	Management
1.3	Elect Director Stephen D. Neeleman	For	For	Management
1.4	Elect Director Frank A. Corvino	For	For	Management
1.5	Elect Director Adrian T. Dillon	For	For	Management
1.6	Elect Director Evelyn Dilsaver	For	For	Management
1.7	Elect Director Debra McCowan	For	For	Management
1.8	Elect Director Ian Sacks	For	For	Management
1.9	Elect Director Gayle Wellborn	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HEALTHPEAK PROPERTIES, INC.

Ticker: PEAK Security ID: 42250P103  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian G. Cartwright	For	For	Management
1b	Elect Director Christine N. Garvey	For	For	Management
1c	Elect Director R. Kent Griffin, Jr.	For	For	Management
1d	Elect Director David B. Henry	For	For	Management
1e	Elect Director Thomas M. Herzog	For	For	Management
1f	Elect Director Lydia H. Kennard	For	For	Management
1g	Elect Director Sara G. Lewis	For	For	Management
1h	Elect Director Katherine M. Sandstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HEICO CORPORATION

Ticker: HEI Security ID: 422806208  
 Meeting Date: MAR 20, 2020 Meeting Type: Annual

Record Date: JAN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas M. Culligan	For	For	Management
1.2	Elect Director Adolfo Henriques	For	For	Management
1.3	Elect Director Mark H. Hildebrandt	For	For	Management
1.4	Elect Director Eric A. Mendelson	For	For	Management
1.5	Elect Director Laurans A. Mendelson	For	For	Management
1.6	Elect Director Victor H. Mendelson	For	For	Management
1.7	Elect Director Julie Neitzel	For	For	Management
1.8	Elect Director Alan Schriesheim	For	For	Management
1.9	Elect Director Frank J. Schwitter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HELEN OF TROY LIMITED

Ticker: HELE Security ID: G4388N106  
Meeting Date: AUG 21, 2019 Meeting Type: Annual  
Record Date: JUN 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary B. Abromovitz	For	For	Management
1b	Elect Director Krista L. Berry	For	For	Management
1c	Elect Director Vincent D. Carson	For	For	Management
1d	Elect Director Thurman K. Case	For	For	Management
1e	Elect Director Timothy F. Meeker	For	For	Management
1f	Elect Director Julien R. Mininberg	For	For	Management
1g	Elect Director Beryl B. Raff	For	For	Management
1h	Elect Director William F. Susetka	For	For	Management
1i	Elect Director Darren G. Woody	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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HERMAN MILLER, INC.

Ticker: MLHR Security ID: 600544100  
Meeting Date: OCT 14, 2019 Meeting Type: Annual  
Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lisa A. Kro	For	For	Management
1.2	Elect Director Michael C. Smith	For	For	Management
1.3	Elect Director Michael A. Volkema	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109



Meeting Date: APR 01, 2020 Meeting Type: Annual  
Record Date: FEB 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Jean M. Hobby	For	For	Management
1d	Elect Director George R. Kurtz	For	For	Management
1e	Elect Director Raymond J. Lane	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management
1g	Elect Director Antonio F. Neri	For	For	Management
1h	Elect Director Charles H. Noski	For	For	Management
1i	Elect Director Raymond E. Ozzie	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Patricia F. Russo	For	For	Management
1l	Elect Director Lip-Bu Tan	For	For	Management
1m	Elect Director Mary Agnes Wilderotter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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HEXCEL CORPORATION

Ticker: HXL Security ID: 428291108  
Meeting Date: JUN 01, 2020 Meeting Type: Annual  
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nick L. Stanage	For	For	Management
1b	Elect Director Joel S. Beckman	For	For	Management
1c	Elect Director Jeffrey C. Campbell	For	For	Management
1d	Elect Director Cynthia M. Egnotovitch	For	For	Management
1e	Elect Director Thomas A. Gendron	For	For	Management
1f	Elect Director Jeffrey A. Graves	For	For	Management
1g	Elect Director Guy C. Hachey	For	For	Management
1h	Elect Director Catherine A. Suever	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HFF, INC.

Ticker: HF Security ID: 40418F108  
Meeting Date: JUL 01, 2019 Meeting Type: Annual  
Record Date: MAY 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3.1	Elect Director Deborah H. McAneny	For	For	Management
3.2	Elect Director Steven E. Wheeler	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HILL-ROM HOLDINGS, INC.

Ticker: HRC Security ID: 431475102  
 Meeting Date: FEB 25, 2020 Meeting Type: Annual  
 Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William G. Dempsey	For	For	Management
1.2	Elect Director Gary L. Ellis	For	For	Management
1.3	Elect Director Stacy Enxing Seng	For	For	Management
1.4	Elect Director Mary Garrett	For	For	Management
1.5	Elect Director James R. Giertz	For	For	Management
1.6	Elect Director John P. Groetelaars	For	For	Management
1.7	Elect Director William H. Kucheman	For	For	Management
1.8	Elect Director Ronald A. Malone	For	For	Management
1.9	Elect Director Gregory J. Moore	For	For	Management
1.10	Elect Director Felicia F. Norwood	For	For	Management
1.11	Elect Director Nancy M. Schlichting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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HILLENBRAND, INC.

Ticker: HI Security ID: 431571108  
 Meeting Date: FEB 13, 2020 Meeting Type: Annual  
 Record Date: DEC 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel C. Hillenbrand	For	For	Management
1.2	Elect Director Thomas H. Johnson	For	For	Management
1.3	Elect Director Neil S. Novich	For	For	Management
1.4	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Articles of Incorporation and Code of By-laws	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HORIZON THERAPEUTICS PLC

Ticker: HZNP Security ID: G46188101  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gino Santini	For	For	Management
1b	Elect Director James Shannon	For	For	Management
1c	Elect Director Timothy Walbert	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Sheila C. Bair	For	For	Management
1.3	Elect Director Richard E. Marriott	For	For	Management
1.4	Elect Director Sandeep L. Mathrani	For	For	Management
1.5	Elect Director John B. Morse, Jr.	For	For	Management
1.6	Elect Director Mary Hogan Preusse	For	For	Management
1.7	Elect Director Walter C. Rakowich	For	For	Management
1.8	Elect Director James F. Risoleo	For	For	Management
1.9	Elect Director Gordon H. Smith	For	For	Management
1.10	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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HOSTESS BRANDS, INC.

Ticker: TWNK Security ID: 44109J106  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Eliminate Supermajority Vote Requirement	For	For	Management
3.1	Elect Director Andrew P. Callahan	For	For	Management
3.2	Elect Director Gretchen R. Crist	For	For	Management
3.3	Elect Director Ioannis Skoufalos	For	For	Management
3.4	Elect Director Laurence Bodner	For	For	Management
3.5	Elect Director Rachel P. Cullen	For	For	Management
3.6	Elect Director Jerry D. Kaminski	For	For	Management
3.7	Elect Director C. Dean Metropoulos	For	For	Management
3.8	Elect Director Craig D. Steeneck	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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HUNTSMAN CORPORATION

Ticker: HUN Security ID: 447011107  
 Meeting Date: MAY 01, 2020 Meeting Type: Annual  
 Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter R. Huntsman	For	For	Management
1b	Elect Director Nolan D. Archibald	For	For	Management
1c	Elect Director Mary C. Beckerle	For	For	Management
1d	Elect Director M. Anthony Burns	For	For	Management
1e	Elect Director Daniele Ferrari	For	For	Management
1f	Elect Director Robert J. Margetts	For	For	Management
1g	Elect Director Wayne A. Reaud	For	For	Management
1h	Elect Director Jan E. Tighe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against		For	Shareholder

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HYCROFT MINING CORPORATION

Ticker: HYCT Security ID: 448629105  
 Meeting Date: MAY 29, 2020 Meeting Type: Special  
 Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve and Adopt the Purchase Agreement	For	For	Management
2	Approve Plan of Dissolution	For	For	Management
3	Adjourn Meeting	For	For	Management

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IDACORP, INC.

Ticker: IDA Security ID: 451107106  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darrel T. Anderson	For	For	Management
1.2	Elect Director Thomas Carlile	For	For	Management
1.3	Elect Director Richard J. Dahl	For	For	Management
1.4	Elect Director Annette G. Elg	For	For	Management
1.5	Elect Director Lisa A. Grow	For	For	Management
1.6	Elect Director Ronald W. Jibson	For	For	Management
1.7	Elect Director Judith A. Johansen	For	For	Management
1.8	Elect Director Dennis L. Johnson	For	For	Management
1.9	Elect Director Christine King	For	For	Management
1.10	Elect Director Richard J. Navarro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

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ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109  
 Meeting Date: MAY 08, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management

1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director James W. Griffith	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Richard H. Lenny	For	For	Management
1f	Elect Director E. Scott Santi	For	For	Management
1g	Elect Director David B. Smith, Jr.	For	For	Management
1h	Elect Director Pamela B. Strobel	For	For	Management
1i	Elect Director Kevin M. Warren	For	For	Management
1j	Elect Director Anne D. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent Against	For		Shareholder

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INGERSOLL-RAND PLC

Ticker: IR Security ID: G47791101  
 Meeting Date: FEB 04, 2020 Meeting Type: Special  
 Record Date: DEC 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Change Company Name to Trane Technologies plc	For	For	Management

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INGLES MARKETS, INC.

Ticker: IMKTA Security ID: 457030104  
 Meeting Date: FEB 11, 2020 Meeting Type: Annual  
 Record Date: DEC 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ernest E. Ferguson	For	Withhold	Management
1.2	Elect Director John R. Lowden	For	For	Management

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INSIGHT ENTERPRISES, INC.

Ticker: NSIT Security ID: 45765U103  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard E. Allen	For	For	Management
1.2	Elect Director Bruce W. Armstrong	For	For	Management
1.3	Elect Director Linda Breard	For	For	Management
1.4	Elect Director Timothy A. Crown	For	For	Management
1.5	Elect Director Catherine Courage	For	For	Management
1.6	Elect Director Anthony A. Ibarguen	For	For	Management
1.7	Elect Director Kenneth T. Lamneck	For	For	Management
1.8	Elect Director Kathleen S. Pushor	For	For	Management
1.9	Elect Director Girish Rishi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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INTEL CORPORATION

Ticker: INTC Security ID: 458140100  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. Goetz	For	For	Management
1b	Elect Director Alyssa Henry	For	For	Management
1c	Elect Director Omar Ishrak	For	For	Management
1d	Elect Director Risa Lavizzo-Mourey	For	For	Management
1e	Elect Director Tsu-Jae King Liu	For	For	Management
1f	Elect Director Gregory D. Smith	For	For	Management
1g	Elect Director Robert 'Bob' H. Swan	For	For	Management
1h	Elect Director Andrew Wilson	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder
6	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder

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INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director Jean-Marc Forneri	For	For	Management
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1f	Elect Director Frederick W. Hatfield	For	For	Management
1g	Elect Director Thomas E. Noonan	For	For	Management
1h	Elect Director Frederic V. Salerno	For	For	Management
1i	Elect Director Jeffrey C. Sprecher	For	For	Management
1j	Elect Director Judith A. Sprieser	For	For	Management
1k	Elect Director Vincent Tese	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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INTERDIGITAL, INC.

Ticker: IDCC Security ID: 45867G101  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joan H. Gillman	For	For	Management
1b	Elect Director S. Douglas Hutcheson	For	For	Management

1c	Elect Director John A. Kritzmacher	For	For	Management
1d	Elect Director John D. Markley, Jr.	For	For	Management
1e	Elect Director William J. Merritt	For	For	Management
1f	Elect Director Jean F. Rankin	For	For	Management
1g	Elect Director Philip P. Trahanas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Buberl	For	For	Management
1.2	Elect Director Michael L. Eskew	For	For	Management
1.3	Elect Director David N. Farr	For	For	Management
1.4	Elect Director Alex Gorsky	For	For	Management
1.5	Elect Director Michelle J. Howard	For	For	Management
1.6	Elect Director Arvind Krishna	For	For	Management
1.7	Elect Director Andrew N. Liveris	For	For	Management
1.8	Elect Director Frederick William McNabb, III	For	For	Management
1.9	Elect Director Martha E. Pollack	For	For	Management
1.10	Elect Director Virginia M. Rometty	For	For	Management
1.11	Elect Director Joseph R. Swedish	For	For	Management
1.12	Elect Director Sidney Taurel	For	For	Management
1.13	Elect Director Peter R. Voser	For	For	Management
1.14	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Governing Documents to allow Removal of Directors	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder
6	Require Independent Board Chairman	Against	For	Shareholder

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INTUIT INC.

Ticker: INTU Security ID: 461202103  
 Meeting Date: JAN 23, 2020 Meeting Type: Annual  
 Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Suzanne Nora Johnson	For	For	Management
1g	Elect Director Dennis D. Powell	For	For	Management
1h	Elect Director Brad D. Smith	For	For	Management
1i	Elect Director Thomas Szkutak	For	For	Management
1j	Elect Director Raul Vazquez	For	For	Management
1k	Elect Director Jeff Weiner	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt a Mandatory Arbitration Bylaw	Against	Against	Shareholder

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INVESCO EXCHANGE-TRADED FUND TRUST II

Ticker: PTRP Security ID: 46138E719  
 Meeting Date: AUG 19, 2019 Meeting Type: Special  
 Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronn R. Bagge	For	For	Management
1.2	Elect Director Todd J. Barre	For	For	Management
1.3	Elect Director Kevin M. Carome	For	For	Management
1.4	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1.5	Elect Director Victoria J. Herget	For	For	Management
1.6	Elect Director Marc M. Kole	For	For	Management
1.7	Elect Director Yung Bong Lim	For	For	Management
1.8	Elect Director Joanne Pace	For	For	Management
1.9	Elect Director Gary R. Wicker	For	For	Management
1.10	Elect Director Donald H. Wilson	For	For	Management

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INVESCO EXCHANGE-TRADED FUND TRUST II

Ticker: PTRP Security ID: 46138E727  
 Meeting Date: AUG 19, 2019 Meeting Type: Special  
 Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronn R. Bagge	For	For	Management
1.2	Elect Director Todd J. Barre	For	For	Management
1.3	Elect Director Kevin M. Carome	For	For	Management
1.4	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1.5	Elect Director Victoria J. Herget	For	For	Management
1.6	Elect Director Marc M. Kole	For	For	Management
1.7	Elect Director Yung Bong Lim	For	For	Management
1.8	Elect Director Joanne Pace	For	For	Management
1.9	Elect Director Gary R. Wicker	For	For	Management
1.10	Elect Director Donald H. Wilson	For	For	Management

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INVESCO EXCHANGE-TRADED FUND TRUST II

Ticker: PTRP Security ID: 46138E743  
 Meeting Date: AUG 19, 2019 Meeting Type: Special  
 Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronn R. Bagge	For	For	Management
1.2	Elect Director Todd J. Barre	For	For	Management
1.3	Elect Director Kevin M. Carome	For	For	Management
1.4	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1.5	Elect Director Victoria J. Herget	For	For	Management



1.6	Elect Director Marc M. Kole	For	For	Management
1.7	Elect Director Yung Bong Lim	For	For	Management
1.8	Elect Director Joanne Pace	For	For	Management
1.9	Elect Director Gary R. Wicker	For	For	Management
1.10	Elect Director Donald H. Wilson	For	For	Management

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INVITATION HOMES, INC.

Ticker: INVH Security ID: 46187W107  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bryce Blair	For	For	Management
1.2	Elect Director Dallas B. Tanner	For	For	Management
1.3	Elect Director Jana Cohen Barbe	For	For	Management
1.4	Elect Director Richard D. Bronson	For	For	Management
1.5	Elect Director Michael D. Fascitelli	For	For	Management
1.6	Elect Director Jeffrey E. Kelter	For	For	Management
1.7	Elect Director Joseph D. Margolis	For	For	Management
1.8	Elect Director John B. Rhea	For	For	Management
1.9	Elect Director J. Heidi Roizen	For	For	Management
1.10	Elect Director Janice L. Sears	For	For	Management
1.11	Elect Director William J. Stein	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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IRON MOUNTAIN INCORPORATED

Ticker: IRM Security ID: 46284V101  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management
1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management
1e	Elect Director Paul F. Deninger	For	For	Management
1f	Elect Director Monte Ford	For	For	Management
1g	Elect Director Per-Kristian Halvorsen	For	For	Management
1h	Elect Director Robin L. Matlock	For	For	Management
1i	Elect Director William L. Meaney	For	For	Management
1j	Elect Director Wendy J. Murdock	For	For	Management
1k	Elect Director Walter C. Rakowich	For	For	Management
1l	Elect Director Doyle R. Simons	For	For	Management
1m	Elect Director Alfred J. Verrecchia	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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J2 GLOBAL, INC.

Ticker: JCOM Security ID: 48123V102  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard S. Ressler	For	For	Management
1b	Elect Director Douglas Y. Bech	For	For	Management
1c	Elect Director Robert J. Cresci	For	For	Management
1d	Elect Director Sarah Fay	For	For	Management
1e	Elect Director W. Brian Kretzmer	For	For	Management
1f	Elect Director Jonathan F. Miller	For	For	Management
1g	Elect Director Stephen Ross	For	For	Management
1h	Elect Director Vivek Shah	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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JABIL INC.

Ticker: JBL Security ID: 466313103  
 Meeting Date: JAN 23, 2020 Meeting Type: Annual  
 Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anousheh Ansari	For	For	Management
1.2	Elect Director Martha F. Brooks	For	For	Management
1.3	Elect Director Christopher S. Holland	For	For	Management
1.4	Elect Director Timothy L. Main	For	For	Management
1.5	Elect Director Mark T. Mondello	For	For	Management
1.6	Elect Director John C. Plant	For	For	Management
1.7	Elect Director Steven A. Raymund	For	For	Management
1.8	Elect Director Thomas A. Sansone	For	For	Management
1.9	Elect Director David M. Stout	For	For	Management
1.10	Elect Director Kathleen A. Walters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105  
 Meeting Date: AUG 01, 2019 Meeting Type: Annual  
 Record Date: JUN 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul L. Berns	For	For	Management
1b	Elect Director Patrick G. Enright	For	For	Management
1c	Elect Director Seamus Mulligan	For	For	Management
1d	Elect Director Norbert G. Riedel	For	For	Management
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Governance Measures Implemented Related to Opioids	Against	For	Shareholder

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JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105  
 Meeting Date: MAR 04, 2020 Meeting Type: Annual  
 Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	For	Management
1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director Juan Pablo del Valle Perochena	For	For	Management
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Gretchen R. Haggerty	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Vergnano	For	For	Management
1k	Elect Director R. David Yost	For	For	Management
1l	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve the Directors' Authority to Allot Shares	For	For	Management

7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management
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JONES LANG LASALLE INCORPORATED

Ticker: JLL Security ID: 48020Q107  
 Meeting Date: MAY 28, 2020 Meeting Type: Annual  
 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hugo Bague	For	For	Management
1b	Elect Director Matthew Carter, Jr.	For	For	Management
1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1d	Elect Director Ming Lu	For	For	Management
1e	Elect Director Bridget A. Macaskill	For	For	Management
1f	Elect Director Deborah H. McAneny	For	For	Management
1g	Elect Director Siddharth (Bobby) N. Mehta	For	For	Management
1h	Elect Director Martin H. Nesbitt	For	For	Management
1i	Elect Director Jeetendra (Jeetu) I. Patel	For	For	Management
1j	Elect Director Sheila A. Penrose	For	For	Management
1k	Elect Director Ann Marie Petach	For	For	Management
1l	Elect Director Christian Ulbrich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director James Dimon	For	For	Management
1f	Elect Director Timothy P. Flynn	For	For	Management
1g	Elect Director Mellody Hobson	For	For	Management
1h	Elect Director Michael A. Neal	For	For	Management
1i	Elect Director Lee R. Raymond	For	For	Management
1j	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	Against	Against	Shareholder
6	Report on Climate Change	Against	For	Shareholder
7	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
8	Report on Charitable Contributions	Against	Against	Shareholder
9	Report on Gender/Racial Pay Gap	Against	Against	Shareholder

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KAR AUCTION SERVICES, INC.

Ticker: KAR Security ID: 48238T109  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David DiDomenico	For	For	Management
1b	Elect Director Carmel Galvin	For	For	Management
1c	Elect Director James P. Hallett	For	For	Management
1d	Elect Director Mark E. Hill	For	For	Management
1e	Elect Director J. Mark Howell	For	For	Management
1f	Elect Director Stefan Jacoby	For	For	Management
1g	Elect Director Michael T. Kestner	For	For	Management
1h	Elect Director Mary Ellen Smith	For	For	Management
1i	Elect Director Stephen E. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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KEMET CORPORATION

Ticker: KEM Security ID: 488360207  
 Meeting Date: JUL 31, 2019 Meeting Type: Annual  
 Record Date: JUN 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jacob T. Kotzubei	For	For	Management
1.2	Elect Director Robert G. Paul	For	For	Management
1.3	Elect Director Yasuko Matsumoto	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KEMET CORPORATION

Ticker: KEM Security ID: 488360207  
 Meeting Date: FEB 20, 2020 Meeting Type: Special  
 Record Date: JAN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

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KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103  
 Meeting Date: MAR 19, 2020 Meeting Type: Annual  
 Record Date: JAN 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul N. Clark	For	For	Management
1.2	Elect Director Richard P. Hamada	For	For	Management
1.3	Elect Director Paul A. Lacouture	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KIMCO REALTY CORPORATION

Ticker: KIM Security ID: 49446R109  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Milton Cooper	For	For	Management
1b	Elect Director Philip E. Coviello	For	For	Management
1c	Elect Director Conor C. Flynn	For	For	Management
1d	Elect Director Frank Lourenso	For	For	Management
1e	Elect Director Colombe M. Nicholas	For	For	Management
1f	Elect Director Mary Hogan Preusse	For	For	Management
1g	Elect Director Valerie Richardson	For	For	Management
1h	Elect Director Richard B. Saltzman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Pricewaterhouse Coopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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KNOLL, INC.

Ticker: KNL Security ID: 498904200  
 Meeting Date: MAY 05, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Director Andrew B. Cogan	For	For	Management
1.2	Director Stephen F. Fisher	For	For	Management
1.3	Director Sarah E. Nash	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KRATON CORPORATION

Ticker: KRA Security ID: 50077C106  
 Meeting Date: MAY 22, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dominique Fournier	For	For	Management
1.2	Elect Director John J. Gallagher, III	For	For	Management
1.3	Elect Director Billie I. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

Executive Officers' Compensation				
3	Ratify KPMG LLP as Auditor	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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KULICKE & SOFFA INDUSTRIES, INC.

Ticker: KLIC Security ID: 501242101  
 Meeting Date: FEB 18, 2020 Meeting Type: Annual  
 Record Date: NOV 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mui Sung Yeo	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109  
 Meeting Date: OCT 25, 2019 Meeting Type: Annual  
 Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
1l	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LA-Z-BOY INCORPORATED

Ticker: LZB Security ID: 505336107  
 Meeting Date: AUG 27, 2019 Meeting Type: Annual  
 Record Date: JUL 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kurt L. Darrow	For	For	Management
1.2	Elect Director Sarah M. Gallagher	For	For	Management
1.3	Elect Director Edwin J. Holman	For	For	Management
1.4	Elect Director Janet E. Kerr	For	For	Management
1.5	Elect Director Michael T. Lawton	For	For	Management
1.6	Elect Director H. George Levy	For	For	Management
1.7	Elect Director W. Alan McCollough	For	For	Management
1.8	Elect Director Rebecca L. O'Grady	For	For	Management
1.9	Elect Director Lauren B. Peters	For	For	Management

1.10	Elect Director Nido R. Qubein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LADDER CAPITAL CORP

Ticker: LADR Security ID: 505743104  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian Harris	For	Withhold	Management
1.2	Elect Director Mark Alexander	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108  
 Meeting Date: NOV 05, 2019 Meeting Type: Annual  
 Record Date: SEP 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sohail U. Ahmed	For	For	Management
1.2	Elect Director Timothy M. Archer	For	For	Management
1.3	Elect Director Eric K. Brandt	For	For	Management
1.4	Elect Director Michael R. Cannon	For	For	Management
1.5	Elect Director Youssef A. El-Mansy	For	For	Management
1.6	Elect Director Catherine P. Lego	For	For	Management
1.7	Elect Director Bethany J. Mayer	For	For	Management
1.8	Elect Director Abhijit Y. Talwalkar	For	For	Management
1.9	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1.10	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LAMAR ADVERTISING COMPANY

Ticker: LAMR Security ID: 512816109  
 Meeting Date: MAY 28, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Fletcher	For	For	Management
1.2	Elect Director John E. Koerner, III	For	For	Management
1.3	Elect Director Marshall A. Loeb	For	For	Management
1.4	Elect Director Stephen P. Mumblow	For	For	Management
1.5	Elect Director Thomas V. Reifenheiser	For	For	Management
1.6	Elect Director Anna Reilly	For	For	Management
1.7	Elect Director Kevin P. Reilly, Jr.	For	For	Management
1.8	Elect Director Wendell Reilly	For	Withhold	Management
1.9	Elect Director Elizabeth Thompson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management



	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

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LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sheldon G. Adelson	For	Withhold	Management
1.2	Elect Director Irwin Chafetz	For	Withhold	Management
1.3	Elect Director Micheline Chau	For	Withhold	Management
1.4	Elect Director Patrick Dumont	For	Withhold	Management
1.5	Elect Director Charles D. Forman	For	Withhold	Management
1.6	Elect Director Robert G. Goldstein	For	Withhold	Management
1.7	Elect Director George Jamieson	For	Withhold	Management
1.8	Elect Director Charles A. Koppelman	For	Withhold	Management
1.9	Elect Director Lewis Kramer	For	Withhold	Management
1.10	Elect Director David F. Levi	For	Withhold	Management
1.11	Elect Director Xuan Yan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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LEGG MASON, INC.

Ticker: LM Security ID: 524901105  
Meeting Date: MAY 15, 2020 Meeting Type: Special  
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102  
Meeting Date: MAY 01, 2020 Meeting Type: Annual  
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory R. Dahlberg	For	For	Management
1b	Elect Director David G. Fubini	For	For	Management
1c	Elect Director Miriam E. John	For	For	Management
1d	Elect Director Frank Kendall, III	For	For	Management
1e	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1f	Elect Director Harry M.J. Kraemer, Jr.	For	For	Management
1g	Elect Director Roger A. Krone	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Lawrence C. Nussdorf	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalneck	For	For	Management

1m	Elect Director Noel B. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Eliminate Cumulative Voting	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

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LINDE PLC

Ticker: LIN Security ID: G5494J103  
Meeting Date: JUL 26, 2019 Meeting Type: Annual  
Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wolfgang H. Reitzle	For	For	Management
1b	Elect Director Stephen F. Angel	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Clemens A. H. Borsig	For	For	Management
1e	Elect Director Nance K. Dicciani	For	For	Management
1f	Elect Director Thomas Enders	For	For	Management
1g	Elect Director Franz Fehrenbach	For	For	Management
1h	Elect Director Edward G. Galante	For	For	Management
1i	Elect Director Larry D. McVay	For	For	Management
1j	Elect Director Victoria E. Ossadnik	For	For	Management
1k	Elect Director Martin H. Richenhagen	For	For	Management
1l	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109  
Meeting Date: APR 23, 2020 Meeting Type: Annual  
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.5	Elect Director James O. Ellis, Jr.	For	For	Management
1.6	Elect Director Thomas J. Falk	For	For	Management
1.7	Elect Director Ilene S. Gordon	For	For	Management
1.8	Elect Director Marillyn A. Hewson	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent Against	For	For	Shareholder

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LOGMEIN, INC.

Ticker: LOGM Security ID: 54142L109  
Meeting Date: MAR 12, 2020 Meeting Type: Special  
Record Date: FEB 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management
3	Advisory Vote on Golden Parachutes	For	For	Management

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LOGMEIN, INC.

Ticker: LOGM Security ID: 54142L109  
Meeting Date: JUN 11, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David J. Henshall	For	For	Management
1b	Elect Director Peter J. Sacripanti	For	For	Management
1c	Elect Director William R. Wagner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107  
Meeting Date: MAY 29, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Brian C. Rogers	For	For	Management
1.9	Elect Director Bertram L. Scott	For	For	Management
1.10	Elect Director Lisa W. Wardell	For	For	Management
1.11	Elect Director Eric C. Wiseman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management

6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
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LPL FINANCIAL HOLDINGS INC.

Ticker: LPLA Security ID: 50212V100  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dan H. Arnold	For	For	Management
1b	Elect Director Edward C. Bernard	For	For	Management
1c	Elect Director H. Paulett Eberhart	For	For	Management
1d	Elect Director William F. Glavin, Jr.	For	For	Management
1e	Elect Director Allison H. Mnookin	For	For	Management
1f	Elect Director Anne M. Mulcahy	For	For	Management
1g	Elect Director James S. Putnam	For	For	Management
1h	Elect Director Richard P. Schifter	For	For	Management
1i	Elect Director Corey E. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LTC PROPERTIES, INC.

Ticker: LTC Security ID: 502175102  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Boyd W. Hendrickson	For	For	Management
1.2	Elect Director James J. Pieczynski	For	For	Management
1.3	Elect Director Devra G. Shapiro	For	For	Management
1.4	Elect Director Wendy L. Simpson	For	For	Management
1.5	Elect Director Timothy J. Triche	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LULULEMON ATHLETICA INC.

Ticker: LULU Security ID: 550021109  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Casey	For	For	Management
1b	Elect Director Glenn Murphy	For	For	Management
1c	Elect Director David M. Mussafer	For	For	Management
1d	Elect Director Stephanie Ferris	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Policy to Eliminate the Sale of	Against	Against	Shareholder

## Items Containing Down Feathers

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LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100  
 Meeting Date: SEP 12, 2019 Meeting Type: Special  
 Record Date: AUG 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
2	Approve the Cancellation of Shares	For	For	Management

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LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual  
 Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Jagjeet (Jeet) Bindra	For	For	Management
1d	Elect Director Robin Buchanan	For	For	Management
1e	Elect Director Stephen Cooper	For	For	Management
1f	Elect Director Nance Dicciani	For	For	Management
1g	Elect Director Claire Farley	For	For	Management
1h	Elect Director Isabella (Bella) Goren	For	For	Management
1i	Elect Director Michael Hanley	For	For	Management
1j	Elect Director Albert Manifold	For	For	Management
1k	Elect Director Bhavesh (Bob) Patel	For	For	Management
2	Approve Discharge of the Members of the Board of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Approve Dividends of USD 4.20 Per Share	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Shares	For	For	Management

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MACY'S, INC.

Ticker: M Security ID: 55616P104  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Torrence N. Boone	For	For	Management

1d	Elect Director John A. Bryant	For	For	Management
1e	Elect Director Deirdre P. Connelly	For	For	Management
1f	Elect Director Jeff Gennette	For	For	Management
1g	Elect Director Leslie D. Hale	For	For	Management
1h	Elect Director William H. Lenehan	For	For	Management
1i	Elect Director Sara Levinson	For	For	Management
1j	Elect Director Joyce M. Roche	For	For	Management
1k	Elect Director Paul C. Varga	For	For	Management
1l	Elect Director Marna C. Whittington	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MANHATTAN ASSOCIATES, INC.

Ticker: MANH Security ID: 562750109  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eddie Capel	For	For	Management
1b	Elect Director Charles E. Moran	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditor	For	For	Management

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MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2a	Elect Director Steven A. Davis	For	For	Management
2b	Elect Director J. Michael Stice	For	For	Management
2c	Elect Director John P. Surma	For	For	Management
2d	Elect Director Susan Tomasky	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Adopt Simple Majority Vote	For	For	Shareholder
6	Report on Integrating Community Impacts Into Executive Compensation Program	Against	Against	Shareholder

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MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management

1b	Elect Director Oscar Fanjul	For	For	Management
1c	Elect Director Daniel S. Glaser	For	For	Management
1d	Elect Director H. Edward Hanway	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Tamara Ingram	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Steven A. Mills	For	For	Management
1i	Elect Director Bruce P. Nolop	For	For	Management
1j	Elect Director Marc D. Oken	For	For	Management
1k	Elect Director Morton O. Schapiro	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
1m	Elect Director R. David Yost	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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MARTIN MARIETTA MATERIALS, INC.

Ticker: MLM Security ID: 573284106  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	For	Management
1.2	Elect Director Sue W. Cole	For	For	Management
1.3	Elect Director Smith W. Davis	For	For	Management
1.4	Elect Director John J. Koraleski	For	For	Management
1.5	Elect Director C. Howard Nye	For	For	Management
1.6	Elect Director Laree E. Perez	For	For	Management
1.7	Elect Director Thomas H. Pike	For	For	Management
1.8	Elect Director Michael J. Quillen	For	For	Management
1.9	Elect Director Donald W. Slager	For	For	Management
1.10	Elect Director David C. Wajsgras	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MASIMO CORPORATION

Ticker: MASI Security ID: 574795100  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julie A. Shimer	For	For	Management
1.2	Elect Director H Michael Cohen	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Executive Incentive Bonus Plan	For	For	Management

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MASONITE INTERNATIONAL CORPORATION

Ticker: DOOR Security ID: 575385109  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard C. Heckes	For	For	Management
1.2	Elect Director Jody L. Bilney	For	For	Management
1.3	Elect Director Robert J. Byrne	For	For	Management
1.4	Elect Director Peter R. Dachowski	For	For	Management
1.5	Elect Director Jonathan F. Foster	For	For	Management
1.6	Elect Director Thomas W. Greene	For	For	Management
1.7	Elect Director Daphne E. Jones	For	For	Management
1.8	Elect Director George A. Lorch *Deceased*	None	None	Management
1.9	Elect Director William S. Oesterle	For	For	Management
1.10	Elect Director Francis M. Scricco	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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 MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104  
 Meeting Date: JUN 16, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard Haythornthwaite	For	For	Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Steven J. Freiberg	For	For	Management
1e	Elect Director Julius Genachowski	For	For	Management
1f	Elect Director Choon Phong Goh	For	For	Management
1g	Elect Director Merit E. Janow	For	For	Management
1h	Elect Director Oki Matsumoto	For	For	Management
1i	Elect Director Youngme Moon	For	For	Management
1j	Elect Director Rima Qureshi	For	For	Management
1k	Elect Director Jose Octavio Reyes Lagunes	For	For	Management
1l	Elect Director Gabrielle Sulzberger	For	For	Management
1m	Elect Director Jackson Tai	For	For	Management
1n	Elect Director Lance Ugglia	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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 MATADOR RESOURCES COMPANY

Ticker: MTRD Security ID: 576485205  
 Meeting Date: JUN 05, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Wm. Foran	For	For	Management
1b	Elect Director Reynald A. Baribault	For	For	Management



1c	Elect Director Monika U. Ehrman	For	For	Management
1d	Elect Director Timothy E. Parker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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MATCH GROUP, INC.

Ticker: MTCH Security ID: 57665R106  
Meeting Date: JUN 25, 2020 Meeting Type: Special  
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Classify the Board of Directors	For	Against	Management
3	Restrict Right to Act by Written Consent	For	Against	Management
4	Adjourn Meeting	For	For	Management

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MAXIMUS, INC.

Ticker: MMS Security ID: 577933104  
Meeting Date: MAR 17, 2020 Meeting Type: Annual  
Record Date: JAN 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gayathri Rajan	For	For	Management
1b	Elect Director Michael J. Warren	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

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MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103  
Meeting Date: JUL 31, 2019 Meeting Type: Annual  
Record Date: JUN 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dominic J. Caruso	For	For	Management
1.2	Elect Director N. Anthony Coles	For	For	Management
1.3	Elect Director M. Christine Jacobs	For	For	Management
1.4	Elect Director Donald R. Knauss	For	For	Management
1.5	Elect Director Marie L. Knowles	For	For	Management
1.6	Elect Director Bradley E. Lerman	For	For	Management
1.7	Elect Director Edward A. Mueller	For	For	Management
1.8	Elect Director Susan R. Salka	For	For	Management
1.9	Elect Director Brian S. Tyler	For	For	Management
1.10	Elect Director Kenneth E. Washington	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder

5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
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MEDICAL PROPERTIES TRUST, INC.

Ticker: MPW Security ID: 58463J304  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward K. Aldag, Jr.	For	For	Management
1.2	Elect Director G. Steven Dawson	For	For	Management
1.3	Elect Director R. Steven Hamner	For	For	Management
1.4	Elect Director Caterina A. Mozingo	For	For	Management
1.5	Elect Director Elizabeth N. Pitman	For	For	Management
1.6	Elect Director C. Reynolds Thompson, III	For	For	Management
1.7	Elect Director D. Paul Sparks, Jr.	For	For	Management
1.8	Elect Director Michael G. Stewart	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MEDPACE HOLDINGS, INC.

Ticker: MEDP Security ID: 58506Q109  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian T. Carley	For	Withhold	Management
1.2	Elect Director Thomas C. King	For	For	Management
1.3	Elect Director Robert O. Kraft	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105  
 Meeting Date: MAY 26, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Thomas R. Cech	For	For	Management
1c	Elect Director Mary Ellen Coe	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Kenneth C. Frazier	For	For	Management
1f	Elect Director Thomas H. Glouer	For	For	Management
1g	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management

1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Corporate Tax Savings Allocation	Against	Against	Shareholder

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MERIDIAN BIOSCIENCE, INC.

Ticker: VIVO Security ID: 589584101  
 Meeting Date: JAN 29, 2020 Meeting Type: Annual  
 Record Date: DEC 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James M. Anderson	For	For	Management
1.2	Elect Director Dwight E. Ellingwood	For	For	Management
1.3	Elect Director Jack Kenny	For	For	Management
1.4	Elect Director John C. McIlwraith	For	For	Management
1.5	Elect Director David C. Phillips	For	For	Management
1.6	Elect Director John M. Rice, Jr.	For	For	Management
1.7	Elect Director Catherine A. Sazdanoff	For	For	Management
1.8	Elect Director Felicia Williams	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MERITOR, INC.

Ticker: MTOR Security ID: 59001K100  
 Meeting Date: JAN 23, 2020 Meeting Type: Annual  
 Record Date: NOV 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven Beringhouse	For	For	Management
1.2	Elect Director Rhonda L. Brooks	For	For	Management
1.3	Elect Director Jeffrey A. Craig	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Articles of Incorporation to Allow Shareholders to Amend By-Laws	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management

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METHODE ELECTRONICS, INC.

Ticker: MEI Security ID: 591520200  
 Meeting Date: SEP 12, 2019 Meeting Type: Annual  
 Record Date: JUL 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Walter J. Aspatore	For	For	Management
1b	Elect Director Brian J. Cadwallader	For	For	Management
1c	Elect Director Bruce K. Crowther	For	For	Management
1d	Elect Director Darren M. Dawson	For	For	Management
1e	Elect Director Donald W. Duda	For	For	Management
1f	Elect Director Isabelle C. Goossen	For	For	Management
1g	Elect Director Mark D. Schwabero	For	For	Management
1h	Elect Director Lawrence B. Skatoff	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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METLIFE, INC.

Ticker: MET Security ID: 59156R108  
Meeting Date: JUN 16, 2020 Meeting Type: Annual  
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	For	Management
1f	Elect Director Edward J. Kelly, III	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director Michel A. Khalaf	For	For	Management
1i	Elect Director Catherine R. Kinney	For	For	Management
1j	Elect Director Diana L. McKenzie	For	For	Management
1k	Elect Director Denise M. Morrison	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Wah-Hui Chu	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Olivier A. Filliol	For	For	Management
1.5	Elect Director Elisha W. Finney	For	For	Management
1.6	Elect Director Richard Francis	For	For	Management
1.7	Elect Director Michael A. Kelly	For	For	Management
1.8	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## MGIC INVESTMENT CORPORATION

Ticker: MTG Security ID: 552848103  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel A. Arrigoni	For	For	Management
1.2	Elect Director C. Edward Chaplin	For	For	Management
1.3	Elect Director Curt S. Culver	For	For	Management
1.4	Elect Director Jay C. Hartzell	For	For	Management
1.5	Elect Director Timothy A. Holt	For	For	Management
1.6	Elect Director Kenneth M. Jastrow, II	For	For	Management
1.7	Elect Director Jodeen A. Kozlak	For	For	Management
1.8	Elect Director Michael E. Lehman	For	For	Management
1.9	Elect Director Melissa B. Lora	For	For	Management
1.10	Elect Director Timothy J. Matthe	For	For	Management
1.11	Elect Director Gary A. Poliner	For	For	Management
1.12	Elect Director Sheryl L. Sculley	For	For	Management
1.13	Elect Director Mark M. Zandi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

## MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
 Meeting Date: DEC 04, 2019 Meeting Type: Annual  
 Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William H. Gates, III	For	For	Management
1.2	Elect Director Reid G. Hoffman	For	For	Management
1.3	Elect Director Hugh F. Johnston	For	For	Management
1.4	Elect Director Teri L. List-Stoll	For	For	Management
1.5	Elect Director Satya Nadella	For	For	Management
1.6	Elect Director Sandra E. Peterson	For	For	Management
1.7	Elect Director Penny S. Pritzker	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director Arne M. Sorenson	For	For	Management
1.10	Elect Director John W. Stanton	For	For	Management
1.11	Elect Director John W. Thompson	For	For	Management
1.12	Elect Director Emma N. Walmsley	For	For	Management
1.13	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	For	Shareholder

## MID-AMERICA APARTMENT COMMUNITIES, INC.

Ticker: MAA Security ID: 59522J103  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual

Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Eric Bolton, Jr.	For	For	Management
1b	Elect Director Russell R. French	For	For	Management
1c	Elect Director Alan B. Graf, Jr.	For	For	Management
1d	Elect Director Toni Jennings	For	For	Management
1e	Elect Director James K. Lowder	For	For	Management
1f	Elect Director Thomas H. Lowder	For	For	Management
1g	Elect Director Monica McGurk	For	For	Management
1h	Elect Director Claude B. Nielsen	For	For	Management
1i	Elect Director Philip W. Norwood	For	For	Management
1j	Elect Director W. Reid Sanders	For	For	Management
1k	Elect Director Gary Shorb	For	For	Management
1l	Elect Director David P. Stockert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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MOLINA HEALTHCARE, INC.

Ticker: MOH Security ID: 60855R100  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Elect Director Ronna E. Romney	For	For	Management
1.b	Elect Director Dale B. Wolf	For	For	Management
1.c	Elect Director Joseph M. Zubretsky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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MSC INDUSTRIAL DIRECT CO., INC.

Ticker: MSM Security ID: 553530106  
Meeting Date: JAN 29, 2020 Meeting Type: Annual  
Record Date: DEC 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mitchell Jacobson	For	For	Management
1.2	Elect Director Erik Gershwind	For	For	Management
1.3	Elect Director Jonathan Byrnes	For	For	Management
1.4	Elect Director Louise Goeser	For	For	Management
1.5	Elect Director Michael Kaufmann	For	For	Management
1.6	Elect Director Denis Kelly	For	For	Management
1.7	Elect Director Steven Paladino	For	For	Management
1.8	Elect Director Philip Peller	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MSCI INC.

Ticker: MSCI Security ID: 55354G100  
Meeting Date: APR 28, 2020 Meeting Type: Annual

Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Benjamin F. duPont	For	For	Management
1d	Elect Director Wayne Edmunds	For	For	Management
1e	Elect Director Catherine R. Kinney	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Sandy C. Rattray	For	For	Management
1h	Elect Director Linda H. Riefler	For	For	Management
1i	Elect Director Marcus L. Smith	For	For	Management
1j	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NATIONAL RETAIL PROPERTIES, INC.

Ticker: NNN Security ID: 637417106  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela K. Beall	For	For	Management
1.2	Elect Director Steven D. Cosler	For	For	Management
1.3	Elect Director Don DeFosset	For	For	Management
1.4	Elect Director David M. Fick	For	For	Management
1.5	Elect Director Edward J. Fritsch	For	For	Management
1.6	Elect Director Kevin B. Habicht	For	For	Management
1.7	Elect Director Betsy D. Holden	For	For	Management
1.8	Elect Director Julian E. Whitehurst	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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NCR CORPORATION

Ticker: NCR Security ID: 62886E108  
Meeting Date: APR 21, 2020 Meeting Type: Annual  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Begor	For	For	Management
1.2	Elect Director Gregory R. Blank	For	For	Management
1.3	Elect Director Catherine (Katie) L. Burke	For	For	Management
1.4	Elect Director Chinh E. Chu	For	For	Management
1.5	Elect Director Deborah A. Farrington	For	For	Management
1.6	Elect Director Michael D. Hayford	For	For	Management
1.7	Elect Director Georgette D. Kiser	For	For	Management
1.8	Elect Director Kirk T. Larsen	For	For	Management
1.9	Elect Director Frank R. Martire	For	For	Management
1.10	Elect Director Matthew A. Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

4	Amend Omnibus Stock Plan	For	Against	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management

## NEKTAR THERAPEUTICS

Ticker: NKTR Security ID: 640268108  
 Meeting Date: JUN 17, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Karin Eastham	For	For	Management
1b	Elect Director Myriam J. Curet	For	For	Management
1c	Elect Director Howard W. Robin	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## NELNET, INC.

Ticker: NNI Security ID: 64031N108  
 Meeting Date: MAY 22, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathleen A. Farrell	For	For	Management
1b	Elect Director David S. Graff	For	For	Management
1c	Elect Director Thomas E. Henning	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## NETAPP, INC.

Ticker: NTAP Security ID: 64110D104  
 Meeting Date: SEP 12, 2019 Meeting Type: Annual  
 Record Date: JUL 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Gerald Held	For	For	Management
1c	Elect Director Kathryn M. Hill	For	For	Management
1d	Elect Director Deborah L. Kerr	For	For	Management
1e	Elect Director George Kurian	For	For	Management
1f	Elect Director Scott F. Schenkel	For	For	Management
1g	Elect Director George T. Shaheen	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management



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NEW JERSEY RESOURCES CORPORATION

Ticker: NJR Security ID: 646025106  
 Meeting Date: JAN 22, 2020 Meeting Type: Annual  
 Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James H. DeGraffenreidt, Jr.	For	For	Management
1.2	Elect Director Gregory E. Aliff	For	For	Management
1.3	Elect Director Stephen D. Westhoven	For	For	Management
1.4	Elect Director Jane M. Kenny	For	For	Management
1.5	Elect Director Sharon C. Taylor	For	For	Management
1.6	Elect Director David A. Trice	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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NEW YORK COMMUNITY BANCORP, INC.

Ticker: NYCB Security ID: 649445103  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dominick Ciampa	For	For	Management
1b	Elect Director Leslie D. Dunn	For	For	Management
1c	Elect Director Lawrence Rosano, Jr.	For	For	Management
1d	Elect Director Robert Wann	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Declassify the Board of Directors	Against	For	Shareholder
7	Establish Term Limits for Directors	Against	Against	Shareholder

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NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director James L. Camaren	For	For	Management
1c	Elect Director Kenneth B. Dunn	For	For	Management
1d	Elect Director Naren K. Gursahaney	For	For	Management
1e	Elect Director Kirk S. Hachigian	For	For	Management
1f	Elect Director Toni Jennings	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director David L. Porges	For	For	Management
1i	Elect Director James L. Robo	For	For	Management

1j	Elect Director Rudy E. Schupp	For	For	Management
1k	Elect Director John L. Skolds	For	For	Management
1l	Elect Director William H. Swanson	For	For	Management
1m	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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NIC INC.

Ticker: EGOV Security ID: 62914B100  
Meeting Date: APR 27, 2020 Meeting Type: Annual  
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Harry H. Herington	For	For	Management
1.2	Elect Director Art N. Burtscher	For	For	Management
1.3	Elect Director Venmal (Raji) Arasu	For	For	Management
1.4	Elect Director C. Brad Henry	For	For	Management
1.5	Elect Director Alexander C. Kemper	For	For	Management
1.6	Elect Director William M. Lyons	For	For	Management
1.7	Elect Director Anthony Scott	For	For	Management
1.8	Elect Director Jayaprakash Vijayan	For	For	Management
1.9	Elect Director Pete Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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NIKE, INC.

Ticker: NKE Security ID: 654106103  
Meeting Date: SEP 19, 2019 Meeting Type: Annual  
Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan B. Graf, Jr.	For	For	Management
1.2	Elect Director Peter B. Henry	For	For	Management
1.3	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NORTHROP GRUMMAN CORPORATION

Ticker: NOC Security ID: 666807102  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director Marianne C. Brown	For	For	Management
1.3	Elect Director Donald E. Felsing	For	For	Management

1.4	Elect Director Ann M. Fudge	For	For	Management
1.5	Elect Director Bruce S. Gordon	For	For	Management
1.6	Elect Director William H. Hernandez	For	For	Management
1.7	Elect Director Madeleine A. Kleiner	For	For	Management
1.8	Elect Director Karl J. Krapek	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Human Rights Impact Assessment	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

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NORTHWESTERN CORPORATION

Ticker: NWE Security ID: 668074305  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen P. Adik	For	For	Management
1.2	Elect Director Anthony T. Clark	For	For	Management
1.3	Elect Director Dana J. Dykhouse	For	For	Management
1.4	Elect Director Jan R. Horsfall	For	For	Management
1.5	Elect Director Britt E. Ide	For	For	Management
1.6	Elect Director Julia L. Johnson	For	For	Management
1.7	Elect Director Linda G. Sullivan	For	For	Management
1.8	Elect Director Robert C. Rowe	For	For	Management
1.9	Elect Director Mahvash Yazdi	For	For	Management
1.10	Elect Director Jeffrey W. Yingling	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Other Business	For	Against	Management

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NOVOCURE LIMITED

Ticker: NVCR Security ID: G6674U108  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Jeryl Hilleman	For	For	Management
1B	Elect Director David T. Hung	For	For	Management
1C	Elect Director Kinyip Gabriel Leung	For	For	Management
1D	Elect Director Martin J. Madden	For	For	Management
1E	Elect Director Sherilyn D. McCoy	For	For	Management
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NU SKIN ENTERPRISES, INC.

Ticker: NUS Security ID: 67018T105  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel W. Campbell	For	For	Management
1b	Elect Director Andrew D. Lipman	For	For	Management
1c	Elect Director Steven J. Lund	For	For	Management
1d	Elect Director Laura Nathanson	For	For	Management
1e	Elect Director Thomas R. Pisano	For	For	Management
1f	Elect Director Zheqing (Simon) Shen	For	Against	Management
1g	Elect Director Ritch N. Wood	For	For	Management
1h	Elect Director Edwina D. Woodbury	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NVENT ELECTRIC PLC

Ticker: NVT Security ID: G6700G107  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian M. Baldwin *Withdrawn*	None	None	Management
1b	Elect Director Jerry W. Burris	For	For	Management
1c	Elect Director Susan M. Cameron	For	For	Management
1d	Elect Director Michael L. Ducker	For	For	Management
1e	Elect Director Randall J. Hogan	For	For	Management
1f	Elect Director Ronald L. Merriman	For	For	Management
1g	Elect Director Nicola T. Palmer	For	For	Management
1h	Elect Director Herbert K. Parker	For	For	Management
1i	Elect Director Beth A. Wozniak	For	For	Management
1j	Elect Director Jacqueline Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Price Range for Reissuance of Treasury Shares	For	For	Management

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NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management

1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director Persis S. Drell	For	For	Management
1d	Elect Director Jen-Hsun Huang	For	For	Management
1e	Elect Director Dawn Hudson	For	For	Management
1f	Elect Director Harvey C. Jones	For	For	Management
1g	Elect Director Michael G. McCaffery	For	For	Management
1h	Elect Director Stephen C. Neal	For	For	Management
1i	Elect Director Mark L. Perry	For	For	Management
1j	Elect Director A. Brooke Seawell	For	For	Management
1k	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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NVR, INC.

Ticker: NVR Security ID: 62944T105  
Meeting Date: MAY 05, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. E. Andrews	For	For	Management
1.2	Elect Director Sallie B. Bailey	For	For	Management
1.3	Elect Director Thomas D. Eckert	For	For	Management
1.4	Elect Director Alfred E. Festa	For	For	Management
1.5	Elect Director Manuel H. Johnson	For	For	Management
1.6	Elect Director Alexandra A. Jung	For	For	Management
1.7	Elect Director Mel Martinez	For	For	Management
1.8	Elect Director William A. Moran	For	For	Management
1.9	Elect Director David A. Preiser	For	For	Management
1.10	Elect Director W. Grady Rosier	For	For	Management
1.11	Elect Director Susan Williamson Ross	For	For	Management
1.12	Elect Director Dwight C. Schar	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Amend Articles of Incorporation	For	For	Management
6	Report on Material Human Capital Risks	Against	For	Shareholder
7	Require Independent Board Chairman	Against	For	Shareholder

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O-I GLASS, INC.

Ticker: OI Security ID: 67098H104  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Chapin	For	For	Management
1b	Elect Director Gordon J. Hardie	For	For	Management
1c	Elect Director Peter S. Hellman	For	For	Management
1d	Elect Director John Humphrey	For	For	Management
1e	Elect Director Anastasia D. Kelly	For	For	Management
1f	Elect Director Andres A. Lopez	For	For	Management
1g	Elect Director Alan J. Murray	For	For	Management
1h	Elect Director Hari N. Nair	For	For	Management
1i	Elect Director Joseph D. Rupp	For	For	Management
1j	Elect Director Catherine I. Slater	For	For	Management
1k	Elect Director John H. Walker	For	For	Management
1l	Elect Director Carol A. Williams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105  
Meeting Date: DEC 31, 2019 Meeting Type: Proxy Contest  
Record Date: JUL 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (White Proxy Card)	None		
1	Revoke Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder
#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Card	None		
1	Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder

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OFFICE DEPOT, INC.

Ticker: ODP Security ID: 676220106  
Meeting Date: MAY 11, 2020 Meeting Type: Annual  
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Quincy L. Allen	For	For	Management
1b	Elect Director Kristin A. Campbell	For	For	Management
1c	Elect Director Cynthia T. Jamison	For	For	Management
1d	Elect Director Francesca Ruiz de Luzuriaga	For	For	Management

1e	Elect Director Shashank Samant	For	For	Management
1f	Elect Director Gerry P. Smith	For	For	Management
1g	Elect Director David M. Szymanski	For	For	Management
1h	Elect Director Joseph S. Vassalluzzo	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Reverse Stock Split	For	For	Management

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OMEGA HEALTHCARE INVESTORS, INC.

Ticker: OHI Security ID: 681936100  
 Meeting Date: JUN 11, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kapila K. Anand	For	For	Management
1.2	Elect Director Craig R. Callen	For	For	Management
1.3	Elect Director Barbara B. Hill	For	For	Management
1.4	Elect Director Edward Lowenthal	For	For	Management
1.5	Elect Director C. Taylor Pickett	For	For	Management
1.6	Elect Director Stephen D. Plavin	For	For	Management
1.7	Elect Director Burke W. Whitman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Susan S. Denison	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Linda Johnson Rice	For	For	Management
1.9	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
 Meeting Date: NOV 19, 2019 Meeting Type: Annual  
 Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	Withhold	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Hector Garcia-Molina	None	None	Management
	*Withdrawn Resolution*			
1.9	Elect Director Jeffrey O. Henley	For	For	Management
1.10	Elect Director Mark V. Hurd - Deceased	None	None	Management
1.11	Elect Director Renee J. James	For	For	Management
1.12	Elect Director Charles W. Moorman, IV	For	Withhold	Management
1.13	Elect Director Leon E. Panetta	For	Withhold	Management
1.14	Elect Director William G. Parrett	For	For	Management
1.15	Elect Director Naomi O. Seligman	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	For	Shareholder
5	Require Independent Board Chairman	Against	For	Shareholder

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OSHKOSH CORPORATION

Ticker: OSK Security ID: 688239201  
Meeting Date: FEB 04, 2020 Meeting Type: Annual  
Record Date: DEC 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith J. Allman	For	For	Management
1.2	Elect Director Wilson R. Jones	For	For	Management
1.3	Elect Director Tyrone M. Jordan	For	For	Management
1.4	Elect Director Kimberley Metcalf-Kupres	For	For	Management
1.5	Elect Director Stephen D. Newlin	For	For	Management
1.6	Elect Director Raymond T. Odierno	For	For	Management
1.7	Elect Director Craig P. Omtvedt	For	For	Management
1.8	Elect Director Duncan J. Palmer	For	For	Management
1.9	Elect Director Sandra E. Rowland	For	For	Management
1.10	Elect Director John S. Shiely	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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OUTFRONT MEDIA INC.

Ticker: OUT Security ID: 69007J106  
Meeting Date: JUN 08, 2020 Meeting Type: Annual  
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeremy J. Male	For	For	Management
1.2	Elect Director Joseph H. Wender	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management



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PAR PACIFIC HOLDINGS, INC.

Ticker: PARR Security ID: 69888T207  
 Meeting Date: MAY 05, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Silberman	For	For	Management
1.2	Elect Director Melvyn Klein	For	For	Management
1.3	Elect Director Curtis Anastasio	For	For	Management
1.4	Elect Director Timothy Clossey	For	For	Management
1.5	Elect Director L. Melvin Cooper	For	For	Management
1.6	Elect Director Walter Dods	For	For	Management
1.7	Elect Director Katherine Hatcher	For	For	Management
1.8	Elect Director Joseph Israel	For	For	Management
1.9	Elect Director William Monteleone	For	For	Management
1.10	Elect Director William C. Pate	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

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PATRICK INDUSTRIES, INC.

Ticker: PATK Security ID: 703343103  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph M. Cerulli	For	For	Management
1.2	Elect Director Todd M. Cleveland	For	For	Management
1.3	Elect Director John A. Forbes	For	For	Management
1.4	Elect Director Michael A. Kitson	For	For	Management
1.5	Elect Director Pamela R. Klyn	For	For	Management
1.6	Elect Director Derrick B. Mayes	For	For	Management
1.7	Elect Director Andy L. Nemeth	For	For	Management
1.8	Elect Director Denis G. Suggs	For	For	Management
1.9	Elect Director M. Scott Welch	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PATTERSON COMPANIES, INC.

Ticker: PDCO Security ID: 703395103  
 Meeting Date: SEP 16, 2019 Meeting Type: Annual  
 Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John D. Buck	For	For	Management
1b	Elect Director Alex N. Blanco	For	For	Management
1c	Elect Director Jody H. Feragen	For	For	Management
1d	Elect Director Robert C. Frenzel	For	For	Management

1e	Elect Director Francis J. Malecha	For	For	Management
1f	Elect Director Ellen A. Rudnick	For	For	Management
1g	Elect Director Neil A. Schrimsher	For	For	Management
1h	Elect Director Mark S. Walchirk	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107  
 Meeting Date: OCT 17, 2019 Meeting Type: Annual  
 Record Date: AUG 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Thomas Golisano	For	For	Management
1b	Elect Director Thomas F. Bonadio	For	For	Management
1c	Elect Director Joseph G. Doody	For	For	Management
1d	Elect Director David J.S. Flaschen	For	For	Management
1e	Elect Director Pamela A. Joseph	For	For	Management
1f	Elect Director Martin Mucci	For	For	Management
1g	Elect Director Joseph M. Tucci	For	For	Management
1h	Elect Director Joseph M. Velli	For	For	Management
1i	Elect Director Kara Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PAYLOCITY HOLDING CORPORATION

Ticker: PCTY Security ID: 70438V106  
 Meeting Date: DEC 13, 2019 Meeting Type: Annual  
 Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven R. Beauchamp	For	For	Management
1.2	Elect Director Andres D. Reiner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PBF ENERGY INC.

Ticker: PBF Security ID: 69318G106  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Thomas J. Nimbley	For	For	Management
1B	Elect Director Spencer Abraham	For	For	Management
1C	Elect Director Wayne Budd	For	For	Management
1D	Elect Director Karen Davis	For	For	Management
1E	Elect Director S. Eugene Edwards	For	For	Management

1F	Elect Director William E. Hantke	For	For	Management
1G	Elect Director Edward Kosnik	For	For	Management
1H	Elect Director Robert Lavinia	For	For	Management
1I	Elect Director Kimberly S. Lubel	For	For	Management
1J	Elect Director George E. Ogden	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PENSKE AUTOMOTIVE GROUP, INC.

Ticker: PAG Security ID: 70959W103  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Barr	For	Withhold	Management
1.2	Elect Director Lisa A. Davis	For	For	Management
1.3	Elect Director Wolfgang Durheimer	For	For	Management
1.4	Elect Director Michael R. Eisenson	For	For	Management
1.5	Elect Director Robert H. Kurnick, Jr.	For	For	Management
1.6	Elect Director Kimberly J. McWaters	For	Withhold	Management
1.7	Elect Director Greg Penske	For	For	Management
1.8	Elect Director Roger S. Penske	For	For	Management
1.9	Elect Director Sandra E. Pierce	For	For	Management
1.10	Elect Director Greg C. Smith	For	Withhold	Management
1.11	Elect Director Ronald G. Steinhart	For	Withhold	Management
1.12	Elect Director H. Brian Thompson	For	For	Management
1.13	Elect Director Masashi Yamanaka	For	For	Management
2	Approve Omnibus Stock Plan	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PERKINELMER, INC.

Ticker: PKI Security ID: 714046109  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barrett	For	For	Management
1b	Elect Director Samuel R. Chapin	For	For	Management
1c	Elect Director Sylvie Gregoire	For	For	Management
1d	Elect Director Alexis P. Michas	For	For	Management
1e	Elect Director Prahlad R. Singh	For	For	Management
1f	Elect Director Michel Vounatsos	For	For	Management
1g	Elect Director Frank Witney	For	For	Management
1h	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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## PERSPECTA INC.

Ticker: PRSP Security ID: 715347100  
 Meeting Date: AUG 13, 2019 Meeting Type: Annual  
 Record Date: JUN 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sanju K. Bansal	For	For	Management
1b	Elect Director Sondra L. Barbour	For	For	Management
1c	Elect Director John M. Curtis	For	For	Management
1d	Elect Director Lisa S. Disbrow	For	For	Management
1e	Elect Director Glenn A. Eisenberg	For	For	Management
1f	Elect Director Pamela O. Kimmet	For	For	Management
1g	Elect Director J. Michael Lawrie	For	For	Management
1h	Elect Director Ramzi M. Musallam	For	For	Management
1i	Elect Director Philip O. Nolan	For	For	Management
1j	Elect Director Michael E. Ventling	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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 PFIZER INC.

Ticker: PFE Security ID: 717081103  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director W. Don Cornwell	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director James M. Kilts	For	For	Management
1.9	Elect Director Dan R. Littman	For	For	Management
1.10	Elect Director Shantanu Narayen	For	For	Management
1.11	Elect Director Suzanne Nora Johnson	For	For	Management
1.12	Elect Director James Quincey	For	For	Management
1.13	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Amend Proxy Access Right	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Gender Pay Gap	Against	For	Shareholder
9	Elect Director Susan Desmond-Hellmann	For	For	Management

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 PHIBRO ANIMAL HEALTH CORPORATION

Ticker: PAHC Security ID: 71742Q106  
 Meeting Date: NOV 04, 2019 Meeting Type: Annual  
 Record Date: SEP 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jack C. Bendheim	For	Withhold	Management
1.2	Elect Director E. Thomas Corcoran	For	Withhold	Management
1.3	Elect Director George Gunn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PHILLIPS 66

Ticker: PSX Security ID: 718546104  
Meeting Date: MAY 06, 2020 Meeting Type: Annual  
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles M. Holley	For	For	Management
1b	Elect Director Glenn F. Tilton	For	For	Management
1c	Elect Director Marna C. Whittington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Risks of Gulf Coast Petrochemical Investments	Against	For	Shareholder

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POTLATCHDELTIC CORPORATION

Ticker: PCH Security ID: 737630103  
Meeting Date: MAY 04, 2020 Meeting Type: Annual  
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda M. Breard	For	For	Management
1b	Elect Director Lawrence S. Peiros	For	For	Management
1c	Elect Director Eric J. Cremers	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PRA HEALTH SCIENCES, INC.

Ticker: PRAH Security ID: 69354M108  
Meeting Date: MAY 18, 2020 Meeting Type: Annual  
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Colin Shannon	For	For	Management
1.2	Elect Director James C. Montazez	For	For	Management
1.3	Elect Director Alexander G. Dickinson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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PRESTIGE CONSUMER HEALTHCARE INC.

Ticker: PBH Security ID: 74112D101  
 Meeting Date: JUL 30, 2019 Meeting Type: Annual  
 Record Date: JUN 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald M. Lombardi	For	For	Management
1.2	Elect Director John E. Byom	For	For	Management
1.3	Elect Director Gary E. Costley	For	For	Management
1.4	Elect Director Sheila A. Hopkins	For	For	Management
1.5	Elect Director James M. Jenness	For	For	Management
1.6	Elect Director Natale S. Ricciardi	For	For	Management
1.7	Elect Director Christopher J. Coughlin	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PRIMERICA, INC.

Ticker: PRI Security ID: 74164M108  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John A. Addison, Jr.	For	For	Management
1b	Elect Director Joel M. Babbit	For	For	Management
1c	Elect Director P. George Benson	For	For	Management
1d	Elect Director C. Saxby Chambliss	For	For	Management
1e	Elect Director Gary L. Crittenden	For	For	Management
1f	Elect Director Cynthia N. Day	For	For	Management
1g	Elect Director Sanjeev Dheer	For	For	Management
1h	Elect Director Beatriz R. Perez	For	For	Management
1i	Elect Director D. Richard Williams	For	For	Management
1j	Elect Director Glenn J. Williams	For	For	Management
1k	Elect Director Barbara A. Yastine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

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PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director George L. Fotiades	For	For	Management
1d	Elect Director Lydia H. Kennard	For	For	Management
1e	Elect Director Irving F. Lyons, III	For	For	Management
1f	Elect Director Avid Modjtabai	For	For	Management

1g	Elect Director David P. O'Connor	For	For	Management
1h	Elect Director Olivier Piani	For	For	Management
1i	Elect Director Jeffrey L. Skelton	For	For	Management
1j	Elect Director Carl B. Webb	For	For	Management
1k	Elect Director William D. Zollars	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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PROOFPOINT, INC.

Ticker: PFPT Security ID: 743424103  
 Meeting Date: JUN 12, 2020 Meeting Type: Annual  
 Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jonathan Feiber	For	For	Management
1b	Elect Director Kevin Harvey	For	For	Management
1c	Elect Director Leyla Seka	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PRUDENTIAL FINANCIAL, INC.

Ticker: PRU Security ID: 744320102  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.2	Elect Director Gilbert F. Casellas	For	For	Management
1.3	Elect Director Robert M. Falzon	For	For	Management
1.4	Elect Director Martina Hund-Mejean	For	For	Management
1.5	Elect Director Karl J. Krapek	For	For	Management
1.6	Elect Director Peter R. Lighte	For	For	Management
1.7	Elect Director Charles F. Lowrey	For	For	Management
1.8	Elect Director George Paz	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Christine A. Poon	For	For	Management
1.11	Elect Director Douglas A. Scovanner	For	For	Management
1.12	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

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PUBLIC STORAGE

Ticker: PSA Security ID: 74460D109  
 Meeting Date: APR 21, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald L. Havner, Jr.	For	For	Management
1.2	Elect Director Tamara Hughes Gustavson	For	For	Management
1.3	Elect Director Uri P. Harkham	For	For	Management
1.4	Elect Director Leslie S. Heisz	For	For	Management
1.5	Elect Director B. Wayne Hughes, Jr.	For	For	Management
1.6	Elect Director Avedick B. Poladian	For	For	Management
1.7	Elect Director Gary E. Pruitt	For	For	Management
1.8	Elect Director John Reyes	For	For	Management
1.9	Elect Director Joseph D. Russell, Jr.	For	For	Management
1.10	Elect Director Tariq M. Shaukat	For	For	Management
1.11	Elect Director Ronald P. Spogli	For	For	Management
1.12	Elect Director Daniel C. Staton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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RADIAN GROUP INC.

Ticker: RDN Security ID: 750236101  
Meeting Date: MAY 13, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Herbert Wender	For	For	Management
1b	Elect Director Brad L. Conner	For	For	Management
1c	Elect Director Howard B. Culang	For	For	Management
1d	Elect Director Debra Hess	For	For	Management
1e	Elect Director Lisa W. Hess	For	For	Management
1f	Elect Director Lisa Mumford	For	For	Management
1g	Elect Director Gaetano Muzio	For	For	Management
1h	Elect Director Gregory V. Serio	For	For	Management
1i	Elect Director Noel J. Spiegel	For	For	Management
1j	Elect Director Richard G. Thornberry	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 913017109  
Meeting Date: APR 27, 2020 Meeting Type: Annual  
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd J. Austin, III	For	For	Management
1b	Elect Director Gregory J. Hayes	For	For	Management
1c	Elect Director Marshall O. Larsen	For	For	Management
1d	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1e	Elect Director Margaret L. O'Sullivan	For	For	Management
1f	Elect Director Denise L. Ramos	For	For	Management
1g	Elect Director Fredric G. Reynolds	For	For	Management
1h	Elect Director Brian C. Rogers	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management



## Auditors

4	Adopt Simple Majority Vote	None	For	Shareholder
5	Report on Plant Closures	Against	Against	Shareholder

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REALTY INCOME CORPORATION

Ticker: 0 Security ID: 756109104  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathleen R. Allen	For	For	Management
1b	Elect Director A. Larry Chapman	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Priya Cherian Huskins	For	For	Management
1e	Elect Director Christie B. Kelly	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Michael D. McKee	For	For	Management
1h	Elect Director Gregory T. McLaughlin	For	For	Management
1i	Elect Director Ronald L. Merriman	For	For	Management
1j	Elect Director Sumit Roy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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REGAL BELOIT CORPORATION

Ticker: RBC Security ID: 758750103  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jan A. Bertsch	For	For	Management
1b	Elect Director Stephen M. Burt	For	For	Management
1c	Elect Director Anesa T. Chaibi	For	For	Management
1d	Elect Director Christopher L. Doerr	For	For	Management
1e	Elect Director Dean A. Foate	For	For	Management
1f	Elect Director Michael F. Hilton	For	For	Management
1g	Elect Director Louis V. Pinkham	For	For	Management
1h	Elect Director Rakesh Sachdev	For	For	Management
1i	Elect Director Curtis W. Stoelting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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REGENCY CENTERS CORPORATION

Ticker: REG Security ID: 758849103  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin E. Stein, Jr.	For	For	Management
1b	Elect Director Joseph F. Azrack	For	For	Management
1c	Elect Director Bryce Blair	For	For	Management

1d	Elect Director C. Ronald Blankenship	For	For	Management
1e	Elect Director Deirdre J. Evens	For	For	Management
1f	Elect Director Thomas W. Furphy	For	For	Management
1g	Elect Director Karin M. Klein	For	For	Management
1h	Elect Director Peter D. Linneman	For	For	Management
1i	Elect Director David P. O'Connor	For	For	Management
1j	Elect Director Lisa Palmer	For	For	Management
1k	Elect Director Thomas G. Wattles	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100  
 Meeting Date: APR 22, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn H. Byrd	For	For	Management
1b	Elect Director Don DeFosset	For	For	Management
1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1d	Elect Director Zhanna Golodryga	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Ruth Ann Marshall	For	For	Management
1g	Elect Director Charles D. McCrary	For	For	Management
1h	Elect Director James T. Prokopanko	For	For	Management
1i	Elect Director Lee J. Styslinger, III	For	For	Management
1j	Elect Director Jose S. Suquet	For	For	Management
1k	Elect Director John M. Turner, Jr.	For	For	Management
1l	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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RELIANCE STEEL & ALUMINUM CO.

Ticker: RS Security ID: 759509102  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah J. Anderson	For	For	Management
1b	Elect Director Lisa L. Baldwin	For	For	Management
1c	Elect Director Karen W. Colonias	For	For	Management
1d	Elect Director John G. Figueroa	For	For	Management
1e	Elect Director David H. Hannah	For	For	Management
1f	Elect Director James D. Hoffman	For	For	Management
1g	Elect Director Mark V. Kaminski	For	For	Management
1h	Elect Director Robert A. McEvoy	For	For	Management
1i	Elect Director Andrew G. Sharkey, III	For	For	Management
1j	Elect Director Douglas W. Stotlar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

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RESOLUTE FOREST PRODUCTS INC.

Ticker: RFP Security ID: 76117W109  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randall C. Benson	For	For	Management
1.2	Elect Director Suzanne Blanchet	For	For	Management
1.3	Elect Director Jennifer C. Dolan	For	For	Management
1.4	Elect Director Yves Laflamme	For	For	Management
1.5	Elect Director Bradley P. Martin	For	For	Management
1.6	Elect Director Alain Rheaume	For	For	Management
1.7	Elect Director Michael S. Rousseau	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Restricted Stock Plan	For	For	Management

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ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109  
 Meeting Date: FEB 04, 2020 Meeting Type: Annual  
 Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director Steven R. Kalmanson	For	For	Management
A2	Elect Director James P. Keane	For	For	Management
A3	Elect Director Pam Murphy	For	For	Management
A4	Elect Director Donald R. Parfet	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
D	Approve Omnibus Stock Plan	For	For	Management

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RUSH ENTERPRISES, INC.

Ticker: RUSHA Security ID: 781846209  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W.M. "Rusty" Rush	For	For	Management
1.2	Elect Director Thomas A. Akin	For	For	Management
1.3	Elect Director James C. Underwood	For	For	Management
1.4	Elect Director Raymond J. Chess	For	For	Management
1.5	Elect Director William H. Cary	For	For	Management
1.6	Elect Director Kennon H. Guglielmo	For	For	Management
1.7	Elect Director Elaine Mendoza	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation  
 5 Ratify Ernst & Young LLP as Auditors For For Management

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 RYDER SYSTEM, INC.

Ticker: R Security ID: 783549108  
 Meeting Date: MAY 01, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert J. Eck	For	For	Management
1b	Elect Director Robert A. Hagemann	For	For	Management
1c	Elect Director Michael F. Hilton	For	For	Management
1d	Elect Director Tamara L. Lundgren	For	For	Management
1e	Elect Director Luis P. Nieto, Jr.	For	For	Management
1f	Elect Director David G. Nord	For	For	Management
1g	Elect Director Robert E. Sanchez	For	For	Management
1h	Elect Director Abbie J. Smith	For	For	Management
1i	Elect Director E. Follin Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Hansel E. Tookes, II	For	For	Management
2	Ratify Pricewaterhousecoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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 S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director William J. Amelio	For	For	Management
1.3	Elect Director William D. Green	For	For	Management
1.4	Elect Director Charles E. Haldeman, Jr.	For	For	Management
1.5	Elect Director Stephanie C. Hill	For	For	Management
1.6	Elect Director Rebecca J. Jacoby	For	For	Management
1.7	Elect Director Monique F. Leroux	For	For	Management
1.8	Elect Director Maria R. Morris	For	For	Management
1.9	Elect Director Douglas L. Peterson	For	For	Management
1.10	Elect Director Edward B. Rust, Jr.	For	For	Management
1.11	Elect Director Kurt L. Schmoke	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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## SANDERSON FARMS, INC.

Ticker: SAFM Security ID: 800013104  
 Meeting Date: FEB 13, 2020 Meeting Type: Annual  
 Record Date: DEC 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Barksdale	For	For	Management
1.2	Elect Director Lampkin Butts	For	For	Management
1.3	Elect Director Beverly W. Hogan	For	For	Management
1.4	Elect Director Phil K. Livingston	For	For	Management
1.5	Elect Director Joe F. Sanderson, Jr.	For	For	Management
1.1	Elect Director Sonia Perez	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Water Resource Risks	Against	Against	Shareholder
7	Report on Human Rights Due Diligence	Against	For	Shareholder

## SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	For	Management
1.2	Elect Director Duncan H. Cocroft	For	For	Management
1.3	Elect Director Fidelma Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

## SCHWEITZER-MAUDUIT INTERNATIONAL, INC.

Ticker: SWM Security ID: 808541106  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark L. Bye	For	For	Management
1.2	Elect Director Jeffrey J. Keenan	For	For	Management
1.3	Elect Director Marco Levi	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## SCIENCE APPLICATIONS INTERNATIONAL CORPORATION

Ticker: SAIC Security ID: 808625107  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bedingfield	For	For	Management
1b	Elect Director Carol A. Goode	For	For	Management
1c	Elect Director John J. Hamre	For	For	Management
1d	Elect Director Yvette M. Kanouff	For	For	Management
1e	Elect Director Nazzic S. Keene	For	For	Management
1f	Elect Director David M. Kerko	For	For	Management
1g	Elect Director Timothy J. Mayopoulos	For	For	Management
1h	Elect Director Katharina G. McFarland	For	For	Management
1i	Elect Director Donna S. Morea	For	For	Management
1j	Elect Director Steven R. Shane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SEAGATE TECHNOLOGY PLC

Ticker: STX Security ID: G7945M107  
Meeting Date: OCT 29, 2019 Meeting Type: Annual  
Record Date: SEP 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William D. Mosley	For	For	Management
1b	Elect Director Stephen J. Luczo	For	For	Management
1c	Elect Director Mark W. Adams	For	For	Management
1d	Elect Director Judy Bruner	For	For	Management
1e	Elect Director Michael R. Cannon	For	For	Management
1f	Elect Director William T. Coleman	For	For	Management
1g	Elect Director Jay L. Geldmacher	For	For	Management
1h	Elect Director Dylan G. Haggart	For	For	Management
1i	Elect Director Stephanie Tilenius	For	For	Management
1j	Elect Director Edward J. Zander	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Authorize Board to Allot and Issue Shares	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

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SELECT MEDICAL HOLDINGS CORPORATION

Ticker: SEM Security ID: 81619Q105  
Meeting Date: APR 28, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bryan C. Cressey	For	For	Management
1.2	Elect Director Robert A. Ortenzio	For	For	Management
1.3	Elect Director Daniel J. Thomas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PriceWaterhouseCoopers LLP as Auditors	For	For	Management

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SEMPRA ENERGY

Ticker: SRE Security ID: 816851109  
Meeting Date: MAY 05, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan L. Boeckmann	For	For	Management
1.2	Elect Director Kathleen L. Brown	For	For	Management
1.3	Elect Director Andres Conesa	For	For	Management
1.4	Elect Director Maria Contreras-Sweet	For	For	Management
1.5	Elect Director Pablo A. Ferrero	For	For	Management
1.6	Elect Director William D. Jones	For	For	Management
1.7	Elect Director Jeffrey W. Martin	For	For	Management
1.8	Elect Director Bethany J. Mayer	For	For	Management
1.9	Elect Director Michael N. Mears	For	For	Management
1.10	Elect Director Jack T. Taylor	For	For	Management
1.11	Elect Director Cynthia L. Walker	For	For	Management
1.12	Elect Director Cynthia J. Warner	For	For	Management
1.13	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

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SERVICE PROPERTIES TRUST

Ticker: SVC Security ID: 81761L102  
Meeting Date: JUN 10, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John L. Harrington	For	Against	Management
1.2	Elect Director John G. Murray	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SHENANDOAH TELECOMMUNICATIONS COMPANY

Ticker: SHEN Security ID: 82312B106  
Meeting Date: APR 21, 2020 Meeting Type: Annual  
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy Fitzsimmons	For	For	Management
1b	Elect Director John W. Flora	For	For	Management
1c	Elect Director Kenneth L. Quaglio	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

## Executive Officers' Compensation

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SILGAN HOLDINGS, INC.

Ticker: SLGN Security ID: 827048109  
 Meeting Date: JUN 08, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leigh J. Abramson	For	For	Management
1.2	Elect Director D. Greg Horrigan	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Larry C. Glasscock	For	For	Management
1c	Elect Director Karen N. Horn	For	For	Management
1d	Elect Director Allan Hubbard	For	For	Management
1e	Elect Director Reuben S. Leibowitz	For	For	Management
1f	Elect Director Gary M. Rodkin	For	For	Management
1g	Elect Director Stefan M. Selig	For	For	Management
1h	Elect Director Daniel C. Smith	For	For	Management
1i	Elect Director J. Albert Smith, Jr.	For	For	Management
1j	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SINCLAIR BROADCAST GROUP, INC.

Ticker: SBGI Security ID: 829226109  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David D. Smith	For	Withhold	Management
1.2	Elect Director Frederick G. Smith	For	Withhold	Management
1.3	Elect Director J. Duncan Smith	For	Withhold	Management
1.4	Elect Director Robert E. Smith	For	Withhold	Management
1.5	Elect Director Howard E. Friedman	For	For	Management
1.6	Elect Director Lawrence E. McCanna	For	For	Management
1.7	Elect Director Daniel C. Keith	For	For	Management
1.8	Elect Director Martin R. Leader	For	For	Management
1.9	Elect Director Benson E. Legg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management



4 Require a Majority Vote for the Election of Directors      Against For      Shareholder

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SIRIUS XM HOLDINGS INC.

Ticker:            SIRI                      Security ID: 82968B103  
 Meeting Date: JUN 04, 2020      Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joan L. Amble	For	For	Management
1.2	Elect Director George W. Bodenheimer	For	For	Management
1.3	Elect Director Mark D. Carleton	For	Withhold	Management
1.4	Elect Director Eddy W. Hartenstein	For	For	Management
1.5	Elect Director James P. Holden	For	For	Management
1.6	Elect Director Gregory B. Maffei	For	Withhold	Management
1.7	Elect Director Evan D. Malone	For	For	Management
1.8	Elect Director James E. Meyer	For	For	Management
1.9	Elect Director James F. Mooney	For	For	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Kristina M. Salen	For	For	Management
1.12	Elect Director Carl E. Vogel	For	For	Management
1.13	Elect Director David M. Zaslav	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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SL GREEN REALTY CORP.

Ticker:            SLG                      Security ID: 78440X101  
 Meeting Date: JUN 01, 2020      Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John H. Alschuler	For	For	Management
1b	Elect Director Betsy Atkins	For	For	Management
1c	Elect Director Edwin T. Burton, III	For	For	Management
1d	Elect Director Lauren B. Dillard	For	For	Management
1e	Elect Director Stephen L. Green	For	For	Management
1f	Elect Director Craig M. Hatkoff	For	For	Management
1g	Elect Director Marc Holliday	For	For	Management
1h	Elect Director John S. Levy	For	For	Management
1i	Elect Director Andrew W. Mathias	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SOUTHWEST AIRLINES CO.

Ticker:            LUV                      Security ID: 844741108  
 Meeting Date: MAY 21, 2020      Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Biegler	For	For	Management
1b	Elect Director J. Veronica Biggins	For	For	Management

1c	Elect Director Douglas H. Brooks	For	For	Management
1d	Elect Director William H. Cunningham	For	For	Management
1e	Elect Director John G. Denison	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director Gary C. Kelly	For	For	Management
1h	Elect Director Grace D. Lieblein	For	For	Management
1i	Elect Director Nancy B. Loeffler	For	For	Management
1j	Elect Director John T. Montford	For	For	Management
1k	Elect Director Ron Ricks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

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SOUTHWEST GAS HOLDINGS, INC.

Ticker: SWX Security ID: 844895102  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Boughner	For	For	Management
1.2	Elect Director Jose A. Cardenas	For	For	Management
1.3	Elect Director Stephen C. Comer	For	For	Management
1.4	Elect Director John P. Hester	For	For	Management
1.5	Elect Director Jane Lewis-Raymond	For	For	Management
1.6	Elect Director Anne L. Mariucci	For	For	Management
1.7	Elect Director Michael J. Melarkey	For	For	Management
1.8	Elect Director A. Randall Thoman	For	For	Management
1.9	Elect Director Thomas A. Thomas	For	For	Management
1.10	Elect Director Leslie T. Thornton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SPECTRUM BRANDS HOLDINGS, INC.

Ticker: SPB Security ID: 84790A105  
 Meeting Date: JUL 10, 2019 Meeting Type: Annual  
 Record Date: MAY 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherianne James	For	For	Management
1.2	Elect Director Norman S. Matthews	For	For	Management
1.3	Elect Director Joseph S. Steinberg	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SPIRIT REALTY CAPITAL, INC.

Ticker: SRC Security ID: 84860W300  
 Meeting Date: JUN 08, 2020 Meeting Type: Annual

Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jackson Hsieh	For	For	Management
1.2	Elect Director Kevin M. Charlton	For	For	Management
1.3	Elect Director Todd A. Dunn	For	For	Management
1.4	Elect Director Elizabeth F. Frank	For	For	Management
1.5	Elect Director Richard I. Gilchrist	For	For	Management
1.6	Elect Director Diana M. Laing	For	For	Management
1.7	Elect Director Sheli Z. Rosenberg	For	For	Management
1.8	Elect Director Thomas D. Senkbeil	For	For	Management
1.9	Elect Director Nicholas P. Shepherd	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SPROUTS FARMERS MARKET, INC.

Ticker: SFM Security ID: 85208M102  
Meeting Date: APR 28, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel D. Anderson	For	For	Management
1.2	Elect Director Terri Funk Graham	For	For	Management
1.3	Elect Director Doug G. Rauch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109  
Meeting Date: MAR 18, 2020 Meeting Type: Annual  
Record Date: JAN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Rosalind G. Brewer	For	For	Management
1c	Elect Director Andrew Campion	For	For	Management
1d	Elect Director Mary N. Dillon	For	For	Management
1e	Elect Director Isabel Ge Mahe	For	For	Management
1f	Elect Director Melody Hobson	For	For	Management
1g	Elect Director Kevin R. Johnson	For	For	Management
1h	Elect Director Jorgen Vig Knudstorp	For	For	Management
1i	Elect Director Satya Nadella	For	For	Management
1j	Elect Director Joshua Cooper Ramo	For	For	Management
1k	Elect Director Clara Shih	For	For	Management
1l	Elect Director Javier G. Teruel	For	For	Management
1m	Elect Director Myron E. Ullman, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

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STATE STREET CORPORATION

Ticker: STT Security ID: 857477103  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director Lynn A. Dugle	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Richard P. Sergel	For	For	Management
1k	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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STEELCASE INC.

Ticker: SCS Security ID: 858155203  
 Meeting Date: JUL 10, 2019 Meeting Type: Annual  
 Record Date: MAY 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lawrence J. Blanford	For	For	Management
1b	Elect Director Timothy C. E. Brown	For	For	Management
1c	Elect Director Connie K. Duckworth	For	For	Management
1d	Elect Director James P. Keane	For	For	Management
1e	Elect Director Todd P. Kelsey	For	For	Management
1f	Elect Director Jennifer C. Niemann	For	For	Management
1g	Elect Director Robert C. Pew, III	For	For	Management
1h	Elect Director Cathy D. Ross	For	For	Management
1i	Elect Director Peter M. Wege, II	For	For	Management
1j	Elect Director Kate Pew Wolters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

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STERIS PLC

Ticker: STE Security ID: G8473T100  
 Meeting Date: JUL 30, 2019 Meeting Type: Annual  
 Record Date: MAY 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard C. Breeden	For	For	Management
1b	Elect Director Cynthia L. Feldmann	For	For	Management
1c	Elect Director Jacqueline B. Kosecoff	For	For	Management
1d	Elect Director David B. Lewis	For	For	Management
1e	Elect Director Walter M. Rosebrough,	For	For	Management

Jr.

1f	Elect Director Nirav R. Shah	For	For	Management
1g	Elect Director Mohsen M. Sohi	For	For	Management
1h	Elect Director Richard M. Steeves	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	Management
4	Authorize Board to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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STEVEN MADDEN, LTD.

Ticker: SH00 Security ID: 556269108  
 Meeting Date: JUN 05, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward R. Rosenfeld	For	For	Management
1.2	Elect Director Al Ferrara	For	For	Management
1.3	Elect Director Mitchell S. Klipper	For	For	Management
1.4	Elect Director Rose Peabody Lynch	For	For	Management
1.5	Elect Director Peter Migliorini	For	For	Management
1.6	Elect Director Ravi Sachdev	For	For	Management
1.7	Elect Director Thomas H. Schwartz	For	For	Management
1.8	Elect Director Robert G. Smith	For	For	Management
1.9	Elect Director Amelia Newton Varela	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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STURM, RUGER & COMPANY, INC.

Ticker: RGR Security ID: 864159108  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John A. Cosentino, Jr.	For	For	Management
1b	Elect Director Michael O. Fifer	For	For	Management
1c	Elect Director Sandra S. Froman	For	For	Management
1d	Elect Director C. Michael Jacobi	For	For	Management
1e	Elect Director Christopher J. Killoy	For	For	Management
1f	Elect Director Terrence G. O'Connor	For	For	Management
1g	Elect Director Amir P. Rosenthal	For	For	Management
1h	Elect Director Ronald C. Whitaker	For	For	Management
1i	Elect Director Phillip C. Widman	For	For	Management
2	Ratify RSM US LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SUN COMMUNITIES, INC.

Ticker: SUI Security ID: 866674104  
 Meeting Date: MAY 22, 2020 Meeting Type: Annual

Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary A. Shiffman	For	For	Management
1b	Elect Director Meghan G. Baivier	For	For	Management
1c	Elect Director Stephanie W. Bergeron	For	For	Management
1d	Elect Director Brian M. Hermelin	For	For	Management
1e	Elect Director Ronald A. Klein	For	For	Management
1f	Elect Director Clunet R. Lewis	For	For	Management
1g	Elect Director Arthur A. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditor	For	For	Management

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SUPERNUS PHARMACEUTICALS, INC.

Ticker: SUPN Security ID: 868459108  
Meeting Date: JUN 15, 2020 Meeting Type: Annual  
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frederick M. Hudson	For	For	Management
1.2	Elect Director Charles W. Newhall, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Margaret M. Keane	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1e	Elect Director William W. Graylin	For	For	Management
1f	Elect Director Roy A. Guthrie	For	For	Management
1g	Elect Director Richard C. Hartnack	For	For	Management
1h	Elect Director Jeffrey G. Naylor	For	For	Management
1i	Elect Director Laurel J. Richie	For	For	Management
1j	Elect Director Olympia J. Snowe	For	For	Management
1k	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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SYNNEX CORPORATION

Ticker: SNX Security ID: 87162W100  
Meeting Date: MAR 17, 2020 Meeting Type: Annual

Record Date: JAN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin Murai	For	For	Management
1.2	Elect Director Dwight Steffensen	For	For	Management
1.3	Elect Director Dennis Polk	For	For	Management
1.4	Elect Director Fred Breidenbach	For	For	Management
1.5	Elect Director Laurie Simon Hodrick	For	For	Management
1.6	Elect Director Hau Lee	For	For	Management
1.7	Elect Director Matthew Miao	For	Withhold	Management
1.8	Elect Director Gregory Quesnel	For	For	Management
1.9	Elect Director Ann Vezina	For	For	Management
1.10	Elect Director Thomas Wurster	For	For	Management
1.11	Elect Director Duane Zitzner	For	For	Management
1.12	Elect Director Andrea Zulberti	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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SYNOVUS FINANCIAL CORP.

Ticker: SNV Security ID: 87161C501  
Meeting Date: APR 22, 2020 Meeting Type: Annual  
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Tim E. Bentsen	For	For	Management
1B	Elect Director F. Dixon Brooke, Jr.	For	For	Management
1C	Elect Director Stephen T. Butler	For	For	Management
1D	Elect Director Elizabeth W. Camp	For	For	Management
1E	Elect Director Diana M. Murphy	For	For	Management
1F	Elect Director Harris Pastides	For	For	Management
1G	Elect Director Joseph J. Prochaska, Jr.	For	For	Management
1H	Elect Director John L. Stallworth	For	For	Management
1I	Elect Director Kessel D. Stelling	For	For	Management
1J	Elect Director Barry L. Storey	For	For	Management
1K	Elect Director Teresa White	For	For	Management
2	Amend Articles of Incorporation to Eliminate 10-1 Voting Provisions	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

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SYSCO CORPORATION

Ticker: SYY Security ID: 871829107  
Meeting Date: NOV 15, 2019 Meeting Type: Annual  
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas L. Bene	For	For	Management
1b	Elect Director Daniel J. Brutto	For	For	Management
1c	Elect Director John M. Cassaday	For	For	Management
1d	Elect Director Joshua D. Frank	For	For	Management
1e	Elect Director Larry C. Glasscock	For	For	Management

1f	Elect Director Bradley M. Halverson	For	For	Management
1g	Elect Director John M. Hinshaw	For	For	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Stephanie A. Lundquist	For	For	Management
1j	Elect Director Nancy S. Newcomb	For	For	Management
1k	Elect Director Nelson Peltz	For	For	Management
1l	Elect Director Edward D. Shirley	For	For	Management
1m	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

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T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark S. Bartlett	For	For	Management
1b	Elect Director Mary K. Bush	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	For	Management
1e	Elect Director Robert F. MacLellan	For	For	Management
1f	Elect Director Olympia J. Snowe	For	For	Management
1g	Elect Director Robert J. Stevens	For	For	Management
1h	Elect Director William J. Stromberg	For	For	Management
1i	Elect Director Richard R. Verma	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against	Shareholder

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TANGER FACTORY OUTLET CENTERS, INC.

Ticker: SKT Security ID: 875465106  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey B. Citrin	For	For	Management
1.2	Elect Director David B. Henry	For	For	Management
1.3	Elect Director Thomas J. Reddin	For	For	Management
1.4	Elect Director Bridget M. Ryan-Berman	For	For	Management
1.5	Elect Director Susan E. Skerritt	For	For	Management
1.6	Elect Director Steven B. Tanger	For	For	Management
1.7	Elect Director Luis A. Ubinas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management



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TARGET CORPORATION

Ticker: TGT Security ID: 87612E106  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Calvin Darden	For	For	Management
1e	Elect Director Robert L. Edwards	For	For	Management
1f	Elect Director Melanie L. Healey	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Kenneth L. Salazar	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104  
 Meeting Date: MAR 11, 2020 Meeting Type: Annual  
 Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre R. Brondeau	For	For	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. ('John') Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director David M. Kerko	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Yong Nam	For	For	Management
1i	Elect Director Daniel J. Phelan	For	For	Management
1j	Elect Director Abhijit Y. Talwalkar	For	For	Management
1k	Elect Director Mark C. Trudeau	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	For	Management
1m	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	For	Management
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year	For	For	Management

	Ended September 27, 2019			
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	Management
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	For	For	Management
11	Approve Allocation of Available Earnings at September 27, 2019	For	For	Management
12	Approve Declaration of Dividend	For	For	Management
13	Amend Articles of Association Re: Authorized Capital	For	Against	Management
14	Approve Reduction of Share Capital	For	For	Management
15	Adjourn Meeting	For	Against	Management

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TECH DATA CORPORATION

Ticker: TECD Security ID: 878237106  
Meeting Date: FEB 12, 2020 Meeting Type: Special  
Record Date: JAN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

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TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Security ID: 879360105  
Meeting Date: APR 22, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roxanne S. Austin	For	For	Management
1.2	Elect Director Kenneth C. Dahlberg	For	For	Management
1.3	Elect Director Robert A. Malone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TERADYNE, INC.

Ticker: TER Security ID: 880770102  
 Meeting Date: MAY 08, 2020 Meeting Type: Annual  
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Michael A. Bradley	For	For	Management
1B	Elect Director Edwin J. Gillis	For	For	Management
1C	Elect Director Timothy E. Guertin	For	For	Management
1D	Elect Director Mark E. Jagiela	For	For	Management
1E	Elect Director Mercedes Johnson	For	For	Management
1F	Elect Director Marilyn Matz	For	For	Management
1G	Elect Director Paul J. Tufano	For	For	Management
1H	Elect Director Roy A. Vallee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Jean M. Hobby	For	For	Management
1g	Elect Director Michael D. Hsu	For	For	Management
1h	Elect Director Ronald Kirk	For	For	Management
1i	Elect Director Pamela H. Patsley	For	For	Management
1j	Elect Director Robert E. Sanchez	For	For	Management
1k	Elect Director Richard k. Templeton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TEXAS ROADHOUSE, INC.

Ticker: TXRH Security ID: 882681109  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory N. Moore	For	For	Management
1.2	Elect Director W. Kent Taylor	For	For	Management
1.3	Elect Director Curtis A. Warfield	For	For	Management
1.4	Elect Director Kathleen M. Widmer	For	For	Management
1.5	Elect Director James R. Zarley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kermit R. Crawford	For	For	Management
1b	Elect Director Michael L. Eskew	For	For	Management
1c	Elect Director Margaret M. Keane	For	For	Management
1d	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1e	Elect Director Jacques P. Perold	For	For	Management
1f	Elect Director Andrea Redmond	For	For	Management
1g	Elect Director Gregg M. Sherrill	For	For	Management
1h	Elect Director Judith A. Sprieser	For	For	Management
1i	Elect Director Perry M. Traquina	For	For	Management
1j	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100  
 Meeting Date: APR 15, 2020 Meeting Type: Annual  
 Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director Thomas P. "Todd" Gibbons	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director Edmund F. "Ted" Kelly	For	For	Management
1f	Elect Director Jennifer B. Morgan	For	For	Management
1g	Elect Director Elizabeth E. Robinson	For	For	Management
1h	Elect Director Samuel C. Scott, III	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Alfred W. "AI" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	Against	Shareholder
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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THE BOEING COMPANY

Ticker: BA Security ID: 097023105  
 Meeting Date: APR 27, 2020 Meeting Type: Annual  
 Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Arthur D. Collins, Jr.	For	Against	Management
1d	Elect Director Edmund P. Giambastiani, Jr.	For	Against	Management
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Nikki R. Haley - Withdrawn Resolution	None	None	Management
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director Lawrence W. Kellner	For	For	Management
1i	Elect Director Caroline B. Kennedy	For	For	Management
1j	Elect Director Steven M. Mollenkopf	For	For	Management
1k	Elect Director John M. Richardson	For	For	Management
1l	Elect Director Susan C. Schwab	For	Against	Management
1m	Elect Director Ronald A. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Director Nominee Qualifications	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chairman	Against	For	Shareholder
7	Provide Right to Act by Written Consent	Against	For	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
9	Increase Disclosure of Compensation Adjustments	Against	For	Shareholder

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THE BUCKLE, INC.

Ticker:           BKE                   Security ID: 118440106  
Meeting Date: JUN 01, 2020   Meeting Type: Annual  
Record Date:   MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel J. Hirschfeld	For	For	Management
1.2	Elect Director Dennis H. Nelson	For	For	Management
1.3	Elect Director Thomas B. Heacock	For	For	Management
1.4	Elect Director Kari G. Smith	For	For	Management
1.5	Elect Director Hank M. Bounds	For	For	Management
1.6	Elect Director Bill L. Fairfield	For	For	Management
1.7	Elect Director Bruce L. Hoberman	For	For	Management
1.8	Elect Director Michael E. Huss	For	For	Management
1.9	Elect Director Angie J. Klein	For	For	Management
1.10	Elect Director John P. Peetz, III	For	For	Management
1.11	Elect Director Karen B. Rhoads	For	For	Management
1.12	Elect Director James E. Shada	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Approve Executive Incentive Bonus Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Non-Employee Director Restricted Stock Plan	For	For	Management

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THE GEO GROUP, INC.

Ticker:           GEO                   Security ID: 36162J106  
Meeting Date: MAY 19, 2020   Meeting Type: Annual  
Record Date:   MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anne N. Foreman	For	For	Management
1.2	Elect Director Richard H. Glanton	For	For	Management
1.3	Elect Director Jose Gordo	For	For	Management
1.4	Elect Director Scott Kernan	For	For	Management
1.5	Elect Director Guido Van Hauwermeiren	For	For	Management
1.6	Elect Director Christopher C. Wheeler	For	For	Management
1.7	Elect Director Julie Myers Wood	For	For	Management
1.8	Elect Director George C. Zoley	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder

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THE GOODYEAR TIRE & RUBBER COMPANY

Ticker: GT Security ID: 382550101  
 Meeting Date: APR 06, 2020 Meeting Type: Annual  
 Record Date: FEB 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Firestone	For	For	Management
1b	Elect Director Werner Geissler	For	For	Management
1c	Elect Director Peter S. Hellman	For	For	Management
1d	Elect Director Laurette T. Koellner	For	For	Management
1e	Elect Director Richard J. Kramer	For	For	Management
1f	Elect Director W. Alan McCollough	For	For	Management
1g	Elect Director John E. McGlade	For	For	Management
1h	Elect Director Roderick A. Palmore	For	For	Management
1i	Elect Director Hera K. Siu	For	For	Management
1j	Elect Director Stephanie A. Streeter	For	For	Management
1k	Elect Director Michael R. Wessel	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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THE GREENBRIER COMPANIES, INC.

Ticker: GBX Security ID: 393657101  
 Meeting Date: JAN 08, 2020 Meeting Type: Annual  
 Record Date: NOV 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wanda F. Felton	For	For	Management
1.2	Elect Director Graeme A. Jack	For	For	Management
1.3	Elect Director David L. Starling	For	For	Management
1.4	Elect Director Wendy L. Teramoto	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLC as Auditors	For	For	Management

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## THE HACKETT GROUP, INC.

Ticker: HCKT Security ID: 404609109  
 Meeting Date: MAY 01, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John R. Harris	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

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THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert B. Allardice, III	For	For	Management
1b	Elect Director Larry D. De Shon	For	For	Management
1c	Elect Director Carlos Dominguez	For	For	Management
1d	Elect Director Trevor Fetter	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Michael G. Morris	For	For	Management
1g	Elect Director Teresa W. Roseborough	For	For	Management
1h	Elect Director Virginia P. Ruesterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matt Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Helena B. Foulkes	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Craig A. Menear	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
4	Executive Officers' Compensation Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
5	Prepare Employment Diversity Report and Report on Diversity Policies	Against	For	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
7	Report on Congruency Political Analysis and Electioneering Expenditures	Against	For	Shareholder

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THE J. M. SMUCKER COMPANY

Ticker: SJM Security ID: 832696405  
Meeting Date: AUG 14, 2019 Meeting Type: Annual  
Record Date: JUN 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Kathryn W. Dindo	For	For	Management
1b	Elect Director Paul J. Dolan	For	For	Management
1c	Elect Director Jay L. Henderson	For	For	Management
1d	Elect Director Gary A. Oatey	For	For	Management
1e	Elect Director Kirk L. Perry	For	For	Management
1f	Elect Director Sandra Pianalto	For	For	Management
1g	Elect Director Nancy Lopez Russell	For	For	Management
1h	Elect Director Alex Shumate	For	For	Management
1i	Elect Director Mark T. Smucker	For	For	Management
1j	Elect Director Richard K. Smucker	For	For	Management
1k	Elect Director Timothy P. Smucker	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THE KRAFT HEINZ COMPANY

Ticker: KHC Security ID: 500754106  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Alexandre Behring	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Joao M. Castro-Neves	For	For	Management
1e	Elect Director Timothy Kenesey	For	For	Management
1f	Elect Director Jorge Paulo Lemann	For	For	Management
1g	Elect Director Susan Mulder	For	For	Management
1h	Elect Director John C. Pope	For	For	Management
1i	Elect Director Elio Leoni Sceti	For	For	Management
1j	Elect Director Alexandre Van Damme	For	For	Management
1k	Elect Director George Zoghbi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Supermajority Vote Requirement	Against	Against	Shareholder



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THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109  
 Meeting Date: OCT 08, 2019 Meeting Type: Annual  
 Record Date: AUG 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis S. Blake	For	For	Management
1b	Elect Director Angela F. Braly	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Scott D. Cook	For	For	Management
1e	Elect Director Joseph Jimenez	For	For	Management
1f	Elect Director Terry J. Lundgren	For	For	Management
1g	Elect Director Christine M. McCarthy	For	For	Management
1h	Elect Director W. James McNerney, Jr.	For	For	Management
1i	Elect Director Nelson Peltz	For	For	Management
1j	Elect Director David S. Taylor	For	For	Management
1k	Elect Director Margaret C. Whitman	For	For	Management
1l	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106  
 Meeting Date: APR 22, 2020 Meeting Type: Annual  
 Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kerrii B. Anderson	For	For	Management
1.2	Elect Director Arthur F. Anton	For	For	Management
1.3	Elect Director Jeff M. Fettig	For	For	Management
1.4	Elect Director Richard J. Kramer	For	For	Management
1.5	Elect Director Susan J. Kropf	For	For	Management
1.6	Elect Director John G. Morikis	For	For	Management
1.7	Elect Director Christine A. Poon	For	For	Management
1.8	Elect Director Michael H. Thaman	For	For	Management
1.9	Elect Director Matthew Thornton, III	For	For	Management
1.10	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Juanita Powell Baranco	For	For	Management
1c	Elect Director Jon A. Boscia	For	For	Management

1d	Elect Director Henry A. 'Hal' Clark, III	For	For	Management
1e	Elect Director Anthony F. 'Tony' Earley, Jr.	For	For	Management
1f	Elect Director Thomas A. Fanning	For	For	Management
1g	Elect Director David J. Grain	For	For	Management
1h	Elect Director Donald M. James	For	For	Management
1i	Elect Director John D. Johns	For	For	Management
1j	Elect Director Dale E. Klein	For	For	Management
1k	Elect Director Ernest J. Moniz	For	For	Management
1l	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director Steven R. Specker	For	For	Management
1n	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

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THE TIMKEN COMPANY

Ticker: TKR Security ID: 887389104  
Meeting Date: MAY 08, 2020 Meeting Type: Annual  
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maria A. Crowe	For	For	Management
1.2	Elect Director Elizabeth A. Harrell	For	For	Management
1.3	Elect Director Richard G. Kyle	For	For	Management
1.4	Elect Director John A. Luke, Jr.	For	For	Management
1.5	Elect Director Christopher L. Mapes	For	For	Management
1.6	Elect Director James F. Palmer	For	For	Management
1.7	Elect Director Ajita G. Rajendra	For	For	Management
1.8	Elect Director Frank C. Sullivan	For	For	Management
1.9	Elect Director John M. Timken, Jr.	For	For	Management
1.10	Elect Director Ward J. Timken, Jr.	For	For	Management
1.11	Elect Director Jacqueline F. Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109  
Meeting Date: JUN 09, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	For	Management
1e	Elect Director Ernie Herrman	For	For	Management
1f	Elect Director Michael F. Hines	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director Carol Meyrowitz	For	For	Management

1i	Elect Director Jackwyn L. Nemerov	For	For	Management
1j	Elect Director John F. O'Brien	For	For	Management
1k	Elect Director Willow B. Shire	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Reduction of Chemical Footprint	Against	For	Shareholder
5	Report on Animal Welfare	Against	Against	Shareholder
6	Report on Pay Disparity	Against	Against	Shareholder
7	Stock Retention/Holding Period	Against	Against	Shareholder

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THE TORO COMPANY

Ticker: TTT Security ID: 891092108  
 Meeting Date: MAR 17, 2020 Meeting Type: Annual  
 Record Date: JAN 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey M. Ettinger	For	For	Management
1.2	Elect Director Katherine J. Harless	For	For	Management
1.3	Elect Director D. Christian Koch	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director C. Martin Harris	For	For	Management
1d	Elect Director Tyler Jacks	For	For	Management
1e	Elect Director Judy C. Lewent	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Jim P. Manzi	For	For	Management
1h	Elect Director James C. Mullen	For	For	Management
1i	Elect Director Lars R. Sorensen	For	For	Management
1j	Elect Director Debora L. Spar	For	For	Management
1k	Elect Director Scott M. Sperling	For	For	Management
1l	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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THOR INDUSTRIES, INC.

Ticker: THO Security ID: 885160101  
 Meeting Date: DEC 13, 2019 Meeting Type: Annual  
 Record Date: OCT 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew E. Graves	For	For	Management
1.2	Elect Director Amelia A. Huntington	For	For	Management
1.3	Elect Director Wilson Jones	For	For	Management
1.4	Elect Director Christopher Klein	For	For	Management
1.5	Elect Director J. Allen Kosowsky	For	For	Management
1.6	Elect Director Robert W. Martin	For	For	Management
1.7	Elect Director Peter B. Orthwein	For	For	Management
1.8	Elect Director Jan H. Suwinski	For	For	Management
1.9	Elect Director James L. Ziemer	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TOLL BROTHERS, INC.

Ticker: TOL Security ID: 889478103  
 Meeting Date: MAR 10, 2020 Meeting Type: Annual  
 Record Date: JAN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert I. Toll	For	For	Management
1.2	Elect Director Douglas C. Yearley, Jr.	For	For	Management
1.3	Elect Director Edward G. Boehne	For	For	Management
1.4	Elect Director Richard J. Braemer	For	For	Management
1.5	Elect Director Stephen F. East	For	For	Management
1.6	Elect Director Christine N. Garvey	For	For	Management
1.7	Elect Director Karen H. Grimes	For	For	Management
1.8	Elect Director Carl B. Marbach	For	For	Management
1.9	Elect Director John A. McLean	For	For	Management
1.10	Elect Director Stephen A. Novick	For	For	Management
1.11	Elect Director Wendell E. Pritchett	For	For	Management
1.12	Elect Director Paul E. Shapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TRINITY INDUSTRIES, INC.

Ticker: TRN Security ID: 896522109  
 Meeting Date: MAY 04, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John L. Adams	For	For	Management
1.2	Elect Director Brandon B. Boze	For	For	Management
1.3	Elect Director John J. Diez	For	For	Management
1.4	Elect Director Leldon E. Echols	For	For	Management
1.5	Elect Director Charles W. Matthews	For	For	Management
1.6	Elect Director E. Jean Savage	For	For	Management
1.7	Elect Director Dunia A. Shive	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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## TRINSEO S.A.

Ticker: TSE Security ID: L9340P101  
 Meeting Date: NOV 20, 2019 Meeting Type: Special  
 Record Date: OCT 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Tomkins	For	For	Management
1.2	Elect Director Sandra Beach Lin	For	For	Management

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TRINSEO S.A.

Ticker: TSE Security ID: L9340P101  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank A. Bozich	For	For	Management
1b	Elect Director K'lynn Johnson	For	For	Management
1c	Elect Director Sandra Beach Lin	For	For	Management
1d	Elect Director Philip Martens	For	For	Management
1e	Elect Director Donald T. Misheff	For	For	Management
1f	Elect Director Christopher D. Pappas	For	For	Management
1g	Elect Director Henri Steinmetz	For	For	Management
1h	Elect Director Mark Tomkins	For	For	Management
1i	Elect Director Stephen M. Zide	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Approve Discharge of Directors and Auditors	For	For	Management
6	Appoint PricewaterhouseCoopers Societe cooperative as Internal Statutory Auditor	For	For	Management
7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
8	Approve Dividends	For	For	Management
9	Authorize Share Repurchase Program	For	For	Management
10	Amend Omnibus Stock Plan	For	For	Management

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TYSON FOODS, INC.

Ticker: TSN Security ID: 902494103  
 Meeting Date: FEB 06, 2020 Meeting Type: Annual  
 Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Tyson	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1c	Elect Director Dean Banks	For	For	Management
1d	Elect Director Mike Beebe	For	For	Management
1e	Elect Director Mikel A. Durham	For	For	Management
1f	Elect Director Jonathan D. Mariner	For	For	Management
1g	Elect Director Kevin M. McNamara	For	For	Management
1h	Elect Director Cheryl S. Miller	For	For	Management

1i	Elect Director Jeffrey K. Schomburger	For	For	Management
1j	Elect Director Robert Thurber	For	For	Management
1k	Elect Director Barbara A. Tyson	For	Against	Management
1l	Elect Director Noel White	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Deforestation Impacts in Company's Supply Chain	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Human Rights Risk Assessment Process	Against	For	Shareholder
7	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder

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U.S. BANCORP

Ticker: USB Security ID: 902973304  
 Meeting Date: APR 21, 2020 Meeting Type: Annual  
 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Marc N. Casper	For	For	Management
1e	Elect Director Andrew Cecere	For	For	Management
1f	Elect Director Kimberly J. Harris	For	For	Management
1g	Elect Director Roland A. Hernandez	For	For	Management
1h	Elect Director Olivia F. Kirtley	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Richard P. McKenney	For	For	Management
1k	Elect Director Yusuf I. Mehdi	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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UDR, INC.

Ticker: UDR Security ID: 902653104  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine A. Cattanach	For	For	Management
1b	Elect Director Jon A. Grove	For	For	Management
1c	Elect Director Mary Ann King	For	For	Management
1d	Elect Director James D. Klingbeil	For	For	Management
1e	Elect Director Clint D. McDonnough	For	For	Management
1f	Elect Director Robert A. McNamara	For	For	Management
1g	Elect Director Mark R. Patterson	For	For	Management
1h	Elect Director Thomas W. Toomey	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ULTRA CLEAN HOLDINGS, INC.

Ticker: UCTT Security ID: 90385V107  
 Meeting Date: JUN 02, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clarence L. Granger	For	For	Management
1b	Elect Director James P. Scholhamer	For	For	Management
1c	Elect Director David T. ibnAle	For	For	Management
1d	Elect Director Emily M. Liggett	For	For	Management
1e	Elect Director Thomas T. Edman	For	For	Management
1f	Elect Director Barbara V. Scherer	For	For	Management
1g	Elect Director Ernest E. Maddock	For	For	Management
1h	Elect Director Jacqueline A. Seto	For	For	Management
2	Ratify Moss Adams LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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UNITED AIRLINES HOLDINGS, INC.

Ticker: UAL Security ID: 910047109  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn Corvi	For	For	Management
1b	Elect Director Barney Harford	For	For	Management
1c	Elect Director Michele J. Hooper	For	For	Management
1d	Elect Director Walter Isaacson	For	For	Management
1e	Elect Director James A. C. Kennedy	For	For	Management
1f	Elect Director J. Scott Kirby	For	For	Management
1g	Elect Director Oscar Munoz	For	For	Management
1h	Elect Director Edward M. Philip	For	For	Management
1i	Elect Director Edward L. Shapiro	For	For	Management
1j	Elect Director David J. Vitale	For	For	Management
1k	Elect Director James M. Whitehurst	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Global Warming-Related Lobbying Activities	Against	For	Shareholder

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UNITED THERAPEUTICS CORPORATION

Ticker: UTHR Security ID: 91307C102  
 Meeting Date: JUN 26, 2020 Meeting Type: Annual  
 Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Raymond Dwek	For	For	Management
1b	Elect Director Christopher Patusky	For	For	Management
1c	Elect Director Tommy Thompson	For	For	Management
2	Declassify the Board of Directors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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UNIVERSAL INSURANCE HOLDINGS, INC.

Ticker: UVE Security ID: 91359V107  
 Meeting Date: JUN 12, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott P. Callahan	For	For	Management
1b	Elect Director Kimberly D. Campos	For	For	Management
1c	Elect Director Stephen J. Donaghy	For	For	Management
1d	Elect Director Sean P. Downes	For	For	Management
1e	Elect Director Marlene M. Gordon	For	For	Management
1f	Elect Director Ralph J. Palmieri	For	For	Management
1g	Elect Director Richard D. Peterson	For	For	Management
1h	Elect Director Michael A. Pietrangelo	For	For	Management
1i	Elect Director Ozzie A. Schindler	For	For	Management
1j	Elect Director Jon W. Springer	For	For	Management
1k	Elect Director Joel M. Wilentz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Plante & Moran, PLLC as Auditors	For	For	Management

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US FOODS HOLDING CORP.

Ticker: USFD Security ID: 912008109  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Court D. Carruthers	For	For	Management
1b	Elect Director David M. Tehle	For	For	Management
1c	Elect Director Ann E. Ziegler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

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VALERO ENERGY CORPORATION

Ticker: VLO Security ID: 91913Y100  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director H. Paulett Eberhart	For	For	Management
1B	Elect Director Joseph W. Gorder	For	For	Management
1C	Elect Director Kimberly S. Greene	For	For	Management
1D	Elect Director Deborah P. Majoras	For	For	Management
1E	Elect Director Eric D. Mullins	For	For	Management
1F	Elect Director Donald L. Nickles	For	For	Management
1G	Elect Director Philip J. Pfeiffer	For	For	Management
1H	Elect Director Robert A. Profusek	For	For	Management



1I	Elect Director Stephen M. Waters	For	For	Management
1J	Elect Director Randall J. Weisenburger	For	For	Management
1K	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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VEEVA SYSTEMS INC.

Ticker: VEEV Security ID: 922475108  
 Meeting Date: JUN 25, 2020 Meeting Type: Annual  
 Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Carges	For	For	Management
1.2	Elect Director Paul E. Chamberlain	For	For	Management
1.3	Elect Director Paul Sekhri	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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VENTAS, INC.

Ticker: VTR Security ID: 92276F100  
 Meeting Date: MAY 18, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
2a	Elect Director Melody C. Barnes	For	For	Management
2b	Elect Director Debra A. Cafaro	For	For	Management
2c	Elect Director Jay M. Gellert	For	For	Management
2d	Elect Director Richard I. Gilchrist	For	For	Management
2e	Elect Director Matthew J. Lustig	For	For	Management
2f	Elect Director Roxanne M. Martino	For	For	Management
2g	Elect Director Sean P. Nolan	For	For	Management
2h	Elect Director Walter C. Rakowich	For	For	Management
2i	Elect Director Robert D. Reed	For	For	Management
2j	Elect Director James D. Shelton	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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VEREIT, INC.

Ticker: VER Security ID: 92339V100  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glenn J. Rufrano	For	For	Management
1b	Elect Director Hugh R. Frater	For	For	Management
1c	Elect Director David B. Henry	For	For	Management
1d	Elect Director Mary Hogan Preusse	For	For	Management
1e	Elect Director Richard J. Lieb	For	For	Management
1f	Elect Director Mark S. Ordan	For	For	Management
1g	Elect Director Eugene A. Pinover	For	For	Management
1h	Elect Director Julie G. Richardson	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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VERISIGN, INC.

Ticker: VRSN Security ID: 92343E102  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. James Bidzos	For	For	Management
1.2	Elect Director Yehuda Ari Buchalter	For	For	Management
1.3	Elect Director Kathleen A. Cote	For	For	Management
1.4	Elect Director Thomas F. Frist, III	For	For	Management
1.5	Elect Director Jamie S. Gorelick	For	For	Management
1.6	Elect Director Roger H. Moore	For	For	Management
1.7	Elect Director Louis A. Simpson	For	For	Management
1.8	Elect Director Timothy Tomlinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Mark T. Bertolini	For	For	Management
1.3	Elect Director Vittorio Colao	For	For	Management
1.4	Elect Director Melanie L. Healey	For	For	Management
1.5	Elect Director Clarence Otis, Jr.	For	For	Management
1.6	Elect Director Daniel H. Schulman	For	For	Management
1.7	Elect Director Rodney E. Slater	For	For	Management
1.8	Elect Director Hans E. Vestberg	For	For	Management
1.9	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Above-Market Earnings in Executive Retirement Plans	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	Against	For	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

## VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management

## VISA INC.

Ticker: V Security ID: 92826C839  
 Meeting Date: JAN 28, 2020 Meeting Type: Annual  
 Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	Against	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon L. Laguarda	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Suzanne Nora Johnson	For	For	Management
1j	Elect Director John A. C. Swainson	For	For	Management
1k	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

## VORNADO REALTY TRUST

Ticker: VNO Security ID: 929042109  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven Roth	For	For	Management
1.2	Elect Director Candace K. Beinecke	For	For	Management
1.3	Elect Director Michael D. Fascitelli	For	For	Management
1.4	Elect Director Beatrice Hamza Bassey	For	For	Management
1.5	Elect Director William W. Helman, IV	For	For	Management
1.6	Elect Director David M. Mandelbaum	For	For	Management
1.7	Elect Director Mandakini Puri	For	For	Management
1.8	Elect Director Daniel R. Tisch	For	For	Management

1.9	Elect Director Richard R. West	For	For	Management
1.10	Elect Director Russell B. Wight, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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W. P. CAREY INC.

Ticker: WPC Security ID: 92936U109  
Meeting Date: JUN 11, 2020 Meeting Type: Annual  
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Alexander	For	For	Management
1b	Elect Director Peter J. Farrell	For	For	Management
1c	Elect Director Robert J. Flanagan	For	For	Management
1d	Elect Director Jason E. Fox	For	For	Management
1e	Elect Director Axel K.A. Hansing	For	For	Management
1f	Elect Director Jean Hoysradt	For	For	Management
1g	Elect Director Margaret G. Lewis	For	For	Management
1h	Elect Director Christopher J. Niehaus	For	For	Management
1i	Elect Director Nick J.M. van Ommen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104  
Meeting Date: APR 29, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Adkins	For	For	Management
1.2	Elect Director Brian P. Anderson	For	For	Management
1.3	Elect Director V. Ann Hailey	For	For	Management
1.4	Elect Director Stuart L. Levenick	For	For	Management
1.5	Elect Director D.G. Macpherson	For	For	Management
1.6	Elect Director Neil S. Novich	For	For	Management
1.7	Elect Director Beatriz R. Perez	For	For	Management
1.8	Elect Director Michael J. Roberts	For	For	Management
1.9	Elect Director E. Scott Santi	For	For	Management
1.10	Elect Director Susan Slavik Williams	For	For	Management
1.11	Elect Director Lucas E. Watson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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WABASH NATIONAL CORPORATION

Ticker: WNC Security ID: 929566107  
Meeting Date: MAY 12, 2020 Meeting Type: Annual

Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Therese M. Bassett	For	For	Management
1b	Elect Director John G. Boss	For	For	Management
1c	Elect Director John E. Kunz	For	For	Management
1d	Elect Director Larry J. Magee	For	For	Management
1e	Elect Director Ann D. Murtlow	For	For	Management
1f	Elect Director Scott K. Sorensen	For	For	Management
1g	Elect Director Stuart A. Taylor, II	For	For	Management
1h	Elect Director Brent L. Yeagy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

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WADDELL & REED FINANCIAL, INC.

Ticker: WDR Security ID: 930059100  
Meeting Date: APR 29, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sharilyn S. Gasaway	For	For	Management
1.2	Elect Director Katherine M.A. ("Allie") Kline	For	For	Management
1.3	Elect Director Jerry W. Walton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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WALGREENS BOOTS ALLIANCE, INC.

Ticker: WBA Security ID: 931427108  
Meeting Date: JAN 30, 2020 Meeting Type: Annual  
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose E. Almeida	For	For	Management
1b	Elect Director Janice M. Babiak	For	For	Management
1c	Elect Director David J. Brailer	For	For	Management
1d	Elect Director William C. Foote	For	For	Management
1e	Elect Director Ginger L. Graham	For	For	Management
1f	Elect Director John A. Lederer	For	For	Management
1g	Elect Director Dominic P. Murphy	For	For	Management
1h	Elect Director Stefano Pessina	For	For	Management
1i	Elect Director Nancy M. Schlichting	For	For	Management
1j	Elect Director James A. Skinner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	None	None	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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WALKER & DUNLOP, INC.

Ticker: WD Security ID: 93148P102  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan J. Bowers	For	For	Management
1.2	Elect Director Ellen D. Levy	For	For	Management
1.3	Elect Director Michael D. Malone	For	For	Management
1.4	Elect Director John Rice	For	For	Management
1.5	Elect Director Dana L. Schmaltz	For	For	Management
1.6	Elect Director Howard W. Smith, III	For	For	Management
1.7	Elect Director William M. Walker	For	For	Management
1.8	Elect Director Michael J. Warren	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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WALMART INC.

Ticker: WMT Security ID: 931142103  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	For	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Steven S Reinemund	For	For	Management
1j	Elect Director S. Robson Walton	For	For	Management
1k	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Report on Impacts of Single-Use Plastic Bags	Against	For	Shareholder
6	Report on Supplier Antibiotics Use Standards	Against	Against	Shareholder
7	Adopt Policy to Include Hourly Associates as Director Candidates	Against	Against	Shareholder
8	Report on Strengthening Prevention of Workplace Sexual Harassment	Against	For	Shareholder

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WARRIOR MET COAL, INC.

Ticker: HCC Security ID: 93627C101  
 Meeting Date: APR 24, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen D. Williams	For	For	Management
1.2	Elect Director Ana B. Amicarella	For	For	Management
1.3	Elect Director J. Brett Harvey	For	Withhold	Management
1.4	Elect Director Walter J. Scheller, III	For	For	Management
1.5	Elect Director Alan H. Schumacher	For	Withhold	Management
1.6	Elect Director Gareth N. Turner	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt NOL Rights Plan (NOL Pill)	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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WATERS CORPORATION

Ticker: WAT Security ID: 941848103  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Baddour	For	For	Management
1.2	Elect Director Michael J. Berendt	For	For	Management
1.3	Elect Director Edward Conard	For	For	Management
1.4	Elect Director Laurie H. Glimcher	For	For	Management
1.5	Elect Director Gary E. Hendrickson	For	For	Management
1.6	Elect Director Christopher A. Kuebler	For	For	Management
1.7	Elect Director Christopher J. O'Connell	For	For	Management
1.8	Elect Director Flemming Ornskov	For	For	Management
1.9	Elect Director JoAnn A. Reed	For	For	Management
1.10	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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WEBSTER FINANCIAL CORPORATION

Ticker: WBS Security ID: 947890109  
Meeting Date: APR 23, 2020 Meeting Type: Annual  
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William L. Atwell	For	For	Management
1b	Elect Director John R. Ciulla	For	For	Management
1c	Elect Director Elizabeth E. Flynn	For	For	Management
1d	Elect Director E. Carol Hayles	For	For	Management
1e	Elect Director Linda H. Ianieri	For	For	Management
1f	Elect Director Laurence C. Morse	For	For	Management
1g	Elect Director Karen R. Osar	For	For	Management
1h	Elect Director Mark Pettie	For	For	Management
1i	Elect Director Lauren C. States	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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## WELLS FARGO &amp; COMPANY

Ticker: WFC Security ID: 949746101  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Celeste A. Clark	For	For	Management
1c	Elect Director Theodore F. Craver, Jr.	For	For	Management
1d	Elect Director Wayne M. Hewett	For	For	Management
1e	Elect Director Donald M. James	For	For	Management
1f	Elect Director Maria R. Morris	For	For	Management
1g	Elect Director Charles H. Noski	For	For	Management
1h	Elect Director Richard B. Payne, Jr.	For	For	Management
1i	Elect Director Juan A. Pujadas	For	For	Management
1j	Elect Director Ronald L. Sargent	For	For	Management
1k	Elect Director Charles W. Scharf	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
5	Report on Incentive-Based Compensation and Risks of Material Losses	Against	For	Shareholder
6	Report on Global Median Gender Pay Gap	Against	Against	Shareholder

## WELLTOWER INC.

Ticker: WELL Security ID: 95040Q104  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	For	Management
1b	Elect Director Thomas J. DeRosa	For	For	Management
1c	Elect Director Karen B. DeSalvo	For	For	Management
1d	Elect Director Jeffrey H. Donahue	For	For	Management
1e	Elect Director Sharon M. Oster	For	For	Management
1f	Elect Director Sergio D. Rivera	For	For	Management
1g	Elect Director Johnese M. Spisso	For	For	Management
1h	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## WERNER ENTERPRISES, INC.

Ticker: WERN Security ID: 950755108  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerald H. Timmerman	For	For	Management
1.2	Elect Director Diane K. Duren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management



3	Ratify KPMG LLP as Auditors	For	For	Management
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WESCO INTERNATIONAL, INC.

Ticker: WCC Security ID: 95082P105  
 Meeting Date: MAY 28, 2020 Meeting Type: Annual  
 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Engel	For	For	Management
1.2	Elect Director Matthew J. Espe	For	For	Management
1.3	Elect Director Bobby J. Griffin	For	For	Management
1.4	Elect Director John K. Morgan	For	For	Management
1.5	Elect Director Steven A. Raymund	For	For	Management
1.6	Elect Director James L. Singleton	For	For	Management
1.7	Elect Director Easwaran Sundaram	For	For	Management
1.8	Elect Director Laura K. Thompson	For	For	Management
1.9	Elect Director Lynn M. Utter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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WESTERN ALLIANCE BANCORPORATION

Ticker: WAL Security ID: 957638109  
 Meeting Date: JUN 11, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bruce Beach	For	For	Management
1b	Elect Director Juan Figueroa	For	For	Management
1c	Elect Director Howard Gould	For	For	Management
1d	Elect Director Steven Hilton	For	For	Management
1e	Elect Director Marianne Boyd Johnson	For	For	Management
1f	Elect Director Robert Latta	For	For	Management
1g	Elect Director Todd Marshall	For	For	Management
1h	Elect Director Adriane McFetridge	For	For	Management
1i	Elect Director Michael Patriarca	For	For	Management
1j	Elect Director Robert Sarver	For	For	Management
1k	Elect Director Bryan Segedi	For	For	Management
1l	Elect Director Donald Snyder	For	For	Management
1m	Elect Director Sung Won Sohn	For	For	Management
1n	Elect Director Kenneth A. Vecchione	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

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WESTERN DIGITAL CORPORATION

Ticker: WDC Security ID: 958102105  
 Meeting Date: NOV 14, 2019 Meeting Type: Annual  
 Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Kimberly E. Alexy	For	For	Management
1b	Elect Director Martin I. Cole	For	For	Management
1c	Elect Director Kathleen A. Cote	For	For	Management
1d	Elect Director Tunc Doluca	For	For	Management
1e	Elect Director Len J. Lauer	For	For	Management
1f	Elect Director Matthew E. Massengill	For	For	Management
1g	Elect Director Stephen D. Milligan	For	For	Management
1h	Elect Director Stephanie A. Streeter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105  
 Meeting Date: JAN 31, 2020 Meeting Type: Annual  
 Record Date: DEC 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	For	Management
1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director John A. Luke, Jr.	For	For	Management
1h	Elect Director Gracia C. Martore	For	For	Management
1i	Elect Director James E. Nevels	For	For	Management
1j	Elect Director Timothy H. Powers	For	For	Management
1k	Elect Director Steven C. Voorhees	For	For	Management
1l	Elect Director Bettina M. Whyte	For	For	Management
1m	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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WEYERHAEUSER COMPANY

Ticker: WY Security ID: 962166104  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Emmert	For	For	Management
1b	Elect Director Rick R. Holley	For	For	Management
1c	Elect Director Sara Grootwassink Lewis	For	For	Management
1d	Elect Director Al Monaco	For	For	Management
1e	Elect Director Nicole W. Piasecki	For	For	Management
1f	Elect Director Marc F. Racicot	For	For	Management
1g	Elect Director Lawrence A. Selzer	For	For	Management
1h	Elect Director D. Michael Steuert	For	For	Management
1i	Elect Director Devin W. Stockfish	For	For	Management
1j	Elect Director Kim Williams	For	For	Management
1k	Elect Director Charles R. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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WILLIAMS-SONOMA, INC.

Ticker: WSM Security ID: 969904101  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laura Alber	For	For	Management
1.2	Elect Director Scott Dahnke	For	For	Management
1.3	Elect Director Anne Mulcahy	For	For	Management
1.4	Elect Director William Ready	For	For	Management
1.5	Elect Director Sabrina Simmons	For	For	Management
1.6	Elect Director Frits van Paasschen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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WORLD ACCEPTANCE CORPORATION

Ticker: WRLD Security ID: 981419104  
 Meeting Date: AUG 22, 2019 Meeting Type: Annual  
 Record Date: JUN 27, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken R. Bramlett, Jr.	For	For	Management
1.2	Elect Director R. Chad Prashad	For	For	Management
1.3	Elect Director Scott J. Vassalluzzo	For	For	Management
1.4	Elect Director Charles D. Way	For	For	Management
1.5	Elect Director Darrell E. Whitaker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify RSM US LLP as Auditors	For	For	Management

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XILINX, INC.

Ticker: XLNX Security ID: 983919101  
 Meeting Date: AUG 08, 2019 Meeting Type: Annual  
 Record Date: JUN 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis Segers	For	For	Management
1.2	Elect Director Raman K. Chitkara	For	For	Management
1.3	Elect Director Saar Gillai	For	For	Management
1.4	Elect Director Ronald S. Jankov	For	For	Management
1.5	Elect Director Mary Louise Krakauer	For	For	Management
1.6	Elect Director Thomas H. Lee	For	For	Management
1.7	Elect Director J. Michael Patterson	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Marshall C. Turner	For	For	Management
1.10	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

5 Ratify Ernst & Young LLP as Auditors For For Management

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YUM! BRANDS, INC.

Ticker: YUM Security ID: 988498101  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paget L. Alves	For	For	Management
1b	Elect Director Keith Barr	For	For	Management
1c	Elect Director Michael J. Cavanagh	For	For	Management
1d	Elect Director Christopher M. Connor	For	For	Management
1e	Elect Director Brian C. Cornell	For	For	Management
1f	Elect Director Tanya L. Domier	For	For	Management
1g	Elect Director David W. Gibbs	For	For	Management
1h	Elect Director Mirian M. Graddick-Weir	For	For	Management
1i	Elect Director Thomas C. Nelson	For	For	Management
1j	Elect Director P. Justin Skala	For	For	Management
1k	Elect Director Elane B. Stock	For	For	Management
1l	Elect Director Annie Young-Scriver	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Supply Chain Impact on Deforestation	Against	For	Shareholder

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ZOETIS INC.

Ticker: ZTS Security ID: 98978V103  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Norden	For	For	Management
1b	Elect Director Louise M. Parent	For	For	Management
1c	Elect Director Kristin C. Peck	For	For	Management
1d	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

===== USAA Cornerstone Moderately Aggressive Fund =====

3M COMPANY

Ticker: MMM Security ID: 88579Y101  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas "Tony" K. Brown	For	For	Management
1b	Elect Director Pamela J. Craig	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management

1d	Elect Director Michael L. Eskew	For	For	Management
1e	Elect Director Herbert L. Henkel	For	For	Management
1f	Elect Director Amy E. Hood	For	For	Management
1g	Elect Director Muhtar Kent	For	For	Management
1h	Elect Director Dambisa F. Moyo	For	For	Management
1i	Elect Director Gregory R. Page	For	For	Management
1j	Elect Director Michael F. Roman	For	For	Management
1k	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder

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ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109  
Meeting Date: MAY 08, 2020 Meeting Type: Annual  
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Edward M. Liddy	For	For	Management
1.3	Elect Director Melody B. Meyer	For	For	Management
1.4	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	Against	For	Shareholder

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ACADIA HEALTHCARE COMPANY, INC.

Ticker: ACHC Security ID: 00404A109  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wade D. Miquelon	For	For	Management
1b	Elect Director William M. Petrie	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ACCO BRANDS CORPORATION

Ticker: ACCO Security ID: 00081T108  
Meeting Date: MAY 19, 2020 Meeting Type: Annual  
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Buzzard	For	For	Management
1b	Elect Director Kathleen S. Dvorak	For	For	Management
1c	Elect Director Boris Elisman	For	For	Management
1d	Elect Director Pradeep Jotwani	For	For	Management
1e	Elect Director Robert J. Keller	For	For	Management
1f	Elect Director Thomas Kroeger	For	For	Management
1g	Elect Director Ron Lombardi	For	For	Management
1h	Elect Director Graciela I. Monteagudo	For	For	Management
1i	Elect Director Hans Michael Norkus	For	For	Management
1j	Elect Director E. Mark Rajkowski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ADOBE INC.

Ticker: ADBE Security ID: 00724F101  
Meeting Date: APR 09, 2020 Meeting Type: Annual  
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy L. Banse	For	For	Management
1b	Elect Director Frank A. Calderoni	For	For	Management
1c	Elect Director James E. Daley	For	For	Management
1d	Elect Director Laura B. Desmond	For	For	Management
1e	Elect Director Charles M. Geschke	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Kathleen Oberg	For	For	Management
1h	Elect Director Dheeraj Pandey	For	For	Management
1i	Elect Director David A. Ricks	For	For	Management
1j	Elect Director Daniel L. Rosensweig	For	For	Management
1k	Elect Director John E. Warnock	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Gender Pay Gap	Against	Against	Shareholder

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AECOM

Ticker: ACM Security ID: 00766T100  
Meeting Date: MAR 10, 2020 Meeting Type: Annual  
Record Date: JAN 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert G. Card	For	For	Management
1.2	Elect Director Peter A. Feld	For	For	Management
1.3	Elect Director William H. Frist	For	For	Management
1.4	Elect Director Jacqueline C. Hinman	For	For	Management
1.5	Elect Director Steven A. Kandarian	For	For	Management
1.6	Elect Director Robert J. Routs	For	For	Management
1.7	Elect Director Clarence T. Schmitz	For	For	Management
1.8	Elect Director Douglas W. Stotlar	For	For	Management
1.9	Elect Director Daniel R. Tishman	For	For	Management
1.10	Elect Director Janet C. Wolfenbarger	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management

4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Provide Right to Act by Written Consent Against	For		Shareholder

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AEROJET ROCKETDYNE HOLDINGS, INC.

Ticker: AJRD Security ID: 007800105  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin P. Chilton	For	For	Management
1.2	Elect Director Thomas A. Corcoran	For	For	Management
1.3	Elect Director Eileen P. Drake	For	For	Management
1.4	Elect Director James R. Henderson	For	For	Management
1.5	Elect Director Warren G. Lichtenstein	For	For	Management
1.6	Elect Director Lance W. Lord	For	For	Management
1.7	Elect Director Martin Turchin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AFFILIATED MANAGERS GROUP, INC.

Ticker: AMG Security ID: 008252108  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel T. Byrne	For	For	Management
1b	Elect Director Dwight D. Churchill	For	For	Management
1c	Elect Director Glenn Earle	For	For	Management
1d	Elect Director Sean M. Healey	For	For	Management
1e	Elect Director Jay C. Horgen	For	For	Management
1f	Elect Director Reuben Jeffery, III	For	For	Management
1g	Elect Director Tracy P. Palandjian	For	For	Management
1h	Elect Director Patrick T. Ryan	For	For	Management
1i	Elect Director Karen L. Yerburch	For	For	Management
1j	Elect Director Jide J. Zeitlin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AGNC INVESTMENT CORP.

Ticker: AGNC Security ID: 00123Q104  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donna J. Blank	For	For	Management
1.2	Elect Director Morris A. Davis	For	For	Management
1.3	Elect Director John D. Fisk	For	For	Management

1.4	Elect Director Prue B. Larocca	For	For	Management
1.5	Elect Director Paul E. Mullings	For	For	Management
1.6	Elect Director Frances R. Spark	For	For	Management
1.7	Elect Director Gary D. Kain	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106  
 Meeting Date: JAN 23, 2020 Meeting Type: Annual  
 Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan K. Carter	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Chadwick C. Deaton	For	For	Management
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1e	Elect Director David H. Y. Ho	For	For	Management
1f	Elect Director Margaret G. McGlynn	For	For	Management
1g	Elect Director Edward L. Monser	For	For	Management
1h	Elect Director Matthew H. Paull	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109  
 Meeting Date: JUN 08, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel S. Marcus	For	For	Management
1.2	Elect Director Steven R. Hash	For	For	Management
1.3	Elect Director John L. Atkins, III	For	Against	Management
1.4	Elect Director James P. Cain	For	Against	Management
1.5	Elect Director Maria C. Freire	For	Against	Management
1.6	Elect Director Jennifer Friel Goldstein	For	For	Management
1.7	Elect Director Richard H. Klein	For	For	Management
1.8	Elect Director James H. Richardson	For	For	Management
1.9	Elect Director Michael A. Woronoff	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ALLETE, INC.

Ticker: ALE Security ID: 018522300  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathryn W. Dindo	For	For	Management
1b	Elect Director George G. Goldfarb	For	For	Management
1c	Elect Director Alan R. Hodnik	For	For	Management
1d	Elect Director James J. Hoolihan	For	For	Management
1e	Elect Director Heidi E. Jimmerson	For	For	Management
1f	Elect Director Madeleine W. Ludlow	For	For	Management
1g	Elect Director Susan K. Nestegard	For	For	Management
1h	Elect Director Douglas C. Neve	For	For	Management
1i	Elect Director Bethany M. Owen	For	For	Management
1j	Elect Director Robert P. Powers	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ALLISON TRANSMISSION HOLDINGS, INC.

Ticker: ALSN Security ID: 01973R101  
Meeting Date: MAY 06, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Judy L. Altmaier	For	For	Management
1b	Elect Director Stan A. Askren	For	For	Management
1c	Elect Director Lawrence E. Dewey	For	For	Management
1d	Elect Director David C. Everitt	For	For	Management
1e	Elect Director Alvaro Garcia-Tunon	For	For	Management
1f	Elect Director David S. Graziosi	For	For	Management
1g	Elect Director Carolann I. Haznedar	For	For	Management
1h	Elect Director Richard P. Lavin	For	For	Management
1i	Elect Director Thomas W. Rabaut	For	For	Management
1j	Elect Director Richard V. Reynolds	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John T. Casteen, III	For	For	Management
1b	Elect Director Dinyar S. Devitre	For	For	Management
1c	Elect Director Thomas F. Farrell, II	For	For	Management
1d	Elect Director Debra J. Kelly-Ennis	For	For	Management
1e	Elect Director W. Leo Kiely, III	For	For	Management
1f	Elect Director Kathryn B. McQuade	For	For	Management
1g	Elect Director George Munoz	For	For	Management
1h	Elect Director Mark E. Newman	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Howard A. Willard, III *Withdrawn Resolution*	None	None	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

	Auditor			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Underage Tobacco Prevention Policies	Against	For	Shareholder

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AMC NETWORKS INC.

Ticker: AMCX Security ID: 00164V103  
 Meeting Date: JUN 11, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan F. Miller	For	For	Management
1.2	Elect Director Leonard Tow	For	For	Management
1.3	Elect Director David E. Van Zandt	For	For	Management
1.4	Elect Director Carl E. Vogel	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

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AMEDISYS, INC.

Ticker: AMED Security ID: 023436108  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Vickie L. Capps	For	For	Management
1B	Elect Director Molly J. Coye	For	For	Management
1C	Elect Director Julie D. Klapstein	For	For	Management
1D	Elect Director Teresa L. Kline	For	For	Management
1E	Elect Director Paul B. Kusserow	For	For	Management
1F	Elect Director Richard A. Lechleiter	For	For	Management
1G	Elect Director Bruce D. Perkins	For	For	Management
1H	Elect Director Jeffrey A. Rideout	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AMERICAN EQUITY INVESTMENT LIFE HOLDING COMPANY

Ticker: AEL Security ID: 025676206  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anant Bhalla	For	For	Management
1.2	Elect Director Joyce A. Chapman	For	For	Management

1.3	Elect Director James M. Gerlach	For	For	Management
1.4	Elect Director Robert L. Howe	For	For	Management
1.5	Elect Director Michelle M. Keeley	For	For	Management
1.6	Elect Director William R. Kunkel	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100  
 Meeting Date: MAY 18, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Raymond P. Dolan	For	For	Management
1c	Elect Director Robert D. Hormats	For	For	Management
1d	Elect Director Gustavo Lara Cantu	For	For	Management
1e	Elect Director Grace D. Lieblein	For	For	Management
1f	Elect Director Craig Macnab	For	For	Management
1g	Elect Director JoAnn A. Reed	For	For	Management
1h	Elect Director Pamela D.A. Reeve	For	For	Management
1i	Elect Director David E. Sharbutt	For	For	Management
1j	Elect Director Bruce L. Tanner	For	For	Management
1k	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions and Expenditures	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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AMGEN INC.

Ticker: AMGN Security ID: 031162100  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Brian J. Druker	For	For	Management
1d	Elect Director Robert A. Eckert	For	For	Management
1e	Elect Director Greg C. Garland	For	For	Management
1f	Elect Director Fred Hassan	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management
1h	Elect Director Tyler Jacks	For	For	Management
1i	Elect Director Ellen J. Kullman	For	For	Management
1j	Elect Director Ronald D. Sugar	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

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AMN HEALTHCARE SERVICES, INC.

Ticker: AMN Security ID: 001744101  
 Meeting Date: APR 22, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark G. Foletta	For	For	Management
1b	Elect Director Teri G. Fontenot	For	For	Management
1c	Elect Director R. Jeffrey Harris	For	For	Management
1d	Elect Director Michael M.E. Johns	For	For	Management
1e	Elect Director Daphne E. Jones	For	For	Management
1f	Elect Director Martha H. Marsh	For	For	Management
1g	Elect Director Susan R. Salka	For	For	Management
1h	Elect Director Douglas D. Wheat	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Approve Reduction of Threshold to Call Special Meetings to 10% of Outstanding Shares	Against	Against	Shareholder

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ANNALY CAPITAL MANAGEMENT, INC.

Ticker: NLY Security ID: 035710409  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francine J. Bovich	For	For	Management
1b	Elect Director Katie Beirne Fallon	For	For	Management
1c	Elect Director David L. Finkelstein	For	For	Management
1d	Elect Director Thomas Hamilton	For	For	Management
1e	Elect Director Kathy Hopinkah Hannan	For	For	Management
1f	Elect Director John H. Schaefer	For	For	Management
1g	Elect Director Glenn A. Votek	For	For	Management
1h	Elect Director Vicki Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	None	For	Shareholder

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ANTHEM, INC.

Ticker: ANTM Security ID: 036752103  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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AON PLC

Ticker: AON Security ID: G0403H108  
Meeting Date: JUN 19, 2020 Meeting Type: Annual  
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	For	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	For	Management
1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director J. Michael Losh	For	For	Management
1.8	Elect Director Richard B. Myers	For	For	Management
1.9	Elect Director Richard C. Notebaert	For	For	Management
1.10	Elect Director Gloria Santona	For	For	Management
1.11	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management

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APOGEE ENTERPRISES, INC.

Ticker: APOG Security ID: 037598109  
Meeting Date: JAN 14, 2020 Meeting Type: Annual  
Record Date: NOV 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christina M. Alvord	For	For	Management
1.2	Elect Director Frank G. Heard	For	For	Management
1.3	Elect Director Elizabeth M. Lilly	For	For	Management
1.4	Elect Director Mark A. Pompa	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
5	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
6	Reduce Supermajority Vote Requirement for Removal of Directors	For	For	Management
7	Reduce Supermajority Vote Requirement to Amend Director Removal Provision	For	For	Management
8	Amend Articles to Eliminate the Anti-Greenmail Provision	For	For	Management
9	Reduce Supermajority Vote Requirement to Amend the Anti-Greenmail Provision	For	For	Management
10	Ratify the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against	Management

11	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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APOGEE ENTERPRISES, INC.

Ticker: APOG Security ID: 037598109  
 Meeting Date: JUN 24, 2020 Meeting Type: Annual  
 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd E. Johnson	For	For	Management
1b	Elect Director Donald A. Nolan	For	For	Management
1c	Elect Director Patricia K. Wagner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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APPLE INC.

Ticker: AAPL Security ID: 037833100  
 Meeting Date: FEB 26, 2020 Meeting Type: Annual  
 Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Ron Sugar	For	For	Management
1g	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	For	Shareholder
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
6	Report on Freedom of Expression and Access to Information Policies	Against	For	Shareholder

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APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105  
 Meeting Date: MAR 12, 2020 Meeting Type: Annual  
 Record Date: JAN 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Judy Bruner	For	For	Management
1b	Elect Director Xun (Eric) Chen	For	For	Management
1c	Elect Director Aart J. de Geus	For	For	Management
1d	Elect Director Gary E. Dickerson	For	For	Management
1e	Elect Director Stephen R. Forrest	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management

1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management

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ARMOUR RESIDENTIAL REIT, INC.

Ticker: ARR Security ID: 042315507  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott J. Ulm	For	For	Management
1.2	Elect Director Jeffrey J. Zimmer	For	For	Management
1.3	Elect Director Daniel C. Staton	For	For	Management
1.4	Elect Director Marc H. Bell	For	For	Management
1.5	Elect Director Z. Jamie Behar	For	For	Management
1.6	Elect Director Carolyn Downey	For	For	Management
1.7	Elect Director Thomas K. Guba	For	For	Management
1.8	Elect Director Robert C. Hain	For	For	Management
1.9	Elect Director John "Jack" P. Hollihan, III	For	For	Management
1.10	Elect Director Stewart J. Paperin	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ASBURY AUTOMOTIVE GROUP, INC.

Ticker: ABG Security ID: 043436104  
 Meeting Date: APR 21, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Reddin	For	For	Management
1.2	Elect Director Joel Alsfine	For	For	Management
1.3	Elect Director Thomas C. DeLoach, Jr.	For	For	Management
1.4	Elect Director David W. Hult	For	For	Management
1.5	Elect Director Juanita T. James	For	For	Management
1.6	Elect Director Philip F. Maritz	For	For	Management
1.7	Elect Director Maureen F. Morrison	For	For	Management
1.8	Elect Director Bridget Ryan-Berman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AT&T INC.

Ticker: T Security ID: 00206R102  
 Meeting Date: APR 24, 2020 Meeting Type: Annual

Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randall L. Stephenson	For	For	Management
1.2	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1.3	Elect Director Richard W. Fisher	For	For	Management
1.4	Elect Director Scott T. Ford	For	For	Management
1.5	Elect Director Glenn H. Hutchins	For	For	Management
1.6	Elect Director William E. Kennard	For	For	Management
1.7	Elect Director Debra L. Lee	For	For	Management
1.8	Elect Director Stephen J. Luczo	For	For	Management
1.9	Elect Director Michael B. McCallister	For	For	Management
1.10	Elect Director Beth E. Mooney	For	For	Management
1.11	Elect Director Matthew K. Rose	For	For	Management
1.12	Elect Director Cynthia B. Taylor	For	For	Management
1.13	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Approve Nomination of Employee Representative Director	Against	Against	Shareholder
6	Improve Guiding Principles of Executive Compensation	Against	Against	Shareholder

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ATKORE INTERNATIONAL GROUP INC.

Ticker: ATKR Security ID: 047649108  
Meeting Date: JAN 30, 2020 Meeting Type: Annual  
Record Date: DEC 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Betty R. Johnson	For	For	Management
1B	Elect Director William E. Waltz, Jr.	For	For	Management
1C	Elect Director A. Mark Zeffiro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103  
Meeting Date: NOV 12, 2019 Meeting Type: Annual  
Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	For	Management
1b	Elect Director Richard T. Clark	For	For	Management
1c	Elect Director R. Glenn Hubbard	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Scott F. Powers	For	For	Management
1h	Elect Director William J. Ready	For	For	Management
1i	Elect Director Carlos A. Rodriguez	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management



	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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AUTOZONE, INC.

Ticker: AZO Security ID: 053332102  
Meeting Date: DEC 18, 2019 Meeting Type: Annual  
Record Date: OCT 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas H. Brooks	For	For	Management
1.2	Elect Director Linda A. Goodspeed	For	For	Management
1.3	Elect Director Earl G. Graves, Jr.	For	For	Management
1.4	Elect Director Enderson Guimaraes	For	For	Management
1.5	Elect Director Michael M. Calbert	For	For	Management
1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director George R. Mrkonic, Jr.	For	For	Management
1.9	Elect Director William C. Rhodes, III	For	For	Management
1.10	Elect Director Jill A. Soltau	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AVALONBAY COMMUNITIES, INC.

Ticker: AVB Security ID: 053484101  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Terry S. Brown	For	For	Management
1c	Elect Director Alan B. Buckelew	For	For	Management
1d	Elect Director Ronald L. Havner, Jr.	For	For	Management
1e	Elect Director Stephen P. Hills	For	For	Management
1f	Elect Director Richard J. Lieb	For	For	Management
1g	Elect Director Timothy J. Naughton	For	For	Management
1h	Elect Director H. Jay Sarles	For	For	Management
1i	Elect Director Susan Swanezy	For	For	Management
1j	Elect Director W. Edward Walter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement for Future Charter Amendments and Other Extraordinary Actions	For	For	Management

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BANK OF HAWAII CORPORATION

Ticker: BOH Security ID: 062540109  
Meeting Date: APR 24, 2020 Meeting Type: Annual  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director S. Haunani Apoliona	For	For	Management
1.2	Elect Director Mark A. Burak	For	For	Management
1.3	Elect Director John C. Erickson	For	For	Management
1.4	Elect Director Joshua D. Feldman	For	For	Management
1.5	Elect Director Peter S. Ho	For	For	Management
1.6	Elect Director Michelle E. Hulst	For	For	Management
1.7	Elect Director Kent T. Lucien	For	For	Management
1.8	Elect Director Alicia E. Moy	For	For	Management
1.9	Elect Director Victor K. Nichols	For	For	Management
1.10	Elect Director Barbara J. Tanabe	For	For	Management
1.11	Elect Director Dana M. Tokioka	For	For	Management
1.12	Elect Director Raymond P. Vara, Jr.	For	For	Management
1.13	Elect Director Robert W. Wo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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BANKUNITED, INC.

Ticker: BKU Security ID: 06652K103  
Meeting Date: MAY 15, 2020 Meeting Type: Annual  
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rajinder P. Singh	For	For	Management
1.2	Elect Director Tere Blanca	For	For	Management
1.3	Elect Director John N. DiGiacomo	For	For	Management
1.4	Elect Director Michael J. Dowling	For	For	Management
1.5	Elect Director Douglas J. Pauls	For	For	Management
1.6	Elect Director A. Gail Prudenti	For	For	Management
1.7	Elect Director William S. Rubenstein	For	For	Management
1.8	Elect Director Sanjiv Sobti	For	For	Management
1.9	Elect Director Lynne Wines	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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BELDEN INC.

Ticker: BDC Security ID: 077454106  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David J. Aldrich	For	For	Management
1b	Elect Director Lance C. Balk	For	For	Management
1c	Elect Director Steven W. Berglund	For	For	Management
1d	Elect Director Diane D. Brink	For	For	Management
1e	Elect Director Judy L. Brown	For	For	Management
1f	Elect Director Bryan C. Cressey	For	For	Management
1g	Elect Director Jonathan C. Klein	For	For	Management
1h	Elect Director George E. Minnich	For	For	Management
1i	Elect Director John S. Stroup	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BERRY GLOBAL GROUP, INC.

Ticker: BERY Security ID: 08579W103  
 Meeting Date: MAR 04, 2020 Meeting Type: Annual  
 Record Date: JAN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director B. Evan Bayh	For	For	Management
1.2	Elect Director Jonathan F. Foster	For	For	Management
1.3	Elect Director Idalene F. Kesner	For	For	Management
1.4	Elect Director Carl J. (Rick) Rickertsen	For	For	Management
1.5	Elect Director Ronald S. Rolfe	For	For	Management
1.6	Elect Director Thomas E. Salmon	For	For	Management
1.7	Elect Director Paula A. Sneed	For	For	Management
1.8	Elect Director Robert A. Steele	For	For	Management
1.9	Elect Director Stephen E. Sterrett	For	For	Management
1.10	Elect Director Scott B. Ullem	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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BIG LOTS, INC.

Ticker: BIG Security ID: 089302103  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Chambers	For	For	Management
1.2	Elect Director Andrew C. Clarke	For	For	Management
1.3	Elect Director Sebastian J. DiGrande	For	For	Management
1.4	Elect Director Aaron Goldstein	For	For	Management
1.5	Elect Director Marla C. Gottschalk	For	For	Management
1.6	Elect Director Cynthia T. Jamison	For	For	Management
1.7	Elect Director Thomas A. Kingsbury	For	For	Management
1.8	Elect Director Christopher J. McCormick	For	For	Management
1.9	Elect Director Nancy A. Reardon	For	For	Management
1.10	Elect Director Wendy L. Schoppert	For	For	Management
1.11	Elect Director Bruce K. Thorn	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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BIOGEN INC.

Ticker: BIIB Security ID: 09062X103  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner	For	For	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management

1c	Elect Director William A. Hawkins	For	For	Management
1d	Elect Director Nancy L. Leaming	For	For	Management
1e	Elect Director Jesus B. Mantas	For	For	Management
1f	Elect Director Richard C. Mulligan	For	For	Management
1g	Elect Director Robert W. Pangia	For	For	Management
1h	Elect Director Stelios Papadopoulos	For	For	Management
1i	Elect Director Brian S. Posner	For	For	Management
1j	Elect Director Eric K. Rowinsky	For	For	Management
1k	Elect Director Stephen A. Sherwin	For	For	Management
1l	Elect Director Michel Vounatsos	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BLOOMIN' BRANDS, INC.

Ticker: BLMN Security ID: 094235108  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual  
 Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Craigie	For	For	Management
1.2	Elect Director David J. Deno	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Declassify the Board of Directors	Against	For	Shareholder
6	Report on Greenhouse Gas Emissions Disclosure	Against	For	Shareholder

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BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Jeffery H. Boyd	For	For	Management
1.3	Elect Director Glenn D. Fogel	For	For	Management
1.4	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.5	Elect Director Wei Hopeman	For	For	Management
1.6	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.7	Elect Director Charles H. Noski	For	For	Management
1.8	Elect Director Nicholas J. Read	For	For	Management
1.9	Elect Director Thomas E. Rothman	For	For	Management
1.10	Elect Director Bob van Dijk	For	For	Management
1.11	Elect Director Lynn M. Vojvodich	For	For	Management
1.12	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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BOSTON PROPERTIES, INC.

Ticker: BXP Security ID: 101121101  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel I. Klein	For	For	Management
1b	Elect Director Kelly A. Ayotte	For	For	Management
1c	Elect Director Bruce W. Duncan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Carol B. Einiger	For	For	Management
1f	Elect Director Diane J. Hoskins	For	For	Management
1g	Elect Director Douglas T. Linde	For	For	Management
1h	Elect Director Matthew J. Lustig	For	For	Management
1i	Elect Director Owen D. Thomas	For	For	Management
1j	Elect Director David A. Twardock	For	For	Management
1k	Elect Director William H. Walton, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108  
 Meeting Date: MAY 05, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Robert Bertolini	For	For	Management
1C	Elect Director Michael W. Bonney	For	For	Management
1D	Elect Director Giovanni Caforio	For	For	Management
1E	Elect Director Matthew W. Emmens	For	For	Management
1F	Elect Director Julia A. Haller	For	For	Management
1G	Elect Director Dinesh C. Paliwal	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Vicki L. Sato	For	For	Management
1J	Elect Director Gerald L. Storch	For	For	Management
1K	Elect Director Karen H. Vousden	For	For	Management
1L	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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BRIXMOR PROPERTY GROUP INC.

Ticker: BRX Security ID: 11120U105  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James M. Taylor, Jr.	For	For	Management

1.2	Elect Director John G. Schreiber	For	For	Management
1.3	Elect Director Michael Berman	For	For	Management
1.4	Elect Director Julie Bowerman	For	For	Management
1.5	Elect Director Sheryl M. Crosland	For	For	Management
1.6	Elect Director Thomas W. Dickson	For	For	Management
1.7	Elect Director Daniel B. Hurwitz	For	For	Management
1.8	Elect Director William D. Rahm	For	For	Management
1.9	Elect Director Gabrielle Sulzberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BROADCOM INC.

Ticker: AVGO Security ID: 11135F101  
 Meeting Date: MAR 30, 2020 Meeting Type: Annual  
 Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hock E. Tan	For	For	Management
1b	Elect Director Henry Samueli	For	For	Management
1c	Elect Director Eddy W. Hartenstein	For	For	Management
1d	Elect Director Diane M. Bryant	For	For	Management
1e	Elect Director Gayla J. Delly	For	For	Management
1f	Elect Director Raul J. Fernandez	For	For	Management
1g	Elect Director Check Kian Low	For	For	Management
1h	Elect Director Justine F. Page	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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BRUKER CORPORATION

Ticker: BRKR Security ID: 116794108  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia M. Friend	For	For	Management
1.2	Elect Director Marc A. Kastner	For	For	Management
1.3	Elect Director Hermann Requardt	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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CACI INTERNATIONAL INC

Ticker: CACI Security ID: 127190304  
 Meeting Date: NOV 14, 2019 Meeting Type: Annual  
 Record Date: SEP 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Michael A. Daniels	For	For	Management
1B	Elect Director William L. Jews	For	For	Management
1C	Elect Director Gregory G. Johnson	For	For	Management
1D	Elect Director J. Phillip London	For	For	Management
1E	Elect Director John S. Mengucci	For	For	Management
1F	Elect Director James L. Pavitt	For	For	Management
1G	Elect Director Warren R. Phillips	For	For	Management
1H	Elect Director Debora A. Plunkett	For	For	Management
1I	Elect Director Charles P. Revoile	For	For	Management
1J	Elect Director William S. Wallace	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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CADENCE BANCORPORATION

Ticker: CADE Security ID: 12739A100  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William B. Harrison, Jr.	For	For	Management
1.2	Elect Director Joseph W. Evans	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Amend Certificate of Incorporation Re: Obsolete Provisions	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

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CAL-MAINE FOODS, INC.

Ticker: CALM Security ID: 128030202  
 Meeting Date: OCT 04, 2019 Meeting Type: Annual  
 Record Date: AUG 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adolphus B. Baker	For	Withhold	Management
1.2	Elect Director Max P. Bowman	For	Withhold	Management
1.3	Elect Director Letitia C. Hughes	For	For	Management
1.4	Elect Director Sherman L. Miller	For	Withhold	Management
1.5	Elect Director James E. Poole	For	For	Management
1.6	Elect Director Steve W. Sanders	For	For	Management
2	Ratify Frost, PLLC as Auditors	For	For	Management

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CAMBREX CORPORATION

Ticker: CBM Security ID: 132011107  
 Meeting Date: OCT 23, 2019 Meeting Type: Special  
 Record Date: SEP 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

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CAMDEN PROPERTY TRUST

Ticker: CPT Security ID: 133131102  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Campo	For	For	Management
1.2	Elect Director Heather J. Brunner	For	For	Management
1.3	Elect Director Mark D. Gibson	For	For	Management
1.4	Elect Director Scott S. Ingraham	For	For	Management
1.5	Elect Director Renu Khator	For	For	Management
1.6	Elect Director D. Keith Oden	For	For	Management
1.7	Elect Director William F. Paulsen	For	For	Management
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	Management
1.9	Elect Director Steven A. Webster	For	For	Management
1.10	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Aparna Chennapragada	For	For	Management
1c	Elect Director Ann Fritz Hackett	For	For	Management
1d	Elect Director Peter Thomas Killalea	For	For	Management
1e	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1f	Elect Director Pierre E. Leroy	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Peter E. Raskind	For	For	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Bradford H. Warner	For	For	Management
1l	Elect Director Catherine G. West	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder

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CARDTRONICS PLC

Ticker: CATM Security ID: G1991C105



Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas L. Braunstein	For	For	Management
1b	Elect Director Michelle Moore	For	For	Management
1c	Elect Director G. Patrick Phillips	For	For	Management
2	Elect Director Rahul Gupta	For	For	Management
3	Ratify KPMG LLP (U.S.) as Auditors	For	For	Management
4	Reappoint KPMG LLP (U.K.) as Statutory Auditors	For	For	Management
5	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Approve Directors' Remuneration Policy	For	For	Management
9	Advisory Vote to Ratify Directors' Compensation Report	For	For	Management
10	Accept Financial Statements and Statutory Reports	For	For	Management

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#### CARNIVAL CORPORATION

Ticker: CCL Security ID: 143658300  
 Meeting Date: APR 06, 2020 Meeting Type: Annual  
 Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management

12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Approve Directors' Remuneration Report other than Remuneration Report Set out in Section B of Part II (in accordance with legal requirements applicable to UK companies)	For	For	Management
14	Approve Directors' Remuneration Policy (in accordance with legal requirements applicable to UK companies)	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For	For	Management
16	Authorize Board to Fix Remuneration of Auditors	For	For	Management
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2019 (in accordance with legal requirements applicable to UK companies).	For	For	Management
18	Approve Issuance of Equity	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
20	Authorize Share Repurchase Program	For	For	Management
21	Approve Omnibus Stock Plan	For	For	Management
22	Approve UK Employee Share Purchase Plan	For	For	Management

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CARTER'S, INC.

Ticker: CRI Security ID: 146229109  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hali Borenstein	For	For	Management
1b	Elect Director Amy Woods Brinkley	For	For	Management
1c	Elect Director Giuseppina Buonfantino	For	For	Management
1d	Elect Director Michael D. Casey	For	For	Management
1e	Elect Director A. Bruce Cleverly	For	For	Management
1f	Elect Director Jevin S. Eagle	For	For	Management
1g	Elect Director Mark P. Hipp	For	For	Management
1h	Elect Director William J. Montgoris	For	For	Management
1i	Elect Director Richard A. Noll	For	For	Management
1j	Elect Director Gretchen W. Price	For	For	Management
1k	Elect Director David Pulver	For	For	Management
1l	Elect Director Thomas E. Whiddon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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CDW CORPORATION

Ticker: CDW Security ID: 12514G108  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven W. Alesio	For	For	Management
1b	Elect Director Barry K. Allen	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Christine A. Leahy	For	For	Management
1e	Elect Director David W. Nelms	For	For	Management
1f	Elect Director Joseph R. Swedish	For	For	Management
1g	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

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CELANESE CORPORATION

Ticker: CE Security ID: 150870103  
 Meeting Date: APR 16, 2020 Meeting Type: Annual  
 Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Edward G. Galante	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director David F. Hoffmeister	For	For	Management
1f	Elect Director Jay V. Ihlenfeld	For	For	Management
1g	Elect Director Mark C. Rohr	For	For	Management
1h	Elect Director Kim K. W. Rucker	For	For	Management
1i	Elect Director Lori J. Ryerkerk	For	For	Management
1j	Elect Director John K. Wulff	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CERNER CORPORATION

Ticker: CERN Security ID: 156782104  
 Meeting Date: MAY 22, 2020 Meeting Type: Annual  
 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie L. Gerberding	For	For	Management
1b	Elect Director Brent Shafer	For	For	Management
1c	Elect Director William D. Zollars	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Advance Notice Provisions	For	For	Management

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CHARTER COMMUNICATIONS, INC.

Ticker: CHTR Security ID: 16119P108

Meeting Date: APR 28, 2020 Meeting Type: Annual  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	For	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	For	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	For	Management
1f	Elect Director David C. Merritt	For	For	Management
1g	Elect Director James E. Meyer	For	For	Management
1h	Elect Director Steven A. Miron	For	Against	Management
1i	Elect Director Balan Nair	For	For	Management
1j	Elect Director Michael A. Newhouse	For	For	Management
1k	Elect Director Mauricio Ramos	For	For	Management
1l	Elect Director Thomas M. Rutledge	For	For	Management
1m	Elect Director Eric L. Zinterhofer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

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CHEMED CORPORATION

Ticker: CHE Security ID: 16359R103  
Meeting Date: MAY 18, 2020 Meeting Type: Annual  
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. McNamara	For	For	Management
1.2	Elect Director Ron DeLyons	For	For	Management
1.3	Elect Director Joel F. Gemunder	For	For	Management
1.4	Elect Director Patrick P. Grace	For	For	Management
1.5	Elect Director Christopher J. Heaney	For	For	Management
1.6	Elect Director Thomas C. Hutton	For	For	Management
1.7	Elect Director Andrea R. Lindell	For	For	Management
1.8	Elect Director Thomas P. Rice	For	For	Management
1.9	Elect Director Donald E. Saunders	For	For	Management
1.10	Elect Director George J. Walsh, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder

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CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100  
Meeting Date: MAY 27, 2020 Meeting Type: Annual  
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management
1e	Elect Director Charles W. Moorman, IV	For	For	Management
1f	Elect Director Dambisa F. Moyo	For	For	Management
1g	Elect Director Debra Reed-Klages	For	For	Management

1h	Elect Director Ronald D. Sugar	For	For	Management
1i	Elect Director D. James Umpleby, III	For	For	Management
1j	Elect Director Michael K. Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Establish Board Committee on Climate Risk	Against	Against	Shareholder
6	Report on Climate Lobbying Aligned with Paris Agreement Goals	Against	For	Shareholder
7	Report on Petrochemical Risk	Against	For	Shareholder
8	Report on Human Rights Practices	Against	Against	Shareholder
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
10	Require Independent Board Chair	Against	Against	Shareholder

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#### CHIMERA INVESTMENT CORPORATION

Ticker: CIM Security ID: 16934Q208  
 Meeting Date: JUN 25, 2020 Meeting Type: Annual  
 Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul A. Donlin	For	For	Management
1b	Elect Director Mark Abrams	For	For	Management
1c	Elect Director Gerard Creagh	For	For	Management
1d	Elect Director Brian P. Reilly	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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#### CIENA CORPORATION

Ticker: CIEN Security ID: 171779309  
 Meeting Date: APR 02, 2020 Meeting Type: Annual  
 Record Date: FEB 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Judith M. O'Brien	For	For	Management
1b	Elect Director Joanne B. Olsen	For	For	Management
1c	Elect Director Gary B. Smith	For	For	Management
1d	Elect Director Devinder Kumar	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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#### CINCINNATI FINANCIAL CORPORATION

Ticker: CINF Security ID: 172062101  
 Meeting Date: MAY 02, 2020 Meeting Type: Annual  
 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Aaron	For	For	Management
1.2	Elect Director William F. Bahl	For	For	Management
1.3	Elect Director Linda W. Clement-Holmes	For	For	Management
1.4	Elect Director Dirk J. Debbink	For	For	Management
1.5	Elect Director Steven J. Johnston	For	For	Management
1.6	Elect Director Kenneth C. Lichtendahl	For	For	Management
1.7	Elect Director Jill P. Meyer	For	For	Management
1.8	Elect Director David P. Osborn	For	For	Management
1.9	Elect Director Gretchen W. Price	For	For	Management
1.10	Elect Director Thomas R. Schiff	For	For	Management
1.11	Elect Director Douglas S. Skidmore	For	For	Management
1.12	Elect Director John F. Steele, Jr.	For	For	Management
1.13	Elect Director Larry R. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CINEMARK HOLDINGS, INC.

Ticker: CNK Security ID: 17243V102  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Loewe	For	For	Management
1.2	Elect Director Steven P. Rosenberg	For	For	Management
1.3	Elect Director Enrique F. Senior	For	For	Management
1.4	Elect Director Nina G. Vaca	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CIRRUS LOGIC, INC.

Ticker: CRUS Security ID: 172755100  
Meeting Date: AUG 02, 2019 Meeting Type: Annual  
Record Date: JUN 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John C. Carter	For	For	Management
1.2	Elect Director Alexander M. Davern	For	For	Management
1.3	Elect Director Timothy R. Dehne	For	For	Management
1.4	Elect Director Deirdre Hanford	For	For	Management
1.5	Elect Director Jason P. Rhode	For	For	Management
1.6	Elect Director Alan R. Schuele	For	For	Management
1.7	Elect Director David J. Tupman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CITIGROUP INC.

Ticker: C Security ID: 172967424  
Meeting Date: APR 21, 2020 Meeting Type: Annual

Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Corbat	For	For	Management
1b	Elect Director Ellen M. Costello	For	For	Management
1c	Elect Director Grace E. Dailey	For	For	Management
1d	Elect Director Barbara J. Desoer	For	For	Management
1e	Elect Director John C. Dugan	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	Management
1j	Elect Director Renee J. James	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Diana L. Taylor	For	For	Management
1m	Elect Director James S. Turley	For	For	Management
1n	Elect Director Deborah C. Wright	For	For	Management
1o	Elect Director Alexander R. Wynaendts	For	For	Management
1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Proxy Access Right	Against	For	Shareholder
6	Review on Governance Documents	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

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CLEARWAY ENERGY, INC.

Ticker: CWEN Security ID: 18539C204  
Meeting Date: APR 30, 2020 Meeting Type: Annual  
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan Bram	For	Withhold	Management
1.2	Elect Director Nathaniel Anschuetz	For	Withhold	Management
1.3	Elect Director Brian R. Ford	For	For	Management
1.4	Elect Director Bruce MacLennan	For	Withhold	Management
1.5	Elect Director Ferrell P. McClean	For	For	Management
1.6	Elect Director Daniel B. More	For	For	Management
1.7	Elect Director E. Stanley O'Neal	For	For	Management
1.8	Elect Director Christopher S. Sotos	For	Withhold	Management
1.9	Elect Director Scott Stanley	For	Withhold	Management
2	Amend Certificate of Incorporation to Reflect Corporate Structure	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102  
Meeting Date: JUN 02, 2020 Meeting Type: Annual  
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management

1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director John N. Fox, Jr.	For	For	Management
1g	Elect Director Brian Humphries	For	For	Management
1h	Elect Director Leo S. Mackay, Jr.	For	For	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Joseph M. Velli	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against	Against	Against	Shareholder

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COHERENT, INC.

Ticker: COHR Security ID: 192479103  
Meeting Date: APR 27, 2020 Meeting Type: Annual  
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jay T. Flatley	For	For	Management
1b	Elect Director Pamela Fletcher	For	For	Management
1c	Elect Director Andreas (Andy) W. Mattes	For	For	Management
1d	Elect Director Beverly Kay Matthews	For	For	Management
1e	Elect Director Michael R. McMullen	For	For	Management
1f	Elect Director Garry W. Rogerson	For	For	Management
1g	Elect Director Steve Skaggs	For	For	Management
1h	Elect Director Sandeep Vij	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103  
Meeting Date: MAY 08, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management
1d	Elect Director Helene D. Gayle	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Reduce Ownership Threshold for	Against	Against	Shareholder



## Shareholders to Call Special Meeting

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	Withhold	Management
1.5	Elect Director Gerald L. Hassell	For	Withhold	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	Withhold	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Amend Stock Option Plan	For	For	Management
4	Amend Restricted Stock Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Against	Against	Shareholder

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CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles E. Bunch	For	For	Management
1b	Elect Director Caroline Maury Devine	For	For	Management
1c	Elect Director John V. Faraci	For	For	Management
1d	Elect Director Jody Freeman	For	For	Management
1e	Elect Director Gay Huey Evans	For	For	Management
1f	Elect Director Jeffrey A. Joerres	For	For	Management
1g	Elect Director Ryan M. Lance	For	For	Management
1h	Elect Director William H. McRaven	For	For	Management
1i	Elect Director Sharmila Mulligan	For	For	Management
1j	Elect Director Arjun N. Murti	For	For	Management
1k	Elect Director Robert A. Niblock	For	For	Management
1l	Elect Director David T. Seaton	For	For	Management
1m	Elect Director R. A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CORCEPT THERAPEUTICS INCORPORATED

Ticker: CORT Security ID: 218352102

Meeting Date: MAY 27, 2020 Meeting Type: Annual  
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James N. Wilson	For	For	Management
1.2	Elect Director Gregg Alton	For	For	Management
1.3	Elect Director G. Leonard Baker, Jr.	For	For	Management
1.4	Elect Director Joseph K. Belanoff	For	For	Management
1.5	Elect Director David L. Mahoney	For	For	Management
1.6	Elect Director Kimberly Park	For	For	Management
1.7	Elect Director Daniel N. Swisher, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CORE LABORATORIES N.V.

Ticker: CLB Security ID: N22717107  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Harvey Klingensmith	For	For	Management
1b	Elect Director Monique van Dijken Eeuwijk	For	For	Management
2	Ratify KPMG as Auditors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Approve Cancellation of Repurchased Shares	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
7	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8a	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8b	Approve Remuneration Report	For	For	Management
8c	Approve Remuneration Policy for Management Board and Supervisory Board	For	For	Management
9	Amend Omnibus Stock Plan	For	For	Management

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CORECIVIC, INC.

Ticker: CXW Security ID: 21871N101  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Robert J. Dennis	For	For	Management
1c	Elect Director Mark A. Emkes	For	Against	Management
1d	Elect Director Damon T. Hininger	For	For	Management
1e	Elect Director Stacia A. Hylton	For	Against	Management
1f	Elect Director Harley G. Lappin	For	For	Management
1g	Elect Director Anne L. Mariucci	For	For	Management
1h	Elect Director Thurgood Marshall, Jr.	For	Against	Management
1i	Elect Director Devin I. Murphy	For	For	Management

1j	Elect Director Charles L. Overby	For	Against	Management
1k	Elect Director John R. Prann, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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CORELOGIC, INC.

Ticker: CLGX Security ID: 21871D103  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. David Chatham	For	For	Management
1.2	Elect Director Douglas C. Curling	For	For	Management
1.3	Elect Director John C. Dorman	For	For	Management
1.4	Elect Director Paul F. Folino	For	For	Management
1.5	Elect Director Frank D. Martell	For	For	Management
1.6	Elect Director Claudia Fan Munce	For	For	Management
1.7	Elect Director Thomas C. O'Brien	For	For	Management
1.8	Elect Director Vikrant Raina	For	For	Management
1.9	Elect Director J. Michael Shepherd	For	For	Management
1.10	Elect Director Jaynie Miller Studenmund	For	For	Management
1.11	Elect Director David F. Walker	For	For	Management
1.12	Elect Director Mary Lee Widener	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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CORNERSTONE BUILDING BRANDS, INC.

Ticker: CNR Security ID: 21925D109  
 Meeting Date: MAY 28, 2020 Meeting Type: Annual  
 Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen J. Affeldt	For	For	Management
1.2	Elect Director George L. Ball	For	For	Management
1.3	Elect Director Timothy O'Brien	For	For	Management
1.4	Elect Director Nathan K. Sleeper	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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COVETRUS, INC.

Ticker: CVET Security ID: 22304C100  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sandra L. Helton	For	For	Management
1.2	Elect Director Sharon Wienbar	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.3	Elect Director Benjamin Wolin	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CRACKER BARREL OLD COUNTRY STORE, INC.

Ticker: CBRL Security ID: 22410J106  
 Meeting Date: NOV 21, 2019 Meeting Type: Annual  
 Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas H. Barr	For	For	Management
1.2	Elect Director Carl T. Berquist	For	For	Management
1.3	Elect Director Sandra B. Cochran	For	For	Management
1.4	Elect Director Meg G. Crofton	For	For	Management
1.5	Elect Director Richard J. Dobkin	For	For	Management
1.6	Elect Director Norman E. Johnson	For	For	Management
1.7	Elect Director William W. McCarten	For	For	Management
1.8	Elect Director Coleman H. Peterson	For	For	Management
1.9	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CRANE CO.

Ticker: CR Security ID: 224399105  
 Meeting Date: APR 27, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martin R. Benante	For	For	Management
1.2	Elect Director Donald G. Cook	For	For	Management
1.3	Elect Director Michael Dinkins	For	For	Management
1.4	Elect Director Ronald C. Lindsay	For	For	Management
1.5	Elect Director Ellen McClain	For	For	Management
1.6	Elect Director Charles G. McClure, Jr.	For	For	Management
1.7	Elect Director Max H. Mitchell	For	For	Management
1.8	Elect Director Jennifer M. Pollino	For	For	Management
1.9	Elect Director James L. L. Tullis	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CROWN CASTLE INTERNATIONAL CORP.

Ticker: CCI Security ID: 22822V101  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	For	Management

1b	Elect Director Jay A. Brown	For	For	Management
1c	Elect Director Cindy Christy	For	For	Management
1d	Elect Director Ari Q. Fitzgerald	For	For	Management
1e	Elect Director Robert E. Garrison, II	For	For	Management
1f	Elect Director Andrea J. Goldsmith	For	For	Management
1g	Elect Director Lee W. Hogan	For	For	Management
1h	Elect Director Edward C. Hutcheson, Jr.	For	For	Management
1i	Elect Director J. Landis Martin	For	For	Management
1j	Elect Director Robert F. McKenzie	For	For	Management
1k	Elect Director Anthony J. Melone	For	For	Management
1l	Elect Director W. Benjamin Moreland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CSG SYSTEMS INTERNATIONAL, INC.

Ticker: CSGS Security ID: 126349109  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David G. Barnes	For	For	Management
1b	Elect Director Marwan H. Fawaz	For	For	Management
1c	Elect Director Rajan Naik	For	For	Management
1d	Elect Director Haiyan Song	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

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CULLEN/FROST BANKERS, INC.

Ticker: CFR Security ID: 229899109  
Meeting Date: APR 29, 2020 Meeting Type: Annual  
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carlos Alvarez	For	For	Management
1.2	Elect Director Chris M. Avery	For	For	Management
1.3	Elect Director Anthony R. (Tony) Chase	For	For	Management
1.4	Elect Director Cynthia J. Comparin	For	For	Management
1.5	Elect Director Samuel G. Dawson	For	For	Management
1.6	Elect Director Crawford H. Edwards	For	For	Management
1.7	Elect Director Patrick B. Frost	For	For	Management
1.8	Elect Director Phillip D. Green	For	For	Management
1.9	Elect Director David J. Haemisegger	For	For	Management
1.10	Elect Director Karen E. Jennings	For	For	Management
1.11	Elect Director Charles W. Matthews	For	Against	Management
1.12	Elect Director Ida Clement Steen	For	For	Management
1.13	Elect Director Graham Weston	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## CUMMINS INC.

Ticker: CMI Security ID: 231021106  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Robert J. Bernhard	For	For	Management
3	Elect Director Franklin R. Chang Diaz	For	For	Management
4	Elect Director Bruno V. Di Leo Allen	For	For	Management
5	Elect Director Stephen B. Dobbs	For	For	Management
6	Elect Director Robert K. Herdman	For	For	Management
7	Elect Director Alexis M. Herman	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Karen H. Quintos	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

## CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	For	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Larry J. Merlo	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
1l	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
7	Require Independent Board Chairman	Against	Against	Shareholder

## DANA INCORPORATED

Ticker: DAN Security ID: 235825205

Meeting Date: APR 22, 2020 Meeting Type: Annual  
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rachel A. Gonzalez	For	For	Management
1.2	Elect Director James K. Kamsickas	For	For	Management
1.3	Elect Director Virginia A. Kamsky	For	For	Management
1.4	Elect Director Bridget E. Karlin	For	For	Management
1.5	Elect Director Raymond E. Mabus, Jr.	For	For	Management
1.6	Elect Director Michael J. Mack, Jr.	For	For	Management
1.7	Elect Director R. Bruce McDonald	For	For	Management
1.8	Elect Director Diarmuid B. O'Connell	For	For	Management
1.9	Elect Director Keith E. Wandell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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DEL TACO RESTAURANTS, INC.

Ticker: TACO Security ID: 245496104  
Meeting Date: JUN 19, 2020 Meeting Type: Annual  
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lawrence F. Levy	For	For	Management
1.2	Elect Director Eileen Aptman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DELEK US HOLDINGS, INC.

Ticker: DK Security ID: 24665A103  
Meeting Date: MAY 05, 2020 Meeting Type: Annual  
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ezra Uzi Yemin	For	For	Management
1.2	Elect Director William J. Finnerty	For	For	Management
1.3	Elect Director Richard J. Marcogliese	For	For	Management
1.4	Elect Director Gary M. Sullivan, Jr.	For	For	Management
1.5	Elect Director Vicky Sutil	For	For	Management
1.6	Elect Director David Wiessman	For	For	Management
1.7	Elect Director Shlomo Zohar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702

Meeting Date: JUN 18, 2020 Meeting Type: Annual  
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Ashton B. Carter	For	For	Management
1d	Elect Director David G. DeWalt	For	For	Management
1e	Elect Director William H. Easter, III	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management
1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	For	Management
1j	Elect Director Sergio A. L. Rial	For	For	Management
1k	Elect Director David S. Taylor	For	For	Management
1l	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Climate Lobbying	Against	For	Shareholder
6	Report on Political Contributions	Against	For	Shareholder
7	Report on Sexual Harassment Policy	Against	For	Shareholder

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DELUXE CORPORATION

Ticker: DLX Security ID: 248019101  
Meeting Date: APR 29, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald C. Baldwin	For	For	Management
1.2	Elect Director William C. Cobb	For	For	Management
1.3	Elect Director Cheryl E. Mayberry McKissack	For	For	Management
1.4	Elect Director Barry C. McCarthy	For	For	Management
1.5	Elect Director Don J. McGrath	For	For	Management
1.6	Elect Director Thomas J. Reddin	For	For	Management
1.7	Elect Director Martyn R. Redgrave	For	For	Management
1.8	Elect Director John L. Stauch	For	For	Management
1.9	Elect Director Victoria A. Treyger	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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DENTSPLY SIRONA INC.

Ticker: XRAY Security ID: 24906P109  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael C. Alfano	For	For	Management
1b	Elect Director Eric K. Brandt	For	For	Management
1c	Elect Director Donald M. Casey, Jr.	For	For	Management
1d	Elect Director Willie A. Deese	For	For	Management
1e	Elect Director Betsy D. Holden	For	For	Management



1f	Elect Director Arthur D. Kowaloff	For	For	Management
1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	Management
1h	Elect Director Gregory T. Lucier	For	For	Management
1i	Elect Director Francis J. Lunger	For	For	Management
1j	Elect Director Leslie F. Varon	For	For	Management
1k	Elect Director Janet S. Vergis	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DEXCOM, INC.

Ticker: DXCM Security ID: 252131107  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard A. Collins	For	For	Management
1b	Elect Director Mark G. Foletta	For	For	Management
1c	Elect Director Eric J. Topol	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DICK'S SPORTING GOODS, INC.

Ticker: DKX Security ID: 253393102  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward W. Stack	For	For	Management
1.2	Elect Director Lauren R. Hobart	For	For	Management
1.3	Elect Director Lawrence J. Schorr	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103  
 Meeting Date: FEB 27, 2020 Meeting Type: Special  
 Record Date: JAN 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

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DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103  
 Meeting Date: JUN 08, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Laurence A. Chapman	For	For	Management
1b	Elect Director Alexis Black Bjorlin	For	For	Management
1c	Elect Director Michael A. Coke	For	Against	Management
1d	Elect Director VeraLinn "Dash" Jamieson	For	For	Management
1e	Elect Director Kevin J. Kennedy	For	For	Management
1f	Elect Director William G. LaPerch	For	Against	Management
1g	Elect Director Jean F.H.P. Mandeville	For	For	Management
1h	Elect Director Afshin Mohebbi	For	For	Management
1i	Elect Director Mark R. Patterson	For	For	Management
1j	Elect Director Mary Hogan Preusse	For	Against	Management
1k	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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#### DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	For	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	For	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Cynthia A. Glassman	For	For	Management
1.7	Elect Director Roger C. Hochschild	For	For	Management
1.8	Elect Director Thomas G. Maheras	For	For	Management
1.9	Elect Director Michael H. Moskow	For	For	Management
1.10	Elect Director Mark A. Thierer	For	For	Management
1.11	Elect Director Lawrence A. Weinbach - Withdrawn Resolution	None	None	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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#### DISH NETWORK CORPORATION

Ticker: DISH Security ID: 25470M109  
 Meeting Date: MAY 01, 2020 Meeting Type: Annual  
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen Q. Abernathy	For	For	Management
1.2	Elect Director George R. Brokaw	For	For	Management
1.3	Elect Director James DeFranco	For	For	Management
1.4	Elect Director Cantey M. Ergen	For	For	Management
1.5	Elect Director Charles W. Ergen	For	For	Management
1.6	Elect Director Afshin Mohebbi	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.7	Elect Director Tom A. Ortolf	For	For	Management
1.8	Elect Director Joseph T. Proietti	For	For	Management
1.9	Elect Director Carl E. Vogel	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DOMTAR CORPORATION

Ticker: UFS Security ID: 257559203  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Giannella Alvarez	For	For	Management
1.2	Elect Director Robert E. Apple	For	For	Management
1.3	Elect Director David J. Illingworth	For	For	Management
1.4	Elect Director Brian M. Levitt	For	For	Management
1.5	Elect Director David G. Maffucci	For	For	Management
1.6	Elect Director Pamela B. Strobel	For	For	Management
1.7	Elect Director Denis Turcotte	For	For	Management
1.8	Elect Director John D. Williams	For	For	Management
1.9	Elect Director Mary A. Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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DRIL-QUIP, INC.

Ticker: DRQ Security ID: 262037104  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Blake T. DeBerry	For	For	Management
1.2	Elect Director John V. Lovoi	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael G. Browning	For	For	Management
1.2	Elect Director Annette K. Clayton	For	For	Management
1.3	Elect Director Theodore F. Craver, Jr.	For	For	Management
1.4	Elect Director Robert M. Davis	For	For	Management
1.5	Elect Director Daniel R. DiMicco	For	For	Management

1.6	Elect Director Nicholas C. Fanandakis	For	For	Management
1.7	Elect Director Lynn J. Good	For	For	Management
1.8	Elect Director John T. Herron	For	For	Management
1.9	Elect Director William E. Kennard	For	For	Management
1.10	Elect Director E. Marie McKee	For	For	Management
1.11	Elect Director Marya M. Rose	For	For	Management
1.12	Elect Director Thomas E. Skains	For	For	Management
1.13	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Eliminate Supermajority Vote Requirement	None	For	Shareholder
6	Report on Political Contributions	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder

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DUKE REALTY CORPORATION

Ticker: DRE Security ID: 264411505  
Meeting Date: APR 29, 2020 Meeting Type: Annual  
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Case	For	For	Management
1b	Elect Director James B. Connor	For	For	Management
1c	Elect Director Ngairé E. Cuneo	For	For	Management
1d	Elect Director Charles R. Eitel	For	For	Management
1e	Elect Director Tamara D. Fischer	For	For	Management
1f	Elect Director Norman K. Jenkins	For	For	Management
1g	Elect Director Melanie R. Sabelhaus	For	For	Management
1h	Elect Director Peter M. Scott, III	For	For	Management
1i	Elect Director David P. Stockert	For	For	Management
1j	Elect Director Chris T. Sultemeier	For	For	Management
1k	Elect Director Michael E. Szymanczyk	For	For	Management
1l	Elect Director Warren M. Thompson	For	For	Management
1m	Elect Director Lynn C. Thurber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103  
Meeting Date: APR 22, 2020 Meeting Type: Annual  
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Michael J. Critelli	For	For	Management
1d	Elect Director Richard H. Fearon	For	For	Management
1e	Elect Director Olivier Leonetti	For	For	Management
1f	Elect Director Deborah L. McCoy	For	For	Management
1g	Elect Director Silvio Napoli	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sandra Pianalto	For	For	Management
1j	Elect Director Lori J. Ryerkerk	For	For	Management

1k	Elect Director Gerald B. Smith	For	For	Management
1l	Elect Director Dorothy C. Thompson	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

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ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109  
 Meeting Date: AUG 08, 2019 Meeting Type: Annual  
 Record Date: JUN 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leonard S. Coleman	For	For	Management
1b	Elect Director Jay C. Hoag	For	For	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Lawrence F. Probst, III	For	For	Management
1e	Elect Director Talbott Roche	For	For	Management
1f	Elect Director Richard A. Simonson	For	For	Management
1g	Elect Director Luis A. Ubinas	For	For	Management
1h	Elect Director Heidi J. Ueberroth	For	For	Management
1i	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right for Shareholders Holding 25% or More of the Common Stock to Call Special Meetings	For	For	Management
6	Provide Right for Shareholders Holding 15% or More of the Common Stock to Call Special Meetings	Against	For	Shareholder

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ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108  
 Meeting Date: MAY 04, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Eskew	For	Against	Management
1b	Elect Director William G. Kaelin, Jr.	For	For	Management
1c	Elect Director David A. Ricks	For	For	Management
1d	Elect Director Marschall S. Runge	For	For	Management
1e	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Voting	For	For	Management

Provisions				
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Forced Swim Test	Against	Against	Shareholder
8	Require Independent Board Chairman	Against	For	Shareholder
9	Disclose Board Matrix Including Ideological Perspectives	Against	Against	Shareholder
10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	Against	For	Shareholder
11	Adopt Policy on Bonus Banking	Against	For	Shareholder
12	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	Shareholder

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EMPLOYERS HOLDINGS, INC.

Ticker: EIG Security ID: 292218104  
 Meeting Date: MAY 28, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard W. Blakey	For	For	Management
1.2	Elect Director Joao (John) M. de Figueiredo	For	For	Management
1.3	Elect Director Douglas D. Dirks	For	For	Management
1.4	Elect Director James R. Kroner	For	For	Management
1.5	Elect Director Michael J. McColgan	For	For	Management
1.6	Elect Director Michael J. McSally	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ENCOMPASS HEALTH CORPORATION

Ticker: EHC Security ID: 29261A100  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Greg D. Carmichael	For	For	Management
1b	Elect Director John W. Chidsey	For	For	Management
1c	Elect Director Donald L. Correll	For	For	Management
1d	Elect Director Yvonne M. Curl	For	For	Management
1e	Elect Director Charles M. Elson	For	For	Management
1f	Elect Director Joan E. Herman	For	For	Management
1g	Elect Director Leo I. Higdon, Jr.	For	For	Management
1h	Elect Director Leslye G. Katz	For	For	Management
1i	Elect Director Patricia A. Maryland	For	For	Management
1j	Elect Director John E. Maupin, Jr.	For	For	Management
1k	Elect Director Nancy M. Schlichting	For	For	Management
1l	Elect Director L. Edward Shaw, Jr.	For	For	Management
1m	Elect Director Mark J. Tarr	For	For	Management
1n	Elect Director Terrance Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ENPRO INDUSTRIES, INC.

Ticker: NPO Security ID: 29355X107  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marvin A. Riley	For	For	Management
1.2	Elect Director Thomas M. Botts	For	For	Management
1.3	Elect Director Felix M. Brueck	For	For	Management
1.4	Elect Director B. Bernard Burns, Jr.	For	For	Management
1.5	Elect Director Diane C. Creel	For	For	Management
1.6	Elect Director Adele M. Gulfo	For	For	Management
1.7	Elect Director David L. Hauser	For	For	Management
1.8	Elect Director John Humphrey	For	For	Management
1.9	Elect Director Kees van der Graaf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ENTRAVISION COMMUNICATIONS CORPORATION

Ticker: EVC Security ID: 29382R107  
 Meeting Date: MAY 28, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Walter F. Ulloa	For	For	Management
1.2	Elect Director Paul A. Zevnik	For	Withhold	Management
1.3	Elect Director Gilbert R. Vasquez	For	Withhold	Management
1.4	Elect Director Patricia Diaz Dennis	For	Withhold	Management
1.5	Elect Director Juan Saldivar von Wuthenau	For	For	Management
1.6	Elect Director Martha Elena Diaz	For	Withhold	Management
1.7	Elect Director Fehmi Zeko	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EPR PROPERTIES

Ticker: EPR Security ID: 26884U109  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barrett Brady	For	For	Management
1.2	Elect Director Peter C. Brown	For	For	Management
1.3	Elect Director James B. Connor	For	For	Management
1.4	Elect Director Robert J. Druten	For	For	Management
1.5	Elect Director Gregory K. Silvers	For	For	Management
1.6	Elect Director Robin P. Sterneck	For	For	Management
1.7	Elect Director Virginia E. Shanks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Declaration of Trust to Permit	For	For	Management

the Company to Redeem Securities Held  
by an Unsuitable Shareholder

4	Ratify KPMG LLP as Auditors	For	For	Management
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EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700  
Meeting Date: JUN 18, 2020 Meeting Type: Annual  
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Bartlett	For	For	Management
1.2	Elect Director Nanci Caldwell	For	For	Management
1.3	Elect Director Adaire Fox-Martin	For	For	Management
1.4	Elect Director Gary Hromadko	For	For	Management
1.5	Elect Director William Luby	For	For	Management
1.6	Elect Director Irving Lyons, III	For	For	Management
1.7	Elect Director Charles Meyers	For	For	Management
1.8	Elect Director Christopher Paisley	For	For	Management
1.9	Elect Director Sandra Rivera	For	For	Management
1.10	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Political Contributions	Against	For	Shareholder

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EQUITY LIFESTYLE PROPERTIES, INC.

Ticker: ELS Security ID: 29472R108  
Meeting Date: APR 28, 2020 Meeting Type: Annual  
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Berkenfield	For	For	Management
1.2	Elect Director Philip Calian	For	For	Management
1.3	Elect Director David Contis	For	For	Management
1.4	Elect Director Constance Freedman	For	For	Management
1.5	Elect Director Thomas Heneghan	For	For	Management
1.6	Elect Director Tao Huang	For	For	Management
1.7	Elect Director Marguerite Nader	For	For	Management
1.8	Elect Director Scott Peppet	For	For	Management
1.9	Elect Director Sheli Rosenberg	For	For	Management
1.10	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

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EQUITY RESIDENTIAL

Ticker: EQR Security ID: 29476L107  
Meeting Date: JUN 25, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond Bennett	For	For	Management
1.2	Elect Director Linda Walker Bynoe	For	For	Management
1.3	Elect Director Connie K. Duckworth	For	For	Management
1.4	Elect Director Mary Kay Haben	For	For	Management
1.5	Elect Director Tahsinul Zia Huque	For	For	Management
1.6	Elect Director Bradley A. Keywell	For	For	Management
1.7	Elect Director John E. Neal	For	For	Management
1.8	Elect Director David J. Neithercut	For	For	Management
1.9	Elect Director Mark J. Parrell	For	For	Management
1.10	Elect Director Mark S. Shapiro	For	For	Management
1.11	Elect Director Stephen E. Sterrett	For	For	Management
1.12	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ESSENT GROUP LTD.

Ticker: ESNT Security ID: G3198U102  
Meeting Date: MAY 28, 2020 Meeting Type: Annual  
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark A. Casale	For	For	Management
1.2	Elect Director Douglas J. Pauls	For	For	Management
1.3	Elect Director William Spiegel	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith R. Guericke	For	For	Management
1.2	Elect Director Maria R. Hawthorne	For	For	Management
1.3	Elect Director Amal M. Johnson	For	For	Management
1.4	Elect Director Mary Kasaris	For	For	Management
1.5	Elect Director Irving F. Lyons, III	For	For	Management
1.6	Elect Director George M. Marcus	For	For	Management
1.7	Elect Director Thomas E. Robinson	For	For	Management
1.8	Elect Director Michael J. Schall	For	For	Management
1.9	Elect Director Byron A. Scordelis	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ETHAN ALLEN INTERIORS INC.

Ticker: ETH Security ID: 297602104

Meeting Date: NOV 13, 2019 Meeting Type: Annual  
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Farooq Kathwari	For	For	Management
1b	Elect Director James B. Carlson	For	For	Management
1c	Elect Director John J. Dooner, Jr.	For	For	Management
1d	Elect Director Domenick J. Esposito	For	For	Management
1e	Elect Director Mary Garrett	For	For	Management
1f	Elect Director James W. Schmotter	For	For	Management
1g	Elect Director Tara I. Stacom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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EURONET WORLDWIDE, INC.

Ticker: EEFT Security ID: 298736109  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrzej Olechowski	For	For	Management
1.2	Elect Director Eriberto R. Scocimara	For	For	Management
1.3	Elect Director Mark R. Callegari	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EXELON CORPORATION

Ticker: EXC Security ID: 30161N101  
Meeting Date: APR 28, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director Ann Berzin	For	For	Management
1c	Elect Director Laurie Brlas	For	For	Management
1d	Elect Director Christopher M. Crane	For	For	Management
1e	Elect Director Yves C. de Balmann	For	For	Management
1f	Elect Director Nicholas DeBenedictis	For	For	Management
1g	Elect Director Linda P. Jojo	For	For	Management
1h	Elect Director Paul Joskow	For	For	Management
1i	Elect Director Robert J. Lawless	For	For	Management
1j	Elect Director John Richardson	For	For	Management
1k	Elect Director Mayo Shattuck, III	For	For	Management
1l	Elect Director John F. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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EXTRA SPACE STORAGE INC.

Ticker: EXR Security ID: 30225T102  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Woolley	For	For	Management
1.2	Elect Director Joseph D. Margolis	For	For	Management
1.3	Elect Director Roger B. Porter	For	For	Management
1.4	Elect Director Joseph J. Bonner	For	For	Management
1.5	Elect Director Gary L. Crittenden	For	For	Management
1.6	Elect Director Ashley Dreier	For	For	Management
1.7	Elect Director Spencer F. Kirk	For	For	Management
1.8	Elect Director Dennis J. Letham	For	For	Management
1.9	Elect Director Diane Olmstead	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan K. Avery	For	For	Management
1.2	Elect Director Angela F. Braly	For	For	Management
1.3	Elect Director Ursula M. Burns	For	For	Management
1.4	Elect Director Kenneth C. Frazier	For	For	Management
1.5	Elect Director Joseph L. Hooley	For	For	Management
1.6	Elect Director Steven A. Kandarian	For	For	Management
1.7	Elect Director Douglas R. Oberhelman	For	For	Management
1.8	Elect Director Samuel J. Palmisano	For	For	Management
1.9	Elect Director William C. Weldon	For	For	Management
1.10	Elect Director Darren W. Woods	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Costs & Benefits of Climate-Related Expenditures	Against	Against	Shareholder
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	Against	Against	Shareholder
8	Report on Political Contributions	Against	For	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder

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FACTSET RESEARCH SYSTEMS INC.

Ticker: FDS Security ID: 303075105  
 Meeting Date: DEC 19, 2019 Meeting Type: Annual  
 Record Date: OCT 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director F. Philip Snow	For	For	Management
1.2	Elect Director Sheila B. Jordan	For	For	Management
1.3	Elect Director James J. McGonigle	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FAIR ISAAC CORPORATION

Ticker: FICO Security ID: 303250104  
 Meeting Date: MAR 04, 2020 Meeting Type: Annual  
 Record Date: JAN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Braden R. Kelly	For	For	Management
1b	Elect Director Fabiola R. Arredondo	For	For	Management
1c	Elect Director A. George Battle	For	For	Management
1d	Elect Director James D. Kirsner	For	For	Management
1e	Elect Director William J. Lansing	For	For	Management
1f	Elect Director Eva Manolis	For	For	Management
1g	Elect Director Marc F. McMorris	For	For	Management
1h	Elect Director Joanna Rees	For	For	Management
1i	Elect Director David A. Rey	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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FEDERAL REALTY INVESTMENT TRUST

Ticker: FRT Security ID: 313747206  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jon E. Bortz	For	For	Management
1.2	Elect Director David W. Faeder	For	For	Management
1.3	Elect Director Elizabeth I. Holland	For	For	Management
1.4	Elect Director Mark S. Ordan	For	For	Management
1.5	Elect Director Gail P. Steinel	For	For	Management
1.6	Elect Director Joseph S. Vassalluzzo	For	For	Management
1.7	Elect Director Donald C. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

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FIDELITY NATIONAL FINANCIAL, INC.

Ticker: FNF Security ID: 31620R303  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William P. Foley, II	For	For	Management
1.2	Elect Director Douglas K. Ammerman	For	For	Management
1.3	Elect Director Thomas M. Hagerty	For	For	Management
1.4	Elect Director Peter O. Shea, Jr.	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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FIRST BANCORP

Ticker: FBP Security ID: 318672706  
Meeting Date: MAY 22, 2020 Meeting Type: Annual  
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Juan Acosta Reboyras	For	For	Management
1b	Elect Director Aurelio Aleman	For	For	Management
1c	Elect Director Luz A. Crespo	For	For	Management
1d	Elect Director Tracey Dedrick	For	For	Management
1e	Elect Director Daniel E. Frye	For	For	Management
1f	Elect Director Robert T. Gormley	For	For	Management
1g	Elect Director John A. Heffern	For	For	Management
1h	Elect Director Roberto R. Herencia	For	For	Management
1i	Elect Director Jose Menendez-Cortada	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

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FIRSTENERGY CORP.

Ticker: FE Security ID: 337932107  
Meeting Date: MAY 19, 2020 Meeting Type: Annual  
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Anderson	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Julia L. Johnson	For	For	Management
1.4	Elect Director Charles E. Jones	For	For	Management
1.5	Elect Director Donald T. Misheff	For	For	Management
1.6	Elect Director Thomas N. Mitchell	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Luis A. Reyes	For	For	Management
1.11	Elect Director Leslie M. Turner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Code of Regulations to Authorize Board to Make Certain Future Amendments	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

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FLOWERS FOODS, INC.

Ticker: FLO Security ID: 343498101  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George E. Deese	For	For	Management
1b	Elect Director Rhonda Gass	For	For	Management
1c	Elect Director Benjamin H. Griswold, IV	For	For	Management
1d	Elect Director Margaret G. Lewis	For	For	Management
1e	Elect Director A. Ryals McMullian	For	For	Management
1f	Elect Director James T. Spear	For	For	Management
1g	Elect Director Melvin T. Stith	For	For	Management
1h	Elect Director C. Martin Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management

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FOOT LOCKER, INC.

Ticker: FL Security ID: 344849104  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Maxine Clark	For	For	Management
1B	Elect Director Alan D. Feldman	For	For	Management
1C	Elect Director Richard A. Johnson	For	For	Management
1D	Elect Director Guillermo G. Marmol	For	For	Management
1E	Elect Director Matthew M. McKenna	For	For	Management
1F	Elect Director Darlene Nicosia	For	For	Management
1G	Elect Director Steven Oakland	For	For	Management
1H	Elect Director Ulice Payne, Jr.	For	For	Management
1I	Elect Director Kimberly Underhill	For	For	Management
1J	Elect Director Tristan Walker	For	For	Management
1K	Elect Director Dona D. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management

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FORD MOTOR COMPANY

Ticker: F Security ID: 345370860  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly A. Casiano	For	For	Management
1b	Elect Director Anthony F. Earley, Jr.	For	For	Management
1c	Elect Director Edsel B. Ford, II	For	For	Management
1d	Elect Director William Clay Ford, Jr.	For	For	Management
1e	Elect Director James P. Hackett	For	For	Management
1f	Elect Director William W. Helman, IV	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director John C. Lechleiter	For	For	Management
1i	Elect Director Beth E. Mooney	For	For	Management
1j	Elect Director John L. Thornton	For	For	Management
1k	Elect Director John B. Veihmeyer	For	For	Management
1l	Elect Director Lynn M. Vojvodich	For	For	Management
1m	Elect Director John S. Weinberg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

	Auditor			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

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FTI CONSULTING, INC.

Ticker: FCN Security ID: 302941109  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brenda J. Bacon	For	For	Management
1b	Elect Director Mark S. Bartlett	For	For	Management
1c	Elect Director Claudio Costamagna	For	For	Management
1d	Elect Director Vernon Ellis	For	For	Management
1e	Elect Director Nicholas C. Fanandakis	For	For	Management
1f	Elect Director Steven H. Gunby	For	For	Management
1g	Elect Director Gerard E. Holthaus	For	For	Management
1h	Elect Director Laureen E. Seeger	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GAMING AND LEISURE PROPERTIES, INC.

Ticker: GLPI Security ID: 36467J108  
 Meeting Date: JUN 11, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter M. Carlino	For	For	Management
1.2	Elect Director Carol ("Lili") Lynton	For	For	Management
1.3	Elect Director Joseph W. Marshall, III	For	For	Management
1.4	Elect Director James B. Perry	For	For	Management
1.5	Elect Director Barry F. Schwartz	For	For	Management
1.6	Elect Director Earl C. Shanks	For	For	Management
1.7	Elect Director E. Scott Urdang	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GARMIN LTD.

Ticker: GRMN Security ID: H2906T109  
 Meeting Date: JUN 05, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management

2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Dividends	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1	Elect Director Jonathan C. Burrell	For	For	Management
5.2	Elect Director Joseph J. Hartnett	For	For	Management
5.3	Elect Director Min H. Kao	For	For	Management
5.4	Elect Director Catherine A. Lewis	For	For	Management
5.5	Elect Director Charles W. Peffer	For	For	Management
5.6	Elect Director Clifton A. Pemble	For	For	Management
6	Elect Min H. Kao as Board Chairman	For	For	Management
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	Management
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	Management
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	Management
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	For	For	Management
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	Management
9	Ratify Ernst & Young LLP as Auditor	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
11	Approve Fiscal Year 2021 Maximum Aggregate Compensation for the Executive Management	For	For	Management
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2020 AGM and the 2021 AGM	For	For	Management
13	Approve the Renewal of Authorized Share Capital without Preemptive Rights	For	For	Management

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GENERAC HOLDINGS INC.

Ticker: GNRC Security ID: 368736104  
Meeting Date: JUN 18, 2020 Meeting Type: Annual  
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marcia J. Avedon	For	For	Management
1.2	Elect Director Bennett J. Morgan	For	For	Management
1.3	Elect Director Dominick P. Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108  
Meeting Date: MAY 06, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Crown	For	For	Management
1b	Elect Director Rudy F. deLeon	For	For	Management



1c	Elect Director Cecil D. Haney	For	For	Management
1d	Elect Director Mark M. Malcolm	For	For	Management
1e	Elect Director James N. Mattis	For	For	Management
1f	Elect Director Phebe N. Novakovic	For	For	Management
1g	Elect Director C. Howard Nye	For	For	Management
1h	Elect Director William A. Osborn	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director John G. Stratton	For	For	Management
1l	Elect Director Peter A. Wall	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100  
 Meeting Date: JUN 16, 2020 Meeting Type: Annual  
 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Linda R. Gooden	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Jane L. Mendillo	For	For	Management
1f	Elect Director Judith A. Miscik	For	For	Management
1g	Elect Director Patricia F. Russo	For	For	Management
1h	Elect Director Thomas M. Schoewe	For	For	Management
1i	Elect Director Theodore M. Solso	For	For	Management
1j	Elect Director Carol M. Stephenson	For	For	Management
1k	Elect Director Devin N. Wenig	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Amend Proxy Access Right	Against	For	Shareholder
8	Report on Human Rights Policy Implementation	Against	For	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder

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GENTEX CORPORATION

Ticker: GNTX Security ID: 371901109  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leslie Brown	For	For	Management
1.2	Elect Director Steve Downing	For	For	Management
1.3	Elect Director Gary Goode	For	For	Management
1.4	Elect Director James Hollars	For	For	Management
1.5	Elect Director John Mulder	For	For	Management
1.6	Elect Director Richard Schaum	For	For	Management
1.7	Elect Director Kathleen Starkoff	For	For	Management

1.8	Elect Director Brian Walker	For	For	Management
1.9	Elect Director James Wallace	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Sandra J. Horning	For	For	Management
1c	Elect Director Kelly A. Kramer	For	For	Management
1d	Elect Director Kevin E. Lofton	For	For	Management
1e	Elect Director Harish Manwani	For	For	Management
1f	Elect Director Daniel P. O'Day	For	For	Management
1g	Elect Director Richard J. Whitley	For	For	Management
1h	Elect Director Per Wold-Olsen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent	Against	Against	Shareholder

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GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	Against	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Kriss Cloninger, III	For	For	Management
1e	Elect Director William I. Jacobs	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Connie D. McDaniel	For	For	Management
1i	Elect Director William B. Plummer	For	For	Management
1j	Elect Director Jeffrey S. Sloan	For	For	Management
1k	Elect Director John T. Turner	For	For	Management
1l	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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GRAHAM HOLDINGS COMPANY

Ticker: GHC Security ID: 384637104  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher C. Davis	For	For	Management
1.2	Elect Director Anne M. Mulcahy	For	For	Management
1.3	Elect Director Larry D. Thompson	For	For	Management

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GREAT WESTERN BANCORP, INC.

Ticker: GWB Security ID: 391416104  
 Meeting Date: FEB 04, 2020 Meeting Type: Annual  
 Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frances Grieb	For	For	Management
1.2	Elect Director James Israel	For	For	Management
1.3	Elect Director Stephen Lacy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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GROUP 1 AUTOMOTIVE, INC.

Ticker: GPI Security ID: 398905109  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carin M. Barth	For	For	Management
1.2	Elect Director Earl J. Hesterberg	For	For	Management
1.3	Elect Director Lincoln Pereira	For	For	Management
1.4	Elect Director Stephen D. Quinn	For	For	Management
1.5	Elect Director Steven P. Stanbrook	For	For	Management
1.6	Elect Director Charles L. Szews	For	For	Management
1.7	Elect Director Anne Taylor	For	For	Management
1.8	Elect Director Max P. Watson, Jr.	For	For	Management
1.9	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HALOZYME THERAPEUTICS, INC.

Ticker: HALO Security ID: 40637H109  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bernadette Connaughton	For	For	Management
1.2	Elect Director Kenneth J. Kelley	For	For	Management
1.3	Elect Director Matthew L. Posard	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101  
Meeting Date: MAY 01, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management
1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Charles O. Holliday, Jr.	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder

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HEALTHEQUITY, INC.

Ticker: HQY Security ID: 42226A107  
Meeting Date: JUN 25, 2020 Meeting Type: Annual  
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert W. Selander	For	For	Management
1.2	Elect Director Jon Kessler	For	For	Management
1.3	Elect Director Stephen D. Neeleman	For	For	Management
1.4	Elect Director Frank A. Corvino	For	For	Management
1.5	Elect Director Adrian T. Dillon	For	For	Management
1.6	Elect Director Evelyn Dilsaver	For	For	Management
1.7	Elect Director Debra McCowan	For	For	Management
1.8	Elect Director Ian Sacks	For	For	Management
1.9	Elect Director Gayle Wellborn	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HEALTHPEAK PROPERTIES, INC.

Ticker: PEAK Security ID: 42250P103  
Meeting Date: APR 23, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian G. Cartwright	For	For	Management

1b	Elect Director Christine N. Garvey	For	For	Management
1c	Elect Director R. Kent Griffin, Jr.	For	For	Management
1d	Elect Director David B. Henry	For	For	Management
1e	Elect Director Thomas M. Herzog	For	For	Management
1f	Elect Director Lydia H. Kennard	For	For	Management
1g	Elect Director Sara G. Lewis	For	For	Management
1h	Elect Director Katherine M. Sandstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HEICO CORPORATION

Ticker: HEI Security ID: 422806208  
 Meeting Date: MAR 20, 2020 Meeting Type: Annual  
 Record Date: JAN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas M. Culligan	For	For	Management
1.2	Elect Director Adolfo Henriques	For	For	Management
1.3	Elect Director Mark H. Hildebrandt	For	For	Management
1.4	Elect Director Eric A. Mendelson	For	For	Management
1.5	Elect Director Laurans A. Mendelson	For	For	Management
1.6	Elect Director Victor H. Mendelson	For	For	Management
1.7	Elect Director Julie Neitzel	For	For	Management
1.8	Elect Director Alan Schriesheim	For	For	Management
1.9	Elect Director Frank J. Schwitter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HELEN OF TROY LIMITED

Ticker: HELE Security ID: G4388N106  
 Meeting Date: AUG 21, 2019 Meeting Type: Annual  
 Record Date: JUN 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary B. Abromovitz	For	For	Management
1b	Elect Director Krista L. Berry	For	For	Management
1c	Elect Director Vincent D. Carson	For	For	Management
1d	Elect Director Thurman K. Case	For	For	Management
1e	Elect Director Timothy F. Meeker	For	For	Management
1f	Elect Director Julien R. Mininberg	For	For	Management
1g	Elect Director Beryl B. Raff	For	For	Management
1h	Elect Director William F. Susetka	For	For	Management
1i	Elect Director Darren G. Woody	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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HERMAN MILLER, INC.

Ticker: MLHR Security ID: 600544100  
 Meeting Date: OCT 14, 2019 Meeting Type: Annual  
 Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lisa A. Kro	For	For	Management
1.2	Elect Director Michael C. Smith	For	For	Management
1.3	Elect Director Michael A. Volkema	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109  
 Meeting Date: APR 01, 2020 Meeting Type: Annual  
 Record Date: FEB 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Jean M. Hobby	For	For	Management
1d	Elect Director George R. Kurtz	For	For	Management
1e	Elect Director Raymond J. Lane	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management
1g	Elect Director Antonio F. Neri	For	For	Management
1h	Elect Director Charles H. Noski	For	For	Management
1i	Elect Director Raymond E. Ozzie	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Patricia F. Russo	For	For	Management
1l	Elect Director Lip-Bu Tan	For	For	Management
1m	Elect Director Mary Agnes Wilderotter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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HEXCEL CORPORATION

Ticker: HXL Security ID: 428291108  
 Meeting Date: JUN 01, 2020 Meeting Type: Annual  
 Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nick L. Stanage	For	For	Management
1b	Elect Director Joel S. Beckman	For	For	Management
1c	Elect Director Jeffrey C. Campbell	For	For	Management
1d	Elect Director Cynthia M. Egnotovich	For	For	Management
1e	Elect Director Thomas A. Gendron	For	For	Management
1f	Elect Director Jeffrey A. Graves	For	For	Management
1g	Elect Director Guy C. Hachey	For	For	Management
1h	Elect Director Catherine A. Suever	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HFF, INC.

Ticker: HF Security ID: 40418F108  
 Meeting Date: JUL 01, 2019 Meeting Type: Annual  
 Record Date: MAY 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3.1	Elect Director Deborah H. McAneny	For	For	Management
3.2	Elect Director Steven E. Wheeler	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HILL-ROM HOLDINGS, INC.

Ticker: HRC Security ID: 431475102  
 Meeting Date: FEB 25, 2020 Meeting Type: Annual  
 Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William G. Dempsey	For	For	Management
1.2	Elect Director Gary L. Ellis	For	For	Management
1.3	Elect Director Stacy Enxing Seng	For	For	Management
1.4	Elect Director Mary Garrett	For	For	Management
1.5	Elect Director James R. Giertz	For	For	Management
1.6	Elect Director John P. Groetelaars	For	For	Management
1.7	Elect Director William H. Kucheman	For	For	Management
1.8	Elect Director Ronald A. Malone	For	For	Management
1.9	Elect Director Gregory J. Moore	For	For	Management
1.10	Elect Director Felicia F. Norwood	For	For	Management
1.11	Elect Director Nancy M. Schlichting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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HILLENBRAND, INC.

Ticker: HI Security ID: 431571108  
 Meeting Date: FEB 13, 2020 Meeting Type: Annual  
 Record Date: DEC 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel C. Hillenbrand	For	For	Management
1.2	Elect Director Thomas H. Johnson	For	For	Management
1.3	Elect Director Neil S. Novich	For	For	Management
1.4	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Articles of Incorporation and Code of By-laws	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HORIZON THERAPEUTICS PLC

Ticker: HZNP Security ID: G46188101  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gino Santini	For	For	Management
1b	Elect Director James Shannon	For	For	Management
1c	Elect Director Timothy Walbert	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Sheila C. Bair	For	For	Management
1.3	Elect Director Richard E. Marriott	For	For	Management
1.4	Elect Director Sandeep L. Mathrani	For	For	Management
1.5	Elect Director John B. Morse, Jr.	For	For	Management
1.6	Elect Director Mary Hogan Preusse	For	For	Management
1.7	Elect Director Walter C. Rakowich	For	For	Management
1.8	Elect Director James F. Risoleo	For	For	Management
1.9	Elect Director Gordon H. Smith	For	For	Management
1.10	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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HOSTESS BRANDS, INC.

Ticker: TWNK Security ID: 44109J106  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Eliminate Supermajority Vote Requirement	For	For	Management
3.1	Elect Director Andrew P. Callahan	For	For	Management
3.2	Elect Director Gretchen R. Crist	For	For	Management



3.3	Elect Director Ioannis Skoufalos	For	For	Management
3.4	Elect Director Laurence Bodner	For	For	Management
3.5	Elect Director Rachel P. Cullen	For	For	Management
3.6	Elect Director Jerry D. Kaminski	For	For	Management
3.7	Elect Director C. Dean Metropoulos	For	For	Management
3.8	Elect Director Craig D. Steeneck	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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HUNTSMAN CORPORATION

Ticker: HUN Security ID: 447011107  
 Meeting Date: MAY 01, 2020 Meeting Type: Annual  
 Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter R. Huntsman	For	For	Management
1b	Elect Director Nolan D. Archibald	For	For	Management
1c	Elect Director Mary C. Beckerle	For	For	Management
1d	Elect Director M. Anthony Burns	For	For	Management
1e	Elect Director Daniele Ferrari	For	For	Management
1f	Elect Director Robert J. Margetts	For	For	Management
1g	Elect Director Wayne A. Reaud	For	For	Management
1h	Elect Director Jan E. Tighe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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HYCROFT MINING CORPORATION

Ticker: HYCT Security ID: 448629105  
 Meeting Date: MAY 29, 2020 Meeting Type: Special  
 Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve and Adopt the Purchase Agreement	For	For	Management
2	Approve Plan of Dissolution	For	For	Management
3	Adjourn Meeting	For	For	Management

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IDACORP, INC.

Ticker: IDA Security ID: 451107106  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darrel T. Anderson	For	For	Management
1.2	Elect Director Thomas Carlile	For	For	Management
1.3	Elect Director Richard J. Dahl	For	For	Management
1.4	Elect Director Annette G. Elg	For	For	Management
1.5	Elect Director Lisa A. Grow	For	For	Management
1.6	Elect Director Ronald W. Jibson	For	For	Management

1.7	Elect Director Judith A. Johansen	For	For	Management
1.8	Elect Director Dennis L. Johnson	For	For	Management
1.9	Elect Director Christine King	For	For	Management
1.10	Elect Director Richard J. Navarro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

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ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109  
 Meeting Date: MAY 08, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director James W. Griffith	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Richard H. Lenny	For	For	Management
1f	Elect Director E. Scott Santi	For	For	Management
1g	Elect Director David B. Smith, Jr.	For	For	Management
1h	Elect Director Pamela B. Strobel	For	For	Management
1i	Elect Director Kevin M. Warren	For	For	Management
1j	Elect Director Anne D. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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INGERSOLL-RAND PLC

Ticker: IR Security ID: G47791101  
 Meeting Date: FEB 04, 2020 Meeting Type: Special  
 Record Date: DEC 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Change Company Name to Trane Technologies plc	For	For	Management

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INGLES MARKETS, INC.

Ticker: IMKTA Security ID: 457030104  
 Meeting Date: FEB 11, 2020 Meeting Type: Annual  
 Record Date: DEC 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ernest E. Ferguson	For	Withhold	Management
1.2	Elect Director John R. Lowden	For	For	Management

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INSIGHT ENTERPRISES, INC.

Ticker: NSIT Security ID: 45765U103

Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard E. Allen	For	For	Management
1.2	Elect Director Bruce W. Armstrong	For	For	Management
1.3	Elect Director Linda Breard	For	For	Management
1.4	Elect Director Timothy A. Crown	For	For	Management
1.5	Elect Director Catherine Courage	For	For	Management
1.6	Elect Director Anthony A. Ibarguen	For	For	Management
1.7	Elect Director Kenneth T. Lamneck	For	For	Management
1.8	Elect Director Kathleen S. Pushor	For	For	Management
1.9	Elect Director Girish Rishi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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INTEL CORPORATION

Ticker: INTC Security ID: 458140100  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. Goetz	For	For	Management
1b	Elect Director Alyssa Henry	For	For	Management
1c	Elect Director Omar Ishrak	For	For	Management
1d	Elect Director Risa Lavizzo-Mourey	For	For	Management
1e	Elect Director Tsu-Jae King Liu	For	For	Management
1f	Elect Director Gregory D. Smith	For	For	Management
1g	Elect Director Robert 'Bob' H. Swan	For	For	Management
1h	Elect Director Andrew Wilson	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder
6	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder

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INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104  
Meeting Date: MAY 15, 2020 Meeting Type: Annual  
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director Jean-Marc Forneri	For	For	Management
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1f	Elect Director Frederick W. Hatfield	For	For	Management
1g	Elect Director Thomas E. Noonan	For	For	Management
1h	Elect Director Frederic V. Salerno	For	For	Management

1i	Elect Director Jeffrey C. Sprecher	For	For	Management
1j	Elect Director Judith A. Sprieser	For	For	Management
1k	Elect Director Vincent Tese	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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INTERDIGITAL, INC.

Ticker: IDCC Security ID: 45867G101  
Meeting Date: JUN 03, 2020 Meeting Type: Annual  
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joan H. Gillman	For	For	Management
1b	Elect Director S. Douglas Hutcheson	For	For	Management
1c	Elect Director John A. Kritzmacher	For	For	Management
1d	Elect Director John D. Markley, Jr.	For	For	Management
1e	Elect Director William J. Merritt	For	For	Management
1f	Elect Director Jean F. Rankin	For	For	Management
1g	Elect Director Philip P. Trahanas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101  
Meeting Date: APR 28, 2020 Meeting Type: Annual  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Buberl	For	For	Management
1.2	Elect Director Michael L. Eskew	For	For	Management
1.3	Elect Director David N. Farr	For	For	Management
1.4	Elect Director Alex Gorsky	For	For	Management
1.5	Elect Director Michelle J. Howard	For	For	Management
1.6	Elect Director Arvind Krishna	For	For	Management
1.7	Elect Director Andrew N. Liveris	For	For	Management
1.8	Elect Director Frederick William McNabb, III	For	For	Management
1.9	Elect Director Martha E. Pollack	For	For	Management
1.10	Elect Director Virginia M. Rometty	For	For	Management
1.11	Elect Director Joseph R. Swedish	For	For	Management
1.12	Elect Director Sidney Taurel	For	For	Management
1.13	Elect Director Peter R. Voser	For	For	Management
1.14	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Governing Documents to allow Removal of Directors	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder
6	Require Independent Board Chairman	Against	For	Shareholder

## INTUIT INC.

Ticker: INTU Security ID: 461202103  
 Meeting Date: JAN 23, 2020 Meeting Type: Annual  
 Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Suzanne Nora Johnson	For	For	Management
1g	Elect Director Dennis D. Powell	For	For	Management
1h	Elect Director Brad D. Smith	For	For	Management
1i	Elect Director Thomas Szkutak	For	For	Management
1j	Elect Director Raul Vazquez	For	For	Management
1k	Elect Director Jeff Weiner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt a Mandatory Arbitration Bylaw	Against	Against	Shareholder

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 INVESCO EXCHANGE-TRADED FUND TRUST II

Ticker: PTRP Security ID: 46138E198  
 Meeting Date: AUG 19, 2019 Meeting Type: Special  
 Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronn R. Bagge	For	For	Management
1.2	Elect Director Todd J. Barre	For	For	Management
1.3	Elect Director Kevin M. Carome	For	For	Management
1.4	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1.5	Elect Director Victoria J. Herget	For	For	Management
1.6	Elect Director Marc M. Kole	For	For	Management
1.7	Elect Director Yung Bong Lim	For	For	Management
1.8	Elect Director Joanne Pace	For	For	Management
1.9	Elect Director Gary R. Wicker	For	For	Management
1.10	Elect Director Donald H. Wilson	For	For	Management

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 INVESCO EXCHANGE-TRADED FUND TRUST II

Ticker: PTRP Security ID: 46138E719  
 Meeting Date: AUG 19, 2019 Meeting Type: Special  
 Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronn R. Bagge	For	For	Management
1.2	Elect Director Todd J. Barre	For	For	Management
1.3	Elect Director Kevin M. Carome	For	For	Management
1.4	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1.5	Elect Director Victoria J. Herget	For	For	Management
1.6	Elect Director Marc M. Kole	For	For	Management
1.7	Elect Director Yung Bong Lim	For	For	Management
1.8	Elect Director Joanne Pace	For	For	Management

1.9	Elect Director Gary R. Wicker	For	For	Management
1.10	Elect Director Donald H. Wilson	For	For	Management

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INVESCO EXCHANGE-TRADED FUND TRUST II

Ticker: PTRP Security ID: 46138E727  
 Meeting Date: AUG 19, 2019 Meeting Type: Special  
 Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronn R. Bagge	For	For	Management
1.2	Elect Director Todd J. Barre	For	For	Management
1.3	Elect Director Kevin M. Carome	For	For	Management
1.4	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1.5	Elect Director Victoria J. Herget	For	For	Management
1.6	Elect Director Marc M. Kole	For	For	Management
1.7	Elect Director Yung Bong Lim	For	For	Management
1.8	Elect Director Joanne Pace	For	For	Management
1.9	Elect Director Gary R. Wicker	For	For	Management
1.10	Elect Director Donald H. Wilson	For	For	Management

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INVESCO EXCHANGE-TRADED FUND TRUST II

Ticker: PTRP Security ID: 46138E743  
 Meeting Date: AUG 19, 2019 Meeting Type: Special  
 Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronn R. Bagge	For	For	Management
1.2	Elect Director Todd J. Barre	For	For	Management
1.3	Elect Director Kevin M. Carome	For	For	Management
1.4	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1.5	Elect Director Victoria J. Herget	For	For	Management
1.6	Elect Director Marc M. Kole	For	For	Management
1.7	Elect Director Yung Bong Lim	For	For	Management
1.8	Elect Director Joanne Pace	For	For	Management
1.9	Elect Director Gary R. Wicker	For	For	Management
1.10	Elect Director Donald H. Wilson	For	For	Management

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INVITATION HOMES, INC.

Ticker: INVH Security ID: 46187W107  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bryce Blair	For	For	Management
1.2	Elect Director Dallas B. Tanner	For	For	Management
1.3	Elect Director Jana Cohen Barbe	For	For	Management
1.4	Elect Director Richard D. Bronson	For	For	Management
1.5	Elect Director Michael D. Fascitelli	For	For	Management
1.6	Elect Director Jeffrey E. Kelter	For	For	Management
1.7	Elect Director Joseph D. Margolis	For	For	Management
1.8	Elect Director John B. Rhea	For	For	Management

1.9	Elect Director J. Heidi Roizen	For	For	Management
1.10	Elect Director Janice L. Sears	For	For	Management
1.11	Elect Director William J. Stein	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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IRON MOUNTAIN INCORPORATED

Ticker: IRM Security ID: 46284V101  
Meeting Date: MAY 13, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management
1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management
1e	Elect Director Paul F. Deninger	For	For	Management
1f	Elect Director Monte Ford	For	For	Management
1g	Elect Director Per-Kristian Halvorsen	For	For	Management
1h	Elect Director Robin L. Matlock	For	For	Management
1i	Elect Director William L. Meaney	For	For	Management
1j	Elect Director Wendy J. Murdock	For	For	Management
1k	Elect Director Walter C. Rakowich	For	For	Management
1l	Elect Director Doyle R. Simons	For	For	Management
1m	Elect Director Alfred J. Verrecchia	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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J2 GLOBAL, INC.

Ticker: JCOM Security ID: 48123V102  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard S. Ressler	For	For	Management
1b	Elect Director Douglas Y. Bech	For	For	Management
1c	Elect Director Robert J. Cresci	For	For	Management
1d	Elect Director Sarah Fay	For	For	Management
1e	Elect Director W. Brian Kretzmer	For	For	Management
1f	Elect Director Jonathan F. Miller	For	For	Management
1g	Elect Director Stephen Ross	For	For	Management
1h	Elect Director Vivek Shah	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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JABIL INC.

Ticker: JBL Security ID: 466313103  
Meeting Date: JAN 23, 2020 Meeting Type: Annual

Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anousheh Ansari	For	For	Management
1.2	Elect Director Martha F. Brooks	For	For	Management
1.3	Elect Director Christopher S. Holland	For	For	Management
1.4	Elect Director Timothy L. Main	For	For	Management
1.5	Elect Director Mark T. Mondello	For	For	Management
1.6	Elect Director John C. Plant	For	For	Management
1.7	Elect Director Steven A. Raymund	For	For	Management
1.8	Elect Director Thomas A. Sansone	For	For	Management
1.9	Elect Director David M. Stout	For	For	Management
1.10	Elect Director Kathleen A. Walters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105  
Meeting Date: AUG 01, 2019 Meeting Type: Annual  
Record Date: JUN 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul L. Berns	For	For	Management
1b	Elect Director Patrick G. Enright	For	For	Management
1c	Elect Director Seamus Mulligan	For	For	Management
1d	Elect Director Norbert G. Riedel	For	For	Management
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
Meeting Date: APR 23, 2020 Meeting Type: Annual  
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to	For	For	Management



## Permit Removal of Directors With or Without Cause

5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Governance Measures Implemented Related to Opioids	Against	For	Shareholder

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JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105  
Meeting Date: MAR 04, 2020 Meeting Type: Annual  
Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	For	Management
1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director Juan Pablo del Valle Perochena	For	For	Management
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Gretchen R. Haggerty	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Verghano	For	For	Management
1k	Elect Director R. David Yost	For	For	Management
1l	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve the Directors' Authority to Allot Shares	For	For	Management
7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management

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JONES LANG LASALLE INCORPORATED

Ticker: JLL Security ID: 48020Q107  
Meeting Date: MAY 28, 2020 Meeting Type: Annual  
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hugo Bague	For	For	Management
1b	Elect Director Matthew Carter, Jr.	For	For	Management
1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1d	Elect Director Ming Lu	For	For	Management
1e	Elect Director Bridget A. Macaskill	For	For	Management
1f	Elect Director Deborah H. McAneny	For	For	Management
1g	Elect Director Siddharth (Bobby) N. Mehta	For	For	Management
1h	Elect Director Martin H. Nesbitt	For	For	Management
1i	Elect Director Jeetendra (Jeetu) I. Patel	For	For	Management

1j	Elect Director Sheila A. Penrose	For	For	Management
1k	Elect Director Ann Marie Petach	For	For	Management
1l	Elect Director Christian Ulbrich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director James Dimon	For	For	Management
1f	Elect Director Timothy P. Flynn	For	For	Management
1g	Elect Director Mellody Hobson	For	For	Management
1h	Elect Director Michael A. Neal	For	For	Management
1i	Elect Director Lee R. Raymond	For	For	Management
1j	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	Against	Against	Shareholder
6	Report on Climate Change	Against	For	Shareholder
7	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
8	Report on Charitable Contributions	Against	Against	Shareholder
9	Report on Gender/Racial Pay Gap	Against	Against	Shareholder

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KAR AUCTION SERVICES, INC.

Ticker: KAR Security ID: 48238T109  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David DiDomenico	For	For	Management
1b	Elect Director Carmel Galvin	For	For	Management
1c	Elect Director James P. Hallett	For	For	Management
1d	Elect Director Mark E. Hill	For	For	Management
1e	Elect Director J. Mark Howell	For	For	Management
1f	Elect Director Stefan Jacoby	For	For	Management
1g	Elect Director Michael T. Kestner	For	For	Management
1h	Elect Director Mary Ellen Smith	For	For	Management
1i	Elect Director Stephen E. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management

4	Ratify KPMG LLP as Auditors	For	For	Management
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KEMET CORPORATION

Ticker: KEM Security ID: 488360207  
 Meeting Date: JUL 31, 2019 Meeting Type: Annual  
 Record Date: JUN 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jacob T. Kotzubei	For	For	Management
1.2	Elect Director Robert G. Paul	For	For	Management
1.3	Elect Director Yasuko Matsumoto	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KEMET CORPORATION

Ticker: KEM Security ID: 488360207  
 Meeting Date: FEB 20, 2020 Meeting Type: Special  
 Record Date: JAN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

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KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103  
 Meeting Date: MAR 19, 2020 Meeting Type: Annual  
 Record Date: JAN 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul N. Clark	For	For	Management
1.2	Elect Director Richard P. Hamada	For	For	Management
1.3	Elect Director Paul A. Lacouture	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KIMCO REALTY CORPORATION

Ticker: KIM Security ID: 49446R109  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Milton Cooper	For	For	Management
1b	Elect Director Philip E. Coviello	For	For	Management
1c	Elect Director Conor C. Flynn	For	For	Management
1d	Elect Director Frank Lourenso	For	For	Management

1e	Elect Director Colombe M. Nicholas	For	For	Management
1f	Elect Director Mary Hogan Preusse	For	For	Management
1g	Elect Director Valerie Richardson	For	For	Management
1h	Elect Director Richard B. Saltzman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Pricewaterhouse Coopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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KNOLL, INC.

Ticker: KNL Security ID: 498904200  
 Meeting Date: MAY 05, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Director Andrew B. Cogan	For	For	Management
1.2	Director Stephen F. Fisher	For	For	Management
1.3	Director Sarah E. Nash	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KRATON CORPORATION

Ticker: KRA Security ID: 50077C106  
 Meeting Date: MAY 22, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dominique Fournier	For	For	Management
1.2	Elect Director John J. Gallagher, III	For	For	Management
1.3	Elect Director Billie I. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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KULICKE & SOFFA INDUSTRIES, INC.

Ticker: KLIC Security ID: 501242101  
 Meeting Date: FEB 18, 2020 Meeting Type: Annual  
 Record Date: NOV 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mui Sung Yeo	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109  
 Meeting Date: OCT 25, 2019 Meeting Type: Annual  
 Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
1l	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LA-Z-BOY INCORPORATED

Ticker: LZB Security ID: 505336107  
 Meeting Date: AUG 27, 2019 Meeting Type: Annual  
 Record Date: JUL 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kurt L. Darrow	For	For	Management
1.2	Elect Director Sarah M. Gallagher	For	For	Management
1.3	Elect Director Edwin J. Holman	For	For	Management
1.4	Elect Director Janet E. Kerr	For	For	Management
1.5	Elect Director Michael T. Lawton	For	For	Management
1.6	Elect Director H. George Levy	For	For	Management
1.7	Elect Director W. Alan McCollough	For	For	Management
1.8	Elect Director Rebecca L. O'Grady	For	For	Management
1.9	Elect Director Lauren B. Peters	For	For	Management
1.10	Elect Director Nido R. Qubein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LADDER CAPITAL CORP

Ticker: LADR Security ID: 505743104  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian Harris	For	Withhold	Management
1.2	Elect Director Mark Alexander	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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## LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108  
 Meeting Date: NOV 05, 2019 Meeting Type: Annual  
 Record Date: SEP 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sohail U. Ahmed	For	For	Management
1.2	Elect Director Timothy M. Archer	For	For	Management
1.3	Elect Director Eric K. Brandt	For	For	Management
1.4	Elect Director Michael R. Cannon	For	For	Management
1.5	Elect Director Youssef A. El-Mansy	For	For	Management
1.6	Elect Director Catherine P. Lego	For	For	Management
1.7	Elect Director Bethany J. Mayer	For	For	Management
1.8	Elect Director Abhijit Y. Talwalkar	For	For	Management
1.9	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1.10	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## LAMAR ADVERTISING COMPANY

Ticker: LAMR Security ID: 512816109  
 Meeting Date: MAY 28, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Fletcher	For	For	Management
1.2	Elect Director John E. Koerner, III	For	For	Management
1.3	Elect Director Marshall A. Loeb	For	For	Management
1.4	Elect Director Stephen P. Mumbrow	For	For	Management
1.5	Elect Director Thomas V. Reifenheiser	For	For	Management
1.6	Elect Director Anna Reilly	For	For	Management
1.7	Elect Director Kevin P. Reilly, Jr.	For	For	Management
1.8	Elect Director Wendell Reilly	For	Withhold	Management
1.9	Elect Director Elizabeth Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

## LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sheldon G. Adelson	For	Withhold	Management
1.2	Elect Director Irwin Chafetz	For	Withhold	Management
1.3	Elect Director Micheline Chau	For	Withhold	Management
1.4	Elect Director Patrick Dumont	For	Withhold	Management
1.5	Elect Director Charles D. Forman	For	Withhold	Management
1.6	Elect Director Robert G. Goldstein	For	Withhold	Management
1.7	Elect Director George Jamieson	For	Withhold	Management
1.8	Elect Director Charles A. Koppelman	For	Withhold	Management
1.9	Elect Director Lewis Kramer	For	Withhold	Management
1.10	Elect Director David F. Levi	For	Withhold	Management
1.11	Elect Director Xuan Yan	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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LEGG MASON, INC.

Ticker: LM Security ID: 524901105  
Meeting Date: MAY 15, 2020 Meeting Type: Special  
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102  
Meeting Date: MAY 01, 2020 Meeting Type: Annual  
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory R. Dahlberg	For	For	Management
1b	Elect Director David G. Fubini	For	For	Management
1c	Elect Director Miriam E. John	For	For	Management
1d	Elect Director Frank Kendall, III	For	For	Management
1e	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1f	Elect Director Harry M.J. Kraemer, Jr.	For	For	Management
1g	Elect Director Roger A. Krone	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Lawrence C. Nussdorf	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalneckner	For	For	Management
1m	Elect Director Noel B. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Eliminate Cumulative Voting	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

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LINDE PLC

Ticker: LIN Security ID: G5494J103  
Meeting Date: JUL 26, 2019 Meeting Type: Annual  
Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wolfgang H. Reitzle	For	For	Management
1b	Elect Director Stephen F. Angel	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Clemens A. H. Borsig	For	For	Management

1e	Elect Director Nance K. Dicciani	For	For	Management
1f	Elect Director Thomas Enders	For	For	Management
1g	Elect Director Franz Fehrenbach	For	For	Management
1h	Elect Director Edward G. Galante	For	For	Management
1i	Elect Director Larry D. McVay	For	For	Management
1j	Elect Director Victoria E. Ossadnik	For	For	Management
1k	Elect Director Martin H. Richenhagen	For	For	Management
1l	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.5	Elect Director James O. Ellis, Jr.	For	For	Management
1.6	Elect Director Thomas J. Falk	For	For	Management
1.7	Elect Director Ilene S. Gordon	For	For	Management
1.8	Elect Director Marillyn A. Hewson	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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LOGMEIN, INC.

Ticker: LOGM Security ID: 54142L109  
 Meeting Date: MAR 12, 2020 Meeting Type: Special  
 Record Date: FEB 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management
3	Advisory Vote on Golden Parachutes	For	For	Management

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LOGMEIN, INC.



Ticker: LOGM Security ID: 54142L109  
 Meeting Date: JUN 11, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David J. Henshall	For	For	Management
1b	Elect Director Peter J. Sacripanti	For	For	Management
1c	Elect Director William R. Wagner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Brian C. Rogers	For	For	Management
1.9	Elect Director Bertram L. Scott	For	For	Management
1.10	Elect Director Lisa W. Wardell	For	For	Management
1.11	Elect Director Eric C. Wiseman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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LPL FINANCIAL HOLDINGS INC.

Ticker: LPLA Security ID: 50212V100  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dan H. Arnold	For	For	Management
1b	Elect Director Edward C. Bernard	For	For	Management
1c	Elect Director H. Paulett Eberhart	For	For	Management
1d	Elect Director William F. Glavin, Jr.	For	For	Management
1e	Elect Director Allison H. Mnookin	For	For	Management
1f	Elect Director Anne M. Mulcahy	For	For	Management
1g	Elect Director James S. Putnam	For	For	Management
1h	Elect Director Richard P. Schifter	For	For	Management
1i	Elect Director Corey E. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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LTC PROPERTIES, INC.

Ticker: LTC Security ID: 502175102  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Boyd W. Hendrickson	For	For	Management
1.2	Elect Director James J. Pieczynski	For	For	Management
1.3	Elect Director Devra G. Shapiro	For	For	Management
1.4	Elect Director Wendy L. Simpson	For	For	Management
1.5	Elect Director Timothy J. Triche	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LULULEMON ATHLETICA INC.

Ticker: LULU Security ID: 550021109  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Casey	For	For	Management
1b	Elect Director Glenn Murphy	For	For	Management
1c	Elect Director David M. Mussafer	For	For	Management
1d	Elect Director Stephanie Ferris	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Policy to Eliminate the Sale of Items Containing Down Feathers	Against	Against	Shareholder

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LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100  
 Meeting Date: SEP 12, 2019 Meeting Type: Special  
 Record Date: AUG 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
2	Approve the Cancellation of Shares	For	For	Management

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LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual  
 Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Jagjeet (Jeet) Bindra	For	For	Management
1d	Elect Director Robin Buchanan	For	For	Management
1e	Elect Director Stephen Cooper	For	For	Management
1f	Elect Director Nance Dicciani	For	For	Management
1g	Elect Director Claire Farley	For	For	Management
1h	Elect Director Isabella (Bella) Goren	For	For	Management
1i	Elect Director Michael Hanley	For	For	Management
1j	Elect Director Albert Manifold	For	For	Management
1k	Elect Director Bhavesh (Bob) Patel	For	For	Management
2	Approve Discharge of the Members of the Board of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Approve Dividends of USD 4.20 Per Share	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Shares	For	For	Management

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MACY'S, INC.

Ticker: M Security ID: 55616P104  
Meeting Date: MAY 15, 2020 Meeting Type: Annual  
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Torrence N. Boone	For	For	Management
1d	Elect Director John A. Bryant	For	For	Management
1e	Elect Director Deirdre P. Connelly	For	For	Management
1f	Elect Director Jeff Gennette	For	For	Management
1g	Elect Director Leslie D. Hale	For	For	Management
1h	Elect Director William H. Lenehan	For	For	Management
1i	Elect Director Sara Levinson	For	For	Management
1j	Elect Director Joyce M. Roche	For	For	Management
1k	Elect Director Paul C. Varga	For	For	Management
1l	Elect Director Marna C. Whittington	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MANHATTAN ASSOCIATES, INC.

Ticker: MANH Security ID: 562750109  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eddie Capel	For	For	Management

1b	Elect Director Charles E. Moran	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditor	For	For	Management

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MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2a	Elect Director Steven A. Davis	For	For	Management
2b	Elect Director J. Michael Stice	For	For	Management
2c	Elect Director John P. Surma	For	For	Management
2d	Elect Director Susan Tomasky	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Adopt Simple Majority Vote	For	For	Shareholder
6	Report on Integrating Community Impacts Into Executive Compensation Program	Against	Against	Shareholder

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MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director Oscar Fanjul	For	For	Management
1c	Elect Director Daniel S. Glaser	For	For	Management
1d	Elect Director H. Edward Hanway	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Tamara Ingram	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Steven A. Mills	For	For	Management
1i	Elect Director Bruce P. Nolop	For	For	Management
1j	Elect Director Marc D. Oken	For	For	Management
1k	Elect Director Morton O. Schapiro	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
1m	Elect Director R. David Yost	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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MARTIN MARIETTA MATERIALS, INC.

Ticker: MLM Security ID: 573284106  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual

Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	For	Management
1.2	Elect Director Sue W. Cole	For	For	Management
1.3	Elect Director Smith W. Davis	For	For	Management
1.4	Elect Director John J. Koraleski	For	For	Management
1.5	Elect Director C. Howard Nye	For	For	Management
1.6	Elect Director Laree E. Perez	For	For	Management
1.7	Elect Director Thomas H. Pike	For	For	Management
1.8	Elect Director Michael J. Quillen	For	For	Management
1.9	Elect Director Donald W. Slager	For	For	Management
1.10	Elect Director David C. Wajsglas	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MASIMO CORPORATION

Ticker: MASI Security ID: 574795100  
Meeting Date: MAY 29, 2020 Meeting Type: Annual  
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julie A. Shimer	For	For	Management
1.2	Elect Director H Michael Cohen	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Executive Incentive Bonus Plan	For	For	Management

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MASONITE INTERNATIONAL CORPORATION

Ticker: DOOR Security ID: 575385109  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard C. Heckes	For	For	Management
1.2	Elect Director Jody L. Bilney	For	For	Management
1.3	Elect Director Robert J. Byrne	For	For	Management
1.4	Elect Director Peter R. Dachowski	For	For	Management
1.5	Elect Director Jonathan F. Foster	For	For	Management
1.6	Elect Director Thomas W. Greene	For	For	Management
1.7	Elect Director Daphne E. Jones	For	For	Management
1.8	Elect Director George A. Lorch *Deceased*	None	None	Management
1.9	Elect Director William S. Oesterle	For	For	Management
1.10	Elect Director Francis M. Scricco	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104  
 Meeting Date: JUN 16, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard Haythornthwaite	For	For	Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Steven J. Freiberg	For	For	Management
1e	Elect Director Julius Genachowski	For	For	Management
1f	Elect Director Choon Phong Goh	For	For	Management
1g	Elect Director Merit E. Janow	For	For	Management
1h	Elect Director Oki Matsumoto	For	For	Management
1i	Elect Director Youngme Moon	For	For	Management
1j	Elect Director Rima Qureshi	For	For	Management
1k	Elect Director Jose Octavio Reyes Lagunes	For	For	Management
1l	Elect Director Gabrielle Sulzberger	For	For	Management
1m	Elect Director Jackson Tai	For	For	Management
1n	Elect Director Lance Ugglá	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MATADOR RESOURCES COMPANY

Ticker: MTDR Security ID: 576485205  
 Meeting Date: JUN 05, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Wm. Foran	For	For	Management
1b	Elect Director Reynald A. Baribault	For	For	Management
1c	Elect Director Monika U. Ehrman	For	For	Management
1d	Elect Director Timothy E. Parker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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MATCH GROUP, INC.

Ticker: MTCH Security ID: 57665R106  
 Meeting Date: JUN 25, 2020 Meeting Type: Special  
 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Classify the Board of Directors	For	Against	Management
3	Restrict Right to Act by Written Consent	For	Against	Management
4	Adjourn Meeting	For	For	Management

## MAXIMUS, INC.

Ticker: MMS Security ID: 577933104  
 Meeting Date: MAR 17, 2020 Meeting Type: Annual  
 Record Date: JAN 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gayathri Rajan	For	For	Management
1b	Elect Director Michael J. Warren	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

## MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103  
 Meeting Date: JUL 31, 2019 Meeting Type: Annual  
 Record Date: JUN 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dominic J. Caruso	For	For	Management
1.2	Elect Director N. Anthony Coles	For	For	Management
1.3	Elect Director M. Christine Jacobs	For	For	Management
1.4	Elect Director Donald R. Knauss	For	For	Management
1.5	Elect Director Marie L. Knowles	For	For	Management
1.6	Elect Director Bradley E. Lerman	For	For	Management
1.7	Elect Director Edward A. Mueller	For	For	Management
1.8	Elect Director Susan R. Salka	For	For	Management
1.9	Elect Director Brian S. Tyler	For	For	Management
1.10	Elect Director Kenneth E. Washington	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

## MEDICAL PROPERTIES TRUST, INC.

Ticker: MPW Security ID: 58463J304  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward K. Aldag, Jr.	For	For	Management
1.2	Elect Director G. Steven Dawson	For	For	Management
1.3	Elect Director R. Steven Hamner	For	For	Management
1.4	Elect Director Caterina A. Mozingo	For	For	Management
1.5	Elect Director Elizabeth N. Pitman	For	For	Management
1.6	Elect Director C. Reynolds Thompson, III	For	For	Management
1.7	Elect Director D. Paul Sparks, Jr.	For	For	Management
1.8	Elect Director Michael G. Stewart	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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MEDPACE HOLDINGS, INC.

Ticker: MEDP Security ID: 58506Q109  
Meeting Date: MAY 15, 2020 Meeting Type: Annual  
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian T. Carley	For	Withhold	Management
1.2	Elect Director Thomas C. King	For	For	Management
1.3	Elect Director Robert O. Kraft	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105  
Meeting Date: MAY 26, 2020 Meeting Type: Annual  
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Thomas R. Cech	For	For	Management
1c	Elect Director Mary Ellen Coe	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Kenneth C. Frazier	For	For	Management
1f	Elect Director Thomas H. Glöcer	For	For	Management
1g	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Corporate Tax Savings Allocation	Against	Against	Shareholder

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MERIDIAN BIOSCIENCE, INC.

Ticker: VIVO Security ID: 589584101  
Meeting Date: JAN 29, 2020 Meeting Type: Annual  
Record Date: DEC 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James M. Anderson	For	For	Management
1.2	Elect Director Dwight E. Ellingwood	For	For	Management



1.3	Elect Director Jack Kenny	For	For	Management
1.4	Elect Director John C. McIlwraith	For	For	Management
1.5	Elect Director David C. Phillips	For	For	Management
1.6	Elect Director John M. Rice, Jr.	For	For	Management
1.7	Elect Director Catherine A. Sazdanoff	For	For	Management
1.8	Elect Director Felicia Williams	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MERITOR, INC.

Ticker: MTOR Security ID: 59001K100  
 Meeting Date: JAN 23, 2020 Meeting Type: Annual  
 Record Date: NOV 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven Beringhouse	For	For	Management
1.2	Elect Director Rhonda L. Brooks	For	For	Management
1.3	Elect Director Jeffrey A. Craig	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Articles of Incorporation to Allow Shareholders to Amend By-Laws	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management

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METHODE ELECTRONICS, INC.

Ticker: MEI Security ID: 591520200  
 Meeting Date: SEP 12, 2019 Meeting Type: Annual  
 Record Date: JUL 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Walter J. Aspatore	For	For	Management
1b	Elect Director Brian J. Cadwallader	For	For	Management
1c	Elect Director Bruce K. Crowther	For	For	Management
1d	Elect Director Darren M. Dawson	For	For	Management
1e	Elect Director Donald W. Duda	For	For	Management
1f	Elect Director Isabelle C. Goossen	For	For	Management
1g	Elect Director Mark D. Schwabero	For	For	Management
1h	Elect Director Lawrence B. Skatoff	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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METLIFE, INC.

Ticker: MET Security ID: 59156R108  
 Meeting Date: JUN 16, 2020 Meeting Type: Annual  
 Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management

1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	For	Management
1f	Elect Director Edward J. Kelly, III	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director Michel A. Khalaf	For	For	Management
1i	Elect Director Catherine R. Kinney	For	For	Management
1j	Elect Director Diana L. McKenzie	For	For	Management
1k	Elect Director Denise M. Morrison	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Wah-Hui Chu	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Olivier A. Filliol	For	For	Management
1.5	Elect Director Elisha W. Finney	For	For	Management
1.6	Elect Director Richard Francis	For	For	Management
1.7	Elect Director Michael A. Kelly	For	For	Management
1.8	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MGIC INVESTMENT CORPORATION

Ticker: MTG Security ID: 552848103  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel A. Arrigoni	For	For	Management
1.2	Elect Director C. Edward Chaplin	For	For	Management
1.3	Elect Director Curt S. Culver	For	For	Management
1.4	Elect Director Jay C. Hartzell	For	For	Management
1.5	Elect Director Timothy A. Holt	For	For	Management
1.6	Elect Director Kenneth M. Jastrow, II	For	For	Management
1.7	Elect Director Jodeen A. Kozlak	For	For	Management
1.8	Elect Director Michael E. Lehman	For	For	Management
1.9	Elect Director Melissa B. Lora	For	For	Management
1.10	Elect Director Timothy J. Mattke	For	For	Management
1.11	Elect Director Gary A. Poliner	For	For	Management
1.12	Elect Director Sheryl L. Sculley	For	For	Management
1.13	Elect Director Mark M. Zandi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management

4 Ratify PricewaterhouseCoopers LLP as For For Management  
Auditors

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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
Meeting Date: DEC 04, 2019 Meeting Type: Annual  
Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William H. Gates, III	For	For	Management
1.2	Elect Director Reid G. Hoffman	For	For	Management
1.3	Elect Director Hugh F. Johnston	For	For	Management
1.4	Elect Director Teri L. List-Stoll	For	For	Management
1.5	Elect Director Satya Nadella	For	For	Management
1.6	Elect Director Sandra E. Peterson	For	For	Management
1.7	Elect Director Penny S. Pritzker	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director Arne M. Sorenson	For	For	Management
1.10	Elect Director John W. Stanton	For	For	Management
1.11	Elect Director John W. Thompson	For	For	Management
1.12	Elect Director Emma N. Walmsley	For	For	Management
1.13	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	For	Shareholder

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MID-AMERICA APARTMENT COMMUNITIES, INC.

Ticker: MAA Security ID: 59522J103  
Meeting Date: MAY 19, 2020 Meeting Type: Annual  
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Eric Bolton, Jr.	For	For	Management
1b	Elect Director Russell R. French	For	For	Management
1c	Elect Director Alan B. Graf, Jr.	For	For	Management
1d	Elect Director Toni Jennings	For	For	Management
1e	Elect Director James K. Lowder	For	For	Management
1f	Elect Director Thomas H. Lowder	For	For	Management
1g	Elect Director Monica McGurk	For	For	Management
1h	Elect Director Claude B. Nielsen	For	For	Management
1i	Elect Director Philip W. Norwood	For	For	Management
1j	Elect Director W. Reid Sanders	For	For	Management
1k	Elect Director Gary Shorb	For	For	Management
1l	Elect Director David P. Stockert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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MOLINA HEALTHCARE, INC.

Ticker: MOH Security ID: 60855R100  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Elect Director Ronna E. Romney	For	For	Management
1.b	Elect Director Dale B. Wolf	For	For	Management
1.c	Elect Director Joseph M. Zubretsky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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MSC INDUSTRIAL DIRECT CO., INC.

Ticker: MSM Security ID: 553530106  
 Meeting Date: JAN 29, 2020 Meeting Type: Annual  
 Record Date: DEC 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mitchell Jacobson	For	For	Management
1.2	Elect Director Erik Gershwind	For	For	Management
1.3	Elect Director Jonathan Byrnes	For	For	Management
1.4	Elect Director Louise Goeser	For	For	Management
1.5	Elect Director Michael Kaufmann	For	For	Management
1.6	Elect Director Denis Kelly	For	For	Management
1.7	Elect Director Steven Paladino	For	For	Management
1.8	Elect Director Philip Peller	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MSCI INC.

Ticker: MSCI Security ID: 55354G100  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Benjamin F. duPont	For	For	Management
1d	Elect Director Wayne Edmunds	For	For	Management
1e	Elect Director Catherine R. Kinney	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Sandy C. Rattray	For	For	Management
1h	Elect Director Linda H. Riefler	For	For	Management
1i	Elect Director Marcus L. Smith	For	For	Management
1j	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NATIONAL RETAIL PROPERTIES, INC.

Ticker: NNN Security ID: 637417106

Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela K. Beall	For	For	Management
1.2	Elect Director Steven D. Cosler	For	For	Management
1.3	Elect Director Don DeFosset	For	For	Management
1.4	Elect Director David M. Fick	For	For	Management
1.5	Elect Director Edward J. Fritsch	For	For	Management
1.6	Elect Director Kevin B. Habicht	For	For	Management
1.7	Elect Director Betsy D. Holden	For	For	Management
1.8	Elect Director Julian E. Whitehurst	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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NCR CORPORATION

Ticker: NCR Security ID: 62886E108  
Meeting Date: APR 21, 2020 Meeting Type: Annual  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Begor	For	For	Management
1.2	Elect Director Gregory R. Blank	For	For	Management
1.3	Elect Director Catherine (Katie) L. Burke	For	For	Management
1.4	Elect Director Chinh E. Chu	For	For	Management
1.5	Elect Director Deborah A. Farrington	For	For	Management
1.6	Elect Director Michael D. Hayford	For	For	Management
1.7	Elect Director Georgette D. Kiser	For	For	Management
1.8	Elect Director Kirk T. Larsen	For	For	Management
1.9	Elect Director Frank R. Martire	For	For	Management
1.10	Elect Director Matthew A. Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management

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NEKTAR THERAPEUTICS

Ticker: NKTR Security ID: 640268108  
Meeting Date: JUN 17, 2020 Meeting Type: Annual  
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Karin Eastham	For	For	Management
1b	Elect Director Myriam J. Curet	For	For	Management
1c	Elect Director Howard W. Robin	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NELNET, INC.

Ticker: NNI Security ID: 64031N108  
 Meeting Date: MAY 22, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathleen A. Farrell	For	For	Management
1b	Elect Director David S. Graff	For	For	Management
1c	Elect Director Thomas E. Henning	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NETAPP, INC.

Ticker: NTAP Security ID: 64110D104  
 Meeting Date: SEP 12, 2019 Meeting Type: Annual  
 Record Date: JUL 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Gerald Held	For	For	Management
1c	Elect Director Kathryn M. Hill	For	For	Management
1d	Elect Director Deborah L. Kerr	For	For	Management
1e	Elect Director George Kurian	For	For	Management
1f	Elect Director Scott F. Schenkel	For	For	Management
1g	Elect Director George T. Shaheen	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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NEW JERSEY RESOURCES CORPORATION

Ticker: NJR Security ID: 646025106  
 Meeting Date: JAN 22, 2020 Meeting Type: Annual  
 Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James H. DeGraffenreidt, Jr.	For	For	Management
1.2	Elect Director Gregory E. Aliff	For	For	Management
1.3	Elect Director Stephen D. Westhoven	For	For	Management
1.4	Elect Director Jane M. Kenny	For	For	Management
1.5	Elect Director Sharon C. Taylor	For	For	Management
1.6	Elect Director David A. Trice	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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NEW YORK COMMUNITY BANCORP, INC.

Ticker: NYCB Security ID: 649445103  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dominick Ciampa	For	For	Management
1b	Elect Director Leslie D. Dunn	For	For	Management
1c	Elect Director Lawrence Rosano, Jr.	For	For	Management
1d	Elect Director Robert Wann	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Declassify the Board of Directors	Against	For	Shareholder
7	Establish Term Limits for Directors	Against	Against	Shareholder

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NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director James L. Camaren	For	For	Management
1c	Elect Director Kenneth B. Dunn	For	For	Management
1d	Elect Director Naren K. Gursahaney	For	For	Management
1e	Elect Director Kirk S. Hachigian	For	For	Management
1f	Elect Director Toni Jennings	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director David L. Porges	For	For	Management
1i	Elect Director James L. Robo	For	For	Management
1j	Elect Director Rudy E. Schupp	For	For	Management
1k	Elect Director John L. Skolds	For	For	Management
1l	Elect Director William H. Swanson	For	For	Management
1m	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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NIC INC.

Ticker: EGOV Security ID: 62914B100  
 Meeting Date: APR 27, 2020 Meeting Type: Annual  
 Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Harry H. Herington	For	For	Management
1.2	Elect Director Art N. Burtscher	For	For	Management
1.3	Elect Director Venmal (Raji) Arasu	For	For	Management

1.4	Elect Director C. Brad Henry	For	For	Management
1.5	Elect Director Alexander C. Kemper	For	For	Management
1.6	Elect Director William M. Lyons	For	For	Management
1.7	Elect Director Anthony Scott	For	For	Management
1.8	Elect Director Jayaprakash Vijayan	For	For	Management
1.9	Elect Director Pete Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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NIKE, INC.

Ticker: NKE Security ID: 654106103  
 Meeting Date: SEP 19, 2019 Meeting Type: Annual  
 Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan B. Graf, Jr.	For	For	Management
1.2	Elect Director Peter B. Henry	For	For	Management
1.3	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NORTHROP GRUMMAN CORPORATION

Ticker: NOC Security ID: 666807102  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director Marianne C. Brown	For	For	Management
1.3	Elect Director Donald E. Felsing	For	For	Management
1.4	Elect Director Ann M. Fudge	For	For	Management
1.5	Elect Director Bruce S. Gordon	For	For	Management
1.6	Elect Director William H. Hernandez	For	For	Management
1.7	Elect Director Madeleine A. Kleiner	For	For	Management
1.8	Elect Director Karl J. Krapek	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Human Rights Impact Assessment	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

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NORTHWESTERN CORPORATION



Ticker: NWE Security ID: 668074305  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen P. Adik	For	For	Management
1.2	Elect Director Anthony T. Clark	For	For	Management
1.3	Elect Director Dana J. Dykhous	For	For	Management
1.4	Elect Director Jan R. Horsfall	For	For	Management
1.5	Elect Director Britt E. Ide	For	For	Management
1.6	Elect Director Julia L. Johnson	For	For	Management
1.7	Elect Director Linda G. Sullivan	For	For	Management
1.8	Elect Director Robert C. Rowe	For	For	Management
1.9	Elect Director Mahvash Yazdi	For	For	Management
1.10	Elect Director Jeffrey W. Yingling	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Other Business	For	Against	Management

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NOVOCURE LIMITED

Ticker: NVCR Security ID: G6674U108  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Jeryl Hilleman	For	For	Management
1B	Elect Director David T. Hung	For	For	Management
1C	Elect Director Kinyip Gabriel Leung	For	For	Management
1D	Elect Director Martin J. Madden	For	For	Management
1E	Elect Director Sherilyn D. McCoy	For	For	Management
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NU SKIN ENTERPRISES, INC.

Ticker: NUS Security ID: 67018T105  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel W. Campbell	For	For	Management
1b	Elect Director Andrew D. Lipman	For	For	Management
1c	Elect Director Steven J. Lund	For	For	Management
1d	Elect Director Laura Nathanson	For	For	Management
1e	Elect Director Thomas R. Pisano	For	For	Management
1f	Elect Director Zheqing (Simon) Shen	For	Against	Management
1g	Elect Director Ritch N. Wood	For	For	Management
1h	Elect Director Edwina D. Woodbury	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NVENT ELECTRIC PLC

Ticker: NVT Security ID: G6700G107  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian M. Baldwin *Withdrawn*	None	None	Management
1b	Elect Director Jerry W. Burris	For	For	Management
1c	Elect Director Susan M. Cameron	For	For	Management
1d	Elect Director Michael L. Ducker	For	For	Management
1e	Elect Director Randall J. Hogan	For	For	Management
1f	Elect Director Ronald L. Merriman	For	For	Management
1g	Elect Director Nicola T. Palmer	For	For	Management
1h	Elect Director Herbert K. Parker	For	For	Management
1i	Elect Director Beth A. Wozniak	For	For	Management
1j	Elect Director Jacqueline Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Price Range for Reissuance of Treasury Shares	For	For	Management

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NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxé	For	For	Management
1c	Elect Director Persis S. Drell	For	For	Management
1d	Elect Director Jen-Hsun Huang	For	For	Management
1e	Elect Director Dawn Hudson	For	For	Management
1f	Elect Director Harvey C. Jones	For	For	Management
1g	Elect Director Michael G. McCaffery	For	For	Management
1h	Elect Director Stephen C. Neal	For	For	Management
1i	Elect Director Mark L. Perry	For	For	Management
1j	Elect Director A. Brooke Seawell	For	For	Management
1k	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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NVR, INC.

Ticker: NVR Security ID: 62944T105

Meeting Date: MAY 05, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. E. Andrews	For	For	Management
1.2	Elect Director Sallie B. Bailey	For	For	Management
1.3	Elect Director Thomas D. Eckert	For	For	Management
1.4	Elect Director Alfred E. Festa	For	For	Management
1.5	Elect Director Manuel H. Johnson	For	For	Management
1.6	Elect Director Alexandra A. Jung	For	For	Management
1.7	Elect Director Mel Martinez	For	For	Management
1.8	Elect Director William A. Moran	For	For	Management
1.9	Elect Director David A. Preiser	For	For	Management
1.10	Elect Director W. Grady Rosier	For	For	Management
1.11	Elect Director Susan Williamson Ross	For	For	Management
1.12	Elect Director Dwight C. Schar	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Amend Articles of Incorporation	For	For	Management
6	Report on Material Human Capital Risks	Against	For	Shareholder
7	Require Independent Board Chairman	Against	For	Shareholder

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O-I GLASS, INC.

Ticker: OI Security ID: 67098H104  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Chapin	For	For	Management
1b	Elect Director Gordon J. Hardie	For	For	Management
1c	Elect Director Peter S. Hellman	For	For	Management
1d	Elect Director John Humphrey	For	For	Management
1e	Elect Director Anastasia D. Kelly	For	For	Management
1f	Elect Director Andres A. Lopez	For	For	Management
1g	Elect Director Alan J. Murray	For	For	Management

1h	Elect Director Hari N. Nair	For	For	Management
1i	Elect Director Joseph D. Rupp	For	For	Management
1j	Elect Director Catherine I. Slater	For	For	Management
1k	Elect Director John H. Walker	For	For	Management
1l	Elect Director Carol A. Williams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105  
 Meeting Date: DEC 31, 2019 Meeting Type: Proxy Contest  
 Record Date: JUL 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (White Proxy Card)	None		
1	Revoke Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder
#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Card	None		
1	Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder

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OFFICE DEPOT, INC.

Ticker: ODP Security ID: 676220106  
 Meeting Date: MAY 11, 2020 Meeting Type: Annual  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Quincy L. Allen	For	For	Management
1b	Elect Director Kristin A. Campbell	For	For	Management
1c	Elect Director Cynthia T. Jamison	For	For	Management
1d	Elect Director Francesca Ruiz de Luzuriaga	For	For	Management
1e	Elect Director Shashank Samant	For	For	Management
1f	Elect Director Gerry P. Smith	For	For	Management
1g	Elect Director David M. Szymanski	For	For	Management
1h	Elect Director Joseph S. Vassalluzzo	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Reverse Stock Split	For	For	Management

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OMEGA HEALTHCARE INVESTORS, INC.

Ticker: OHI Security ID: 681936100  
 Meeting Date: JUN 11, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kapila K. Anand	For	For	Management
1.2	Elect Director Craig R. Callen	For	For	Management
1.3	Elect Director Barbara B. Hill	For	For	Management
1.4	Elect Director Edward Lowenthal	For	For	Management

1.5	Elect Director C. Taylor Pickett	For	For	Management
1.6	Elect Director Stephen D. Plavin	For	For	Management
1.7	Elect Director Burke W. Whitman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106  
Meeting Date: JUN 09, 2020 Meeting Type: Annual  
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Susan S. Denison	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Linda Johnson Rice	For	For	Management
1.9	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
Meeting Date: NOV 19, 2019 Meeting Type: Annual  
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	Withhold	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Hector Garcia-Molina *Withdrawn Resolution*	None	None	Management
1.9	Elect Director Jeffrey O. Henley	For	For	Management
1.10	Elect Director Mark V. Hurd - Deceased	None	None	Management
1.11	Elect Director Renee J. James	For	For	Management
1.12	Elect Director Charles W. Moorman, IV	For	Withhold	Management
1.13	Elect Director Leon E. Panetta	For	Withhold	Management
1.14	Elect Director William G. Parrett	For	For	Management
1.15	Elect Director Naomi O. Seligman	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	For	Shareholder
5	Require Independent Board Chairman	Against	For	Shareholder

## OSHKOSH CORPORATION

Ticker: OSK Security ID: 688239201  
 Meeting Date: FEB 04, 2020 Meeting Type: Annual  
 Record Date: DEC 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith J. Allman	For	For	Management
1.2	Elect Director Wilson R. Jones	For	For	Management
1.3	Elect Director Tyrone M. Jordan	For	For	Management
1.4	Elect Director Kimberley Metcalf-Kupres	For	For	Management
1.5	Elect Director Stephen D. Newlin	For	For	Management
1.6	Elect Director Raymond T. Odierno	For	For	Management
1.7	Elect Director Craig P. Omtvedt	For	For	Management
1.8	Elect Director Duncan J. Palmer	For	For	Management
1.9	Elect Director Sandra E. Rowland	For	For	Management
1.10	Elect Director John S. Shiely	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## OUTFRONT MEDIA INC.

Ticker: OUT Security ID: 69007J106  
 Meeting Date: JUN 08, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeremy J. Male	For	For	Management
1.2	Elect Director Joseph H. Wender	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## PAR PACIFIC HOLDINGS, INC.

Ticker: PARR Security ID: 69888T207  
 Meeting Date: MAY 05, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Silberman	For	For	Management
1.2	Elect Director Melvyn Klein	For	For	Management
1.3	Elect Director Curtis Anastasio	For	For	Management
1.4	Elect Director Timothy Clossey	For	For	Management
1.5	Elect Director L. Melvin Cooper	For	For	Management
1.6	Elect Director Walter Dods	For	For	Management
1.7	Elect Director Katherine Hatcher	For	For	Management
1.8	Elect Director Joseph Israel	For	For	Management
1.9	Elect Director William Monteleone	For	For	Management
1.10	Elect Director William C. Pate	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three	One Year	Management

## Years

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PATRICK INDUSTRIES, INC.

Ticker: PATK Security ID: 703343103  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph M. Cerulli	For	For	Management
1.2	Elect Director Todd M. Cleveland	For	For	Management
1.3	Elect Director John A. Forbes	For	For	Management
1.4	Elect Director Michael A. Kitson	For	For	Management
1.5	Elect Director Pamela R. Klyn	For	For	Management
1.6	Elect Director Derrick B. Mayes	For	For	Management
1.7	Elect Director Andy L. Nemeth	For	For	Management
1.8	Elect Director Denis G. Suggs	For	For	Management
1.9	Elect Director M. Scott Welch	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PATTERSON COMPANIES, INC.

Ticker: PDCO Security ID: 703395103  
 Meeting Date: SEP 16, 2019 Meeting Type: Annual  
 Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John D. Buck	For	For	Management
1b	Elect Director Alex N. Blanco	For	For	Management
1c	Elect Director Jody H. Feragen	For	For	Management
1d	Elect Director Robert C. Frenzel	For	For	Management
1e	Elect Director Francis J. Malecha	For	For	Management
1f	Elect Director Ellen A. Rudnick	For	For	Management
1g	Elect Director Neil A. Schrimsher	For	For	Management
1h	Elect Director Mark S. Walchirk	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107  
 Meeting Date: OCT 17, 2019 Meeting Type: Annual  
 Record Date: AUG 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Thomas Golisano	For	For	Management
1b	Elect Director Thomas F. Bonadio	For	For	Management
1c	Elect Director Joseph G. Doody	For	For	Management
1d	Elect Director David J.S. Flaschen	For	For	Management

1e	Elect Director Pamela A. Joseph	For	For	Management
1f	Elect Director Martin Mucci	For	For	Management
1g	Elect Director Joseph M. Tucci	For	For	Management
1h	Elect Director Joseph M. Velli	For	For	Management
1i	Elect Director Kara Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PAYLOCITY HOLDING CORPORATION

Ticker: PCTY Security ID: 70438V106  
 Meeting Date: DEC 13, 2019 Meeting Type: Annual  
 Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven R. Beauchamp	For	For	Management
1.2	Elect Director Andres D. Reiner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PBF ENERGY INC.

Ticker: PBF Security ID: 69318G106  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Thomas J. Nimbley	For	For	Management
1B	Elect Director Spencer Abraham	For	For	Management
1C	Elect Director Wayne Budd	For	For	Management
1D	Elect Director Karen Davis	For	For	Management
1E	Elect Director S. Eugene Edwards	For	For	Management
1F	Elect Director William E. Hantke	For	For	Management
1G	Elect Director Edward Kosnik	For	For	Management
1H	Elect Director Robert Lavinia	For	For	Management
1I	Elect Director Kimberly S. Lubel	For	For	Management
1J	Elect Director George E. Ogden	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PENSKE AUTOMOTIVE GROUP, INC.

Ticker: PAG Security ID: 70959W103  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Barr	For	Withhold	Management
1.2	Elect Director Lisa A. Davis	For	For	Management
1.3	Elect Director Wolfgang Durheimer	For	For	Management
1.4	Elect Director Michael R. Eisenon	For	For	Management



1.5	Elect Director Robert H. Kurnick, Jr.	For	For	Management
1.6	Elect Director Kimberly J. McWaters	For	Withhold	Management
1.7	Elect Director Greg Penske	For	For	Management
1.8	Elect Director Roger S. Penske	For	For	Management
1.9	Elect Director Sandra E. Pierce	For	For	Management
1.10	Elect Director Greg C. Smith	For	Withhold	Management
1.11	Elect Director Ronald G. Steinhart	For	Withhold	Management
1.12	Elect Director H. Brian Thompson	For	For	Management
1.13	Elect Director Masashi Yamanaka	For	For	Management
2	Approve Omnibus Stock Plan	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PERKINELMER, INC.

Ticker: PKI Security ID: 714046109  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barrett	For	For	Management
1b	Elect Director Samuel R. Chapin	For	For	Management
1c	Elect Director Sylvie Gregoire	For	For	Management
1d	Elect Director Alexis P. Michas	For	For	Management
1e	Elect Director Prahlad R. Singh	For	For	Management
1f	Elect Director Michel Vounatsos	For	For	Management
1g	Elect Director Frank Witney	For	For	Management
1h	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PERSPECTA INC.

Ticker: PRSP Security ID: 715347100  
 Meeting Date: AUG 13, 2019 Meeting Type: Annual  
 Record Date: JUN 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sanju K. Bansal	For	For	Management
1b	Elect Director Sondra L. Barbour	For	For	Management
1c	Elect Director John M. Curtis	For	For	Management
1d	Elect Director Lisa S. Disbrow	For	For	Management
1e	Elect Director Glenn A. Eisenberg	For	For	Management
1f	Elect Director Pamela O. Kimmet	For	For	Management
1g	Elect Director J. Michael Lawrie	For	For	Management
1h	Elect Director Ramzi M. Musallam	For	For	Management
1i	Elect Director Philip O. Nolan	For	For	Management
1j	Elect Director Michael E. Ventling	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PFIZER INC.

Ticker: PFE Security ID: 717081103  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director W. Don Cornwell	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director James M. Kiltz	For	For	Management
1.9	Elect Director Dan R. Littman	For	For	Management
1.10	Elect Director Shantanu Narayen	For	For	Management
1.11	Elect Director Suzanne Nora Johnson	For	For	Management
1.12	Elect Director James Quincey	For	For	Management
1.13	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Amend Proxy Access Right	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Gender Pay Gap	Against	For	Shareholder
9	Elect Director Susan Desmond-Hellmann	For	For	Management

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PHIBRO ANIMAL HEALTH CORPORATION

Ticker: PAHC Security ID: 71742Q106  
 Meeting Date: NOV 04, 2019 Meeting Type: Annual  
 Record Date: SEP 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jack C. Bendheim	For	Withhold	Management
1.2	Elect Director E. Thomas Corcoran	For	Withhold	Management
1.3	Elect Director George Gunn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PHILLIPS 66

Ticker: PSX Security ID: 718546104  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles M. Holley	For	For	Management
1b	Elect Director Glenn F. Tilton	For	For	Management
1c	Elect Director Marna C. Whittington	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Risks of Gulf Coast Petrochemical Investments	Against	For	Shareholder

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POTLATCHDELTA CORPORATION

Ticker: PCH Security ID: 737630103  
 Meeting Date: MAY 04, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda M. Breard	For	For	Management
1b	Elect Director Lawrence S. Peiros	For	For	Management
1c	Elect Director Eric J. Cremers	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PRA HEALTH SCIENCES, INC.

Ticker: PRAH Security ID: 69354M108  
 Meeting Date: MAY 18, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Colin Shannon	For	For	Management
1.2	Elect Director James C. Montazee	For	For	Management
1.3	Elect Director Alexander G. Dickinson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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PRESTIGE CONSUMER HEALTHCARE INC.

Ticker: PBH Security ID: 74112D101  
 Meeting Date: JUL 30, 2019 Meeting Type: Annual  
 Record Date: JUN 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald M. Lombardi	For	For	Management
1.2	Elect Director John E. Byom	For	For	Management
1.3	Elect Director Gary E. Costley	For	For	Management
1.4	Elect Director Sheila A. Hopkins	For	For	Management
1.5	Elect Director James M. Jenness	For	For	Management
1.6	Elect Director Natale S. Ricciardi	For	For	Management
1.7	Elect Director Christopher J. Coughlin	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PRIMERICA, INC.

Ticker: PRI Security ID: 74164M108  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John A. Addison, Jr.	For	For	Management
1b	Elect Director Joel M. Babbit	For	For	Management
1c	Elect Director P. George Benson	For	For	Management
1d	Elect Director C. Saxby Chambliss	For	For	Management
1e	Elect Director Gary L. Crittenden	For	For	Management
1f	Elect Director Cynthia N. Day	For	For	Management
1g	Elect Director Sanjeev Dheer	For	For	Management
1h	Elect Director Beatriz R. Perez	For	For	Management
1i	Elect Director D. Richard Williams	For	For	Management
1j	Elect Director Glenn J. Williams	For	For	Management
1k	Elect Director Barbara A. Yastine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

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PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director George L. Fotiades	For	For	Management
1d	Elect Director Lydia H. Kennard	For	For	Management
1e	Elect Director Irving F. Lyons, III	For	For	Management
1f	Elect Director Avid Modjtabai	For	For	Management
1g	Elect Director David P. O'Connor	For	For	Management
1h	Elect Director Olivier Piani	For	For	Management
1i	Elect Director Jeffrey L. Skelton	For	For	Management
1j	Elect Director Carl B. Webb	For	For	Management
1k	Elect Director William D. Zollars	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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PROOFPOINT, INC.

Ticker: PFPT Security ID: 743424103  
 Meeting Date: JUN 12, 2020 Meeting Type: Annual  
 Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jonathan Feiber	For	For	Management
1b	Elect Director Kevin Harvey	For	For	Management
1c	Elect Director Leyla Seka	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PRUDENTIAL FINANCIAL, INC.

Ticker: PRU Security ID: 744320102  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.2	Elect Director Gilbert F. Casellas	For	For	Management
1.3	Elect Director Robert M. Falzon	For	For	Management
1.4	Elect Director Martina Hund-Mejean	For	For	Management
1.5	Elect Director Karl J. Krapek	For	For	Management
1.6	Elect Director Peter R. Lighte	For	For	Management
1.7	Elect Director Charles F. Lowrey	For	For	Management
1.8	Elect Director George Paz	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Christine A. Poon	For	For	Management
1.11	Elect Director Douglas A. Scovanner	For	For	Management
1.12	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

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PUBLIC STORAGE

Ticker: PSA Security ID: 74460D109  
 Meeting Date: APR 21, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald L. Havner, Jr.	For	For	Management
1.2	Elect Director Tamara Hughes Gustavson	For	For	Management
1.3	Elect Director Uri P. Harkham	For	For	Management
1.4	Elect Director Leslie S. Heisz	For	For	Management
1.5	Elect Director B. Wayne Hughes, Jr.	For	For	Management
1.6	Elect Director Avedick B. Poladian	For	For	Management
1.7	Elect Director Gary E. Pruitt	For	For	Management
1.8	Elect Director John Reyes	For	For	Management
1.9	Elect Director Joseph D. Russell, Jr.	For	For	Management
1.10	Elect Director Tariq M. Shaukat	For	For	Management
1.11	Elect Director Ronald P. Spogli	For	For	Management
1.12	Elect Director Daniel C. Staton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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RADIAN GROUP INC.

Ticker: RDN Security ID: 750236101

Meeting Date: MAY 13, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Herbert Wender	For	For	Management
1b	Elect Director Brad L. Conner	For	For	Management
1c	Elect Director Howard B. Culang	For	For	Management
1d	Elect Director Debra Hess	For	For	Management
1e	Elect Director Lisa W. Hess	For	For	Management
1f	Elect Director Lisa Mumford	For	For	Management
1g	Elect Director Gaetano Muzio	For	For	Management
1h	Elect Director Gregory V. Serio	For	For	Management
1i	Elect Director Noel J. Spiegel	For	For	Management
1j	Elect Director Richard G. Thornberry	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 913017109  
Meeting Date: APR 27, 2020 Meeting Type: Annual  
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd J. Austin, III	For	For	Management
1b	Elect Director Gregory J. Hayes	For	For	Management
1c	Elect Director Marshall O. Larsen	For	For	Management
1d	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1e	Elect Director Margaret L. O'Sullivan	For	For	Management
1f	Elect Director Denise L. Ramos	For	For	Management
1g	Elect Director Fredric G. Reynolds	For	For	Management
1h	Elect Director Brian C. Rogers	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	None	For	Shareholder
5	Report on Plant Closures	Against	Against	Shareholder

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REALTY INCOME CORPORATION

Ticker: 0 Security ID: 756109104  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathleen R. Allen	For	For	Management
1b	Elect Director A. Larry Chapman	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Priya Cherian Huskins	For	For	Management
1e	Elect Director Christie B. Kelly	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Michael D. McKee	For	For	Management
1h	Elect Director Gregory T. McLaughlin	For	For	Management
1i	Elect Director Ronald L. Merriman	For	For	Management
1j	Elect Director Sumit Roy	For	For	Management

2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## REGAL BELOIT CORPORATION

Ticker: RBC Security ID: 758750103  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jan A. Bertsch	For	For	Management
1b	Elect Director Stephen M. Burt	For	For	Management
1c	Elect Director Anesa T. Chaibi	For	For	Management
1d	Elect Director Christopher L. Doerr	For	For	Management
1e	Elect Director Dean A. Foate	For	For	Management
1f	Elect Director Michael F. Hilton	For	For	Management
1g	Elect Director Louis V. Pinkham	For	For	Management
1h	Elect Director Rakesh Sachdev	For	For	Management
1i	Elect Director Curtis W. Stoelting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

## REGENCY CENTERS CORPORATION

Ticker: REG Security ID: 758849103  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin E. Stein, Jr.	For	For	Management
1b	Elect Director Joseph F. Azrack	For	For	Management
1c	Elect Director Bryce Blair	For	For	Management
1d	Elect Director C. Ronald Blankenship	For	For	Management
1e	Elect Director Deirdre J. Evens	For	For	Management
1f	Elect Director Thomas W. Furphy	For	For	Management
1g	Elect Director Karin M. Klein	For	For	Management
1h	Elect Director Peter D. Linneman	For	For	Management
1i	Elect Director David P. O'Connor	For	For	Management
1j	Elect Director Lisa Palmer	For	For	Management
1k	Elect Director Thomas G. Wattles	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

## REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100  
 Meeting Date: APR 22, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn H. Byrd	For	For	Management
1b	Elect Director Don DeFosset	For	For	Management

1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1d	Elect Director Zhanna Golodryga	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Ruth Ann Marshall	For	For	Management
1g	Elect Director Charles D. McCrary	For	For	Management
1h	Elect Director James T. Prokopanko	For	For	Management
1i	Elect Director Lee J. Stysliger, III	For	For	Management
1j	Elect Director Jose S. Suquet	For	For	Management
1k	Elect Director John M. Turner, Jr.	For	For	Management
1l	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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RELIANCE STEEL & ALUMINUM CO.

Ticker: RS Security ID: 759509102  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah J. Anderson	For	For	Management
1b	Elect Director Lisa L. Baldwin	For	For	Management
1c	Elect Director Karen W. Colonias	For	For	Management
1d	Elect Director John G. Figueroa	For	For	Management
1e	Elect Director David H. Hannah	For	For	Management
1f	Elect Director James D. Hoffman	For	For	Management
1g	Elect Director Mark V. Kaminski	For	For	Management
1h	Elect Director Robert A. McEvoy	For	For	Management
1i	Elect Director Andrew G. Sharkey, III	For	For	Management
1j	Elect Director Douglas W. Stotlar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

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RESOLUTE FOREST PRODUCTS INC.

Ticker: RFP Security ID: 76117W109  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randall C. Benson	For	For	Management
1.2	Elect Director Suzanne Blanchet	For	For	Management
1.3	Elect Director Jennifer C. Dolan	For	For	Management
1.4	Elect Director Yves Laflamme	For	For	Management
1.5	Elect Director Bradley P. Martin	For	For	Management
1.6	Elect Director Alain Rheaume	For	For	Management
1.7	Elect Director Michael S. Rousseau	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Restricted Stock Plan	For	For	Management



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ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109  
 Meeting Date: FEB 04, 2020 Meeting Type: Annual  
 Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director Steven R. Kalmanson	For	For	Management
A2	Elect Director James P. Keane	For	For	Management
A3	Elect Director Pam Murphy	For	For	Management
A4	Elect Director Donald R. Parfet	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
D	Approve Omnibus Stock Plan	For	For	Management

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RUSH ENTERPRISES, INC.

Ticker: RUSHA Security ID: 781846209  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W.M. "Rusty" Rush	For	For	Management
1.2	Elect Director Thomas A. Akin	For	For	Management
1.3	Elect Director James C. Underwood	For	For	Management
1.4	Elect Director Raymond J. Chess	For	For	Management
1.5	Elect Director William H. Cary	For	For	Management
1.6	Elect Director Kennon H. Guglielmo	For	For	Management
1.7	Elect Director Elaine Mendoza	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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RYDER SYSTEM, INC.

Ticker: R Security ID: 783549108  
 Meeting Date: MAY 01, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert J. Eck	For	For	Management
1b	Elect Director Robert A. Hagemann	For	For	Management
1c	Elect Director Michael F. Hilton	For	For	Management
1d	Elect Director Tamara L. Lundgren	For	For	Management
1e	Elect Director Luis P. Nieto, Jr.	For	For	Management
1f	Elect Director David G. Nord	For	For	Management
1g	Elect Director Robert E. Sanchez	For	For	Management
1h	Elect Director Abbie J. Smith	For	For	Management
1i	Elect Director E. Follin Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Hansel E. Tookes, II	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Ratify Pricewaterhousecoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104  
Meeting Date: MAY 13, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director William J. Amelio	For	For	Management
1.3	Elect Director William D. Green	For	For	Management
1.4	Elect Director Charles E. Haldeman, Jr.	For	For	Management
1.5	Elect Director Stephanie C. Hill	For	For	Management
1.6	Elect Director Rebecca J. Jacoby	For	For	Management
1.7	Elect Director Monique F. Leroux	For	For	Management
1.8	Elect Director Maria R. Morris	For	For	Management
1.9	Elect Director Douglas L. Peterson	For	For	Management
1.10	Elect Director Edward B. Rust, Jr.	For	For	Management
1.11	Elect Director Kurt L. Schmoke	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SANDERSON FARMS, INC.

Ticker: SAFM Security ID: 800013104  
Meeting Date: FEB 13, 2020 Meeting Type: Annual  
Record Date: DEC 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Barksdale	For	For	Management
1.2	Elect Director Lampkin Butts	For	For	Management
1.3	Elect Director Beverly W. Hogan	For	For	Management
1.4	Elect Director Phil K. Livingston	For	For	Management
1.5	Elect Director Joe F. Sanderson, Jr.	For	For	Management
1.1	Elect Director Sonia Perez	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Water Resource Risks	Against	Against	Shareholder
7	Report on Human Rights Due Diligence	Against	For	Shareholder

## SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	For	Management
1.2	Elect Director Duncan H. Cocroft	For	For	Management
1.3	Elect Director Fidelma Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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 SCHWEITZER-MAUDUIT INTERNATIONAL, INC.

Ticker: SWM Security ID: 808541106  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark L. Bye	For	For	Management
1.2	Elect Director Jeffrey J. Keenan	For	For	Management
1.3	Elect Director Marco Levi	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 SCIENCE APPLICATIONS INTERNATIONAL CORPORATION

Ticker: SAIC Security ID: 808625107  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bedingfield	For	For	Management
1b	Elect Director Carol A. Goode	For	For	Management
1c	Elect Director John J. Hamre	For	For	Management
1d	Elect Director Yvette M. Kanouff	For	For	Management
1e	Elect Director Nazzic S. Keene	For	For	Management
1f	Elect Director David M. Kerko	For	For	Management
1g	Elect Director Timothy J. Mayopoulos	For	For	Management
1h	Elect Director Katharina G. McFarland	For	For	Management
1i	Elect Director Donna S. Morea	For	For	Management
1j	Elect Director Steven R. Shane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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 SEAGATE TECHNOLOGY PLC

Ticker: STX Security ID: G7945M107  
 Meeting Date: OCT 29, 2019 Meeting Type: Annual

Record Date: SEP 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William D. Mosley	For	For	Management
1b	Elect Director Stephen J. Luczo	For	For	Management
1c	Elect Director Mark W. Adams	For	For	Management
1d	Elect Director Judy Bruner	For	For	Management
1e	Elect Director Michael R. Cannon	For	For	Management
1f	Elect Director William T. Coleman	For	For	Management
1g	Elect Director Jay L. Geldmacher	For	For	Management
1h	Elect Director Dylan G. Haggart	For	For	Management
1i	Elect Director Stephanie Tilenius	For	For	Management
1j	Elect Director Edward J. Zander	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Authorize Board to Allot and Issue Shares	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

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SELECT MEDICAL HOLDINGS CORPORATION

Ticker: SEM Security ID: 81619Q105  
Meeting Date: APR 28, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bryan C. Cressey	For	For	Management
1.2	Elect Director Robert A. Ortenzio	For	For	Management
1.3	Elect Director Daniel J. Thomas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PriceWaterhouseCoopers LLP as Auditors	For	For	Management

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SEMPRA ENERGY

Ticker: SRE Security ID: 816851109  
Meeting Date: MAY 05, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan L. Boeckmann	For	For	Management
1.2	Elect Director Kathleen L. Brown	For	For	Management
1.3	Elect Director Andres Conesa	For	For	Management
1.4	Elect Director Maria Contreras-Sweet	For	For	Management
1.5	Elect Director Pablo A. Ferrero	For	For	Management
1.6	Elect Director William D. Jones	For	For	Management
1.7	Elect Director Jeffrey W. Martin	For	For	Management
1.8	Elect Director Bethany J. Mayer	For	For	Management
1.9	Elect Director Michael N. Mears	For	For	Management
1.10	Elect Director Jack T. Taylor	For	For	Management

1.11	Elect Director Cynthia L. Walker	For	For	Management
1.12	Elect Director Cynthia J. Warner	For	For	Management
1.13	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

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SERVICE PROPERTIES TRUST

Ticker: SVC Security ID: 81761L102  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John L. Harrington	For	Against	Management
1.2	Elect Director John G. Murray	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SHENANDOAH TELECOMMUNICATIONS COMPANY

Ticker: SHEN Security ID: 82312B106  
 Meeting Date: APR 21, 2020 Meeting Type: Annual  
 Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy Fitzsimmons	For	For	Management
1b	Elect Director John W. Flora	For	For	Management
1c	Elect Director Kenneth L. Quaglio	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SILGAN HOLDINGS, INC.

Ticker: SLGN Security ID: 827048109  
 Meeting Date: JUN 08, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leigh J. Abramson	For	For	Management
1.2	Elect Director D. Greg Horrigan	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109

Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Larry C. Glasscock	For	For	Management
1c	Elect Director Karen N. Horn	For	For	Management
1d	Elect Director Allan Hubbard	For	For	Management
1e	Elect Director Reuben S. Leibowitz	For	For	Management
1f	Elect Director Gary M. Rodkin	For	For	Management
1g	Elect Director Stefan M. Selig	For	For	Management
1h	Elect Director Daniel C. Smith	For	For	Management
1i	Elect Director J. Albert Smith, Jr.	For	For	Management
1j	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SINCLAIR BROADCAST GROUP, INC.

Ticker: SBGI Security ID: 829226109  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David D. Smith	For	Withhold	Management
1.2	Elect Director Frederick G. Smith	For	Withhold	Management
1.3	Elect Director J. Duncan Smith	For	Withhold	Management
1.4	Elect Director Robert E. Smith	For	Withhold	Management
1.5	Elect Director Howard E. Friedman	For	For	Management
1.6	Elect Director Lawrence E. McCanna	For	For	Management
1.7	Elect Director Daniel C. Keith	For	For	Management
1.8	Elect Director Martin R. Leader	For	For	Management
1.9	Elect Director Benson E. Legg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

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SIRIUS XM HOLDINGS INC.

Ticker: SIRI Security ID: 829688103  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joan L. Amble	For	For	Management
1.2	Elect Director George W. Bodenheimer	For	For	Management
1.3	Elect Director Mark D. Carleton	For	Withhold	Management
1.4	Elect Director Eddy W. Hartenstein	For	For	Management
1.5	Elect Director James P. Holden	For	For	Management
1.6	Elect Director Gregory B. Maffei	For	Withhold	Management
1.7	Elect Director Evan D. Malone	For	For	Management
1.8	Elect Director James E. Meyer	For	For	Management
1.9	Elect Director James F. Mooney	For	For	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Kristina M. Salen	For	For	Management

1.12	Elect Director Carl E. Vogel	For	For	Management
1.13	Elect Director David M. Zaslav	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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SL GREEN REALTY CORP.

Ticker: SLG Security ID: 78440X101  
Meeting Date: JUN 01, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John H. Alschuler	For	For	Management
1b	Elect Director Betsy Atkins	For	For	Management
1c	Elect Director Edwin T. Burton, III	For	For	Management
1d	Elect Director Lauren B. Dillard	For	For	Management
1e	Elect Director Stephen L. Green	For	For	Management
1f	Elect Director Craig M. Hatkoff	For	For	Management
1g	Elect Director Marc Holliday	For	For	Management
1h	Elect Director John S. Levy	For	For	Management
1i	Elect Director Andrew W. Mathias	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SOUTHWEST AIRLINES CO.

Ticker: LUV Security ID: 844741108  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Biegler	For	For	Management
1b	Elect Director J. Veronica Biggins	For	For	Management
1c	Elect Director Douglas H. Brooks	For	For	Management
1d	Elect Director William H. Cunningham	For	For	Management
1e	Elect Director John G. Denison	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director Gary C. Kelly	For	For	Management
1h	Elect Director Grace D. Lieblein	For	For	Management
1i	Elect Director Nancy B. Loeffler	For	For	Management
1j	Elect Director John T. Montford	For	For	Management
1k	Elect Director Ron Ricks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

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SOUTHWEST GAS HOLDINGS, INC.

Ticker: SWX Security ID: 844895102  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Boughner	For	For	Management
1.2	Elect Director Jose A. Cardenas	For	For	Management
1.3	Elect Director Stephen C. Comer	For	For	Management
1.4	Elect Director John P. Hester	For	For	Management
1.5	Elect Director Jane Lewis-Raymond	For	For	Management
1.6	Elect Director Anne L. Mariucci	For	For	Management
1.7	Elect Director Michael J. Melarkey	For	For	Management
1.8	Elect Director A. Randall Thoman	For	For	Management
1.9	Elect Director Thomas A. Thomas	For	For	Management
1.10	Elect Director Leslie T. Thornton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SPECTRUM BRANDS HOLDINGS, INC.

Ticker: SPB Security ID: 84790A105  
 Meeting Date: JUL 10, 2019 Meeting Type: Annual  
 Record Date: MAY 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherianne James	For	For	Management
1.2	Elect Director Norman S. Matthews	For	For	Management
1.3	Elect Director Joseph S. Steinberg	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SPIRIT REALTY CAPITAL, INC.

Ticker: SRC Security ID: 84860W300  
 Meeting Date: JUN 08, 2020 Meeting Type: Annual  
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jackson Hsieh	For	For	Management
1.2	Elect Director Kevin M. Charlton	For	For	Management
1.3	Elect Director Todd A. Dunn	For	For	Management
1.4	Elect Director Elizabeth F. Frank	For	For	Management
1.5	Elect Director Richard I. Gilchrist	For	For	Management
1.6	Elect Director Diana M. Laing	For	For	Management
1.7	Elect Director Sheli Z. Rosenberg	For	For	Management
1.8	Elect Director Thomas D. Senkbeil	For	For	Management
1.9	Elect Director Nicholas P. Shepherd	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SPROUTS FARMERS MARKET, INC.

Ticker: SFM Security ID: 85208M102  
 Meeting Date: APR 28, 2020 Meeting Type: Annual



Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel D. Anderson	For	For	Management
1.2	Elect Director Terri Funk Graham	For	For	Management
1.3	Elect Director Doug G. Rauch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109  
Meeting Date: MAR 18, 2020 Meeting Type: Annual  
Record Date: JAN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Rosalind G. Brewer	For	For	Management
1c	Elect Director Andrew Campion	For	For	Management
1d	Elect Director Mary N. Dillon	For	For	Management
1e	Elect Director Isabel Ge Mahe	For	For	Management
1f	Elect Director Melody Hobson	For	For	Management
1g	Elect Director Kevin R. Johnson	For	For	Management
1h	Elect Director Jorgen Vig Knudstorp	For	For	Management
1i	Elect Director Satya Nadella	For	For	Management
1j	Elect Director Joshua Cooper Ramo	For	For	Management
1k	Elect Director Clara Shih	For	For	Management
1l	Elect Director Javier G. Teruel	For	For	Management
1m	Elect Director Myron E. Ullman, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

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STATE STREET CORPORATION

Ticker: STT Security ID: 857477103  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director Lynn A. Dugle	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Richard P. Sergel	For	For	Management
1k	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

3 Ratify Ernst & Young LLP as Auditors For For Management

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STEELCASE INC.

Ticker: SCS Security ID: 858155203  
 Meeting Date: JUL 10, 2019 Meeting Type: Annual  
 Record Date: MAY 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lawrence J. Blanford	For	For	Management
1b	Elect Director Timothy C. E. Brown	For	For	Management
1c	Elect Director Connie K. Duckworth	For	For	Management
1d	Elect Director James P. Keane	For	For	Management
1e	Elect Director Todd P. Kelsey	For	For	Management
1f	Elect Director Jennifer C. Niemann	For	For	Management
1g	Elect Director Robert C. Pew, III	For	For	Management
1h	Elect Director Cathy D. Ross	For	For	Management
1i	Elect Director Peter M. Wege, II	For	For	Management
1j	Elect Director Kate Pew Wolters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

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STERIS PLC

Ticker: STE Security ID: G8473T100  
 Meeting Date: JUL 30, 2019 Meeting Type: Annual  
 Record Date: MAY 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard C. Breeden	For	For	Management
1b	Elect Director Cynthia L. Feldmann	For	For	Management
1c	Elect Director Jacqueline B. Kosecoff	For	For	Management
1d	Elect Director David B. Lewis	For	For	Management
1e	Elect Director Walter M. Rosebrough, Jr.	For	For	Management
1f	Elect Director Nirav R. Shah	For	For	Management
1g	Elect Director Mohsen M. Sohi	For	For	Management
1h	Elect Director Richard M. Steeves	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	Management
4	Authorize Board to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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STEVEN MADDEN, LTD.

Ticker: SH00 Security ID: 556269108  
 Meeting Date: JUN 05, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward R. Rosenfeld	For	For	Management
1.2	Elect Director Al Ferrara	For	For	Management

1.3	Elect Director Mitchell S. Klipper	For	For	Management
1.4	Elect Director Rose Peabody Lynch	For	For	Management
1.5	Elect Director Peter Migliorini	For	For	Management
1.6	Elect Director Ravi Sachdev	For	For	Management
1.7	Elect Director Thomas H. Schwartz	For	For	Management
1.8	Elect Director Robert G. Smith	For	For	Management
1.9	Elect Director Amelia Newton Varela	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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STURM, RUGER & COMPANY, INC.

Ticker: RGR Security ID: 864159108  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John A. Cosentino, Jr.	For	For	Management
1b	Elect Director Michael O. Fifer	For	For	Management
1c	Elect Director Sandra S. Froman	For	For	Management
1d	Elect Director C. Michael Jacobi	For	For	Management
1e	Elect Director Christopher J. Killoy	For	For	Management
1f	Elect Director Terrence G. O'Connor	For	For	Management
1g	Elect Director Amir P. Rosenthal	For	For	Management
1h	Elect Director Ronald C. Whitaker	For	For	Management
1i	Elect Director Phillip C. Widman	For	For	Management
2	Ratify RSM US LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SUN COMMUNITIES, INC.

Ticker: SUI Security ID: 866674104  
 Meeting Date: MAY 22, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary A. Shiffman	For	For	Management
1b	Elect Director Meghan G. Baivier	For	For	Management
1c	Elect Director Stephanie W. Bergeron	For	For	Management
1d	Elect Director Brian M. Hermelin	For	For	Management
1e	Elect Director Ronald A. Klein	For	For	Management
1f	Elect Director Clunet R. Lewis	For	For	Management
1g	Elect Director Arthur A. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditor	For	For	Management

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SUPERNUS PHARMACEUTICALS, INC.

Ticker: SUPN Security ID: 868459108  
 Meeting Date: JUN 15, 2020 Meeting Type: Annual  
 Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Frederick M. Hudson	For	For	Management
1.2	Elect Director Charles W. Newhall, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Margaret M. Keane	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1e	Elect Director William W. Graylin	For	For	Management
1f	Elect Director Roy A. Guthrie	For	For	Management
1g	Elect Director Richard C. Hartnack	For	For	Management
1h	Elect Director Jeffrey G. Naylor	For	For	Management
1i	Elect Director Laurel J. Richie	For	For	Management
1j	Elect Director Olympia J. Snowe	For	For	Management
1k	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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SYNNEX CORPORATION

Ticker: SNX Security ID: 87162W100  
 Meeting Date: MAR 17, 2020 Meeting Type: Annual  
 Record Date: JAN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin Murai	For	For	Management
1.2	Elect Director Dwight Steffensen	For	For	Management
1.3	Elect Director Dennis Polk	For	For	Management
1.4	Elect Director Fred Breidenbach	For	For	Management
1.5	Elect Director Laurie Simon Hodrick	For	For	Management
1.6	Elect Director Hau Lee	For	For	Management
1.7	Elect Director Matthew Miao	For	Withhold	Management
1.8	Elect Director Gregory Quesnel	For	For	Management
1.9	Elect Director Ann Vezina	For	For	Management
1.10	Elect Director Thomas Wurster	For	For	Management
1.11	Elect Director Duane Zitzner	For	For	Management
1.12	Elect Director Andrea Zulberti	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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SYNOVUS FINANCIAL CORP.

Ticker: SNV Security ID: 87161C501  
 Meeting Date: APR 22, 2020 Meeting Type: Annual  
 Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Tim E. Bentsen	For	For	Management
1B	Elect Director F. Dixon Brooke, Jr.	For	For	Management
1C	Elect Director Stephen T. Butler	For	For	Management
1D	Elect Director Elizabeth W. Camp	For	For	Management
1E	Elect Director Diana M. Murphy	For	For	Management
1F	Elect Director Harris Pastides	For	For	Management
1G	Elect Director Joseph J. Prochaska, Jr.	For	For	Management
1H	Elect Director John L. Stallworth	For	For	Management
1I	Elect Director Kessel D. Stelling	For	For	Management
1J	Elect Director Barry L. Storey	For	For	Management
1K	Elect Director Teresa White	For	For	Management
2	Amend Articles of Incorporation to Eliminate 10-1 Voting Provisions	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

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SYSCO CORPORATION

Ticker: SYY Security ID: 871829107  
 Meeting Date: NOV 15, 2019 Meeting Type: Annual  
 Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas L. Bene	For	For	Management
1b	Elect Director Daniel J. Brutto	For	For	Management
1c	Elect Director John M. Cassaday	For	For	Management
1d	Elect Director Joshua D. Frank	For	For	Management
1e	Elect Director Larry C. Glasscock	For	For	Management
1f	Elect Director Bradley M. Halverson	For	For	Management
1g	Elect Director John M. Hinshaw	For	For	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Stephanie A. Lundquist	For	For	Management
1j	Elect Director Nancy S. Newcomb	For	For	Management
1k	Elect Director Nelson Peltz	For	For	Management
1l	Elect Director Edward D. Shirley	For	For	Management
1m	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

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T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark S. Bartlett	For	For	Management

1b	Elect Director Mary K. Bush	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	For	Management
1e	Elect Director Robert F. MacLellan	For	For	Management
1f	Elect Director Olympia J. Snowe	For	For	Management
1g	Elect Director Robert J. Stevens	For	For	Management
1h	Elect Director William J. Stromberg	For	For	Management
1i	Elect Director Richard R. Verma	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against	Shareholder

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TANGER FACTORY OUTLET CENTERS, INC.

Ticker: SKT Security ID: 875465106  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey B. Citrin	For	For	Management
1.2	Elect Director David B. Henry	For	For	Management
1.3	Elect Director Thomas J. Reddin	For	For	Management
1.4	Elect Director Bridget M. Ryan-Berman	For	For	Management
1.5	Elect Director Susan E. Skerritt	For	For	Management
1.6	Elect Director Steven B. Tanger	For	For	Management
1.7	Elect Director Luis A. Ubinas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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TARGET CORPORATION

Ticker: TGT Security ID: 87612E106  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Calvin Darden	For	For	Management
1e	Elect Director Robert L. Edwards	For	For	Management
1f	Elect Director Melanie L. Healey	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Kenneth L. Salazar	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104  
 Meeting Date: MAR 11, 2020 Meeting Type: Annual  
 Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre R. Brondeau	For	For	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. ('John') Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director David M. Kerko	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Yong Nam	For	For	Management
1i	Elect Director Daniel J. Phelan	For	For	Management
1j	Elect Director Abhijit Y. Talwalkar	For	For	Management
1k	Elect Director Mark C. Trudeau	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	For	Management
1m	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	For	Management
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	Management
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
11	Approve Allocation of Available Earnings at September 27, 2019	For	For	Management
12	Approve Declaration of Dividend	For	For	Management
13	Amend Articles of Association Re: Authorized Capital	For	Against	Management
14	Approve Reduction of Share Capital	For	For	Management
15	Adjourn Meeting	For	Against	Management

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TECH DATA CORPORATION

Ticker: TECD Security ID: 878237106  
 Meeting Date: FEB 12, 2020 Meeting Type: Special  
 Record Date: JAN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

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TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Security ID: 879360105  
 Meeting Date: APR 22, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roxanne S. Austin	For	For	Management
1.2	Elect Director Kenneth C. Dahlberg	For	For	Management
1.3	Elect Director Robert A. Malone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TERADYNE, INC.

Ticker: TER Security ID: 880770102  
 Meeting Date: MAY 08, 2020 Meeting Type: Annual  
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Michael A. Bradley	For	For	Management
1B	Elect Director Edwin J. Gillis	For	For	Management
1C	Elect Director Timothy E. Guertin	For	For	Management
1D	Elect Director Mark E. Jagiela	For	For	Management
1E	Elect Director Mercedes Johnson	For	For	Management
1F	Elect Director Marilyn Matz	For	For	Management
1G	Elect Director Paul J. Tufano	For	For	Management
1H	Elect Director Roy A. Vallee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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## TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Jean M. Hobby	For	For	Management
1g	Elect Director Michael D. Hsu	For	For	Management
1h	Elect Director Ronald Kirk	For	For	Management
1i	Elect Director Pamela H. Patsley	For	For	Management
1j	Elect Director Robert E. Sanchez	For	For	Management
1k	Elect Director Richard k. Templeton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TEXAS ROADHOUSE, INC.

Ticker: TXRH Security ID: 882681109  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory N. Moore	For	For	Management
1.2	Elect Director W. Kent Taylor	For	For	Management
1.3	Elect Director Curtis A. Warfield	For	For	Management
1.4	Elect Director Kathleen M. Widmer	For	For	Management
1.5	Elect Director James R. Zarley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kermit R. Crawford	For	For	Management
1b	Elect Director Michael L. Eskew	For	For	Management
1c	Elect Director Margaret M. Keane	For	For	Management
1d	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1e	Elect Director Jacques P. Perold	For	For	Management
1f	Elect Director Andrea Redmond	For	For	Management
1g	Elect Director Gregg M. Sherrill	For	For	Management
1h	Elect Director Judith A. Sprieser	For	For	Management
1i	Elect Director Perry M. Traquina	For	For	Management
1j	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100  
 Meeting Date: APR 15, 2020 Meeting Type: Annual  
 Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director Thomas P. "Todd" Gibbons	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director Edmund F. "Ted" Kelly	For	For	Management
1f	Elect Director Jennifer B. Morgan	For	For	Management
1g	Elect Director Elizabeth E. Robinson	For	For	Management
1h	Elect Director Samuel C. Scott, III	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Alfred W. "AI" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	Against	Shareholder
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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THE BOEING COMPANY

Ticker: BA Security ID: 097023105  
 Meeting Date: APR 27, 2020 Meeting Type: Annual  
 Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Arthur D. Collins, Jr.	For	Against	Management
1d	Elect Director Edmund P. Giambastiani, Jr.	For	Against	Management
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Nikki R. Haley - Withdrawn Resolution	None	None	Management
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director Lawrence W. Kellner	For	For	Management
1i	Elect Director Caroline B. Kennedy	For	For	Management
1j	Elect Director Steven M. Mollenkopf	For	For	Management
1k	Elect Director John M. Richardson	For	For	Management
1l	Elect Director Susan C. Schwab	For	Against	Management
1m	Elect Director Ronald A. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Director Nominee Qualifications	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chairman	Against	For	Shareholder
7	Provide Right to Act by Written Consent	Against	For	Shareholder
8	Adopt Share Retention Policy For	Against	Against	Shareholder

## Senior Executives

9 Increase Disclosure of Compensation Adjustments Against For Shareholder

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THE BUCKLE, INC.

Ticker:           BKE                   Security ID: 118440106  
Meeting Date: JUN 01, 2020   Meeting Type: Annual  
Record Date:   MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel J. Hirschfeld	For	For	Management
1.2	Elect Director Dennis H. Nelson	For	For	Management
1.3	Elect Director Thomas B. Heacock	For	For	Management
1.4	Elect Director Kari G. Smith	For	For	Management
1.5	Elect Director Hank M. Bounds	For	For	Management
1.6	Elect Director Bill L. Fairfield	For	For	Management
1.7	Elect Director Bruce L. Hoberman	For	For	Management
1.8	Elect Director Michael E. Huss	For	For	Management
1.9	Elect Director Angie J. Klein	For	For	Management
1.10	Elect Director John P. Peetz, III	For	For	Management
1.11	Elect Director Karen B. Rhoads	For	For	Management
1.12	Elect Director James E. Shada	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Approve Executive Incentive Bonus Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Non-Employee Director Restricted Stock Plan	For	For	Management

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THE GEO GROUP, INC.

Ticker:           GEO                   Security ID: 36162J106  
Meeting Date: MAY 19, 2020   Meeting Type: Annual  
Record Date:   MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anne N. Foreman	For	For	Management
1.2	Elect Director Richard H. Glanton	For	For	Management
1.3	Elect Director Jose Gordo	For	For	Management
1.4	Elect Director Scott Kernan	For	For	Management
1.5	Elect Director Guido Van Hauwermeiren	For	For	Management
1.6	Elect Director Christopher C. Wheeler	For	For	Management
1.7	Elect Director Julie Myers Wood	For	For	Management
1.8	Elect Director George C. Zoley	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder

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THE GOODYEAR TIRE & RUBBER COMPANY

Ticker:           GT                   Security ID: 382550101  
Meeting Date: APR 06, 2020   Meeting Type: Annual  
Record Date:   FEB 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Firestone		For	Management
1b	Elect Director Werner Geissler		For	Management
1c	Elect Director Peter S. Hellman		For	Management
1d	Elect Director Laurette T. Koellner		For	Management
1e	Elect Director Richard J. Kramer		For	Management
1f	Elect Director W. Alan McCollough		For	Management
1g	Elect Director John E. McGlade		For	Management
1h	Elect Director Roderick A. Palmore		For	Management
1i	Elect Director Hera K. Siu		For	Management
1j	Elect Director Stephanie A. Streeter		For	Management
1k	Elect Director Michael R. Wessel		For	Management
1l	Elect Director Thomas L. Williams		For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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THE GREENBRIER COMPANIES, INC.

Ticker: GBX Security ID: 393657101  
Meeting Date: JAN 08, 2020 Meeting Type: Annual  
Record Date: NOV 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wanda F. Felton		For	Management
1.2	Elect Director Graeme A. Jack		For	Management
1.3	Elect Director David L. Starling		For	Management
1.4	Elect Director Wendy L. Teramoto		For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		Against	Management
3	Ratify KPMG LLC as Auditors	For	For	Management

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THE HACKETT GROUP, INC.

Ticker: HCKT Security ID: 404609109  
Meeting Date: MAY 01, 2020 Meeting Type: Annual  
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John R. Harris		For	Management
2	Amend Omnibus Stock Plan		For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

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THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Robert B. Allardice, III	For	For	Management
1b	Elect Director Larry D. De Shon	For	For	Management
1c	Elect Director Carlos Dominguez	For	For	Management
1d	Elect Director Trevor Fetter	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Michael G. Morris	For	For	Management
1g	Elect Director Teresa W. Roseborough	For	For	Management
1h	Elect Director Virginia P. Ruesterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matt Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Helena B. Foulkes	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Craig A. Menear	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
5	Prepare Employment Diversity Report and Report on Diversity Policies	Against	For	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
7	Report on Congruency Political Analysis and Electioneering Expenditures	Against	For	Shareholder

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THE J. M. SMUCKER COMPANY

Ticker: SJM Security ID: 832696405  
Meeting Date: AUG 14, 2019 Meeting Type: Annual  
Record Date: JUN 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Kathryn W. Dindo	For	For	Management
1b	Elect Director Paul J. Dolan	For	For	Management
1c	Elect Director Jay L. Henderson	For	For	Management

1d	Elect Director Gary A. Oatey	For	For	Management
1e	Elect Director Kirk L. Perry	For	For	Management
1f	Elect Director Sandra Pianalto	For	For	Management
1g	Elect Director Nancy Lopez Russell	For	For	Management
1h	Elect Director Alex Shumate	For	For	Management
1i	Elect Director Mark T. Smucker	For	For	Management
1j	Elect Director Richard K. Smucker	For	For	Management
1k	Elect Director Timothy P. Smucker	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THE KRAFT HEINZ COMPANY

Ticker: KHC Security ID: 500754106  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Alexandre Behring	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Joao M. Castro-Neves	For	For	Management
1e	Elect Director Timothy Kenesey	For	For	Management
1f	Elect Director Jorge Paulo Lemann	For	For	Management
1g	Elect Director Susan Mulder	For	For	Management
1h	Elect Director John C. Pope	For	For	Management
1i	Elect Director Elio Leoni Sceti	For	For	Management
1j	Elect Director Alexandre Van Damme	For	For	Management
1k	Elect Director George Zoghbi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Supermajority Vote Requirement	Against	Against	Shareholder

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THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109  
 Meeting Date: OCT 08, 2019 Meeting Type: Annual  
 Record Date: AUG 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis S. Blake	For	For	Management
1b	Elect Director Angela F. Braly	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Scott D. Cook	For	For	Management
1e	Elect Director Joseph Jimenez	For	For	Management
1f	Elect Director Terry J. Lundgren	For	For	Management
1g	Elect Director Christine M. McCarthy	For	For	Management
1h	Elect Director W. James McNerney, Jr.	For	For	Management
1i	Elect Director Nelson Peltz	For	For	Management
1j	Elect Director David S. Taylor	For	For	Management
1k	Elect Director Margaret C. Whitman	For	For	Management
1l	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106  
 Meeting Date: APR 22, 2020 Meeting Type: Annual  
 Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kerrii B. Anderson	For	For	Management
1.2	Elect Director Arthur F. Anton	For	For	Management
1.3	Elect Director Jeff M. Fetting	For	For	Management
1.4	Elect Director Richard J. Kramer	For	For	Management
1.5	Elect Director Susan J. Kropf	For	For	Management
1.6	Elect Director John G. Morikis	For	For	Management
1.7	Elect Director Christine A. Poon	For	For	Management
1.8	Elect Director Michael H. Thaman	For	For	Management
1.9	Elect Director Matthew Thornton, III	For	For	Management
1.10	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Juanita Powell Baranco	For	For	Management
1c	Elect Director Jon A. Boscia	For	For	Management
1d	Elect Director Henry A. 'Hal' Clark, III	For	For	Management
1e	Elect Director Anthony F. 'Tony' Earley, Jr.	For	For	Management
1f	Elect Director Thomas A. Fanning	For	For	Management
1g	Elect Director David J. Grain	For	For	Management
1h	Elect Director Donald M. James	For	For	Management
1i	Elect Director John D. Johns	For	For	Management
1j	Elect Director Dale E. Klein	For	For	Management
1k	Elect Director Ernest J. Moniz	For	For	Management
1l	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director Steven R. Specker	For	For	Management
1n	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

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THE TIMKEN COMPANY

Ticker: TKR Security ID: 887389104  
 Meeting Date: MAY 08, 2020 Meeting Type: Annual  
 Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maria A. Crowe	For	For	Management
1.2	Elect Director Elizabeth A. Harrell	For	For	Management
1.3	Elect Director Richard G. Kyle	For	For	Management
1.4	Elect Director John A. Luke, Jr.	For	For	Management
1.5	Elect Director Christopher L. Mapes	For	For	Management
1.6	Elect Director James F. Palmer	For	For	Management
1.7	Elect Director Ajita G. Rajendra	For	For	Management
1.8	Elect Director Frank C. Sullivan	For	For	Management
1.9	Elect Director John M. Timken, Jr.	For	For	Management
1.10	Elect Director Ward J. Timken, Jr.	For	For	Management
1.11	Elect Director Jacqueline F. Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	For	Management
1e	Elect Director Ernie Herrman	For	For	Management
1f	Elect Director Michael F. Hines	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director Carol Meyrowitz	For	For	Management
1i	Elect Director Jackwyn L. Nemerov	For	For	Management
1j	Elect Director John F. O'Brien	For	For	Management
1k	Elect Director Willow B. Shire	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Reduction of Chemical Footprint	Against	For	Shareholder
5	Report on Animal Welfare	Against	Against	Shareholder
6	Report on Pay Disparity	Against	Against	Shareholder
7	Stock Retention/Holding Period	Against	Against	Shareholder

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THE TORO COMPANY

Ticker: TTC Security ID: 891092108  
 Meeting Date: MAR 17, 2020 Meeting Type: Annual  
 Record Date: JAN 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey M. Ettinger	For	For	Management



1.2	Elect Director Katherine J. Harless	For	For	Management
1.3	Elect Director D. Christian Koch	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director C. Martin Harris	For	For	Management
1d	Elect Director Tyler Jacks	For	For	Management
1e	Elect Director Judy C. Lewent	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Jim P. Manzi	For	For	Management
1h	Elect Director James C. Mullen	For	For	Management
1i	Elect Director Lars R. Sorensen	For	For	Management
1j	Elect Director Debora L. Spar	For	For	Management
1k	Elect Director Scott M. Sperling	For	For	Management
1l	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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THOR INDUSTRIES, INC.

Ticker: THO Security ID: 885160101  
 Meeting Date: DEC 13, 2019 Meeting Type: Annual  
 Record Date: OCT 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew E. Graves	For	For	Management
1.2	Elect Director Amelia A. Huntington	For	For	Management
1.3	Elect Director Wilson Jones	For	For	Management
1.4	Elect Director Christopher Klein	For	For	Management
1.5	Elect Director J. Allen Kosowsky	For	For	Management
1.6	Elect Director Robert W. Martin	For	For	Management
1.7	Elect Director Peter B. Orthwein	For	For	Management
1.8	Elect Director Jan H. Suwinski	For	For	Management
1.9	Elect Director James L. Ziemer	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TOLL BROTHERS, INC.

Ticker: TOL Security ID: 889478103  
 Meeting Date: MAR 10, 2020 Meeting Type: Annual  
 Record Date: JAN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert I. Toll	For	For	Management
1.2	Elect Director Douglas C. Yearley, Jr.	For	For	Management
1.3	Elect Director Edward G. Boehne	For	For	Management
1.4	Elect Director Richard J. Braemer	For	For	Management
1.5	Elect Director Stephen F. East	For	For	Management
1.6	Elect Director Christine N. Garvey	For	For	Management
1.7	Elect Director Karen H. Grimes	For	For	Management
1.8	Elect Director Carl B. Marbach	For	For	Management
1.9	Elect Director John A. McLean	For	For	Management
1.10	Elect Director Stephen A. Novick	For	For	Management
1.11	Elect Director Wendell E. Pritchett	For	For	Management
1.12	Elect Director Paul E. Shapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TRINITY INDUSTRIES, INC.

Ticker: TRN Security ID: 896522109  
 Meeting Date: MAY 04, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John L. Adams	For	For	Management
1.2	Elect Director Brandon B. Boze	For	For	Management
1.3	Elect Director John J. Diez	For	For	Management
1.4	Elect Director Leldon E. Echols	For	For	Management
1.5	Elect Director Charles W. Matthews	For	For	Management
1.6	Elect Director E. Jean Savage	For	For	Management
1.7	Elect Director Dunia A. Shive	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TRINSEO S.A.

Ticker: TSE Security ID: L9340P101  
 Meeting Date: NOV 20, 2019 Meeting Type: Special  
 Record Date: OCT 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Tomkins	For	For	Management
1.2	Elect Director Sandra Beach Lin	For	For	Management

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TRINSEO S.A.

Ticker: TSE Security ID: L9340P101  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank A. Bozich	For	For	Management
1b	Elect Director K'lynn Johnson	For	For	Management
1c	Elect Director Sandra Beach Lin	For	For	Management

1d	Elect Director Philip Martens	For	For	Management
1e	Elect Director Donald T. Misheff	For	For	Management
1f	Elect Director Christopher D. Pappas	For	For	Management
1g	Elect Director Henri Steinmetz	For	For	Management
1h	Elect Director Mark Tomkins	For	For	Management
1i	Elect Director Stephen M. Zide	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Approve Discharge of Directors and Auditors	For	For	Management
6	Appoint PricewaterhouseCoopers Societe cooperative as Internal Statutory Auditor	For	For	Management
7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
8	Approve Dividends	For	For	Management
9	Authorize Share Repurchase Program	For	For	Management
10	Amend Omnibus Stock Plan	For	For	Management

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TYSON FOODS, INC.

Ticker: TSN Security ID: 902494103  
 Meeting Date: FEB 06, 2020 Meeting Type: Annual  
 Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Tyson	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1c	Elect Director Dean Banks	For	For	Management
1d	Elect Director Mike Beebe	For	For	Management
1e	Elect Director Mikel A. Durham	For	For	Management
1f	Elect Director Jonathan D. Mariner	For	For	Management
1g	Elect Director Kevin M. McNamara	For	For	Management
1h	Elect Director Cheryl S. Miller	For	For	Management
1i	Elect Director Jeffrey K. Schomburger	For	For	Management
1j	Elect Director Robert Thurber	For	For	Management
1k	Elect Director Barbara A. Tyson	For	Against	Management
1l	Elect Director Noel White	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Deforestation Impacts in Company's Supply Chain	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Human Rights Risk Assessment Process	Against	For	Shareholder
7	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder

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U.S. BANCORP

Ticker: USB Security ID: 902973304  
 Meeting Date: APR 21, 2020 Meeting Type: Annual  
 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Marc N. Casper	For	For	Management
1e	Elect Director Andrew Cecere	For	For	Management
1f	Elect Director Kimberly J. Harris	For	For	Management
1g	Elect Director Roland A. Hernandez	For	For	Management
1h	Elect Director Olivia F. Kirtley	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Richard P. McKenney	For	For	Management
1k	Elect Director Yusuf I. Mehdi	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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UDR, INC.

Ticker: UDR Security ID: 902653104  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine A. Cattanach	For	For	Management
1b	Elect Director Jon A. Grove	For	For	Management
1c	Elect Director Mary Ann King	For	For	Management
1d	Elect Director James D. Klingbeil	For	For	Management
1e	Elect Director Clint D. McDonough	For	For	Management
1f	Elect Director Robert A. McNamara	For	For	Management
1g	Elect Director Mark R. Patterson	For	For	Management
1h	Elect Director Thomas W. Toomey	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ULTRA CLEAN HOLDINGS, INC.

Ticker: UCTT Security ID: 90385V107  
Meeting Date: JUN 02, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clarence L. Granger	For	For	Management
1b	Elect Director James P. Scholhamer	For	For	Management
1c	Elect Director David T. ibnAle	For	For	Management
1d	Elect Director Emily M. Liggett	For	For	Management
1e	Elect Director Thomas T. Edman	For	For	Management
1f	Elect Director Barbara V. Scherer	For	For	Management
1g	Elect Director Ernest E. Maddock	For	For	Management
1h	Elect Director Jacqueline A. Seto	For	For	Management
2	Ratify Moss Adams LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## UNITED AIRLINES HOLDINGS, INC.

Ticker: UAL Security ID: 910047109  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn Corvi	For	For	Management
1b	Elect Director Barney Harford	For	For	Management
1c	Elect Director Michele J. Hooper	For	For	Management
1d	Elect Director Walter Isaacson	For	For	Management
1e	Elect Director James A. C. Kennedy	For	For	Management
1f	Elect Director J. Scott Kirby	For	For	Management
1g	Elect Director Oscar Munoz	For	For	Management
1h	Elect Director Edward M. Philip	For	For	Management
1i	Elect Director Edward L. Shapiro	For	For	Management
1j	Elect Director David J. Vitale	For	For	Management
1k	Elect Director James M. Whitehurst	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Global Warming-Related Lobbying Activities	Against	For	Shareholder

## UNITED THERAPEUTICS CORPORATION

Ticker: UTHR Security ID: 91307C102  
 Meeting Date: JUN 26, 2020 Meeting Type: Annual  
 Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Raymond Dwek	For	For	Management
1b	Elect Director Christopher Patusky	For	For	Management
1c	Elect Director Tommy Thompson	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

## UNIVERSAL INSURANCE HOLDINGS, INC.

Ticker: UVE Security ID: 91359V107  
 Meeting Date: JUN 12, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott P. Callahan	For	For	Management
1b	Elect Director Kimberly D. Campos	For	For	Management
1c	Elect Director Stephen J. Donaghy	For	For	Management
1d	Elect Director Sean P. Downes	For	For	Management
1e	Elect Director Marlene M. Gordon	For	For	Management
1f	Elect Director Ralph J. Palmieri	For	For	Management
1g	Elect Director Richard D. Peterson	For	For	Management
1h	Elect Director Michael A. Pietrangelo	For	For	Management
1i	Elect Director Ozzie A. Schindler	For	For	Management

1j	Elect Director Jon W. Springer	For	For	Management
1k	Elect Director Joel M. Wilentz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Plante & Moran, PLLC as Auditors	For	For	Management

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US FOODS HOLDING CORP.

Ticker: USFD Security ID: 912008109  
Meeting Date: MAY 13, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Court D. Carruthers	For	For	Management
1b	Elect Director David M. Tehle	For	For	Management
1c	Elect Director Ann E. Ziegler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

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VALERO ENERGY CORPORATION

Ticker: VLO Security ID: 91913Y100  
Meeting Date: APR 30, 2020 Meeting Type: Annual  
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director H. Paulett Eberhart	For	For	Management
1B	Elect Director Joseph W. Gorder	For	For	Management
1C	Elect Director Kimberly S. Greene	For	For	Management
1D	Elect Director Deborah P. Majoras	For	For	Management
1E	Elect Director Eric D. Mullins	For	For	Management
1F	Elect Director Donald L. Nickles	For	For	Management
1G	Elect Director Philip J. Pfeiffer	For	For	Management
1H	Elect Director Robert A. Profusek	For	For	Management
1I	Elect Director Stephen M. Waters	For	For	Management
1J	Elect Director Randall J. Weisenburger	For	For	Management
1K	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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VEEVA SYSTEMS INC.

Ticker: VEEV Security ID: 922475108  
Meeting Date: JUN 25, 2020 Meeting Type: Annual  
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Carges	For	For	Management
1.2	Elect Director Paul E. Chamberlain	For	For	Management
1.3	Elect Director Paul Sekhri	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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VENTAS, INC.

Ticker: VTR Security ID: 92276F100  
 Meeting Date: MAY 18, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
2a	Elect Director Melody C. Barnes	For	For	Management
2b	Elect Director Debra A. Cafaro	For	For	Management
2c	Elect Director Jay M. Gellert	For	For	Management
2d	Elect Director Richard I. Gilchrist	For	For	Management
2e	Elect Director Matthew J. Lustig	For	For	Management
2f	Elect Director Roxanne M. Martino	For	For	Management
2g	Elect Director Sean P. Nolan	For	For	Management
2h	Elect Director Walter C. Rakowich	For	For	Management
2i	Elect Director Robert D. Reed	For	For	Management
2j	Elect Director James D. Shelton	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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VEREIT, INC.

Ticker: VER Security ID: 92339V100  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glenn J. Rufrano	For	For	Management
1b	Elect Director Hugh R. Frater	For	For	Management
1c	Elect Director David B. Henry	For	For	Management
1d	Elect Director Mary Hogan Preusse	For	For	Management
1e	Elect Director Richard J. Lieb	For	For	Management
1f	Elect Director Mark S. Ordan	For	For	Management
1g	Elect Director Eugene A. Pinover	For	For	Management
1h	Elect Director Julie G. Richardson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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VERISIGN, INC.

Ticker: VRSN Security ID: 92343E102  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. James Bidzos	For	For	Management
1.2	Elect Director Yehuda Ari Buchalter	For	For	Management
1.3	Elect Director Kathleen A. Cote	For	For	Management
1.4	Elect Director Thomas F. Frist, III	For	For	Management
1.5	Elect Director Jamie S. Gorelick	For	For	Management
1.6	Elect Director Roger H. Moore	For	For	Management
1.7	Elect Director Louis A. Simpson	For	For	Management
1.8	Elect Director Timothy Tomlinson	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Mark T. Bertolini	For	For	Management
1.3	Elect Director Vittorio Colao	For	For	Management
1.4	Elect Director Melanie L. Healey	For	For	Management
1.5	Elect Director Clarence Otis, Jr.	For	For	Management
1.6	Elect Director Daniel H. Schulman	For	For	Management
1.7	Elect Director Rodney E. Slater	For	For	Management
1.8	Elect Director Hans E. Vestberg	For	For	Management
1.9	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Above-Market Earnings in Executive Retirement Plans	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	Against	For	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management

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## VISA INC.

Ticker: V Security ID: 92826C839  
 Meeting Date: JAN 28, 2020 Meeting Type: Annual  
 Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	Against	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon L. Laguarda	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Suzanne Nora Johnson	For	For	Management
1j	Elect Director John A. C. Swainson	For	For	Management
1k	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

## VORNADO REALTY TRUST

Ticker: VNO Security ID: 929042109  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven Roth	For	For	Management
1.2	Elect Director Candace K. Beinecke	For	For	Management
1.3	Elect Director Michael D. Fascitelli	For	For	Management
1.4	Elect Director Beatrice Hamza Bassey	For	For	Management
1.5	Elect Director William W. Helman, IV	For	For	Management
1.6	Elect Director David M. Mandelbaum	For	For	Management
1.7	Elect Director Mandakini Puri	For	For	Management
1.8	Elect Director Daniel R. Tisch	For	For	Management
1.9	Elect Director Richard R. West	For	For	Management
1.10	Elect Director Russell B. Wight, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management

## W. P. CAREY INC.

Ticker: WPC Security ID: 92936U109  
 Meeting Date: JUN 11, 2020 Meeting Type: Annual  
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Alexander	For	For	Management
1b	Elect Director Peter J. Farrell	For	For	Management
1c	Elect Director Robert J. Flanagan	For	For	Management
1d	Elect Director Jason E. Fox	For	For	Management
1e	Elect Director Axel K.A. Hansing	For	For	Management
1f	Elect Director Jean Hoysradt	For	For	Management

1g	Elect Director Margaret G. Lewis	For	For	Management
1h	Elect Director Christopher J. Niehaus	For	For	Management
1i	Elect Director Nick J.M. van Ommen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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W.W. GRAINGER, INC.

Ticker:            GWG                    Security ID: 384802104  
Meeting Date: APR 29, 2020    Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Adkins	For	For	Management
1.2	Elect Director Brian P. Anderson	For	For	Management
1.3	Elect Director V. Ann Hailey	For	For	Management
1.4	Elect Director Stuart L. Levenick	For	For	Management
1.5	Elect Director D.G. Macpherson	For	For	Management
1.6	Elect Director Neil S. Novich	For	For	Management
1.7	Elect Director Beatriz R. Perez	For	For	Management
1.8	Elect Director Michael J. Roberts	For	For	Management
1.9	Elect Director E. Scott Santi	For	For	Management
1.10	Elect Director Susan Slavik Williams	For	For	Management
1.11	Elect Director Lucas E. Watson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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WABASH NATIONAL CORPORATION

Ticker:            WNC                    Security ID: 929566107  
Meeting Date: MAY 12, 2020    Meeting Type: Annual  
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Therese M. Bassett	For	For	Management
1b	Elect Director John G. Boss	For	For	Management
1c	Elect Director John E. Kunz	For	For	Management
1d	Elect Director Larry J. Magee	For	For	Management
1e	Elect Director Ann D. Murtlow	For	For	Management
1f	Elect Director Scott K. Sorensen	For	For	Management
1g	Elect Director Stuart A. Taylor, II	For	For	Management
1h	Elect Director Brent L. Yeagy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

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WADDELL & REED FINANCIAL, INC.

Ticker:            WDR                    Security ID: 930059100  
Meeting Date: APR 29, 2020    Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sharilyn S. Gasaway	For	For	Management
1.2	Elect Director Katherine M.A. ("Allie") Kline	For	For	Management
1.3	Elect Director Jerry W. Walton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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WALGREENS BOOTS ALLIANCE, INC.

Ticker: WBA Security ID: 931427108  
Meeting Date: JAN 30, 2020 Meeting Type: Annual  
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose E. Almeida	For	For	Management
1b	Elect Director Janice M. Babiak	For	For	Management
1c	Elect Director David J. Brailer	For	For	Management
1d	Elect Director William C. Foote	For	For	Management
1e	Elect Director Ginger L. Graham	For	For	Management
1f	Elect Director John A. Lederer	For	For	Management
1g	Elect Director Dominic P. Murphy	For	For	Management
1h	Elect Director Stefano Pessina	For	For	Management
1i	Elect Director Nancy M. Schlichting	For	For	Management
1j	Elect Director James A. Skinner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	None	None	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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WALKER & DUNLOP, INC.

Ticker: WD Security ID: 93148P102  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan J. Bowers	For	For	Management
1.2	Elect Director Ellen D. Levy	For	For	Management
1.3	Elect Director Michael D. Malone	For	For	Management
1.4	Elect Director John Rice	For	For	Management
1.5	Elect Director Dana L. Schmaltz	For	For	Management
1.6	Elect Director Howard W. Smith, III	For	For	Management
1.7	Elect Director William M. Walker	For	For	Management
1.8	Elect Director Michael J. Warren	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

## WALMART INC.

Ticker: WMT Security ID: 931142103  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	For	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Steven S Reinemund	For	For	Management
1j	Elect Director S. Robson Walton	For	For	Management
1k	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Report on Impacts of Single-Use Plastic Bags	Against	For	Shareholder
6	Report on Supplier Antibiotics Use Standards	Against	Against	Shareholder
7	Adopt Policy to Include Hourly Associates as Director Candidates	Against	Against	Shareholder
8	Report on Strengthening Prevention of Workplace Sexual Harassment	Against	For	Shareholder

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 WARRIOR MET COAL, INC.

Ticker: HCC Security ID: 93627C101  
 Meeting Date: APR 24, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen D. Williams	For	For	Management
1.2	Elect Director Ana B. Amicarella	For	For	Management
1.3	Elect Director J. Brett Harvey	For	Withhold	Management
1.4	Elect Director Walter J. Scheller, III	For	For	Management
1.5	Elect Director Alan H. Schumacher	For	Withhold	Management
1.6	Elect Director Gareth N. Turner	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt NOL Rights Plan (NOL Pill)	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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 WATERS CORPORATION

Ticker: WAT Security ID: 941848103  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Baddour	For	For	Management

1.2	Elect Director Michael J. Berendt	For	For	Management
1.3	Elect Director Edward Conard	For	For	Management
1.4	Elect Director Laurie H. Glimcher	For	For	Management
1.5	Elect Director Gary E. Hendrickson	For	For	Management
1.6	Elect Director Christopher A. Kuebler	For	For	Management
1.7	Elect Director Christopher J. O'Connell	For	For	Management
1.8	Elect Director Flemming Ornskov	For	For	Management
1.9	Elect Director JoAnn A. Reed	For	For	Management
1.10	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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WEBSTER FINANCIAL CORPORATION

Ticker: WBS Security ID: 947890109  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William L. Atwell	For	For	Management
1b	Elect Director John R. Ciulla	For	For	Management
1c	Elect Director Elizabeth E. Flynn	For	For	Management
1d	Elect Director E. Carol Hayles	For	For	Management
1e	Elect Director Linda H. Ianieri	For	For	Management
1f	Elect Director Laurence C. Morse	For	For	Management
1g	Elect Director Karen R. Osar	For	For	Management
1h	Elect Director Mark Pettie	For	For	Management
1i	Elect Director Lauren C. States	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Celeste A. Clark	For	For	Management
1c	Elect Director Theodore F. Craver, Jr.	For	For	Management
1d	Elect Director Wayne M. Hewett	For	For	Management
1e	Elect Director Donald M. James	For	For	Management
1f	Elect Director Maria R. Morris	For	For	Management
1g	Elect Director Charles H. Noski	For	For	Management
1h	Elect Director Richard B. Payne, Jr.	For	For	Management
1i	Elect Director Juan A. Pujadas	For	For	Management
1j	Elect Director Ronald L. Sargent	For	For	Management
1k	Elect Director Charles W. Scharf	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of	Against	Against	Shareholder

Directors				
5	Report on Incentive-Based Compensation and Risks of Material Losses	Against	For	Shareholder
6	Report on Global Median Gender Pay Gap	Against	Against	Shareholder

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WELLTOWER INC.

Ticker: WELL Security ID: 95040Q104  
Meeting Date: APR 30, 2020 Meeting Type: Annual  
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	For	Management
1b	Elect Director Thomas J. DeRosa	For	For	Management
1c	Elect Director Karen B. DeSalvo	For	For	Management
1d	Elect Director Jeffrey H. Donahue	For	For	Management
1e	Elect Director Sharon M. Oster	For	For	Management
1f	Elect Director Sergio D. Rivera	For	For	Management
1g	Elect Director Johnese M. Spisso	For	For	Management
1h	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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WERNER ENTERPRISES, INC.

Ticker: WERN Security ID: 950755108  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerald H. Timmerman	For	For	Management
1.2	Elect Director Diane K. Duren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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WESCO INTERNATIONAL, INC.

Ticker: WCC Security ID: 95082P105  
Meeting Date: MAY 28, 2020 Meeting Type: Annual  
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Engel	For	For	Management
1.2	Elect Director Matthew J. Espe	For	For	Management
1.3	Elect Director Bobby J. Griffin	For	For	Management
1.4	Elect Director John K. Morgan	For	For	Management
1.5	Elect Director Steven A. Raymund	For	For	Management
1.6	Elect Director James L. Singleton	For	For	Management
1.7	Elect Director Easwaran Sundaram	For	For	Management
1.8	Elect Director Laura K. Thompson	For	For	Management
1.9	Elect Director Lynn M. Utter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management

## Auditor

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WESTERN ALLIANCE BANCORPORATION

Ticker: WAL Security ID: 957638109  
 Meeting Date: JUN 11, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bruce Beach	For	For	Management
1b	Elect Director Juan Figuereo	For	For	Management
1c	Elect Director Howard Gould	For	For	Management
1d	Elect Director Steven Hilton	For	For	Management
1e	Elect Director Marianne Boyd Johnson	For	For	Management
1f	Elect Director Robert Latta	For	For	Management
1g	Elect Director Todd Marshall	For	For	Management
1h	Elect Director Adriane McFetridge	For	For	Management
1i	Elect Director Michael Patriarca	For	For	Management
1j	Elect Director Robert Sarver	For	For	Management
1k	Elect Director Bryan Segedi	For	For	Management
1l	Elect Director Donald Snyder	For	For	Management
1m	Elect Director Sung Won Sohn	For	For	Management
1n	Elect Director Kenneth A. Vecchione	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

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WESTERN DIGITAL CORPORATION

Ticker: WDC Security ID: 958102105  
 Meeting Date: NOV 14, 2019 Meeting Type: Annual  
 Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly E. Alexy	For	For	Management
1b	Elect Director Martin I. Cole	For	For	Management
1c	Elect Director Kathleen A. Cote	For	For	Management
1d	Elect Director Tunc Doluca	For	For	Management
1e	Elect Director Len J. Lauer	For	For	Management
1f	Elect Director Matthew E. Massengill	For	For	Management
1g	Elect Director Stephen D. Milligan	For	For	Management
1h	Elect Director Stephanie A. Streeter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105  
 Meeting Date: JAN 31, 2020 Meeting Type: Annual  
 Record Date: DEC 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	For	Management

1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director John A. Luke, Jr.	For	For	Management
1h	Elect Director Gracia C. Martore	For	For	Management
1i	Elect Director James E. Nevels	For	For	Management
1j	Elect Director Timothy H. Powers	For	For	Management
1k	Elect Director Steven C. Voorhees	For	For	Management
1l	Elect Director Bettina M. Whyte	For	For	Management
1m	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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WEYERHAEUSER COMPANY

Ticker: WY Security ID: 962166104  
Meeting Date: MAY 15, 2020 Meeting Type: Annual  
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Emmert	For	For	Management
1b	Elect Director Rick R. Holley	For	For	Management
1c	Elect Director Sara Grootwassink Lewis	For	For	Management
1d	Elect Director Al Monaco	For	For	Management
1e	Elect Director Nicole W. Piasecki	For	For	Management
1f	Elect Director Marc F. Racicot	For	For	Management
1g	Elect Director Lawrence A. Selzer	For	For	Management
1h	Elect Director D. Michael Steuert	For	For	Management
1i	Elect Director Devin W. Stockfish	For	For	Management
1j	Elect Director Kim Williams	For	For	Management
1k	Elect Director Charles R. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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WILLIAMS-SONOMA, INC.

Ticker: WSM Security ID: 969904101  
Meeting Date: JUN 03, 2020 Meeting Type: Annual  
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laura Alber	For	For	Management
1.2	Elect Director Scott Dahnke	For	For	Management
1.3	Elect Director Anne Mulcahy	For	For	Management
1.4	Elect Director William Ready	For	For	Management
1.5	Elect Director Sabrina Simmons	For	For	Management
1.6	Elect Director Frits van Paasschen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management



## WORLD ACCEPTANCE CORPORATION

Ticker: WRLD Security ID: 981419104  
 Meeting Date: AUG 22, 2019 Meeting Type: Annual  
 Record Date: JUN 27, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken R. Bramlett, Jr.	For	For	Management
1.2	Elect Director R. Chad Prashad	For	For	Management
1.3	Elect Director Scott J. Vassalluzzo	For	For	Management
1.4	Elect Director Charles D. Way	For	For	Management
1.5	Elect Director Darrell E. Whitaker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify RSM US LLP as Auditors	For	For	Management

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XILINX, INC.

Ticker: XLNX Security ID: 983919101  
 Meeting Date: AUG 08, 2019 Meeting Type: Annual  
 Record Date: JUN 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis Segers	For	For	Management
1.2	Elect Director Raman K. Chitkara	For	For	Management
1.3	Elect Director Saar Gillai	For	For	Management
1.4	Elect Director Ronald S. Jankov	For	For	Management
1.5	Elect Director Mary Louise Krakauer	For	For	Management
1.6	Elect Director Thomas H. Lee	For	For	Management
1.7	Elect Director J. Michael Patterson	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Marshall C. Turner	For	For	Management
1.10	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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YUM! BRANDS, INC.

Ticker: YUM Security ID: 988498101  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paget L. Alves	For	For	Management
1b	Elect Director Keith Barr	For	For	Management
1c	Elect Director Michael J. Cavanagh	For	For	Management
1d	Elect Director Christopher M. Connor	For	For	Management
1e	Elect Director Brian C. Cornell	For	For	Management
1f	Elect Director Tanya L. Domier	For	For	Management
1g	Elect Director David W. Gibbs	For	For	Management
1h	Elect Director Mirian M. Graddick-Weir	For	For	Management
1i	Elect Director Thomas C. Nelson	For	For	Management
1j	Elect Director P. Justin Skala	For	For	Management
1k	Elect Director Elane B. Stock	For	For	Management
1l	Elect Director Annie Young-Scriver	For	For	Management

2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Supply Chain Impact on Deforestation	Against	For	Shareholder

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ZOETIS INC.

Ticker: ZTS Security ID: 98978V103  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Norden	For	For	Management
1b	Elect Director Louise M. Parent	For	For	Management
1c	Elect Director Kristin C. Peck	For	For	Management
1d	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

## ===== USAA Cornerstone Moderately Conservative Fund =====

## 3M COMPANY

Ticker: MMM Security ID: 88579Y101  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas "Tony" K. Brown	For	For	Management
1b	Elect Director Pamela J. Craig	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Michael L. Eskew	For	For	Management
1e	Elect Director Herbert L. Henkel	For	For	Management
1f	Elect Director Amy E. Hood	For	For	Management
1g	Elect Director Muhtar Kent	For	For	Management
1h	Elect Director Dambisa F. Moyo	For	For	Management
1i	Elect Director Gregory R. Page	For	For	Management
1j	Elect Director Michael F. Roman	For	For	Management
1k	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder

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ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109  
 Meeting Date: MAY 08, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Edward M. Liddy	For	For	Management
1.3	Elect Director Melody B. Meyer	For	For	Management
1.4	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	Against	For	Shareholder

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ADOBE INC.

Ticker: ADBE Security ID: 00724F101  
Meeting Date: APR 09, 2020 Meeting Type: Annual  
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy L. Banse	For	For	Management
1b	Elect Director Frank A. Calderoni	For	For	Management
1c	Elect Director James E. Daley	For	For	Management
1d	Elect Director Laura B. Desmond	For	For	Management
1e	Elect Director Charles M. Geschke	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Kathleen Oberg	For	For	Management
1h	Elect Director Dheeraj Pandey	For	For	Management
1i	Elect Director David A. Ricks	For	For	Management
1j	Elect Director Daniel L. Rosensweig	For	For	Management
1k	Elect Director John E. Warnock	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Gender Pay Gap	Against	Against	Shareholder

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AGNC INVESTMENT CORP.

Ticker: AGNC Security ID: 00123Q104  
Meeting Date: APR 23, 2020 Meeting Type: Annual  
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donna J. Blank	For	For	Management
1.2	Elect Director Morris A. Davis	For	For	Management
1.3	Elect Director John D. Fisk	For	For	Management
1.4	Elect Director Prue B. Larocca	For	For	Management
1.5	Elect Director Paul E. Mullings	For	For	Management
1.6	Elect Director Frances R. Spark	For	For	Management
1.7	Elect Director Gary D. Kain	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106  
 Meeting Date: JAN 23, 2020 Meeting Type: Annual  
 Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan K. Carter	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Chadwick C. Deaton	For	For	Management
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1e	Elect Director David H. Y. Ho	For	For	Management
1f	Elect Director Margaret G. McGlynn	For	For	Management
1g	Elect Director Edward L. Monser	For	For	Management
1h	Elect Director Matthew H. Paull	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109  
 Meeting Date: JUN 08, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel S. Marcus	For	For	Management
1.2	Elect Director Steven R. Hash	For	For	Management
1.3	Elect Director John L. Atkins, III	For	Against	Management
1.4	Elect Director James P. Cain	For	Against	Management
1.5	Elect Director Maria C. Freire	For	Against	Management
1.6	Elect Director Jennifer Friel Goldstein	For	For	Management
1.7	Elect Director Richard H. Klein	For	For	Management
1.8	Elect Director James H. Richardson	For	For	Management
1.9	Elect Director Michael A. Woronoff	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John T. Casteen, III	For	For	Management
1b	Elect Director Dinyar S. Devitre	For	For	Management
1c	Elect Director Thomas F. Farrell, II	For	For	Management
1d	Elect Director Debra J. Kelly-Ennis	For	For	Management
1e	Elect Director W. Leo Kiely, III	For	For	Management
1f	Elect Director Kathryn B. McQuade	For	For	Management

1g	Elect Director George Munoz	For	For	Management
1h	Elect Director Mark E. Newman	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Howard A. Willard, III *Withdrawn Resolution*	None	None	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Underage Tobacco Prevention Policies	Against	For	Shareholder

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AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100  
 Meeting Date: MAY 18, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Raymond P. Dolan	For	For	Management
1c	Elect Director Robert D. Hormats	For	For	Management
1d	Elect Director Gustavo Lara Cantu	For	For	Management
1e	Elect Director Grace D. Lieblein	For	For	Management
1f	Elect Director Craig Macnab	For	For	Management
1g	Elect Director JoAnn A. Reed	For	For	Management
1h	Elect Director Pamela D.A. Reeve	For	For	Management
1i	Elect Director David E. Sharbutt	For	For	Management
1j	Elect Director Bruce L. Tanner	For	For	Management
1k	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions and Expenditures	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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AMGEN INC.

Ticker: AMGN Security ID: 031162100  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Brian J. Druker	For	For	Management
1d	Elect Director Robert A. Eckert	For	For	Management
1e	Elect Director Greg C. Garland	For	For	Management
1f	Elect Director Fred Hassan	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management
1h	Elect Director Tyler Jacks	For	For	Management
1i	Elect Director Ellen J. Kullman	For	For	Management
1j	Elect Director Ronald D. Sugar	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

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ANNALY CAPITAL MANAGEMENT, INC.

Ticker: NLY Security ID: 035710409  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francine J. Bovich	For	For	Management
1b	Elect Director Katie Beirne Fallon	For	For	Management
1c	Elect Director David L. Finkelstein	For	For	Management
1d	Elect Director Thomas Hamilton	For	For	Management
1e	Elect Director Kathy Hopinkah Hannan	For	For	Management
1f	Elect Director John H. Schaefer	For	For	Management
1g	Elect Director Glenn A. Votek	For	For	Management
1h	Elect Director Vicki Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	None	For	Shareholder

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ANTHEM, INC.

Ticker: ANTM Security ID: 036752103  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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AON PLC

Ticker: AON Security ID: G0403H108  
Meeting Date: JUN 19, 2020 Meeting Type: Annual  
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	For	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	For	Management
1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director J. Michael Losh	For	For	Management

1.8	Elect Director Richard B. Myers	For	For	Management
1.9	Elect Director Richard C. Notebaert	For	For	Management
1.10	Elect Director Gloria Santona	For	For	Management
1.11	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management

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APPLE INC.

Ticker: AAPL Security ID: 037833100  
Meeting Date: FEB 26, 2020 Meeting Type: Annual  
Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Ron Sugar	For	For	Management
1g	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	For	Shareholder
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
6	Report on Freedom of Expression and Access to Information Policies	Against	For	Shareholder

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APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105  
Meeting Date: MAR 12, 2020 Meeting Type: Annual  
Record Date: JAN 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Judy Bruner	For	For	Management
1b	Elect Director Xun (Eric) Chen	For	For	Management
1c	Elect Director Aart J. de Geus	For	For	Management
1d	Elect Director Gary E. Dickerson	For	For	Management
1e	Elect Director Stephen R. Forrest	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management

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AT&T INC.

Ticker: T Security ID: 00206R102  
 Meeting Date: APR 24, 2020 Meeting Type: Annual  
 Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randall L. Stephenson	For	For	Management
1.2	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1.3	Elect Director Richard W. Fisher	For	For	Management
1.4	Elect Director Scott T. Ford	For	For	Management
1.5	Elect Director Glenn H. Hutchins	For	For	Management
1.6	Elect Director William E. Kennard	For	For	Management
1.7	Elect Director Debra L. Lee	For	For	Management
1.8	Elect Director Stephen J. Luczo	For	For	Management
1.9	Elect Director Michael B. McCallister	For	For	Management
1.10	Elect Director Beth E. Mooney	For	For	Management
1.11	Elect Director Matthew K. Rose	For	For	Management
1.12	Elect Director Cynthia B. Taylor	For	For	Management
1.13	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Approve Nomination of Employee Representative Director	Against	Against	Shareholder
6	Improve Guiding Principles of Executive Compensation	Against	Against	Shareholder

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AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103  
 Meeting Date: NOV 12, 2019 Meeting Type: Annual  
 Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	For	Management
1b	Elect Director Richard T. Clark	For	For	Management
1c	Elect Director R. Glenn Hubbard	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Scott F. Powers	For	For	Management
1h	Elect Director William J. Ready	For	For	Management
1i	Elect Director Carlos A. Rodriguez	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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AUTOZONE, INC.

Ticker: AZO Security ID: 053332102  
 Meeting Date: DEC 18, 2019 Meeting Type: Annual  
 Record Date: OCT 21, 2019



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas H. Brooks	For	For	Management
1.2	Elect Director Linda A. Goodspeed	For	For	Management
1.3	Elect Director Earl G. Graves, Jr.	For	For	Management
1.4	Elect Director Enderson Guimaraes	For	For	Management
1.5	Elect Director Michael M. Calbert	For	For	Management
1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director George R. Mrkonic, Jr.	For	For	Management
1.9	Elect Director William C. Rhodes, III	For	For	Management
1.10	Elect Director Jill A. Soltau	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AVALONBAY COMMUNITIES, INC.

Ticker: AVB Security ID: 053484101  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Terry S. Brown	For	For	Management
1c	Elect Director Alan B. Buckelew	For	For	Management
1d	Elect Director Ronald L. Havner, Jr.	For	For	Management
1e	Elect Director Stephen P. Hills	For	For	Management
1f	Elect Director Richard J. Lieb	For	For	Management
1g	Elect Director Timothy J. Naughton	For	For	Management
1h	Elect Director H. Jay Sarles	For	For	Management
1i	Elect Director Susan Swanezy	For	For	Management
1j	Elect Director W. Edward Walter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement for Future Charter Amendments and Other Extraordinary Actions	For	For	Management

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BIOGEN INC.

Ticker: BIIB Security ID: 09062X103  
Meeting Date: JUN 03, 2020 Meeting Type: Annual  
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner	For	For	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director William A. Hawkins	For	For	Management
1d	Elect Director Nancy L. Leaming	For	For	Management
1e	Elect Director Jesus B. Mantas	For	For	Management
1f	Elect Director Richard C. Mulligan	For	For	Management
1g	Elect Director Robert W. Pangia	For	For	Management
1h	Elect Director Stelios Papadopoulos	For	For	Management
1i	Elect Director Brian S. Posner	For	For	Management
1j	Elect Director Eric K. Rowinsky	For	For	Management
1k	Elect Director Stephen A. Sherwin	For	For	Management

11	Elect Director Michel Vounatsos	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Jeffery H. Boyd	For	For	Management
1.3	Elect Director Glenn D. Fogel	For	For	Management
1.4	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.5	Elect Director Wei Hopeman	For	For	Management
1.6	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.7	Elect Director Charles H. Noski	For	For	Management
1.8	Elect Director Nicholas J. Read	For	For	Management
1.9	Elect Director Thomas E. Rothman	For	For	Management
1.10	Elect Director Bob van Dijk	For	For	Management
1.11	Elect Director Lynn M. Vojvodich	For	For	Management
1.12	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against		For	Shareholder

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BOSTON PROPERTIES, INC.

Ticker: BXP Security ID: 101121101  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel I. Klein	For	For	Management
1b	Elect Director Kelly A. Ayotte	For	For	Management
1c	Elect Director Bruce W. Duncan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Carol B. Einiger	For	For	Management
1f	Elect Director Diane J. Hoskins	For	For	Management
1g	Elect Director Douglas T. Linde	For	For	Management
1h	Elect Director Matthew J. Lustig	For	For	Management
1i	Elect Director Owen D. Thomas	For	For	Management
1j	Elect Director David A. Twardock	For	For	Management
1k	Elect Director William H. Walton, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMJ Security ID: 110122108  
 Meeting Date: MAY 05, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Robert Bertolini	For	For	Management
1C	Elect Director Michael W. Bonney	For	For	Management
1D	Elect Director Giovanni Caforio	For	For	Management
1E	Elect Director Matthew W. Emmens	For	For	Management
1F	Elect Director Julia A. Haller	For	For	Management
1G	Elect Director Dinesh C. Paliwal	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Vicki L. Sato	For	For	Management
1J	Elect Director Gerald L. Storch	For	For	Management
1K	Elect Director Karen H. Vousden	For	For	Management
1L	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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BROADCOM INC.

Ticker: AVGO Security ID: 11135F101  
 Meeting Date: MAR 30, 2020 Meeting Type: Annual  
 Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hock E. Tan	For	For	Management
1b	Elect Director Henry Samuelli	For	For	Management
1c	Elect Director Eddy W. Hartenstein	For	For	Management
1d	Elect Director Diane M. Bryant	For	For	Management
1e	Elect Director Gayla J. Delly	For	For	Management
1f	Elect Director Raul J. Fernandez	For	For	Management
1g	Elect Director Check Kian Low	For	For	Management
1h	Elect Director Justine F. Page	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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CAMDEN PROPERTY TRUST

Ticker: CPT Security ID: 133131102  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Campo	For	For	Management
1.2	Elect Director Heather J. Brunner	For	For	Management
1.3	Elect Director Mark D. Gibson	For	For	Management
1.4	Elect Director Scott S. Ingraham	For	For	Management
1.5	Elect Director Renu Khator	For	For	Management
1.6	Elect Director D. Keith Oden	For	For	Management
1.7	Elect Director William F. Paulsen	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	Management
1.9	Elect Director Steven A. Webster	For	For	Management
1.10	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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#### CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Aparna Chennapragada	For	For	Management
1c	Elect Director Ann Fritz Hackett	For	For	Management
1d	Elect Director Peter Thomas Killalea	For	For	Management
1e	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1f	Elect Director Pierre E. Leroy	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Peter E. Raskind	For	For	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Bradford H. Warner	For	For	Management
1l	Elect Director Catherine G. West	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder

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#### CARNIVAL CORPORATION

Ticker: CCL Security ID: 143658300  
 Meeting Date: APR 06, 2020 Meeting Type: Annual  
 Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management

7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Approve Directors' Remuneration Report other than Remuneration Report Set out in Section B of Part II (in accordance with legal requirements applicable to UK companies)	For	For	Management
14	Approve Directors' Remuneration Policy (in accordance with legal requirements applicable to UK companies)	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For	For	Management
16	Authorize Board to Fix Remuneration of Auditors	For	For	Management
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2019 (in accordance with legal requirements applicable to UK companies).	For	For	Management
18	Approve Issuance of Equity	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
20	Authorize Share Repurchase Program	For	For	Management
21	Approve Omnibus Stock Plan	For	For	Management
22	Approve UK Employee Share Purchase Plan	For	For	Management

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CDW CORPORATION

Ticker: CDW Security ID: 12514G108  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven W. Alesio	For	For	Management
1b	Elect Director Barry K. Allen	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Christine A. Leahy	For	For	Management
1e	Elect Director David W. Nelms	For	For	Management
1f	Elect Director Joseph R. Swedish	For	For	Management
1g	Elect Director Donna F. Zarcone	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

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CELANESE CORPORATION

Ticker: CE Security ID: 150870103  
 Meeting Date: APR 16, 2020 Meeting Type: Annual  
 Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Edward G. Galante	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director David F. Hoffmeister	For	For	Management
1f	Elect Director Jay V. Ihlenfeld	For	For	Management
1g	Elect Director Mark C. Rohr	For	For	Management
1h	Elect Director Kim K. W. Rucker	For	For	Management
1i	Elect Director Lori J. Ryerkerk	For	For	Management
1j	Elect Director John K. Wulff	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CERNER CORPORATION

Ticker: CERN Security ID: 156782104  
 Meeting Date: MAY 22, 2020 Meeting Type: Annual  
 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie L. Gerberding	For	For	Management
1b	Elect Director Brent Shafer	For	For	Management
1c	Elect Director William D. Zollars	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Advance Notice Provisions	For	For	Management

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CHARTER COMMUNICATIONS, INC.

Ticker: CHTR Security ID: 16119P108  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	For	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	For	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	For	Management
1f	Elect Director David C. Merritt	For	For	Management
1g	Elect Director James E. Meyer	For	For	Management
1h	Elect Director Steven A. Miron	For	Against	Management

1i	Elect Director Balan Nair	For	For	Management
1j	Elect Director Michael A. Newhouse	For	For	Management
1k	Elect Director Mauricio Ramos	For	For	Management
1l	Elect Director Thomas M. Rutledge	For	For	Management
1m	Elect Director Eric L. Zinterhofer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

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CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management
1e	Elect Director Charles W. Moorman, IV	For	For	Management
1f	Elect Director Dambisa F. Moyo	For	For	Management
1g	Elect Director Debra Reed-Klages	For	For	Management
1h	Elect Director Ronald D. Sugar	For	For	Management
1i	Elect Director D. James Umpleby, III	For	For	Management
1j	Elect Director Michael K. Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Establish Board Committee on Climate Risk	Against	Against	Shareholder
6	Report on Climate Lobbying Aligned with Paris Agreement Goals	Against	For	Shareholder
7	Report on Petrochemical Risk	Against	For	Shareholder
8	Report on Human Rights Practices	Against	Against	Shareholder
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
10	Require Independent Board Chair	Against	Against	Shareholder

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CINCINNATI FINANCIAL CORPORATION

Ticker: CINF Security ID: 172062101  
 Meeting Date: MAY 02, 2020 Meeting Type: Annual  
 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Aaron	For	For	Management
1.2	Elect Director William F. Bahl	For	For	Management
1.3	Elect Director Linda W. Clement-Holmes	For	For	Management
1.4	Elect Director Dirk J. Debbink	For	For	Management
1.5	Elect Director Steven J. Johnston	For	For	Management
1.6	Elect Director Kenneth C. Lichtendahl	For	For	Management
1.7	Elect Director Jill P. Meyer	For	For	Management
1.8	Elect Director David P. Osborn	For	For	Management
1.9	Elect Director Gretchen W. Price	For	For	Management
1.10	Elect Director Thomas R. Schiff	For	For	Management

1.11	Elect Director Douglas S. Skidmore	For	For	Management
1.12	Elect Director John F. Steele, Jr.	For	For	Management
1.13	Elect Director Larry R. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CITIGROUP INC.

Ticker: C Security ID: 172967424  
 Meeting Date: APR 21, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Corbat	For	For	Management
1b	Elect Director Ellen M. Costello	For	For	Management
1c	Elect Director Grace E. Dailey	For	For	Management
1d	Elect Director Barbara J. Desoer	For	For	Management
1e	Elect Director John C. Dugan	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	Management
1j	Elect Director Renee J. James	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Diana L. Taylor	For	For	Management
1m	Elect Director James S. Turley	For	For	Management
1n	Elect Director Deborah C. Wright	For	For	Management
1o	Elect Director Alexander R. Wynaendts	For	For	Management
1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Proxy Access Right	Against	For	Shareholder
6	Review on Governance Documents	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

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COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102  
 Meeting Date: JUN 02, 2020 Meeting Type: Annual  
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director John N. Fox, Jr.	For	For	Management
1g	Elect Director Brian Humphries	For	For	Management
1h	Elect Director Leo S. Mackay, Jr.	For	For	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Joseph M. Velli	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management



	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against	Against		Shareholder

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COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103  
 Meeting Date: MAY 08, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management
1d	Elect Director Helene D. Gayle	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	Withhold	Management
1.5	Elect Director Gerald L. Hassell	For	Withhold	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	Withhold	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Amend Stock Option Plan	For	For	Management
4	Amend Restricted Stock Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Against	Against	Shareholder

## CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles E. Bunch	For	For	Management
1b	Elect Director Caroline Maury Devine	For	For	Management
1c	Elect Director John V. Faraci	For	For	Management
1d	Elect Director Jody Freeman	For	For	Management
1e	Elect Director Gay Huey Evans	For	For	Management
1f	Elect Director Jeffrey A. Joerres	For	For	Management
1g	Elect Director Ryan M. Lance	For	For	Management
1h	Elect Director William H. McRaven	For	For	Management
1i	Elect Director Sharmila Mulligan	For	For	Management
1j	Elect Director Arjun N. Murti	For	For	Management
1k	Elect Director Robert A. Niblock	For	For	Management
1l	Elect Director David T. Seaton	For	For	Management
1m	Elect Director R. A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## CROWN CASTLE INTERNATIONAL CORP.

Ticker: CCI Security ID: 22822V101  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	For	Management
1b	Elect Director Jay A. Brown	For	For	Management
1c	Elect Director Cindy Christy	For	For	Management
1d	Elect Director Ari Q. Fitzgerald	For	For	Management
1e	Elect Director Robert E. Garrison, II	For	For	Management
1f	Elect Director Andrea J. Goldsmith	For	For	Management
1g	Elect Director Lee W. Hogan	For	For	Management
1h	Elect Director Edward C. Hutcheson, Jr.	For	For	Management
1i	Elect Director J. Landis Martin	For	For	Management
1j	Elect Director Robert F. McKenzie	For	For	Management
1k	Elect Director Anthony J. Melone	For	For	Management
1l	Elect Director W. Benjamin Moreland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## CUMMINS INC.

Ticker: CMI Security ID: 231021106  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Robert J. Bernhard	For	For	Management
3	Elect Director Franklin R. Chang Diaz	For	For	Management

4	Elect Director Bruno V. Di Leo Allen	For	For	Management
5	Elect Director Stephen B. Dobbs	For	For	Management
6	Elect Director Robert K. Herdman	For	For	Management
7	Elect Director Alexis M. Herman	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Karen H. Quintos	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	For	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Larry J. Merlo	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
1l	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
7	Require Independent Board Chairman	Against	Against	Shareholder

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DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702  
 Meeting Date: JUN 18, 2020 Meeting Type: Annual  
 Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Ashton B. Carter	For	For	Management
1d	Elect Director David G. DeWalt	For	For	Management
1e	Elect Director William H. Easter, III	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management

1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	For	Management
1j	Elect Director Sergio A. L. Rial	For	For	Management
1k	Elect Director David S. Taylor	For	For	Management
1l	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Climate Lobbying	Against	For	Shareholder
6	Report on Political Contributions	Against	For	Shareholder
7	Report on Sexual Harassment Policy	Against	For	Shareholder

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DENTSPLY SIRONA INC.

Ticker: XRAY Security ID: 24906P109  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael C. Alfano	For	For	Management
1b	Elect Director Eric K. Brandt	For	For	Management
1c	Elect Director Donald M. Casey, Jr.	For	For	Management
1d	Elect Director Willie A. Deese	For	For	Management
1e	Elect Director Betsy D. Holden	For	For	Management
1f	Elect Director Arthur D. Kowaloff	For	For	Management
1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	Management
1h	Elect Director Gregory T. Lucier	For	For	Management
1i	Elect Director Francis J. Lunger	For	For	Management
1j	Elect Director Leslie F. Varon	For	For	Management
1k	Elect Director Janet S. Vergis	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DEXCOM, INC.

Ticker: DXCM Security ID: 252131107  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard A. Collins	For	For	Management
1b	Elect Director Mark G. Foletta	For	For	Management
1c	Elect Director Eric J. Topol	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103  
Meeting Date: FEB 27, 2020 Meeting Type: Special

Record Date: JAN 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

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DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103  
Meeting Date: JUN 08, 2020 Meeting Type: Annual  
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Laurence A. Chapman	For	For	Management
1b	Elect Director Alexis Black Bjorlin	For	For	Management
1c	Elect Director Michael A. Coke	For	Against	Management
1d	Elect Director VeraLinn "Dash" Jamieson	For	For	Management
1e	Elect Director Kevin J. Kennedy	For	For	Management
1f	Elect Director William G. LaPerch	For	Against	Management
1g	Elect Director Jean F.H.P. Mandeville	For	For	Management
1h	Elect Director Afshin Mohebbi	For	For	Management
1i	Elect Director Mark R. Patterson	For	For	Management
1j	Elect Director Mary Hogan Preusse	For	Against	Management
1k	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	For	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	For	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Cynthia A. Glassman	For	For	Management
1.7	Elect Director Roger C. Hochschild	For	For	Management
1.8	Elect Director Thomas G. Maheras	For	For	Management
1.9	Elect Director Michael H. Moskow	For	For	Management
1.10	Elect Director Mark A. Thierer	For	For	Management
1.11	Elect Director Lawrence A. Weinbach - Withdrawn Resolution	None	None	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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DISH NETWORK CORPORATION

Ticker: DISH Security ID: 25470M109  
 Meeting Date: MAY 01, 2020 Meeting Type: Annual  
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen Q. Abernathy	For	For	Management
1.2	Elect Director George R. Brokaw	For	For	Management
1.3	Elect Director James DeFranco	For	For	Management
1.4	Elect Director Cantey M. Ergen	For	For	Management
1.5	Elect Director Charles W. Ergen	For	For	Management
1.6	Elect Director Afshin Mohebbi	For	For	Management
1.7	Elect Director Tom A. Ortolf	For	For	Management
1.8	Elect Director Joseph T. Proietti	For	For	Management
1.9	Elect Director Carl E. Vogel	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael G. Browning	For	For	Management
1.2	Elect Director Annette K. Clayton	For	For	Management
1.3	Elect Director Theodore F. Craver, Jr.	For	For	Management
1.4	Elect Director Robert M. Davis	For	For	Management
1.5	Elect Director Daniel R. DiMicco	For	For	Management
1.6	Elect Director Nicholas C. Fanandakis	For	For	Management
1.7	Elect Director Lynn J. Good	For	For	Management
1.8	Elect Director John T. Herron	For	For	Management
1.9	Elect Director William E. Kennard	For	For	Management
1.10	Elect Director E. Marie McKee	For	For	Management
1.11	Elect Director Marya M. Rose	For	For	Management
1.12	Elect Director Thomas E. Skains	For	For	Management
1.13	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Eliminate Supermajority Vote Requirement	None	For	Shareholder
6	Report on Political Contributions	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder

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DUKE REALTY CORPORATION

Ticker: DRE Security ID: 264411505  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Case	For	For	Management
1b	Elect Director James B. Connor	For	For	Management

1c	Elect Director Ngairé E. Cuneo	For	For	Management
1d	Elect Director Charles R. Eitel	For	For	Management
1e	Elect Director Tamara D. Fischer	For	For	Management
1f	Elect Director Norman K. Jenkins	For	For	Management
1g	Elect Director Melanie R. Sabelhaus	For	For	Management
1h	Elect Director Peter M. Scott, III	For	For	Management
1i	Elect Director David P. Stockert	For	For	Management
1j	Elect Director Chris T. Sultemeier	For	For	Management
1k	Elect Director Michael E. Szymanczyk	For	For	Management
1l	Elect Director Warren M. Thompson	For	For	Management
1m	Elect Director Lynn C. Thurber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103  
 Meeting Date: APR 22, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Michael J. Critelli	For	For	Management
1d	Elect Director Richard H. Fearon	For	For	Management
1e	Elect Director Olivier Leonetti	For	For	Management
1f	Elect Director Deborah L. McCoy	For	For	Management
1g	Elect Director Silvio Napoli	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sandra Pianalto	For	For	Management
1j	Elect Director Lori J. Ryerkerk	For	For	Management
1k	Elect Director Gerald B. Smith	For	For	Management
1l	Elect Director Dorothy C. Thompson	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

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ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109  
 Meeting Date: AUG 08, 2019 Meeting Type: Annual  
 Record Date: JUN 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leonard S. Coleman	For	For	Management
1b	Elect Director Jay C. Hoag	For	For	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Lawrence F. Probst, III	For	For	Management
1e	Elect Director Talbott Roche	For	For	Management

1f	Elect Director Richard A. Simonson	For	For	Management
1g	Elect Director Luis A. Ubinas	For	For	Management
1h	Elect Director Heidi J. Ueberroth	For	For	Management
1i	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right for Shareholders Holding 25% or More of the Common Stock to Call Special Meetings	For	For	Management
6	Provide Right for Shareholders Holding 15% or More of the Common Stock to Call Special Meetings	Against	For	Shareholder

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ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108  
 Meeting Date: MAY 04, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Eskew	For	Against	Management
1b	Elect Director William G. Kaelin, Jr.	For	For	Management
1c	Elect Director David A. Ricks	For	For	Management
1d	Elect Director Marschall S. Runge	For	For	Management
1e	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Voting Provisions	For	For	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Forced Swim Test	Against	Against	Shareholder
8	Require Independent Board Chairman	Against	For	Shareholder
9	Disclose Board Matrix Including Ideological Perspectives	Against	Against	Shareholder
10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	Against	For	Shareholder
11	Adopt Policy on Bonus Banking	Against	For	Shareholder
12	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	Shareholder

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EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700  
 Meeting Date: JUN 18, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Bartlett	For	For	Management
1.2	Elect Director Nanci Caldwell	For	For	Management
1.3	Elect Director Adaire Fox-Martin	For	For	Management
1.4	Elect Director Gary Hromadko	For	For	Management
1.5	Elect Director William Luby	For	For	Management
1.6	Elect Director Irving Lyons, III	For	For	Management
1.7	Elect Director Charles Meyers	For	For	Management



1.8	Elect Director Christopher Paisley	For	For	Management
1.9	Elect Director Sandra Rivera	For	For	Management
1.10	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Political Contributions	Against	For	Shareholder

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EQUITY LIFESTYLE PROPERTIES, INC.

Ticker: ELS Security ID: 29472R108  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Berkenfield	For	For	Management
1.2	Elect Director Philip Calian	For	For	Management
1.3	Elect Director David Contis	For	For	Management
1.4	Elect Director Constance Freedman	For	For	Management
1.5	Elect Director Thomas Heneghan	For	For	Management
1.6	Elect Director Tao Huang	For	For	Management
1.7	Elect Director Marguerite Nader	For	For	Management
1.8	Elect Director Scott Peppet	For	For	Management
1.9	Elect Director Sheli Rosenberg	For	For	Management
1.10	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

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EQUITY RESIDENTIAL

Ticker: EQR Security ID: 29476L107  
 Meeting Date: JUN 25, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond Bennett	For	For	Management
1.2	Elect Director Linda Walker Bynoe	For	For	Management
1.3	Elect Director Connie K. Duckworth	For	For	Management
1.4	Elect Director Mary Kay Haben	For	For	Management
1.5	Elect Director Tahsinul Zia Huque	For	For	Management
1.6	Elect Director Bradley A. Keywell	For	For	Management
1.7	Elect Director John E. Neal	For	For	Management
1.8	Elect Director David J. Neithercut	For	For	Management
1.9	Elect Director Mark J. Parrell	For	For	Management
1.10	Elect Director Mark S. Shapiro	For	For	Management
1.11	Elect Director Stephen E. Sterrett	For	For	Management
1.12	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith R. Guericke	For	For	Management
1.2	Elect Director Maria R. Hawthorne	For	For	Management
1.3	Elect Director Amal M. Johnson	For	For	Management
1.4	Elect Director Mary Kasaris	For	For	Management
1.5	Elect Director Irving F. Lyons, III	For	For	Management
1.6	Elect Director George M. Marcus	For	For	Management
1.7	Elect Director Thomas E. Robinson	For	For	Management
1.8	Elect Director Michael J. Schall	For	For	Management
1.9	Elect Director Byron A. Scordelis	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EXELON CORPORATION

Ticker: EXC Security ID: 30161N101  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director Ann Berzin	For	For	Management
1c	Elect Director Laurie Brlas	For	For	Management
1d	Elect Director Christopher M. Crane	For	For	Management
1e	Elect Director Yves C. de Balmann	For	For	Management
1f	Elect Director Nicholas DeBenedictis	For	For	Management
1g	Elect Director Linda P. Jojo	For	For	Management
1h	Elect Director Paul Joskow	For	For	Management
1i	Elect Director Robert J. Lawless	For	For	Management
1j	Elect Director John Richardson	For	For	Management
1k	Elect Director Mayo Shattuck, III	For	For	Management
1l	Elect Director John F. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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EXTRA SPACE STORAGE INC.

Ticker: EXR Security ID: 30225T102  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Woolley	For	For	Management
1.2	Elect Director Joseph D. Margolis	For	For	Management
1.3	Elect Director Roger B. Porter	For	For	Management
1.4	Elect Director Joseph J. Bonner	For	For	Management
1.5	Elect Director Gary L. Crittenden	For	For	Management
1.6	Elect Director Ashley Dreier	For	For	Management
1.7	Elect Director Spencer F. Kirk	For	For	Management
1.8	Elect Director Dennis J. Letham	For	For	Management

1.9	Elect Director Diane Olmstead	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan K. Avery	For	For	Management
1.2	Elect Director Angela F. Braly	For	For	Management
1.3	Elect Director Ursula M. Burns	For	For	Management
1.4	Elect Director Kenneth C. Frazier	For	For	Management
1.5	Elect Director Joseph L. Hooley	For	For	Management
1.6	Elect Director Steven A. Kandarian	For	For	Management
1.7	Elect Director Douglas R. Oberhelman	For	For	Management
1.8	Elect Director Samuel J. Palmisano	For	For	Management
1.9	Elect Director William C. Weldon	For	For	Management
1.10	Elect Director Darren W. Woods	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Costs & Benefits of Climate-Related Expenditures	Against	Against	Shareholder
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	Against	Against	Shareholder
8	Report on Political Contributions	Against	For	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder

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FACTSET RESEARCH SYSTEMS INC.

Ticker: FDS Security ID: 303075105  
 Meeting Date: DEC 19, 2019 Meeting Type: Annual  
 Record Date: OCT 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director F. Philip Snow	For	For	Management
1.2	Elect Director Sheila B. Jordan	For	For	Management
1.3	Elect Director James J. McGonigle	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FEDERAL REALTY INVESTMENT TRUST

Ticker: FRT Security ID: 313747206  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jon E. Bortz	For	For	Management
1.2	Elect Director David W. Faeder	For	For	Management
1.3	Elect Director Elizabeth I. Holland	For	For	Management
1.4	Elect Director Mark S. Ordan	For	For	Management
1.5	Elect Director Gail P. Steinel	For	For	Management
1.6	Elect Director Joseph S. Vassalluzzo	For	For	Management
1.7	Elect Director Donald C. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

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FIDELITY NATIONAL FINANCIAL, INC.

Ticker: FNF Security ID: 31620R303  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William P. Foley, II	For	For	Management
1.2	Elect Director Douglas K. Ammerman	For	For	Management
1.3	Elect Director Thomas M. Hagerty	For	For	Management
1.4	Elect Director Peter O. Shea, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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FIRSTENERGY CORP.

Ticker: FE Security ID: 337932107  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Anderson	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Julia L. Johnson	For	For	Management
1.4	Elect Director Charles E. Jones	For	For	Management
1.5	Elect Director Donald T. Misheff	For	For	Management
1.6	Elect Director Thomas N. Mitchell	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Sandra Pinalto	For	For	Management
1.10	Elect Director Luis A. Reyes	For	For	Management
1.11	Elect Director Leslie M. Turner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Code of Regulations to Authorize Board to Make Certain Future Amendments	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

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FORD MOTOR COMPANY

Ticker: F Security ID: 345370860  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly A. Casiano	For	For	Management
1b	Elect Director Anthony F. Earley, Jr.	For	For	Management
1c	Elect Director Edsel B. Ford, II	For	For	Management
1d	Elect Director William Clay Ford, Jr.	For	For	Management
1e	Elect Director James P. Hackett	For	For	Management
1f	Elect Director William W. Helman, IV	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director John C. Lechleiter	For	For	Management
1i	Elect Director Beth E. Mooney	For	For	Management
1j	Elect Director John L. Thornton	For	For	Management
1k	Elect Director John B. Veihmeyer	For	For	Management
1l	Elect Director Lynn M. Vojvodich	For	For	Management
1m	Elect Director John S. Weinberg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

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GARMIN LTD.

Ticker: GRMN Security ID: H2906T109  
 Meeting Date: JUN 05, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Dividends	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1	Elect Director Jonathan C. Burrell	For	For	Management
5.2	Elect Director Joseph J. Hartnett	For	For	Management
5.3	Elect Director Min H. Kao	For	For	Management
5.4	Elect Director Catherine A. Lewis	For	For	Management
5.5	Elect Director Charles W. Peffer	For	For	Management
5.6	Elect Director Clifton A. Pemble	For	For	Management
6	Elect Min H. Kao as Board Chairman	For	For	Management
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	Management
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	Management
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	Management
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	For	For	Management
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	Management
9	Ratify Ernst & Young LLP as Auditor	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
11	Approve Fiscal Year 2021 Maximum	For	For	Management

	Aggregate Compensation for the Executive Management			
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2020 AGM and the 2021 AGM	For	For	Management
13	Approve the Renewal of Authorized Share Capital without Preemptive Rights	For	For	Management

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GENERAL DYNAMICS CORPORATION

Ticker:           GD                   Security ID: 369550108  
Meeting Date: MAY 06, 2020   Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Crown	For	For	Management
1b	Elect Director Rudy F. deLeon	For	For	Management
1c	Elect Director Cecil D. Haney	For	For	Management
1d	Elect Director Mark M. Malcolm	For	For	Management
1e	Elect Director James N. Mattis	For	For	Management
1f	Elect Director Phebe N. Novakovic	For	For	Management
1g	Elect Director C. Howard Nye	For	For	Management
1h	Elect Director William A. Osborn	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director John G. Stratton	For	For	Management
1l	Elect Director Peter A. Wall	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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GENERAL MOTORS COMPANY

Ticker:           GM                   Security ID: 37045V100  
Meeting Date: JUN 16, 2020   Meeting Type: Annual  
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Linda R. Gooden	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Jane L. Mendillo	For	For	Management
1f	Elect Director Judith A. Miscik	For	For	Management
1g	Elect Director Patricia F. Russo	For	For	Management
1h	Elect Director Thomas M. Schoewe	For	For	Management
1i	Elect Director Theodore M. Solso	For	For	Management
1j	Elect Director Carol M. Stephenson	For	For	Management
1k	Elect Director Devin N. Wenig	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Amend Proxy Access Right	Against	For	Shareholder

8	Report on Human Rights Policy Implementation	Against	For	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder

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GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103  
Meeting Date: MAY 06, 2020 Meeting Type: Annual  
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Sandra J. Horning	For	For	Management
1c	Elect Director Kelly A. Kramer	For	For	Management
1d	Elect Director Kevin E. Lofton	For	For	Management
1e	Elect Director Harish Manwani	For	For	Management
1f	Elect Director Daniel P. O'Day	For	For	Management
1g	Elect Director Richard J. Whitley	For	For	Management
1h	Elect Director Per Wold-Olsen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent	Against	Against	Shareholder

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GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102  
Meeting Date: APR 29, 2020 Meeting Type: Annual  
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	Against	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Kriss Cloninger, III	For	For	Management
1e	Elect Director William I. Jacobs	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Connie D. McDaniel	For	For	Management
1i	Elect Director William B. Plummer	For	For	Management
1j	Elect Director Jeffrey S. Sloan	For	For	Management
1k	Elect Director John T. Turner	For	For	Management
1l	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101

Meeting Date: MAY 01, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management
1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Charles O. Holliday, Jr.	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder

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HEALTHPEAK PROPERTIES, INC.

Ticker: PEAK Security ID: 42250P103  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian G. Cartwright	For	For	Management
1b	Elect Director Christine N. Garvey	For	For	Management
1c	Elect Director R. Kent Griffin, Jr.	For	For	Management
1d	Elect Director David B. Henry	For	For	Management
1e	Elect Director Thomas M. Herzog	For	For	Management
1f	Elect Director Lydia H. Kennard	For	For	Management
1g	Elect Director Sara G. Lewis	For	For	Management
1h	Elect Director Katherine M. Sandstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HEICO CORPORATION

Ticker: HEI Security ID: 422806208  
 Meeting Date: MAR 20, 2020 Meeting Type: Annual  
 Record Date: JAN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas M. Culligan	For	For	Management
1.2	Elect Director Adolfo Henriques	For	For	Management
1.3	Elect Director Mark H. Hildebrandt	For	For	Management
1.4	Elect Director Eric A. Mendelson	For	For	Management
1.5	Elect Director Laurans A. Mendelson	For	For	Management
1.6	Elect Director Victor H. Mendelson	For	For	Management
1.7	Elect Director Julie Neitzel	For	For	Management
1.8	Elect Director Alan Schriesheim	For	For	Management
1.9	Elect Director Frank J. Schwitter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as	For	For	Management



## Auditors

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HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109  
 Meeting Date: APR 01, 2020 Meeting Type: Annual  
 Record Date: FEB 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Jean M. Hobby	For	For	Management
1d	Elect Director George R. Kurtz	For	For	Management
1e	Elect Director Raymond J. Lane	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management
1g	Elect Director Antonio F. Neri	For	For	Management
1h	Elect Director Charles H. Noski	For	For	Management
1i	Elect Director Raymond E. Ozzie	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Patricia F. Russo	For	For	Management
1l	Elect Director Lip-Bu Tan	For	For	Management
1m	Elect Director Mary Agnes Wilderotter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Sheila C. Bair	For	For	Management
1.3	Elect Director Richard E. Marriott	For	For	Management
1.4	Elect Director Sandeep L. Mathrani	For	For	Management
1.5	Elect Director John B. Morse, Jr.	For	For	Management
1.6	Elect Director Mary Hogan Preusse	For	For	Management
1.7	Elect Director Walter C. Rakowich	For	For	Management
1.8	Elect Director James F. Risoleo	For	For	Management
1.9	Elect Director Gordon H. Smith	For	For	Management
1.10	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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HYCROFT MINING CORPORATION

Ticker: HYCT Security ID: 448629105  
 Meeting Date: MAY 29, 2020 Meeting Type: Special  
 Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve and Adopt the Purchase Agreement	For	For	Management
2	Approve Plan of Dissolution	For	For	Management
3	Adjourn Meeting	For	For	Management

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ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109  
Meeting Date: MAY 08, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director James W. Griffith	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Richard H. Lenny	For	For	Management
1f	Elect Director E. Scott Santi	For	For	Management
1g	Elect Director David B. Smith, Jr.	For	For	Management
1h	Elect Director Pamela B. Strobel	For	For	Management
1i	Elect Director Kevin M. Warren	For	For	Management
1j	Elect Director Anre D. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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INGERSOLL-RAND PLC

Ticker: IR Security ID: G47791101  
Meeting Date: FEB 04, 2020 Meeting Type: Special  
Record Date: DEC 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Change Company Name to Trane Technologies plc	For	For	Management

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INTEL CORPORATION

Ticker: INTC Security ID: 458140100  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. Goetz	For	For	Management
1b	Elect Director Alyssa Henry	For	For	Management
1c	Elect Director Omar Ishrak	For	For	Management
1d	Elect Director Risa Lavizzo-Mourey	For	For	Management
1e	Elect Director Tsu-Jae King Liu	For	For	Management
1f	Elect Director Gregory D. Smith	For	For	Management
1g	Elect Director Robert 'Bob' H. Swan	For	For	Management
1h	Elect Director Andrew Wilson	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder
6	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder

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INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104  
 Meeting Date: MAY 15, 2020 Meeting Type: Annual  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director Jean-Marc Forneri	For	For	Management
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1f	Elect Director Frederick W. Hatfield	For	For	Management
1g	Elect Director Thomas E. Noonan	For	For	Management
1h	Elect Director Frederic V. Salerno	For	For	Management
1i	Elect Director Jeffrey C. Sprecher	For	For	Management
1j	Elect Director Judith A. Sprieser	For	For	Management
1k	Elect Director Vincent Tese	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Buberl	For	For	Management
1.2	Elect Director Michael L. Eskew	For	For	Management
1.3	Elect Director David N. Farr	For	For	Management
1.4	Elect Director Alex Gorsky	For	For	Management
1.5	Elect Director Michelle J. Howard	For	For	Management
1.6	Elect Director Arvind Krishna	For	For	Management
1.7	Elect Director Andrew N. Liveris	For	For	Management
1.8	Elect Director Frederick William McNabb, III	For	For	Management
1.9	Elect Director Martha E. Pollack	For	For	Management
1.10	Elect Director Virginia M. Rometty	For	For	Management
1.11	Elect Director Joseph R. Swedish	For	For	Management
1.12	Elect Director Sidney Taurel	For	For	Management
1.13	Elect Director Peter R. Voser	For	For	Management
1.14	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Governing Documents to allow Removal of Directors	Against	For	Shareholder

5	Provide Right to Act by Written Consent Against	For	Shareholder
6	Require Independent Board Chairman Against	For	Shareholder

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INTUIT INC.

Ticker: INTU Security ID: 461202103  
Meeting Date: JAN 23, 2020 Meeting Type: Annual  
Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Suzanne Nora Johnson	For	For	Management
1g	Elect Director Dennis D. Powell	For	For	Management
1h	Elect Director Brad D. Smith	For	For	Management
1i	Elect Director Thomas Szkutak	For	For	Management
1j	Elect Director Raul Vazquez	For	For	Management
1k	Elect Director Jeff Weiner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt a Mandatory Arbitration Bylaw	Against	Against	Shareholder

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INVESCO EXCHANGE-TRADED FUND TRUST II

Ticker: PTRP Security ID: 46138E719  
Meeting Date: AUG 19, 2019 Meeting Type: Special  
Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronn R. Bagge	For	For	Management
1.2	Elect Director Todd J. Barre	For	For	Management
1.3	Elect Director Kevin M. Carome	For	For	Management
1.4	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1.5	Elect Director Victoria J. Herget	For	For	Management
1.6	Elect Director Marc M. Kole	For	For	Management
1.7	Elect Director Yung Bong Lim	For	For	Management
1.8	Elect Director Joanne Pace	For	For	Management
1.9	Elect Director Gary R. Wicker	For	For	Management
1.10	Elect Director Donald H. Wilson	For	For	Management

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INVESCO EXCHANGE-TRADED FUND TRUST II

Ticker: PTRP Security ID: 46138E727  
Meeting Date: AUG 19, 2019 Meeting Type: Special  
Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronn R. Bagge	For	For	Management
1.2	Elect Director Todd J. Barre	For	For	Management
1.3	Elect Director Kevin M. Carome	For	For	Management
1.4	Elect Director Edmund P. Giambastiani,	For	For	Management

Jr.

1.5	Elect Director Victoria J. Herget	For	For	Management
1.6	Elect Director Marc M. Kole	For	For	Management
1.7	Elect Director Yung Bong Lim	For	For	Management
1.8	Elect Director Joanne Pace	For	For	Management
1.9	Elect Director Gary R. Wicker	For	For	Management
1.10	Elect Director Donald H. Wilson	For	For	Management

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INVESCO EXCHANGE-TRADED FUND TRUST II

Ticker: PTRP Security ID: 46138E743  
 Meeting Date: AUG 19, 2019 Meeting Type: Special  
 Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronn R. Bagge	For	For	Management
1.2	Elect Director Todd J. Barre	For	For	Management
1.3	Elect Director Kevin M. Carome	For	For	Management
1.4	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1.5	Elect Director Victoria J. Herget	For	For	Management
1.6	Elect Director Marc M. Kole	For	For	Management
1.7	Elect Director Yung Bong Lim	For	For	Management
1.8	Elect Director Joanne Pace	For	For	Management
1.9	Elect Director Gary R. Wicker	For	For	Management
1.10	Elect Director Donald H. Wilson	For	For	Management

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INVITATION HOMES, INC.

Ticker: INVH Security ID: 46187W107  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bryce Blair	For	For	Management
1.2	Elect Director Dallas B. Tanner	For	For	Management
1.3	Elect Director Jana Cohen Barbe	For	For	Management
1.4	Elect Director Richard D. Bronson	For	For	Management
1.5	Elect Director Michael D. Fascitelli	For	For	Management
1.6	Elect Director Jeffrey E. Kelter	For	For	Management
1.7	Elect Director Joseph D. Margolis	For	For	Management
1.8	Elect Director John B. Rhea	For	For	Management
1.9	Elect Director J. Heidi Roizen	For	For	Management
1.10	Elect Director Janice L. Sears	For	For	Management
1.11	Elect Director William J. Stein	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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IRON MOUNTAIN INCORPORATED

Ticker: IRM Security ID: 46284V101  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management
1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management
1e	Elect Director Paul F. Deninger	For	For	Management
1f	Elect Director Monte Ford	For	For	Management
1g	Elect Director Per-Kristian Halvorsen	For	For	Management
1h	Elect Director Robin L. Matlock	For	For	Management
1i	Elect Director William L. Meaney	For	For	Management
1j	Elect Director Wendy J. Murdock	For	For	Management
1k	Elect Director Walter C. Rakowich	For	For	Management
1l	Elect Director Doyle R. Simons	For	For	Management
1m	Elect Director Alfred J. Verrecchia	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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### JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105  
Meeting Date: AUG 01, 2019 Meeting Type: Annual  
Record Date: JUN 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul L. Berns	For	For	Management
1b	Elect Director Patrick G. Enright	For	For	Management
1c	Elect Director Seamus Mulligan	For	For	Management
1d	Elect Director Norbert G. Riedel	For	For	Management
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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### JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
Meeting Date: APR 23, 2020 Meeting Type: Annual  
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management

Auditors				
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Governance Measures Implemented Related to Opioids	Against	For	Shareholder

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JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105  
 Meeting Date: MAR 04, 2020 Meeting Type: Annual  
 Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	For	Management
1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director Juan Pablo del Valle Perochena	For	For	Management
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Gretchen R. Haggerty	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Vergnano	For	For	Management
1k	Elect Director R. David Yost	For	For	Management
1l	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve the Directors' Authority to Allot Shares	For	For	Management
7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management

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JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director James Dimon	For	For	Management
1f	Elect Director Timothy P. Flynn	For	For	Management
1g	Elect Director Mellody Hobson	For	For	Management
1h	Elect Director Michael A. Neal	For	For	Management
1i	Elect Director Lee R. Raymond	For	For	Management

1j	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	Against	Against	Shareholder
6	Report on Climate Change	Against	For	Shareholder
7	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
8	Report on Charitable Contributions	Against	Against	Shareholder
9	Report on Gender/Racial Pay Gap	Against	Against	Shareholder

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KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103  
 Meeting Date: MAR 19, 2020 Meeting Type: Annual  
 Record Date: JAN 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul N. Clark	For	For	Management
1.2	Elect Director Richard P. Hamada	For	For	Management
1.3	Elect Director Paul A. Lacouture	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KIMCO REALTY CORPORATION

Ticker: KIM Security ID: 49446R109  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Milton Cooper	For	For	Management
1b	Elect Director Philip E. Coviello	For	For	Management
1c	Elect Director Conor C. Flynn	For	For	Management
1d	Elect Director Frank Lourenso	For	For	Management
1e	Elect Director Colombe M. Nicholas	For	For	Management
1f	Elect Director Mary Hogan Preusse	For	For	Management
1g	Elect Director Valerie Richardson	For	For	Management
1h	Elect Director Richard B. Saltzman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Pricewaterhouse Coopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109  
 Meeting Date: OCT 25, 2019 Meeting Type: Annual



Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
1l	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108  
Meeting Date: NOV 05, 2019 Meeting Type: Annual  
Record Date: SEP 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sohail U. Ahmed	For	For	Management
1.2	Elect Director Timothy M. Archer	For	For	Management
1.3	Elect Director Eric K. Brandt	For	For	Management
1.4	Elect Director Michael R. Cannon	For	For	Management
1.5	Elect Director Youssef A. El-Mansy	For	For	Management
1.6	Elect Director Catherine P. Lego	For	For	Management
1.7	Elect Director Bethany J. Mayer	For	For	Management
1.8	Elect Director Abhijit Y. Talwalkar	For	For	Management
1.9	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1.10	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sheldon G. Adelson	For	Withhold	Management
1.2	Elect Director Irwin Chafetz	For	Withhold	Management
1.3	Elect Director Micheline Chau	For	Withhold	Management
1.4	Elect Director Patrick Dumont	For	Withhold	Management
1.5	Elect Director Charles D. Forman	For	Withhold	Management
1.6	Elect Director Robert G. Goldstein	For	Withhold	Management
1.7	Elect Director George Jamieson	For	Withhold	Management
1.8	Elect Director Charles A. Koppelman	For	Withhold	Management
1.9	Elect Director Lewis Kramer	For	Withhold	Management
1.10	Elect Director David F. Levi	For	Withhold	Management
1.11	Elect Director Xuan Yan	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

Auditors		For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation			

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LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102  
Meeting Date: MAY 01, 2020 Meeting Type: Annual  
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory R. Dahlberg	For	For	Management
1b	Elect Director David G. Fubini	For	For	Management
1c	Elect Director Miriam E. John	For	For	Management
1d	Elect Director Frank Kendall, III	For	For	Management
1e	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1f	Elect Director Harry M.J. Kraemer, Jr.	For	For	Management
1g	Elect Director Roger A. Krone	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Lawrence C. Nussdorf	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalneckner	For	For	Management
1m	Elect Director Noel B. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Eliminate Cumulative Voting	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

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LINDE PLC

Ticker: LIN Security ID: G5494J103  
Meeting Date: JUL 26, 2019 Meeting Type: Annual  
Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wolfgang H. Reitzle	For	For	Management
1b	Elect Director Stephen F. Angel	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Clemens A. H. Borsig	For	For	Management
1e	Elect Director Nance K. Dicciani	For	For	Management
1f	Elect Director Thomas Enders	For	For	Management
1g	Elect Director Franz Fehrenbach	For	For	Management
1h	Elect Director Edward G. Galante	For	For	Management
1i	Elect Director Larry D. McVay	For	For	Management
1j	Elect Director Victoria E. Ossadnik	For	For	Management
1k	Elect Director Martin H. Richenhagen	For	For	Management
1l	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation  
 5 Advisory Vote on Say on Pay Frequency One Year One Year Management

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 LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.5	Elect Director James O. Ellis, Jr.	For	For	Management
1.6	Elect Director Thomas J. Falk	For	For	Management
1.7	Elect Director Ilene S. Gordon	For	For	Management
1.8	Elect Director Marillyn A. Hewson	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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 LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Brian C. Rogers	For	For	Management
1.9	Elect Director Bertram L. Scott	For	For	Management
1.10	Elect Director Lisa W. Wardell	For	For	Management
1.11	Elect Director Eric C. Wiseman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

## LULULEMON ATHLETICA INC.

Ticker: LULU Security ID: 550021109  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Casey	For	For	Management
1b	Elect Director Glenn Murphy	For	For	Management
1c	Elect Director David M. Mussafer	For	For	Management
1d	Elect Director Stephanie Ferris	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Policy to Eliminate the Sale of Items Containing Down Feathers	Against	Against	Shareholder

## LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100  
 Meeting Date: SEP 12, 2019 Meeting Type: Special  
 Record Date: AUG 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
2	Approve the Cancellation of Shares	For	For	Management

## LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual  
 Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Jagjeet (Jeet) Bindra	For	For	Management
1d	Elect Director Robin Buchanan	For	For	Management
1e	Elect Director Stephen Cooper	For	For	Management
1f	Elect Director Nance Dicciani	For	For	Management
1g	Elect Director Claire Farley	For	For	Management
1h	Elect Director Isabella (Bella) Goren	For	For	Management
1i	Elect Director Michael Hanley	For	For	Management
1j	Elect Director Albert Manifold	For	For	Management
1k	Elect Director Bhavesh (Bob) Patel	For	For	Management
2	Approve Discharge of the Members of the Board of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Approve Dividends of USD 4.20 Per Share	For	For	Management
8	Authorize Repurchase of Up to 10	For	For	Management

Percent of Issued Share Capital				
9	Approve Cancellation of Shares	For	For	Management

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MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2a	Elect Director Steven A. Davis	For	For	Management
2b	Elect Director J. Michael Stice	For	For	Management
2c	Elect Director John P. Surma	For	For	Management
2d	Elect Director Susan Tomasky	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Adopt Simple Majority Vote	For	For	Shareholder
6	Report on Integrating Community Impacts Into Executive Compensation Program	Against	Against	Shareholder

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MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director Oscar Fanjul	For	For	Management
1c	Elect Director Daniel S. Glaser	For	For	Management
1d	Elect Director H. Edward Hanway	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Tamara Ingram	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Steven A. Mills	For	For	Management
1i	Elect Director Bruce P. Nolop	For	For	Management
1j	Elect Director Marc D. Oken	For	For	Management
1k	Elect Director Morton O. Schapiro	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
1m	Elect Director R. David Yost	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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MARTIN MARIETTA MATERIALS, INC.

Ticker: MLM Security ID: 573284106  
 Meeting Date: MAY 14, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Dorothy M. Ables	For	For	Management
1.2	Elect Director Sue W. Cole	For	For	Management
1.3	Elect Director Smith W. Davis	For	For	Management
1.4	Elect Director John J. Koraleski	For	For	Management
1.5	Elect Director C. Howard Nye	For	For	Management
1.6	Elect Director Laree E. Perez	For	For	Management
1.7	Elect Director Thomas H. Pike	For	For	Management
1.8	Elect Director Michael J. Quillen	For	For	Management
1.9	Elect Director Donald W. Slager	For	For	Management
1.10	Elect Director David C. Wajsgras	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104  
 Meeting Date: JUN 16, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard Haythornthwaite	For	For	Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Steven J. Freiberg	For	For	Management
1e	Elect Director Julius Genachowski	For	For	Management
1f	Elect Director Choon Phong Goh	For	For	Management
1g	Elect Director Merit E. Janow	For	For	Management
1h	Elect Director Oki Matsumoto	For	For	Management
1i	Elect Director Youngme Moon	For	For	Management
1j	Elect Director Rima Qureshi	For	For	Management
1k	Elect Director Jose Octavio Reyes Lagunes	For	For	Management
1l	Elect Director Gabrielle Sulzberger	For	For	Management
1m	Elect Director Jackson Tai	For	For	Management
1n	Elect Director Lance Uggl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MATCH GROUP, INC.

Ticker: MTCH Security ID: 57665R106  
 Meeting Date: JUN 25, 2020 Meeting Type: Special  
 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Classify the Board of Directors	For	Against	Management
3	Restrict Right to Act by Written Consent	For	Against	Management
4	Adjourn Meeting	For	For	Management

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MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103  
 Meeting Date: JUL 31, 2019 Meeting Type: Annual  
 Record Date: JUN 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dominic J. Caruso	For	For	Management
1.2	Elect Director N. Anthony Coles	For	For	Management
1.3	Elect Director M. Christine Jacobs	For	For	Management
1.4	Elect Director Donald R. Knauss	For	For	Management
1.5	Elect Director Marie L. Knowles	For	For	Management
1.6	Elect Director Bradley E. Lerman	For	For	Management
1.7	Elect Director Edward A. Mueller	For	For	Management
1.8	Elect Director Susan R. Salka	For	For	Management
1.9	Elect Director Brian S. Tyler	For	For	Management
1.10	Elect Director Kenneth E. Washington	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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 MEDICAL PROPERTIES TRUST, INC.

Ticker: MPW Security ID: 58463J304  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward K. Aldag, Jr.	For	For	Management
1.2	Elect Director G. Steven Dawson	For	For	Management
1.3	Elect Director R. Steven Hamner	For	For	Management
1.4	Elect Director Caterina A. Mazingo	For	For	Management
1.5	Elect Director Elizabeth N. Pitman	For	For	Management
1.6	Elect Director C. Reynolds Thompson, III	For	For	Management
1.7	Elect Director D. Paul Sparks, Jr.	For	For	Management
1.8	Elect Director Michael G. Stewart	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105  
 Meeting Date: MAY 26, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Thomas R. Cech	For	For	Management
1c	Elect Director Mary Ellen Coe	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Kenneth C. Frazier	For	For	Management
1f	Elect Director Thomas H. Glouer	For	For	Management
1g	Elect Director Risa J. Lavizzo-Mourey	For	For	Management

1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Corporate Tax Savings Allocation	Against	Against	Shareholder

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METLIFE, INC.

Ticker: MET Security ID: 59156R108  
Meeting Date: JUN 16, 2020 Meeting Type: Annual  
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	For	Management
1f	Elect Director Edward J. Kelly, III	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director Michel A. Khalaf	For	For	Management
1i	Elect Director Catherine R. Kinney	For	For	Management
1j	Elect Director Diana L. McKenzie	For	For	Management
1k	Elect Director Denise M. Morrison	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Wah-Hui Chu	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Olivier A. Filliol	For	For	Management
1.5	Elect Director Elisha W. Finney	For	For	Management
1.6	Elect Director Richard Francis	For	For	Management
1.7	Elect Director Michael A. Kelly	For	For	Management
1.8	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management



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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
 Meeting Date: DEC 04, 2019 Meeting Type: Annual  
 Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William H. Gates, III	For	For	Management
1.2	Elect Director Reid G. Hoffman	For	For	Management
1.3	Elect Director Hugh F. Johnston	For	For	Management
1.4	Elect Director Teri L. List-Stoll	For	For	Management
1.5	Elect Director Satya Nadella	For	For	Management
1.6	Elect Director Sandra E. Peterson	For	For	Management
1.7	Elect Director Penny S. Pritzker	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director Arne M. Sorenson	For	For	Management
1.10	Elect Director John W. Stanton	For	For	Management
1.11	Elect Director John W. Thompson	For	For	Management
1.12	Elect Director Emma N. Walmsley	For	For	Management
1.13	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	For	Shareholder

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MID-AMERICA APARTMENT COMMUNITIES, INC.

Ticker: MAA Security ID: 59522J103  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Eric Bolton, Jr.	For	For	Management
1b	Elect Director Russell R. French	For	For	Management
1c	Elect Director Alan B. Graf, Jr.	For	For	Management
1d	Elect Director Toni Jennings	For	For	Management
1e	Elect Director James K. Lowder	For	For	Management
1f	Elect Director Thomas H. Lowder	For	For	Management
1g	Elect Director Monica McGurk	For	For	Management
1h	Elect Director Claude B. Nielsen	For	For	Management
1i	Elect Director Philip W. Norwood	For	For	Management
1j	Elect Director W. Reid Sanders	For	For	Management
1k	Elect Director Gary Shorb	For	For	Management
1l	Elect Director David P. Stockert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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MSCI INC.

Ticker: MSCI Security ID: 55354G100  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Benjamin F. duPont	For	For	Management
1d	Elect Director Wayne Edmunds	For	For	Management
1e	Elect Director Catherine R. Kinney	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Sandy C. Rattray	For	For	Management
1h	Elect Director Linda H. Riefler	For	For	Management
1i	Elect Director Marcus L. Smith	For	For	Management
1j	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NATIONAL RETAIL PROPERTIES, INC.

Ticker: NNN Security ID: 637417106  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela K. Beall	For	For	Management
1.2	Elect Director Steven D. Cosler	For	For	Management
1.3	Elect Director Don DeFosset	For	For	Management
1.4	Elect Director David M. Fick	For	For	Management
1.5	Elect Director Edward J. Fritsch	For	For	Management
1.6	Elect Director Kevin B. Habicht	For	For	Management
1.7	Elect Director Betsy D. Holden	For	For	Management
1.8	Elect Director Julian E. Whitehurst	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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NETAPP, INC.

Ticker: NTAP Security ID: 64110D104  
Meeting Date: SEP 12, 2019 Meeting Type: Annual  
Record Date: JUL 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Gerald Held	For	For	Management
1c	Elect Director Kathryn M. Hill	For	For	Management
1d	Elect Director Deborah L. Kerr	For	For	Management
1e	Elect Director George Kurian	For	For	Management
1f	Elect Director Scott F. Schenkel	For	For	Management
1g	Elect Director George T. Shaheen	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

## NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director James L. Camaren	For	For	Management
1c	Elect Director Kenneth B. Dunn	For	For	Management
1d	Elect Director Naren K. Gursahaney	For	For	Management
1e	Elect Director Kirk S. Hachigian	For	For	Management
1f	Elect Director Toni Jennings	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director David L. Porges	For	For	Management
1i	Elect Director James L. Robo	For	For	Management
1j	Elect Director Rudy E. Schupp	For	For	Management
1k	Elect Director John L. Skolds	For	For	Management
1l	Elect Director William H. Swanson	For	For	Management
1m	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

## NIKE, INC.

Ticker: NKE Security ID: 654106103  
 Meeting Date: SEP 19, 2019 Meeting Type: Annual  
 Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan B. Graf, Jr.	For	For	Management
1.2	Elect Director Peter B. Henry	For	For	Management
1.3	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

## NORTHROP GRUMMAN CORPORATION

Ticker: NOC Security ID: 666807102  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director Marianne C. Brown	For	For	Management
1.3	Elect Director Donald E. Felsing	For	For	Management
1.4	Elect Director Ann M. Fudge	For	For	Management
1.5	Elect Director Bruce S. Gordon	For	For	Management
1.6	Elect Director William H. Hernandez	For	For	Management
1.7	Elect Director Madeleine A. Kleiner	For	For	Management
1.8	Elect Director Karl J. Krapek	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management

1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Human Rights Impact Assessment	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

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NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104  
Meeting Date: JUN 09, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxé	For	For	Management
1c	Elect Director Persis S. Drell	For	For	Management
1d	Elect Director Jen-Hsun Huang	For	For	Management
1e	Elect Director Dawn Hudson	For	For	Management
1f	Elect Director Harvey C. Jones	For	For	Management
1g	Elect Director Michael G. McCaffery	For	For	Management
1h	Elect Director Stephen C. Neal	For	For	Management
1i	Elect Director Mark L. Perry	For	For	Management
1j	Elect Director A. Brooke Seawell	For	For	Management
1k	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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NVR, INC.

Ticker: NVR Security ID: 62944T105  
Meeting Date: MAY 05, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. E. Andrews	For	For	Management
1.2	Elect Director Sallie B. Bailey	For	For	Management
1.3	Elect Director Thomas D. Eckert	For	For	Management
1.4	Elect Director Alfred E. Festa	For	For	Management
1.5	Elect Director Manuel H. Johnson	For	For	Management
1.6	Elect Director Alexandra A. Jung	For	For	Management
1.7	Elect Director Mel Martinez	For	For	Management
1.8	Elect Director William A. Moran	For	For	Management
1.9	Elect Director David A. Preiser	For	For	Management
1.10	Elect Director W. Grady Rosier	For	For	Management
1.11	Elect Director Susan Williamson Ross	For	For	Management
1.12	Elect Director Dwight C. Schar	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
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O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Amend Articles of Incorporation	For	For	Management
6	Report on Material Human Capital Risks	Against	For	Shareholder
7	Require Independent Board Chairman	Against	For	Shareholder

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OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105  
Meeting Date: DEC 31, 2019 Meeting Type: Proxy Contest  
Record Date: JUL 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (White Proxy Card)	None		
1	Revoke Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder
#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Card	None		
1	Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder

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OMEGA HEALTHCARE INVESTORS, INC.

Ticker: OHI Security ID: 681936100  
Meeting Date: JUN 11, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kapila K. Anand	For	For	Management
1.2	Elect Director Craig R. Callen	For	For	Management
1.3	Elect Director Barbara B. Hill	For	For	Management
1.4	Elect Director Edward Lowenthal	For	For	Management
1.5	Elect Director C. Taylor Pickett	For	For	Management
1.6	Elect Director Stephen D. Plavin	For	For	Management
1.7	Elect Director Burke W. Whitman	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106  
Meeting Date: JUN 09, 2020 Meeting Type: Annual  
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Susan S. Denison	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Linda Johnson Rice	For	For	Management
1.9	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
Meeting Date: NOV 19, 2019 Meeting Type: Annual  
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	Withhold	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Hector Garcia-Molina *Withdrawn Resolution*	None	None	Management
1.9	Elect Director Jeffrey O. Henley	For	For	Management
1.10	Elect Director Mark V. Hurd - Deceased	None	None	Management
1.11	Elect Director Renee J. James	For	For	Management
1.12	Elect Director Charles W. Moorman, IV	For	Withhold	Management
1.13	Elect Director Leon E. Panetta	For	Withhold	Management
1.14	Elect Director William G. Parrett	For	For	Management
1.15	Elect Director Naomi O. Seligman	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	For	Shareholder
5	Require Independent Board Chairman	Against	For	Shareholder

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PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107  
 Meeting Date: OCT 17, 2019 Meeting Type: Annual  
 Record Date: AUG 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Thomas Golisano	For	For	Management
1b	Elect Director Thomas F. Bonadio	For	For	Management
1c	Elect Director Joseph G. Doody	For	For	Management
1d	Elect Director David J.S. Flaschen	For	For	Management
1e	Elect Director Pamela A. Joseph	For	For	Management
1f	Elect Director Martin Mucci	For	For	Management
1g	Elect Director Joseph M. Tucci	For	For	Management
1h	Elect Director Joseph M. Velli	For	For	Management
1i	Elect Director Kara Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PFIZER INC.

Ticker: PFE Security ID: 717081103  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director W. Don Cornwell	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director James M. Kilts	For	For	Management
1.9	Elect Director Dan R. Littman	For	For	Management
1.10	Elect Director Shantanu Narayen	For	For	Management
1.11	Elect Director Suzanne Nora Johnson	For	For	Management
1.12	Elect Director James Quincey	For	For	Management
1.13	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Amend Proxy Access Right	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Gender Pay Gap	Against	For	Shareholder
9	Elect Director Susan Desmond-Hellmann	For	For	Management

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PHILLIPS 66

Ticker: PSX Security ID: 718546104  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual  
 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles M. Holley	For	For	Management
1b	Elect Director Glenn F. Tilton	For	For	Management
1c	Elect Director Marna C. Whittington	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Risks of Gulf Coast Petrochemical Investments	Against	For	Shareholder

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PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103  
Meeting Date: APR 29, 2020 Meeting Type: Annual  
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director George L. Fotiades	For	For	Management
1d	Elect Director Lydia H. Kennard	For	For	Management
1e	Elect Director Irving F. Lyons, III	For	For	Management
1f	Elect Director Avid Modjtabei	For	For	Management
1g	Elect Director David P. O'Connor	For	For	Management
1h	Elect Director Olivier Piani	For	For	Management
1i	Elect Director Jeffrey L. Skelton	For	For	Management
1j	Elect Director Carl B. Webb	For	For	Management
1k	Elect Director William D. Zollars	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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PRUDENTIAL FINANCIAL, INC.

Ticker: PRU Security ID: 744320102  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.2	Elect Director Gilbert F. Casellas	For	For	Management
1.3	Elect Director Robert M. Falzon	For	For	Management
1.4	Elect Director Martina Hund-Mejean	For	For	Management
1.5	Elect Director Karl J. Krapek	For	For	Management
1.6	Elect Director Peter R. Lighte	For	For	Management
1.7	Elect Director Charles F. Lowrey	For	For	Management
1.8	Elect Director George Paz	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Christine A. Poon	For	For	Management
1.11	Elect Director Douglas A. Scovanner	For	For	Management
1.12	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

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PUBLIC STORAGE



Ticker: PSA Security ID: 74460D109  
 Meeting Date: APR 21, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald L. Havner, Jr.	For	For	Management
1.2	Elect Director Tamara Hughes Gustavson	For	For	Management
1.3	Elect Director Uri P. Harkham	For	For	Management
1.4	Elect Director Leslie S. Heisz	For	For	Management
1.5	Elect Director B. Wayne Hughes, Jr.	For	For	Management
1.6	Elect Director Avedick B. Poladian	For	For	Management
1.7	Elect Director Gary E. Pruitt	For	For	Management
1.8	Elect Director John Reyes	For	For	Management
1.9	Elect Director Joseph D. Russell, Jr.	For	For	Management
1.10	Elect Director Tariq M. Shaukat	For	For	Management
1.11	Elect Director Ronald P. Spogli	For	For	Management
1.12	Elect Director Daniel C. Staton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 913017109  
 Meeting Date: APR 27, 2020 Meeting Type: Annual  
 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd J. Austin, III	For	For	Management
1b	Elect Director Gregory J. Hayes	For	For	Management
1c	Elect Director Marshall O. Larsen	For	For	Management
1d	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1e	Elect Director Margaret L. O'Sullivan	For	For	Management
1f	Elect Director Denise L. Ramos	For	For	Management
1g	Elect Director Fredric G. Reynolds	For	For	Management
1h	Elect Director Brian C. Rogers	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	None	For	Shareholder
5	Report on Plant Closures	Against	Against	Shareholder

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REALTY INCOME CORPORATION

Ticker: 0 Security ID: 756109104  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathleen R. Allen	For	For	Management
1b	Elect Director A. Larry Chapman	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Priya Cherian Huskins	For	For	Management
1e	Elect Director Christie B. Kelly	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Michael D. McKee	For	For	Management

1h	Elect Director Gregory T. McLaughlin	For	For	Management
1i	Elect Director Ronald L. Merriman	For	For	Management
1j	Elect Director Sumit Roy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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REGENCY CENTERS CORPORATION

Ticker: REG Security ID: 758849103  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin E. Stein, Jr.	For	For	Management
1b	Elect Director Joseph F. Azrack	For	For	Management
1c	Elect Director Bryce Blair	For	For	Management
1d	Elect Director C. Ronald Blankenship	For	For	Management
1e	Elect Director Deirdre J. Evens	For	For	Management
1f	Elect Director Thomas W. Furphy	For	For	Management
1g	Elect Director Karin M. Klein	For	For	Management
1h	Elect Director Peter D. Linneman	For	For	Management
1i	Elect Director David P. O'Connor	For	For	Management
1j	Elect Director Lisa Palmer	For	For	Management
1k	Elect Director Thomas G. Wattles	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100  
 Meeting Date: APR 22, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn H. Byrd	For	For	Management
1b	Elect Director Don DeFosset	For	For	Management
1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1d	Elect Director Zhanna Golodryga	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Ruth Ann Marshall	For	For	Management
1g	Elect Director Charles D. McCrary	For	For	Management
1h	Elect Director James T. Prokopanko	For	For	Management
1i	Elect Director Lee J. Stysliger, III	For	For	Management
1j	Elect Director Jose S. Suquet	For	For	Management
1k	Elect Director John M. Turner, Jr.	For	For	Management
1l	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109  
 Meeting Date: FEB 04, 2020 Meeting Type: Annual

Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director Steven R. Kalmanson	For	For	Management
A2	Elect Director James P. Keane	For	For	Management
A3	Elect Director Pam Murphy	For	For	Management
A4	Elect Director Donald R. Parfet	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
D	Approve Omnibus Stock Plan	For	For	Management

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S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104  
Meeting Date: MAY 13, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director William J. Amelio	For	For	Management
1.3	Elect Director William D. Green	For	For	Management
1.4	Elect Director Charles E. Haldeman, Jr.	For	For	Management
1.5	Elect Director Stephanie C. Hill	For	For	Management
1.6	Elect Director Rebecca J. Jacoby	For	For	Management
1.7	Elect Director Monique F. Leroux	For	For	Management
1.8	Elect Director Maria R. Morris	For	For	Management
1.9	Elect Director Douglas L. Peterson	For	For	Management
1.10	Elect Director Edward B. Rust, Jr.	For	For	Management
1.11	Elect Director Kurt L. Schmoke	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	For	Management
1.2	Elect Director Duncan H. Cocroft	For	For	Management
1.3	Elect Director Fidelma Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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SEAGATE TECHNOLOGY PLC

Ticker: STX Security ID: G7945M107

Meeting Date: OCT 29, 2019 Meeting Type: Annual  
Record Date: SEP 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William D. Mosley	For	For	Management
1b	Elect Director Stephen J. Luczo	For	For	Management
1c	Elect Director Mark W. Adams	For	For	Management
1d	Elect Director Judy Bruner	For	For	Management
1e	Elect Director Michael R. Cannon	For	For	Management
1f	Elect Director William T. Coleman	For	For	Management
1g	Elect Director Jay L. Geldmacher	For	For	Management
1h	Elect Director Dylan G. Haggart	For	For	Management
1i	Elect Director Stephanie Tilenius	For	For	Management
1j	Elect Director Edward J. Zander	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Authorize Board to Allot and Issue Shares	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

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SEMPRA ENERGY

Ticker: SRE Security ID: 816851109  
Meeting Date: MAY 05, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan L. Boeckmann	For	For	Management
1.2	Elect Director Kathleen L. Brown	For	For	Management
1.3	Elect Director Andres Conesa	For	For	Management
1.4	Elect Director Maria Contreras-Sweet	For	For	Management
1.5	Elect Director Pablo A. Ferrero	For	For	Management
1.6	Elect Director William D. Jones	For	For	Management
1.7	Elect Director Jeffrey W. Martin	For	For	Management
1.8	Elect Director Bethany J. Mayer	For	For	Management
1.9	Elect Director Michael N. Mears	For	For	Management
1.10	Elect Director Jack T. Taylor	For	For	Management
1.11	Elect Director Cynthia L. Walker	For	For	Management
1.12	Elect Director Cynthia J. Warner	For	For	Management
1.13	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

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SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Larry C. Glasscock	For	For	Management
1c	Elect Director Karen N. Horn	For	For	Management
1d	Elect Director Allan Hubbard	For	For	Management
1e	Elect Director Reuben S. Leibowitz	For	For	Management
1f	Elect Director Gary M. Rodkin	For	For	Management
1g	Elect Director Stefan M. Selig	For	For	Management
1h	Elect Director Daniel C. Smith	For	For	Management
1i	Elect Director J. Albert Smith, Jr.	For	For	Management
1j	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SIRIUS XM HOLDINGS INC.

Ticker: SIRI Security ID: 82968B103  
Meeting Date: JUN 04, 2020 Meeting Type: Annual  
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joan L. Amble	For	For	Management
1.2	Elect Director George W. Bodenheimer	For	For	Management
1.3	Elect Director Mark D. Carleton	For	Withhold	Management
1.4	Elect Director Eddy W. Hartenstein	For	For	Management
1.5	Elect Director James P. Holden	For	For	Management
1.6	Elect Director Gregory B. Maffei	For	Withhold	Management
1.7	Elect Director Evan D. Malone	For	For	Management
1.8	Elect Director James E. Meyer	For	For	Management
1.9	Elect Director James F. Mooney	For	For	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Kristina M. Salen	For	For	Management
1.12	Elect Director Carl E. Vogel	For	For	Management
1.13	Elect Director David M. Zaslav	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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SL GREEN REALTY CORP.

Ticker: SLG Security ID: 78440X101  
Meeting Date: JUN 01, 2020 Meeting Type: Annual  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John H. Alschuler	For	For	Management
1b	Elect Director Betsy Atkins	For	For	Management
1c	Elect Director Edwin T. Burton, III	For	For	Management
1d	Elect Director Lauren B. Dillard	For	For	Management
1e	Elect Director Stephen L. Green	For	For	Management
1f	Elect Director Craig M. Hatkoff	For	For	Management
1g	Elect Director Marc Holliday	For	For	Management
1h	Elect Director John S. Levy	For	For	Management
1i	Elect Director Andrew W. Mathias	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SOUTHWEST AIRLINES CO.

Ticker: LUV Security ID: 844741108  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Biegler	For	For	Management
1b	Elect Director J. Veronica Biggins	For	For	Management
1c	Elect Director Douglas H. Brooks	For	For	Management
1d	Elect Director William H. Cunningham	For	For	Management
1e	Elect Director John G. Denison	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director Gary C. Kelly	For	For	Management
1h	Elect Director Grace D. Lieblein	For	For	Management
1i	Elect Director Nancy B. Loeffler	For	For	Management
1j	Elect Director John T. Montford	For	For	Management
1k	Elect Director Ron Ricks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

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STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109  
 Meeting Date: MAR 18, 2020 Meeting Type: Annual  
 Record Date: JAN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Rosalind G. Brewer	For	For	Management
1c	Elect Director Andrew Campion	For	For	Management
1d	Elect Director Mary N. Dillon	For	For	Management
1e	Elect Director Isabel Ge Mahe	For	For	Management
1f	Elect Director Melody Hobson	For	For	Management
1g	Elect Director Kevin R. Johnson	For	For	Management
1h	Elect Director Jorgen Vig Knudstorp	For	For	Management
1i	Elect Director Satya Nadella	For	For	Management
1j	Elect Director Joshua Cooper Ramo	For	For	Management
1k	Elect Director Clara Shih	For	For	Management
1l	Elect Director Javier G. Teruel	For	For	Management
1m	Elect Director Myron E. Ullman, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

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STATE STREET CORPORATION

Ticker: STT Security ID: 857477103  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual

Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director Lynn A. Dugle	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Richard P. Sergel	For	For	Management
1k	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SUN COMMUNITIES, INC.

Ticker: SUI Security ID: 866674104  
Meeting Date: MAY 22, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary A. Shiffman	For	For	Management
1b	Elect Director Meghan G. Baivier	For	For	Management
1c	Elect Director Stephanie W. Bergeron	For	For	Management
1d	Elect Director Brian M. Hermelin	For	For	Management
1e	Elect Director Ronald A. Klein	For	For	Management
1f	Elect Director Clunet R. Lewis	For	For	Management
1g	Elect Director Arthur A. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditor	For	For	Management

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SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Margaret M. Keane	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1e	Elect Director William W. Graylin	For	For	Management
1f	Elect Director Roy A. Guthrie	For	For	Management
1g	Elect Director Richard C. Hartnack	For	For	Management
1h	Elect Director Jeffrey G. Naylor	For	For	Management
1i	Elect Director Laurel J. Richie	For	For	Management
1j	Elect Director Olympia J. Snowe	For	For	Management
1k	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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SYSCO CORPORATION

Ticker: SYX Security ID: 871829107  
 Meeting Date: NOV 15, 2019 Meeting Type: Annual  
 Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas L. Bene	For	For	Management
1b	Elect Director Daniel J. Brutto	For	For	Management
1c	Elect Director John M. Cassaday	For	For	Management
1d	Elect Director Joshua D. Frank	For	For	Management
1e	Elect Director Larry C. Glasscock	For	For	Management
1f	Elect Director Bradley M. Halverson	For	For	Management
1g	Elect Director John M. Hinshaw	For	For	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Stephanie A. Lundquist	For	For	Management
1j	Elect Director Nancy S. Newcomb	For	For	Management
1k	Elect Director Nelson Peltz	For	For	Management
1l	Elect Director Edward D. Shirley	For	For	Management
1m	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

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T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108  
 Meeting Date: MAY 12, 2020 Meeting Type: Annual  
 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark S. Bartlett	For	For	Management
1b	Elect Director Mary K. Bush	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	For	Management
1e	Elect Director Robert F. MacLellan	For	For	Management
1f	Elect Director Olympia J. Snowe	For	For	Management
1g	Elect Director Robert J. Stevens	For	For	Management
1h	Elect Director William J. Stromberg	For	For	Management
1i	Elect Director Richard R. Verma	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against	Shareholder

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TARGET CORPORATION

Ticker: TGT Security ID: 87612E106  
 Meeting Date: JUN 10, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Calvin Darden	For	For	Management
1e	Elect Director Robert L. Edwards	For	For	Management
1f	Elect Director Melanie L. Healey	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Kenneth L. Salazar	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104  
Meeting Date: MAR 11, 2020 Meeting Type: Annual  
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre R. Brondeau	For	For	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. ('John') Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director David M. Kerko	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Yong Nam	For	For	Management
1i	Elect Director Daniel J. Phelan	For	For	Management
1j	Elect Director Abhijit Y. Talwalkar	For	For	Management
1k	Elect Director Mark C. Trudeau	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	For	Management
1m	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	For	Management
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management

6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	Management
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	For	For	Management
11	Approve Allocation of Available Earnings at September 27, 2019	For	For	Management
12	Approve Declaration of Dividend	For	For	Management
13	Amend Articles of Association Re: Authorized Capital	For	Against	Management
14	Approve Reduction of Share Capital	For	For	Management
15	Adjourn Meeting	For	Against	Management

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TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Security ID: 879360105  
Meeting Date: APR 22, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roxanne S. Austin	For	For	Management
1.2	Elect Director Kenneth C. Dahlberg	For	For	Management
1.3	Elect Director Robert A. Malone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104  
Meeting Date: APR 23, 2020 Meeting Type: Annual  
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Jean M. Hobby	For	For	Management
1g	Elect Director Michael D. Hsu	For	For	Management
1h	Elect Director Ronald Kirk	For	For	Management
1i	Elect Director Pamela H. Patsley	For	For	Management
1j	Elect Director Robert E. Sanchez	For	For	Management
1k	Elect Director Richard k. Templeton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation  
 3 Ratify Ernst & Young LLP as Auditors For For Management

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 THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kermit R. Crawford	For	For	Management
1b	Elect Director Michael L. Eskew	For	For	Management
1c	Elect Director Margaret M. Keane	For	For	Management
1d	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1e	Elect Director Jacques P. Perold	For	For	Management
1f	Elect Director Andrea Redmond	For	For	Management
1g	Elect Director Gregg M. Sherrill	For	For	Management
1h	Elect Director Judith A. Sprieser	For	For	Management
1i	Elect Director Perry M. Traquina	For	For	Management
1j	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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 THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100  
 Meeting Date: APR 15, 2020 Meeting Type: Annual  
 Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director Thomas P. "Todd" Gibbons	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director Edmund F. "Ted" Kelly	For	For	Management
1f	Elect Director Jennifer B. Morgan	For	For	Management
1g	Elect Director Elizabeth E. Robinson	For	For	Management
1h	Elect Director Samuel C. Scott, III	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Alfred W. "AI" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	Against	Shareholder
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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 THE BOEING COMPANY

Ticker: BA Security ID: 097023105  
 Meeting Date: APR 27, 2020 Meeting Type: Annual  
 Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Arthur D. Collins, Jr.	For	Against	Management
1d	Elect Director Edmund P. Giambastiani, Jr.	For	Against	Management
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Nikki R. Haley - Withdrawn Resolution	None	None	Management
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director Lawrence W. Kellner	For	For	Management
1i	Elect Director Caroline B. Kennedy	For	For	Management
1j	Elect Director Steven M. Mollenkopf	For	For	Management
1k	Elect Director John M. Richardson	For	For	Management
1l	Elect Director Susan C. Schwab	For	Against	Management
1m	Elect Director Ronald A. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Director Nominee Qualifications	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chairman	Against	For	Shareholder
7	Provide Right to Act by Written Consent	Against	For	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
9	Increase Disclosure of Compensation Adjustments	Against	For	Shareholder

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THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert B. Allardice, III	For	For	Management
1b	Elect Director Larry D. De Shon	For	For	Management
1c	Elect Director Carlos Dominguez	For	For	Management
1d	Elect Director Trevor Fetter	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Michael G. Morris	For	For	Management
1g	Elect Director Teresa W. Roseborough	For	For	Management
1h	Elect Director Virginia P. Ruesterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matt Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Helena B. Foulkes	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Craig A. Menear	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
5	Prepare Employment Diversity Report and Report on Diversity Policies	Against	For	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
7	Report on Congruency Political Analysis and Electioneering Expenditures	Against	For	Shareholder

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THE J. M. SMUCKER COMPANY

Ticker: SJM Security ID: 832696405  
Meeting Date: AUG 14, 2019 Meeting Type: Annual  
Record Date: JUN 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Kathryn W. Dindo	For	For	Management
1b	Elect Director Paul J. Dolan	For	For	Management
1				