

\*\*\*\*\* FORM N-Px REPORT \*\*\*\*\*

ICA File Number: 811-08979  
 Reporting Period: 07/01/2022 - 06/30/2023  
 Victory Variable Insurance Funds

===== Victory 500 Index VIP Series =====

3M COMPANY

Ticker: MMM Security ID: 88579Y101  
 Meeting Date: MAY 09, 2023 Meeting Type: Annual  
 Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas "Tony" K. Brown	For	For	Management
1b	Elect Director Anne H. Chow	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Michael L. Eskew	For	For	Management
1e	Elect Director James R. Fitterling	For	For	Management
1f	Elect Director Amy E. Hood	For	For	Management
1g	Elect Director Suzan Kereere	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Pedro J. Pizarro	For	For	Management
1j	Elect Director Michael F. Roman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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 ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100  
 Meeting Date: APR 28, 2023 Meeting Type: Annual  
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Claire Babineaux-Fontenot	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Paola Gonzalez	For	For	Management
1.6	Elect Director Michelle A. Kumbier	For	For	Management
1.7	Elect Director Darren W. McDew	For	For	Management
1.8	Elect Director Nancy McKinstry	For	For	Management
1.9	Elect Director Michael G. O'Grady	For	For	Management
1.10	Elect Director Michael F. Roman	For	For	Management
1.11	Elect Director Daniel J. Starks	For	For	Management
1.12	Elect Director John G. Stratton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	Against	Shareholder

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ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Melody B. Meyer	For	For	Management
1.3	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

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ABIOMED, INC.

Ticker: ABMD Security ID: 003654100  
Meeting Date: AUG 10, 2022 Meeting Type: Annual  
Record Date: JUN 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael R. Minogue	For	For	Management
1.2	Elect Director Martin P. Sutter	For	Withhold	Management
1.3	Elect Director Paula A. Johnson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reveta Bowers	For	For	Management
1b	Elect Director Kerry Carr	For	For	Management
1c	Elect Director Robert Corti	For	For	Management
1d	Elect Director Brian Kelly	For	For	Management
1e	Elect Director Robert Kotick	For	For	Management
1f	Elect Director Barry Meyer	For	For	Management
1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For	Shareholder
7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	None	None	Shareholder

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ADOBE INC.

Ticker: ADBE Security ID: 00724F101  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Brett Biggs	For	For	Management
1c	Elect Director Melanie Boulden	For	For	Management
1d	Elect Director Frank Calderoni	For	For	Management
1e	Elect Director Laura Desmond	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Spencer Neumann	For	For	Management
1h	Elect Director Kathleen Oberg	For	For	Management
1i	Elect Director Dheeraj Pandey	For	For	Management
1j	Elect Director David Ricks	For	For	Management
1k	Elect Director Daniel Rosensweig	For	For	Management
1l	Elect Director John Warnock	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder

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ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora M. Denzel	For	For	Management
1b	Elect Director Mark Durcan	For	For	Management
1c	Elect Director Michael P. Gregoire	For	For	Management
1d	Elect Director Joseph A. Householder	For	For	Management
1e	Elect Director John W. Marren	For	For	Management
1f	Elect Director Jon A. Olson	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
1i	Elect Director Elizabeth W. Vanderslice	For	For	Management

2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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AFLAC INCORPORATED

Ticker: AFL Security ID: 001055102  
Meeting Date: MAY 01, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel P. Amos	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Arthur R. Collins	For	For	Management
1d	Elect Director Miwako Hosoda	For	For	Management
1e	Elect Director Thomas J. Kenny	For	For	Management
1f	Elect Director Georgette D. Kiser	For	For	Management
1g	Elect Director Karole F. Lloyd	For	For	Management
1h	Elect Director Nobuchika Mori	For	For	Management
1i	Elect Director Joseph L. Moskowitz	For	For	Management
1j	Elect Director Barbara K. Rimer	For	For	Management
1k	Elect Director Katherine T. Rohrer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101  
Meeting Date: MAR 15, 2023 Meeting Type: Annual  
Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi K. Kunz	For	For	Management
1.2	Elect Director Susan H. Rataj	For	For	Management
1.3	Elect Director George A. Scangos	For	For	Management
1.4	Elect Director Dow R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

4	Provide Right to Call Special Meeting	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106  
Meeting Date: JAN 26, 2023 Meeting Type: Annual  
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tonit M. Calaway	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Lisa A. Davis	For	For	Management
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1e	Elect Director David H. Y. Ho	For	For	Management
1f	Elect Director Edward L. Monser	For	For	Management
1g	Elect Director Matthew H. Paull	For	For	Management
1h	Elect Director Wayne T. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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AIRBNB, INC.

Ticker: ABNB Security ID: 009066101  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nathan Blecharczyk	For	Withhold	Management
1.2	Elect Director Alfred Lin	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AKAMAI TECHNOLOGIES, INC.

Ticker: AKAM Security ID: 00971T101  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sharon Bowen	For	For	Management
1.2	Elect Director Marianne Brown	For	For	Management
1.3	Elect Director Monte Ford	For	For	Management
1.4	Elect Director Dan Hesse	For	For	Management
1.5	Elect Director Tom Killalea	For	For	Management
1.6	Elect Director Tom Leighton	For	For	Management
1.7	Elect Director Jonathan Miller	For	For	Management
1.8	Elect Director Madhu Ranganathan	For	For	Management
1.9	Elect Director Ben Verwaayen	For	For	Management
1.10	Elect Director Bill Wagner	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ALBEMARLE CORPORATION

Ticker: ALB Security ID: 012653101  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Lauren Brlas	For	For	Management
1b	Elect Director Ralf H. Cramer	For	For	Management
1c	Elect Director J. Kent Masters, Jr.	For	For	Management
1d	Elect Director Glenda J. Minor	For	For	Management
1e	Elect Director James J. O'Brien	For	For	Management
1f	Elect Director Diarmuid B. O'Connell	For	For	Management
1g	Elect Director Dean L. Seavers	For	For	Management
1h	Elect Director Gerald A. Steiner	For	For	Management
1i	Elect Director Holly A. Van Deursen	For	For	Management
1j	Elect Director Alejandro D. Wolff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Non-Employee Director Restricted Stock Plan	For	For	Management

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ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel S. Marcus	For	For	Management
1b	Elect Director Steven R. Hash	For	For	Management
1c	Elect Director James P. Cain	For	Against	Management
1d	Elect Director Cynthia L. Feldmann	For	For	Management
1e	Elect Director Maria C. Freire	For	Against	Management
1f	Elect Director Richard H. Klein	For	For	Management
1g	Elect Director Michael A. Woronoff	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ALIGN TECHNOLOGY, INC.

Ticker: ALGN Security ID: 016255101  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Dallas	For	For	Management
1.2	Elect Director Joseph M. Hogan	For	For	Management
1.3	Elect Director Joseph Lacob	For	For	Management
1.4	Elect Director C. Raymond Larkin, Jr.	For	For	Management
1.5	Elect Director George J. Morrow	For	For	Management
1.6	Elect Director Anne M. Myong	For	For	Management
1.7	Elect Director Andrea L. Saia	For	For	Management
1.8	Elect Director Susan E. Siegel	For	For	Management
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management



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ALLIANT ENERGY CORPORATION

Ticker: LNT Security ID: 018802108  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie L. Cox	For	For	Management
1b	Elect Director Patrick E. Allen	For	For	Management
1c	Elect Director Michael D. Garcia	For	For	Management
1d	Elect Director Susan D. Whiting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ALNYLAM PHARMACEUTICALS, INC.

Ticker: ALNY Security ID: 02043Q107  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael W. Bonney	For	For	Management
1b	Elect Director Yvonne L. Greenstreet	For	For	Management
1c	Elect Director Phillip A. Sharp	For	For	Management
1d	Elect Director Elliott Sigal	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305  
Meeting Date: JUN 02, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ian L.T. Clarke	For	For	Management
1b	Elect Director Marjorie M. Connelly	For	For	Management
1c	Elect Director R. Matt Davis	For	For	Management
1d	Elect Director William F. Gifford, Jr.	For	For	Management
1e	Elect Director Jacinto J. Hernandez	For	For	Management
1f	Elect Director Debra J. Kelly-Ennis	For	For	Management
1g	Elect Director Kathryn B. McQuade	For	For	Management
1h	Elect Director George Munoz	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Ellen R. Strahlman	For	For	Management
1l	Elect Director M. Max Yzaguirre	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
6	Report on Third-Party Civil Rights Audit	Against	For	Shareholder

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AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	Against	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	Against	Management
1e	Elect Director Jamie S. Gorelick	For	For	Management
1f	Elect Director Daniel P. Huttenlocher	For	Against	Management

1g	Elect Director Judith A. McGrath	For	Against	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	For	Management
1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
7	Report on Customer Due Diligence	Against	For	Shareholder
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	For	Shareholder
9	Report on Government Take Down Requests	Against	Against	Shareholder
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Report on Climate Lobbying	Against	For	Shareholder
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against	Shareholder
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	Shareholder
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
18	Report on Animal Welfare Standards	Against	Against	Shareholder
19	Establish a Public Policy Committee	Against	For	Shareholder
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder
21	Commission a Third Party Audit on Working Conditions	Against	For	Shareholder
22	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	Shareholder

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AMEREN CORPORATION

Ticker: AEE Security ID: 023608102  
 Meeting Date: MAY 11, 2023 Meeting Type: Annual  
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Cynthia J. Brinkley	For	For	Management
1c	Elect Director Catherine S. Brune	For	For	Management
1d	Elect Director J. Edward Coleman	For	For	Management
1e	Elect Director Ward H. Dickson	For	For	Management
1f	Elect Director Noelle K. Eder	For	For	Management
1g	Elect Director Ellen M. Fitzsimmons	For	For	Management
1h	Elect Director Rafael Flores	For	For	Management
1i	Elect Director Richard J. Harshman	For	For	Management
1j	Elect Director Craig S. Ivey	For	For	Management
1k	Elect Director James C. Johnson	For	For	Management
1l	Elect Director Martin J. Lyons, Jr.	For	For	Management
1m	Elect Director Steven H. Lipstein	For	For	Management
1n	Elect Director Leo S. Mackay, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Disclose GHG Emissions Reductions Targets	Against	For	Shareholder

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 AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 025537101  
 Meeting Date: APR 25, 2023 Meeting Type: Annual  
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	Against	Management
1.2	Elect Director J. Barnie Beasley, Jr.	For	For	Management
1.3	Elect Director Ben Fowke	For	Against	Management
1.4	Elect Director Art A. Garcia	For	Against	Management
1.5	Elect Director Linda A. Goodspeed	For	For	Management
1.6	Elect Director Donna A. James	For	For	Management
1.7	Elect Director Sandra Beach Lin	For	Against	Management
1.8	Elect Director Margaret M. McCarthy	For	For	Management
1.9	Elect Director Oliver G. 'Rick' Richard, III	For	For	Management

1.10	Elect Director Daryl Roberts	For	For	Management
1.11	Elect Director Julia A. Sloat	For	For	Management
1.12	Elect Director Sara Martinez Tucker	For	Against	Management
1.13	Elect Director Lewis Von Thae	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Reduce Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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AMERICAN EXPRESS COMPANY

Ticker: AXP Security ID: 025816109  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas J. Baltimore	For	For	Management
1b	Elect Director John J. Brennan	For	For	Management
1c	Elect Director Peter Chernin	For	For	Management
1d	Elect Director Walter J. Clayton, III	For	For	Management
1e	Elect Director Ralph de la Vega	For	For	Management
1f	Elect Director Theodore J. Leonsis	For	For	Management
1g	Elect Director Deborah P. Majoras	For	For	Management
1h	Elect Director Karen L. Parkhill	For	For	Management
1i	Elect Director Charles E. Phillips	For	For	Management
1j	Elect Director Lynn A. Pike	For	For	Management
1k	Elect Director Stephen J. Squeri	For	For	Management
1l	Elect Director Daniel L. Vasella	For	For	Management
1m	Elect Director Lisa W. Wardell	For	For	Management
1n	Elect Director Christopher D. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder

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AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paola Bergamaschi	For	For	Management
1b	Elect Director James Cole, Jr.	For	For	Management
1c	Elect Director W. Don Cornwell	For	For	Management
1d	Elect Director Linda A. Mills	For	For	Management
1e	Elect Director Diana M. Murphy	For	For	Management
1f	Elect Director Peter R. Porrino	For	For	Management
1g	Elect Director John G. Rice	For	For	Management
1h	Elect Director Therese M. Vaughan	For	For	Management
1i	Elect Director Vanessa A. Wittman	For	For	Management
1j	Elect Director Peter Zaffino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

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AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Kelly C. Chambliss	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director Raymond P. Dolan	For	For	Management
1e	Elect Director Kenneth R. Frank	For	For	Management
1f	Elect Director Robert D. Hormats	For	For	Management
1g	Elect Director Grace D. Lieblein	For	For	Management
1h	Elect Director Craig Macnab	For	For	Management
1i	Elect Director JoAnn A. Reed	For	For	Management
1j	Elect Director Pamela D. A. Reeve	For	For	Management
1k	Elect Director Bruce L. Tanner	For	For	Management
1l	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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AMERICAN WATER WORKS COMPANY, INC.

Ticker: AWK Security ID: 030420103  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey N. Edwards	For	For	Management
1b	Elect Director Martha Clark Goss	For	For	Management
1c	Elect Director M. Susan Hardwick	For	For	Management
1d	Elect Director Kimberly J. Harris	For	For	Management
1e	Elect Director Laurie P. Havanec	For	For	Management
1f	Elect Director Julia L. Johnson	For	For	Management
1g	Elect Director Patricia L. Kampling	For	For	Management
1h	Elect Director Karl F. Kurz	For	For	Management
1i	Elect Director Michael L. Marberry	For	For	Management
1j	Elect Director James G. Stavridis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Oversee and Report a Racial Equity Audit	Against	For	Shareholder

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AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1c	Elect Director Dianne Neal Blixt	For	For	Management
1d	Elect Director Amy DiGeso	For	For	Management
1e	Elect Director Christopher J. Williams	For	For	Management
1f	Elect Director Armando Pimentel, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management



5 Ratify PricewaterhouseCoopers LLP as Auditors For For Management

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AMERISOURCEBERGEN CORPORATION

Ticker: ABC Security ID: 03073E105  
Meeting Date: MAR 09, 2023 Meeting Type: Annual  
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ornella Barra	For	For	Management
1b	Elect Director Steven H. Collis	For	For	Management
1c	Elect Director D. Mark Durcan	For	For	Management
1d	Elect Director Richard W. Gochnauer	For	For	Management
1e	Elect Director Lon R. Greenberg	For	For	Management
1f	Elect Director Kathleen W. Hyle	For	For	Management
1g	Elect Director Lorence H. Kim	For	For	Management
1h	Elect Director Henry W. McGee	For	For	Management
1i	Elect Director Redonda G. Miller	For	For	Management
1j	Elect Director Dennis M. Nally	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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AMETEK, INC.

Ticker: AME Security ID: 031100100  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Amato	For	For	Management
1b	Elect Director Anthony J. Conti	For	For	Management
1c	Elect Director Gretchen W. McClain	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AMGEN INC.

Ticker: AMGN Security ID: 031162100  
 Meeting Date: MAY 19, 2023 Meeting Type: Annual  
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Michael V. Drake	For	For	Management
1d	Elect Director Brian J. Druker	For	For	Management
1e	Elect Director Robert A. Eckert	For	For	Management
1f	Elect Director Greg C. Garland	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management
1h	Elect Director S. Omar Ishrak	For	For	Management
1i	Elect Director Tyler Jacks	For	For	Management
1j	Elect Director Ellen J. Kullman	For	For	Management
1k	Elect Director Amy E. Miles	For	For	Management
1l	Elect Director Ronald D. Sugar	For	For	Management
1m	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AMPHENOL CORPORATION

Ticker: APH Security ID: 032095101  
 Meeting Date: MAY 18, 2023 Meeting Type: Annual  
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy A. Altobello	For	For	Management
1.2	Elect Director David P. Falck	For	For	Management
1.3	Elect Director Edward G. Jepsen	For	For	Management
1.4	Elect Director Rita S. Lane	For	For	Management
1.5	Elect Director Robert A. Livingston	For	For	Management
1.6	Elect Director Martin H. Loeffler	For	For	Management
1.7	Elect Director R. Adam Norwitt	For	For	Management
1.8	Elect Director Prahlad Singh	For	For	Management
1.9	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5 Report on Political Contributions and Expenditures Against For Shareholder

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ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105  
Meeting Date: MAR 08, 2023 Meeting Type: Annual  
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vincent Roche	For	For	Management
1b	Elect Director James A. Champy	For	For	Management
1c	Elect Director Andre Andonian	For	For	Management
1d	Elect Director Anantha P. Chandrakasan	For	For	Management
1e	Elect Director Edward H. Frank	For	For	Management
1f	Elect Director Laurie H. Glimcher	For	For	Management
1g	Elect Director Karen M. Golz	For	For	Management
1h	Elect Director Mercedes Johnson	For	For	Management
1i	Elect Director Kenton J. Sicchitano	For	For	Management
1j	Elect Director Ray Stata	For	For	Management
1k	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ANSYS, INC.

Ticker: ANSS Security ID: 03662Q105  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert M. Calderoni	For	For	Management
1b	Elect Director Glenda M. Dorchak	For	For	Management
1c	Elect Director Ajei S. Gopal	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Declassify the Board of Directors	For	For	Management

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AON PLC

Ticker: AON Security ID: G0403H108  
Meeting Date: JUN 16, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	For	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	For	Management
1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director Adriana Karaboutis	For	For	Management
1.8	Elect Director Richard C. Notebaert	For	For	Management
1.9	Elect Director Gloria Santona	For	For	Management
1.10	Elect Director Sarah E. Smith	For	For	Management
1.11	Elect Director Byron O. Spruell	For	For	Management
1.12	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Amend Omnibus Plan	For	For	Management

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APOLLO GLOBAL MANAGEMENT, INC.

Ticker: APO Security ID: 03769M106  
Meeting Date: OCT 07, 2022 Meeting Type: Annual  
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marc A. Beilinson	For	For	Management
1.2	Elect Director James R. Belardi	For	For	Management
1.3	Elect Director Jessica Bibliowicz	For	For	Management
1.4	Elect Director Walter (Jay) Clayton, III	For	For	Management
1.5	Elect Director Michael Ducey	For	For	Management
1.6	Elect Director Richard Emerson	For	Withhold	Management
1.7	Elect Director Kerry Murphy Healey	For	For	Management
1.8	Elect Director Mitra Hormozi	For	For	Management

1.9	Elect Director Pamela Joyner	For	For	Management
1.10	Elect Director Scott Kleinman	For	For	Management
1.11	Elect Director A.B. Krongard	For	For	Management
1.12	Elect Director Pauline Richards	For	For	Management
1.13	Elect Director Marc Rowan	For	For	Management
1.14	Elect Director David Simon	For	For	Management
1.15	Elect Director Lynn Swann	For	For	Management
1.16	Elect Director James Zelter	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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APPLE INC.

Ticker: AAPL Security ID: 037833100  
Meeting Date: MAR 10, 2023 Meeting Type: Annual  
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
9	Amend Proxy Access Right	Against	For	Shareholder

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APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105  
Meeting Date: MAR 09, 2023 Meeting Type: Annual

Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Kevin P. March	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

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ARCH CAPITAL GROUP LTD.

Ticker: ACGL Security ID: G0450A105  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis Ebong	For	For	Management
1b	Elect Director Eileen Mallesch	For	For	Management
1c	Elect Director Louis J. Paglia	For	For	Management
1d	Elect Director Brian S. Posner	For	For	Management
1e	Elect Director John D. Vollaro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management

6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management

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ARCHER-DANIELS-MIDLAND COMPANY

Ticker: ADM Security ID: 039483102  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Theodore Colbert	For	For	Management
1c	Elect Director James C. Collins, Jr.	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Ellen de Brabander	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Juan R. Luciano	For	For	Management
1h	Elect Director Patrick J. Moore	For	For	Management
1i	Elect Director Debra A. Sandler	For	For	Management

1j	Elect Director Lei Z. Schlitz	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

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ARES MANAGEMENT CORPORATION

Ticker: ARES Security ID: 03990B101  
Meeting Date: JUN 12, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael J. Arougheti	For	Against	Management
1b	Elect Director Ashish Bhutani	For	For	Management
1c	Elect Director Antoinette Bush	For	Against	Management
1d	Elect Director R. Kipp deVeer	For	Against	Management
1e	Elect Director Paul G. Joubert	For	Against	Management
1f	Elect Director David B. Kaplan	For	Against	Management
1g	Elect Director Michael Lynton	For	Against	Management
1h	Elect Director Eileen Naughton	For	Against	Management
1i	Elect Director Judy D. Olian	For	Against	Management
1j	Elect Director Antony P. Ressler	For	Against	Management
1k	Elect Director Bennett Rosenthal	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management

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ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis Chew	For	Withhold	Management
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	None	None	Management
1.3	Elect Director Mark B. Templeton	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management



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ARTHUR J. GALLAGHER & CO.

Ticker: AJG Security ID: 363576109  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director William L. Bax	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director D. John Coldman	For	For	Management
1e	Elect Director J. Patrick Gallagher, Jr.	For	For	Management
1f	Elect Director David S. Johnson	For	For	Management
1g	Elect Director Christopher C. Miskel	For	For	Management
1h	Elect Director Ralph J. Nicoletti	For	For	Management
1i	Elect Director Norman L. Rosenthal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	For	Management

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ASPEN TECHNOLOGY, INC.

Ticker: AZPN Security ID: 29109X106  
Meeting Date: DEC 15, 2022 Meeting Type: Annual  
Record Date: OCT 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick M. Antkowiak	For	For	Management
1b	Elect Director Robert E. Beauchamp	For	For	Management
1c	Elect Director Thomas F. Bogan	For	For	Management
1d	Elect Director Karen M. Golz	For	For	Management
1e	Elect Director Ram R. Krishnan	For	Against	Management
1f	Elect Director Antonio J. Pietri	For	For	Management
1g	Elect Director Arlen R. Shenkman	For	For	Management
1h	Elect Director Jill D. Smith	For	For	Management
1i	Elect Director Robert M. Whelan, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

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AT&T INC.

Ticker: T Security ID: 00206R102  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott T. Ford	For	For	Management
1.2	Elect Director Glenn H. Hutchins	For	For	Management
1.3	Elect Director William E. Kennard	For	For	Management
1.4	Elect Director Stephen J. Luczo	For	For	Management
1.5	Elect Director Michael B. McCallister	For	For	Management
1.6	Elect Director Beth E. Mooney	For	For	Management
1.7	Elect Director Matthew K. Rose	For	For	Management
1.8	Elect Director John T. Stankey	For	For	Management
1.9	Elect Director Cynthia B. Taylor	For	For	Management
1.10	Elect Director Luis A. Ubinas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission Third Party Racial Equity Audit	Against	For	Shareholder

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ATMOS ENERGY CORPORATION

Ticker: ATO Security ID: 049560105  
Meeting Date: FEB 08, 2023 Meeting Type: Annual  
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John C. Ale	For	For	Management
1b	Elect Director J. Kevin Akers	For	For	Management
1c	Elect Director Kim R. Cocklin	For	For	Management
1d	Elect Director Kelly H. Compton	For	For	Management
1e	Elect Director Sean Donohue	For	For	Management
1f	Elect Director Rafael G. Garza	For	For	Management
1g	Elect Director Richard K. Gordon	For	For	Management
1h	Elect Director Nancy K. Quinn	For	For	Management
1i	Elect Director Richard A. Sampson	For	For	Management
1j	Elect Director Diana J. Walters	For	For	Management

1k	Elect Director Frank Yoho	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AUTODESK, INC.

Ticker: ADSK Security ID: 052769106  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Elizabeth (Betsy) Rafael	For	For	Management
1j	Elect Director Rami Rahim	For	For	Management
1k	Elect Director Stacy J. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103  
Meeting Date: NOV 09, 2022 Meeting Type: Annual  
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	For	Management
1b	Elect Director David V. Goeckeler	For	For	Management
1c	Elect Director Linnie M. Haynesworth	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Nazzic S. Keene	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Scott F. Powers	For	For	Management
1i	Elect Director William J. Ready	For	For	Management

1j	Elect Director Carlos A. Rodriguez	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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AUTOZONE, INC.

Ticker: AZO Security ID: 053332102  
Meeting Date: DEC 14, 2022 Meeting Type: Annual  
Record Date: OCT 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. George	For	For	Management
1.2	Elect Director Linda A. Goodspeed	For	For	Management
1.3	Elect Director Earl G. Graves, Jr.	For	For	Management
1.4	Elect Director Enderson Guimaraes	For	For	Management
1.5	Elect Director Brian P. Hannasch	For	For	Management
1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director George R. Mrkonic, Jr.	For	For	Management
1.9	Elect Director William C. Rhodes, III	For	For	Management
1.10	Elect Director Jill A. Soltau	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AVALONBAY COMMUNITIES, INC.

Ticker: AVB Security ID: 053484101  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Terry S. Brown	For	For	Management
1c	Elect Director Ronald L. Havner, Jr.	For	For	Management
1d	Elect Director Stephen P. Hills	For	For	Management
1e	Elect Director Christopher B. Howard	For	For	Management
1f	Elect Director Richard J. Lieb	For	For	Management
1g	Elect Director Nnenna Lynch	For	For	Management

1h	Elect Director Charles E. Mueller, Jr.	For	For	Management
1i	Elect Director Timothy J. Naughton	For	For	Management
1j	Elect Director Benjamin W. Schall	For	For	Management
1k	Elect Director Susan Swanezy	For	For	Management
1l	Elect Director W. Edward Walter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AVANGRID, INC.

Ticker: AGR Security ID: 05351W103  
Meeting Date: JUL 20, 2022 Meeting Type: Annual  
Record Date: MAY 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ignacio S. Galan	For	For	Management
1.2	Elect Director John Baldacci	For	For	Management
1.3	Elect Director Pedro Azagra Blazquez	For	For	Management
1.4	Elect Director Daniel Alcain Lopez	For	For	Management
1.5	Elect Director Maria Fatima Banez Garcia	For	For	Management
1.6	Elect Director Robert Duffy	For	For	Management
1.7	Elect Director Teresa Herbert	For	For	Management
1.8	Elect Director Patricia Jacobs	For	For	Management
1.9	Elect Director John Lahey	For	For	Management
1.10	Elect Director Jose Angel Marra Rodriguez	For	For	Management
1.11	Elect Director Santiago Martinez Garrido	For	For	Management
1.12	Elect Director Jose Sainz Armada	For	Against	Management
1.13	Elect Director Alan Solomont	For	For	Management
1.14	Elect Director Camille Joseph Varlack	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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AVANTOR, INC.

Ticker: AVTR Security ID: 05352A100  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Juan Andres	For	For	Management
1b	Elect Director John Carethers	For	For	Management
1c	Elect Director Lan Kang	For	For	Management
1d	Elect Director Joseph Massaro	For	For	Management
1e	Elect Director Mala Murthy	For	For	Management
1f	Elect Director Jonathan Peacock	For	For	Management
1g	Elect Director Michael Severino	For	For	Management
1h	Elect Director Christi Shaw	For	For	Management
1i	Elect Director Michael Stubblefield	For	For	Management
1j	Elect Director Gregory Summe	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AVERY DENNISON CORPORATION

Ticker: AVY Security ID: 053611109  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Mitchell R. Butier	For	For	Management
1d	Elect Director Ken C. Hicks	For	For	Management
1e	Elect Director Andres A. Lopez	For	For	Management
1f	Elect Director Francesca Reverberi	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Julia A. Stewart	For	For	Management
1i	Elect Director Martha N. Sullivan	For	For	Management
1j	Elect Director William R. Wagner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AXON ENTERPRISE, INC.

Ticker: AXON Security ID: 05464C101  
Meeting Date: MAY 31, 2023 Meeting Type: Annual

Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Adriane Brown	For	For	Management
1B	Elect Director Michael Garnreiter	For	For	Management
1C	Elect Director Mark W. Kroll	For	Against	Management
1D	Elect Director Matthew R. McBrady	For	For	Management
1E	Elect Director Hadi Partovi	For	For	Management
1F	Elect Director Graham Smith	For	For	Management
1G	Elect Director Patrick W. Smith	For	For	Management
1H	Elect Director Jeri Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management
5	Approve Stock Option Grants to Patrick W. Smith	For	Against	Management
6	Discontinue the Development and Plans for Sale of a Remotely-operated, Non-lethal TASER Drone System	Against	For	Shareholder

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BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Nelda J. Connors	For	For	Management
1.5	Elect Director Michael R. Dumais	For	For	Management
1.6	Elect Director Lynn L. Elsenhans	For	For	Management
1.7	Elect Director John G. Rice	For	For	Management
1.8	Elect Director Lorenzo Simonelli	For	For	Management
1.9	Elect Director Mohsen Sohi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BALL CORPORATION

Ticker: BALL Security ID: 058498106  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cathy D. Ross	For	For	Management
1.2	Elect Director Betty J. Sapp	For	For	Management
1.3	Elect Director Stuart A. Taylor, II	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Jose (Joe) E. Almeida	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Brian T. Moynihan	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Clayton S. Rose	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
1m	Elect Director Thomas D. Woods	For	For	Management
1n	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder



9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
11	Commission Third Party Racial Equity Audit	Against	For	Shareholder

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BAXTER INTERNATIONAL INC.

Ticker: BAX Security ID: 071813109  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose (Joe) E. Almeida	For	For	Management
1b	Elect Director Michael F. Mahoney	For	For	Management
1c	Elect Director Patricia B. Morrison	For	For	Management
1d	Elect Director Stephen N. Oesterle	For	For	Management
1e	Elect Director Nancy M. Schlichting	For	For	Management
1f	Elect Director Brent Shafer	For	For	Management
1g	Elect Director Cathy R. Smith	For	For	Management
1h	Elect Director Amy A. Wendell	For	For	Management
1i	Elect Director David S. Wilkes	For	For	Management
1j	Elect Director Peter M. Wilver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

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BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109  
Meeting Date: JAN 24, 2023 Meeting Type: Annual  
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William M. Brown	For	For	Management

1.2	Elect Director Catherine M. Burzik	For	For	Management
1.3	Elect Director Carrie L. Byington	For	For	Management
1.4	Elect Director R. Andrew Eckert	For	For	Management
1.5	Elect Director Claire M. Fraser	For	For	Management
1.6	Elect Director Jeffrey W. Henderson	For	For	Management
1.7	Elect Director Christopher Jones	For	For	Management
1.8	Elect Director Marshall O. Larsen	For	For	Management
1.9	Elect Director Thomas E. Polen	For	For	Management
1.10	Elect Director Timothy M. Ring	For	For	Management
1.11	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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BERKSHIRE HATHAWAY INC.

Ticker: BRK.B Security ID: 084670108  
Meeting Date: MAY 06, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren E. Buffett	For	Withhold	Management
1.2	Elect Director Charles T. Munger	For	Withhold	Management
1.3	Elect Director Gregory E. Abel	For	Withhold	Management
1.4	Elect Director Howard G. Buffett	For	Withhold	Management
1.5	Elect Director Susan A. Buffett	For	Withhold	Management
1.6	Elect Director Stephen B. Burke	For	Withhold	Management
1.7	Elect Director Kenneth I. Chenault	For	Withhold	Management
1.8	Elect Director Christopher C. Davis	For	Withhold	Management
1.9	Elect Director Susan L. Decker	For	Withhold	Management
1.10	Elect Director Charlotte Guyman	For	Withhold	Management
1.11	Elect Director Ajit Jain	For	Withhold	Management
1.12	Elect Director Thomas S. Murphy, Jr.	For	Withhold	Management
1.13	Elect Director Ronald L. Olson	For	Withhold	Management
1.14	Elect Director Wallace R. Weitz	For	Withhold	Management
1.15	Elect Director Meryl B. Witmer	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	Against	For	Shareholder
5	Report on Audit Committee's Oversight	Against	For	Shareholder

6	on Climate Risks and Disclosures Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	Against	For	Shareholder
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder
8	Require Independent Board Chair	Against	For	Shareholder
9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	Shareholder

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BERKSHIRE HATHAWAY INC.

Ticker: BRK.B Security ID: 084670702  
Meeting Date: MAY 06, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren E. Buffett	For	Withhold	Management
1.2	Elect Director Charles T. Munger	For	Withhold	Management
1.3	Elect Director Gregory E. Abel	For	Withhold	Management
1.4	Elect Director Howard G. Buffett	For	Withhold	Management
1.5	Elect Director Susan A. Buffett	For	Withhold	Management
1.6	Elect Director Stephen B. Burke	For	Withhold	Management
1.7	Elect Director Kenneth I. Chenault	For	Withhold	Management
1.8	Elect Director Christopher C. Davis	For	Withhold	Management
1.9	Elect Director Susan L. Decker	For	Withhold	Management
1.10	Elect Director Charlotte Guyman	For	Withhold	Management
1.11	Elect Director Ajit Jain	For	Withhold	Management
1.12	Elect Director Thomas S. Murphy, Jr.	For	Withhold	Management
1.13	Elect Director Ronald L. Olson	For	Withhold	Management
1.14	Elect Director Wallace R. Weitz	For	Withhold	Management
1.15	Elect Director Meryl B. Witmer	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	Against	For	Shareholder
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	Against	For	Shareholder
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	Against	For	Shareholder
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder
8	Require Independent Board Chair	Against	For	Shareholder
9	Encourage Senior Management Commitment	Against	Against	Shareholder

to Avoid Political Speech

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BEST BUY CO., INC.

Ticker: BBY Security ID: 086516101  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director David W. Kenny	For	For	Management
1e	Elect Director Mario J. Marte	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Claudia F. Munce	For	For	Management
1h	Elect Director Richelle P. Parham	For	For	Management
1i	Elect Director Steven E. Rendle	For	For	Management
1j	Elect Director Sima D. Sistani	For	For	Management
1k	Elect Director Melinda D. Whittington	For	For	Management
1l	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BILL.COM HOLDINGS, INC.

Ticker: BILL Security ID: 090043100  
Meeting Date: DEC 08, 2022 Meeting Type: Annual  
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven Cakebread	For	Withhold	Management
1.2	Elect Director David Hornik	For	Withhold	Management
1.3	Elect Director Brian Jacobs	For	Withhold	Management
1.4	Elect Director Allie Kline	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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BIO-RAD LABORATORIES, INC.

Ticker: BIO Security ID: 090572207  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Melinda Litherland	For	For	Management
1.2	Elect Director Arnold A. Pinkston	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

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BIO-TECHNE CORPORATION

Ticker: TECH Security ID: 09073M104  
Meeting Date: OCT 27, 2022 Meeting Type: Annual  
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Nine	For	For	Management
2a	Elect Director Robert V. Baumgartner	For	For	Management
2b	Elect Director Julie L. Bushman	For	For	Management
2c	Elect Director John L. Higgins	For	For	Management
2d	Elect Director Joseph D. Keegan	For	For	Management
2e	Elect Director Charles R. Kummeth	For	For	Management
2f	Elect Director Roeland Nusse	For	For	Management
2g	Elect Director Alpna Seth	For	For	Management
2h	Elect Director Randolph Steer	For	For	Management
2i	Elect Director Rupert Vessey	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Stock Split	For	For	Management
5	Ratify KPMG, LLP as Auditors	For	For	Management

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BIOGEN INC.

Ticker: BIIB Security ID: 09062X103  
Meeting Date: JUN 26, 2023 Meeting Type: Annual

Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner - Withdrawn	None	None	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director Maria C. Freire	For	Against	Management
1d	Elect Director William A. Hawkins	For	Against	Management
1e	Elect Director William D. Jones- Withdrawn	None	None	Management
1f	Elect Director Jesus B. Mantas	For	For	Management
1g	Elect Director Richard C. Mulligan- Withdrawn	None	None	Management
1h	Elect Director Eric K. Rowinsky	For	For	Management
1i	Elect Director Stephen A. Sherwin	For	For	Management
1j	Elect Director Christopher A. Viehbacher	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Elect Director Susan K. Langer	For	For	Management

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BIOMARIN PHARMACEUTICAL INC.

Ticker: BMRN Security ID: 09061G101  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark J. Alles	For	For	Management
1.2	Elect Director Elizabeth McKee Anderson	For	For	Management
1.3	Elect Director Jean-Jacques Bienaime	For	For	Management
1.4	Elect Director Willard Dere	For	For	Management
1.5	Elect Director Elaine J. Heron	For	For	Management
1.6	Elect Director Maykin Ho	For	For	Management
1.7	Elect Director Robert J. Hombach	For	For	Management
1.8	Elect Director V. Bryan Lawlis	For	For	Management
1.9	Elect Director Richard A. Meier	For	For	Management
1.10	Elect Director David E.I. Pyott	For	For	Management
1.11	Elect Director Dennis J. Slamon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

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BLACKROCK, INC.

Ticker: BLK Security ID: 09247X101  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bader M. Alsaad	For	For	Management
1b	Elect Director Pamela Daley	For	For	Management
1c	Elect Director Laurence D. Fink	For	For	Management
1d	Elect Director William E. Ford	For	For	Management
1e	Elect Director Fabrizio Freda	For	For	Management
1f	Elect Director Murry S. Gerber	For	For	Management
1g	Elect Director Margaret "Peggy" L. Johnson	For	For	Management
1h	Elect Director Robert S. Kapito	For	For	Management
1i	Elect Director Cheryl D. Mills	For	For	Management
1j	Elect Director Gordon M. Nixon	For	For	Management
1k	Elect Director Kristin C. Peck	For	For	Management
1l	Elect Director Charles H. Robbins	For	For	Management
1m	Elect Director Marco Antonio Slim Domit	For	For	Management
1n	Elect Director Hans E. Vestberg	For	For	Management
1o	Elect Director Susan L. Wagner	For	For	Management
1p	Elect Director Mark Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Civil Rights Audit	Against	Against	Shareholder
6	Report on Ability to Engineer Decarbonization in the Real Economy	Against	For	Shareholder
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Against	For	Shareholder

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BLOCK, INC.

Ticker: SQ Security ID: 852234103  
Meeting Date: JUN 13, 2023 Meeting Type: Annual  
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Roelof Botha	For	For	Management
1.2	Elect Director Amy Brooks	For	Withhold	Management
1.3	Elect Director Shawn Carter	For	For	Management
1.4	Elect Director James McKelvey	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder

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BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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BOSTON SCIENTIFIC CORPORATION

Ticker: BSX Security ID: 101137107  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Nelda J. Connors	For	For	Management
1b	Elect Director Charles J. Dockendorff	For	For	Management
1c	Elect Director Yoshiaki Fujimori	For	For	Management
1d	Elect Director Edward J. Ludwig	For	For	Management
1e	Elect Director Michael F. Mahoney	For	For	Management
1f	Elect Director David J. Roux	For	For	Management
1g	Elect Director John E. Sununu	For	For	Management
1h	Elect Director David S. Wichmann	For	For	Management
1i	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Deepak L. Bhatt	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Manuel Hidalgo Medina	For	For	Management
1F	Elect Director Paula A. Price	For	For	Management
1G	Elect Director Derica W. Rice	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Gerald L. Storch	For	For	Management
1J	Elect Director Karen H. Vousden	For	For	Management
1K	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder

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BROADCOM INC.

Ticker: AVGO Security ID: 11135F101  
Meeting Date: APR 03, 2023 Meeting Type: Annual  
Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Diane M. Bryant	For	For	Management
1b	Elect Director Gayla J. Delly	For	For	Management
1c	Elect Director Raul J. Fernandez	For	For	Management
1d	Elect Director Eddy W. Hartenstein	For	For	Management
1e	Elect Director Check Kian Low	For	For	Management
1f	Elect Director Justine F. Page	For	For	Management
1g	Elect Director Henry Samueli	For	For	Management
1h	Elect Director Hock E. Tan	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BROADRIDGE FINANCIAL SOLUTIONS, INC.

Ticker: BR Security ID: 11133T103  
Meeting Date: NOV 10, 2022 Meeting Type: Annual  
Record Date: SEP 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Richard J. Daly	For	For	Management
1d	Elect Director Robert N. Duels	For	For	Management
1e	Elect Director Melvin L. Flowers	For	For	Management
1f	Elect Director Timothy C. Gokey	For	For	Management
1g	Elect Director Brett A. Keller	For	For	Management
1h	Elect Director Maura A. Markus	For	For	Management
1i	Elect Director Eileen K. Murray	For	For	Management
1j	Elect Director Annette L. Nazareth	For	For	Management
1k	Elect Director Thomas J. Perna	For	For	Management
1l	Elect Director Amit K. Zavery	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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BROWN & BROWN, INC.

Ticker: BRO Security ID: 115236101  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Hyatt Brown	For	For	Management
1.2	Elect Director J. Powell Brown	For	For	Management
1.3	Elect Director Lawrence L. Gellerstedt, III	For	For	Management
1.4	Elect Director James C. Hays	For	For	Management
1.5	Elect Director Theodore J. Hoepner	For	For	Management
1.6	Elect Director James S. Hunt	For	For	Management
1.7	Elect Director Toni Jennings	For	For	Management
1.8	Elect Director Timothy R.M. Main	For	For	Management
1.9	Elect Director Jaymin B. Patel	For	For	Management
1.10	Elect Director H. Palmer Proctor, Jr.	For	For	Management
1.11	Elect Director Wendell S. Reilly	For	For	Management
1.12	Elect Director Chilton D. Varner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BUNGE LIMITED

Ticker: BG Security ID: G16962105  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eliane Aleixo Lustosa de Andrade	For	For	Management
1b	Elect Director Sheila Bair	For	For	Management
1c	Elect Director Carol Browner	For	For	Management
1d	Elect Director David Fransen *Withdrawn*	None	None	Management
1e	Elect Director Gregory Heckman	For	For	Management
1f	Elect Director Bernardo Hees	For	For	Management
1g	Elect Director Michael Kobori	For	For	Management
1h	Elect Director Monica McGurk	For	For	Management
1i	Elect Director Kenneth Simril	For	For	Management
1j	Elect Director Henry "Jay" Winship	For	For	Management
1k	Elect Director Mark Zenuk	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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BURLINGTON STORES, INC.

Ticker: BURL Security ID: 122017106  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ted English	For	For	Management
1b	Elect Director Jordan Hitch	For	For	Management
1c	Elect Director Mary Ann Tocio	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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C.H. ROBINSON WORLDWIDE, INC.

Ticker: CHRW Security ID: 12541W209  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott P. Anderson	For	For	Management
1b	Elect Director James J. Barber, Jr.	For	For	Management
1c	Elect Director Kermit R. Crawford	For	For	Management
1d	Elect Director Timothy C. Gokey	For	For	Management
1e	Elect Director Mark A. Goodburn	For	For	Management
1f	Elect Director Mary J. Steele Guilfoile	For	For	Management
1g	Elect Director Jodee A. Kozlak	For	For	Management
1h	Elect Director Henry J. Maier	For	For	Management
1i	Elect Director James B. Stake	For	For	Management
1j	Elect Director Paula C. Tolliver	For	For	Management
1k	Elect Director Henry W. 'Jay' Winship	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Anirudh Devgan	For	For	Management
1.5	Elect Director ML Krakauer	For	For	Management
1.6	Elect Director Julia Liuson	For	For	Management
1.7	Elect Director James D. Plummer	For	For	Management
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.9	Elect Director John B. Shoven	For	For	Management
1.10	Elect Director Young K. Sohn	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against	Shareholder

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CAMDEN PROPERTY TRUST

Ticker: CPT Security ID: 133131102  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard J. Campo	For	For	Management
1b	Elect Director Javier E. Benito	For	For	Management
1c	Elect Director Heather J. Brunner	For	For	Management
1d	Elect Director Mark D. Gibson	For	For	Management
1e	Elect Director Scott S. Ingraham	For	For	Management
1f	Elect Director Renu Khator	For	For	Management

1g	Elect Director D. Keith Oden	For	For	Management
1h	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	Management
1i	Elect Director Steven A. Webster	For	For	Management
1j	Elect Director Kelvin R. Westbrook	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CAMPBELL SOUP COMPANY

Ticker: CPB Security ID: 134429109  
Meeting Date: NOV 30, 2022 Meeting Type: Annual  
Record Date: OCT 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fabiola R. Arredondo	For	For	Management
1.2	Elect Director Howard M. Averill	For	For	Management
1.3	Elect Director John P. (JP) Bilbrey	For	For	Management
1.4	Elect Director Mark A. Clouse	For	For	Management
1.5	Elect Director Bennett Dorrance, Jr.	For	For	Management
1.6	Elect Director Maria Teresa (Tessa) Hilado	For	For	Management
1.7	Elect Director Grant H. Hill	For	For	Management
1.8	Elect Director Sarah Hofstetter	For	For	Management
1.9	Elect Director Marc B. Lautenbach	For	For	Management
1.10	Elect Director Mary Alice Dorrance Malone	For	For	Management
1.11	Elect Director Keith R. McLoughlin	For	For	Management
1.12	Elect Director Kurt T. Schmidt	For	For	Management
1.13	Elect Director Archbold D. van Beuren	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Supply Chain Practices	Against	Against	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder

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CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105  
 Meeting Date: MAY 04, 2023 Meeting Type: Annual  
 Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Ime Archibong	For	For	Management
1c	Elect Director Christine Detrick	For	For	Management
1d	Elect Director Ann Fritz Hackett	For	For	Management
1e	Elect Director Peter Thomas Killalea	For	For	Management
1f	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Peter E. Raskind	For	For	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Bradford H. Warner	For	For	Management
1l	Elect Director Craig Anthony Williams	For	For	Management
2	Eliminate Supermajority Vote Requirement	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Report on Board Oversight of Risks Related to Discrimination	Against	Against	Shareholder
9	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

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CARDINAL HEALTH, INC.

Ticker: CAH Security ID: 14149Y108  
 Meeting Date: NOV 09, 2022 Meeting Type: Annual  
 Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven K. Barg	For	For	Management
1b	Elect Director Michelle M. Brennan	For	For	Management
1c	Elect Director Sujatha Chandrasekaran	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Bruce L. Downey	For	For	Management
1f	Elect Director Sheri H. Edison	For	For	Management
1g	Elect Director David C. Evans	For	For	Management
1h	Elect Director Patricia A. Hemingway Hall	For	For	Management

1i	Elect Director Jason M. Hollar	For	For	Management
1j	Elect Director Akhil Johri	For	For	Management
1k	Elect Director Gregory B. Kenny	For	For	Management
1l	Elect Director Nancy Killefer	For	For	Management
1m	Elect Director Christine A. Mundkur	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CARLISLE COMPANIES INCORPORATED

Ticker: CSL Security ID: 142339100  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert G. Bohn	For	For	Management
1b	Elect Director Gregg A. Ostrander	For	For	Management
1c	Elect Director Jesse G. Singh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CARRIER GLOBAL CORPORATION

Ticker: CARR Security ID: 14448C104  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Garnier	For	For	Management
1b	Elect Director David L. Gitlin	For	For	Management
1c	Elect Director John J. Greisch	For	For	Management
1d	Elect Director Charles M. Holley, Jr.	For	For	Management
1e	Elect Director Michael M. McNamara	For	For	Management
1f	Elect Director Susan N. Story	For	For	Management
1g	Elect Director Michael A. Todman	For	For	Management
1h	Elect Director Virginia M. Wilson	For	For	Management
1i	Elect Director Beth A. Wozniak	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management



4	Auditors Require Independent Board Chairman	Against	For	Shareholder
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CATALENT, INC.

Ticker: CTLT Security ID: 148806102  
Meeting Date: OCT 27, 2022 Meeting Type: Annual  
Record Date: SEP 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Madhavan "Madhu" Balachandran	For	For	Management
1b	Elect Director Michael J. Barber	For	For	Management
1c	Elect Director J. Martin Carroll	For	For	Management
1d	Elect Director John Chiminski	For	For	Management
1e	Elect Director Rolf Classon	For	For	Management
1f	Elect Director Rosemary A. Crane	For	For	Management
1g	Elect Director Karen Flynn	For	For	Management
1h	Elect Director John J. Greisch	For	For	Management
1i	Elect Director Christa Kreuzburg	For	For	Management
1j	Elect Director Gregory T. Lucier	For	For	Management
1k	Elect Director Donald E. Morel, Jr.	For	For	Management
1l	Elect Director Alessandro Maselli	For	For	Management
1m	Elect Director Jack Stahl	For	For	Management
1n	Elect Director Peter Zippelius	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CATERPILLAR INC.

Ticker: CAT Security ID: 149123101  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kelly A. Ayotte	For	Against	Management
1.2	Elect Director David L. Calhoun	For	For	Management
1.3	Elect Director Daniel M. Dickinson	For	For	Management
1.4	Elect Director James C. Fish, Jr.	For	For	Management
1.5	Elect Director Gerald Johnson	For	For	Management
1.6	Elect Director David W. MacLennan	For	For	Management
1.7	Elect Director Judith F. Marks	For	For	Management
1.8	Elect Director Debra L. Reed-Klages	For	For	Management

1.9	Elect Director Susan C. Schwab	For	For	Management
1.10	Elect Director D. James Umpleby, III	For	For	Management
1.11	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Report on Climate Lobbying	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against	Shareholder
9	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder

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CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Shira D. Goodman	For	For	Management
1e	Elect Director E.M. Blake Hutcheson	For	For	Management
1f	Elect Director Christopher T. Jenny	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Susan Meaney	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director Robert E. Sulentic	For	For	Management
1k	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

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CDW CORPORATION

Ticker: CDW Security ID: 12514G108  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Virginia C. Addicott	For	For	Management
1b	Elect Director James A. Bell	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Anthony R. Foxx	For	For	Management
1e	Elect Director Marc E. Jones	For	For	Management
1f	Elect Director Christine A. Leahy	For	For	Management
1g	Elect Director Sanjay Mehrotra	For	For	Management
1h	Elect Director David W. Nelms	For	For	Management
1i	Elect Director Joseph R. Swedish	For	For	Management
1j	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

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CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101  
Meeting Date: SEP 27, 2022 Meeting Type: Special  
Record Date: AUG 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Provide Right to Call Special Meeting	For	For	Management
3	Provide Right to Act by Written Consent	For	For	Management
4	Adjourn Meeting	For	For	Management

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CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jessica L. Blume	For	For	Management

1b	Elect Director Kenneth A. Burdick	For	For	Management
1c	Elect Director Christopher J. Coughlin	For	For	Management
1d	Elect Director H. James Dallas	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Frederick H. Eppinger	For	For	Management
1g	Elect Director Monte E. Ford	For	For	Management
1h	Elect Director Sarah M. London	For	For	Management
1i	Elect Director Lori J. Robinson	For	For	Management
1j	Elect Director Theodore R. Samuels	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Against	For	Shareholder

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CENTERPOINT ENERGY, INC.

Ticker: CNP Security ID: 15189T107  
Meeting Date: APR 21, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wendy Montoya Cloonan	For	For	Management
1b	Elect Director Earl M. Cummings	For	For	Management
1c	Elect Director Christopher H. Franklin	For	For	Management
1d	Elect Director David J. Lesar	For	For	Management
1e	Elect Director Raquelle W. Lewis	For	For	Management
1f	Elect Director Martin H. Nesbitt	For	For	Management
1g	Elect Director Theodore F. Pound	For	For	Management
1h	Elect Director Phillip R. Smith	For	For	Management
1i	Elect Director Barry T. Smitherman	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Against	For	Shareholder

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CF INDUSTRIES HOLDINGS, INC.

Ticker: CF Security ID: 125269100  
 Meeting Date: MAY 03, 2023 Meeting Type: Annual  
 Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Javed Ahmed	For	For	Management
1b	Elect Director Robert C. Arzbaecher	For	For	Management
1c	Elect Director Deborah L. DeHaas	For	For	Management
1d	Elect Director John W. Eaves	For	For	Management
1e	Elect Director Stephen J. Hagge	For	For	Management
1f	Elect Director Jesus Madrazo Yris	For	For	Management
1g	Elect Director Anne P. Noonan	For	For	Management
1h	Elect Director Michael J. Toelle	For	For	Management
1i	Elect Director Theresa E. Wagler	For	For	Management
1j	Elect Director Celso L. White	For	For	Management
1k	Elect Director W. Anthony Will	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

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 CHARTER COMMUNICATIONS, INC.

Ticker: CHTR Security ID: 16119P108  
 Meeting Date: APR 25, 2023 Meeting Type: Annual  
 Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	For	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	For	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	For	Management
1f	Elect Director David C. Merritt	For	For	Management
1g	Elect Director James E. Meyer	For	For	Management
1h	Elect Director Steven A. Miron	For	For	Management
1i	Elect Director Balan Nair	For	For	Management
1j	Elect Director Michael A. Newhouse	For	For	Management
1k	Elect Director Mauricio Ramos	For	For	Management
1l	Elect Director Thomas M. Rutledge	For	For	Management
1m	Elect Director Eric L. Zinterhofer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	Three	One Year	Management

		Years		
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

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CHENIERE ENERGY, INC.

Ticker: LNG Security ID: 16411R208  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director G. Andrea Botta	For	For	Management
1b	Elect Director Jack A. Fusco	For	For	Management
1c	Elect Director Patricia K. Collawn	For	For	Management
1d	Elect Director Brian E. Edwards	For	For	Management
1e	Elect Director Denise Gray	For	For	Management
1f	Elect Director Lorraine Mitchelmore	For	For	Management
1g	Elect Director Donald F. Robillard, Jr.	For	For	Management
1h	Elect Director Matthew Runkle	For	For	Management
1i	Elect Director Neal A. Shear	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Stranded Carbon Asset Risk	Against	For	Shareholder

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CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	Against	Management
1b	Elect Director John B. Frank	For	Against	Management
1c	Elect Director Alice P. Gast	For	Against	Management
1d	Elect Director Enrique Hernandez, Jr.	For	Against	Management
1e	Elect Director Marillyn A. Hewson	For	Against	Management
1f	Elect Director Jon M. Huntsman, Jr.	For	Against	Management
1g	Elect Director Charles W. Moorman	For	Against	Management
1h	Elect Director Dambisa F. Moyo	For	Against	Management
1i	Elect Director Debra Reed-Klages	For	Against	Management
1j	Elect Director D. James Umpleby, III	For	Against	Management
1k	Elect Director Cynthia J. Warner	For	Against	Management

11	Elect Director Michael K. (Mike) Wirth	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Rescind Scope 3 GHG Reduction Proposal	Against	Against	Shareholder
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For	Shareholder
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For	Shareholder
8	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
9	Report on Social Impact From Plant Closure or Energy Transition	Against	For	Shareholder
10	Oversee and Report a Racial Equity Audit	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Require Independent Board Chair	Against	For	Shareholder

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CHEWY, INC.

Ticker: CHWY Security ID: 16679L109  
Meeting Date: JUL 14, 2022 Meeting Type: Annual  
Record Date: MAY 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Kim	For	Withhold	Management
1.2	Elect Director David Leland	For	Withhold	Management
1.3	Elect Director Lisa Sibenac	For	Withhold	Management
1.4	Elect Director Sumit Singh	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management

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CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Mauricio Gutierrez	For	For	Management
1.6	Elect Director Robin Hickenlooper	For	For	Management
1.7	Elect Director Scott Maw	For	For	Management
1.8	Elect Director Brian Niccol	For	For	Management
1.9	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For	Shareholder

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CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradlen S. Cashaw	For	For	Management
1b	Elect Director Matthew T. Farrell	For	For	Management
1c	Elect Director Bradley C. Irwin	For	For	Management
1d	Elect Director Penry W. Price	For	For	Management
1e	Elect Director Susan G. Saideman	For	For	Management
1f	Elect Director Ravichandra K. Saligram	For	For	Management
1g	Elect Director Robert K. Shearer	For	For	Management
1h	Elect Director Janet S. Vergis	For	For	Management
1i	Elect Director Arthur B. Winkleblack	For	For	Management
1j	Elect Director Laurie J. Yoler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder



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CINCINNATI FINANCIAL CORPORATION

Ticker: CINF Security ID: 172062101  
Meeting Date: MAY 06, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Aaron	For	For	Management
1.2	Elect Director Nancy C. Benacci	For	For	Management
1.3	Elect Director Linda W. Clement-Holmes	For	For	Management
1.4	Elect Director Dirk J. Debbink	For	For	Management
1.5	Elect Director Steven J. Johnston	For	For	Management
1.6	Elect Director Jill P. Meyer	For	For	Management
1.7	Elect Director David P. Osborn	For	For	Management
1.8	Elect Director Gretchen W. Schar	For	For	Management
1.9	Elect Director Charles O. Schiff	For	For	Management
1.10	Elect Director Douglas S. Skidmore	For	For	Management
1.11	Elect Director John F. Steele, Jr.	For	For	Management
1.12	Elect Director Larry R. Webb	For	For	Management
2	Amend Code of Regulations	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CINTAS CORPORATION

Ticker: CTAS Security ID: 172908105  
Meeting Date: OCT 25, 2022 Meeting Type: Annual  
Record Date: AUG 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald S. Adolph	For	For	Management
1b	Elect Director John F. Barrett	For	For	Management
1c	Elect Director Melanie W. Barstad	For	For	Management
1d	Elect Director Karen L. Carnahan	For	For	Management
1e	Elect Director Robert E. Coletti	For	For	Management
1f	Elect Director Scott D. Farmer	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Todd M. Schneider	For	For	Management
1i	Elect Director Ronald W. Tysoe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

4	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	For	For	Management
5	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	For	For	Management
6	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	For	For	Management
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
8	Report on Political Contributions	Against	For	Shareholder

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CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102  
Meeting Date: DEC 08, 2022 Meeting Type: Annual  
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director John D. Harris, II	For	For	Management
1f	Elect Director Kristina M. Johnson	For	For	Management
1g	Elect Director Roderick C. McGearry	For	For	Management
1h	Elect Director Sarah Rae Murphy	For	For	Management
1i	Elect Director Charles H. Robbins	For	For	Management
1j	Elect Director Brenton L. Saunders	For	For	Management
1k	Elect Director Lisa T. Su	For	For	Management
1l	Elect Director Marianna Tessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	Shareholder

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CITIGROUP INC.

Ticker: C Security ID: 172967424

Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen M. Costello	For	For	Management
1b	Elect Director Grace E. Dailey	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director John C. Dugan	For	For	Management
1e	Elect Director Jane N. Fraser	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Renee J. James	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Diana L. Taylor	For	For	Management
1l	Elect Director James S. Turley	For	For	Management
1m	Elect Director Casper W. von Koskull	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Respecting Indigenous Peoples' Rights	Against	For	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

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CITIZENS FINANCIAL GROUP INC.

Ticker: CFG Security ID: 174610105  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Lee Alexander	For	For	Management
1.3	Elect Director Christine M. Cumming	For	For	Management
1.4	Elect Director Kevin Cummings	For	For	Management
1.5	Elect Director William P. Hankowsky	For	For	Management
1.6	Elect Director Edward J. Kelly, III	For	For	Management
1.7	Elect Director Robert G. Leary	For	For	Management
1.8	Elect Director Terrance J. Lillis	For	For	Management
1.9	Elect Director Michele N. Siekerka	For	For	Management

1.10	Elect Director Shivan Subramaniam	For	For	Management
1.11	Elect Director Christopher J. Swift	For	For	Management
1.12	Elect Director Wendy A. Watson	For	For	Management
1.13	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CLOUDFLARE, INC.

Ticker: NET Security ID: 18915M107  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott Sandell	For	Withhold	Management
1.2	Elect Director Michelle Zatlyn	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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CME GROUP INC.

Ticker: CME Security ID: 12572Q105  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Kathryn Benesh	For	For	Management
1c	Elect Director Timothy S. Bitsberger	For	Against	Management
1d	Elect Director Charles P. Carey	For	Against	Management
1e	Elect Director Bryan T. Durkin	For	For	Management
1f	Elect Director Harold Ford, Jr.	For	For	Management
1g	Elect Director Martin J. Gepsman	For	For	Management
1h	Elect Director Larry G. Gerdes	For	For	Management
1i	Elect Director Daniel R. Glickman	For	Against	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	Against	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	Against	Management
1n	Elect Director Rahael Seifu	For	Against	Management
1o	Elect Director William R. Shepard	For	For	Management

1p	Elect Director Howard J. Siegel	For	For	Management
1q	Elect Director Dennis A. Suskind	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CMS ENERGY CORPORATION

Ticker: CMS Security ID: 125896100  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jon E. Barfield	For	For	Management
1b	Elect Director Deborah H. Butler	For	For	Management
1c	Elect Director Kurt L. Darrow	For	For	Management
1d	Elect Director William D. Harvey	For	For	Management
1e	Elect Director Garrick J. Rochow	For	For	Management
1f	Elect Director John G. Russell	For	For	Management
1g	Elect Director Suzanne F. Shank	For	For	Management
1h	Elect Director Myrna M. Soto	For	For	Management
1i	Elect Director John G. Sznawajs	For	For	Management
1j	Elect Director Ronald J. Tanski	For	For	Management
1k	Elect Director Laura H. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Eric Branderiz	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director Nella Domenici	For	For	Management

1g	Elect Director Ravi Kumar S	For	For	Management
1h	Elect Director Leo S. Mackay, Jr.	For	For	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Stephen J. Rohleder	For	For	Management
1k	Elect Director Abraham "Bram" Schot	For	For	Management
1l	Elect Director Joseph M. Velli	For	For	Management
1m	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
7	Amend Bylaws	Against	Against	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Steve Cahillane	For	For	Management
1d	Elect Director Lisa M. Edwards	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Kimberly A. Nelson	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Michael B. Polk	For	For	Management
1j	Elect Director Stephen I. Sadove	For	For	Management
1k	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	For	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

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CONAGRA BRANDS, INC.

Ticker: CAG Security ID: 205887102  
Meeting Date: SEP 21, 2022 Meeting Type: Annual  
Record Date: AUG 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Anil Arora	For	For	Management
1b	Elect Director Thomas "Tony" K. Brown	For	For	Management
1c	Elect Director Emanuel "Manny" Chirico	For	For	Management
1d	Elect Director Sean M. Connolly	For	For	Management
1e	Elect Director George Dowdie	For	For	Management
1f	Elect Director Fran Horowitz	For	For	Management
1g	Elect Director Richard H. Lenny	For	For	Management
1h	Elect Director Melissa Lora	For	For	Management
1i	Elect Director Ruth Ann Marshall	For	For	Management
1j	Elect Director Denise A. Paulonis	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

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CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis V. Arriola	For	Against	Management
1b	Elect Director Jody Freeman	For	Against	Management
1c	Elect Director Gay Huey Evans	For	Against	Management
1d	Elect Director Jeffrey A. Joerres	For	Against	Management
1e	Elect Director Ryan M. Lance	For	Against	Management
1f	Elect Director Timothy A. Leach	For	Against	Management
1g	Elect Director William H. McRaven	For	Against	Management
1h	Elect Director Sharmila Mulligan	For	Against	Management
1i	Elect Director Eric D. Mullins	For	Against	Management
1j	Elect Director Arjun N. Murti	For	Against	Management
1k	Elect Director Robert A. Niblock	For	Against	Management
1l	Elect Director David T. Seaton	For	Against	Management
1m	Elect Director R.A. Walker	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder
10	Report on Lobbying Payments and Policy	Against	For	Shareholder



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CONSOLIDATED EDISON, INC.

Ticker: ED Security ID: 209115104  
Meeting Date: MAY 15, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy P. Cawley	For	For	Management
1.2	Elect Director Ellen V. Futter	For	For	Management
1.3	Elect Director John F. Killian	For	For	Management
1.4	Elect Director Karol V. Mason	For	For	Management
1.5	Elect Director Dwight A. McBride	For	For	Management
1.6	Elect Director William J. Mulrow	For	For	Management
1.7	Elect Director Armando J. Olivera	For	For	Management
1.8	Elect Director Michael W. Ranger	For	For	Management
1.9	Elect Director Linda S. Sanford	For	For	Management
1.10	Elect Director Deirdre Stanley	For	For	Management
1.11	Elect Director L. Frederick Sutherland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

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CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108  
Meeting Date: JUL 19, 2022 Meeting Type: Annual  
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer M. Daniels	For	For	Management
1.2	Elect Director Jeremy S. G. Fowden	For	Withhold	Management
1.3	Elect Director Jose Manuel Madero Garza	For	For	Management
1.4	Elect Director Daniel J. McCarthy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108  
Meeting Date: NOV 09, 2022 Meeting Type: Special  
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Charter	For	For	Management
2	Adjourn Meeting	For	For	Management

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CONSTELLATION ENERGY CORPORATION

Ticker: CEG Security ID: 21037T109  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Dominguez	For	For	Management
1.2	Elect Director Julie Holzrichter	For	For	Management
1.3	Elect Director Ashish Khandpur	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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COPART, INC.

Ticker: CPRT Security ID: 217204106  
Meeting Date: OCT 31, 2022 Meeting Type: Special  
Record Date: OCT 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Increase Authorized Common Stock	For	For	Management
2	Adjourn Meeting	For	For	Management

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COPART, INC.

Ticker: CPRT Security ID: 217204106  
Meeting Date: DEC 02, 2022 Meeting Type: Annual  
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Willis J. Johnson	For	For	Management
1.2	Elect Director A. Jayson Adair	For	For	Management
1.3	Elect Director Matt Blunt	For	For	Management
1.4	Elect Director Steven D. Cohan	For	For	Management
1.5	Elect Director Daniel J. Englander	For	For	Management
1.6	Elect Director James E. Meeks	For	For	Management
1.7	Elect Director Thomas N. Tryforos	For	For	Management
1.8	Elect Director Diane M. Morefield	For	For	Management
1.9	Elect Director Stephen Fisher	For	For	Management
1.10	Elect Director Cherylyn Harley LeBon	For	For	Management
1.11	Elect Director Carl D. Sparks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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CORNING INCORPORATED

Ticker: GLW Security ID: 219350105  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	For	Management
1c	Elect Director Stephanie A. Burns	For	For	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Pamela J. Craig	For	For	Management
1f	Elect Director Robert F. Cummings, Jr.	For	For	Management
1g	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1h	Elect Director Deborah A. Henretta	For	For	Management
1i	Elect Director Daniel P. Huttenlocher	For	For	Management
1j	Elect Director Kurt M. Landgraf	For	For	Management
1k	Elect Director Kevin J. Martin	For	For	Management
1l	Elect Director Deborah D. Rieman	For	For	Management
1m	Elect Director Hansel E. Tookes, II	For	For	Management
1n	Elect Director Wendell P. Weeks	For	For	Management
1o	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CORTEVA, INC.

Ticker: CTVA Security ID: 22052L104  
Meeting Date: APR 21, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director Klaus A. Engel	For	For	Management
1c	Elect Director David C. Everitt	For	For	Management
1d	Elect Director Janet P. Giesselman	For	For	Management
1e	Elect Director Karen H. Grimes	For	For	Management
1f	Elect Director Michael O. Johanns	For	For	Management
1g	Elect Director Rebecca B. Liebert	For	For	Management
1h	Elect Director Marcos M. Lutz	For	For	Management
1i	Elect Director Charles V. Magro	For	For	Management
1j	Elect Director Nayaki R. Nayyar	For	For	Management
1k	Elect Director Gregory R. Page	For	For	Management
1l	Elect Director Kerry J. Preete	For	For	Management
1m	Elect Director Patrick J. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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COSTAR GROUP, INC.

Ticker: CSGP Security ID: 22160N109  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael R. Klein	For	For	Management
1b	Elect Director Andrew C. Florance	For	For	Management
1c	Elect Director Michael J. Glosserman	For	For	Management
1d	Elect Director John W. Hill	For	For	Management
1e	Elect Director Laura Cox Kaplan	For	For	Management
1f	Elect Director Robert W. Musslewhite	For	For	Management
1g	Elect Director Christopher J. Nassetta	For	For	Management
1h	Elect Director Louise S. Sams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

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COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105  
Meeting Date: JAN 19, 2023 Meeting Type: Annual  
Record Date: NOV 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Decker	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Richard A. Galanti	For	For	Management
1d	Elect Director Hamilton E. James	For	For	Management
1e	Elect Director W. Craig Jelinek	For	For	Management
1f	Elect Director Sally Jewell	For	For	Management
1g	Elect Director Charles T. Munger	For	For	Management
1h	Elect Director Jeffrey S. Raikes	For	For	Management
1i	Elect Director John W. Stanton	For	For	Management
1j	Elect Director Ron M. Vachris	For	For	Management
1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder

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COTERRA ENERGY INC.

Ticker: CTRA Security ID: 127097103  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas E. Jordan	For	For	Management
1.2	Elect Director Robert S. Boswell	For	For	Management
1.3	Elect Director Dorothy M. Ables	For	For	Management
1.4	Elect Director Amanda M. Brock	For	For	Management
1.5	Elect Director Dan O. Dinges	For	For	Management
1.6	Elect Director Paul N. Eckley	For	For	Management
1.7	Elect Director Hans Helmerich	For	For	Management
1.8	Elect Director Lisa A. Stewart	For	For	Management
1.9	Elect Director Frances M. Vallejo	For	For	Management
1.10	Elect Director Marcus A. Watts	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Report on Reliability of Methane Emission Disclosures	Against	For	Shareholder
7	Report on Climate Lobbying	Against	For	Shareholder

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COUPANG, INC.

Ticker: CPNG Security ID: 22266T109  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bom Kim	For	Against	Management
1b	Elect Director Neil Mehta	For	Against	Management
1c	Elect Director Jason Child	For	For	Management
1d	Elect Director Pedro Franceschi	For	For	Management
1e	Elect Director Benjamin Sun	For	Against	Management
1f	Elect Director Ambereen Toubassy	For	For	Management
1g	Elect Director Kevin Warsh	For	Against	Management
2	Ratify Samil PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CROWDSTRIKE HOLDINGS, INC.

Ticker: CRWD Security ID: 22788C105  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Johanna Flower	For	For	Management
1.2	Elect Director Denis J. O'Leary	For	Withhold	Management
1.3	Elect Director Godfrey R. Sullivan	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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CROWN CASTLE INC.

Ticker: CCI Security ID: 22822V101  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	For	Management
1b	Elect Director Jay A. Brown	For	For	Management
1c	Elect Director Cindy Christy	For	For	Management
1d	Elect Director Ari Q. Fitzgerald	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Tammy K. Jones	For	For	Management
1g	Elect Director Anthony J. Melone	For	For	Management
1h	Elect Director W. Benjamin Moreland	For	For	Management
1i	Elect Director Kevin A. Stephens	For	For	Management
1j	Elect Director Matthew Thornton, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Charter to Allow Exculpation of Certain Officers	For	For	Management

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CSX CORPORATION

Ticker: CSX Security ID: 126408103  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director Steven T. Halverson	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Joseph R. Hinrichs	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Wainscott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CUMMINS INC.

Ticker: CMI Security ID: 231021106  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Jennifer W. Rumsey	For	For	Management
3	Elect Director Gary L. Belske	For	For	Management
4	Elect Director Robert J. Bernhard	For	For	Management
5	Elect Director Bruno V. Di Leo Allen	For	For	Management
6	Elect Director Stephen B. Dobbs	For	Against	Management
7	Elect Director Carla A. Harris	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Kimberly A. Nelson	For	For	Management
12	Elect Director Karen H. Quintos	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
17	Require Independent Board Chairman	Against	For	Shareholder
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For	Shareholder

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CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director Jeffrey R. Balser	For	For	Management
1c	Elect Director C. David Brown, II	For	For	Management
1d	Elect Director Alecia A. DeCoudreaux	For	For	Management
1e	Elect Director Nancy-Ann M. DeParle	For	For	Management



1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt a Paid Sick Leave Policy	Against	For	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

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D.R. HORTON, INC.

Ticker: DHI Security ID: 23331A109  
Meeting Date: JAN 18, 2023 Meeting Type: Annual  
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Benjamin S. Carson, Sr.	For	For	Management
1f	Elect Director Maribess L. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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DANAHER CORPORATION

Ticker: DHR Security ID: 235851102

Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rainer M. Blair	For	For	Management
1b	Elect Director Feroz Dewan	For	For	Management
1c	Elect Director Linda Filler	For	For	Management
1d	Elect Director Teri List	For	Against	Management
1e	Elect Director Walter G. Lohr, Jr.	For	For	Management
1f	Elect Director Jessica L. Mega	For	For	Management
1g	Elect Director Mitchell P. Rales	For	For	Management
1h	Elect Director Steven M. Rales	For	For	Management
1i	Elect Director Pardis C. Sabeti	For	For	Management
1j	Elect Director A. Shane Sanders	For	Against	Management
1k	Elect Director John T. Schwieters	For	Against	Management
1l	Elect Director Alan G. Spoon	For	For	Management
1m	Elect Director Raymond C. Stevens	For	Against	Management
1n	Elect Director Elias A. Zerhouni	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder

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DARDEN RESTAURANTS, INC.

Ticker: DRI Security ID: 237194105  
Meeting Date: SEP 21, 2022 Meeting Type: Annual  
Record Date: JUL 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Margaret Shan Atkins	For	For	Management
1.2	Elect Director Ricardo 'Rick' Cardenas	For	For	Management
1.3	Elect Director Juliana L. Chugg	For	For	Management
1.4	Elect Director James P. Fogarty	For	For	Management
1.5	Elect Director Cynthia T. Jamison	For	For	Management
1.6	Elect Director Eugene I. Lee, Jr.	For	For	Management
1.7	Elect Director Nana Mensah	For	For	Management
1.8	Elect Director William S. Simon	For	For	Management
1.9	Elect Director Charles M. Sonstebly	For	For	Management
1.10	Elect Director Timothy J. Wilmott	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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DATADOG, INC.

Ticker: DDOG Security ID: 23804L103  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Olivier Pomel	For	For	Management
1b	Elect Director Dev Ittycheria	For	Withhold	Management
1c	Elect Director Shardul Shah	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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DEERE & COMPANY

Ticker: DE Security ID: 244199105  
Meeting Date: FEB 22, 2023 Meeting Type: Annual  
Record Date: DEC 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leanne G. Caret	For	For	Management
1b	Elect Director Tamra A. Erwin	For	For	Management
1c	Elect Director Alan C. Heuberger	For	For	Management
1d	Elect Director Charles O. Holliday, Jr.	For	For	Management
1e	Elect Director Michael O. Johanns	For	For	Management
1f	Elect Director Clayton M. Jones	For	For	Management
1g	Elect Director John C. May	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sherry M. Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702  
 Meeting Date: JUN 15, 2023 Meeting Type: Annual  
 Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Greg Creed	For	For	Management
1c	Elect Director David G. DeWalt	For	For	Management
1d	Elect Director William H. Easter, III	For	For	Management
1e	Elect Director Leslie D. Hale	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management
1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	Against	Management
1j	Elect Director Vasant M. Prabhu	For	For	Management
1k	Elect Director Sergio A. L. Rial	For	For	Management
1l	Elect Director David S. Taylor	For	For	Management
1m	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	Shareholder

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DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103  
 Meeting Date: JUN 07, 2023 Meeting Type: Annual  
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara M. Baumann	For	Withhold	Management
1.2	Elect Director John E. Bethancourt	For	For	Management
1.3	Elect Director Ann G. Fox	For	For	Management
1.4	Elect Director Gennifer F. Kelly	For	For	Management
1.5	Elect Director Kelt Kindick	For	Withhold	Management
1.6	Elect Director John Krenicki, Jr.	For	For	Management
1.7	Elect Director Karl F. Kurz	For	For	Management
1.8	Elect Director Michael N. Mears	For	For	Management
1.9	Elect Director Robert A. Mosbacher, Jr.	For	For	Management
1.10	Elect Director Richard E. Muncrief	For	For	Management

1.11	Elect Director Valerie M. Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	For	For	Management
7	Amend Right to Call Special Meeting	Against	For	Shareholder

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DEXCOM, INC.

Ticker: DXCM Security ID: 252131107  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven R. Altman	For	For	Management
1.2	Elect Director Richard A. Collins	For	For	Management
1.3	Elect Director Karen Dahut	For	For	Management
1.4	Elect Director Mark G. Foletta	For	For	Management
1.5	Elect Director Barbara E. Kahn	For	For	Management
1.6	Elect Director Kyle Malady	For	For	Management
1.7	Elect Director Eric J. Topol	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

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DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Travis D. Stice	For	For	Management
1.2	Elect Director Vincent K. Brooks	For	For	Management
1.3	Elect Director David L. Houston	For	For	Management
1.4	Elect Director Rebecca A. Klein	For	For	Management
1.5	Elect Director Stephanie K. Mains	For	For	Management

1.6	Elect Director Mark L. Plaumann	For	For	Management
1.7	Elect Director Melanie M. Trent	For	For	Management
1.8	Elect Director Frank D. Tsuru	For	For	Management
1.9	Elect Director Steven E. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	For	For	Management
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Ratify Grant Thornton LLP as Auditors	For	For	Management

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DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexis Black Bjorlin	For	For	Management
1b	Elect Director VeraLinn 'Dash' Jamieson	For	For	Management
1c	Elect Director Kevin J. Kennedy	For	For	Management
1d	Elect Director William G. LaPerch	For	For	Management
1e	Elect Director Jean F.H.P. Mandeville	For	For	Management
1f	Elect Director Afshin Mohebbi	For	For	Management
1g	Elect Director Mark R. Patterson	For	For	Management
1h	Elect Director Mary Hogan Preusse	For	For	Management
1i	Elect Director Andrew P. Power	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risks Associated with Use of Concealment Clauses	Against	For	Shareholder
6	Report on Whether Company Policies Reinforce Racism in Company Culture	Against	For	Shareholder

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DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	For	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	For	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Roger C. Hochschild	For	For	Management
1.7	Elect Director Thomas G. Maheras	For	For	Management
1.8	Elect Director John B. Owen	For	For	Management
1.9	Elect Director David L. Rawlinson, II	For	For	Management
1.10	Elect Director Beverley A. Sibblies	For	For	Management
1.11	Elect Director Mark A. Thierer	For	For	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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DOCUSIGN, INC.

Ticker: DOCU Security ID: 256163106  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Beer	For	Withhold	Management
1.2	Elect Director Cain A. Hayes	For	Withhold	Management
1.3	Elect Director Allan Thygesen	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Ana M. Chadwick	For	For	Management
1d	Elect Director Patricia D. Fili-Krushel	For	For	Management
1e	Elect Director Timothy I. McGuire	For	For	Management
1f	Elect Director Jeffery C. Owen	For	For	Management
1g	Elect Director Debra A. Sandler	For	For	Management
1h	Elect Director Ralph E. Santana	For	For	Management
1i	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on 2025 Cage-Free Egg Goal	Against	For	Shareholder
6	Amend Right to Call Special Meeting	Against	Against	Shareholder
7	Oversee and Report a Workplace Health and Safety Audit	Against	For	Shareholder

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DOLLAR TREE, INC.

Ticker: DLTR Security ID: 256746108  
Meeting Date: JUN 13, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard W. Dreiling	For	For	Management
1b	Elect Director Cheryl W. Grise	For	For	Management
1c	Elect Director Daniel J. Heinrich	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Edward J. Kelly, III	For	For	Management
1f	Elect Director Mary A. Laschinger	For	For	Management
1g	Elect Director Jeffrey G. Naylor	For	For	Management
1h	Elect Director Winnie Y. Park	For	For	Management
1i	Elect Director Bertram L. Scott	For	For	Management
1j	Elect Director Stephanie P. Stahl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Against	For	Shareholder



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DOMINION ENERGY, INC.

Ticker: D Security ID: 25746U109  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director James A. Bennett	For	Against	Management
1B	Elect Director Robert M. Blue	For	For	Management
1C	Elect Director D. Maybank Hagood	For	Against	Management
1D	Elect Director Ronald W. Jibson	For	Against	Management
1E	Elect Director Mark J. Kington	For	For	Management
1F	Elect Director Kristin G. Lovejoy	For	For	Management
1G	Elect Director Joseph M. Rigby	For	For	Management
1H	Elect Director Pamela J. Royal	For	For	Management
1I	Elect Director Robert H. Spilman, Jr.	For	For	Management
1J	Elect Director Susan N. Story	For	For	Management
1K	Elect Director Michael E. Szymanczyk	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Right to Call Special Meeting	For	For	Management
6	Amend Advance Notice Provisions for Director Nominations	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder

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DOMINO'S PIZZA, INC.

Ticker: DPZ Security ID: 25754A201  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Brandon	For	For	Management
1.2	Elect Director C. Andrew Ballard	For	For	Management
1.3	Elect Director Andrew B. Balson	For	For	Management
1.4	Elect Director Corie S. Barry	For	For	Management
1.5	Elect Director Diana F. Cantor	For	For	Management
1.6	Elect Director Richard L. Federico	For	For	Management
1.7	Elect Director James A. Goldman	For	For	Management
1.8	Elect Director Patricia E. Lopez	For	For	Management
1.9	Elect Director Russell J. Weiner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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DOORDASH, INC.

Ticker: DASH Security ID: 25809K105  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shona L. Brown	For	Against	Management
1b	Elect Director Alfred Lin	For	For	Management
1c	Elect Director Stanley Tang	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DOVER CORPORATION

Ticker: DOV Security ID: 260003108  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Deborah L. DeHaas	For	For	Management
1b	Elect Director H. John Gilbertson, Jr.	For	For	Management
1c	Elect Director Kristiane C. Graham	For	Against	Management
1d	Elect Director Michael F. Johnston	For	Against	Management
1e	Elect Director Michael Manley	For	For	Management
1f	Elect Director Eric A. Spiegel	For	For	Management
1g	Elect Director Richard J. Tobin	For	For	Management
1h	Elect Director Stephen M. Todd	For	For	Management
1i	Elect Director Keith E. Wandell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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DOW INC.

Ticker: DOW Security ID: 260557103  
Meeting Date: APR 13, 2023 Meeting Type: Annual  
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Richard K. Davis	For	For	Management
1e	Elect Director Jerri DeVard	For	For	Management
1f	Elect Director Debra L. Dial	For	For	Management
1g	Elect Director Jeff M. Fetting	For	For	Management
1h	Elect Director Jim Fitterling	For	For	Management
1i	Elect Director Jacqueline C. Hinman	For	Against	Management
1j	Elect Director Luis Alberto Moreno	For	For	Management
1k	Elect Director Jill S. Wyant	For	For	Management
1l	Elect Director Daniel W. Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Commission Audited Report on Reduced Plastics Demand	Against	For	Shareholder

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DRAFTKINGS, INC.

Ticker: DKNG Security ID: 26142V105  
Meeting Date: MAY 15, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jason D. Robins	For	Withhold	Management
1.2	Elect Director Harry Evans Sloan	For	For	Management
1.3	Elect Director Matthew Kalish	For	For	Management
1.4	Elect Director Paul Liberman	For	For	Management
1.5	Elect Director Woodrow H. Levin	For	Withhold	Management
1.6	Elect Director Jocelyn Moore	For	Withhold	Management
1.7	Elect Director Ryan R. Moore	For	For	Management
1.8	Elect Director Valerie Mosley	For	Withhold	Management
1.9	Elect Director Steven J. Murray	For	For	Management
1.10	Elect Director Marni M. Walden	For	Withhold	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
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DTE ENERGY COMPANY

Ticker: DTE Security ID: 233331107  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Brandon	For	For	Management
1.2	Elect Director Charles G. McClure, Jr.	For	For	Management
1.3	Elect Director Gail J. McGovern	For	For	Management
1.4	Elect Director Mark A. Murray	For	For	Management
1.5	Elect Director Gerardo Norcia	For	For	Management
1.6	Elect Director Robert C. Skaggs, Jr.	For	For	Management
1.7	Elect Director David A. Thomas	For	For	Management
1.8	Elect Director Gary H. Torgow	For	For	Management
1.9	Elect Director James H. Vandenberghe	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Call Special Meeting	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder

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DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Derrick Burks	For	For	Management
1b	Elect Director Annette K. Clayton	For	For	Management
1c	Elect Director Theodore F. Craver, Jr.	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Caroline Dorsa	For	For	Management
1f	Elect Director W. Roy Dunbar	For	For	Management
1g	Elect Director Nicholas C. Fanandakis	For	For	Management

1h	Elect Director Lynn J. Good	For	For	Management
1i	Elect Director John T. Herron	For	Against	Management
1j	Elect Director Idalene F. Kesner	For	For	Management
1k	Elect Director E. Marie McKee	For	For	Management
1l	Elect Director Michael J. Pacilio	For	For	Management
1m	Elect Director Thomas E. Skains	For	For	Management
1n	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Adopt Simple Majority Vote	None	For	Shareholder
7	Create a Committee to Evaluate Decarbonization Risk	Against	Against	Shareholder

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#### DUKE REALTY CORPORATION

Ticker: DRE Security ID: 264411505  
Meeting Date: SEP 28, 2022 Meeting Type: Special  
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

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#### DUPONT DE NEMOURS, INC.

Ticker: DD Security ID: 26614N102  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy G. Brady	For	For	Management
1b	Elect Director Edward D. Breen	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Terrence R. Curtin	For	For	Management
1e	Elect Director Alexander M. Cutler	For	For	Management
1f	Elect Director Eleuthere I. du Pont	For	For	Management
1g	Elect Director Kristina M. Johnson	For	For	Management
1h	Elect Director Luther C. Kissam	For	For	Management
1i	Elect Director Frederick M. Lowery	For	For	Management

1j	Elect Director Raymond J. Milchovich	For	For	Management
1k	Elect Director Deanna M. Mulligan	For	For	Management
1l	Elect Director Steven M. Sterin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

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EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Olivier Leonetti	For	For	Management
1c	Elect Director Silvio Napoli	For	For	Management
1d	Elect Director Gregory R. Page	For	For	Management
1e	Elect Director Sandra Pianalto	For	For	Management
1f	Elect Director Robert V. Pragada	For	For	Management
1g	Elect Director Lori J. Ryerkerk	For	For	Management
1h	Elect Director Gerald B. Smith	For	For	Management
1i	Elect Director Dorothy C. Thompson	For	For	Management
1j	Elect Director Darryl L. Wilson	For	For	Management
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

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EBAY, INC.

Ticker: EBAY Security ID: 278642103  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Adriane M. Brown	For	For	Management
1b	Elect Director Aparna Chennapragada	For	For	Management
1c	Elect Director Logan D. Green	For	For	Management
1d	Elect Director E. Carol Hayles	For	For	Management
1e	Elect Director Jamie Iannone	For	For	Management
1f	Elect Director Shripriya Mahesh	For	For	Management
1g	Elect Director Paul S. Pressler	For	For	Management
1h	Elect Director Mohak Shroff	For	For	Management
1i	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	Shareholder

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ECOLAB INC.

Ticker: ECL Security ID: 278865100  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shari L. Ballard	For	For	Management
1b	Elect Director Barbara J. Beck	For	For	Management
1c	Elect Director Christophe Beck	For	For	Management
1d	Elect Director Jeffrey M. Ettinger	For	For	Management
1e	Elect Director Eric M. Green	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Michael Larson	For	For	Management
1h	Elect Director David W. MacLennan	For	For	Management
1i	Elect Director Tracy B. McKibben	For	For	Management
1j	Elect Director Lionel L. Nowell, III	For	For	Management
1k	Elect Director Victoria J. Reich	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
1m	Elect Director John J. Zillmer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Nonqualified Employee Stock	For	For	Management

5	Purchase Plan Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Require Independent Board Chair	Against	For	Shareholder

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EDISON INTERNATIONAL

Ticker: EIX Security ID: 281020107  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Michael C. Camunez	For	For	Management
1c	Elect Director Vanessa C.L. Chang	For	For	Management
1d	Elect Director James T. Morris	For	For	Management
1e	Elect Director Timothy T. O'Toole	For	For	Management
1f	Elect Director Pedro J. Pizarro	For	For	Management
1g	Elect Director Marcy L. Reed	For	For	Management
1h	Elect Director Carey A. Smith	For	For	Management
1i	Elect Director Linda G. Stuntz	For	For	Management
1j	Elect Director Peter J. Taylor	For	For	Management
1k	Elect Director Keith Trent	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EDWARDS LIFESCIENCES CORPORATION

Ticker: EW Security ID: 28176E108  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kieran T. Gallahue	For	For	Management
1.2	Elect Director Leslie S. Heisz	For	For	Management
1.3	Elect Director Paul A. LaViolette	For	For	Management
1.4	Elect Director Steven R. Loranger	For	For	Management
1.5	Elect Director Martha H. Marsh	For	For	Management
1.6	Elect Director Michael A. Mussallem	For	For	Management
1.7	Elect Director Ramona Sequeira	For	For	Management



1.8	Elect Director Nicholas J. Valeriani	For	For	Management
1.9	Elect Director Bernard J. Zovighian	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

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ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109  
Meeting Date: AUG 11, 2022 Meeting Type: Annual  
Record Date: JUN 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kofi A. Bruce	For	For	Management
1b	Elect Director Rachel A. Gonzalez	For	For	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Talbott Roche	For	For	Management
1e	Elect Director Richard A. Simonson	For	For	Management
1f	Elect Director Luis A. Ubinas	For	For	Management
1g	Elect Director Heidi J. Ueberroth	For	For	Management
1h	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.4	Elect Director Deanna D. Strable	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Annually Report Third Party Political Contributions	Against	Against	Shareholder

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ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108  
Meeting Date: MAY 01, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William G. Kaelin, Jr.	For	For	Management
1b	Elect Director David A. Ricks	For	For	Management
1c	Elect Director Marschall S. Runge	For	For	Management
1d	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Simple Majority Vote	Against	For	Shareholder
9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
10	Report on Risks of Supporting Abortion	Against	Against	Shareholder
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	Shareholder
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	Shareholder
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder

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EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104  
Meeting Date: FEB 07, 2023 Meeting Type: Annual  
Record Date: NOV 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin S. Craighead	For	For	Management
1b	Elect Director Gloria A. Flach	For	For	Management
1c	Elect Director Matthew S. Levatich	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ENPHASE ENERGY, INC.

Ticker: ENPH Security ID: 29355A107  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jamie Haenggi	For	For	Management
1.2	Elect Director Benjamin Kortlang	For	For	Management
1.3	Elect Director Richard Mora	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ENTEGRIS, INC.

Ticker: ENTG Security ID: 29362U104  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Anderson	For	For	Management
1b	Elect Director Rodney Clark	For	For	Management
1c	Elect Director James F. Gentilcore	For	For	Management
1d	Elect Director Yvette Kanouff	For	For	Management
1e	Elect Director James P. Lederer	For	For	Management

1f	Elect Director Bertrand Loy	For	For	Management
1g	Elect Director Azita Saleki-Gerhardt	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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ENTERGY CORPORATION

Ticker: ETR Security ID: 29364G103  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gina F. Adams	For	For	Management
1b	Elect Director John H. Black	For	For	Management
1c	Elect Director John R. Burbank	For	For	Management
1d	Elect Director Patrick J. Condon	For	For	Management
1e	Elect Director Kirkland H. Donald	For	For	Management
1f	Elect Director Brian W. Ellis	For	For	Management
1g	Elect Director Philip L. Frederickson	For	For	Management
1h	Elect Director M. Elise Hyland	For	For	Management
1i	Elect Director Stuart L. Levenick	For	For	Management
1j	Elect Director Blanche Lambert Lincoln	For	For	Management
1k	Elect Director Andrew S. Marsh	For	For	Management
1l	Elect Director Karen A. Puckett	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

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EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janet F. Clark	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management

1c	Elect Director Robert P. Daniels	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director C. Christopher Gaut	For	For	Management
1f	Elect Director Michael T. Kerr	For	For	Management
1g	Elect Director Julie J. Robertson	For	For	Management
1h	Elect Director Donald F. Textor	For	For	Management
1i	Elect Director Ezra Y. Yacob	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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EPAM SYSTEMS, INC.

Ticker: EPAM Security ID: 29414B104  
Meeting Date: JUN 02, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eugene Roman	For	For	Management
1.2	Elect Director Jill B. Smart	For	For	Management
1.3	Elect Director Ronald Vargo	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EQT CORPORATION

Ticker: EQT Security ID: 26884L109  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lydia I. Beebe	For	For	Management
1.2	Elect Director Lee M. Canaan	For	For	Management
1.3	Elect Director Janet L. Carrig	For	For	Management
1.4	Elect Director Frank C. Hu	For	For	Management
1.5	Elect Director Kathryn J. Jackson	For	For	Management
1.6	Elect Director John F. McCartney	For	For	Management
1.7	Elect Director James T. McManus, II	For	For	Management
1.8	Elect Director Anita M. Powers	For	For	Management
1.9	Elect Director Daniel J. Rice, IV	For	For	Management

1.10	Elect Director Toby Z. Rice	For	For	Management
1.11	Elect Director Hallie A. Vanderhider	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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EQUIFAX INC.

Ticker: EFX Security ID: 294429105  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark W. Begor	For	For	Management
1b	Elect Director Mark L. Feidler	For	For	Management
1c	Elect Director Karen L. Fichuk	For	For	Management
1d	Elect Director G. Thomas Hough	For	For	Management
1e	Elect Director Robert D. Marcus	For	For	Management
1f	Elect Director Scott A. McGregor	For	For	Management
1g	Elect Director John A. McKinley	For	For	Management
1h	Elect Director Melissa D. Smith	For	For	Management
1i	Elect Director Audrey Boone Tillman	For	For	Management
1j	Elect Director Heather H. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Oversee and Report a Racial Equity Audit	Against	For	Shareholder

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EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nanci Caldwell	For	For	Management
1b	Elect Director Adaire Fox-Martin	For	For	Management
1c	Elect Director Ron Guerrier - Withdrawn	None	None	Management
1d	Elect Director Gary Hromadko	For	For	Management
1e	Elect Director Charles Meyers	For	For	Management

1f	Elect Director Thomas Olinger	For	For	Management
1g	Elect Director Christopher Paisley	For	For	Management
1h	Elect Director Jeetu Patel	For	For	Management
1i	Elect Director Sandra Rivera	For	For	Management
1j	Elect Director Fidelma Russo	For	For	Management
1k	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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EQUITY LIFESTYLE PROPERTIES, INC.

Ticker: ELS Security ID: 29472R108  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Berkenfield	For	For	Management
1.2	Elect Director Derrick Burks	For	For	Management
1.3	Elect Director Philip Calian	For	For	Management
1.4	Elect Director David Contis	For	Withhold	Management
1.5	Elect Director Constance Freedman	For	For	Management
1.6	Elect Director Thomas Heneghan	For	For	Management
1.7	Elect Director Marguerite Nader	For	For	Management
1.8	Elect Director Scott Peppet	For	For	Management
1.9	Elect Director Sheli Rosenberg	For	For	Management
1.10	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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EQUITY RESIDENTIAL

Ticker: EQR Security ID: 29476L107  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Angela M. Aman	For	For	Management

1.2	Elect Director Linda Walker Bynoe	For	For	Management
1.3	Elect Director Mary Kay Haben	For	For	Management
1.4	Elect Director Tahsinul Zia Huque	For	For	Management
1.5	Elect Director John E. Neal	For	For	Management
1.6	Elect Director David J. Neithercut	For	For	Management
1.7	Elect Director Mark J. Parrell	For	For	Management
1.8	Elect Director Mark S. Shapiro	For	For	Management
1.9	Elect Director Stephen E. Sterrett	For	For	Management
1.10	Elect Director Samuel Zell - Withdrawn	None	None	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ESSENTIAL UTILITIES, INC.

Ticker: WTRG Security ID: 29670G102  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth B. Amato	For	For	Management
1.2	Elect Director David A. Ciesinski	For	For	Management
1.3	Elect Director Christopher H. Franklin	For	For	Management
1.4	Elect Director Daniel J. Hilferty	For	For	Management
1.5	Elect Director Edwina Kelly	For	For	Management
1.6	Elect Director W. Bryan Lewis	For	For	Management
1.7	Elect Director Ellen T. Ruff	For	For	Management
1.8	Elect Director Lee C. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Keith R. Guericke	For	For	Management
1b	Elect Director Maria R. Hawthorne	For	For	Management



1c	Elect Director Amal M. Johnson	For	For	Management
1d	Elect Director Mary Kasaris	For	For	Management
1e	Elect Director Angela L. Kleiman	For	For	Management
1f	Elect Director Irving F. Lyons, III	For	For	Management
1g	Elect Director George M. Marcus	For	For	Management
1h	Elect Director Thomas E. Robinson	For	For	Management
1i	Elect Director Michael J. Schall	For	For	Management
1j	Elect Director Byron A. Scordelis	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ETSY, INC.

Ticker: ETSY Security ID: 29786A106  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	Withhold	Management
1b	Elect Director Josh Silverman	For	For	Management
1c	Elect Director Fred Wilson	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	Against	For	Shareholder

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EVERGY, INC.

Ticker: EVRG Security ID: 30034W106  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David A. Campbell	For	For	Management
1b	Elect Director Thomas D. Hyde	For	For	Management
1c	Elect Director B. Anthony Isaac	For	For	Management
1d	Elect Director Paul M. Keglevic	For	For	Management
1e	Elect Director Mary L. Landrieu	For	For	Management

1f	Elect Director Sandra A.J. Lawrence	For	For	Management
1g	Elect Director Ann D. Murtlow	For	For	Management
1h	Elect Director Sandra J. Price	For	For	Management
1i	Elect Director Mark A. Ruelle	For	For	Management
1j	Elect Director James Scarola	For	For	Management
1k	Elect Director C. John Wilder	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	For	Management
1.2	Elect Director Francis A. Doyle	For	For	Management
1.3	Elect Director Linda Dorcena Forry	For	For	Management
1.4	Elect Director Gregory M. Jones	For	For	Management
1.5	Elect Director Loretta D. Keane	For	For	Management
1.6	Elect Director John Y. Kim	For	For	Management
1.7	Elect Director Kenneth R. Leibler	For	For	Management
1.8	Elect Director David H. Long	For	For	Management
1.9	Elect Director Joseph R. Nolan, Jr.	For	For	Management
1.10	Elect Director William C. Van Faasen	For	For	Management
1.11	Elect Director Frederica M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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EXELON CORPORATION

Ticker: EXC Security ID: 30161N101  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Calvin G. Butler, Jr.	For	For	Management
1d	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1e	Elect Director Linda Jojo	For	For	Management
1f	Elect Director Charisse Lillie	For	For	Management
1g	Elect Director Matthew Rogers	For	For	Management
1h	Elect Director John Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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EXPEDIA GROUP, INC.

Ticker: EXPE Security ID: 30212P303  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel Altman	For	For	Management
1b	Elect Director Beverly Anderson	For	Withhold	Management
1c	Elect Director M. Moina Banerjee	For	For	Management
1d	Elect Director Chelsea Clinton	For	Withhold	Management
1e	Elect Director Barry Diller	For	Withhold	Management
1f	Elect Director Henrique Dubugras	For	For	Management
1g	Elect Director Craig Jacobson	For	Withhold	Management
1h	Elect Director Peter Kern	For	For	Management
1i	Elect Director Dara Khosrowshahi	For	Withhold	Management
1j	Elect Director Patricia Menendez Cambo	For	For	Management
1k	Elect Director Alex von Furstenberg	For	For	Management
1l	Elect Director Julie Whalen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

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EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn M. Alger	For	For	Management
1.2	Elect Director Robert P. Carlile	For	For	Management
1.3	Elect Director James M. DuBois	For	For	Management
1.4	Elect Director Mark A. Emmert	For	For	Management
1.5	Elect Director Diane H. Gulyas	For	For	Management
1.6	Elect Director Jeffrey S. Musser	For	For	Management
1.7	Elect Director Brandon S. Pedersen	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	For	Management
1.9	Elect Director Olivia D. Polius	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	Shareholder

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EXTRA SPACE STORAGE INC.

Ticker: EXR Security ID: 30225T102  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Woolley	For	For	Management
1.2	Elect Director Joseph D. Margolis	For	For	Management
1.3	Elect Director Roger B. Porter	For	For	Management
1.4	Elect Director Jennifer Blouin	For	For	Management
1.5	Elect Director Joseph J. Bonner	For	For	Management
1.6	Elect Director Gary L. Crittenden	For	For	Management
1.7	Elect Director Spencer F. Kirk	For	For	Management
1.8	Elect Director Diane Olmstead	For	For	Management
1.9	Elect Director Jefferson S. Shreve	For	For	Management
1.10	Elect Director Julia Vander Ploeg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102  
 Meeting Date: MAY 31, 2023 Meeting Type: Annual  
 Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Angelakis	For	For	Management
1.2	Elect Director Susan K. Avery	For	Against	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Gregory J. Goff	For	For	Management
1.5	Elect Director John D. Harris, II	For	For	Management
1.6	Elect Director Kaisa H. Hietala	For	For	Management
1.7	Elect Director Joseph L. Hooley	For	Against	Management
1.8	Elect Director Steven A. Kandarian	For	For	Management
1.9	Elect Director Alexander A. Karsner	For	For	Management
1.10	Elect Director Lawrence W. Kellner	For	For	Management
1.11	Elect Director Jeffrey W. Ubben	For	For	Management
1.12	Elect Director Darren W. Woods	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
6	Reduce Executive Stock Holding Period	Against	Against	Shareholder
7	Report on Carbon Capture and Storage	Against	Against	Shareholder
8	Report on Methane Emission Disclosure Reliability	Against	For	Shareholder
9	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For	Shareholder
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Against	For	Shareholder
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For	Shareholder
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Against	For	Shareholder
13	Commission Audited Report on Reduced Plastics Demand	Against	For	Shareholder
14	Report on Potential Costs of Environmental Litigation	Against	For	Shareholder
15	Publish a Tax Transparency Report	Against	For	Shareholder
16	Report on Social Impact From Plant Closure or Energy Transition	Against	For	Shareholder
17	Report on Benefits and Risks of Commitment to Not Develop Projects in	None	None	Shareholder

the Arctic \*Withdrawn Resolution\*

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FACTSET RESEARCH SYSTEMS INC.

Ticker: FDS Security ID: 303075105  
Meeting Date: DEC 15, 2022 Meeting Type: Annual  
Record Date: OCT 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. McGonigle	For	For	Management
1b	Elect Director F. Philip Snow	For	For	Management
1c	Elect Director Maria Teresa Tejada	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	For	Management
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	Management
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	For	For	Management
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	For	For	Management

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FASTENAL COMPANY

Ticker: FAST Security ID: 311900104  
Meeting Date: APR 22, 2023 Meeting Type: Annual  
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott A. Satterlee	For	For	Management
1b	Elect Director Michael J. Ancius	For	For	Management
1c	Elect Director Stephen L. Eastman	For	For	Management
1d	Elect Director Daniel L. Florness	For	For	Management
1e	Elect Director Rita J. Heise	For	For	Management
1f	Elect Director Hsenghung Sam Hsu	For	For	Management
1g	Elect Director Daniel L. Johnson	For	For	Management

1h	Elect Director Nicholas J. Lundquist	For	For	Management
1i	Elect Director Sarah N. Nielsen	For	For	Management
1j	Elect Director Reyne K. Wisecup	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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FEDEX CORPORATION

Ticker: FDX Security ID: 31428X106  
Meeting Date: SEP 19, 2022 Meeting Type: Annual  
Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marvin R. Ellison	For	For	Management
1b	Elect Director Stephen E. Gorman	For	For	Management
1c	Elect Director Susan Patricia Griffith	For	For	Management
1d	Elect Director Kimberly A. Jabal	For	For	Management
1e	Elect Director Amy B. Lane	For	For	Management
1f	Elect Director R. Brad Martin	For	For	Management
1g	Elect Director Nancy A. Norton	For	For	Management
1h	Elect Director Frederick P. Perpall	For	For	Management
1i	Elect Director Joshua Cooper Ramo	For	For	Management
1j	Elect Director Susan C. Schwab	For	For	Management
1k	Elect Director Frederick W. Smith	For	For	Management
1l	Elect Director David P. Steiner	For	For	Management
1m	Elect Director Rajesh Subramaniam	For	For	Management
1n	Elect Director V. James Vena	For	For	Management
1o	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Alignment Between Company Values and Electioneering Contributions	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Racism in Corporate Culture	Against	For	Shareholder
9	Report on Climate Lobbying	Against	For	Shareholder

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FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106

Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee Adrean	For	For	Management
1b	Elect Director Ellen R. Alemany	For	For	Management
1c	Elect Director Mark D. Benjamin	For	For	Management
1d	Elect Director Vijay G. D'Silva	For	For	Management
1e	Elect Director Stephanie L. Ferris	For	For	Management
1f	Elect Director Jeffrey A. Goldstein	For	For	Management
1g	Elect Director Lisa A. Hook	For	For	Management
1h	Elect Director Kenneth T. Lamneck	For	For	Management
1i	Elect Director Gary L. Lauer	For	For	Management
1j	Elect Director Louise M. Parent	For	For	Management
1k	Elect Director Brian T. Shea	For	For	Management
1l	Elect Director James B. Stallings, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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#### FIFTH THIRD BANCORP

Ticker: FITB Security ID: 316773100  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas K. Akins	For	For	Management
1b	Elect Director B. Evan Bayh, III	For	For	Management
1c	Elect Director Jorge L. Benitez	For	For	Management
1d	Elect Director Katherine B. Blackburn	For	For	Management
1e	Elect Director Emerson L. Brumback	For	For	Management
1f	Elect Director Linda W. Clement-Holmes	For	For	Management
1g	Elect Director C. Bryan Daniels	For	For	Management
1h	Elect Director Mitchell S. Feiger	For	For	Management
1i	Elect Director Thomas H. Harvey	For	For	Management
1j	Elect Director Gary R. Heminger	For	For	Management
1k	Elect Director Eileen A. Mallesch	For	For	Management
1l	Elect Director Michael B. McCallister	For	For	Management
1m	Elect Director Timothy N. Spence	For	For	Management
1n	Elect Director Marsha C. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management



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FIRST CITIZENS BANCSHARES, INC.

Ticker: FCNCA Security ID: 31946M103  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ellen R. Alemany	For	For	Management
1.2	Elect Director John M. Alexander, Jr.	For	For	Management
1.3	Elect Director Victor E. Bell, III	For	Withhold	Management
1.4	Elect Director Peter M. Bristow	For	For	Management
1.5	Elect Director Hope H. Bryant	For	For	Management
1.6	Elect Director Michael A. Carpenter	For	For	Management
1.7	Elect Director H. Lee Durham, Jr.	For	Withhold	Management
1.8	Elect Director Eugene Flood, Jr.	For	For	Management
1.9	Elect Director Frank B. Holding, Jr.	For	For	Management
1.10	Elect Director Robert R. Hoppe	For	For	Management
1.11	Elect Director Floyd L. Keels	For	For	Management
1.12	Elect Director Robert E. Mason, IV	For	Withhold	Management
1.13	Elect Director Robert T. Newcomb	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Increase Authorized Common Stock	For	For	Management
5	Increase Authorized Preferred Stock	For	Against	Management
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
7	Ratify KPMG LLP as Auditors	For	For	Management

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FIRST SOLAR, INC.

Ticker: FSLR Security ID: 336433107  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Ahearn	For	For	Management
1.2	Elect Director Richard D. Chapman	For	For	Management
1.3	Elect Director Anita Marangoly George	For	For	Management
1.4	Elect Director George A. ("Chip") Hambro	For	For	Management
1.5	Elect Director Molly E. Joseph	For	For	Management
1.6	Elect Director Craig Kennedy	For	For	Management
1.7	Elect Director Lisa A. Kro	For	For	Management

1.8	Elect Director William J. Post	For	For	Management
1.9	Elect Director Paul H. Stebbins	For	For	Management
1.10	Elect Director Michael T. Sweeney	For	For	Management
1.11	Elect Director Mark R. Widmar	For	For	Management
1.12	Elect Director Norman L. Wright	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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FIRSTENERGY CORPORATION

Ticker: FE Security ID: 337932107  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jana T. Croom	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Lisa Winston Hicks	For	Against	Management
1.4	Elect Director Paul Kaleta	For	Against	Management
1.5	Elect Director Sean T. Klimczak	For	For	Management
1.6	Elect Director Jesse A. Lynn	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director John W. Somerhalder, II	For	Against	Management
1.9	Elect Director Andrew Teno	For	For	Management
1.10	Elect Director Leslie M. Turner	For	For	Management
1.11	Elect Director Melvin Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
7	Establish a New Board Committee on Decarbonization Risk	Against	Against	Shareholder

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FISERV, INC.

Ticker: FISV Security ID: 337738108  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Henrique de Castro	For	For	Management
1.3	Elect Director Harry F. DiSimone	For	For	Management
1.4	Elect Director Dylan G. Haggart	For	For	Management
1.5	Elect Director Wafaa Mamilli	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Doyle R. Simons	For	For	Management
1.8	Elect Director Kevin M. Warren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder

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FLEETCOR TECHNOLOGIES, INC.

Ticker: FLT Security ID: 339041105  
Meeting Date: JUN 09, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven T. Stull	For	Against	Management
1b	Elect Director Annabelle Bexiga	For	For	Management
1c	Elect Director Michael Buckman	For	For	Management
1d	Elect Director Ronald F. Clarke	For	For	Management
1e	Elect Director Joseph W. Farrelly	For	Against	Management
1f	Elect Director Rahul Gupta	For	For	Management
1g	Elect Director Thomas M. Hagerty	For	Against	Management
1h	Elect Director Archie L. Jones, Jr.	For	For	Management
1i	Elect Director Hala G. Modellmog	For	Against	Management
1j	Elect Director Richard Macchia	For	For	Management
1k	Elect Director Jeffrey S. Sloan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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FMC CORPORATION

Ticker: FMC Security ID: 302491303  
 Meeting Date: APR 27, 2023 Meeting Type: Annual  
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre Brondeau	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Carol Anthony ("John") Davidson	For	For	Management
1d	Elect Director Mark Douglas	For	For	Management
1e	Elect Director Kathy L. Fortmann	For	For	Management
1f	Elect Director C. Scott Greer	For	For	Management
1g	Elect Director K'Lynne Johnson	For	For	Management
1h	Elect Director Dirk A. Kempthorne	For	For	Management
1i	Elect Director Margareth Ovrum	For	For	Management
1j	Elect Director Robert C. Pallash	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FORD MOTOR COMPANY

Ticker: F Security ID: 345370860  
 Meeting Date: MAY 11, 2023 Meeting Type: Annual  
 Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly A. Casiano	For	For	Management
1b	Elect Director Alexandra Ford English	For	For	Management
1c	Elect Director James D. Farley, Jr.	For	For	Management
1d	Elect Director Henry Ford, III	For	For	Management
1e	Elect Director William Clay Ford, Jr.	For	Against	Management
1f	Elect Director William W. Helman, IV	For	For	Management
1g	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1h	Elect Director William E. Kennard	For	Against	Management
1i	Elect Director John C. May	For	For	Management
1j	Elect Director Beth E. Mooney	For	For	Management
1k	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1l	Elect Director John L. Thornton	For	For	Management
1m	Elect Director John B. Veihmeyer	For	For	Management
1n	Elect Director John S. Weinberg	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
7	Report on Reliance on Child Labor in Supply Chain	Against	For	Shareholder
8	Report on Animal Testing Practices	Against	Against	Shareholder

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FORTINET, INC.

Ticker: FTNT Security ID: 34959E109  
Meeting Date: JUN 16, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kenneth A. Goldman	For	For	Management
1.4	Elect Director Ming Hsieh	For	For	Management
1.5	Elect Director Jean Hu	For	For	Management
1.6	Elect Director William H. Neukom	For	For	Management
1.7	Elect Director Judith Sim	For	For	Management
1.8	Elect Director Admiral James Stavridis (Ret)	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	Management

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FORTIVE CORPORATION

Ticker: FTV Security ID: 34959J108  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Eric Branderiz	For	For	Management
1b	Elect Director Daniel L. Comas	For	For	Management
1c	Elect Director Sharmistha Dubey	For	For	Management
1d	Elect Director Rejji P. Hayes	For	For	Management
1e	Elect Director Wright Lassiter, III	For	For	Management
1f	Elect Director James A. Lico	For	For	Management
1g	Elect Director Kate D. Mitchell	For	For	Management
1h	Elect Director Jeannine Sargent	For	For	Management
1i	Elect Director Alan G. Spoon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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FRANKLIN RESOURCES, INC.

Ticker: BEN Security ID: 354613101  
Meeting Date: FEB 07, 2023 Meeting Type: Annual  
Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mariann Byerwalter	For	For	Management
1b	Elect Director Alexander S. Friedman	For	For	Management
1c	Elect Director Gregory E. Johnson	For	For	Management
1d	Elect Director Jennifer M. Johnson	For	For	Management
1e	Elect Director Rupert H. Johnson, Jr.	For	For	Management
1f	Elect Director John Y. Kim	For	For	Management
1g	Elect Director Karen M. King	For	For	Management
1h	Elect Director Anthony J. Noto	For	For	Management
1i	Elect Director John W. Thiel	For	For	Management
1j	Elect Director Seth H. Waugh	For	For	Management
1k	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

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FREEMPORT-MCMORAN, INC.

Ticker: FCX Security ID: 35671D857

Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Abney	For	For	Management
1.2	Elect Director Richard C. Adkerson	For	For	Management
1.3	Elect Director Marcela E. Donadio	For	For	Management
1.4	Elect Director Robert W. Dudley	For	For	Management
1.5	Elect Director Hugh Grant	For	For	Management
1.6	Elect Director Lydia H. Kennard	For	For	Management
1.7	Elect Director Ryan M. Lance	For	For	Management
1.8	Elect Director Sara Grootwassink Lewis	For	For	Management
1.9	Elect Director Dustan E. McCoy	For	For	Management
1.10	Elect Director Kathleen L. Quirk	For	For	Management
1.11	Elect Director John J. Stephens	For	For	Management
1.12	Elect Director Frances Fragos Townsend	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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GAMING AND LEISURE PROPERTIES, INC.

Ticker: GLPI Security ID: 36467J108  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter M. Carlino	For	For	Management
1.2	Elect Director JoAnne A. Epps	For	For	Management
1.3	Elect Director Carol 'Lili' Lynton	For	For	Management
1.4	Elect Director Joseph W. Marshall, III	For	For	Management
1.5	Elect Director James B. Perry	For	For	Management
1.6	Elect Director Barry F. Schwartz	For	For	Management
1.7	Elect Director Earl C. Shanks	For	For	Management
1.8	Elect Director E. Scott Urdang	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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GARTNER, INC.

Ticker: IT Security ID: 366651107  
 Meeting Date: JUN 01, 2023 Meeting Type: Annual  
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter E. Bisson	For	For	Management
1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Diana S. Ferguson	For	For	Management
1f	Elect Director Anne Sutherland Fuchs	For	For	Management
1g	Elect Director William O. Grabe	For	For	Management
1h	Elect Director Jose M. Gutierrez	For	For	Management
1i	Elect Director Eugene A. Hall	For	For	Management
1j	Elect Director Stephen G. Pagliuca	For	For	Management
1k	Elect Director Eileen M. Serra	For	For	Management
1l	Elect Director James C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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GE HEALTHCARE TECHNOLOGIES, INC.

Ticker: GEHC Security ID: 36266G107  
 Meeting Date: MAY 23, 2023 Meeting Type: Annual  
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Arduini	For	For	Management
1b	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1c	Elect Director Rodney F. Hochman	For	For	Management
1d	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Catherine Lesjak	For	For	Management
1g	Elect Director Anne T. Madden	For	For	Management
1h	Elect Director Tomislav Mihaljevic	For	For	Management
1i	Elect Director William J. Stromberg	For	For	Management
1j	Elect Director Phoebe L. Yang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management



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GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Clarke	For	For	Management
1b	Elect Director James S. Crown	For	For	Management
1c	Elect Director Rudy F. deLeon	For	For	Management
1d	Elect Director Cecil D. Haney	For	For	Management
1e	Elect Director Mark M. Malcolm	For	For	Management
1f	Elect Director James N. Mattis	For	For	Management
1g	Elect Director Phebe N. Novakovic	For	Against	Management
1h	Elect Director C. Howard Nye	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director Robert K. Steel	For	For	Management
1l	Elect Director John G. Stratton	For	For	Management
1m	Elect Director Peter A. Wall	For	For	Management
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Human Rights Risk Assessment	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder

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GENERAL ELECTRIC COMPANY

Ticker: GE Security ID: 369604301  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen Angel	For	For	Management
1b	Elect Director Sebastien Bazin	For	For	Management
1c	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1d	Elect Director Edward Garden	For	For	Management
1e	Elect Director Isabella Goren	For	For	Management
1f	Elect Director Thomas Horton	For	For	Management
1g	Elect Director Catherine Lesjak	For	For	Management
1h	Elect Director Darren McDew	For	For	Management
1i	Elect Director Paula Rosput Reynolds	For	Against	Management

1j	Elect Director Jessica Uhl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder
6	Hire Investment Bank to Explore Sale of Company	Against	Against	Shareholder
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against	Shareholder
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Against	For	Shareholder

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GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104  
Meeting Date: SEP 27, 2022 Meeting Type: Annual  
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director C. Kim Goodwin	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	For	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	For	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Absolute Plastic Packaging Use Reduction	Against	For	Shareholder

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GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100

Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Aneel Bhusri	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Joanne C. Crevoiserat	For	For	Management
1e	Elect Director Linda R. Gooden	For	For	Management
1f	Elect Director Joseph Jimenez	For	For	Management
1g	Elect Director Jonathan McNeill	For	For	Management
1h	Elect Director Judith A. Miscik	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Thomas M. Schoewe	For	For	Management
1k	Elect Director Mark A. Tatum	For	For	Management
1l	Elect Director Jan E. Tighe	For	For	Management
1m	Elect Director Devin N. Wenig	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Report on Setting Sustainable Sourcing Targets	Against	For	Shareholder

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GENUINE PARTS COMPANY

Ticker: GPC Security ID: 372460105  
Meeting Date: MAY 01, 2023 Meeting Type: Annual  
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth W. Camp	For	For	Management
1.2	Elect Director Richard Cox, Jr.	For	For	Management
1.3	Elect Director Paul D. Donahue	For	For	Management
1.4	Elect Director Gary P. Fayard	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
1.6	Elect Director John R. Holder	For	For	Management
1.7	Elect Director Donna W. Hyland	For	For	Management
1.8	Elect Director John D. Johns	For	For	Management
1.9	Elect Director Jean-Jacques Lafont	For	For	Management
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	Management
1.11	Elect Director Wendy B. Needham	For	For	Management
1.12	Elect Director Juliette W. Pryor	For	For	Management

1.13	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Jeffrey A. Bluestone	For	For	Management
1c	Elect Director Sandra J. Horning	For	For	Management
1d	Elect Director Kelly A. Kramer	For	For	Management
1e	Elect Director Kevin E. Lofton	For	For	Management
1f	Elect Director Harish Manwani	For	For	Management
1g	Elect Director Daniel P. O'Day	For	For	Management
1h	Elect Director Javier J. Rodriguez	For	For	Management
1i	Elect Director Anthony Welters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require More Director Nominations Than Open Seats	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

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GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management
1c	Elect Director John G. Bruno	For	For	Management

1d	Elect Director Joia M. Johnson	For	For	Management
1e	Elect Director Ruth Ann Marshall	For	For	Management
1f	Elect Director Connie D. McDaniel	For	For	Management
1g	Elect Director Joseph H. Osnoos	For	For	Management
1h	Elect Director William B. Plummer	For	For	Management
1i	Elect Director Jeffrey S. Sloan	For	For	Management
1j	Elect Director John T. Turner	For	For	Management
1k	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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GLOBALFOUNDRIES INC.

Ticker: GFS Security ID: G39387108  
Meeting Date: JUL 25, 2022 Meeting Type: Annual  
Record Date: JUN 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Caulfield	For	For	Management
1.2	Elect Director Ahmed Saeed Al Calily	For	Withhold	Management
1.3	Elect Director Tim Breen	For	Withhold	Management
1.4	Elect Director Glenda Dorchak	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Earl M. Cummings	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Robert A. Malone	For	For	Management

1i	Elect Director Jeffrey A. Miller	For	For	Management
1j	Elect Director Bhavesh V. (Bob) Patel	For	For	Management
1k	Elect Director Maurice S. Smith	For	For	Management
1l	Elect Director Janet L. Weiss	For	For	Management
1m	Elect Director Tobi M. Edwards Young	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Amend Certificate of Incorporation	For	For	Management

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HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management
1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Hugh F. Johnston	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
1j	Elect Director Andrea B. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder
6	Amend Charter of Patient Safety and Quality of Care Committee	Against	For	Shareholder

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HEALTHPEAK PROPERTIES, INC.

Ticker: PEAK Security ID: 42250P103  
Meeting Date: APR 27, 2023 Meeting Type: Annual

Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott M. Brinker	For	For	Management
1b	Elect Director Brian G. Cartwright	For	For	Management
1c	Elect Director James B. Connor	For	For	Management
1d	Elect Director Christine N. Garvey	For	For	Management
1e	Elect Director R. Kent Griffin, Jr.	For	For	Management
1f	Elect Director David B. Henry	For	For	Management
1g	Elect Director Sara G. Lewis	For	For	Management
1h	Elect Director Katherine M. Sandstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HEICO CORPORATION

Ticker: HEI Security ID: 422806109  
Meeting Date: MAR 17, 2023 Meeting Type: Annual  
Record Date: JAN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas M. Culligan	For	For	Management
1.2	Elect Director Carol F. Fine	For	For	Management
1.3	Elect Director Adolfo Henriques	For	For	Management
1.4	Elect Director Mark H. Hildebrandt	For	Withhold	Management
1.5	Elect Director Eric A. Mendelson	For	For	Management
1.6	Elect Director Laurans A. Mendelson	For	For	Management
1.7	Elect Director Victor H. Mendelson	For	For	Management
1.8	Elect Director Julie Neitzel	For	For	Management
1.9	Elect Director Alan Schriesheim	For	Withhold	Management
1.10	Elect Director Frank J. Schwitter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HEICO CORPORATION

Ticker: HEI Security ID: 422806208

Meeting Date: MAR 17, 2023 Meeting Type: Annual  
Record Date: JAN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas M. Culligan	For	For	Management
1.2	Elect Director Carol F. Fine	For	For	Management
1.3	Elect Director Adolfo Henriques	For	For	Management
1.4	Elect Director Mark H. Hildebrandt	For	Withhold	Management
1.5	Elect Director Eric A. Mendelson	For	For	Management
1.6	Elect Director Laurans A. Mendelson	For	For	Management
1.7	Elect Director Victor H. Mendelson	For	For	Management
1.8	Elect Director Julie Neitzel	For	For	Management
1.9	Elect Director Alan Schriesheim	For	Withhold	Management
1.10	Elect Director Frank J. Schwitter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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#### HESS CORPORATION

Ticker: HES Security ID: 42809H107  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence J. Checki	For	For	Management
1b	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1c	Elect Director Lisa Glatch	For	For	Management
1d	Elect Director John B. Hess	For	For	Management
1e	Elect Director Edith E. Holiday	For	For	Management
1f	Elect Director Marc S. Lipschultz	For	For	Management
1g	Elect Director Raymond J. McGuire	For	For	Management
1h	Elect Director David McManus	For	For	Management
1i	Elect Director Kevin O. Meyers	For	For	Management
1j	Elect Director Karyn F. Ovelmen	For	For	Management
1k	Elect Director James H. Quigley	For	For	Management
1l	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109  
 Meeting Date: APR 05, 2023 Meeting Type: Annual  
 Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Regina E. Dugan	For	For	Management
1e	Elect Director Jean M. Hobby	For	For	Management
1f	Elect Director Raymond J. Lane	For	For	Management
1g	Elect Director Ann M. Livermore	For	For	Management
1h	Elect Director Antonio F. Neri	For	For	Management
1i	Elect Director Charles H. Noski	For	For	Management
1j	Elect Director Raymond E. Ozzie	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Patricia F. Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

HILTON WORLDWIDE HOLDINGS INC.

Ticker: HLT Security ID: 43300A203  
 Meeting Date: MAY 18, 2023 Meeting Type: Annual  
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher J. Nassetta	For	For	Management
1b	Elect Director Jonathan D. Gray	For	For	Management
1c	Elect Director Charlene T. Begley	For	For	Management
1d	Elect Director Chris Carr	For	For	Management
1e	Elect Director Melanie L. Healey	For	For	Management
1f	Elect Director Raymond E. Mabus, Jr.	For	For	Management
1g	Elect Director Judith A. McHale	For	For	Management
1h	Elect Director Elizabeth A. Smith	For	For	Management
1i	Elect Director Douglas M. Steenland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HOLOGIC, INC.

Ticker: HOLX Security ID: 436440101  
Meeting Date: MAR 09, 2023 Meeting Type: Annual  
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen P. MacMillan	For	For	Management
1b	Elect Director Sally W. Crawford	For	For	Management
1c	Elect Director Charles J. Dockendorff	For	For	Management
1d	Elect Director Scott T. Garrett	For	For	Management
1e	Elect Director Ludwig N. Hantson	For	For	Management
1f	Elect Director Namal Nawana	For	For	Management
1g	Elect Director Christiana Stamoulis	For	For	Management
1h	Elect Director Stacey D. Stewart	For	For	Management
1i	Elect Director Amy M. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106  
Meeting Date: MAY 19, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Deborah Flint	For	For	Management
1G	Elect Director Vimal Kapur	For	For	Management
1H	Elect Director Rose Lee	For	For	Management
1I	Elect Director Grace Lieblein	For	For	Management
1J	Elect Director Robin L. Washington	For	For	Management
1K	Elect Director Robin Watson	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management

Auditors				
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Environmental Justice Report	Against	For	Shareholder

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HORIZON THERAPEUTICS PUBLIC LIMITED COMPANY

Ticker: HZNP Security ID: G46188111  
Meeting Date: FEB 24, 2023 Meeting Type: Court  
Record Date: JAN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

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HORIZON THERAPEUTICS PUBLIC LIMITED COMPANY

Ticker: HZNP Security ID: G46188101  
Meeting Date: FEB 24, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: JAN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Amend Articles of Association	For	For	Management
3	Advisory Vote on Golden Parachutes	For	For	Management
4	Adjourn Meeting	For	For	Management

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HORMEL FOODS CORPORATION

Ticker: HRL Security ID: 440452100  
Meeting Date: JAN 31, 2023 Meeting Type: Annual  
Record Date: DEC 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Prama Bhatt	For	For	Management
1b	Elect Director Gary C. Bhojwani	For	For	Management
1c	Elect Director Stephen M. Lacy	For	For	Management
1d	Elect Director Elsa A. Murano	For	For	Management
1e	Elect Director Susan K. Nestegard	For	For	Management
1f	Elect Director William A. Newlands	For	For	Management
1g	Elect Director Christopher J. Policinski	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management

1i	Elect Director Sally J. Smith	For	For	Management
1j	Elect Director James P. Snee	For	For	Management
1k	Elect Director Steven A. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholder

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HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Herman E. Bulls	For	For	Management
1.3	Elect Director Diana M. Laing	For	For	Management
1.4	Elect Director Richard E. Marriott	For	For	Management
1.5	Elect Director Mary Hogan Preusse	For	For	Management
1.6	Elect Director Walter C. Rakowich	For	For	Management
1.7	Elect Director James F. Risoleo	For	For	Management
1.8	Elect Director Gordon H. Smith	For	For	Management
1.9	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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HOWMET AEROSPACE INC.

Ticker: HWM Security ID: 443201108  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director Sharon R. Barner	For	For	Management
1d	Elect Director Joseph S. Cantie	For	For	Management
1e	Elect Director Robert F. Leduc	For	For	Management

1f	Elect Director David J. Miller	For	For	Management
1g	Elect Director Jody G. Miller	For	For	Management
1h	Elect Director John C. Plant	For	For	Management
1i	Elect Director Ulrich R. Schmidt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

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HP INC.

Ticker: HPQ Security ID: 40434L105  
Meeting Date: APR 24, 2023 Meeting Type: Annual  
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aida M. Alvarez	For	For	Management
1b	Elect Director Shumeet Banerji	For	For	Management
1c	Elect Director Robert R. Bennett	For	For	Management
1d	Elect Director Charles "Chip" V. Bergh	For	For	Management
1e	Elect Director Bruce Broussard	For	For	Management
1f	Elect Director Stacy Brown-Philpot	For	For	Management
1g	Elect Director Stephanie A. Burns	For	For	Management
1h	Elect Director Mary Anne Citrino	For	For	Management
1i	Elect Director Richard L. Clemmer	For	For	Management
1j	Elect Director Enrique J. Lores	For	For	Management
1k	Elect Director Judith "Jami" Miscik	For	For	Management
1l	Elect Director Kim K.W. Rucker	For	For	Management
1m	Elect Director Subra Suresh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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HUBSPOT, INC.

Ticker: HUBS Security ID: 443573100  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nick Caldwell	For	For	Management
1b	Elect Director Claire Hughes Johnson	For	Against	Management
1c	Elect Director Jay Simons	For	For	Management
1d	Elect Director Yamini Rangan	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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HUMANA INC.

Ticker: HUM Security ID: 444859102  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Raquel C. Bono	For	For	Management
1b	Elect Director Bruce D. Broussard	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director David T. Feinberg	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director Kurt J. Hilzinger	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director Brad D. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Alanna Y. Cotton	For	For	Management
1.2	Elect Director Ann B. (Tanny) Crane	For	For	Management
1.3	Elect Director Gina D. France	For	For	Management
1.4	Elect Director J. Michael Hochschwender	For	For	Management
1.5	Elect Director Richard H. King	For	For	Management
1.6	Elect Director Katherine M. A. (Allie) Kline	For	For	Management
1.7	Elect Director Richard W. Neu	For	For	Management
1.8	Elect Director Kenneth J. Phelan	For	For	Management
1.9	Elect Director David L. Porteous	For	For	Management
1.10	Elect Director Roger J. Sit	For	For	Management
1.11	Elect Director Stephen D. Steinour	For	For	Management
1.12	Elect Director Jeffrey L. Tate	For	For	Management
1.13	Elect Director Gary Torgow	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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#### IDEX CORPORATION

Ticker: IEX Security ID: 45167R104  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katrina L. Helmkamp	For	For	Management
1b	Elect Director Mark A. Beck	For	For	Management
1c	Elect Director Carl R. Christenson	For	For	Management
1d	Elect Director Alejandro Quiroz Centeno	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder

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#### IDEXX LABORATORIES, INC.

Ticker: IDXX Security ID: 45168D104  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel M. Junius	For	For	Management
1b	Elect Director Lawrence D. Kingsley	For	For	Management
1c	Elect Director Sophie V. Vandebroek	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Darell L. Ford	For	For	Management
1d	Elect Director Kelly J. Grier	For	For	Management
1e	Elect Director James W. Griffith	For	For	Management
1f	Elect Director Jay L. Henderson	For	For	Management
1g	Elect Director Richard H. Lenny	For	For	Management
1h	Elect Director E. Scott Santi	For	For	Management
1i	Elect Director David B. Smith, Jr.	For	For	Management
1j	Elect Director Pamela B. Strobel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

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ILLUMINA, INC.

Ticker: ILMN Security ID: 452327109  
Meeting Date: MAY 25, 2023 Meeting Type: Proxy Contest  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Universal Proxy (White Proxy Card)			



#	Proposal	Diss Rec	Vote Cast	Sponsor
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors			
1A	Elect Management Nominee Director Frances Arnold	For	Did Not Vote	Management
1B	Elect Management Nominee Director Francis A. deSouza	For	Did Not Vote	Management
1C	Elect Management Nominee Director Caroline D. Dorsa	For	Did Not Vote	Management
1D	Elect Management Nominee Director Robert S. Epstein	For	Did Not Vote	Management
1E	Elect Management Nominee Director Scott Gottlieb	For	Did Not Vote	Management
1F	Elect Management Nominee Director Gary S. Guthart	For	Did Not Vote	Management
1G	Elect Management Nominee Director Philip W. Schiller	For	Did Not Vote	Management
1H	Elect Management Nominee Director Susan E. Siegel	For	Did Not Vote	Management
1I	Elect Management Nominee Director John W. Thompson	For	Did Not Vote	Management
1J	Elect Dissident Nominee Director Vincent J. Intrieri	Against	Did Not Vote	Shareholder
1K	Elect Dissident Nominee Director Jesse A. Lynn	Against	Did Not Vote	Shareholder
1L	Elect Dissident Nominee Director Andrew J. Teno	Against	Did Not Vote	Shareholder
2	Ratify Ernst & Young LLP as Auditors	For	Did Not Vote	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
4	Advisory Vote on Say on Pay Frequency	One Year	Did Not Vote	Management
5	Amend Omnibus Stock Plan	For	Did Not Vote	Management
#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Universal Proxy (Gold Proxy Card)			
#	Proposal	Diss Rec	Vote Cast	Sponsor
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors			
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	For	Withhold	Shareholder
1.2	Elect Dissident Nominee Director Jesse A. Lynn	For	Withhold	Shareholder
1.3	Elect Dissident Nominee Director Andrew J. Teno	For	For	Shareholder
1.4	Elect Management Nominee Director Frances Arnold	None	For	Management
1.5	Elect Management Nominee Director Caroline D. Dorsa	None	For	Management
1.6	Elect Management Nominee Director Scott Gottlieb	None	For	Management

1.7	Elect Management Nominee Director Gary S. Guthart	None	For	Management
1.8	Elect Management Nominee Director Philip W. Schiller	None	For	Management
1.9	Elect Management Nominee Director Susan E. Siegel	None	For	Management
1.10	Elect Management Nominee Director Francis A. deSouza	Against	For	Management
1.11	Elect Management Nominee Director Robert S. Epstein	Against	For	Management
1.12	Elect Management Nominee Director John W. Thompson	Against	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	None	For	Management

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INCYTE CORPORATION

Ticker: INCY Security ID: 45337C102  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julian C. Baker	For	For	Management
1.2	Elect Director Jean-Jacques Bienaime	For	For	Management
1.3	Elect Director Otis W. Brawley	For	For	Management
1.4	Elect Director Paul J. Clancy	For	For	Management
1.5	Elect Director Jacquelyn A. Fouse	For	For	Management
1.6	Elect Director Edmund P. Harrigan	For	For	Management
1.7	Elect Director Katherine A. High	For	For	Management
1.8	Elect Director Herve Hoppenot	For	For	Management
1.9	Elect Director Susanne Schaffert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

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INGERSOLL RAND INC.

Ticker: IR Security ID: 45687V106  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vicente Reynal	For	For	Management
1b	Elect Director William P. Donnelly	For	For	Management
1c	Elect Director Kirk E. Arnold	For	For	Management
1d	Elect Director Gary D. Forsee	For	For	Management
1e	Elect Director Jennifer Hartsock	For	For	Management
1f	Elect Director John Humphrey	For	For	Management
1g	Elect Director Marc E. Jones	For	For	Management
1h	Elect Director Mark Stevenson	For	For	Management
1i	Elect Director Michael Stubblefield	For	For	Management
1j	Elect Director Tony L. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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INSULET CORPORATION

Ticker: PODD Security ID: 45784P101  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Luciana Borio	For	For	Management
1.2	Elect Director Michael R. Minogue	For	For	Management
1.3	Elect Director Corinne H. Nevinny	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

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INTEL CORPORATION

Ticker: INTC Security ID: 458140100  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick P. Gelsinger	For	For	Management

1b	Elect Director James J. Goetz	For	For	Management
1c	Elect Director Andrea J. Goldsmith	For	For	Management
1d	Elect Director Alyssa H. Henry	For	For	Management
1e	Elect Director Omar Ishrak	For	For	Management
1f	Elect Director Risa Lavizzo-Mourey	For	For	Management
1g	Elect Director Tsu-Jae King Liu	For	For	Management
1h	Elect Director Barbara G. Novick	For	For	Management
1i	Elect Director Gregory D. Smith	For	For	Management
1j	Elect Director Lip-Bu Tan	For	For	Management
1k	Elect Director Dion J. Weisler	For	For	Management
1l	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
7	Publish Third Party Review of Intel's China Business ESG Congruence	Against	Against	Shareholder

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INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104  
Meeting Date: MAY 19, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1e	Elect Director Mark F. Mulhern	For	For	Management
1f	Elect Director Thomas E. Noonan	For	For	Management
1g	Elect Director Caroline L. Silver	For	For	Management
1h	Elect Director Jeffrey C. Sprecher	For	For	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Martha A. Tirinnanzi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Right to Call Special Meeting	Against	Against	Shareholder

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INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101  
 Meeting Date: APR 25, 2023 Meeting Type: Annual  
 Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Buberl	For	For	Management
1b	Elect Director David N. Farr	For	For	Management
1c	Elect Director Alex Gorsky	For	For	Management
1d	Elect Director Michelle J. Howard	For	For	Management
1e	Elect Director Arvind Krishna	For	For	Management
1f	Elect Director Andrew N. Liveris	For	For	Management
1g	Elect Director F. William McNabb, III	For	For	Management
1h	Elect Director Martha E. Pollack	For	For	Management
1i	Elect Director Joseph R. Swedish	For	For	Management
1j	Elect Director Peter R. Voser	For	For	Management
1k	Elect Director Frederick H. Waddell	For	For	Management
1l	Elect Director Alfred W. Zollar	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder

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INTERNATIONAL FLAVORS & FRAGRANCES INC.

Ticker: IFF Security ID: 459506101  
 Meeting Date: MAY 03, 2023 Meeting Type: Annual  
 Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathryn J. Boor	For	For	Management
1b	Elect Director Barry A. Bruno	For	For	Management
1c	Elect Director Frank K. Clyburn, Jr.	For	For	Management
1d	Elect Director Mark J. Costa	For	For	Management
1e	Elect Director Carol Anthony (John) Davidson	For	For	Management
1f	Elect Director Roger W. Ferguson, Jr.	For	For	Management

1g	Elect Director John F. Ferraro	For	For	Management
1h	Elect Director Christina Gold	For	For	Management
1i	Elect Director Gary Hu	For	For	Management
1j	Elect Director Kevin O'Byrne	For	For	Management
1k	Elect Director Dawn C. Willoughby	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103  
Meeting Date: MAY 08, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Connor	For	For	Management
1b	Elect Director Ahmet C. Dorduncu	For	For	Management
1c	Elect Director Ilene S. Gordon	For	For	Management
1d	Elect Director Anders Gustafsson	For	For	Management
1e	Elect Director Jacqueline C. Hinman	For	For	Management
1f	Elect Director Clinton A. Lewis, Jr.	For	For	Management
1g	Elect Director Donald G. (DG) Macpherson	For	For	Management
1h	Elect Director Kathryn D. Sullivan	For	Against	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Anton V. Vincent	For	For	Management
1k	Elect Director Ray G. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Risks Related to Operations in China	Against	Against	Shareholder

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INTUIT INC.

Ticker: INTU Security ID: 461202103  
Meeting Date: JAN 19, 2023 Meeting Type: Annual  
Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Tekedra Mawakana	For	For	Management
1g	Elect Director Suzanne Nora Johnson	For	For	Management
1h	Elect Director Thomas Szkutak	For	For	Management
1i	Elect Director Raul Vazquez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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INTUITIVE SURGICAL, INC.

Ticker: ISRG Security ID: 46120E602  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig H. Barratt	For	For	Management
1b	Elect Director Joseph C. Beery	For	For	Management
1c	Elect Director Gary S. Guthart	For	For	Management
1d	Elect Director Amal M. Johnson	For	For	Management
1e	Elect Director Don R. Kania	For	For	Management
1f	Elect Director Amy L. Ladd	For	For	Management
1g	Elect Director Keith R. Leonard, Jr.	For	For	Management
1h	Elect Director Alan J. Levy	For	For	Management
1i	Elect Director Jami Dover Nachtsheim	For	For	Management
1j	Elect Director Monica P. Reed	For	For	Management
1k	Elect Director Mark J. Rubash	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Gender/Racial Pay Gap	Against	For	Shareholder

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INVITATION HOMES, INC.

Ticker: INVH Security ID: 46187W107  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael D. Fascitelli	For	For	Management
1.2	Elect Director Dallas B. Tanner	For	For	Management
1.3	Elect Director Jana Cohen Barbe	For	For	Management
1.4	Elect Director Richard D. Bronson	For	For	Management
1.5	Elect Director Jeffrey E. Kelter	For	For	Management
1.6	Elect Director Joseph D. Margolis	For	For	Management
1.7	Elect Director John B. Rhea	For	For	Management
1.8	Elect Director Janice L. Sears	For	For	Management
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	Management
1.10	Elect Director Keith D. Taylor	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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IQVIA HOLDINGS INC.

Ticker: IQV Security ID: 46266C105  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol J. Burt	For	For	Management
1b	Elect Director Colleen A. Goggins	For	For	Management
1c	Elect Director Sheila A. Stamps	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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IRON MOUNTAIN INCORPORATED



Ticker: IRM Security ID: 46284V101  
 Meeting Date: MAY 09, 2023 Meeting Type: Annual  
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management
1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management
1e	Elect Director Monte Ford	For	For	Management
1f	Elect Director Robin L. Matlock	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Wendy J. Murdock	For	For	Management
1i	Elect Director Walter C. Rakowich	For	For	Management
1j	Elect Director Doyle R. Simons	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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J.B. HUNT TRANSPORT SERVICES, INC.

Ticker: JBHT Security ID: 445658107  
 Meeting Date: APR 27, 2023 Meeting Type: Annual  
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Francesca M. Edwardson	For	For	Management
1.2	Elect Director Wayne Garrison	For	For	Management
1.3	Elect Director Sharilyn S. Gasaway	For	For	Management
1.4	Elect Director Thad (John B., III) Hill	For	For	Management
1.5	Elect Director Bryan Hunt	For	For	Management
1.6	Elect Director Persio Lisboa	For	For	Management
1.7	Elect Director John N. Roberts, III	For	For	Management
1.8	Elect Director James L. Robo	For	For	Management
1.9	Elect Director Kirk Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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JACOBS SOLUTIONS, INC.

Ticker: J Security ID: 46982L108  
 Meeting Date: JAN 24, 2023 Meeting Type: Annual  
 Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven J. Demetriou	For	For	Management
1b	Elect Director Christopher M.T. Thompson	For	For	Management
1c	Elect Director Priya Abani	For	For	Management
1d	Elect Director Vincent K. Brooks	For	For	Management
1e	Elect Director Ralph E. ("Ed") Eberhart	For	For	Management
1f	Elect Director Manny Fernandez	For	For	Management
1g	Elect Director Georgette D. Kiser	For	For	Management
1h	Elect Director Barbara L. Loughran	For	For	Management
1i	Elect Director Robert A. McNamara	For	For	Management
1j	Elect Director Robert V. Pragada	For	For	Management
1k	Elect Director Peter J. Robertson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
 Meeting Date: APR 27, 2023 Meeting Type: Annual  
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Darius Adamczyk	For	For	Management
1b	Elect Director Mary C. Beckerle	For	For	Management
1c	Elect Director D. Scott Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Joaquin Duato	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Paula A. Johnson	For	For	Management
1h	Elect Director Hubert Joly	For	For	Management
1i	Elect Director Mark B. McClellan	For	For	Management
1j	Elect Director Anne M. Mulcahy	For	For	Management
1k	Elect Director Mark A. Weinberger	For	For	Management
1l	Elect Director Nadja Y. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	None	None	Shareholder
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	For	Shareholder
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

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JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105  
Meeting Date: MAR 08, 2023 Meeting Type: Annual  
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	For	Management
1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director W. Roy Dunbar	For	For	Management
1e	Elect Director Gretchen R. Haggerty	For	For	Management
1f	Elect Director Ayesha Khanna	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Vergnano	For	For	Management
1k	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Approve the Directors' Authority to Allot Shares	For	For	Management
8	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management

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JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	Against	Management
1h	Elect Director Alex Gorsky	For	For	Management
1i	Elect Director Mellody Hobson	For	For	Management
1j	Elect Director Michael A. Neal	For	For	Management
1k	Elect Director Phebe N. Novakovic	For	For	Management
1l	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	Shareholder
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	For	Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder

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KELLOGG COMPANY

Ticker: K Security ID: 487836108  
 Meeting Date: APR 28, 2023 Meeting Type: Annual  
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie A. Burns	For	For	Management
1b	Elect Director Steve Cahillane	For	For	Management
1c	Elect Director La June Montgomery Tabron	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Against	Against	Shareholder
6	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

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KEURIG DR PEPPER INC.

Ticker: KDP Security ID: 49271V100  
 Meeting Date: JUN 12, 2023 Meeting Type: Annual  
 Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Robert Gamgort	For	For	Management
1B	Elect Director Oray Boston	For	For	Management
1C	Elect Director Olivier Goudet	For	For	Management
1D	Elect Director Peter Harf	For	For	Management
1E	Elect Director Juliette Hickman	For	For	Management
1F	Elect Director Paul Michaels	For	For	Management
1G	Elect Director Pamela Patsley	For	For	Management
1H	Elect Director Lubomira Rochet	For	For	Management
1I	Elect Director Debra Sandler	For	For	Management
1J	Elect Director Robert Singer	For	For	Management
1K	Elect Director Larry Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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## KEYCORP

Ticker: KEY Security ID: 493267108  
 Meeting Date: MAY 11, 2023 Meeting Type: Annual  
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexander M. Cutler	For	For	Management
1.2	Elect Director H. James Dallas	For	For	Management
1.3	Elect Director Elizabeth R. Gile	For	For	Management
1.4	Elect Director Ruth Ann M. Gillis	For	For	Management
1.5	Elect Director Christopher M. Gorman	For	For	Management
1.6	Elect Director Robin N. Hayes	For	For	Management
1.7	Elect Director Carlton L. Highsmith	For	For	Management
1.8	Elect Director Richard J. Hipple	For	For	Management
1.9	Elect Director Devina A. Rankin	For	For	Management
1.10	Elect Director Barbara R. Snyder	For	For	Management
1.11	Elect Director Richard J. Tobin	For	For	Management
1.12	Elect Director Todd J. Vasos	For	For	Management
1.13	Elect Director David K. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

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KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103  
 Meeting Date: MAR 16, 2023 Meeting Type: Annual  
 Record Date: JAN 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Satish C. Dhanasekaran	For	For	Management
1.2	Elect Director Richard P. Hamada	For	For	Management
1.3	Elect Director Paul A. Lacouture	For	For	Management
1.4	Elect Director Kevin A. Stephens	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

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KIMBERLY-CLARK CORPORATION

Ticker: KMB Security ID: 494368103  
 Meeting Date: APR 20, 2023 Meeting Type: Annual  
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sylvia M. Burwell	For	For	Management
1.2	Elect Director John W. Culver	For	For	Management
1.3	Elect Director Michael D. Hsu	For	For	Management
1.4	Elect Director Mae C. Jemison	For	For	Management
1.5	Elect Director S. Todd Maclin	For	For	Management
1.6	Elect Director Deirdre A. Mahlan	For	For	Management
1.7	Elect Director Sherilyn S. McCoy	For	For	Management
1.8	Elect Director Christa S. Quarles	For	For	Management
1.9	Elect Director Jaime A. Ramirez	For	For	Management
1.10	Elect Director Dunia A. Shive	For	For	Management
1.11	Elect Director Mark T. Smucker	For	For	Management
1.12	Elect Director Michael D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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KIMCO REALTY CORPORATION

Ticker: KIM Security ID: 49446R109  
 Meeting Date: APR 25, 2023 Meeting Type: Annual  
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Milton Cooper	For	For	Management
1b	Elect Director Philip E. Coviello	For	For	Management
1c	Elect Director Conor C. Flynn	For	For	Management
1d	Elect Director Frank Lourenso	For	For	Management
1e	Elect Director Henry Moniz	For	For	Management
1f	Elect Director Mary Hogan Preusse	For	For	Management
1g	Elect Director Valerie Richardson	For	For	Management
1h	Elect Director Richard B. Saltzman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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KINDER MORGAN, INC.

Ticker: KMI Security ID: 49456B101  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard D. Kinder	For	For	Management
1.2	Elect Director Steven J. Kean	For	For	Management
1.3	Elect Director Kimberly A. Dang	For	For	Management
1.4	Elect Director Ted A. Gardner	For	For	Management
1.5	Elect Director Anthony W. Hall, Jr.	For	For	Management
1.6	Elect Director Gary L. Hultquist	For	For	Management
1.7	Elect Director Ronald L. Kuehn, Jr.	For	For	Management
1.8	Elect Director Deborah A. Macdonald	For	For	Management
1.9	Elect Director Michael C. Morgan	For	For	Management
1.10	Elect Director Arthur C. Reichstetter	For	For	Management
1.11	Elect Director C. Park Shaper	For	For	Management
1.12	Elect Director William A. Smith	For	For	Management
1.13	Elect Director Joel V. Staff	For	For	Management
1.14	Elect Director Robert F. Vagt	For	Against	Management
2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KLA CORPORATION

Ticker: KLAC Security ID: 482480100  
Meeting Date: NOV 02, 2022 Meeting Type: Annual  
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Calderoni	For	For	Management
1.2	Elect Director Jeneanne Hanley	For	For	Management
1.3	Elect Director Emiko Higashi	For	For	Management
1.4	Elect Director Kevin Kennedy	For	For	Management
1.5	Elect Director Gary Moore	For	For	Management
1.6	Elect Director Marie Myers	For	For	Management
1.7	Elect Director Kiran Patel	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Robert Rango	For	For	Management



1.10	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

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L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109  
Meeting Date: APR 21, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director Peter W. Chiarelli	For	For	Management
1c	Elect Director Thomas A. Dattilo	For	For	Management
1d	Elect Director Roger B. Fradin	For	For	Management
1e	Elect Director Joanna L. Geraghty	For	For	Management
1f	Elect Director Harry B. Harris, Jr.	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Christopher E. Kubasik	For	For	Management
1i	Elect Director Rita S. Lane	For	For	Management
1j	Elect Director Robert B. Millard	For	For	Management
1k	Elect Director Edward A. Rice, Jr.	For	For	Management
1l	Elect Director Christina L. Zamarro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

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LABORATORY CORPORATION OF AMERICA HOLDINGS

Ticker: LH Security ID: 50540R409  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Jean-Luc Belingard	For	For	Management
1c	Elect Director Jeffrey A. Davis	For	For	Management

1d	Elect Director D. Gary Gilliland	For	For	Management
1e	Elect Director Kirsten M. Kliphouse	For	For	Management
1f	Elect Director Garheng Kong	For	For	Management
1g	Elect Director Peter M. Neupert	For	For	Management
1h	Elect Director Richelle P. Parham	For	For	Management
1i	Elect Director Adam H. Schechter	For	For	Management
1j	Elect Director Kathryn E. Wengel	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Transport of Nonhuman Primates Within the U.S.	Against	Against	Shareholder
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder

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LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108  
Meeting Date: NOV 08, 2022 Meeting Type: Annual  
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sohail U. Ahmed	For	For	Management
1b	Elect Director Timothy M. Archer	For	For	Management
1c	Elect Director Eric K. Brandt	For	For	Management
1d	Elect Director Michael R. Cannon	For	For	Management
1e	Elect Director Bethany J. Mayer	For	For	Management
1f	Elect Director Jyoti K. Mehra	For	For	Management
1g	Elect Director Abhijit Y. Talwalkar	For	For	Management
1h	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1i	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107  
Meeting Date: MAY 11, 2023 Meeting Type: Annual

Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert G. Goldstein	For	Withhold	Management
1.2	Elect Director Patrick Dumont	For	Withhold	Management
1.3	Elect Director Irwin Chafetz	For	Withhold	Management
1.4	Elect Director Micheline Chau	For	Withhold	Management
1.5	Elect Director Charles D. Forman	For	Withhold	Management
1.6	Elect Director Nora M. Jordan	For	Withhold	Management
1.7	Elect Director Lewis Kramer	For	Withhold	Management
1.8	Elect Director David F. Levi	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

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LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bell	For	For	Management
1b	Elect Director Gregory R. Dahlberg	For	For	Management
1c	Elect Director David G. Fubini	For	For	Management
1d	Elect Director Noel B. Geer	For	For	Management
1e	Elect Director Miriam E. John	For	For	Management
1f	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1g	Elect Director Harry M. J. Kraemer, Jr.	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Patrick M. Shanahan	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalnecker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Political Expenditures Congruence	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

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LENNAR CORPORATION

Ticker: LEN Security ID: 526057104  
Meeting Date: APR 12, 2023 Meeting Type: Annual  
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Rick Beckwitt	For	For	Management
1c	Elect Director Tig Gilliam	For	For	Management
1d	Elect Director Sherrill W. Hudson	For	For	Management
1e	Elect Director Jonathan M. Jaffe	For	For	Management
1f	Elect Director Sidney Lapidus	For	For	Management
1g	Elect Director Teri P. McClure	For	For	Management
1h	Elect Director Stuart Miller	For	Against	Management
1i	Elect Director Armando Olivera	For	For	Management
1j	Elect Director Jeffrey Sonnenfeld	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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LENNAR CORPORATION

Ticker: LEN Security ID: 526057302  
Meeting Date: APR 12, 2023 Meeting Type: Annual  
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Rick Beckwitt	For	For	Management
1c	Elect Director Tig Gilliam	For	For	Management
1d	Elect Director Sherrill W. Hudson	For	For	Management
1e	Elect Director Jonathan M. Jaffe	For	For	Management
1f	Elect Director Sidney Lapidus	For	For	Management
1g	Elect Director Teri P. McClure	For	For	Management
1h	Elect Director Stuart Miller	For	Against	Management
1i	Elect Director Armando Olivera	For	For	Management
1j	Elect Director Jeffrey Sonnenfeld	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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LIVE NATION ENTERTAINMENT, INC.

Ticker: LYV Security ID: 538034109  
Meeting Date: JUN 09, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maverick Carter	For	For	Management
1.2	Elect Director Ping Fu	For	For	Management
1.3	Elect Director Jeffrey T. Hinson	For	For	Management
1.4	Elect Director Chad Hollingsworth	For	For	Management
1.5	Elect Director James Iovine	For	For	Management
1.6	Elect Director James S. Kahan	For	For	Management
1.7	Elect Director Gregory B. Maffei	For	Against	Management
1.8	Elect Director Randall T. Mays	For	For	Management
1.9	Elect Director Richard A. Paul	For	For	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Latriece Watkins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LKQ CORPORATION

Ticker: LKQ Security ID: 501889208  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Joseph M. Holsten	For	For	Management
1d	Elect Director Blythe J. McGarvie	For	For	Management
1e	Elect Director John W. Mendel	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Guhan Subramanian	For	For	Management

1h	Elect Director Xavier Urbain	For	For	Management
1i	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	Against	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director John M. Donovan	For	For	Management
1.5	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.6	Elect Director James O. Ellis, Jr.	For	For	Management
1.7	Elect Director Thomas J. Falk	For	For	Management
1.8	Elect Director Ilene S. Gordon	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet	For	For	Management
1.13	Elect Director Patricia E. Yarrington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Human Rights Impact Assessment	Against	For	Shareholder
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

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LOEWS CORPORATION

Ticker: L Security ID: 540424108  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Ann E. Berman	For	For	Management
1B	Elect Director Joseph L. Bower	For	For	Management
1C	Elect Director Charles D. Davidson	For	For	Management
1D	Elect Director Charles M. Diker	For	For	Management
1E	Elect Director Paul J. Fribourg	For	For	Management
1F	Elect Director Walter L. Harris	For	For	Management
1G	Elect Director Susan P. Peters	For	For	Management
1H	Elect Director Andrew H. Tisch	For	For	Management
1I	Elect Director James S. Tisch	For	For	Management
1J	Elect Director Jonathan M. Tisch	For	For	Management
1K	Elect Director Anthony Welters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For	Management

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LOWE'S COMPANIES, INC.

Ticker:           LOW                   Security ID: 548661107  
Meeting Date: MAY 26, 2023   Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Scott H. Baxter	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Daniel J. Heinrich	For	For	Management
1.9	Elect Director Brian C. Rogers	For	For	Management
1.10	Elect Director Bertram L. Scott	For	For	Management
1.11	Elect Director Colleen Taylor	For	For	Management
1.12	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

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LPL FINANCIAL HOLDINGS INC.

Ticker: LPLA Security ID: 50212V100  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dan H. Arnold	For	For	Management
1b	Elect Director Edward C. Bernard	For	For	Management
1c	Elect Director H. Paulett Eberhart	For	For	Management
1d	Elect Director William F. Glavin, Jr.	For	For	Management
1e	Elect Director Albert J. Ko	For	For	Management
1f	Elect Director Allison H. Mnookin	For	For	Management
1g	Elect Director Anne M. Mulcahy	For	For	Management
1h	Elect Director James S. Putnam	For	For	Management
1i	Elect Director Richard P. Schifter	For	For	Management
1j	Elect Director Corey E. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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LUCID GROUP, INC.

Ticker: LCID Security ID: 549498103  
Meeting Date: APR 24, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Turqi Alnowaiser	For	Withhold	Management
1.2	Elect Director Glenn R. August	For	For	Management
1.3	Elect Director Andrew Liveris	For	Withhold	Management
1.4	Elect Director Sherif Marakby	For	For	Management
1.5	Elect Director Nichelle Maynard-Elliott	For	For	Management
1.6	Elect Director Chabi Nouri	For	For	Management
1.7	Elect Director Peter Rawlinson	For	For	Management
1.8	Elect Director Ori Winitzer	For	For	Management
1.9	Elect Director Janet S. Wong	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Articles of Incorporation to	For	For	Management



Provide Directors May Be Removed With  
or Without Cause

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LULULEMON ATHLETICA INC.

Ticker: LULU Security ID: 550021109  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Casey	For	For	Management
1b	Elect Director Glenn Murphy	For	For	Management
1c	Elect Director David Mussafer	For	For	Management
1d	Elect Director Isabel Mahe	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

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LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100  
Meeting Date: MAY 19, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Robin Buchanan	For	Against	Management
1d	Elect Director Anthony (Tony) Chase	For	For	Management
1e	Elect Director Robert (Bob) Dudley	For	Against	Management
1f	Elect Director Claire Farley	For	For	Management
1g	Elect Director Rita Griffin	For	For	Management
1h	Elect Director Michael Hanley	For	For	Management
1i	Elect Director Virginia Kamsky	For	Against	Management
1j	Elect Director Albert Manifold	For	Against	Management
1k	Elect Director Peter Vanacker	For	For	Management
2	Approve Discharge of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management

5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Shares	For	For	Management

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M&T BANK CORPORATION

Ticker: MTB Security ID: 55261F104  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John P. Barnes	For	For	Management
1.2	Elect Director Robert T. Brady	For	For	Management
1.3	Elect Director Carlton J. Charles	For	For	Management
1.4	Elect Director Jane Chwick	For	For	Management
1.5	Elect Director William F. Cruger, Jr.	For	For	Management
1.6	Elect Director T. Jefferson Cunningham, III	For	For	Management
1.7	Elect Director Gary N. Geisel	For	For	Management
1.8	Elect Director Leslie V. Godridge	For	For	Management
1.9	Elect Director Rene F. Jones	For	For	Management
1.10	Elect Director Richard H. Ledgett, Jr.	For	For	Management
1.11	Elect Director Melinda R. Rich	For	For	Management
1.12	Elect Director Robert E. Sadler, Jr.	For	For	Management
1.13	Elect Director Denis J. Salamone	For	For	Management
1.14	Elect Director John R. Scannell	For	For	Management
1.15	Elect Director Rudina Seseri	For	For	Management
1.16	Elect Director Kirk W. Walters	For	For	Management
1.17	Elect Director Herbert L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106

Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Chadwick C. Deaton	For	For	Management
1b	Elect Director Marcela E. Donadio	For	For	Management
1c	Elect Director M. Elise Hyland	For	For	Management
1d	Elect Director Holli C. Ladhani	For	For	Management
1e	Elect Director Mark A. McCollum	For	For	Management
1f	Elect Director Brent J. Smolik	For	For	Management
1g	Elect Director Lee M. Tillman	For	For	Management
1h	Elect Director Shawn D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Michael Stice	For	Withhold	Management
1.2	Elect Director John P. Surma	For	Withhold	Management
1.3	Elect Director Susan Tomasky	For	Withhold	Management
1.4	Elect Director Toni Townes-Whitley	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Approve Increase in Size of Board	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Amend Compensation Clawback Policy	Against	For	Shareholder
9	Report on Just Transition	Against	For	Shareholder
10	Report on Asset Retirement Obligation	Against	For	Shareholder

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MARKEL CORPORATION

Ticker: MKL Security ID: 570535104  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark M. Besca	For	For	Management
1b	Elect Director K. Bruce Connell	For	For	Management
1c	Elect Director Lawrence A. Cunningham	For	For	Management
1d	Elect Director Thomas S. Gayner	For	For	Management
1e	Elect Director Greta J. Harris	For	For	Management
1f	Elect Director Morgan E. Housel	For	For	Management
1g	Elect Director Diane Leopold	For	For	Management
1h	Elect Director Anthony F. Markel	For	For	Management
1i	Elect Director Steven A. Markel	For	For	Management
1j	Elect Director Harold L. Morrison, Jr.	For	For	Management
1k	Elect Director Michael O'Reilly	For	For	Management
1l	Elect Director A. Lynne Puckett	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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MARKETAXESS HOLDINGS INC.

Ticker: MKTX Security ID: 57060D108  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. McVey	For	For	Management
1b	Elect Director Christopher R. Concannon	For	For	Management
1c	Elect Director Nancy Altobello	For	For	Management
1d	Elect Director Steven L. Begleiter	For	For	Management
1e	Elect Director Stephen P. Casper	For	For	Management
1f	Elect Director Jane Chwick	For	For	Management
1g	Elect Director William F. Cruger	For	For	Management
1h	Elect Director Kourtney Gibson	For	For	Management
1i	Elect Director Richard G. Ketchum	For	For	Management
1j	Elect Director Emily H. Portney	For	For	Management
1k	Elect Director Richard L. Prager	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MARRIOTT INTERNATIONAL, INC.

Ticker: MAR Security ID: 571903202  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony G. Capuano	For	For	Management
1b	Elect Director Isabella D. Goren	For	For	Management
1c	Elect Director Deborah Marriott Harrison	For	For	Management
1d	Elect Director Frederick A. Henderson	For	For	Management
1e	Elect Director Eric Hippeau	For	For	Management
1f	Elect Director Lauren R. Hobart	For	For	Management
1g	Elect Director Debra L. Lee	For	For	Management
1h	Elect Director Aylwin B. Lewis	For	For	Management
1i	Elect Director David S. Marriott	For	For	Management
1j	Elect Director Margaret M. McCarthy	For	For	Management
1k	Elect Director Grant F. Reid	For	For	Management
1l	Elect Director Horacio D. Rozanski	For	For	Management
1m	Elect Director Susan C. Schwab	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
7	Report on Gender/Racial Pay Gap	Against	For	Shareholder

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MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director John Q. Doyle	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management
1d	Elect Director Oscar Fanjul	For	For	Management
1e	Elect Director H. Edward Hanway	For	For	Management
1f	Elect Director Judith Hartmann	For	For	Management
1g	Elect Director Deborah C. Hopkins	For	For	Management

1h	Elect Director Tamara Ingram	For	For	Management
1i	Elect Director Jane H. Lute	For	For	Management
1j	Elect Director Steven A. Mills	For	For	Management
1k	Elect Director Bruce P. Nolop	For	For	Management
1l	Elect Director Morton O. Schapiro	For	For	Management
1m	Elect Director Lloyd M. Yates	For	For	Management
1n	Elect Director Ray G. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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MARTIN MARIETTA MATERIALS, INC.

Ticker: MLM Security ID: 573284106  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	Against	Management
1.2	Elect Director Sue W. Cole	For	For	Management
1.3	Elect Director Anthony R. Foxx	For	For	Management
1.4	Elect Director John J. Koraleski	For	For	Management
1.5	Elect Director C. Howard Nye	For	For	Management
1.6	Elect Director Laree E. Perez	For	For	Management
1.7	Elect Director Thomas H. Pike	For	For	Management
1.8	Elect Director Michael J. Quillen	For	For	Management
1.9	Elect Director Donald W. Slager	For	For	Management
1.10	Elect Director David C. Wajsgras	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

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MARVELL TECHNOLOGY, INC.

Ticker: MRVL Security ID: 573874104  
Meeting Date: JUN 16, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sara Andrews	For	For	Management
1b	Elect Director W. Tudor Brown	For	For	Management
1c	Elect Director Brad W. Buss	For	For	Management
1d	Elect Director Rebecca W. House	For	For	Management
1e	Elect Director Marachel L. Knight	For	For	Management
1f	Elect Director Matthew J. Murphy	For	For	Management
1g	Elect Director Michael G. Strachan	For	For	Management
1h	Elect Director Robert E. Switz	For	For	Management
1i	Elect Director Ford Tamer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Merit E. Janow	For	For	Management
1b	Elect Director Candido Bracher	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Julius Genachowski	For	For	Management
1e	Elect Director Choon Phong Goh	For	For	Management
1f	Elect Director Oki Matsumoto	For	For	Management
1g	Elect Director Michael Miebach	For	For	Management
1h	Elect Director Youngme Moon	For	For	Management
1i	Elect Director Rima Qureshi	For	For	Management
1j	Elect Director Gabrielle Sulzberger	For	For	Management
1k	Elect Director Harit Talwar	For	For	Management
1l	Elect Director Lance Uggla	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Report on Overseeing Risks Related to Discrimination	Against	Against	Shareholder
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	For	Shareholder

8	Report on Lobbying Payments and Policy	Against	For	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against	Shareholder

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MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Capuano	For	For	Management
1b	Elect Director Kareem Daniel	For	For	Management
1c	Elect Director Lloyd Dean	For	For	Management
1d	Elect Director Catherine Engelbert	For	For	Management
1e	Elect Director Margaret Georgiadis	For	For	Management
1f	Elect Director Enrique Hernandez, Jr.	For	For	Management
1g	Elect Director Christopher Kempczinski	For	For	Management
1h	Elect Director Richard Lenny	For	For	Management
1i	Elect Director John Mulligan	For	For	Management
1j	Elect Director Jennifer Taubert	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Amy Weaver	For	For	Management
1m	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	For	Shareholder
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder
8	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder
10	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
11	Report on Animal Welfare	Against	For	Shareholder



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MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103  
Meeting Date: JUL 22, 2022 Meeting Type: Annual  
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Carmona	For	For	Management
1b	Elect Director Dominic J. Caruso	For	For	Management
1c	Elect Director W. Roy Dunbar	For	For	Management
1d	Elect Director James H. Hinton	For	For	Management
1e	Elect Director Donald R. Knauss	For	For	Management
1f	Elect Director Bradley E. Lerman	For	For	Management
1g	Elect Director Linda P. Mantia	For	For	Management
1h	Elect Director Maria Martinez	For	For	Management
1i	Elect Director Susan R. Salka	For	For	Management
1j	Elect Director Brian S. Tyler	For	For	Management
1k	Elect Director Kathleen Wilson-Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Adopt Policy on 10b5-1 Plans	Against	For	Shareholder

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MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management

1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	For	Shareholder

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META PLATFORMS, INC.

Ticker: META Security ID: 30303M102  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	Withhold	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Tracey T. Travis	For	For	Management
1.8	Elect Director Tony Xu	For	Withhold	Management
1.9	Elect Director Mark Zuckerberg	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Report on Government Take Down Requests	Against	Against	Shareholder
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Allegations of Political Entanglement and Content Management	Against	For	Shareholder

8	Biases in India Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Data Privacy regarding Reproductive Healthcare	Against	For	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	For	Shareholder
11	Report on Child Safety and Harm Reduction	Against	For	Shareholder
12	Report on Executive Pay Calibration to Externalized Costs	Against	For	Shareholder
13	Commission Independent Review of Audit & Risk Oversight Committee	Against	For	Shareholder

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METLIFE, INC.

Ticker: MET Security ID: 59156R108  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Carla A. Harris	For	For	Management
1d	Elect Director Gerald L. Hassell	For	For	Management
1e	Elect Director David L. Herzog	For	For	Management
1f	Elect Director R. Glenn Hubbard	For	For	Management
1g	Elect Director Jeh C. Johnson	For	For	Management
1h	Elect Director Edward J. Kelly, III	For	For	Management
1i	Elect Director William E. Kennard	For	For	Management
1j	Elect Director Michel A. Khalaf	For	For	Management
1k	Elect Director Catherine R. Kinney	For	For	Management
1l	Elect Director Diana L. McKenzie	For	For	Management
1m	Elect Director Denise M. Morrison	For	For	Management
1n	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105

Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Roland Diggelmann	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Elisha W. Finney	For	For	Management
1.5	Elect Director Richard Francis	For	For	Management
1.6	Elect Director Michael A. Kelly	For	For	Management
1.7	Elect Director Thomas P. Salice	For	For	Management
1.8	Elect Director Ingrid Zhang	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MGM RESORTS INTERNATIONAL

Ticker: MGM Security ID: 552953101  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barry Diller	For	For	Management
1b	Elect Director Alexis M. Herman	For	For	Management
1c	Elect Director William J. Hornbuckle	For	For	Management
1d	Elect Director Mary Chris Jammet	For	For	Management
1e	Elect Director Joey Levin	For	For	Management
1f	Elect Director Rose McKinney-James	For	For	Management
1g	Elect Director Keith A. Meister	For	For	Management
1h	Elect Director Paul Salem	For	For	Management
1i	Elect Director Jan G. Swartz	For	For	Management
1j	Elect Director Daniel J. Taylor	For	For	Management
1k	Elect Director Ben Winston	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MICROCHIP TECHNOLOGY INCORPORATED

Ticker: MCHP Security ID: 595017104  
Meeting Date: AUG 23, 2022 Meeting Type: Annual  
Record Date: JUN 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Matthew W. Chapman	For	For	Management
1.2	Elect Director Esther L. Johnson	For	For	Management
1.3	Elect Director Karlton D. Johnson	For	For	Management
1.4	Elect Director Wade F. Meyercord	For	For	Management
1.5	Elect Director Ganesh Moorthy	For	For	Management
1.6	Elect Director Karen M. Rapp	For	For	Management
1.7	Elect Director Steve Sanghi	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MICRON TECHNOLOGY, INC.

Ticker: MU Security ID: 595112103  
Meeting Date: JAN 12, 2023 Meeting Type: Annual  
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. Beyer	For	For	Management
1b	Elect Director Lynn A. Dugle	For	For	Management
1c	Elect Director Steven J. Gomo	For	For	Management
1d	Elect Director Linnie M. Haynesworth	For	For	Management
1e	Elect Director Mary Pat McCarthy	For	For	Management
1f	Elect Director Sanjay Mehrotra	For	For	Management
1g	Elect Director Robert E. Switz	For	For	Management
1h	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
Meeting Date: DEC 13, 2022 Meeting Type: Annual  
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

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MID-AMERICA APARTMENT COMMUNITIES, INC.

Ticker: MAA Security ID: 59522J103  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Eric Bolton, Jr.	For	For	Management
1b	Elect Director Deborah H. Caplan	For	For	Management
1c	Elect Director John P. Case	For	For	Management
1d	Elect Director Tamara Fischer	For	For	Management
1e	Elect Director Alan B. Graf, Jr.	For	For	Management
1f	Elect Director Toni Jennings	For	For	Management
1g	Elect Director Edith Kelly-Green	For	For	Management
1h	Elect Director James K. Lowder	For	For	Management
1i	Elect Director Thomas H. Lowder	For	For	Management
1j	Elect Director Claude B. Nielsen	For	For	Management
1k	Elect Director W. Reid Sanders	For	For	Management

1l	Elect Director Gary S. Shorb	For	For	Management
1m	Elect Director David P. Stockert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

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MODERNA, INC.

Ticker: MRNA Security ID: 60770K107  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen Berenson	For	For	Management
1.2	Elect Director Sandra Horning	For	For	Management
1.3	Elect Director Paul Sagan	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder

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MOLINA HEALTHCARE, INC.

Ticker: MOH Security ID: 60855R100  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barbara L. Brasier	For	For	Management
1b	Elect Director Daniel Cooperman	For	For	Management
1c	Elect Director Stephen H. Lockhart	For	For	Management
1d	Elect Director Steven J. Orlando	For	For	Management
1e	Elect Director Ronna E. Romney	For	For	Management
1f	Elect Director Richard M. Schapiro	For	For	Management
1g	Elect Director Dale B. Wolf	For	For	Management
1h	Elect Director Richard C. Zoretic	For	For	Management
1i	Elect Director Joseph M. Zubretsky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify Ernst & Young LLP as Auditors	For	For	Management
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MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lewis W.K. Booth	For	For	Management
1b	Elect Director Charles E. Bunch	For	For	Management
1c	Elect Director Ertharin Cousin	For	For	Management
1d	Elect Director Jorge S. Mesquita	For	For	Management
1e	Elect Director Anindita Mukherjee	For	For	Management
1f	Elect Director Jane Hamilton Nielsen	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Michael A. Todman	For	For	Management
1i	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on 2025 Cage-Free Egg Goal	Against	Against	Shareholder
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For	Shareholder

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MONGODB, INC.

Ticker: MDB Security ID: 60937P106  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Archana Agrawal	For	Withhold	Management
1.2	Elect Director Hope Cochran	For	Withhold	Management
1.3	Elect Director Dwight Merriman	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management



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MONOLITHIC POWER SYSTEMS, INC.

Ticker: MPWR Security ID: 609839105  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Victor K. Lee	For	For	Management
1.2	Elect Director James C. Moyer	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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MONSTER BEVERAGE CORPORATION

Ticker: MNST Security ID: 61174X109  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Sacks	For	For	Management
1.2	Elect Director Hilton H. Schlosberg	For	For	Management
1.3	Elect Director Mark J. Hall	For	For	Management
1.4	Elect Director Ana Demel	For	For	Management
1.5	Elect Director James L. Dinkins	For	For	Management
1.6	Elect Director Gary P. Fayard	For	For	Management
1.7	Elect Director Tiffany M. Hall	For	For	Management
1.8	Elect Director Jeanne P. Jackson	For	For	Management
1.9	Elect Director Steven G. Pizula	For	For	Management
1.10	Elect Director Mark S. Vidergauz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Increase Authorized Common Stock	For	Against	Management
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

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MOODY'S CORPORATION

Ticker: MCO Security ID: 615369105  
 Meeting Date: APR 18, 2023 Meeting Type: Annual  
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jorge A. Bermudez	For	For	Management
1b	Elect Director Therese Esperdy	For	For	Management
1c	Elect Director Robert Fauber	For	For	Management
1d	Elect Director Vincent A. Forlenza	For	For	Management
1e	Elect Director Kathryn M. Hill	For	For	Management
1f	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1g	Elect Director Jose M. Minaya	For	For	Management
1h	Elect Director Leslie F. Seidman	For	For	Management
1i	Elect Director Zig Serafin	For	For	Management
1j	Elect Director Bruce Van Saun	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MORGAN STANLEY

Ticker: MS Security ID: 617446448  
 Meeting Date: MAY 19, 2023 Meeting Type: Annual  
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alistair Darling	For	For	Management
1b	Elect Director Thomas H. Glocer	For	For	Management
1c	Elect Director James P. Gorman	For	For	Management
1d	Elect Director Robert H. Herz	For	For	Management
1e	Elect Director Erika H. James	For	For	Management
1f	Elect Director Hironori Kamezawa	For	For	Management
1g	Elect Director Shelley B. Leibowitz	For	For	Management
1h	Elect Director Stephen J. Luczo	For	For	Management
1i	Elect Director Jami Miscik	For	For	Management
1j	Elect Director Masato Miyachi	For	For	Management
1k	Elect Director Dennis M. Nally	For	For	Management
1l	Elect Director Mary L. Schapiro	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
1n	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

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MOTOROLA SOLUTIONS, INC.

Ticker: MSI Security ID: 620076307  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Q. Brown	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Egon P. Durban	For	Against	Management
1d	Elect Director Ayanna M. Howard	For	For	Management
1e	Elect Director Clayton M. Jones	For	For	Management
1f	Elect Director Judy C. Lewent	For	For	Management
1g	Elect Director Gregory K. Mondre	For	Against	Management
1h	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MSCI INC.

Ticker: MSCI Security ID: 55354G100  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Wayne Edmunds	For	For	Management
1d	Elect Director Catherine R. Kinney	For	For	Management
1e	Elect Director Robin L. Matlock	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director C.D. Baer Pettit	For	For	Management
1h	Elect Director Sandy C. Rattray	For	For	Management

1i	Elect Director Linda H. Riefler	For	For	Management
1j	Elect Director Marcus L. Smith	For	For	Management
1k	Elect Director Rajat Taneja	For	For	Management
1l	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	For	Management
1c	Elect Director Steven D. Black	For	For	Management
1d	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director Michael R. Splinter	For	For	Management
1h	Elect Director Johan Torgeby	For	For	Management
1i	Elect Director Toni Townes-Whitley	For	For	Management
1j	Elect Director Jeffery W. Yabuki	For	For	Management
1k	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

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NETAPP, INC.

Ticker: NTAP Security ID: 64110D104  
Meeting Date: SEP 09, 2022 Meeting Type: Annual  
Record Date: JUL 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Deepak Ahuja	For	For	Management
1c	Elect Director Gerald Held	For	For	Management

1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director Deborah L. Kerr	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Carrie Palin	For	For	Management
1h	Elect Director Scott F. Schenkel	For	For	Management
1i	Elect Director George T. Shaheen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mathias Dopfner	For	For	Management
1b	Elect Director Reed Hastings	For	For	Management
1c	Elect Director Jay C. Hoag	For	For	Management
1d	Elect Director Ted Sarandos	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Call Special Meeting	Against	For	Shareholder
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder
7	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	Shareholder

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NEWMONT CORPORATION

Ticker: NEM Security ID: 651639106  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick G. Awuah, Jr.	For	For	Management
1.2	Elect Director Gregory H. Boyce	For	For	Management
1.3	Elect Director Bruce R. Brook	For	For	Management
1.4	Elect Director Maura Clark	For	For	Management
1.5	Elect Director Emma FitzGerald	For	For	Management
1.6	Elect Director Mary A. Laschinger	For	For	Management
1.7	Elect Director Jose Manuel Madero	For	For	Management
1.8	Elect Director Rene Medori	For	For	Management
1.9	Elect Director Jane Nelson	For	For	Management
1.10	Elect Director Thomas Palmer	For	For	Management
1.11	Elect Director Julio M. Quintana	For	For	Management
1.12	Elect Director Susan N. Story	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicole S. Arnaboldi	For	For	Management
1b	Elect Director Sherry S. Barrat	For	For	Management
1c	Elect Director James L. Camaren	For	For	Management
1d	Elect Director Kenneth B. Dunn	For	For	Management
1e	Elect Director Naren K. Gursahaney	For	For	Management
1f	Elect Director Kirk S. Hachigian	For	For	Management
1g	Elect Director John W. Ketchum	For	For	Management
1h	Elect Director Amy B. Lane	For	For	Management
1i	Elect Director David L. Porges	For	For	Management
1j	Elect Director Deborah "Dev" Stahlkopf	For	For	Management
1k	Elect Director John A. Stall	For	For	Management
1l	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

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NIKE, INC.

Ticker: NKE Security ID: 654106103  
Meeting Date: SEP 09, 2022 Meeting Type: Annual  
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan B. Graf, Jr.	For	For	Management
1b	Elect Director Peter B. Henry	For	For	Management
1c	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Adopt a Policy on China Sourcing	Against	For	Shareholder

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NORDSON CORPORATION

Ticker: NDSN Security ID: 655663102  
Meeting Date: FEB 28, 2023 Meeting Type: Annual  
Record Date: DEC 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sundaram Nagarajan	For	For	Management
1.2	Elect Director Michael J. Merriman, Jr.	For	For	Management
1.3	Elect Director Milton M. Morris	For	For	Management
1.4	Elect Director Mary G. Puma	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Supermajority Vote Requirement	For	For	Management
6	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	For	For	Management
7	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	For	For	Management
8	Amend Regulations to the Extent Permitted by Ohio law	For	For	Management

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NORFOLK SOUTHERN CORPORATION

Ticker: NSC Security ID: 655844108  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas D. Bell, Jr.	For	For	Management
1b	Elect Director Mitchell E. Daniels, Jr.	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director John C. Huffard, Jr.	For	For	Management
1e	Elect Director Christopher T. Jones	For	For	Management
1f	Elect Director Thomas C. Kelleher	For	For	Management
1g	Elect Director Steven F. Leer	For	For	Management
1h	Elect Director Michael D. Lockhart	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Claude Mongeau	For	For	Management
1k	Elect Director Jennifer F. Scanlon	For	For	Management
1l	Elect Director Alan H. Shaw	For	For	Management
1m	Elect Director John R. Thompson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1g	Elect Director Michael G. O'Grady	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Martin P. Slark	For	For	Management
1j	Elect Director David H. B. Smith, Jr.	For	For	Management
1k	Elect Director Donald Thompson	For	For	Management
1l	Elect Director Charles A. Tribbett, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management



	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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NORTHROP GRUMMAN CORPORATION

Ticker: NOC Security ID: 666807102  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director David P. Abney	For	For	Management
1.3	Elect Director Marianne C. Brown	For	For	Management
1.4	Elect Director Ann M. Fudge	For	For	Management
1.5	Elect Director Madeleine A. Kleiner	For	For	Management
1.6	Elect Director Arvind Krishna	For	For	Management
1.7	Elect Director Graham N. Robinson	For	For	Management
1.8	Elect Director Kimberly A. Ross	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
1.13	Elect Director Mary A. Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder

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NORTONLIFELOCK INC.

Ticker: NLOK Security ID: 668771108  
Meeting Date: SEP 13, 2022 Meeting Type: Annual  
Record Date: JUL 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan P. Barsamian	For	For	Management

1b	Elect Director Eric K. Brandt	For	For	Management
1c	Elect Director Frank E. Dangeard	For	For	Management
1d	Elect Director Nora M. Denzel	For	For	Management
1e	Elect Director Peter A. Feld	For	For	Management
1f	Elect Director Emily Heath	For	For	Management
1g	Elect Director Vincent Pilette	For	For	Management
1h	Elect Director Sherrese M. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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NUCOR CORPORATION

Ticker: NUE Security ID: 670346105  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Norma B. Clayton	For	For	Management
1.2	Elect Director Patrick J. Dempsey	For	For	Management
1.3	Elect Director Christopher J. Kearney	For	For	Management
1.4	Elect Director Laurette T. Koellner	For	For	Management
1.5	Elect Director Michael W. Lamach	For	For	Management
1.6	Elect Director Joseph D. Rupp	For	For	Management
1.7	Elect Director Leon J. Topalian	For	For	Management
1.8	Elect Director Nadja Y. West	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management

1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NVR, INC.

Ticker: NVR Security ID: 62944T105  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul C. Saville	For	For	Management
1.2	Elect Director C.E. Andrews	For	For	Management
1.3	Elect Director Sallie B. Bailey	For	For	Management
1.4	Elect Director Thomas D. Eckert	For	For	Management
1.5	Elect Director Alfred E. Festa	For	For	Management
1.6	Elect Director Alexandra A. Jung	For	For	Management
1.7	Elect Director Mel Martinez	For	For	Management
1.8	Elect Director David A. Preiser	For	For	Management
1.9	Elect Director W. Grady Rosier	For	For	Management
1.10	Elect Director Susan Williamson Ross	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
1j	Elect Director Fred Whitfield	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

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OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vicky A. Bailey	For	For	Management
1b	Elect Director Andrew Gould	For	Against	Management
1c	Elect Director Carlos M. Gutierrez	For	For	Management
1d	Elect Director Vicki Hollub	For	For	Management
1e	Elect Director William R. Klesse	For	For	Management
1f	Elect Director Jack B. Moore	For	Against	Management
1g	Elect Director Claire O'Neill	For	For	Management
1h	Elect Director Avedick B. Poladian	For	For	Management
1i	Elect Director Ken Robinson	For	For	Management
1j	Elect Director Robert M. Shearer	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

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OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100

Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director David S. Congdon	For	For	Management
1.3	Elect Director John R. Congdon, Jr.	For	For	Management
1.4	Elect Director Andrew S. Davis	For	For	Management
1.5	Elect Director Bradley R. Gabosch	For	For	Management
1.6	Elect Director Greg C. Gantt	For	For	Management
1.7	Elect Director Patrick D. Hanley	For	For	Management
1.8	Elect Director John D. Kasarda	For	For	Management
1.9	Elect Director Wendy T. Stallings	For	For	Management
1.10	Elect Director Thomas A. Stith, III	For	For	Management
1.11	Elect Director Leo H. Suggs	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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OMNICOMGROUP INC.

Ticker: OMC Security ID: 681919106  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Mark D. Gerstein	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Patricia Salas Pineda	For	For	Management
1.9	Elect Director Linda Johnson Rice	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

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ON SEMICONDUCTOR CORPORATION

Ticker: ON Security ID: 682189105  
 Meeting Date: MAY 18, 2023 Meeting Type: Annual  
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Atsushi Abe	For	For	Management
1b	Elect Director Alan Campbell	For	For	Management
1c	Elect Director Susan K. Carter	For	For	Management
1d	Elect Director Thomas L. Deitrich	For	For	Management
1e	Elect Director Hassane El-Khoury	For	For	Management
1f	Elect Director Bruce E. Kiddoo	For	For	Management
1g	Elect Director Paul A. Mascarenas	For	For	Management
1h	Elect Director Gregory Waters	For	For	Management
1i	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ONEOK, INC.

Ticker: OKE Security ID: 682680103  
 Meeting Date: MAY 24, 2023 Meeting Type: Annual  
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian L. Derksen	For	For	Management
1.2	Elect Director Julie H. Edwards	For	For	Management
1.3	Elect Director Mark W. Helderman	For	For	Management
1.4	Elect Director Randall J. Larson	For	For	Management
1.5	Elect Director Steven J. Malcolm	For	For	Management
1.6	Elect Director Jim W. Mogg	For	For	Management
1.7	Elect Director Pattye L. Moore	For	For	Management
1.8	Elect Director Pierce H. Norton, II	For	For	Management
1.9	Elect Director Eduardo A. Rodriguez	For	For	Management
1.10	Elect Director Gerald D. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
Meeting Date: NOV 16, 2022 Meeting Type: Annual  
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Awo Ablo	For	For	Management
1.2	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.3	Elect Director Michael J. Boskin	For	Withhold	Management
1.4	Elect Director Safra A. Catz	For	Withhold	Management
1.5	Elect Director Bruce R. Chizen	For	Withhold	Management
1.6	Elect Director George H. Conrades	For	Withhold	Management
1.7	Elect Director Lawrence J. Ellison	For	Withhold	Management
1.8	Elect Director Rona A. Fairhead	For	Withhold	Management
1.9	Elect Director Jeffrey O. Henley	For	Withhold	Management
1.10	Elect Director Renee J. James	For	Withhold	Management
1.11	Elect Director Charles W. Moorman	For	Withhold	Management
1.12	Elect Director Leon E. Panetta	For	Withhold	Management
1.13	Elect Director William G. Parrett	For	Withhold	Management
1.14	Elect Director Naomi O. Seligman	For	Withhold	Management
1.15	Elect Director Vishal Sikka	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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OTIS WORLDWIDE CORPORATION

Ticker: OTIS Security ID: 68902V107  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey H. Black	For	For	Management
1b	Elect Director Nelda J. Connors	For	For	Management
1c	Elect Director Kathy Hopinkah Hannan	For	For	Management
1d	Elect Director Shailesh G. Jejurikar	For	For	Management
1e	Elect Director Christopher J. Kearney	For	For	Management
1f	Elect Director Judith F. Marks	For	For	Management
1g	Elect Director Harold W. McGraw, III	For	For	Management
1h	Elect Director Margaret M. V. Preston	For	For	Management
1i	Elect Director Shelley Stewart, Jr.	For	For	Management
1j	Elect Director John H. Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

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OVINTIV INC.

Ticker: OVV Security ID: 69047Q102  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A.Dea	For	For	Management
1b	Elect Director Meg A. Gentle	For	For	Management
1c	Elect Director Ralph Izzo	For	For	Management
1d	Elect Director Howard J. Mayson	For	For	Management
1e	Elect Director Brendan M. McCracken	For	For	Management
1f	Elect Director Lee A. McIntire	For	For	Management
1g	Elect Director Katherine L. Minyard	For	For	Management
1h	Elect Director Steven W. Nance	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	For	Management
1j	Elect Director George L. Pita	For	For	Management
1k	Elect Director Thomas G. Ricks	For	For	Management
1l	Elect Director Brian G. Shaw	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PACCAR INC

Ticker: PCAR Security ID: 693718108  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Kirk S. Hachigian	For	For	Management
1.6	Elect Director Barbara B. Hult	For	For	Management
1.7	Elect Director Roderick C. McGeary	For	For	Management
1.8	Elect Director Cynthia A. Niekamp	For	For	Management



1.9	Elect Director John M. Pigott	For	For	Management
1.10	Elect Director Ganesh Ramaswamy	For	For	Management
1.11	Elect Director Mark A. Schulz	For	Against	Management
1.12	Elect Director Gregory M. E. Spierkel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Climate Lobbying	Against	For	Shareholder

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PACKAGING CORPORATION OF AMERICA

Ticker: PKG Security ID: 695156109  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cheryl K. Beebe	For	For	Management
1.2	Elect Director Duane C. Farrington	For	For	Management
1.3	Elect Director Donna A. Harman	For	For	Management
1.4	Elect Director Mark W. Kowlzan	For	For	Management
1.5	Elect Director Robert C. Lyons	For	For	Management
1.6	Elect Director Thomas P. Maurer	For	For	Management
1.7	Elect Director Samuel M. Mencoff	For	For	Management
1.8	Elect Director Roger B. Porter	For	For	Management
1.9	Elect Director Thomas S. Souleles	For	For	Management
1.10	Elect Director Paul T. Stecko	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PALANTIR TECHNOLOGIES, INC.

Ticker: PLTR Security ID: 69608A108  
Meeting Date: DEC 22, 2022 Meeting Type: Special  
Record Date: NOV 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Certificate of Incorporation	For	For	Management

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PALANTIR TECHNOLOGIES, INC.

Ticker: PLTR Security ID: 69608A108  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexander Karp	For	Withhold	Management
1.2	Elect Director Stephen Cohen	For	Withhold	Management
1.3	Elect Director Peter Thiel	For	Withhold	Management
1.4	Elect Director Alexander Moore	For	Withhold	Management
1.5	Elect Director Alexandra Schiff	For	Withhold	Management
1.6	Elect Director Lauren Friedman Stat	For	For	Management
1.7	Elect Director Eric Woersching	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PALO ALTO NETWORKS, INC.

Ticker: PANW Security ID: 697435105  
Meeting Date: DEC 13, 2022 Meeting Type: Annual  
Record Date: OCT 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Helene D. Gayle	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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PARAMOUNT GLOBAL

Ticker: PARA Security ID: 92556H107  
Meeting Date: MAY 08, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert M. Bakish	For	For	Management
1b	Elect Director Barbara M. Byrne	For	For	Management

1c	Elect Director Linda M. Griego	For	For	Management
1d	Elect Director Robert N. Klieger	For	For	Management
1e	Elect Director Judith A. McHale	For	For	Management
1f	Elect Director Dawn Ostroff	For	For	Management
1g	Elect Director Charles E. Phillips, Jr.	For	For	Management
1h	Elect Director Shari E. Redstone	For	Against	Management
1i	Elect Director Susan Schuman	For	For	Management
1j	Elect Director Nicole Seligman	For	For	Management
1k	Elect Director Frederick O. Terrell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Political Contributions and Expenditures	Against	For	Shareholder

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#### PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104  
Meeting Date: OCT 26, 2022 Meeting Type: Annual  
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Jillian C. Evanko	For	For	Management
1c	Elect Director Lance M. Fritz	For	For	Management
1d	Elect Director Linda A. Harty	For	For	Management
1e	Elect Director William F. Lacey	For	For	Management
1f	Elect Director Kevin A. Lobo	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Ake Svensson	For	For	Management
1i	Elect Director Laura K. Thompson	For	For	Management
1j	Elect Director James R. Verrier	For	For	Management
1k	Elect Director James L. Wainscott	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107  
Meeting Date: OCT 13, 2022 Meeting Type: Annual  
Record Date: AUG 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin Mucci	For	For	Management
1b	Elect Director Thomas F. Bonadio	For	For	Management
1c	Elect Director Joseph G. Doody	For	For	Management
1d	Elect Director David J.S. Flaschen	For	For	Management
1e	Elect Director B. Thomas Golisano	For	For	Management
1f	Elect Director Pamela A. Joseph	For	For	Management
1g	Elect Director Kevin A. Price	For	For	Management
1h	Elect Director Joseph M. Tucci	For	For	Management
1i	Elect Director Joseph M. Velli	For	For	Management
1j	Elect Director Kara Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PAYCOM SOFTWARE, INC.

Ticker: PAYC Security ID: 70432V102  
Meeting Date: MAY 01, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sharen J. Turney	For	Withhold	Management
1.2	Elect Director J.C. Watts, Jr.	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	For	Management
6	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

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PAYLOCITY HOLDING CORPORATION

Ticker: PCTY Security ID: 70438V106  
Meeting Date: DEC 01, 2022 Meeting Type: Annual

Record Date: OCT 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven R. Beauchamp	For	For	Management
1.2	Elect Director Virginia G. Breen	For	For	Management
1.3	Elect Director Robin L. Pederson	For	For	Management
1.4	Elect Director Andres D. Reiner	For	For	Management
1.5	Elect Director Kenneth B. Robinson	For	For	Management
1.6	Elect Director Ronald V. Waters, III	For	For	Management
1.7	Elect Director Toby J. Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Jonathan Christodoro	For	For	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Enrique Loes	For	For	Management
1g	Elect Director Gail J. McGovern	For	For	Management
1h	Elect Director Deborah M. Messemer	For	For	Management
1i	Elect Director David M. Moffett	For	For	Management
1j	Elect Director Ann M. Sarnoff	For	For	Management
1k	Elect Director Daniel H. Schulman	For	For	Management
1l	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt a Policy on Services in Conflict Zones	Against	Against	Shareholder
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	None	None	Shareholder

8	Report on Ensuring Respect for Civil Liberties	Against	Against	Shareholder
9	Adopt Majority Vote Standard for Director Elections	Against	Against	Shareholder

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PEPSICO, INC.

Ticker: PEP Security ID: 713448108

Meeting Date: MAY 03, 2023 Meeting Type: Annual

Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Jennifer Bailey	For	For	Management
1c	Elect Director Cesar Conde	For	For	Management
1d	Elect Director Ian Cook	For	For	Management
1e	Elect Director Edith W. Cooper	For	For	Management
1f	Elect Director Susan M. Diamond	For	For	Management
1g	Elect Director Dina Dublon	For	For	Management
1h	Elect Director Michelle Gass	For	For	Management
1i	Elect Director Ramon L. Laguarta	For	For	Management
1j	Elect Director Dave J. Lewis	For	For	Management
1k	Elect Director David C. Page	For	For	Management
1l	Elect Director Robert C. Pohlrad	For	For	Management
1m	Elect Director Daniel Vasella	For	For	Management
1n	Elect Director Darren Walker	For	For	Management
1o	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	For	Shareholder
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against	Shareholder

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PERKINELMER, INC.

Ticker: PKI Security ID: 714046109

Meeting Date: APR 25, 2023 Meeting Type: Annual

Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barrett	For	For	Management
1b	Elect Director Samuel R. Chapin	For	For	Management
1c	Elect Director Sylvie Gregoire	For	For	Management
1d	Elect Director Michelle McMurry-Heath	For	For	Management
1e	Elect Director Alexis P. Michas	For	For	Management
1f	Elect Director Prahlad R. Singh	For	For	Management
1g	Elect Director Michel Vounatsos	For	For	Management
1h	Elect Director Frank Witney	For	For	Management
1i	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Change Company Name to Revvity, Inc.	For	For	Management

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PFIZER INC.

Ticker: PFE Security ID: 717081103  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder

8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Report on Political Expenditures Congruence	Against	For	Shareholder

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PG&E CORPORATION

Ticker: PCG Security ID: 69331C108  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl F. Campbell	For	For	Management
1b	Elect Director Kerry W. Cooper	For	For	Management
1c	Elect Director Arno L. Harris	For	For	Management
1d	Elect Director Carlos M. Hernandez	For	For	Management
1e	Elect Director Michael R. Niggli	For	For	Management
1f	Elect Director Benjamin F. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brant Bonin Bough	For	For	Management
1b	Elect Director Andre Calantzopoulos	For	For	Management
1c	Elect Director Michel Combes	For	For	Management
1d	Elect Director Juan Jose Daboub	For	For	Management
1e	Elect Director Werner Geissler	For	For	Management
1f	Elect Director Lisa A. Hook	For	For	Management
1g	Elect Director Jun Makihara	For	For	Management
1h	Elect Director Kalpana Morparia	For	For	Management
1i	Elect Director Jacek Olczak	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
1k	Elect Director Dessislava Temperley	For	For	Management
1l	Elect Director Shlomo Yanai	For	For	Management
2	Advisory Vote to Ratify Named	For	Against	Management



	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Against	Against	Shareholder

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PHILLIPS 66

Ticker: PSX Security ID: 718546104  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory J. Hayes	For	For	Management
1b	Elect Director Charles M. Holley	For	Against	Management
1c	Elect Director Denise R. Singleton	For	Against	Management
1d	Elect Director Glenn F. Tilton	For	Against	Management
1e	Elect Director Marna C. Whittington	For	Against	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	For	Shareholder

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PINTEREST, INC.

Ticker: PINS Security ID: 72352L106  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey Jordan	For	Against	Management
1b	Elect Director Jeremy Levine	For	Against	Management
1c	Elect Director Gokul Rajaram	For	For	Management
1d	Elect Director Marc Steinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Prevention of Workplace Harassment and Discrimination	Against	For	Shareholder

5 Report on Censorship Against Against Shareholder

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PIONEER NATURAL RESOURCES COMPANY

Ticker: PXD Security ID: 723787107  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director A.R Alameddine	For	For	Management
1b	Elect Director Lori G. Billingsley	For	For	Management
1c	Elect Director Edison C. Buchanan	For	For	Management
1d	Elect Director Richard P. Dealy	For	For	Management
1e	Elect Director Maria S. Dreyfus	For	For	Management
1f	Elect Director Matthew M. Gallagher	For	For	Management
1g	Elect Director Phillip A. Gobe	For	For	Management
1h	Elect Director Stacy P. Methvin	For	For	Management
1i	Elect Director Royce W. Mitchell	For	For	Management
1j	Elect Director Scott D. Sheffield	For	For	Management
1k	Elect Director J. Kenneth Thompson	For	For	Management
1l	Elect Director Phoebe A. Wood	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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POOL CORPORATION

Ticker: POOL Security ID: 73278L105  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter D. Arvan	For	For	Management
1b	Elect Director Martha "Marty" S. Gervasi	For	For	Management
1c	Elect Director James "Jim" D. Hope	For	For	Management
1d	Elect Director Debra S. Oler	For	For	Management
1e	Elect Director Manuel J. Perez de la Mesa	For	For	Management
1f	Elect Director Carlos A. Sabater	For	For	Management
1g	Elect Director Robert C. Sledd	For	For	Management
1h	Elect Director John E. Stokely	For	For	Management
1i	Elect Director David G. Whalen	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen F. Angel	For	For	Management
1.2	Elect Director Hugh Grant	For	For	Management
1.3	Elect Director Melanie L. Healey	For	For	Management
1.4	Elect Director Timothy M. Knavish	For	For	Management
1.5	Elect Director Guillermo Novo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

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PPL CORPORATION

Ticker: PPL Security ID: 69351T106  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arthur P. Beattie	For	For	Management
1b	Elect Director Raja Rajamannar	For	For	Management
1c	Elect Director Heather B. Redman	For	For	Management
1d	Elect Director Craig A. Rogerson	For	For	Management
1e	Elect Director Vincent Sorgi	For	For	Management
1f	Elect Director Linda G. Sullivan	For	For	Management
1g	Elect Director Natica von Althann	For	For	Management
1h	Elect Director Keith H. Williamson	For	For	Management
1i	Elect Director Phoebe A. Wood	For	For	Management
1j	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

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PRINCIPAL FINANCIAL GROUP, INC.

Ticker: PFG Security ID: 74251V102  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan S. Auerbach	For	For	Management
1.2	Elect Director Mary E. "Maliz" Beams	For	For	Management
1.3	Elect Director Jocelyn Carter-Miller	For	For	Management
1.4	Elect Director Scott M. Mills	For	For	Management
1.5	Elect Director Claudio N. Muruzabal	For	For	Management
1.6	Elect Director H. Elizabeth Mitchell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103  
Meeting Date: SEP 28, 2022 Meeting Type: Special  
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

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PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bitá	For	For	Management

1c	Elect Director James B. Connor	For	For	Management
1d	Elect Director George L. Fotiades	For	For	Management
1e	Elect Director Lydia H. Kennard	For	For	Management
1f	Elect Director Irving F. Lyons, III	For	For	Management
1g	Elect Director Avid Modjtabai	For	For	Management
1h	Elect Director David P. O'Connor	For	For	Management
1i	Elect Director Olivier Piani	For	For	Management
1j	Elect Director Jeffrey L. Skelton	For	For	Management
1k	Elect Director Carl B. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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PRUDENTIAL FINANCIAL, INC.

Ticker: PRU Security ID: 744320102  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gilbert F. Casellas	For	For	Management
1.2	Elect Director Robert M. Falzon	For	For	Management
1.3	Elect Director Martina Hund-Mejean	For	For	Management
1.4	Elect Director Wendy E. Jones	For	For	Management
1.5	Elect Director Charles F. Lowrey	For	For	Management
1.6	Elect Director Sandra Pianalto	For	For	Management
1.7	Elect Director Christine A. Poon	For	For	Management
1.8	Elect Director Douglas A. Scovanner	For	For	Management
1.9	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

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PTC INC.

Ticker: PTC Security ID: 69370C100  
Meeting Date: FEB 16, 2023 Meeting Type: Annual  
Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Mark Benjamin	For	For	Management
1.2	Elect Director Janice Chaffin	For	For	Management
1.3	Elect Director Amar Hanspal	For	For	Management
1.4	Elect Director James Heppelmann	For	For	Management
1.5	Elect Director Michal Katz	For	For	Management
1.6	Elect Director Paul Lacy	For	For	Management
1.7	Elect Director Corinna Lathan	For	For	Management
1.8	Elect Director Blake Moret	For	For	Management
1.9	Elect Director Robert Schechter	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Ticker: PEG Security ID: 744573106  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph A. LaRossa	For	For	Management
1.2	Elect Director Susan Tomasky	For	For	Management
1.3	Elect Director Willie A. Deese	For	For	Management
1.4	Elect Director Jamie M. Gentoso	For	For	Management
1.5	Elect Director Barry H. Ostrowsky	For	For	Management
1.6	Elect Director Valerie A. Smith	For	For	Management
1.7	Elect Director Scott G. Stephenson	For	For	Management
1.8	Elect Director Laura A. Sugg	For	For	Management
1.9	Elect Director John P. Surma	For	For	Management
1.10	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	For	For	Management
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For	Management
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	For	For	Management

5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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PUBLIC STORAGE

Ticker: PSA Security ID: 74460D109  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald L. Havner, Jr.	For	For	Management
1b	Elect Director Tamara Hughes Gustavson	For	For	Management
1c	Elect Director Leslie S. Heisz	For	For	Management
1d	Elect Director Shankh S. Mitra	For	For	Management
1e	Elect Director David J. Neithercut	For	For	Management
1f	Elect Director Rebecca Owen	For	For	Management
1g	Elect Director Kristy M. Pipes	For	For	Management
1h	Elect Director Avedick B. Poladian	For	For	Management
1i	Elect Director John Reyes	For	For	Management
1j	Elect Director Joseph D. Russell, Jr.	For	For	Management
1k	Elect Director Tariq M. Shaukat	For	For	Management
1l	Elect Director Ronald P. Spogli	For	For	Management
1m	Elect Director Paul S. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

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QORVO, INC.

Ticker: QRVO Security ID: 74736K101  
Meeting Date: AUG 09, 2022 Meeting Type: Annual  
Record Date: JUN 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph G. Quinsey	For	For	Management
1.2	Elect Director Robert A. Bruggeworth	For	For	Management
1.3	Elect Director Judy Bruner	For	For	Management
1.4	Elect Director Jeffery R. Gardner	For	For	Management
1.5	Elect Director John R. Harding	For	For	Management
1.6	Elect Director David H. Y. Ho	For	For	Management

1.7	Elect Director Roderick D. Nelson	For	For	Management
1.8	Elect Director Walden C. Rhines	For	For	Management
1.9	Elect Director Susan L. Spradley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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QUALCOMM INCORPORATED

Ticker: QCOM Security ID: 747525103  
Meeting Date: MAR 08, 2023 Meeting Type: Annual  
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sylvia Acevedo	For	For	Management
1b	Elect Director Cristiano R. Amon	For	For	Management
1c	Elect Director Mark Fields	For	For	Management
1d	Elect Director Jeffrey W. Henderson	For	For	Management
1e	Elect Director Gregory N. Johnson	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management
1g	Elect Director Mark D. McLaughlin	For	For	Management
1h	Elect Director Jamie S. Miller	For	For	Management
1i	Elect Director Irene B. Rosenfeld	For	For	Management
1j	Elect Director Kornelis (Neil) Smit	For	For	Management
1k	Elect Director Jean-Pascal Tricoire	For	For	Management
1l	Elect Director Anthony J. Vinciquerra	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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QUANTA SERVICES, INC.

Ticker: PWR Security ID: 74762E102  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For	Management
1.2	Elect Director Doyle N. Beneby	For	For	Management
1.3	Elect Director Vincent D. Poster	For	For	Management



1.4	Elect Director Bernard Fried	For	For	Management
1.5	Elect Director Worthing F. Jackman	For	For	Management
1.6	Elect Director Holli C. Ladhani	For	For	Management
1.7	Elect Director David M. McClanahan	For	For	Management
1.8	Elect Director R. Scott Rowe	For	For	Management
1.9	Elect Director Margaret B. Shannon	For	For	Management
1.10	Elect Director Martha B. Wyrsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James E. Davis	For	For	Management
1.2	Elect Director Luis A. Diaz, Jr.	For	For	Management
1.3	Elect Director Tracey C. Doi	For	For	Management
1.4	Elect Director Vicky B. Gregg	For	For	Management
1.5	Elect Director Wright L. Lassiter, III	For	For	Management
1.6	Elect Director Timothy L. Main	For	For	Management
1.7	Elect Director Denise M. Morrison	For	For	Management
1.8	Elect Director Gary M. Pfeiffer	For	For	Management
1.9	Elect Director Timothy M. Ring	For	For	Management
1.10	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

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RAYMOND JAMES FINANCIAL, INC.

Ticker: RJF Security ID: 754730109  
Meeting Date: FEB 23, 2023 Meeting Type: Annual  
Record Date: DEC 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marlene Debel	For	For	Management
1b	Elect Director Robert M. Dutkowsky	For	For	Management
1c	Elect Director Jeffrey N. Edwards	For	For	Management
1d	Elect Director Benjamin C. Esty	For	For	Management
1e	Elect Director Anne Gates	For	For	Management
1f	Elect Director Thomas A. James	For	For	Management
1g	Elect Director Gordon L. Johnson	For	For	Management
1h	Elect Director Roderick C. McGearry	For	For	Management
1i	Elect Director Paul C. Reilly	For	For	Management
1j	Elect Director Raj Seshadri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Leanne G. Caret	For	For	Management
1c	Elect Director Bernard A. Harris, Jr.	For	For	Management
1d	Elect Director Gregory J. Hayes	For	Against	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Dinesh C. Paliwal	For	For	Management
1h	Elect Director Ellen M. Pawlikowski	For	For	Management
1i	Elect Director Denise L. Ramos	For	For	Management
1j	Elect Director Fredric G. Reynolds	For	For	Management
1k	Elect Director Brian C. Rogers	For	For	Management
1l	Elect Director James A. Winnefeld, Jr.	For	For	Management
1m	Elect Director Robert O. Work	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to	For	For	Management

	Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer			
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

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REALTY INCOME CORPORATION

Ticker: 0 Security ID: 756109104  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Priscilla Almodovar	For	For	Management
1b	Elect Director Jacqueline Brady	For	For	Management
1c	Elect Director A. Larry Chapman	For	For	Management
1d	Elect Director Reginald H. Gilyard	For	For	Management
1e	Elect Director Mary Hogan Preusse	For	For	Management
1f	Elect Director Priya Cherian Huskins	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Michael D. McKee	For	For	Management
1i	Elect Director Gregory T. McLaughlin	For	For	Management
1j	Elect Director Ronald L. Merriman	For	For	Management
1k	Elect Director Sumit Roy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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REGENERON PHARMACEUTICALS, INC.

Ticker: REGN Security ID: 75886F107  
Meeting Date: JUN 09, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph L. Goldstein	For	Against	Management
1b	Elect Director Christine A. Poon	For	Against	Management
1c	Elect Director Craig B. Thompson	For	For	Management
1d	Elect Director Huda Y. Zoghbi	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

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REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Crosswhite	For	For	Management
1b	Elect Director Noopur Davis	For	For	Management
1c	Elect Director Zhanna Golodryga	For	For	Management
1d	Elect Director J. Thomas Hill	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Charles D. McCrary	For	For	Management
1i	Elect Director James T. Prokopanko	For	For	Management
1j	Elect Director Lee J. Styslinger, III	For	For	Management
1k	Elect Director Jose S. Suquet	For	For	Management
1l	Elect Director John M. Turner, Jr.	For	For	Management
1m	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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RELIANCE STEEL & ALUMINUM CO.

Ticker: RS Security ID: 759509102  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lisa L. Baldwin	For	For	Management
1b	Elect Director Karen W. Colonias	For	For	Management
1c	Elect Director Frank J. Dellaquila	For	For	Management
1d	Elect Director James D. Hoffman	For	For	Management
1e	Elect Director Mark V. Kaminski	For	For	Management
1f	Elect Director Karla R. Lewis	For	For	Management
1g	Elect Director Robert A. McEvoy	For	For	Management

1h	Elect Director David W. Seeger	For	For	Management
1i	Elect Director Douglas W. Stotlar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chairman	Against	For	Shareholder

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REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Michael A. Duffy	For	For	Management
1d	Elect Director Thomas W. Handley	For	For	Management
1e	Elect Director Jennifer M. Kirk	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director James P. Snee	For	For	Management
1h	Elect Director Brian S. Tyler	For	For	Management
1i	Elect Director Jon Vander Ark	For	For	Management
1j	Elect Director Sandra M. Volpe	For	For	Management
1k	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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RESMED INC.

Ticker: RMD Security ID: 761152107  
Meeting Date: NOV 16, 2022 Meeting Type: Annual  
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Burt	For	For	Management
1b	Elect Director Jan De Witte	For	For	Management
1c	Elect Director Karen Drexler	For	For	Management
1d	Elect Director Michael 'Mick' Farrell	For	For	Management
1e	Elect Director Peter Farrell	For	For	Management
1f	Elect Director Harjit Gill	For	For	Management

1g	Elect Director John Hernandez	For	For	Management
1h	Elect Director Richard Sulpizio	For	For	Management
1i	Elect Director Desney Tan	For	For	Management
1j	Elect Director Ronald Taylor	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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RIVIAN AUTOMOTIVE, INC.

Ticker: RIVN Security ID: 76954A103  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Karen Boone	For	Withhold	Management
1b	Elect Director Rose Marcario	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt a Comprehensive Human Rights Policy	Against	For	Shareholder

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ROBLOX CORPORATION

Ticker: RBLX Security ID: 771049103  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Baszucki	For	Withhold	Management
1.2	Elect Director Gregory Baszucki	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109  
Meeting Date: FEB 07, 2023 Meeting Type: Annual

Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director William P. Gipson	For	For	Management
A2	Elect Director Pam Murphy	For	For	Management
A3	Elect Director Donald R. Parfet	For	For	Management
A4	Elect Director Robert W. Soderbery	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
D	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ROLLINS, INC.

Ticker: ROL Security ID: 775711104  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jerry E. Gahlhoff, Jr.	For	For	Management
1.2	Elect Director Patrick J. Gunning	For	For	Management
1.3	Elect Director Gregory B. Morrison	For	For	Management
1.4	Elect Director Jerry W. Nix	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

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ROPER TECHNOLOGIES, INC.

Ticker: ROP Security ID: 776696106  
Meeting Date: JUN 13, 2023 Meeting Type: Annual  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Amy Woods Brinkley	For	For	Management
1.3	Elect Director Irene M. Esteves	For	For	Management
1.4	Elect Director L. Neil Hunn	For	For	Management
1.5	Elect Director Robert D. Johnson	For	For	Management
1.6	Elect Director Thomas P. Joyce, Jr.	For	For	Management
1.7	Elect Director Laura G. Thatcher	For	For	Management

1.8	Elect Director Richard F. Wallman	For	For	Management
1.9	Elect Director Christopher Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	Management

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ROSS STORES, INC.

Ticker: ROST Security ID: 778296103  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Gunnar Bjorklund	For	For	Management
1b	Elect Director Michael J. Bush	For	For	Management
1c	Elect Director Edward G. Cannizzaro	For	For	Management
1d	Elect Director Sharon D. Garrett	For	For	Management
1e	Elect Director Michael J. Hartshorn	For	For	Management
1f	Elect Director Stephen D. Milligan	For	For	Management
1g	Elect Director Patricia H. Mueller	For	For	Management
1h	Elect Director George P. Orban	For	For	Management
1i	Elect Director Larree M. Renda	For	For	Management
1j	Elect Director Barbara Rentler	For	For	Management
1k	Elect Director Doniel N. Sutton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ROYAL CARIBBEAN CRUISES LTD.

Ticker: RCL Security ID: V7780T103  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John F. Brock	For	For	Management
1b	Elect Director Richard D. Fain	For	For	Management
1c	Elect Director Stephen R. Howe, Jr.	For	For	Management



1d	Elect Director William L. Kimsey	For	For	Management
1e	Elect Director Michael O. Leavitt	For	For	Management
1f	Elect Director Jason T. Liberty	For	For	Management
1g	Elect Director Amy McPherson	For	For	Management
1h	Elect Director Maritza G. Montiel	For	For	Management
1i	Elect Director Ann S. Moore	For	For	Management
1j	Elect Director Eyal M. Ofer	For	For	Management
1k	Elect Director Vagn O. Sorensen	For	For	Management
1l	Elect Director Donald Thompson	For	For	Management
1m	Elect Director Arne Alexander Wilhelmsen	For	For	Management
1n	Elect Director Rebecca Yeung	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ROYALTY PHARMA PLC

Ticker: RPRX Security ID: G7709Q104  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pablo Legorreta	For	For	Management
1b	Elect Director Henry Fernandez	For	Against	Management
1c	Elect Director Bonnie Bassler	For	For	Management
1d	Elect Director Errol De Souza	For	For	Management
1e	Elect Director Catherine Engelbert	For	Against	Management
1f	Elect Director M. Germano Giuliani	For	For	Management
1g	Elect Director David Hodgson	For	For	Management
1h	Elect Director Ted Love	For	For	Management
1i	Elect Director Gregory Norden	For	Against	Management
1j	Elect Director Rory Riggs	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Ratify Ernst & Young as U.K. Statutory Auditors	For	For	Management
7	Authorise Board to Fix Remuneration of Auditors	For	For	Management

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S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director Jacques Esculier	For	For	Management
1.3	Elect Director Gay Huey Evans	For	For	Management
1.4	Elect Director William D. Green	For	For	Management
1.5	Elect Director Stephanie C. Hill	For	For	Management
1.6	Elect Director Rebecca Jacoby	For	For	Management
1.7	Elect Director Robert P. Kelly	For	For	Management
1.8	Elect Director Ian Paul Livingston	For	For	Management
1.9	Elect Director Deborah D. McWhinney	For	For	Management
1.10	Elect Director Maria R. Morris	For	For	Management
1.11	Elect Director Douglas L. Peterson	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
1.13	Elect Director Gregory Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Laura Alber	For	For	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Arnold Donald	For	For	Management
1e	Elect Director Parker Harris	For	For	Management
1f	Elect Director Neelie Kroes	For	For	Management
1g	Elect Director Sachin Mehra	For	For	Management
1h	Elect Director G. Mason Morfit	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director John V. Roos	For	For	Management
1k	Elect Director Robin Washington	For	For	Management
1l	Elect Director Maynard Webb	For	For	Management
1m	Elect Director Susan Wojcicki	For	For	Management

2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

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SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	For	Management
1.2	Elect Director Laurie Bowen	For	For	Management
1.3	Elect Director Amy E. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108  
Meeting Date: APR 05, 2023 Meeting Type: Annual  
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Coleman	For	For	Management
1.2	Elect Director Patrick de La Chevardiére	For	For	Management
1.3	Elect Director Miguel Galuccio	For	For	Management
1.4	Elect Director Olivier Le Peuch	For	For	Management
1.5	Elect Director Samuel Leupold	For	For	Management
1.6	Elect Director Tatiana Mitrova	For	For	Management
1.7	Elect Director Maria Moraeus Hanssen	For	For	Management
1.8	Elect Director Vanitha Narayanan	For	For	Management
1.9	Elect Director Mark Papa	For	For	Management
1.10	Elect Director Jeff Sheets	For	For	Management
1.11	Elect Director Ulrich Spiesshofer	For	For	Management

2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt and Approve Financials and Dividends	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SEAGEN INC.

Ticker: SGEN Security ID: 81181C104  
Meeting Date: MAY 30, 2023 Meeting Type: Special  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management

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SEAGEN INC.

Ticker: SGEN Security ID: 81181C104  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Gryska	For	For	Management
1b	Elect Director John A. Orwin	For	For	Management
1c	Elect Director Alpna H. Seth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SEMPRA ENERGY

Ticker: SRE Security ID: 816851109  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andres Conesa	For	For	Management
1b	Elect Director Pablo A. Ferrero	For	For	Management
1c	Elect Director Jeffrey W. Martin	For	For	Management
1d	Elect Director Bethany J. Mayer	For	For	Management
1e	Elect Director Michael N. Mears	For	For	Management
1f	Elect Director Jack T. Taylor	For	For	Management
1g	Elect Director Cynthia L. Walker	For	For	Management
1h	Elect Director Cynthia J. Warner	For	For	Management
1i	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Increase Authorized Common Stock	For	For	Management
6	Change Company Name to Sempra	For	For	Management
7	Amend Articles of Incorporation	For	For	Management
8	Require Independent Board Chair	Against	For	Shareholder

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SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Bostrom	For	For	Management
1b	Elect Director Teresa Briggs	For	For	Management
1c	Elect Director Jonathan C. Chadwick	For	For	Management
1d	Elect Director Paul E. Chamberlain	For	For	Management
1e	Elect Director Lawrence J. Jackson, Jr.	For	For	Management
1f	Elect Director Frederic B. Luddy	For	For	Management
1g	Elect Director William R. McDermott	For	For	Management
1h	Elect Director Jeffrey A. Miller	For	For	Management
1i	Elect Director Joseph 'Larry' Quinlan	For	For	Management
1j	Elect Director Anita M. Sands	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Elect Director Deborah Black	For	For	Management

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SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109  
 Meeting Date: MAY 04, 2023 Meeting Type: Annual  
 Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Glyn F. Aeppel	For	Against	Management
1B	Elect Director Larry C. Glasscock	For	Against	Management
1C	Elect Director Allan Hubbard	For	Against	Management
1D	Elect Director Reuben S. Leibowitz	For	Against	Management
1E	Elect Director Randall J. Lewis	For	For	Management
1F	Elect Director Gary M. Rodkin	For	Against	Management
1G	Elect Director Peggy Fang Roe	For	Against	Management
1H	Elect Director Stefan M. Selig	For	For	Management
1I	Elect Director Daniel C. Smith	For	For	Management
1J	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SIRIUS XM HOLDINGS INC.

Ticker: SIRI Security ID: 82968B103  
 Meeting Date: JUN 01, 2023 Meeting Type: Annual  
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Blau	For	Withhold	Management
1.2	Elect Director Eddy W. Hartenstein	For	For	Management
1.3	Elect Director Robin P. Hickenlooper	For	Withhold	Management
1.4	Elect Director James P. Holden	For	For	Management
1.5	Elect Director Gregory B. Maffei	For	Withhold	Management
1.6	Elect Director Evan D. Malone	For	For	Management
1.7	Elect Director James E. Meyer	For	Withhold	Management
1.8	Elect Director Jonelle Procope	For	For	Management
1.9	Elect Director Michael Rapino	For	For	Management
1.10	Elect Director Kristina M. Salen	For	For	Management
1.11	Elect Director Carl E. Vogel	For	For	Management
1.12	Elect Director Jennifer C. Witz	For	For	Management
1.13	Elect Director David M. Zaslav	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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SKYWORKS SOLUTIONS, INC.

Ticker: SWKS Security ID: 83088M102  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan S. Batey	For	For	Management
1b	Elect Director Kevin L. Beebe	For	For	Management
1c	Elect Director Liam K. Griffin	For	For	Management
1d	Elect Director Eric J. Guerin	For	For	Management
1e	Elect Director Christine King	For	For	Management
1f	Elect Director Suzanne E. McBride	For	For	Management
1g	Elect Director David P. McGlade	For	For	Management
1h	Elect Director Robert A. Schriesheim	For	For	Management
1i	Elect Director Maryann Turcke	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For	Management
6	Adopt Simple Majority Vote	None	For	Shareholder

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SNOWFLAKE INC.

Ticker: SNOW Security ID: 833445109  
Meeting Date: JUL 07, 2022 Meeting Type: Annual  
Record Date: MAY 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kelly A. Kramer	For	Withhold	Management
1b	Elect Director Frank Sloatman	For	Withhold	Management
1c	Elect Director Michael L. Speiser	For	Withhold	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SOUTHERN COPPER CORPORATION

Ticker: SCCO Security ID: 84265V105  
 Meeting Date: MAY 26, 2023 Meeting Type: Annual  
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director German Larrea Mota-Velasco	For	Withhold	Management
1.2	Elect Director Oscar Gonzalez Rocha	For	Withhold	Management
1.3	Elect Director Vicente Ariztegui Andreve	For	For	Management
1.4	Elect Director Enrique Castillo Sanchez Mejorada	For	For	Management
1.5	Elect Director Leonardo Contreras Lerdo de Tejada	For	For	Management
1.6	Elect Director Xavier Garcia de Quevedo Topete	For	Withhold	Management
1.7	Elect Director Luis Miguel Palomino Bonilla	For	Withhold	Management
1.8	Elect Director Gilberto Perezalonso Cifuentes	For	Withhold	Management
1.9	Elect Director Carlos Ruiz Sacristan	For	Withhold	Management
2	Ratify Galaz, Yamazaki, Ruiz Urquiza S. C. as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SOUTHWEST AIRLINES CO.

Ticker: LUV Security ID: 844741108  
 Meeting Date: MAY 17, 2023 Meeting Type: Annual  
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Biegler	For	For	Management
1b	Elect Director J. Veronica Biggins	For	For	Management
1c	Elect Director Douglas H. Brooks	For	For	Management
1d	Elect Director Eduardo F. Conrado	For	For	Management
1e	Elect Director William H. Cunningham	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director David P. Hess	For	For	Management
1h	Elect Director Robert E. Jordan	For	For	Management
1i	Elect Director Gary C. Kelly	For	For	Management
1j	Elect Director Elaine Mendoza	For	For	Management
1k	Elect Director John T. Montford	For	For	Management
1l	Elect Director Christopher P. Reynolds	For	For	Management
1m	Elect Director Ron Ricks	For	For	Management



1n	Elect Director Jill A. Soltau	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	For	Shareholder
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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SPLUNK INC.

Ticker: SPLK Security ID: 848637104  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia Morrison	For	For	Management
1b	Elect Director David Tunnell	For	For	Management
1c	Elect Director Dennis L. Via	For	For	Management
1d	Elect Director Luis Visoso	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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SS&C TECHNOLOGIES HOLDINGS, INC.

Ticker: SSNC Security ID: 78467J100  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Normand A. Boulanger	For	For	Management
1b	Elect Director David A. Varsano	For	For	Management
1c	Elect Director Michael J. Zamkow	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

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STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101  
Meeting Date: APR 21, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald Allan, Jr.	For	For	Management
1b	Elect Director Andrea J. Ayers	For	For	Management
1c	Elect Director Patrick D. Campbell	For	For	Management
1d	Elect Director Debra A. Crew	For	For	Management
1e	Elect Director Michael D. Hankin	For	For	Management
1f	Elect Director Robert J. Manning	For	For	Management
1g	Elect Director Adrian V. Mitchell	For	For	Management
1h	Elect Director Jane M. Palmieri	For	For	Management
1i	Elect Director Mojdeh Poul	For	For	Management
1j	Elect Director Irving Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109  
Meeting Date: MAR 23, 2023 Meeting Type: Annual  
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Andrew Campion	For	For	Management
1c	Elect Director Beth Ford	For	For	Management
1d	Elect Director Mellody Hobson	For	For	Management
1e	Elect Director Jorgen Vig Knudstorp	For	For	Management
1f	Elect Director Satya Nadella	For	For	Management
1g	Elect Director Laxman Narasimhan	For	For	Management
1h	Elect Director Howard Schultz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

5	Report on Plant-Based Milk Pricing	Against	Against	Shareholder
6	Adopt Policy on Succession Planning	Against	Against	Shareholder
7	Report on Operations in Communist China	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder
9	Establish Committee on Corporate Sustainability	Against	Against	Shareholder

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STATE STREET CORPORATION

Ticker: STT Security ID: 857477103  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director DonnaLee DeMaio	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Julio A. Portalatin	For	For	Management
1k	Elect Director John B. Rhea	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Asset Management Policies and Diversified Investors	Against	Against	Shareholder

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STEEL DYNAMICS, INC.

Ticker: STLD Security ID: 858119100  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Mark D. Millett	For	For	Management
1.2	Elect Director Sheree L. Bargabos	For	For	Management
1.3	Elect Director Kenneth W. Cornew	For	For	Management
1.4	Elect Director Traci M. Dolan	For	For	Management
1.5	Elect Director James C. Marcuccilli	For	For	Management
1.6	Elect Director Bradley S. Seaman	For	For	Management
1.7	Elect Director Gabriel L. Shaheen	For	For	Management
1.8	Elect Director Luis M. Sierra	For	For	Management
1.9	Elect Director Steven A. Sonnenberg	For	For	Management
1.10	Elect Director Richard P. Teets, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management

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STRYKER CORPORATION

Ticker: SYK Security ID: 863667101  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Giovanni Caforio	For	For	Management
1c	Elect Director Srikant M. Datar	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

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SUN COMMUNITIES, INC.

Ticker: SUI Security ID: 866674104  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary A. Shiffman	For	For	Management
1b	Elect Director Tonya Allen	For	For	Management
1c	Elect Director Meghan G. Baivier	For	For	Management
1d	Elect Director Stephanie W. Bergeron	For	For	Management
1e	Elect Director Jeff T. Blau	For	For	Management
1f	Elect Director Brian M. Hermelin	For	For	Management
1g	Elect Director Ronald A. Klein	For	For	Management
1h	Elect Director Clunet R. Lewis	For	For	Management
1i	Elect Director Arthur A. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management

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#### SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Doubles	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Kamila Chytil	For	For	Management
1e	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1f	Elect Director Roy A. Guthrie	For	For	Management
1g	Elect Director Jeffrey G. Naylor	For	For	Management
1h	Elect Director P.W. "Bill" Parker	For	For	Management
1i	Elect Director Laurel J. Richie	For	For	Management
1j	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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#### SYNOPSIS, INC.

Ticker: SNPS Security ID: 871607107

Meeting Date: APR 12, 2023 Meeting Type: Annual  
Record Date: FEB 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aart J. de Geus	For	For	Management
1b	Elect Director Luis Borgen	For	For	Management
1c	Elect Director Marc N. Casper	For	For	Management
1d	Elect Director Janice D. Chaffin	For	For	Management
1e	Elect Director Bruce R. Chizen	For	For	Management
1f	Elect Director Mercedes Johnson	For	For	Management
1g	Elect Director Jeannine P. Sargent	For	For	Management
1h	Elect Director John G. Schwarz	For	For	Management
1i	Elect Director Roy Vallee	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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#### SYSCO CORPORATION

Ticker: SYY Security ID: 871829107  
Meeting Date: NOV 18, 2022 Meeting Type: Annual  
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Ali Dibadj	For	For	Management
1c	Elect Director Larry C. Glasscock	For	For	Management
1d	Elect Director Jill M. Golder	For	For	Management
1e	Elect Director Bradley M. Halverson	For	For	Management
1f	Elect Director John M. Hinshaw	For	For	Management
1g	Elect Director Kevin P. Hourican	For	For	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Alison Kenney Paul	For	For	Management
1j	Elect Director Edward D. Shirley	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Third-Party Civil Rights Audit	Against	For	Shareholder
5	Commission Third Party Report Assessing Company's Supply Chain Risks	Against	For	Shareholder
6	Report on Efforts to Reduce Plastic Use	None	For	Shareholder

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T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104  
Meeting Date: JUN 16, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andre Almeida	For	Withhold	Management
1.2	Elect Director Marcelo Claire	For	Withhold	Management
1.3	Elect Director Srikant M. Datar	For	For	Management
1.4	Elect Director Srinivasan Gopalan	For	Withhold	Management
1.5	Elect Director Timotheus Hottges	For	Withhold	Management
1.6	Elect Director Christian P. Illek	For	Withhold	Management
1.7	Elect Director Raphael Kubler	For	Withhold	Management
1.8	Elect Director Thorsten Langheim	For	Withhold	Management
1.9	Elect Director Dominique Leroy	For	Withhold	Management
1.10	Elect Director Letitia A. Long	For	For	Management
1.11	Elect Director G. Michael Sievert	For	Withhold	Management
1.12	Elect Director Teresa A. Taylor	For	For	Management
1.13	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glenn R. August	For	For	Management
1b	Elect Director Mark S. Bartlett	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	For	Management
1e	Elect Director Robert F. MacLellan	For	For	Management

1f	Elect Director Eileen P. Rominger	For	For	Management
1g	Elect Director Robert W. Sharps	For	For	Management
1h	Elect Director Robert J. Stevens	For	For	Management
1i	Elect Director William J. Stromberg	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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TAKE-TWO INTERACTIVE SOFTWARE, INC.

Ticker: TTWO Security ID: 874054109  
Meeting Date: SEP 16, 2022 Meeting Type: Annual  
Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Strauss Zelnick	For	For	Management
1b	Elect Director Michael Dornemann	For	For	Management
1c	Elect Director J Moses	For	For	Management
1d	Elect Director Michael Sheresky	For	For	Management
1e	Elect Director LaVerne Srinivasan	For	For	Management
1f	Elect Director Susan Tolson	For	For	Management
1g	Elect Director Paul Viera	For	For	Management
1h	Elect Director Roland Hernandez	For	For	Management
1i	Elect Director William "Bing" Gordon	For	For	Management
1j	Elect Director Ellen Siminoff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TARGA RESOURCES CORP.

Ticker: TRGP Security ID: 87612G101  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul W. Chung	For	For	Management
1.2	Elect Director Charles R. Crisp	For	For	Management
1.3	Elect Director Laura C. Fulton	For	For	Management



2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	Against	For	Shareholder

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TARGET CORPORATION

Ticker: TGT Security ID: 87612E106  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Douglas M. Baker, Jr.	For	For	Management
1c	Elect Director George S. Barrett	For	For	Management
1d	Elect Director Gail K. Boudreaux	For	For	Management
1e	Elect Director Brian C. Cornell	For	For	Management
1f	Elect Director Robert L. Edwards	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Christine A. Leahy	For	For	Management
1i	Elect Director Monica C. Lozano	For	For	Management
1j	Elect Director Grace Puma	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
1l	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

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TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Security ID: 879360105  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth C. Dahlberg	For	For	Management
1.2	Elect Director Michelle A. Kumbier	For	For	Management
1.3	Elect Director Robert A. Malone	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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TERADYNE, INC.

Ticker: TER Security ID: 880770102  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy E. Guertin	For	For	Management
1b	Elect Director Peter Herweck	For	For	Management
1c	Elect Director Mercedes Johnson	For	For	Management
1d	Elect Director Ernest E. Maddock	For	For	Management
1e	Elect Director Marilyn Matz	For	For	Management
1f	Elect Director Gregory S. Smith	For	For	Management
1g	Elect Director Ford Tamer	For	For	Management
1h	Elect Director Paul J. Tufano	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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TESLA, INC.

Ticker: TSLA Security ID: 88160R101  
Meeting Date: AUG 04, 2022 Meeting Type: Annual  
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ira Ehrenpreis	For	Against	Management
1.2	Elect Director Kathleen Wilson-Thompson	For	Against	Management
2	Reduce Director Terms from Three to Two Years	For	For	Management
3	Eliminate Supermajority Voting Provisions	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Adopt Proxy Access Right	Against	For	Shareholder

7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder
8	Report on Racial and Gender Board Diversity	Against	For	Shareholder
9	Report on the Impacts of Using Mandatory Arbitration	Against	For	Shareholder
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	For	Shareholder
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For	Shareholder
12	Report on Eradicating Child Labor in Battery Supply Chain	Against	For	Shareholder
13	Report on Water Risk Exposure	Against	For	Shareholder

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TESLA, INC.

Ticker: TSLA Security ID: 88160R101  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elon Musk	For	For	Management
1.2	Elect Director Robyn Denholm	For	Against	Management
1.3	Elect Director JB Straubel	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	Against	Shareholder

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TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management

1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Curtis C. Farmer	For	For	Management
1g	Elect Director Jean M. Hobby	For	For	Management
1h	Elect Director Haviv Ilan	For	For	Management
1i	Elect Director Ronald Kirk	For	For	Management
1j	Elect Director Pamela H. Patsley	For	For	Management
1k	Elect Director Robert E. Sanchez	For	For	Management
1l	Elect Director Richard K. Templeton	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For	Shareholder

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TEXAS PACIFIC LAND CORP.

Ticker: TPL Security ID: 88262P102  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: SEP 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rhys J. Best	For	For	Management
1b	Elect Director Donald G. Cook	For	Against	Management
1c	Elect Director Donna E. Epps	For	For	Management
1d	Elect Director Eric L. Oliver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against	Shareholder
7	Employ Advisors In Connection with Evaluation of Potential Spinoff	Against	Against	Shareholder
8	Release All Remaining Obligations of the Stockholders' Agreement	Against	Against	Shareholder
9	Provide Right to Act by Written Consent	Against	For	Shareholder

10	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against	Shareholder
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TEXTRON INC.

Ticker:           TXT                           Security ID: 883203101  
Meeting Date: APR 26, 2023   Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard F. Ambrose	For	For	Management
1b	Elect Director Kathleen M. Bader	For	For	Management
1c	Elect Director R. Kerry Clark	For	For	Management
1d	Elect Director Scott C. Donnelly	For	For	Management
1e	Elect Director Deborah Lee James	For	For	Management
1f	Elect Director Thomas A. Kennedy	For	For	Management
1g	Elect Director Lionel L. Nowell, III	For	For	Management
1h	Elect Director James L. Ziemer	For	For	Management
1i	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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THE AES CORPORATION

Ticker:           AES                           Security ID: 00130H105  
Meeting Date: APR 20, 2023   Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet G. Davidson	For	For	Management
1.2	Elect Director Andres R. Gluski	For	For	Management
1.3	Elect Director Tarun Khanna	For	For	Management
1.4	Elect Director Holly K. Koepfel	For	For	Management
1.5	Elect Director Julia M. Laulis	For	For	Management
1.6	Elect Director Alain Monie	For	For	Management
1.7	Elect Director John B. Morse, Jr.	For	For	Management
1.8	Elect Director Moises Naim	For	For	Management
1.9	Elect Director Teresa M. Sebastian	For	For	Management
1.10	Elect Director Maura Shaughnessy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald E. Brown	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Richard T. Hume	For	For	Management
1d	Elect Director Margaret M. Keane	For	For	Management
1e	Elect Director Siddharth N. Mehta	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Andrea Redmond	For	For	Management
1h	Elect Director Gregg M. Sherrill	For	For	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Perry M. Traquina	For	For	Management
1k	Elect Director Monica Turner	For	For	Management
1l	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100  
Meeting Date: APR 12, 2023 Meeting Type: Annual  
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director M. Amy Gilliland	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director K. Guru Gowrappan	For	For	Management
1f	Elect Director Ralph Izzo	For	For	Management
1g	Elect Director Sandra E. "Sandie"	For	For	Management

	O'Connor			
1h	Elect Director Elizabeth E. Robinson	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Robin A. Vince	For	For	Management
1k	Elect Director Alfred W. "Al" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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THE BOEING COMPANY

Ticker: BA Security ID: 097023105  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Lynne M. Doughtie	For	For	Management
1d	Elect Director David L. Gitlin	For	For	Management
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Stayce D. Harris	For	For	Management
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director David L. Joyce	For	For	Management
1i	Elect Director Lawrence W. Kellner	For	For	Management
1j	Elect Director Steven M. Mollenkopf	For	For	Management
1k	Elect Director John M. Richardson	For	For	Management
1l	Elect Director Sabrina Soussan	For	For	Management
1m	Elect Director Ronald A. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Report on Risks Related to Operations in China	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Climate Lobbying	Against	For	Shareholder
9	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

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THE CARLYLE GROUP INC.

Ticker: CG Security ID: 14316J108  
Meeting Date: MAY 30, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William E. Conway, Jr.	For	For	Management
1.2	Elect Director Lawton W. Fitt	For	For	Management
1.3	Elect Director Mark S. Ordan	For	For	Management
1.4	Elect Director Anthony Welters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Adopt Simple Majority Vote	For	For	Shareholder

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THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne C. Brown	For	For	Management
1b	Elect Director Frank C. Herringer	For	For	Management
1c	Elect Director Gerri K. Martin-Flickinger	For	For	Management
1d	Elect Director Todd M. Ricketts	For	For	Management
1e	Elect Director Carolyn Schwab-Pomerantz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Gender/Racial Pay Gap	Against	For	Shareholder
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder

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THE CIGNA GROUP



Ticker: CI Security ID: 125523100  
 Meeting Date: APR 26, 2023 Meeting Type: Annual  
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder

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THE CLOROX COMPANY

Ticker: CLX Security ID: 189054109  
 Meeting Date: NOV 16, 2022 Meeting Type: Annual  
 Record Date: SEP 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy L. Banse	For	For	Management
1.2	Elect Director Julia Denman	For	For	Management
1.3	Elect Director Spencer C. Fleischer	For	For	Management
1.4	Elect Director Esther Lee	For	For	Management
1.5	Elect Director A.D. David Mackay	For	For	Management
1.6	Elect Director Paul Parker	For	For	Management
1.7	Elect Director Stephanie Plaines	For	For	Management
1.8	Elect Director Linda Rendle	For	For	Management
1.9	Elect Director Matthew J. Shattock	For	For	Management
1.10	Elect Director Kathryn Tesija	For	For	Management
1.11	Elect Director Russell J. Weiner	For	For	Management

1.12	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herb Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management
1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	For	Management
1.6	Elect Director Carolyn Everson	For	For	Management
1.7	Elect Director Helene D. Gayle	For	For	Management
1.8	Elect Director Alexis M. Herman	For	Against	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director Amity Millhiser	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director Caroline J. Tsay	For	For	Management
1.13	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Third-Party Civil Rights Audit	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
8	Require Independent Board Chair	Against	For	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder

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THE COOPER COMPANIES, INC.

Ticker: COO Security ID: 216648402  
Meeting Date: MAR 15, 2023 Meeting Type: Annual

Record Date: JAN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Colleen E. Jay	For	For	Management
1.2	Elect Director William A. Kozy	For	For	Management
1.3	Elect Director Cynthia L. Lucchese	For	For	Management
1.4	Elect Director Teresa S. Madden	For	For	Management
1.5	Elect Director Gary S. Petersmeyer	For	For	Management
1.6	Elect Director Maria Rivas	For	For	Management
1.7	Elect Director Robert S. Weiss	For	For	Management
1.8	Elect Director Albert G. White, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104  
Meeting Date: NOV 18, 2022 Meeting Type: Annual  
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald S. Lauder	For	For	Management
1b	Elect Director William P. Lauder	For	Withhold	Management
1c	Elect Director Richard D. Parsons	For	Withhold	Management
1d	Elect Director Lynn Forester de Rothschild	For	For	Management
1e	Elect Director Jennifer Tejada	For	For	Management
1f	Elect Director Richard F. Zannino	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michele Burns	For	For	Management

1b	Elect Director Mark Flaherty	For	For	Management
1c	Elect Director Kimberley Harris	For	For	Management
1d	Elect Director Kevin Johnson	For	For	Management
1e	Elect Director Ellen Kullman	For	For	Management
1f	Elect Director Lakshmi Mittal	For	For	Management
1g	Elect Director Adebayo Ogunlesi	For	For	Management
1h	Elect Director Peter Oppenheimer	For	For	Management
1i	Elect Director David Solomon	For	For	Management
1j	Elect Director Jan Tighe	For	For	Management
1k	Elect Director Jessica Uhl	For	For	Management
1l	Elect Director David Viniar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against	Against	Shareholder
8	Oversee and Report a Racial Equity Audit	Against	For	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
12	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

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THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry D. De Shon	For	For	Management
1b	Elect Director Carlos Dominguez	For	For	Management
1c	Elect Director Trevor Fetter	For	For	Management
1d	Elect Director Donna A. James	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Edmund Reese	For	For	Management
1g	Elect Director Teresa Wynn Roseborough	For	For	Management

1h	Elect Director Virginia P. Ruesterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

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THE HERSHEY COMPANY

Ticker: HSY Security ID: 427866108  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela M. Arway	For	For	Management
1.2	Elect Director Michele G. Buck	For	For	Management
1.3	Elect Director Victor L. Crawford	For	For	Management
1.4	Elect Director Robert M. Dutkowsky	For	Withhold	Management
1.5	Elect Director Mary Kay Haben	For	For	Management
1.6	Elect Director James C. Katzman	For	Withhold	Management
1.7	Elect Director M. Diane Koken	For	For	Management
1.8	Elect Director Huong Maria T. Kraus	For	For	Management
1.9	Elect Director Robert M. Malcolm	For	Withhold	Management
1.10	Elect Director Anthony J. Palmer	For	Withhold	Management
1.11	Elect Director Juan R. Perez	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	Against	For	Shareholder

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THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Edward P. Decker	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Paula Santilli	For	For	Management
1m	Elect Director Caryn Seidman-Becker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Political Expenditures Congruence	Against	For	Shareholder
8	Rescind 2022 Racial Equity Audit Proposal	Against	Against	Shareholder
9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	Shareholder

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THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jocelyn Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Philippe Krakowsky	For	For	Management
1.5	Elect Director Jonathan F. Miller	For	For	Management
1.6	Elect Director Patrick Q. Moore	For	For	Management
1.7	Elect Director Linda S. Sanford	For	For	Management
1.8	Elect Director David M. Thomas	For	For	Management
1.9	Elect Director E. Lee Wyatt Jr.	For	For	Management
2	Ratify Pricewaterhousecoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

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THE J. M. SMUCKER COMPANY

Ticker: SJM Security ID: 832696405  
Meeting Date: AUG 17, 2022 Meeting Type: Annual  
Record Date: JUN 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Chapman-Hughes	For	For	Management
1b	Elect Director Paul J. Dolan	For	For	Management
1c	Elect Director Jay L. Henderson	For	For	Management
1d	Elect Director Jonathan E. Johnson, III	For	For	Management
1e	Elect Director Kirk L. Perry	For	For	Management
1f	Elect Director Sandra Pianalto	For	For	Management
1g	Elect Director Alex Shumate	For	For	Management
1h	Elect Director Mark T. Smucker	For	For	Management
1i	Elect Director Richard K. Smucker	For	For	Management
1j	Elect Director Jodi L. Taylor	For	For	Management
1k	Elect Director Dawn C. Willoughby	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Votes Per Share of Existing Stock	For	For	Management

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THE KRAFT HEINZ COMPANY

Ticker: KHC Security ID: 500754106  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Humberto P. Alfonso	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Lori Dickerson Fouche	For	For	Management
1e	Elect Director Diane Gherson	For	For	Management
1f	Elect Director Timothy Kenesey	For	For	Management
1g	Elect Director Alicia Knapp	For	For	Management
1h	Elect Director Elio Leoni Sceti	For	For	Management
1i	Elect Director Susan Mulder	For	For	Management
1j	Elect Director James Park	For	For	Management

1k	Elect Director Miguel Patricio	For	For	Management
1l	Elect Director John C. Pope	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	Against	Against	Shareholder
5	Report on Supply Chain Water Risk Exposure	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder

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THE KROGER CO.

Ticker: KR Security ID: 501044101  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Elaine L. Chao	For	For	Management
1d	Elect Director Anne Gates	For	For	Management
1e	Elect Director Karen M. Hoguet	For	For	Management
1f	Elect Director W. Rodney McMullen	For	For	Management
1g	Elect Director Clyde R. Moore	For	For	Management
1h	Elect Director Ronald L. Sargent	For	For	Management
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1j	Elect Director Mark S. Sutton	For	For	Management
1k	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
8	Report on Gender/Racial Pay Gap	Against	For	Shareholder
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Shareholder



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THE MOSAIC COMPANY

Ticker: MOS Security ID: 61945C103  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl K. Beebe	For	For	Management
1b	Elect Director Gregory L. Ebel	For	For	Management
1c	Elect Director Timothy S. Gitzel	For	For	Management
1d	Elect Director Denise C. Johnson	For	For	Management
1e	Elect Director Emery N. Koenig	For	For	Management
1f	Elect Director James (Joc) C. O'Rourke	For	For	Management
1g	Elect Director David T. Seaton	For	For	Management
1h	Elect Director Steven M. Seibert	For	For	Management
1i	Elect Director Joao Roberto Goncalves Teixeira	For	For	Management
1j	Elect Director Gretchen H. Watkins	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

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THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Alvarado	For	For	Management
1b	Elect Director Debra A. Cafaro	For	For	Management
1c	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1d	Elect Director William S. Demchak	For	For	Management
1e	Elect Director Andrew T. Feldstein	For	For	Management
1f	Elect Director Richard J. Harshman	For	For	Management
1g	Elect Director Daniel R. Hesse	For	For	Management

1h	Elect Director Renu Khator	For	For	Management
1i	Elect Director Linda R. Medler	For	For	Management
1j	Elect Director Robert A. Niblock	For	For	Management
1k	Elect Director Martin Pfinsgraff	For	For	Management
1l	Elect Director Bryan S. Salesky	For	For	Management
1m	Elect Director Toni Townes-whitley	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109  
Meeting Date: OCT 11, 2022 Meeting Type: Annual  
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Marc Allen	For	For	Management
1b	Elect Director Angela F. Braly	For	Against	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Christopher Kempczinski	For	For	Management
1f	Elect Director Debra L. Lee	For	For	Management
1g	Elect Director Terry J. Lundgren	For	For	Management
1h	Elect Director Christine M. McCarthy	For	For	Management
1i	Elect Director Jon R. Moeller	For	Against	Management
1j	Elect Director Rajesh Subramaniam	For	For	Management
1k	Elect Director Patricia A. Woertz	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Danelle M. Barrett	For	For	Management
1b	Elect Director Philip Bleser	For	For	Management

1c	Elect Director Stuart B. Burgdoerfer	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Charles A. Davis	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Lawton W. Fitt	For	For	Management
1h	Elect Director Susan Patricia Griffith	For	For	Management
1i	Elect Director Devin C. Johnson	For	For	Management
1j	Elect Director Jeffrey D. Kelly	For	For	Management
1k	Elect Director Barbara R. Snyder	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Arthur F. Anton	For	For	Management
1c	Elect Director Jeff M. Fettig	For	For	Management
1d	Elect Director John G. Morikis	For	For	Management
1e	Elect Director Christine A. Poon	For	For	Management
1f	Elect Director Aaron M. Powell	For	For	Management
1g	Elect Director Marta R. Stewart	For	For	Management
1h	Elect Director Michael H. Thaman	For	For	Management
1i	Elect Director Matthew Thornton, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Henry A. "Hal" Clark, III	For	For	Management
1c	Elect Director Anthony F. "Tony" Earley, Jr.	For	For	Management
1d	Elect Director Thomas A. Fanning	For	Against	Management
1e	Elect Director David J. Grain	For	Against	Management
1f	Elect Director Colette D. Honorable	For	For	Management
1g	Elect Director Donald M. James	For	For	Management
1h	Elect Director John D. Johns	For	For	Management
1i	Elect Director Dale E. Klein	For	Against	Management
1j	Elect Director David E. Meador	For	For	Management
1k	Elect Director Ernest J. Moniz	For	For	Management
1l	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director Kristine L. Svinicki	For	For	Management
1n	Elect Director Lizanne Thomas	For	For	Management
1o	Elect Director Christopher C. Womack	For	For	Management
1p	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Adopt Simple Majority Vote	Against	For	Shareholder
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For	Shareholder
8	Report on Feasibility of Net-Zero GHG Emissions	Against	Against	Shareholder

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THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	For	Management
1e	Elect Director C. Kim Goodwin	For	For	Management
1f	Elect Director Ernie Herrman	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director Carol Meyrowitz	For	For	Management

1i	Elect Director Jackwyn L. Nemerov	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Against	For	Shareholder
6	Report on Risk from Supplier Misclassification of Supplier's Employees	Against	For	Shareholder
7	Adopt a Paid Sick Leave Policy for All Employees	Against	For	Shareholder

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THE TRADE DESK, INC.

Ticker: TTD Security ID: 88339J105  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeff T. Green	For	Withhold	Management
1.2	Elect Director Andrea L. Cunningham	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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THE TRAVELERS COMPANIES, INC.

Ticker: TRV Security ID: 89417E109  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Beller	For	For	Management
1b	Elect Director Janet M. Dolan	For	For	Management
1c	Elect Director Russell G. Golden	For	For	Management
1d	Elect Director Patricia L. Higgins	For	For	Management
1e	Elect Director William J. Kane	For	For	Management
1f	Elect Director Thomas B. Leonardi	For	For	Management
1g	Elect Director Clarence Otis, Jr.	For	For	Management
1h	Elect Director Elizabeth E. Robinson	For	For	Management
1i	Elect Director Philip T. (Pete) Ruegger, III	For	For	Management

1j	Elect Director Rafael Santana	For	For	Management
1k	Elect Director Todd C. Schermerhorn	For	For	Management
1l	Elect Director Alan D. Schnitzer	For	For	Management
1m	Elect Director Laurie J. Thomsen	For	For	Management
1n	Elect Director Bridget van Kralingen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Against	For	Shareholder
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	Against	Against	Shareholder
8	Oversee and Report on a Third-Party Racial Equity Audit	Against	For	Shareholder
9	Ensure Policies Do Not Support Police Violations of Civil Rights	Against	For	Shareholder
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	None	None	Shareholder

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THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106  
Meeting Date: APR 03, 2023 Meeting Type: Annual  
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Safra A. Catz	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Francis A. deSouza	For	For	Management
1e	Elect Director Carolyn N. Everson	For	For	Management
1f	Elect Director Michael B.G. Froman	For	For	Management
1g	Elect Director Robert A. Iger	For	For	Management
1h	Elect Director Maria Elena Lagomasino	For	For	Management
1i	Elect Director Calvin R. McDonald	For	For	Management
1j	Elect Director Mark G. Parker	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Political Expenditures	Against	For	Shareholder

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THE WILLIAMS COMPANIES, INC.

Ticker: WMB Security ID: 969457100  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan S. Armstrong	For	For	Management
1.2	Elect Director Stephen W. Bergstrom	For	For	Management
1.3	Elect Director Michael A. Creel	For	For	Management
1.4	Elect Director Stacey H. Dore	For	For	Management
1.5	Elect Director Carri A. Lockhart	For	For	Management
1.6	Elect Director Richard E. Muncrief	For	For	Management
1.7	Elect Director Peter A. Ragauss	For	For	Management
1.8	Elect Director Rose M. Robeson	For	For	Management
1.9	Elect Director Scott D. Sheffield	For	For	Management
1.10	Elect Director Murray D. Smith	For	For	Management
1.11	Elect Director William H. Spence	For	For	Management
1.12	Elect Director Jesse J. Tyson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director C. Martin Harris	For	For	Management
1e	Elect Director Tyler Jacks	For	For	Management
1f	Elect Director R. Alexandra Keith	For	For	Management
1g	Elect Director James C. Mullen	For	For	Management

1h	Elect Director Lars R. Sorensen	For	For	Management
1i	Elect Director Debora L. Spar	For	For	Management
1j	Elect Director Scott M. Sperling	For	For	Management
1k	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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TRACTOR SUPPLY COMPANY

Ticker: TSCO Security ID: 892356106  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joy Brown	For	For	Management
1.2	Elect Director Ricardo Cardenas	For	For	Management
1.3	Elect Director Andre Hawaux	For	For	Management
1.4	Elect Director Denise L. Jackson	For	For	Management
1.5	Elect Director Ramkumar Krishnan	For	For	Management
1.6	Elect Director Edna K. Morris	For	For	Management
1.7	Elect Director Mark J. Weikel	For	For	Management
1.8	Elect Director Harry A. Lawton, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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TRADEWEB MARKETS INC.

Ticker: TW Security ID: 892672106  
Meeting Date: MAY 15, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Troy Dixon	For	For	Management
1.2	Elect Director Scott Ganeles	For	Withhold	Management
1.3	Elect Director Catherine Johnson	For	Withhold	Management
1.4	Elect Director Murray Roos	For	Withhold	Management



2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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TRANE TECHNOLOGIES PLC

Ticker: TT Security ID: G8994E103  
 Meeting Date: JUN 01, 2023 Meeting Type: Annual  
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director Ann C. Berzin	For	For	Management
1c	Elect Director April Miller Boise	For	For	Management
1d	Elect Director Gary D. Forsee	For	For	Management
1e	Elect Director Mark R. George	For	For	Management
1f	Elect Director John A. Hayes	For	For	Management
1g	Elect Director Linda P. Hudson	For	For	Management
1h	Elect Director Myles P. Lee	For	For	Management
1i	Elect Director David S. Regnery	For	For	Management
1j	Elect Director Melissa N. Schaeffer	For	For	Management
1k	Elect Director John P. Surma	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Issue of Equity	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	For	Management

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TRANSDIGM GROUP INCORPORATED

Ticker: TDG Security ID: 893641100  
 Meeting Date: JUL 12, 2022 Meeting Type: Annual  
 Record Date: MAY 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Barr	For	For	Management
1.2	Elect Director Jane Cronin	For	For	Management
1.3	Elect Director Mervin Dunn	For	Withhold	Management
1.4	Elect Director Michael Graff	For	Withhold	Management

1.5	Elect Director Sean Hennessy	For	Withhold	Management
1.6	Elect Director W. Nicholas Howley	For	For	Management
1.7	Elect Director Gary E. McCullough	For	For	Management
1.8	Elect Director Michele Santana	For	For	Management
1.9	Elect Director Robert Small	For	Withhold	Management
1.10	Elect Director John Staer	For	For	Management
1.11	Elect Director Kevin Stein	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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TRANSDIGM GROUP INCORPORATED

Ticker: TDG Security ID: 893641100  
Meeting Date: MAR 09, 2023 Meeting Type: Annual  
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Barr	For	For	Management
1.2	Elect Director Jane Cronin	For	For	Management
1.3	Elect Director Mervin Dunn	For	Withhold	Management
1.4	Elect Director Michael Graff	For	Withhold	Management
1.5	Elect Director Sean Hennessy	For	Withhold	Management
1.6	Elect Director W. Nicholas Howley	For	For	Management
1.7	Elect Director Gary E. McCullough	For	For	Management
1.8	Elect Director Michele Santana	For	For	Management
1.9	Elect Director Robert Small	For	Withhold	Management
1.10	Elect Director John Staer	For	For	Management
1.11	Elect Director Kevin Stein	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management

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TRANSUNION

Ticker: TRU Security ID: 89400J107  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George M. Awad	For	For	Management
1b	Elect Director William P. (Billy) Bosworth	For	For	Management

1c	Elect Director Christopher A. Cartwright	For	For	Management
1d	Elect Director Suzanne P. Clark	For	For	Management
1e	Elect Director Hamidou Dia	For	For	Management
1f	Elect Director Russell P. Fradin	For	For	Management
1g	Elect Director Charles E. Gottdiener	For	For	Management
1h	Elect Director Pamela A. Joseph	For	For	Management
1i	Elect Director Thomas L. Monahan, III	For	For	Management
1j	Elect Director Ravi Kumar Singiseti	For	For	Management
1k	Elect Director Linda K. Zukauckas	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TRIMBLE INC.

Ticker: TRMB Security ID: 896239100  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James C. Dalton	For	For	Management
1.2	Elect Director Borje Ekholm	For	For	Management
1.3	Elect Director Ann Fandozzi	For	For	Management
1.4	Elect Director Kaigham (Ken) Gabriel	For	For	Management
1.5	Elect Director Meaghan Lloyd	For	For	Management
1.6	Elect Director Sandra MacQuillan	For	For	Management
1.7	Elect Director Robert G. Painter	For	For	Management
1.8	Elect Director Mark S. Peek	For	For	Management
1.9	Elect Director Thomas Sweet	For	For	Management
1.10	Elect Director Johan Wibergh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Jennifer S. Banner	For	For	Management
1b	Elect Director K. David Boyer, Jr.	For	For	Management
1c	Elect Director Agnes Bundy Scanlan	For	For	Management
1d	Elect Director Anna R. Cablik	For	For	Management
1e	Elect Director Dallas S. Clement	For	For	Management
1f	Elect Director Paul D. Donahue	For	For	Management
1g	Elect Director Patrick C. Graney, III	For	For	Management
1h	Elect Director Linnie M. Haynesworth	For	For	Management
1i	Elect Director Kelly S. King	For	For	Management
1j	Elect Director Easter A. Maynard	For	For	Management
1k	Elect Director Donna S. Morea	For	For	Management
1l	Elect Director Charles A. Patton	For	For	Management
1m	Elect Director Nido R. Qubein	For	For	Management
1n	Elect Director David M. Ratcliffe	For	For	Management
1o	Elect Director William H. Rogers, Jr.	For	For	Management
1p	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1q	Elect Director Christine Sears	For	For	Management
1r	Elect Director Thomas E. Skains	For	For	Management
1s	Elect Director Bruce L. Tanner	For	For	Management
1t	Elect Director Thomas N. Thompson	For	For	Management
1u	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

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TWITTER, INC.

Ticker: TWTR Security ID: 90184L102  
Meeting Date: SEP 13, 2022 Meeting Type: Special  
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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TYLER TECHNOLOGIES, INC.

Ticker: TYL Security ID: 902252105  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn A. Carter	For	For	Management
1.2	Elect Director Brenda A. Cline	For	For	Management
1.3	Elect Director Ronnie D. Hawkins, Jr.	For	For	Management
1.4	Elect Director Mary L. Landrieu	For	For	Management
1.5	Elect Director John S. Marr, Jr.	For	For	Management
1.6	Elect Director H. Lynn Moore, Jr.	For	For	Management
1.7	Elect Director Daniel M. Pope	For	For	Management
1.8	Elect Director Dustin R. Womble	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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TYSON FOODS, INC.

Ticker: TSN Security ID: 902494103  
Meeting Date: FEB 09, 2023 Meeting Type: Annual  
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John H. Tyson	For	Against	Management
1b	Elect Director Les R. Baledge	For	Against	Management
1c	Elect Director Mike Beebe	For	Against	Management
1d	Elect Director Maria Claudia Borrás	For	For	Management
1e	Elect Director David J. Bronczek	For	Against	Management
1f	Elect Director Mikel A. Durham	For	For	Management
1g	Elect Director Donnie King	For	For	Management
1h	Elect Director Jonathan D. Mariner	For	For	Management
1i	Elect Director Kevin M. McNamara	For	For	Management
1j	Elect Director Cheryl S. Miller	For	For	Management
1k	Elect Director Jeffrey K. Schomburger	For	For	Management
1l	Elect Director Barbara A. Tyson	For	Against	Management
1m	Elect Director Noel White	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholder

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U.S. BANCORP

Ticker: USB Security ID: 902973304  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Andrew Cecere	For	For	Management
1e	Elect Director Alan B. Colberg	For	For	Management
1f	Elect Director Kimberly N. Ellison-Taylor	For	For	Management
1g	Elect Director Kimberly J. Harris	For	For	Management
1h	Elect Director Roland A. Hernandez	For	For	Management
1i	Elect Director Richard P. McKenney	For	For	Management
1j	Elect Director Yusuf I. Mehdi	For	For	Management
1k	Elect Director Loretta E. Reynolds	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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UBER TECHNOLOGIES, INC.

Ticker: UBER Security ID: 90353T100  
Meeting Date: MAY 08, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald Sugar	For	For	Management
1b	Elect Director Revathi Advaiti	For	For	Management
1c	Elect Director Ursula Burns	For	For	Management
1d	Elect Director Robert Eckert	For	For	Management
1e	Elect Director Amanda Ginsberg	For	For	Management
1f	Elect Director Dara Khosrowshahi	For	For	Management
1g	Elect Director Wan Ling Martello	For	For	Management
1h	Elect Director John Thain	For	For	Management
1i	Elect Director David I. Trujillo	For	For	Management
1j	Elect Director Alexander Wynaendts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Commission a Third-Party Audit on Driver Health and Safety	Against	For	Shareholder

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UBIQUITI INC.

Ticker: UI Security ID: 90353W103  
Meeting Date: DEC 08, 2022 Meeting Type: Annual  
Record Date: OCT 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald A. Sege	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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UDR, INC.

Ticker: UDR Security ID: 902653104  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine A. Cattanach	For	For	Management
1b	Elect Director Jon A. Grove	For	For	Management
1c	Elect Director Mary Ann King	For	For	Management
1d	Elect Director James D. Klingbeil	For	For	Management
1e	Elect Director Clint D. McDonnough	For	For	Management
1f	Elect Director Robert A. McNamara	For	For	Management
1g	Elect Director Diane M. Morefield	For	For	Management
1h	Elect Director Kevin C. Nickelberry	For	For	Management
1i	Elect Director Mark R. Patterson	For	For	Management
1j	Elect Director Thomas W. Toomey	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303  
 Meeting Date: JUN 01, 2023 Meeting Type: Annual  
 Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108  
 Meeting Date: MAY 18, 2023 Meeting Type: Annual  
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. DeLaney	For	For	Management
1b	Elect Director David B. Dillon	For	For	Management
1c	Elect Director Sheri H. Edison	For	For	Management
1d	Elect Director Teresa M. Finley	For	For	Management
1e	Elect Director Lance M. Fritz	For	For	Management
1f	Elect Director Deborah C. Hopkins	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Michael R. McCarthy	For	For	Management
1i	Elect Director Jose H. Villarreal	For	For	Management
1j	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related	Against	Against	Shareholder



7 to Director Nominations by Shareholders  
 Adopt a Paid Sick Leave Policy Against For Shareholder

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 UNITED AIRLINES HOLDINGS, INC.

Ticker: UAL Security ID: 910047109  
 Meeting Date: MAY 24, 2023 Meeting Type: Annual  
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn Corvi	For	For	Management
1b	Elect Director Matthew Friend	For	For	Management
1c	Elect Director Barney Harford	For	For	Management
1d	Elect Director Michele J. Hooper	For	For	Management
1e	Elect Director Walter Isaacson	For	For	Management
1f	Elect Director James A. C. Kennedy	For	For	Management
1g	Elect Director J. Scott Kirby	For	For	Management
1h	Elect Director Edward M. Philip	For	For	Management
1i	Elect Director Edward L. Shapiro	For	For	Management
1j	Elect Director Laysha Ward	For	For	Management
1k	Elect Director James M. Whitehurst	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management

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 UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106  
 Meeting Date: MAY 04, 2023 Meeting Type: Annual  
 Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Tome	For	For	Management
1b	Elect Director Rodney Adkins	For	For	Management
1c	Elect Director Eva Boratto	For	For	Management
1d	Elect Director Michael Burns	For	For	Management
1e	Elect Director Wayne Hewett	For	For	Management
1f	Elect Director Angela Hwang	For	For	Management
1g	Elect Director Kate Johnson	For	Against	Management
1h	Elect Director William Johnson	For	Against	Management

1i	Elect Director Franck Moison	For	Against	Management
1j	Elect Director Christiana Smith Shi	For	For	Management
1k	Elect Director Russell Stokes	For	Against	Management
1l	Elect Director Kevin Warsh	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	For	Shareholder
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	For	Shareholder
8	Report on Just Transition	Against	For	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder
10	Oversee and Report a Civil Rights Audit	Against	Against	Shareholder
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder

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UNITED RENTALS, INC.

Ticker: URI Security ID: 911363109  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Marc A. Bruno	For	For	Management
1c	Elect Director Larry D. De Shon	For	For	Management
1d	Elect Director Matthew J. Flannery	For	For	Management
1e	Elect Director Bobby J. Griffin	For	For	Management
1f	Elect Director Kim Harris Jones	For	For	Management
1g	Elect Director Terri L. Kelly	For	For	Management
1h	Elect Director Michael J. Kneeland	For	For	Management
1i	Elect Director Francisco J. Lopez-Balboa	For	For	Management
1j	Elect Director Gracia C. Martore	For	For	Management
1k	Elect Director Shiv Singh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Against	For	Shareholder

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UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102  
Meeting Date: JUN 05, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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UNITY SOFTWARE INC.

Ticker: U Security ID: 91332U101  
Meeting Date: OCT 07, 2022 Meeting Type: Special  
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

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VALERO ENERGY CORPORATION

Ticker: VLO Security ID: 91913Y100  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fred M. Diaz	For	Against	Management
1b	Elect Director H. Paulett Eberhart	For	Against	Management
1c	Elect Director Marie A. Ffolkes	For	Against	Management
1d	Elect Director Joseph W. Gorder	For	Against	Management
1e	Elect Director Kimberly S. Greene	For	Against	Management
1f	Elect Director Deborah P. Majoras	For	Against	Management
1g	Elect Director Eric D. Mullins	For	Against	Management
1h	Elect Director Donald L. Nickles	For	Against	Management
1i	Elect Director Robert A. Profusek	For	Against	Management
1j	Elect Director Randall J. Weisenburger	For	Against	Management
1k	Elect Director Rayford Wilkins, Jr.	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	Against	For	Shareholder
6	Oversee and Report a Racial Equity Audit	Against	For	Shareholder

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VEEVA SYSTEMS INC.

Ticker: VEEV Security ID: 922475108  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy S. Cabral	For	For	Management
1b	Elect Director Mark Carges	For	For	Management
1c	Elect Director Peter P. Gassner	For	For	Management
1d	Elect Director Mary Lynne Hedley	For	For	Management
1e	Elect Director Priscilla Hung	For	For	Management
1f	Elect Director Tina Hunt	For	For	Management
1g	Elect Director Marshall L. Mohr	For	For	Management

1h	Elect Director Gordon Ritter	For	For	Management
1i	Elect Director Paul Sekhri	For	Against	Management
1j	Elect Director Matthew J. Wallach	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation	For	For	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder

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VENTAS INC.

Ticker: VTR Security ID: 92276F100  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melody C. Barnes	For	For	Management
1b	Elect Director Debra A. Cafaro	For	For	Management
1c	Elect Director Michael J. Embler	For	For	Management
1d	Elect Director Matthew J. Lustig	For	For	Management
1e	Elect Director Roxanne M. Martino	For	For	Management
1f	Elect Director Marguerite M. Nader	For	For	Management
1g	Elect Director Sean P. Nolan	For	For	Management
1h	Elect Director Walter C. Rakowich	For	For	Management
1i	Elect Director Sumit Roy	For	For	Management
1j	Elect Director James D. Shelton	For	For	Management
1k	Elect Director Maurice S. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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VERISIGN, INC.

Ticker: VRSN Security ID: 92343E102  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. James Bidzos	For	For	Management
1.2	Elect Director Courtney D. Armstrong	For	For	Management
1.3	Elect Director Yehuda Ari Buchalter	For	For	Management
1.4	Elect Director Kathleen A. Cote	For	For	Management
1.5	Elect Director Thomas F. Frist, III	For	For	Management

1.6	Elect Director Jamie S. Gorelick	For	For	Management
1.7	Elect Director Roger H. Moore	For	For	Management
1.8	Elect Director Timothy Tomlinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

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VERISK ANALYTICS, INC.

Ticker: VRSK Security ID: 92345Y106  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vincent K. Brooks	For	For	Management
1b	Elect Director Jeffrey Dailey	For	For	Management
1c	Elect Director Wendy Lane	For	For	Management
1d	Elect Director Lee M. Shavel	For	For	Management
1e	Elect Director Kimberly S. Stevenson	For	For	Management
1f	Elect Director Olumide Soroye	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	For	Management
1.2	Elect Director Roxanne Austin	For	For	Management
1.3	Elect Director Mark Bertolini	For	For	Management
1.4	Elect Director Vittorio Colao	For	For	Management
1.5	Elect Director Melanie Healey	For	For	Management
1.6	Elect Director Laxman Narasimhan	For	For	Management
1.7	Elect Director Clarence Otis, Jr.	For	For	Management
1.8	Elect Director Daniel Schulman	For	For	Management
1.9	Elect Director Rodney Slater	For	For	Management

1.10	Elect Director Carol Tome	For	For	Management
1.11	Elect Director Hans Vestberg	For	For	Management
1.12	Elect Director Gregory Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Government Requests to Remove Content	Against	Against	Shareholder
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Shareholder
7	Amend Clawback Policy	Against	For	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
9	Require Independent Board Chair	Against	For	Shareholder

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VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Jeffrey Leiden	For	For	Management
1.7	Elect Director Diana McKenzie	For	For	Management
1.8	Elect Director Bruce Sachs	For	For	Management
1.9	Elect Director Suketu Upadhyay	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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VF CORPORATION

Ticker: VFC Security ID: 918204108  
Meeting Date: JUL 26, 2022 Meeting Type: Annual  
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard T. Carucci	For	For	Management
1.2	Elect Director Alex Cho	For	For	Management
1.3	Elect Director Juliana L. Chugg	For	For	Management
1.4	Elect Director Benno Dorer	For	For	Management
1.5	Elect Director Mark S. Hoplamazian	For	For	Management
1.6	Elect Director Laura W. Lang	For	For	Management
1.7	Elect Director W. Rodney McMullen	For	For	Management
1.8	Elect Director Clarence Otis, Jr.	For	For	Management
1.9	Elect Director Steven E. Rendle	For	For	Management
1.10	Elect Director Carol L. Roberts	For	For	Management
1.11	Elect Director Matthew J. Shattock	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VISA INC.

Ticker: V Security ID: 92826C839  
Meeting Date: JAN 24, 2023 Meeting Type: Annual  
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management



1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarta	For	For	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Linda J. Rendle	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

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VMWARE, INC.

Ticker: VMW Security ID: 928563402  
Meeting Date: JUL 12, 2022 Meeting Type: Annual  
Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicole Anasenes	For	For	Management
1b	Elect Director Marianne Brown	For	For	Management
1c	Elect Director Paul Sagan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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VMWARE, INC.

Ticker: VMW Security ID: 928563402  
Meeting Date: NOV 04, 2022 Meeting Type: Special  
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management
4	Amend Certificate of Incorporation to Eliminate Personal Liability of Directors	For	For	Management

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VULCAN MATERIALS COMPANY

Ticker: VMC Security ID: 929160109  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa H. Anderson	For	For	Management
1b	Elect Director O. B. Grayson Hall, Jr.	For	For	Management
1c	Elect Director Lydia H. Kennard	For	For	Management
1d	Elect Director James T. Prokopanko	For	For	Management
1e	Elect Director George Willis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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W. P. CAREY INC.

Ticker: WPC Security ID: 92936U109  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Alexander	For	For	Management
1b	Elect Director Constantin H. Beier	For	For	Management
1c	Elect Director Tonit M. Calaway	For	For	Management
1d	Elect Director Peter J. Farrell	For	For	Management
1e	Elect Director Robert J. Flanagan	For	For	Management
1f	Elect Director Jason E. Fox	For	For	Management
1g	Elect Director Jean Hoysradt	For	For	Management
1h	Elect Director Margaret G. Lewis	For	For	Management
1i	Elect Director Christopher J. Niehaus	For	For	Management
1j	Elect Director Elisabeth T. Stheeman	For	For	Management
1k	Elect Director Nick J.M. van Ommen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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W. R. BERKLEY CORPORATION

Ticker: WRB Security ID: 084423102  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Robert Berkley, Jr.	For	Against	Management
1b	Elect Director Maria Luisa Ferre	For	Against	Management
1c	Elect Director Daniel L. Mosley	For	For	Management
1d	Elect Director Mark L. Shapiro	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director V. Ann Hailey	For	For	Management
1c	Elect Director Katherine D. Jaspon	For	For	Management
1d	Elect Director Stuart L. Levenick	For	For	Management
1e	Elect Director D.G. Macpherson	For	For	Management
1f	Elect Director Neil S. Novich	For	For	Management
1g	Elect Director Beatriz R. Perez	For	For	Management
1h	Elect Director E. Scott Santi	For	For	Management
1i	Elect Director Susan Slavik Williams	For	For	Management
1j	Elect Director Lucas E. Watson	For	For	Management
1k	Elect Director Steven A. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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WALGREENS BOOTS ALLIANCE, INC.

Ticker: WBA Security ID: 931427108  
Meeting Date: JAN 26, 2023 Meeting Type: Annual

Record Date: NOV 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janice M. Babiak	For	For	Management
1b	Elect Director Inderpal S. Bhandari	For	For	Management
1c	Elect Director Rosalind G. Brewer	For	For	Management
1d	Elect Director Ginger L. Graham	For	For	Management
1e	Elect Director Bryan C. Hanson	For	For	Management
1f	Elect Director Valerie B. Jarrett	For	For	Management
1g	Elect Director John A. Lederer	For	For	Management
1h	Elect Director Dominic P. Murphy	For	For	Management
1i	Elect Director Stefano Pessina	For	For	Management
1j	Elect Director Nancy M. Schlichting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder

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WALMART INC.

Ticker: WMT Security ID: 931142103  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	Against	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Randall L. Stephenson	For	For	Management
1j	Elect Director S. Robson Walton	For	For	Management
1k	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Consider Pay Disparity Between CEO and Other Employees	Against	Against	Shareholder
6	Report on Human Rights Due Diligence	Against	For	Shareholder

7	Commission Third Party Racial Equity Audit	Against	For	Shareholder
8	Report on Racial and Gender Layoff Diversity	Against	Against	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder
12	Oversee and Report a Workplace Health and Safety Audit	Against	For	Shareholder

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WARNER BROS. DISCOVERY, INC.

Ticker: WBD Security ID: 934423104  
Meeting Date: MAY 08, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Li Haslett Chen	For	For	Management
1.2	Elect Director Kenneth W. Lowe	For	For	Management
1.3	Elect Director Paula A. Price	For	For	Management
1.4	Elect Director David M. Zaslav	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

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WARNER MUSIC GROUP CORP.

Ticker: WMG Security ID: 934550203  
Meeting Date: FEB 28, 2023 Meeting Type: Annual  
Record Date: JAN 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert Kyncl	For	For	Management
1b	Elect Director Lincoln Benet	For	Against	Management
1c	Elect Director Alex Blavatnik	For	Against	Management

1d	Elect Director Len Blavatnik	For	For	Management
1e	Elect Director Mathias Dopfner	For	Against	Management
1f	Elect Director Nancy Dubuc	For	For	Management
1g	Elect Director Noreena Hertz	For	Against	Management
1h	Elect Director Ynon Kreiz	For	Against	Management
1i	Elect Director Ceci Kurzman	For	Against	Management
1j	Elect Director Michael Lynton	For	For	Management
1k	Elect Director Donald A. Wagner	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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WASTE MANAGEMENT, INC.

Ticker: WM Security ID: 94106L109  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bruce E. Chinn	For	For	Management
1b	Elect Director James C. Fish, Jr.	For	For	Management
1c	Elect Director Andres R. Gluski	For	For	Management
1d	Elect Director Victoria M. Holt	For	For	Management
1e	Elect Director Kathleen M. Mazzarella	For	For	Management
1f	Elect Director Sean E. Menke	For	For	Management
1g	Elect Director William B. Plummer	For	For	Management
1h	Elect Director John C. Pope	For	For	Management
1i	Elect Director Maryrose T. Sylvester	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

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WATERS CORPORATION

Ticker: WAT Security ID: 941848103  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Flemming Ornskov	For	For	Management
1.2	Elect Director Linda Baddour	For	For	Management
1.3	Elect Director Udit Batra	For	For	Management
1.4	Elect Director Dan Brennan	For	For	Management
1.5	Elect Director Richard Fearon	For	For	Management

1.6	Elect Director Pearl S. Huang	For	For	Management
1.7	Elect Director Wei Jiang	For	For	Management
1.8	Elect Director Christopher A. Kuebler	For	For	Management
1.9	Elect Director Mark Vergnano	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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WAYFAIR INC.

Ticker: W Security ID: 94419L101  
Meeting Date: OCT 13, 2022 Meeting Type: Special  
Record Date: AUG 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Omnibus Stock Plan	For	Against	Management

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WEC ENERGY GROUP, INC.

Ticker: WEC Security ID: 92939U106  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ave M. Bie	For	For	Management
1.2	Elect Director Curt S. Culver	For	For	Management
1.3	Elect Director Danny L. Cunningham	For	Against	Management
1.4	Elect Director William M. Farrow, III	For	Against	Management
1.5	Elect Director Cristina A. Garcia-Thomas	For	For	Management
1.6	Elect Director Maria C. Green	For	For	Management
1.7	Elect Director Gale E. Klappa	For	Against	Management
1.8	Elect Director Thomas K. Lane	For	For	Management
1.9	Elect Director Scott J. Lauber	For	For	Management
1.10	Elect Director Ulice Payne, Jr.	For	For	Management
1.11	Elect Director Mary Ellen Stanek	For	For	Management
1.12	Elect Director Glen E. Tellock	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Mark A. Chancy	For	For	Management
1c	Elect Director Celeste A. Clark	For	For	Management
1d	Elect Director Theodore F. Craver, Jr.	For	For	Management
1e	Elect Director Richard K. Davis	For	For	Management
1f	Elect Director Wayne M. Hewett	For	For	Management
1g	Elect Director CeCelia (CeCe) G. Morken	For	For	Management
1h	Elect Director Maria R. Morris	For	For	Management
1i	Elect Director Felicia F. Norwood	For	For	Management
1j	Elect Director Richard B. Payne, Jr.	For	For	Management
1k	Elect Director Ronald L. Sargent	For	For	Management
1l	Elect Director Charles W. Scharf	For	For	Management
1m	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Political Expenditures Congruence	Against	For	Shareholder
7	Report on Climate Lobbying	Against	For	Shareholder
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
10	Report on Prevention of Workplace Harassment and Discrimination	Against	For	Shareholder
11	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For	Shareholder

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WELLTOWER INC.

Ticker: WELL Security ID: 95040Q104  
Meeting Date: MAY 23, 2023 Meeting Type: Annual



Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	For	Management
1b	Elect Director Karen B. DeSalvo	For	For	Management
1c	Elect Director Philip L. Hawkins	For	For	Management
1d	Elect Director Dennis G. Lopez	For	For	Management
1e	Elect Director Shankh Mitra	For	For	Management
1f	Elect Director Ade J. Patton	For	For	Management
1g	Elect Director Diana W. Reid	For	For	Management
1h	Elect Director Sergio D. Rivera	For	For	Management
1i	Elect Director Johnese M. Spisso	For	For	Management
1j	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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WEST PHARMACEUTICAL SERVICES, INC.

Ticker: WST Security ID: 955306105  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Buthman	For	For	Management
1b	Elect Director William F. Feehery	For	For	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Eric M. Green	For	For	Management
1e	Elect Director Thomas W. Hofmann	For	For	Management
1f	Elect Director Molly E. Joseph	For	For	Management
1g	Elect Director Deborah L. V. Keller	For	For	Management
1h	Elect Director Myla P. Lai-Goldman	For	For	Management
1i	Elect Director Stephen H. Lockhart	For	For	Management
1j	Elect Director Douglas A. Michels	For	For	Management
1k	Elect Director Paolo Pucci	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Bylaws	Against	Against	Shareholder

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WESTERN DIGITAL CORPORATION

Ticker: WDC Security ID: 958102105  
Meeting Date: NOV 16, 2022 Meeting Type: Annual  
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly E. Alexy	For	For	Management
1b	Elect Director Thomas H. Caulfield	For	For	Management
1c	Elect Director Martin I. Cole	For	For	Management
1d	Elect Director Tunc Doluca	For	For	Management
1e	Elect Director David V. Goeckeler	For	For	Management
1f	Elect Director Matthew E. Massengill	For	For	Management
1g	Elect Director Stephanie A. Streeter	For	For	Management
1h	Elect Director Miyuki Suzuki	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATION

Ticker: WAB Security ID: 929740108  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rafael Santana	For	For	Management
1b	Elect Director Lee C. Banks	For	For	Management
1c	Elect Director Byron S. Foster	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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WESTLAKE CORPORATION

Ticker: WLK Security ID: 960413102  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a.1	Elect Director Catherine T. Chao	For	Withhold	Management

1a.2	Elect Director Marius A. Haas	For	For	Management
1a.3	Elect Director Kimberly S. Lubel	For	For	Management
1a.4	Elect Director Jeffrey W. Sheets	For	For	Management
1b.1	Elect Director Carolyn C. Sabat	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	Against	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management
7	Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero	Against	For	Shareholder
8	Report on Reducing Plastic Pollution of the Oceans	Against	For	Shareholder

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WEYERHAEUSER COMPANY

Ticker: WY Security ID: 962166104  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Emmert	For	For	Management
1b	Elect Director Rick R. Holley	For	For	Management
1c	Elect Director Sara Grootwassink Lewis	For	For	Management
1d	Elect Director Deidra C. Merriwether	For	For	Management
1e	Elect Director Al Monaco	For	For	Management
1f	Elect Director Nicole W. Piasecki	For	For	Management
1g	Elect Director Lawrence A. Selzer	For	For	Management
1h	Elect Director Devin W. Stockfish	For	For	Management
1i	Elect Director Kim Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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WORKDAY, INC.

Ticker: WDAY Security ID: 98138H101  
Meeting Date: JUN 22, 2023 Meeting Type: Annual

Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christa Davies	For	Against	Management
1b	Elect Director Wayne A.I. Frederick	For	For	Management
1c	Elect Director Mark J. Hawkins	For	For	Management
1d	Elect Director George J. Still, Jr.	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder

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XCEL ENERGY INC.

Ticker: XEL Security ID: 98389B100  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Megan Burkhart	For	For	Management
1b	Elect Director Lynn Casey	For	For	Management
1c	Elect Director Bob Frenzel	For	For	Management
1d	Elect Director Netha Johnson	For	For	Management
1e	Elect Director Patricia Kampling	For	For	Management
1f	Elect Director George Kehl	For	For	Management
1g	Elect Director Richard O'Brien	For	For	Management
1h	Elect Director Charles Pardee	For	For	Management
1i	Elect Director Christopher Policinski	For	For	Management
1j	Elect Director James Prokopanko	For	For	Management
1k	Elect Director Kim Williams	For	For	Management
1l	Elect Director Daniel Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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XYLEM INC.

Ticker: XYL Security ID: 98419M100  
Meeting Date: MAY 11, 2023 Meeting Type: Special  
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

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XYLEM INC.

Ticker: XYL Security ID: 98419M100  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Patrick K. Decker	For	For	Management
1c	Elect Director Earl R. Ellis	For	For	Management
1d	Elect Director Robert F. Friel	For	For	Management
1e	Elect Director Victoria D. Harker	For	For	Management
1f	Elect Director Steven R. Loranger	For	For	Management
1g	Elect Director Mark D. Morelli	For	For	Management
1h	Elect Director Jerome A. Peribere	For	For	Management
1i	Elect Director Lila Tretikov	For	For	Management
1j	Elect Director Uday Yadav	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

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YUM CHINA HOLDINGS, INC.

Ticker: YUMC Security ID: 98850P109  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fred Hu	For	For	Management
1b	Elect Director Joey Wat	For	For	Management
1c	Elect Director Peter A. Bassi	For	For	Management
1d	Elect Director Edouard Ettedgui	For	For	Management
1e	Elect Director Ruby Lu	For	For	Management
1f	Elect Director Zili Shao	For	For	Management
1g	Elect Director William Wang	For	For	Management
1h	Elect Director Min (Jenny) Zhang	For	For	Management

1i	Elect Director Christina Xiaojing Zhu	For	For	Management
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Issuance of Shares for a Private Placement	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management

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YUM! BRANDS, INC.

Ticker: YUM Security ID: 988498101  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paget L. Alves	For	For	Management
1b	Elect Director Keith Barr	For	For	Management
1c	Elect Director Christopher M. Connor	For	For	Management
1d	Elect Director Brian C. Cornell	For	For	Management
1e	Elect Director Tanya L. Domier	For	For	Management
1f	Elect Director David W. Gibbs	For	For	Management
1g	Elect Director Mirian M. Graddick-Weir	For	For	Management
1h	Elect Director Thomas C. Nelson	For	For	Management
1i	Elect Director P. Justin Skala	For	For	Management
1j	Elect Director Annie Young-Scrivner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
9	Report on Paid Sick Leave	Against	For	Shareholder

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ZEBRA TECHNOLOGIES CORPORATION

Ticker: ZBRA Security ID: 989207105  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. Burns	For	For	Management
1b	Elect Director Linda M. Connly	For	For	Management
1c	Elect Director Anders Gustafsson	For	For	Management
1d	Elect Director Janice M. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ZENDESK INC.

Ticker: ZEN Security ID: 98936J101  
Meeting Date: AUG 17, 2022 Meeting Type: Annual  
Record Date: JUN 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Frandsen	For	Against	Management
1b	Elect Director Brandon Gayle	For	Against	Management
1c	Elect Director Ronald Pasek	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ZENDESK INC.

Ticker: ZEN Security ID: 98936J101  
Meeting Date: SEP 19, 2022 Meeting Type: Special  
Record Date: AUG 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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ZIMMER BIOMET HOLDINGS, INC.

Ticker: ZBH Security ID: 98956P102  
Meeting Date: MAY 12, 2023 Meeting Type: Annual

Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher B. Begley	For	For	Management
1b	Elect Director Betsy J. Bernard	For	For	Management
1c	Elect Director Michael J. Farrell	For	For	Management
1d	Elect Director Robert A. Hagemann	For	For	Management
1e	Elect Director Bryan C. Hanson	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Maria Teresa Hilado	For	For	Management
1h	Elect Director Syed Jafry	For	For	Management
1i	Elect Director Sreelakshmi Kolli	For	For	Management
1j	Elect Director Michael W. Michelson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ZOETIS INC.

Ticker: ZTS Security ID: 98978V103  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul M. Bisaro	For	For	Management
1b	Elect Director Vanessa Broadhurst	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Michael B. McCallister	For	For	Management
1e	Elect Director Gregory Norden	For	For	Management
1f	Elect Director Louise M. Parent	For	For	Management
1g	Elect Director Kristin C. Peck	For	For	Management
1h	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

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ZOOM VIDEO COMMUNICATIONS, INC.



Ticker: ZM Security ID: 98980L101  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eric S. Yuan	For	For	Management
1.2	Elect Director Peter Gassner	For	For	Management
1.3	Elect Director H.R. McMaster	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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ZOOMINFO TECHNOLOGIES INC.

Ticker: ZI Security ID: 98980F104  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Todd Crockett	For	Withhold	Management
1.2	Elect Director Patrick McCarter	For	Withhold	Management
1.3	Elect Director D. Randall Winn	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ZSCALER, INC.

Ticker: ZS Security ID: 98980G102  
Meeting Date: JAN 13, 2023 Meeting Type: Annual  
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Brown	For	Withhold	Management
1.2	Elect Director Scott Darling	For	Withhold	Management
1.3	Elect Director David Schneider	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

===== Victory High Yield VIP Series =====

ALTICE USA, INC.

Ticker: ATUS Security ID: 02156K103  
 Meeting Date: JUN 14, 2023 Meeting Type: Annual  
 Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a.	Election of Director: Alexandre Fonseca	For	For	Management
1b.	Election of Director: Patrick Drahi	For	For	Management
1c.	Election of Director: David Drahi	For	For	Management
1d.	Election of Director: Dexter Goei	For	For	Management
1e.	Election of Director: Mark Mullen	For	For	Management
1f.	Election of Director: Dennis Okhuijsen	For	For	Management
1g.	Election of Director: Susan Schnabel	For	For	Management
1h.	Election of Director: Charles Stewart	For	For	Management
1i.	Election of Director: Raymond Svider	For	For	Management
2.	To ratify the appointment of the Company's Independent Registered Public Accounting Firm for 2023.	For	For	Management

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 IHEARTMEDIA, INC.

Ticker: IHRT Security ID: 45174J509  
 Meeting Date: MAY 18, 2023 Meeting Type: Annual  
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Robert W. Pittman	For	For	Management
1..2	DIRECTOR-James A. Rasulo	For	For	Management
1..3	DIRECTOR-Richard J. Bressler	For	For	Management
1..4	DIRECTOR-Samuel E. Englehardt	For	For	Management
1..5	DIRECTOR-Brad Gerstner	For	For	Management
1..6	DIRECTOR-Cheryl Mills	For	For	Management
1..7	DIRECTOR-Graciela Monteagudo	For	For	Management
1..8	DIRECTOR-K. Sivaramakrishnan	For	For	Management
2.	The ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	For	For	Management
3.	The approval, on an advisory (non-binding) basis, of the compensation of our named executive officers.	For	For	Management

4.	The approval, on an advisory (non-binding) basis, of the frequency of future advisory (non-binding) votes on the compensation of our named executive officers.	1 Year	1 Year	Management
5.	The approval of an amendment to the iHeartMedia, Inc. 2021 Long-Term Incentive Award Plan.	For	For	Management

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SINCLAIR BROADCAST GROUP, INC.

Ticker: SBGI Security ID: 829226109  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-David D. Smith	For	For	Management
1..2	DIRECTOR-Frederick G. Smith	For	For	Management
1..3	DIRECTOR-J. Duncan Smith	For	For	Management
1..4	DIRECTOR-Robert E. Smith	For	For	Management
1..5	DIRECTOR-Laurie R. Beyer	For	For	Management
1..6	DIRECTOR-Benjamin S. Carson, Sr.	For	For	Management
1..7	DIRECTOR-Howard E. Friedman	For	For	Management
1..8	DIRECTOR-Daniel C. Keith	For	For	Management
1..9	DIRECTOR-Benson E. Legg	For	For	Management
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of the Company for the fiscal year ending December 31, 2023.	For	For	Management
3.	Approval, by non-binding advisory vote, on our executive compensation.	For	For	Management
4.	Non-binding advisory vote on the frequency of non-binding advisory votes on our executive compensation.	3 Years	1 Year	Management

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SINCLAIR BROADCAST GROUP, INC.

Ticker: SBGI Security ID: 829226109  
Meeting Date: MAY 24, 2023 Meeting Type: Special  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	Proposal to approve the Agreement of	For	For	Management

Share Exchange and Plan of  
Reorganization among Sinclair  
Broadcast Group, Inc., Sinclair, Inc.  
and Sinclair Holdings, LLC and the  
share exchange described therein.

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SURGERY PARTNERS INC.

Ticker: SGRY Security ID: 86881A100  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Election of Class II Director: Patricia A. Maryland, Dr.PH	For	For	Management
1.2	Election of Class II Director: T. Devin O'Reilly	For	For	Management
1.3	Election of Class II Director: Brent Turner	For	For	Management
2.	Approval, on an advisory basis, of the compensation paid by the Company to its named executive officers.	For	For	Management
3.	Approval, on an advisory basis, of the frequency of future advisory votes on the compensation paid by the Company to its named executive officers.	1 Year	1 Year	Management
4.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	For	For	Management

===== Victory RS International VIP Series =====

AIA GROUP LIMITED

Ticker: 1299 Security ID: Y002A1105  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Approve Final Dividend	For	For	Management
3	Elect Edmund Sze-Wing Tse as Director	For	For	Management
4	Elect Jack Chak-Kwong So as Director	For	For	Management
5	Elect Lawrence Juen-Yee Lau as Director	For	For	Management
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7B	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Approve Increase in Rate of Directors' Fees	For	For	Management
9	Amend Share Option Scheme	For	For	Management
10	Amend Restricted Share Unit Scheme	For	For	Management
11	Amend Employee Share Purchase Plan	For	For	Management
12	Amend Agency Share Purchase Plan	For	For	Management

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ARISTOCRAT LEISURE LIMITED

Ticker: ALL Security ID: Q0521T108  
Meeting Date: FEB 24, 2023 Meeting Type: Annual  
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Philippe Etienne as Director	For	For	Management
2	Elect Pat Ramsey as Director	For	For	Management
3	Elect Kathleen Conlon as Director	For	For	Management
4	Elect Bill Lance as Director	For	For	Management
5	Elect Stephen Mayne as Director	Against	Against	Shareholder
6	Approve Grant of Performance Share Rights to Trevor Croker	For	Against	Management
7	Approve Remuneration Report	For	For	Management
8	Approve Reinsertion of Proportional Takeover Approval Provisions	For	For	Management

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ARKEMA SA

Ticker: AKE Security ID: F0392W125  
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special  
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Helene Moreau-Leroy as Director	For	For	Management
6	Reelect Ian Hudson as Director	For	For	Management
7	Elect Florence Lambert as Director	For	For	Management
8	Elect Severin Cabannes as Director	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman and CEO	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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ASHTEAD GROUP PLC

Ticker: AHT Security ID: G05320109  
Meeting Date: SEP 06, 2022 Meeting Type: Annual  
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Paul Walker as Director	For	For	Management
5	Re-elect Brendan Horgan as Director	For	For	Management
6	Re-elect Michael Pratt as Director	For	For	Management
7	Re-elect Angus Cockburn as Director	For	For	Management
8	Re-elect Lucinda Riches as Director	For	Against	Management
9	Re-elect Tanya Fratto as Director	For	For	Management
10	Re-elect Lindsley Ruth as Director	For	For	Management

11	Re-elect Jill Easterbrook as Director	For	For	Management
12	Elect Renata Ribeiro as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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ASM INTERNATIONAL NV

Ticker: ASM Security ID: N07045201  
Meeting Date: MAY 15, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	For	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Discharge of Management Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Adopt Remuneration Policy for Management Board	For	For	Management
9	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Other Business (Non-Voting)	None	None	Management
13	Close Meeting	None	None	Management

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ATLAS COPCO AB

Ticker: ATCO.A Security ID: W1R924229  
 Meeting Date: APR 27, 2023 Meeting Type: Annual  
 Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Opening of Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive CEO's Report	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b1	Approve Discharge of Staffan Bohman	For	For	Management
8.b2	Approve Discharge of Johan Forssell	For	For	Management
8.b3	Approve Discharge of Helene Mellquist	For	For	Management
8.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For	Management
8.b5	Approve Discharge of Mats Rahmstrom	For	For	Management
8.b6	Approve Discharge of Gordon Riske	For	For	Management
8.b7	Approve Discharge of Hans Straberg	For	For	Management
8.b8	Approve Discharge of Peter Wallenberg Jr	For	For	Management
8.b9	Approve Discharge of Mikael Bergstedt	For	For	Management
8.b10	Approve Discharge of Benny Larsson	For	For	Management
8.b11	Approve Discharge of CEO Mats Rahmstrom	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For	For	Management
8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a1	Reelect Johan Forssell as Director	For	Against	Management
10.a2	Reelect Helene Mellquist as Director	For	For	Management
10.a3	Reelect Anna Ohlsson-Leijon as Director	For	For	Management
10.a4	Reelect Mats Rahmstrom as Director	For	For	Management
10.a5	Reelect Gordon Riske as Director	For	For	Management
10.a6	Reelect Hans Straberg as Director	For	Against	Management
10.a7	Reelect Peter Wallenberg Jr as Director	For	Against	Management



10.b	Elect Jumana Al-Sibai as New Director	For	For	Management
10.c	Reelect Hans Straberg as Board Chair	For	Against	Management
10.d	Ratify Ernst & Young as Auditors	For	For	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Approve Remuneration Report	For	For	Management
12.b	Approve Stock Option Plan 2023 for Key Employees	For	For	Management
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For	For	Management
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	Management
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	For	For	Management
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	Management
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For	For	Management
14	Amend Articles Re: Attendance at General Meeting	For	For	Management
15	Close Meeting	None	None	Management

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BANCO BILBAO VIZCAYA ARGENTARIA SA

Ticker: BBVA Security ID: E11805103  
Meeting Date: MAR 16, 2023 Meeting Type: Annual  
Record Date: MAR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Allocation of Income and Dividends	For	For	Management
1.4	Approve Discharge of Board	For	For	Management
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	For	For	Management

2.2	Reelect Lourdes Maiz Carro as Director	For	For	Management
2.3	Reelect Ana Leonor Revenga Shanklin as Director	For	For	Management
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	For	For	Management
2.5	Elect Sonia Lilia Dula as Director	For	For	Management
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Fix Maximum Variable Compensation Ratio	For	For	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
7	Advisory Vote on Remuneration Report	For	For	Management

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## BARCLAYS PLC

Ticker: BARC Security ID: G08036124  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Marc Moses as Director	For	For	Management
5	Re-elect Robert Berry as Director	For	For	Management
6	Re-elect Tim Breedon as Director	For	For	Management
7	Re-elect Anna Cross as Director	For	For	Management
8	Re-elect Mohamed A. El-Erian as Director	For	For	Management
9	Re-elect Dawn Fitzpatrick as Director	For	For	Management
10	Re-elect Mary Francis as Director	For	For	Management
11	Re-elect Crawford Gillies as Director	For	For	Management
12	Re-elect Brian Gilvary as Director	For	For	Management
13	Re-elect Nigel Higgins as Director	For	For	Management
14	Re-elect Diane Schueneman as Director	For	For	Management
15	Re-elect Coimbatore Venkatakrishnan as Director	For	For	Management
16	Re-elect Julia Wilson as Director	For	For	Management
17	Reappoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without	For	For	Management

22	Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BHP GROUP LIMITED

Ticker: BHP Security ID: Q1498M100  
Meeting Date: NOV 10, 2022 Meeting Type: Annual  
Record Date: NOV 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Elect Michelle Hinchliffe as Director	For	For	Management
3	Elect Catherine Tanna as Director	For	For	Management
4	Elect Terry Bowen as Director	For	For	Management
5	Elect Xiaoqun Clever as Director	For	For	Management
6	Elect Ian Cockerill as Director	For	For	Management
7	Elect Gary Goldberg as Director	For	For	Management
8	Elect Ken MacKenzie as Director	For	Against	Management
9	Elect Christine O'Reilly as Director	For	For	Management
10	Elect Dion Weisler as Director	For	For	Management
11	Approve Remuneration Report	For	For	Management
12	Approve Grant of Awards to Mike Henry	For	For	Management
13	Approve the Amendments to the Company's Constitution	Against	Against	Shareholder
14	Approve Policy Advocacy	Against	Against	Shareholder
15	Approve Climate Accounting and Audit	Against	For	Shareholder

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BP PLC

Ticker: BP Security ID: G12793108  
Meeting Date: APR 27, 2023 Meeting Type: Annual

Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Re-elect Helge Lund as Director	For	For	Management
5	Re-elect Bernard Looney as Director	For	For	Management
6	Re-elect Murray Auchincloss as Director	For	For	Management
7	Re-elect Paula Reynolds as Director	For	For	Management
8	Re-elect Melody Meyer as Director	For	For	Management
9	Re-elect Tushar Morzaria as Director	For	For	Management
10	Re-elect Sir John Sawers as Director	For	For	Management
11	Re-elect Pamela Daley as Director	For	For	Management
12	Re-elect Karen Richardson as Director	For	For	Management
13	Re-elect Johannes Teyssen as Director	For	For	Management
14	Elect Amanda Blanc as Director	For	For	Management
15	Elect Satish Pai as Director	For	For	Management
16	Elect Hina Nagarajan as Director	For	For	Management
17	Reappoint Deloitte LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
25	Approve Shareholder Resolution on Climate Change Targets	Against	For	Shareholder

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CAPCOM CO., LTD.

Ticker: 9697 Security ID: J05187109  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a	For	For	Management

	Final Dividend of JPY 40			
2.1	Elect Director Tsujimoto, Kenzo	For	For	Management
2.2	Elect Director Tsujimoto, Haruhiro	For	For	Management
2.3	Elect Director Miyazaki, Satoshi	For	For	Management
2.4	Elect Director Egawa, Yoichi	For	For	Management
2.5	Elect Director Nomura, Kenkichi	For	For	Management
2.6	Elect Director Ishida, Yoshinori	For	For	Management
2.7	Elect Director Tsujimoto, Ryoza	For	For	Management
2.8	Elect Director Muranaka, Toru	For	For	Management
2.9	Elect Director Mizukoshi, Yutaka	For	For	Management
2.10	Elect Director Kotani, Wataru	For	For	Management
2.11	Elect Director Muto, Toshiro	For	For	Management
2.12	Elect Director Hirose, Yumi	For	For	Management

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CAPGEMINI SE

Ticker: CAP Security ID: F4973Q101  
Meeting Date: MAY 16, 2023 Meeting Type: Annual/Special  
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For	Management
7	Approve Compensation of Aiman Ezzat, CEO	For	For	Management
8	Approve Remuneration Policy of Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Elect Megan Clarcken as Director	For	For	Management
12	Elect Ulrica Fearn as Director	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock	For	For	Management

	Plans Under Performance Conditions Reserved for Employees and Corporate Officers			
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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CK ASSET HOLDINGS LIMITED

Ticker: 1113 Security ID: G2177B101  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Li Tzar Kuoi, Victor as Director	For	For	Management
3.2	Elect Chiu Kwok Hung, Justin as Director	For	For	Management
3.3	Elect Chow Wai Kam, Raymond as Director	For	For	Management
3.4	Elect Cheong Ying Chew, Henry as Director	For	For	Management
3.5	Elect Stephen Edward Bradley as Director	For	For	Management
3.6	Elect Kwok Eva Lee as Director	For	For	Management
3.7	Elect Sng Sow-mei alias Poon Sow Mei as Director	For	For	Management
3.8	Elect Lam Siu Hong, Donny as Director	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
5.2	Authorize Repurchase of Issued Share Capital	For	For	Management

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COCA-COLA HBC AG

Ticker: CCH Security ID: H1512E100  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Approve Treatment of Net Loss	For	For	Management
2.2	Approve Dividend from Reserves	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For	Management
4.1.2	Re-elect Zoran Bogdanovic as Director	For	For	Management
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	Against	Management
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	For	Management
4.1.5	Re-elect Olusola David-Borha as Director	For	For	Management
4.1.6	Re-elect William Douglas III as Director	For	For	Management
4.1.7	Re-elect Anastasios Leventis as Director	For	For	Management
4.1.8	Re-elect Christodoulos Leventis as Director	For	For	Management
4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For	Management
4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For	Management
4.1.B	Re-elect Henrique Braun as Director	For	For	Management
4.2.1	Elect George Leventis as Director	For	For	Management
4.2.2	Elect Evguenia Stoitchkova as Director	For	For	Management
5	Designate Ines Poeschel as Independent Proxy	For	For	Management
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For	Management
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For	Management
7	Approve UK Remuneration Report	For	Against	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Swiss Remuneration Report	For	Against	Management
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For	Management

10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

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CRODA INTERNATIONAL PLC

Ticker: CRDA Security ID: G25536155  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Louisa Burdett as Director	For	For	Management
6	Re-elect Roberto Cirillo as Director	For	For	Management
7	Re-elect Jacqui Ferguson as Director	For	For	Management
8	Re-elect Steve Foots as Director	For	For	Management
9	Re-elect Anita Frew as Director	For	For	Management
10	Re-elect Julie Kim as Director	For	For	Management
11	Re-elect Keith Layden as Director	For	For	Management
12	Re-elect Nawal Ouzren as Director	For	For	Management
13	Re-elect John Ramsay as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Approve Sharesave Scheme	For	For	Management
23	Approve Increase in the Maximum Aggregate Fees Payable to	For	For	Management



## Non-Executive Directors

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### CSL LIMITED

Ticker: CSL Security ID: Q3018U109  
Meeting Date: OCT 12, 2022 Meeting Type: Annual  
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Marie McDonald as Director	For	For	Management
2b	Elect Megan Clark as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Performance Share Units to Paul Perreault	For	For	Management

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### CVS GROUP PLC

Ticker: CVSG Security ID: G27234106  
Meeting Date: NOV 23, 2022 Meeting Type: Annual  
Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Richard Connell as Director	For	For	Management
5	Re-elect David Wilton as Director	For	For	Management
6	Re-elect Deborah Kemp as Director	For	For	Management
7	Re-elect Richard Gray as Director	For	Against	Management
8	Re-elect Richard Fairman as Director	For	For	Management
9	Re-elect Ben Jacklin as Director	For	For	Management
10	Re-elect Robin Alfonso as Director	For	For	Management
11	Reappoint Deloitte LLP as Auditors	For	For	Management
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Approve Acquisition of The Harrogate Vet Limited	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management

	Investment			
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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DIAGEO PLC

Ticker: DGE Security ID: G42089113  
Meeting Date: OCT 06, 2022 Meeting Type: Annual  
Record Date: OCT 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Karen Blackett as Director	For	For	Management
5	Re-elect Melissa Bethell as Director	For	For	Management
6	Re-elect Lavanya Chandrashekar as Director	For	For	Management
7	Re-elect Valerie Chapoulaud-Floquet as Director	For	For	Management
8	Re-elect Javier Ferran as Director	For	For	Management
9	Re-elect Susan Kilsby as Director	For	For	Management
10	Re-elect Sir John Manzoni as Director	For	For	Management
11	Re-elect Lady Mendelsohn as Director	For	For	Management
12	Re-elect Ivan Menezes as Director	For	For	Management
13	Re-elect Alan Stewart as Director	For	For	Management
14	Re-elect Ireena Vittal as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Amend Irish Share Ownership Plan	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

Ticker: FPH Security ID: Q38992105  
 Meeting Date: AUG 24, 2022 Meeting Type: Annual  
 Record Date: AUG 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Lewis Gradon as Director	For	For	Management
2	Elect Neville Mitchell as Director	For	For	Management
3	Elect Donal O'Dwyer as Director	For	For	Management
4	Elect Lisa McIntyre as Director	For	For	Management
5	Elect Cather Simpson as Director	For	For	Management
6	Authorize Board to Fix Remuneration of the Auditors	For	For	Management
7	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For	Management
8	Approve Issuance of Options to Lewis Gradon	For	For	Management
9	Approve 2022 Employee Stock Purchase Plan	For	For	Management
10	Approve 2022 Performance Share Rights Plan - North America	For	For	Management
11	Approve 2022 Share Option Plan - North America	For	For	Management

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FUJI ELECTRIC CO., LTD.

Ticker: 6504 Security ID: J14112106  
 Meeting Date: JUN 27, 2023 Meeting Type: Annual  
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kitazawa, Michihiro	For	For	Management
1.2	Elect Director Kondo, Shiro	For	For	Management
1.3	Elect Director Abe, Michio	For	For	Management
1.4	Elect Director Arai, Junichi	For	For	Management
1.5	Elect Director Hosen, Toru	For	For	Management
1.6	Elect Director Tetsutani, Hiroshi	For	For	Management
1.7	Elect Director Tamba, Toshihito	For	For	Management
1.8	Elect Director Tominaga, Yukari	For	For	Management
1.9	Elect Director Tachifuji, Yukihiro	For	For	Management
1.10	Elect Director Yashiro, Tomonari	For	For	Management

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## FUJITSU LTD.

Ticker: 6702 Security ID: J15708159  
 Meeting Date: JUN 26, 2023 Meeting Type: Annual  
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tokita, Takahito	For	For	Management
1.2	Elect Director Furuta, Hidenori	For	For	Management
1.3	Elect Director Isobe, Takeshi	For	For	Management
1.4	Elect Director Yamamoto, Masami	For	For	Management
1.5	Elect Director Mukai, Chiaki	For	For	Management
1.6	Elect Director Abe, Atsushi	For	For	Management
1.7	Elect Director Kojo, Yoshiko	For	For	Management
1.8	Elect Director Sasae, Kenichiro	For	For	Management
1.9	Elect Director Byron Gill	For	For	Management
2	Appoint Statutory Auditor Hatsukawa, Koji	For	For	Management
3	Approve Restricted Stock Plan	For	For	Management

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GAZTRANSPORT & TECHNIGAZ SA

Ticker: GTT Security ID: F42674113  
 Meeting Date: JUN 07, 2023 Meeting Type: Annual/Special  
 Record Date: JUN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Catherine Ronge as Director	For	For	Management
6	Reelect Pierre Guiollot as Director	For	For	Management
7	Elect Frederique Kalb as Director	For	For	Management
8	Elect Luc Gillet as Director	For	For	Management
9	Ratify Appointment of Carolle Foissaud as Director	For	For	Management
10	Renew Appointment of Cailliau Dedouit as Auditor	For	For	Management
11	Approve Compensation Report	For	For	Management
12	Approve Compensation of Philippe Berterottiere, Chairman and CEO	For	For	Management

13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Approve Remuneration Policy of Directors	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,000	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24 at EUR 121,500	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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GREGGS PLC

Ticker: GRG Security ID: G41076111  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reappoint RSM UK Audit LLP as Auditors	For	For	Management
3	Authorise Board to Fix Remuneration of Auditors	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Matt Davies as Director	For	For	Management
6	Re-elect Roisin Currie as Director	For	For	Management
7	Re-elect Richard Hutton as Director	For	For	Management
8	Re-elect Kate Ferry as Director	For	For	Management
9	Re-elect Mohamed Elsarky as Director	For	For	Management
10	Elect Lynne Weedall as Director	For	For	Management
11	Elect Nigel Mills as Director	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Approve Remuneration Policy	For	For	Management
14	Amend Performance Share Plan	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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HOYA CORP.

Ticker: 7741 Security ID: J22848105  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshihara, Hiroaki	For	For	Management
1.2	Elect Director Abe, Yasuyuki	For	For	Management
1.3	Elect Director Hasegawa, Takayo	For	For	Management
1.4	Elect Director Nishimura, Mika	For	For	Management
1.5	Elect Director Sato, Mototsugu	For	For	Management
1.6	Elect Director Ikeda, Eiichiro	For	For	Management
1.7	Elect Director Hiroka, Ryo	For	For	Management

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HSBC HOLDINGS PLC

Ticker: HSBA Security ID: G4634U169  
 Meeting Date: MAY 05, 2023 Meeting Type: Annual  
 Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3a	Elect Geraldine Buckingham as Director	For	For	Management
3b	Elect Georges Elhedery as Director	For	For	Management
3c	Elect Kalpana Morparia as Director	For	For	Management
3d	Re-elect Rachel Duan as Director	For	For	Management
3e	Re-elect Dame Carolyn Fairbairn as Director	For	For	Management
3f	Re-elect James Forese as Director	For	For	Management
3g	Re-elect Steven Guggenheimer as Director	For	For	Management
3h	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	Management
3i	Re-elect Eileen Murray as Director	For	For	Management
3j	Re-elect David Nish as Director	For	For	Management
3k	Re-elect Noel Quinn as Director	For	For	Management
3l	Re-elect Mark Tucker as Director	For	For	Management
4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	Management
6	Authorise UK Political Donations and Expenditure	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Directors to Allot Any Repurchased Shares	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Approve Share Repurchase Contract	For	For	Management
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	Management
15	Authorise the Company to Call General	For	For	Management

16	Meeting with Two Weeks' Notice Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	Against	Against	Shareholder
17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	Against	Against	Shareholder
18	Devise and Implement a Long-Term and Stable Dividend Policy	Against	Against	Shareholder

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IMPERIAL BRANDS PLC

Ticker: IMB Security ID: G4720C107  
Meeting Date: FEB 01, 2023 Meeting Type: Annual  
Record Date: JAN 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Stefan Bomhard as Director	For	For	Management
5	Re-elect Susan Clark as Director	For	For	Management
6	Re-elect Ngozi Edozien as Director	For	For	Management
7	Re-elect Therese Esperdy as Director	For	For	Management
8	Re-elect Alan Johnson as Director	For	For	Management
9	Re-elect Robert Kunze-Concewitz as Director	For	For	Management
10	Re-elect Lukas Paravicini as Director	For	For	Management
11	Re-elect Diane de Saint Victor as Director	For	For	Management
12	Re-elect Jonathan Stanton as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Approve Share Matching Scheme	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management



20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
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ING GROEP NV

Ticker: INGA Security ID: N4578E595  
Meeting Date: APR 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2A	Receive Report of Executive Board (Non-Voting)	None	None	Management
2B	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2C	Approve Remuneration Report	For	For	Management
2D	Adopt Financial Statements and Statutory Reports	For	For	Management
3A	Receive Explanation on Dividend and Distribution Policy	None	None	Management
3B	Approve Dividends	For	For	Management
4A	Approve Discharge of Executive Board	For	For	Management
4B	Approve Discharge of Supervisory Board	For	For	Management
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For	For	Management
6	Reelect Tanate Phutrakul to Executive Board	For	For	Management
7A	Elect Alexandra Reich to Supervisory Board	For	For	Management
7B	Elect Karl Guha to Supervisory Board	For	For	Management
7C	Reelect Herna Verhagen to Supervisory Board	For	Against	Management
7D	Reelect Mike Rees to Supervisory Board	For	For	Management
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For	Management
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For	Management

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INTERMEDIATE CAPITAL GROUP PLC

Ticker: ICP Security ID: G4807D192  
 Meeting Date: JUL 21, 2022 Meeting Type: Annual  
 Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Reappoint Ernst & Young LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Approve Final Dividend	For	For	Management
6	Re-elect Vijay Bharadia as Director	For	For	Management
7	Re-elect Benoit Durteste as Director	For	For	Management
8	Re-elect Virginia Holmes as Director	For	For	Management
9	Re-elect Michael Nelligan as Director	For	For	Management
10	Re-elect Kathryn Purves as Director	For	For	Management
11	Re-elect Amy Schioldager as Director	For	For	Management
12	Re-elect Andrew Sykes as Director	For	For	Management
13	Re-elect Stephen Welton as Director	For	For	Management
14	Re-elect Antje Hensel-Roth as Director	For	For	Management
15	Re-elect Rosemary Leith as Director	For	For	Management
16	Re-elect Matthew Lester as Director	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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 KAKAKU.COM, INC.

Ticker: 2371 Security ID: J29258100  
 Meeting Date: JUN 20, 2023 Meeting Type: Annual  
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2.1	Elect Director Hayashi, Kaoru	For	For	Management
2.2	Elect Director Hata, Shonosuke	For	For	Management

2.3	Elect Director Murakami, Atsuhiko	For	For	Management
2.4	Elect Director Yuki, Shingo	For	For	Management
2.5	Elect Director Miyazaki, Kanako	For	For	Management
2.6	Elect Director Kato, Tomoharu	For	For	Management
2.7	Elect Director Miyajima, Kazuyoshi	For	For	Management
2.8	Elect Director Kinoshita, Masayuki	For	For	Management
2.9	Elect Director Kadowaki, Makoto	For	For	Management
3	Appoint Statutory Auditor Hirai, Hirofumi	For	For	Management
4	Appoint Alternate Statutory Auditor Urashima, Masatoshi	For	For	Management

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L'OREAL SA

Ticker: OR Security ID: F58149133  
Meeting Date: APR 21, 2023 Meeting Type: Annual/Special  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For	For	Management
4	Reelect Sophie Bellon as Director	For	For	Management
5	Reelect Fabienne Dulac as Director	For	For	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	Against	Management
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For	Management
9	Approve Compensation of Nicolas Hieronimus, CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management

15	Nominal Amount of EUR 149,852,237.36 Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For	Management
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For	For	Management
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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LA FRANCAISE DES JEUX SA

Ticker: FDJ Security ID: F55896108  
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.37 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Fabienne Dulac as Director	For	For	Management
6	Reelect Francoise Gri as Director	For	For	Management
7	Reelect Corinne Lejbowicz as Director	For	For	Management
8	Elect Philippe Lazare as Director	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management

10	Approve Compensation of Stephane Pallez, Chairman and CEO	For	For	Management
11	Approve Compensation of Charles Lantieri, Vice-CEO	For	For	Management
12	Approve Remuneration Policy of Corporate Officers	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	For	For	Management
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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LEGAL & GENERAL GROUP PLC

Ticker: LGEN Security ID: G54404127  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Climate Transition Plan	For	For	Management
4	Elect Carolyn Johnson as Director	For	For	Management
5	Elect Tushar Morzaria as Director	For	For	Management
6	Re-elect Henrietta Baldock as Director	For	For	Management
7	Re-elect Nilufer Von Bismarck as Director	For	For	Management
8	Re-elect Philip Broadley as Director	For	For	Management
9	Re-elect Jeff Davies as Director	For	For	Management
10	Re-elect Sir John Kingman as Director	For	For	Management
11	Re-elect Lesley Knox as Director	For	For	Management
12	Re-elect George Lewis as Director	For	For	Management
13	Re-elect Ric Lewis as Director	For	For	Management
14	Re-elect Laura Wade-Gery as Director	For	For	Management
15	Re-elect Sir Nigel Wilson as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Approve Remuneration Policy	For	For	Management
19	Approve Remuneration Report	For	For	Management
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For	Management
23	Authorise UK Political Donations and Expenditure	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For	Management
27	Authorise Market Purchase of Ordinary Shares	For	For	Management
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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LVMH MOET HENNESSY LOUIS VUITTON SE

Ticker: MC Security ID: F58485115  
 Meeting Date: APR 20, 2023 Meeting Type: Annual/Special  
 Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Reelect Delphine Arnault as Director	For	Against	Management
6	Reelect Antonio Belloni as Director	For	Against	Management
7	Reelect Marie-Josée Kravis as Director	For	Against	Management
8	Reelect Marie-Laure Sauty de Chalon as Director	For	For	Management
9	Reelect Natacha Valla as Director	For	For	Management
10	Elect Laurent Mignon as Director	For	For	Management
11	Renew Appointment of Lord Powell of Bayswater as Censor	For	Against	Management
12	Appoint Diego Della Valle as Censor	For	Against	Management
13	Approve Compensation Report of Corporate Officers	For	Against	Management
14	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Management
15	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Management
16	Approve Remuneration Policy of Directors	For	For	Management
17	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
18	Approve Remuneration Policy of Vice-CEO	For	Against	Management
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management

23	Nominal Amount of EUR 20 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Management
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	Management
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against	Management
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For	Against	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For	For	Management

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MACQUARIE GROUP LIMITED

Ticker: MQG Security ID: Q57085286  
Meeting Date: JUL 28, 2022 Meeting Type: Annual  
Record Date: JUL 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Jillian R Broadbent as Director	For	For	Management
2b	Elect Philip M Coffey as Director	For	For	Management
2c	Elect Michelle A Hinchliffe as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For	Management

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MELEXIS NV

Ticker: MELE Security ID: B59283109  
 Meeting Date: MAY 09, 2023 Meeting Type: Annual/Special  
 Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Discharge of Directors	For	For	Management
7	Approve Discharge of Auditors	For	For	Management
8	Ratify PwC as Auditors and Approve Auditors' Remuneration	For	For	Management
9	Approve Change-of-Control Clause Re: Agreement with Belfius Bank NV	For	For	Management
10	Approve Change-of-Control Clause Re: Agreement with BNP Paribas Fortis NV	For	For	Management
11	Approve Change-of-Control Clause Re: Agreement with ING Belgium NV	For	For	Management
1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against	Management
2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	Against	Management
3	Approve Deviation from Article 7:91 BCCA	For	Against	Management
4	Approve Vote by Correspondence	For	For	Management
5	Amend Articles of Association	For	Against	Management

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MISUMI GROUP, INC.

Ticker: 9962 Security ID: J43293109  
 Meeting Date: JUN 15, 2023 Meeting Type: Annual  
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 12.34	For	For	Management
2.1	Elect Director Nishimoto, Kosuke	For	For	Management

2.2	Elect Director Ono, Ryusei	For	For	Management
2.3	Elect Director Kanatani, Tomoki	For	For	Management
2.4	Elect Director Shimizu, Shigetaka	For	For	Management
2.5	Elect Director Shaochun Xu	For	For	Management
2.6	Elect Director Nakano, Yoichi	For	For	Management
2.7	Elect Director Shimizu, Arata	For	For	Management
2.8	Elect Director Suseki, Tomoharu	For	For	Management
3	Approve Restricted Stock Plan	For	For	Management

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MITSUBISHI HEAVY INDUSTRIES, LTD.

Ticker: 7011 Security ID: J44002178  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	Management
2.1	Elect Director Miyanaga, Shunichi	For	For	Management
2.2	Elect Director Izumisawa, Seiji	For	For	Management
2.3	Elect Director Kaguchi, Hitoshi	For	For	Management
2.4	Elect Director Kozawa, Hisato	For	For	Management
2.5	Elect Director Kobayashi, Ken	For	For	Management
2.6	Elect Director Hirano, Nobuyuki	For	For	Management
2.7	Elect Director Furusawa, Mitsuhiro	For	For	Management
3.1	Elect Director and Audit Committee Member Tokunaga, Setsuo	For	For	Management
3.2	Elect Director and Audit Committee Member Unora, Hiro	For	For	Management
3.3	Elect Director and Audit Committee Member Morikawa, Noriko	For	For	Management
3.4	Elect Director and Audit Committee Member Ii, Masako	For	For	Management
4	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	For	For	Management

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MITSUBISHI UFJ FINANCIAL GROUP, INC.

Ticker: 8306 Security ID: J44497105  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a	For	For	Management

	Final Dividend of JPY 16			
2.1	Elect Director Fujii, Mariko	For	For	Management
2.2	Elect Director Honda, Keiko	For	For	Management
2.3	Elect Director Kato, Kaoru	For	For	Management
2.4	Elect Director Kuwabara, Satoko	For	For	Management
2.5	Elect Director Nomoto, Hirofumi	For	Against	Management
2.6	Elect Director David A. Sneider	For	For	Management
2.7	Elect Director Tsuji, Koichi	For	For	Management
2.8	Elect Director Tarisa Watanagase	For	For	Management
2.9	Elect Director Miyanaga, Kenichi	For	For	Management
2.10	Elect Director Shinke, Ryoichi	For	For	Management
2.11	Elect Director Mike, Kanetsugu	For	Against	Management
2.12	Elect Director Kamezawa, Hironori	For	Against	Management
2.13	Elect Director Nagashima, Iwao	For	For	Management
2.14	Elect Director Hanzawa, Junichi	For	For	Management
2.15	Elect Director Kobayashi, Makoto	For	For	Management
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against	For	Shareholder
4	Amend Articles to Prohibit Transactions with Defamatory Companies	Against	Against	Shareholder
5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	Against	Against	Shareholder
6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	Against	Against	Shareholder

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## NESTLE SA

Ticker: NESN Security ID: H57312649  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	Management
4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For	Management
4.1.b	Reelect Ulf Schneider as Director	For	For	Management
4.1.c	Reelect Henri de Castries as Director	For	Against	Management
4.1.d	Reelect Renato Fassbind as Director	For	For	Management

4.1.e	Reelect Pablo Isla as Director	For	For	Management
4.1.f	Reelect Patrick Aebischer as Director	For	For	Management
4.1.g	Reelect Kimberly Ross as Director	For	For	Management
4.1.h	Reelect Dick Boer as Director	For	For	Management
4.1.i	Reelect Dinesh Paliwal as Director	For	For	Management
4.1.j	Reelect Hanne Jimenez de Mora as Director	For	For	Management
4.1.k	Reelect Lindiwe Sibanda as Director	For	For	Management
4.1.l	Reelect Chris Leong as Director	For	For	Management
4.1.m	Reelect Luca Maestri as Director	For	For	Management
4.2.1	Elect Rainer Blair as Director	For	For	Management
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	For	Management
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	For	For	Management
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	Management
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	For	Management
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For	Management
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For	Management
7.2	Amend Articles of Association	For	For	Management
8	Transact Other Business (Voting)	Against	Against	Management

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NEXT PLC

Ticker: NXT Security ID: G6500M106  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management

Statutory Reports				
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Jeremy Stakol as Director	For	For	Management
6	Re-elect Jonathan Bewes as Director	For	For	Management
7	Re-elect Soumen Das as Director	For	For	Management
8	Re-elect Tom Hall as Director	For	For	Management
9	Re-elect Tristia Harrison as Director	For	For	Management
10	Re-elect Amanda James as Director	For	For	Management
11	Re-elect Richard Papp as Director	For	For	Management
12	Re-elect Michael Roney as Director	For	For	Management
13	Re-elect Jane Shields as Director	For	For	Management
14	Re-elect Dame Dianne Thompson as Director	For	For	Management
15	Re-elect Lord Wolfson as Director	For	For	Management
16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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NIBE INDUSTRIER AB

Ticker: NIBE.B Security ID: W6S38Z126  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chair of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of	For	For	Management

	Meeting			
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	For	For	Management
9.c	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	For	For	Management
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	For	Against	Management
14	Ratify KPMG as Auditors	For	For	Management
15	Approve Remuneration Report	For	For	Management
16	Approve Creation of Pool of Capital without Preemptive Rights	For	For	Management
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
18	Close Meeting	None	None	Management

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NIPPON YUSEN KK

Ticker: 9101 Security ID: J56515232  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 170	For	For	Management
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit	For	For	Management

Committee - Amend Provisions on Number of Directors

3.1	Elect Director Nagasawa, Hitoshi	For	For	Management
3.2	Elect Director Soga, Takaya	For	For	Management
3.3	Elect Director Higurashi, Yutaka	For	For	Management
3.4	Elect Director Kono, Akira	For	For	Management
3.5	Elect Director Kuniya, Hiroko	For	For	Management
3.6	Elect Director Tanabe, Eiichi	For	For	Management
3.7	Elect Director Kanehara, Nobukatsu	For	For	Management
4.1	Elect Director and Audit Committee Member Takahashi, Eiichi	For	For	Management
4.2	Elect Director and Audit Committee Member Kosugi, Keiko	For	For	Management
4.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	For	For	Management
4.4	Elect Director and Audit Committee Member Kuwabara, Satoko	For	For	Management
4.5	Elect Director and Audit Committee Member Yamada, Tatsumi	For	For	Management
5	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	For	Against	Management
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management
8	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
9	Approve Trust-Type Equity Compensation Plan	For	For	Management

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NOVARTIS AG

Ticker: NOVN Security ID: H5820Q150  
 Meeting Date: MAR 07, 2023 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	Management
4	Approve CHF 63.1 Million Reduction in	For	For	Management

	Share Capital via Cancellation of Repurchased Shares			
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	Management
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For	For	Management
6.2	Amend Articles of Association	For	For	Management
6.3	Amend Articles of Association	For	For	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For	Management
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For	Management
7.3	Approve Remuneration Report	For	For	Management
8.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For	Management
8.2	Reelect Nancy Andrews as Director	For	For	Management
8.3	Reelect Ton Buechner as Director	For	For	Management
8.4	Reelect Patrice Bula as Director	For	Against	Management
8.5	Reelect Elizabeth Doherty as Director	For	For	Management
8.6	Reelect Bridgette Heller as Director	For	For	Management
8.7	Reelect Daniel Hochstrasser as Director	For	For	Management
8.8	Reelect Frans van Houten as Director	For	For	Management
8.9	Reelect Simon Moroney as Director	For	For	Management
8.10	Reelect Ana de Pro Gonzalo as Director	For	For	Management
8.11	Reelect Charles Sawyers as Director	For	For	Management
8.12	Reelect William Winters as Director	For	For	Management
8.13	Elect John Young as Director	For	For	Management
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against	Management
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	Management
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For	Management
9.4	Reappoint William Winters as Member of the Compensation Committee	For	For	Management
10	Ratify KPMG AG as Auditors	For	For	Management
11	Designate Peter Zahn as Independent Proxy	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

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NOVO NORDISK A/S

Ticker: NOVO.B Security ID: K72807132  
Meeting Date: MAR 23, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	Management
6.1	Reelect Helge Lund as Board Chairman	For	For	Management
6.2	Reelect Henrik Poulsen as Vice Chairman	For	For	Management
6.3a	Reelect Laurence Debroux as Director	For	For	Management
6.3b	Reelect Andreas Fibig as Director	For	For	Management
6.3c	Reelect Sylvie Gregoire as Director	For	Abstain	Management
6.3d	Reelect Kasim Kutay as Director	For	Abstain	Management
6.3e	Reelect Christina Law as Director	For	For	Management
6.3f	Reelect Martin Mackay as Director	For	For	Management
7	Ratify Deloitte as Auditor	For	For	Management
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	Management
8.2	Authorize Share Repurchase Program	For	For	Management
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For	Management
8.4	Product Pricing Proposal	Against	Against	Shareholder
9	Other Business	None	None	Management

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OKUMA CORP.

Ticker: 6103

Security ID: J60966116

Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	Management
2.1	Elect Director Ieki, Atsushi	For	For	Management
2.2	Elect Director Ryoki, Masato	For	For	Management
2.3	Elect Director Horie, Chikashi	For	For	Management
2.4	Elect Director Yamamoto, Takeshi	For	For	Management
2.5	Elect Director Senda, Harumitsu	For	For	Management
2.6	Elect Director Komura, Kinya	For	For	Management
2.7	Elect Director Asahi, Yasuhiro	For	For	Management
2.8	Elect Director Moriwaki, Toshimichi	For	For	Management
2.9	Elect Director Takenaka, Hiroki	For	For	Management
2.10	Elect Director Inoue, Shoji	For	For	Management
2.11	Elect Director Asai, Noriko	For	For	Management

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ORACLE CORP JAPAN

Ticker: 4716 Security ID: J6165M109  
Meeting Date: AUG 23, 2022 Meeting Type: Annual  
Record Date: MAY 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Misawa, Toshimitsu	For	For	Management
2.2	Elect Director Krishna Sivaraman	For	For	Management
2.3	Elect Director Garrett Ilg	For	For	Management
2.4	Elect Director Vincent S. Grelli	For	For	Management
2.5	Elect Director Kimberly Woolley	For	For	Management
2.6	Elect Director Fujimori, Yoshiaki	For	For	Management
2.7	Elect Director John L. Hall	For	Against	Management
2.8	Elect Director Natsuno, Takeshi	For	For	Management
2.9	Elect Director Kuroda, Yukiko	For	For	Management

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PANDORA AS

Ticker: PNDORA Security ID: K7681L102  
Meeting Date: MAR 16, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration Report (Advisory Vote)	For	For	Management
4	Approve Remuneration of Directors	For	For	Management
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For	For	Management
6.1	Reelect Peter A. Ruzicka as Director	For	For	Management
6.2	Reelect Christian Frigast as Director	For	For	Management
6.3	Reelect Birgitta Stymne Goransson as Director	For	For	Management
6.4	Reelect Marianne Kirkegaard as Director	For	For	Management
6.5	Reelect Catherine Spindler as Director	For	For	Management
6.6	Reelect Jan Zijderveld as Director	For	For	Management
6.7	Elect Lilian Fossum Biner as New Director	For	For	Management
7	Ratify Ernst & Young as Auditor	For	For	Management
8	Approve Discharge of Management and Board	For	For	Management
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For	Management
9.2	Authorize Share Repurchase Program	For	For	Management
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
10	Other Business	None	None	Management

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PARTNERS GROUP HOLDING AG

Ticker: PGHN Security ID: H6120A101  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Amend Corporate Purpose	For	For	Management
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For	Management
4.3	Amend Articles of Association	For	For	Management
4.4	Amend Articles Re: Restriction on	For	For	Management

	Share Transferability			
5	Approve Remuneration Report	For	For	Management
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	For	Management
6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	For	For	Management
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	For	For	Management
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	For	For	Management
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	For	For	Management
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	For	For	Management
7.1.1	Reelect Steffen Meister as Director and Board Chair	For	For	Management
7.1.2	Reelect Marcel Erni as Director	For	For	Management
7.1.3	Reelect Alfred Gantner as Director	For	For	Management
7.1.4	Reelect Anne Lester as Director	For	For	Management
7.1.5	Elect Gaelle Olivier as Director	For	For	Management
7.1.6	Reelect Martin Strobel as Director	For	For	Management
7.1.7	Reelect Urs Wietlisbach as Director	For	For	Management
7.1.8	Reelect Flora Zhao as Director	For	Against	Management
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	Against	Management
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	For	Management
7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	For	For	Management
7.3	Designate Hotz & Goldmann as Independent Proxy	For	For	Management
7.4	Ratify KPMG AG as Auditors	For	For	Management
8	Transact Other Business (Voting)	For	Against	Management

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RIO TINTO PLC

Ticker: RIO Security ID: G75754104  
Meeting Date: OCT 25, 2022 Meeting Type: Special  
Record Date: OCT 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	For	Management
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	For	For	Management

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RIO TINTO PLC

Ticker: RIO Security ID: G75754104  
Meeting Date: APR 06, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report for UK Law Purposes	For	For	Management
3	Approve Remuneration Report for Australian Law Purposes	For	For	Management
4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	Management
5	Elect Kaisa Hietala as Director	For	For	Management
6	Re-elect Dominic Barton as Director	For	For	Management
7	Re-elect Megan Clark as Director	For	Against	Management
8	Re-elect Peter Cunningham as Director	For	For	Management
9	Re-elect Simon Henry as Director	For	For	Management
10	Re-elect Sam Laidlaw as Director	For	For	Management
11	Re-elect Simon McKeon as Director	For	For	Management
12	Re-elect Jennifer Nason as Director	For	For	Management
13	Re-elect Jakob Stausholm as Director	For	For	Management
14	Re-elect Ngaire Woods as Director	For	For	Management
15	Re-elect Ben Wyatt as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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ROYAL KPN NV

Ticker: KPN Security ID: N4297B146  
Meeting Date: APR 12, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Announcements	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Adopt Financial Statements	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
6	Approve Dividends	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
10	Opportunity to Make Recommendations	None	None	Management
11	Reelect Jolande Sap to Supervisory Board	For	Against	Management
12	Elect Ben Noteboom to Supervisory Board	For	For	Management
13	Elect Frank Heemskerk to Supervisory Board	For	For	Management
14	Elect Herman Dijkhuizen to Supervisory Board	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
19	Other Business (Non-Voting)	None	None	Management
20	Close Meeting	None	None	Management

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ROYAL KPN NV

Ticker: KPN Security ID: N4297B146  
Meeting Date: MAY 31, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Announcements	None	None	Management
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	None	None	Management
3	Opportunity to Make Recommendations	None	None	Management
4	Elect Marga de Jager to Supervisory Board	For	For	Management
5	Close Meeting	None	None	Management

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RWE AG

Ticker: RWE Security ID: D6629K109  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	For	For	Management
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	For	For	Management

4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management
6	Ratify Deloitte GmbH as Auditors for	For	For	Management



the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024

7	Approve Remuneration Report	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	Management
11	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management

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SAFRAN SA

Ticker: SAF Security ID: F4035A557  
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special  
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	Management
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	For	For	Management
5	Ratify Appointment of Alexandre Lahousse as Director	For	For	Management
6	Ratify Appointment of Robert Peugeot as Director	For	For	Management
7	Reelect Ross McInnes as Director	For	Against	Management
8	Reelect Olivier Andries as Director	For	For	Management
9	Elect Fabrice Bregier as Director	For	For	Management
10	Reelect Laurent Guillot as Director	For	For	Management
11	Reelect Alexandre Lahousse as Director	For	For	Management
12	Approve Compensation of Ross McInnes, Chairman of the Board	For	For	Management

13	Approve Compensation of Olivier Andries, CEO	For	For	Management
14	Approve Compensation Report of Corporate Officers	For	For	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO	For	For	Management
17	Approve Remuneration Policy of Directors	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	For	Management
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	For	Management
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	For	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	For	For	Management
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For	Management
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
29	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SANWA HOLDINGS CORP.

Ticker: 5929 Security ID: J6858G104  
 Meeting Date: JUN 23, 2023 Meeting Type: Annual  
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	Management
2.1	Elect Director Takayama, Yasushi	For	For	Management
2.2	Elect Director Takayama, Toshitaka	For	For	Management
2.3	Elect Director Yamazaki, Hiroyuki	For	For	Management
2.4	Elect Director Doba, Toshiaki	For	For	Management
2.5	Elect Director Takayama, Meiji	For	For	Management
2.6	Elect Director Yokota, Masanaka	For	For	Management
2.7	Elect Director Ishimura, Hiroko	For	For	Management
3	Elect Alternate Director and Audit Committee Member Michael Morizumi	For	For	Management

SAP SE

Ticker: SAP Security ID: D66992104  
 Meeting Date: MAY 11, 2023 Meeting Type: Annual  
 Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	Against	Management
8.2	Elect Qi Lu to the Supervisory Board	For	Against	Management
8.3	Elect Punit Renjen to the Supervisory Board	For	For	Management
9	Approve Remuneration Policy for the	For	For	Management

10	Management Board Approve Remuneration Policy for the Supervisory Board	For	For	Management
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

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#### SCENTRE GROUP

Ticker: SCG Security ID: Q8351E109  
Meeting Date: APR 05, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3	Elect Michael Wilkins as Director	For	For	Management
4	Elect Stephen McCann as Director	For	For	Management
5	Approve Grant of Performance Rights to Elliott Rusanow	For	For	Management

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#### SHELL PLC

Ticker: SHEL Security ID: G80827101  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Wael Sawan as Director	For	For	Management
5	Elect Cyrus Taraporevala as Director	For	For	Management
6	Elect Sir Charles Roxburgh as Director	For	For	Management
7	Elect Leena Srivastava as Director	For	For	Management
8	Re-elect Sinead Gorman as Director	For	For	Management
9	Re-elect Dick Boer as Director	For	For	Management
10	Re-elect Neil Carson as Director	For	For	Management
11	Re-elect Ann Godbehere as Director	For	For	Management
12	Re-elect Jane Lute as Director	For	For	Management
13	Re-elect Catherine Hughes as Director	For	For	Management

14	Re-elect Sir Andrew Mackenzie as Director	For	Against	Management
15	Re-elect Abraham Schot as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
22	Authorise UK Political Donations and Expenditure	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Approve Share Plan	For	For	Management
25	Approve the Shell Energy Transition Progress	For	Against	Management
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	For	Shareholder

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SHIONOGI & CO., LTD.

Ticker: 4507 Security ID: J74229105  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	Management
2.1	Elect Director Teshirogi, Isao	For	For	Management
2.2	Elect Director Sawada, Takuko	For	For	Management
2.3	Elect Director Ando, Keiichi	For	For	Management
2.4	Elect Director Ozaki, Hiroshi	For	For	Management
2.5	Elect Director Takatsuki, Fumi	For	For	Management
2.6	Elect Director Fujiwara, Takaoki	For	For	Management
3.1	Appoint Statutory Auditor Okamoto, Akira	For	For	Management
3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	For	For	Management
3.3	Appoint Statutory Auditor Goto, Yoriko	For	For	Management

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SIEMENS AG

Ticker: SIE Security ID: D69671218  
Meeting Date: FEB 09, 2023 Meeting Type: Annual  
Record Date: FEB 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	For	Management
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	For	Management
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For	Management
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	For	Management
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year	For	For	Management

	2021/22			
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For	Management
6	Approve Remuneration Report	For	For	Management
7.1	Elect Werner Brandt to the Supervisory Board	For	For	Management
7.2	Elect Regina Dugan to the Supervisory Board	For	For	Management
7.3	Elect Keryn Lee James to the Supervisory Board	For	For	Management
7.4	Elect Martina Merz to the Supervisory Board	For	For	Management

7.5	Board Elect Benoit Potier to the Supervisory Board	For	For	Management
7.6	Elect Nathalie von Siemens to the Supervisory Board	For	For	Management
7.7	Elect Matthias Zachert to the Supervisory Board	For	For	Management
8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
10	Amend Articles Re: Registration in the Share Register	For	For	Management

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SNAM SPA

Ticker: SRG Security ID: T8578N103  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4	Approve the 2023-2025 Long Term Share Incentive Plan	For	For	Management
5.1	Approve Remuneration Policy	For	For	Management
5.2	Approve Second Section of the Remuneration Report	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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SUMITOMO REALTY & DEVELOPMENT CO., LTD.

Ticker: 8830 Security ID: J77841112  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	Management
2.1	Elect Director Onodera, Kenichi	For	Against	Management
2.2	Elect Director Nishima, Kojun	For	Against	Management
2.3	Elect Director Kobayashi, Masato	For	For	Management
2.4	Elect Director Odai, Yoshiyuki	For	For	Management
2.5	Elect Director Kato, Hiroshi	For	For	Management
2.6	Elect Director Katayama, Hisatoshi	For	For	Management
2.7	Elect Director Izuhara, Yozo	For	For	Management
2.8	Elect Director Kemori, Nobumasa	For	For	Management
2.9	Elect Director Terada, Chiyono	For	For	Management
3.1	Appoint Statutory Auditor Nakamura, Yoshifumi	For	For	Management
3.2	Appoint Statutory Auditor Tanaka, Toshikazu	For	For	Management
3.3	Appoint Statutory Auditor Sakai, Takashi	For	For	Management
3.4	Appoint Statutory Auditor Hasegawa, Naoko	For	Against	Management
4	Appoint Alternate Statutory Auditor Nakamura, Setsuya	For	For	Management

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TELEFONICA SA

Ticker: TEF Security ID: 879382109  
Meeting Date: MAR 30, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Discharge of Board	For	For	Management
2	Approve Treatment of Net Loss	For	For	Management
3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
5	Approve Dividends Charged Against Unrestricted Reserves	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
9	Advisory Vote on Remuneration Report	For	For	Management

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TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Jacobus Petrus (Koos) Bekker as Director	For	For	Management
3b	Elect Zhang Xiulan as Director	For	For	Management
3c	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management

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TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163  
Meeting Date: MAY 17, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Adopt 2023 Share Option Scheme	For	Against	Management
1b	Approve Transfer of Share Options	For	Against	Management
1c	Approve Termination of the Existing Share Option Scheme	For	Against	Management
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
4a	Adopt 2023 Share Award Scheme	For	Against	Management
4b	Approve Transfer of Share Awards	For	Against	Management
4c	Approve Termination of the Existing	For	Against	Management

5	Share Award Schemes Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	For	Against	Management
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management

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TOKIO MARINE HOLDINGS, INC.

Ticker: 8766 Security ID: J86298106  
Meeting Date: JUN 26, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	Management
2.1	Elect Director Nagano, Tsuyoshi	For	Against	Management
2.2	Elect Director Komiya, Satoru	For	Against	Management
2.3	Elect Director Okada, Kenji	For	For	Management
2.4	Elect Director Moriwaki, Yoichi	For	For	Management
2.5	Elect Director Ishii, Yoshinori	For	For	Management
2.6	Elect Director Wada, Kiyoshi	For	For	Management
2.7	Elect Director Hirose, Shinichi	For	For	Management
2.8	Elect Director Mitachi, Takashi	For	For	Management
2.9	Elect Director Endo, Nobuhiro	For	For	Management
2.10	Elect Director Katanozaka, Shinya	For	For	Management
2.11	Elect Director Osono, Emi	For	For	Management
2.12	Elect Director Shindo, Kosei	For	For	Management
2.13	Elect Director Robert Alan Feldman	For	For	Management
2.14	Elect Director Yamamoto, Kichiichiro	For	For	Management
2.15	Elect Director Matsuyama, Haruka	For	For	Management
3	Appoint Statutory Auditor Shimizu, Junko	For	For	Management

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TOKYO GAS CO., LTD.

Ticker: 9531 Security ID: J87000113  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Uchida, Takashi	For	For	Management
1.2	Elect Director Sasayama, Shinichi	For	For	Management
1.3	Elect Director Higo, Takashi	For	For	Management
1.4	Elect Director Takami, Kazunori	For	For	Management
1.5	Elect Director Edahiro, Junko	For	For	Management
1.6	Elect Director Indo, Mami	For	For	Management
1.7	Elect Director Ono, Hiromichi	For	For	Management
1.8	Elect Director Sekiguchi, Hiroyuki	For	For	Management
1.9	Elect Director Tannowa, Tsutomu	For	For	Management

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TOYO SUISAN KAISHA, LTD.

Ticker: 2875 Security ID: 892306101  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 60	For	For	Management
2.1	Elect Director Tsutsumi, Tadasu	For	For	Management
2.2	Elect Director Imamura, Masanari	For	For	Management
2.3	Elect Director Sumimoto, Noritaka	For	For	Management
2.4	Elect Director Oki, Hitoshi	For	For	Management
2.5	Elect Director Makiya, Rieko	For	For	Management
2.6	Elect Director Mochizuki, Masahisa	For	For	Management
2.7	Elect Director Murakami, Osamu	For	For	Management
2.8	Elect Director Hayama, Tomohide	For	For	Management
2.9	Elect Director Matsumoto, Chiyoko	For	For	Management
2.10	Elect Director Tome, Koichi	For	For	Management
2.11	Elect Director Yachi, Hiroyasu	For	For	Management
2.12	Elect Director Mineki, Machiko	For	For	Management
2.13	Elect Director Yazawa, Kenichi	For	For	Management
2.14	Elect Director Chino, Isamu	For	For	Management
2.15	Elect Director Kobayashi, Tetsuya	For	For	Management
3.1	Appoint Statutory Auditor Oikawa, Masaharu	For	For	Management
3.2	Appoint Statutory Auditor Higuchi, Tetsuro	For	For	Management
3.3	Appoint Statutory Auditor Endo, Kiyoshi	For	For	Management
4	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	For	For	Management
5	Approve Annual Bonus	For	For	Management
6	Amend Articles to Disclose Company's Review regarding Subsidiary Management in Corporate Governance Report	Against	Against	Shareholder

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TOYOTA MOTOR CORP.

Ticker: 7203 Security ID: J92676113  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Toyoda, Akio	For	Against	Management
1.2	Elect Director Hayakawa, Shigeru	For	For	Management
1.3	Elect Director Sato, Koji	For	For	Management
1.4	Elect Director Nakajima, Hiroki	For	For	Management
1.5	Elect Director Miyazaki, Yoichi	For	For	Management
1.6	Elect Director Simon Humphries	For	For	Management
1.7	Elect Director Sugawara, Ikuro	For	For	Management
1.8	Elect Director Sir Philip Craven	For	For	Management
1.9	Elect Director Oshima, Masahiko	For	For	Management
1.10	Elect Director Osono, Emi	For	For	Management
2.1	Appoint Statutory Auditor Ogura, Katsuyuki	For	For	Management
2.2	Appoint Statutory Auditor Shirane, Takeshi	For	For	Management
2.3	Appoint Statutory Auditor Sakai, Ryuji	For	Against	Management
2.4	Appoint Statutory Auditor Catherine OConnell	For	For	Management
3	Appoint Alternate Statutory Auditor Kikuchi, Maoko	For	For	Management
4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For	Shareholder

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UBS GROUP AG

Ticker: UBSG Security ID: H42097107  
Meeting Date: APR 05, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Sustainability Report	For	Against	Management
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	For	For	Management
5.1	Amend Articles Re: General Meeting	For	For	Management

5.2	Approve Virtual-Only Shareholder Meetings	For	For	Management
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	For	For	Management
5.4	Amend Articles Re: Shares and Share Register	For	For	Management
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	For	For	Management
7.1	Reelect Colm Kelleher as Director and Board Chair	For	Against	Management
7.2	Reelect Lukas Gaehwiler as Director	For	For	Management
7.3	Reelect Jeremy Anderson as Director	For	For	Management
7.4	Reelect Claudia Boeckstiegel as Director	For	For	Management
7.5	Reelect William Dudley as Director	For	For	Management
7.6	Reelect Patrick Firmenich as Director	For	For	Management
7.7	Reelect Fred Hu as Director	For	For	Management
7.8	Reelect Mark Hughes as Director	For	For	Management
7.9	Reelect Nathalie Rachou as Director	For	For	Management
7.10	Reelect Julie Richardson as Director	For	For	Management
7.11	Reelect Dieter Wemmer as Director	For	For	Management
7.12	Reelect Jeanette Wong as Director	For	For	Management
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For	For	Management
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For	Management
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For	Management
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For	Management
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	For	For	Management
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For	Management
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For	Management
10.2	Ratify Ernst & Young AG as Auditors	For	For	Management
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For	For	Management
13.1	Approve CHF 25.9 Million Reduction in	For	For	Management

Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves

13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	For	For	Management
14	Transact Other Business (Voting)	None	Against	Management

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ULVAC, INC.

Ticker: 6728 Security ID: J94048105  
 Meeting Date: SEP 29, 2022 Meeting Type: Annual  
 Record Date: JUN 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 124	For	For	Management
2	Amend Articles to Authorize Public Announcements in Electronic Format - Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Iwashita, Setsuo	For	For	Management
3.2	Elect Director Motoyoshi, Mitsuru	For	For	Management
3.3	Elect Director Choong Ryul Paik	For	For	Management
3.4	Elect Director Nishi, Hiroyuki	For	For	Management
3.5	Elect Director Uchida, Norio	For	For	Management
3.6	Elect Director Ishida, Kozo	For	For	Management
3.7	Elect Director Nakajima, Yoshimi	For	For	Management
4	Appoint Statutory Auditor Saito, Kazuya	For	For	Management
5	Appoint Alternate Statutory Auditor Nonaka, Takao	For	For	Management

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WOLTERS KLUWER NV

Ticker: WKL Security ID: N9643A197  
 Meeting Date: MAY 10, 2023 Meeting Type: Annual  
 Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Executive Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Approve Remuneration Report	For	For	Management

3.a	Adopt Financial Statements and Statutory Reports	For	For	Management
3.b	Receive Explanation on Company's Dividend Policy	None	None	Management
3.c	Approve Dividends	For	For	Management
4.a	Approve Discharge of Executive Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect Chris Vogelzang to Supervisory Board	For	For	Management
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Approve Cancellation of Shares	For	For	Management
9	Approve KPMG Accountants N.V as Auditors	For	For	Management
10	Other Business (Non-Voting)	None	None	Management
11	Close Meeting	None	None	Management

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ZOZO, INC.

Ticker: 3092 Security ID: J9893A108  
Meeting Date: JUN 28, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For	Management
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	For	For	Management
3.1	Elect Director Sawada, Kotaro	For	For	Management
3.2	Elect Director Yanagisawa, Koji	For	For	Management
3.3	Elect Director Hirose, Fuminori	For	For	Management
3.4	Elect Director Ozawa, Takao	For	For	Management
3.5	Elect Director Nagata, Yuko	For	For	Management
3.6	Elect Director Hotta, Kazunori	For	For	Management
3.7	Elect Director Saito, Taro	For	For	Management
3.8	Elect Director Kansai, Takako	For	For	Management
4.1	Elect Director and Audit Committee Member Igarashi, Hiroko	For	For	Management



4.2	Elect Director and Audit Committee Member Utsunomiya, Junko	For	For	Management
4.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	For	For	Management
5	Elect Alternate Director and Audit Committee Member Hattori, Shichiro	For	For	Management
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management
8	Approve Restricted Stock Plan	For	For	Management

===== Victory RS Large Cap Alpha VIP Series =====

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Melody B. Meyer	For	For	Management
1.3	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

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ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109  
Meeting Date: MAY 16, 2023 Meeting Type: Annual

Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel S. Marcus	For	For	Management
1b	Elect Director Steven R. Hash	For	For	Management
1c	Elect Director James P. Cain	For	Against	Management
1d	Elect Director Cynthia L. Feldmann	For	For	Management
1e	Elect Director Maria C. Freire	For	Against	Management
1f	Elect Director Richard H. Klein	For	For	Management
1g	Elect Director Michael A. Woronoff	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305  
Meeting Date: JUN 02, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling	Against	For	Shareholder

10	Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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BROWN & BROWN, INC.

Ticker: BRO Security ID: 115236101  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Hyatt Brown	For	For	Management
1.2	Elect Director J. Powell Brown	For	For	Management
1.3	Elect Director Lawrence L. Gellerstedt, III	For	For	Management
1.4	Elect Director James C. Hays	For	For	Management
1.5	Elect Director Theodore J. Hoepner	For	For	Management
1.6	Elect Director James S. Hunt	For	For	Management
1.7	Elect Director Toni Jennings	For	For	Management
1.8	Elect Director Timothy R.M. Main	For	For	Management
1.9	Elect Director Jaymin B. Patel	For	For	Management
1.10	Elect Director H. Palmer Proctor, Jr.	For	For	Management
1.11	Elect Director Wendell S. Reilly	For	For	Management
1.12	Elect Director Chilton D. Varner	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CBOE GLOBAL MARKETS, INC.

Ticker: CBOE Security ID: 12503M108  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	For	Management
1b	Elect Director William M. Farrow, III	For	For	Management
1c	Elect Director Edward J. Fitzpatrick	For	For	Management
1d	Elect Director Ivan K. Fong	For	For	Management
1e	Elect Director Janet P. Froetscher	For	For	Management
1f	Elect Director Jill R. Goodman	For	For	Management
1g	Elect Director Alexander J. Maturri, Jr.	For	For	Management
1h	Elect Director Jennifer J. McPeck	For	For	Management
1i	Elect Director Roderick A. Palmore	For	For	Management
1j	Elect Director James E. Parisi	For	For	Management
1k	Elect Director Joseph P. Ratterman	For	For	Management
1l	Elect Director Fredric J. Tomczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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CONSTELLATION ENERGY CORPORATION

Ticker: CEG Security ID: 21037T109  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Dominguez	For	For	Management
1.2	Elect Director Julie Holzrichter	For	For	Management
1.3	Elect Director Ashish Khandpur	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management

## Auditors

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### DARDEN RESTAURANTS, INC.

Ticker: DRI Security ID: 237194105  
Meeting Date: SEP 21, 2022 Meeting Type: Annual  
Record Date: JUL 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Margaret Shan Atkins	For	For	Management
1.2	Elect Director Ricardo 'Rick' Cardenas	For	For	Management
1.3	Elect Director Juliana L. Chugg	For	For	Management
1.4	Elect Director James P. Fogarty	For	For	Management
1.5	Elect Director Cynthia T. Jamison	For	For	Management
1.6	Elect Director Eugene I. Lee, Jr.	For	For	Management
1.7	Elect Director Nana Mensah	For	For	Management
1.8	Elect Director William S. Simon	For	For	Management
1.9	Elect Director Charles M. Sonstebly	For	For	Management
1.10	Elect Director Timothy J. Wilmott	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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### EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Olivier Leonetti	For	For	Management
1c	Elect Director Silvio Napoli	For	For	Management
1d	Elect Director Gregory R. Page	For	For	Management
1e	Elect Director Sandra Pianalto	For	For	Management
1f	Elect Director Robert V. Pragada	For	For	Management
1g	Elect Director Lori J. Ryerkerk	For	For	Management
1h	Elect Director Gerald B. Smith	For	For	Management
1i	Elect Director Dorothy C. Thompson	For	For	Management
1j	Elect Director Darryl L. Wilson	For	For	Management
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

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ENTERPRISE PRODUCTS PARTNERS LP

Ticker: EPD Security ID: 293792107  
Meeting Date: NOV 22, 2022 Meeting Type: Special  
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Omnibus Stock Plan	For	Against	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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EQUITY LIFESTYLE PROPERTIES, INC.

Ticker: ELS Security ID: 29472R108  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Berkenfield	For	For	Management
1.2	Elect Director Derrick Burks	For	For	Management
1.3	Elect Director Philip Calian	For	For	Management
1.4	Elect Director David Contis	For	Withhold	Management
1.5	Elect Director Constance Freedman	For	For	Management
1.6	Elect Director Thomas Heneghan	For	For	Management
1.7	Elect Director Marguerite Nader	For	For	Management
1.8	Elect Director Scott Peppet	For	For	Management
1.9	Elect Director Sheli Rosenberg	For	For	Management
1.10	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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EXELON CORPORATION

Ticker: EXC Security ID: 30161N101  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Calvin G. Butler, Jr.	For	For	Management
1d	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1e	Elect Director Linda Jojo	For	For	Management
1f	Elect Director Charisse Lillie	For	For	Management
1g	Elect Director Matthew Rogers	For	For	Management
1h	Elect Director John Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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FAIRFAX FINANCIAL HOLDINGS LIMITED

Ticker: FFH Security ID: 303901102  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Gunn	For	Against	Management
1.2	Elect Director David L. Johnston	For	For	Management
1.3	Elect Director Karen L. Jurjevich	For	For	Management
1.4	Elect Director R. William McFarland	For	For	Management
1.5	Elect Director Christine N. McLean	For	For	Management
1.6	Elect Director Brian J. Porter	For	For	Management
1.7	Elect Director Timothy R. Price	For	For	Management
1.8	Elect Director Brandon W. Sweitzer	For	For	Management
1.9	Elect Director Lauren C. Templeton	For	For	Management
1.10	Elect Director Benjamin P. Watsa	For	For	Management
1.11	Elect Director V. Prem Watsa	For	For	Management
1.12	Elect Director William C. Weldon	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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FEDEX CORPORATION

Ticker: FDX Security ID: 31428X106  
 Meeting Date: SEP 19, 2022 Meeting Type: Annual  
 Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marvin R. Ellison	For	For	Management
1b	Elect Director Stephen E. Gorman	For	For	Management
1c	Elect Director Susan Patricia Griffith	For	For	Management
1d	Elect Director Kimberly A. Jabal	For	For	Management
1e	Elect Director Amy B. Lane	For	For	Management
1f	Elect Director R. Brad Martin	For	For	Management
1g	Elect Director Nancy A. Norton	For	For	Management
1h	Elect Director Frederick P. Perpall	For	For	Management
1i	Elect Director Joshua Cooper Ramo	For	For	Management
1j	Elect Director Susan C. Schwab	For	For	Management
1k	Elect Director Frederick W. Smith	For	For	Management
1l	Elect Director David P. Steiner	For	For	Management
1m	Elect Director Rajesh Subramaniam	For	For	Management
1n	Elect Director V. James Vena	For	For	Management
1o	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Alignment Between Company Values and Electioneering Contributions	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Racism in Corporate Culture	Against	For	Shareholder
9	Report on Climate Lobbying	Against	For	Shareholder

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 FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106  
 Meeting Date: MAY 24, 2023 Meeting Type: Annual  
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee Adrean	For	For	Management
1b	Elect Director Ellen R. Alemany	For	For	Management
1c	Elect Director Mark D. Benjamin	For	For	Management
1d	Elect Director Vijay G. D'Silva	For	For	Management
1e	Elect Director Stephanie L. Ferris	For	For	Management
1f	Elect Director Jeffrey A. Goldstein	For	For	Management



1g	Elect Director Lisa A. Hook	For	For	Management
1h	Elect Director Kenneth T. Lamneck	For	For	Management
1i	Elect Director Gary L. Lauer	For	For	Management
1j	Elect Director Louise M. Parent	For	For	Management
1k	Elect Director Brian T. Shea	For	For	Management
1l	Elect Director James B. Stallings, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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FLEETCOR TECHNOLOGIES, INC.

Ticker: FLT Security ID: 339041105  
Meeting Date: JUN 09, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven T. Stull	For	Against	Management
1b	Elect Director Annabelle Bexiga	For	For	Management
1c	Elect Director Michael Buckman	For	For	Management
1d	Elect Director Ronald F. Clarke	For	For	Management
1e	Elect Director Joseph W. Farrelly	For	Against	Management
1f	Elect Director Rahul Gupta	For	For	Management
1g	Elect Director Thomas M. Hagerty	For	Against	Management
1h	Elect Director Archie L. Jones, Jr.	For	For	Management
1i	Elect Director Hala G. Modellmog	For	Against	Management
1j	Elect Director Richard Macchia	For	For	Management
1k	Elect Director Jeffrey S. Sloan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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GE HEALTHCARE TECHNOLOGIES, INC.

Ticker: GEHC Security ID: 36266G107  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Arduini	For	For	Management

1b	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1c	Elect Director Rodney F. Hochman	For	For	Management
1d	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Catherine Lesjak	For	For	Management
1g	Elect Director Anne T. Madden	For	For	Management
1h	Elect Director Tomislav Mihaljevic	For	For	Management
1i	Elect Director William J. Stromberg	For	For	Management
1j	Elect Director Phoebe L. Yang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Joia M. Johnson	For	For	Management
1e	Elect Director Ruth Ann Marshall	For	For	Management
1f	Elect Director Connie D. McDaniel	For	For	Management
1g	Elect Director Joseph H. Osnoss	For	For	Management
1h	Elect Director William B. Plummer	For	For	Management
1i	Elect Director Jeffrey S. Sloan	For	For	Management
1j	Elect Director John T. Turner	For	For	Management
1k	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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HESS CORPORATION

Ticker: HES Security ID: 42809H107

Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence J. Checki	For	For	Management
1b	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1c	Elect Director Lisa Glatch	For	For	Management
1d	Elect Director John B. Hess	For	For	Management
1e	Elect Director Edith E. Holiday	For	For	Management
1f	Elect Director Marc S. Lipschultz	For	For	Management
1g	Elect Director Raymond J. McGuire	For	For	Management
1h	Elect Director David McManus	For	For	Management
1i	Elect Director Kevin O. Meyers	For	For	Management
1j	Elect Director Karyn F. Ovelmen	For	For	Management
1k	Elect Director James H. Quigley	For	For	Management
1l	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HUMANA INC.

Ticker: HUM Security ID: 444859102  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Raquel C. Bono	For	For	Management
1b	Elect Director Bruce D. Broussard	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director David T. Feinberg	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director Kurt J. Hilzinger	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director Brad D. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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INTERACTIVE BROKERS GROUP, INC.

Ticker: IBKR Security ID: 45841N107  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Peterffy	For	Against	Management
1b	Elect Director Earl H. Nemser	For	Against	Management
1c	Elect Director Milan Galik	For	Against	Management
1d	Elect Director Paul J. Brody	For	Against	Management
1e	Elect Director Lawrence E. Harris	For	For	Management
1f	Elect Director Philip Uhde	For	For	Management
1g	Elect Director William Peterffy	For	Against	Management
1h	Elect Director Nicole Yuen	For	Against	Management
1i	Elect Director Jill Bright	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Two Years	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management

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INVITATION HOMES, INC.

Ticker: INVH Security ID: 46187W107  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael D. Fascitelli	For	For	Management
1.2	Elect Director Dallas B. Tanner	For	For	Management
1.3	Elect Director Jana Cohen Barbe	For	For	Management
1.4	Elect Director Richard D. Bronson	For	For	Management
1.5	Elect Director Jeffrey E. Kelter	For	For	Management
1.6	Elect Director Joseph D. Margolis	For	For	Management
1.7	Elect Director John B. Rhea	For	For	Management
1.8	Elect Director Janice L. Sears	For	For	Management
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	Management
1.10	Elect Director Keith D. Taylor	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Darius Adamczyk	For	For	Management
1b	Elect Director Mary C. Beckerle	For	For	Management
1c	Elect Director D. Scott Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Joaquin Duato	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Paula A. Johnson	For	For	Management
1h	Elect Director Hubert Joly	For	For	Management
1i	Elect Director Mark B. McClellan	For	For	Management
1j	Elect Director Anne M. Mulcahy	For	For	Management
1k	Elect Director Mark A. Weinberger	For	For	Management
1l	Elect Director Nadja Y. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	None	None	Shareholder
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	For	Shareholder
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

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JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105  
Meeting Date: MAR 08, 2023 Meeting Type: Annual  
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management

1b	Elect Director Pierre Cohade	For	For	Management
1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director W. Roy Dunbar	For	For	Management
1e	Elect Director Gretchen R. Haggerty	For	For	Management
1f	Elect Director Ayesha Khanna	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Vergnano	For	For	Management
1k	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Approve the Directors' Authority to Allot Shares	For	For	Management
8	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management

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JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	Against	Management
1h	Elect Director Alex Gorsky	For	For	Management
1i	Elect Director Mellody Hobson	For	For	Management
1j	Elect Director Michael A. Neal	For	For	Management
1k	Elect Director Phebe N. Novakovic	For	For	Management
1l	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	Shareholder
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	For	Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder

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KEURIG DR PEPPER INC.

Ticker: KDP Security ID: 49271V100  
Meeting Date: JUN 12, 2023 Meeting Type: Annual  
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Robert Gamgort	For	For	Management
1B	Elect Director Oray Boston	For	For	Management
1C	Elect Director Olivier Goudet	For	For	Management
1D	Elect Director Peter Harf	For	For	Management
1E	Elect Director Juliette Hickman	For	For	Management
1F	Elect Director Paul Michaels	For	For	Management
1G	Elect Director Pamela Patsley	For	For	Management
1H	Elect Director Lubomira Rochet	For	For	Management
1I	Elect Director Debra Sandler	For	For	Management
1J	Elect Director Robert Singer	For	For	Management
1K	Elect Director Larry Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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LAMB WESTON HOLDINGS, INC.

Ticker: LW Security ID: 513272104  
Meeting Date: SEP 29, 2022 Meeting Type: Annual  
Record Date: AUG 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	For	Management
1b	Elect Director Charles A. Blixt	For	For	Management
1c	Elect Director Robert J. Coviello	For	For	Management
1d	Elect Director Andre J. Hawaux	For	For	Management
1e	Elect Director W.G. Jurgensen	For	For	Management
1f	Elect Director Thomas P. Maurer	For	For	Management
1g	Elect Director Hala G. Moddelmog	For	For	Management
1h	Elect Director Robert A. Niblock	For	For	Management
1i	Elect Director Maria Renna Sharpe	For	For	Management
1j	Elect Director Thomas P. Werner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bell	For	For	Management
1b	Elect Director Gregory R. Dahlberg	For	For	Management
1c	Elect Director David G. Fubini	For	For	Management
1d	Elect Director Noel B. Geer	For	For	Management
1e	Elect Director Miriam E. John	For	For	Management
1f	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1g	Elect Director Harry M. J. Kraemer, Jr.	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Patrick M. Shanahan	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalnecker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management



	Auditors			
5	Report on Political Expenditures Congruence	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

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LKQ CORPORATION

Ticker: LKQ Security ID: 501889208  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Joseph M. Holsten	For	For	Management
1d	Elect Director Blythe J. McGarvie	For	For	Management
1e	Elect Director John W. Mendel	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Guhan Subramanian	For	For	Management
1h	Elect Director Xavier Urbain	For	For	Management
1i	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Chadwick C. Deaton	For	For	Management
1b	Elect Director Marcela E. Donadio	For	For	Management
1c	Elect Director M. Elise Hyland	For	For	Management
1d	Elect Director Holli C. Ladhani	For	For	Management
1e	Elect Director Mark A. McCollum	For	For	Management
1f	Elect Director Brent J. Smolik	For	For	Management
1g	Elect Director Lee M. Tillman	For	For	Management
1h	Elect Director Shawn D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MARKEL CORPORATION

Ticker: MKL Security ID: 570535104  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark M. Besca	For	For	Management
1b	Elect Director K. Bruce Connell	For	For	Management
1c	Elect Director Lawrence A. Cunningham	For	For	Management
1d	Elect Director Thomas S. Gayner	For	For	Management
1e	Elect Director Greta J. Harris	For	For	Management
1f	Elect Director Morgan E. Housel	For	For	Management
1g	Elect Director Diane Leopold	For	For	Management
1h	Elect Director Anthony F. Markel	For	For	Management
1i	Elect Director Steven A. Markel	For	For	Management
1j	Elect Director Harold L. Morrison, Jr.	For	For	Management
1k	Elect Director Michael O'Reilly	For	For	Management
1l	Elect Director A. Lynne Puckett	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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MATTEL, INC.

Ticker: MAT Security ID: 577081102  
Meeting Date: MAY 15, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Todd Bradley	For	For	Management
1b	Elect Director Adriana Cisneros	For	For	Management
1c	Elect Director Michael Dolan	For	For	Management
1d	Elect Director Diana Ferguson	For	For	Management
1e	Elect Director Noreena Hertz	For	For	Management
1f	Elect Director Ynon Kreiz	For	For	Management
1g	Elect Director Soren Laursen	For	For	Management
1h	Elect Director Ann Lewnes	For	For	Management
1i	Elect Director Roger Lynch	For	For	Management

1j	Elect Director Dominic Ng	For	For	Management
1k	Elect Director Judy Olian	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

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MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103  
Meeting Date: DEC 08, 2022 Meeting Type: Annual  
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Lidia L. Fonseca	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Randall J. Hogan, III	For	For	Management
1g	Elect Director Kevin E. Lofton	For	For	Management
1h	Elect Director Geoffrey S. Martha	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

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MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105  
Meeting Date: MAY 23, 2023 Meeting Type: Annual

Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	For	Shareholder

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MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105

Meeting Date: MAY 17, 2023 Meeting Type: Annual

Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lewis W.K. Booth	For	For	Management
1b	Elect Director Charles E. Bunch	For	For	Management
1c	Elect Director Ertharin Cousin	For	For	Management
1d	Elect Director Jorge S. Mesquita	For	For	Management
1e	Elect Director Anindita Mukherjee	For	For	Management
1f	Elect Director Jane Hamilton Nielsen	For	For	Management

1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Michael A. Todman	For	For	Management
1i	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on 2025 Cage-Free Egg Goal	Against	Against	Shareholder
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For	Shareholder

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OVINTIV INC.

Ticker: OVV Security ID: 69047Q102  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A.Dea	For	For	Management
1b	Elect Director Meg A. Gentle	For	For	Management
1c	Elect Director Ralph Izzo	For	For	Management
1d	Elect Director Howard J. Mayson	For	For	Management
1e	Elect Director Brendan M. McCracken	For	For	Management
1f	Elect Director Lee A. McIntire	For	For	Management
1g	Elect Director Katherine L. Minyard	For	For	Management
1h	Elect Director Steven W. Nance	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	For	Management
1j	Elect Director George L. Pita	For	For	Management
1k	Elect Director Thomas G. Ricks	For	For	Management
1l	Elect Director Brian G. Shaw	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PACCAR INC

Ticker: PCAR Security ID: 693718108  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Kirk S. Hachigian	For	For	Management
1.6	Elect Director Barbara B. Hulit	For	For	Management
1.7	Elect Director Roderick C. McGearry	For	For	Management
1.8	Elect Director Cynthia A. Niekamp	For	For	Management
1.9	Elect Director John M. Pigott	For	For	Management
1.10	Elect Director Ganesh Ramaswamy	For	For	Management
1.11	Elect Director Mark A. Schulz	For	Against	Management
1.12	Elect Director Gregory M. E. Spierkel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Climate Lobbying	Against	For	Shareholder

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PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen F. Angel	For	For	Management
1.2	Elect Director Hugh Grant	For	For	Management
1.3	Elect Director Melanie L. Healey	For	For	Management
1.4	Elect Director Timothy M. Knavish	For	For	Management
1.5	Elect Director Guillermo Novo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

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RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101

Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Leanne G. Caret	For	For	Management
1c	Elect Director Bernard A. Harris, Jr.	For	For	Management
1d	Elect Director Gregory J. Hayes	For	Against	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Dinesh C. Paliwal	For	For	Management
1h	Elect Director Ellen M. Pawlikowski	For	For	Management
1i	Elect Director Denise L. Ramos	For	For	Management
1j	Elect Director Fredric G. Reynolds	For	For	Management
1k	Elect Director Brian C. Rogers	For	For	Management
1l	Elect Director James A. Winnefeld, Jr.	For	For	Management
1m	Elect Director Robert O. Work	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

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SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Laura Alber	For	For	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Arnold Donald	For	For	Management
1e	Elect Director Parker Harris	For	For	Management
1f	Elect Director Neelie Kroes	For	For	Management

1g	Elect Director Sachin Mehra	For	For	Management
1h	Elect Director G. Mason Morfit	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director John V. Roos	For	For	Management
1k	Elect Director Robin Washington	For	For	Management
1l	Elect Director Maynard Webb	For	For	Management
1m	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

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SEALED AIR CORPORATION

Ticker: SEE Security ID: 81211K100  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elizabeth M. Adefioye	For	For	Management
1b	Elect Director Zubaid Ahmad	For	For	Management
1c	Elect Director Kevin C. Berryman	For	For	Management
1d	Elect Director Francoise Colpron	For	For	Management
1e	Elect Director Edward L. Doheny, II	For	For	Management
1f	Elect Director Clay M. Johnson	For	For	Management
1g	Elect Director Henry R. Keizer	For	For	Management
1h	Elect Director Harry A. Lawton, III	For	For	Management
1i	Elect Director Suzanne B. Rowland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SENSATA TECHNOLOGIES HOLDING PLC

Ticker: ST Security ID: G8060N102  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew C. Teich	For	For	Management
1b	Elect Director Jeffrey J. Cote	For	For	Management
1c	Elect Director John P. Absmeier	For	For	Management
1d	Elect Director Daniel L. Black	For	For	Management
1e	Elect Director Lorraine A. Bolsinger	For	For	Management
1f	Elect Director Constance E. Skidmore	For	For	Management
1g	Elect Director Steven A. Sonnenberg	For	For	Management
1h	Elect Director Martha N. Sullivan	For	For	Management
1i	Elect Director Stephen M. Zide	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Director Compensation Report	For	For	Management
5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	For	For	Management
6	Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Authorize Directed Share Repurchase Program	For	For	Management
9	Authorize Issue of Equity	For	For	Management
10	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For	Management
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For	Management

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STATE STREET CORPORATION

Ticker: STT Security ID: 857477103  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director DonnaLee DeMaio	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management

1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Julio A. Portalatin	For	For	Management
1k	Elect Director John B. Rhea	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Asset Management Policies and Diversified Investors	Against	Against	Shareholder

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THE CIGNA GROUP

Ticker: CI Security ID: 125523100  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder

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THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Danelle M. Barrett	For	For	Management
1b	Elect Director Philip Bleser	For	For	Management
1c	Elect Director Stuart B. Burgdoerfer	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Charles A. Davis	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Lawton W. Fitt	For	For	Management
1h	Elect Director Susan Patricia Griffith	For	For	Management
1i	Elect Director Devin C. Johnson	For	For	Management
1j	Elect Director Jeffrey D. Kelly	For	For	Management
1k	Elect Director Barbara R. Snyder	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102  
Meeting Date: JUN 05, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management

	Auditors			
5	Report on Third-Party Racial Equity Audit	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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US FOODS HOLDING CORP.

Ticker: USFD Security ID: 912008109  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl A. Bachelder	For	For	Management
1b	Elect Director James J. Barber, Jr.	For	For	Management
1c	Elect Director Robert M. Dutkowsky	For	For	Management
1d	Elect Director Scott D. Ferguson	For	For	Management
1e	Elect Director David E. Flitman	For	For	Management
1f	Elect Director Marla Gottschalk	For	For	Management
1g	Elect Director Sunil Gupta	For	For	Management
1h	Elect Director Carl Andrew Pforzheimer	For	For	Management
1i	Elect Director Quentin Roach	For	For	Management
1j	Elect Director David M. Tehle	For	For	Management
1k	Elect Director David A. Toy	For	For	Management
1l	Elect Director Ann E. Ziegler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For	Shareholder

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VISTRA CORP.

Ticker: VST Security ID: 92840M102

Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott B. Helm	For	For	Management
1.2	Elect Director Hilary E. Ackermann	For	For	Management
1.3	Elect Director Arcilia C. Acosta	For	For	Management
1.4	Elect Director Gavin R. Baiera	For	For	Management
1.5	Elect Director Paul M. Barbas	For	For	Management
1.6	Elect Director James A. Burke	For	For	Management
1.7	Elect Director Lisa Crutchfield	For	For	Management
1.8	Elect Director Brian K. Ferraioli	For	For	Management
1.9	Elect Director Jeff D. Hunter	For	For	Management
1.10	Elect Director Julie A. Lagacy	For	For	Management
1.11	Elect Director John R. (J.R.) Sult	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

===== Victory RS Small Cap Growth Equity VIP Series =====

AAON, INC.

Ticker: AAON Security ID: 000360206  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Caron A. Lawhorn	For	For	Management
1.2	Elect Director Stephen O. LeClair	For	For	Management
1.3	Elect Director David R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

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AAR CORP.

Ticker: AIR Security ID: 000361105  
Meeting Date: SEP 20, 2022 Meeting Type: Annual  
Record Date: JUL 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director John M. Holmes	For	For	Management
1b	Elect Director Ellen M. Lord	For	For	Management
1c	Elect Director Marc J. Walfish	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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ACADIA HEALTHCARE COMPANY, INC.

Ticker:           ACHC                   Security ID: 00404A109  
Meeting Date: MAY 18, 2023   Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael J. Fucci	For	For	Management
1b	Elect Director Wade D. Miquelon	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ACUSHNET HOLDINGS CORP.

Ticker:           GOLF                   Security ID: 005098108  
Meeting Date: JUN 05, 2023   Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Maher	For	Withhold	Management
1.2	Elect Director Yoon Soo (Gene) Yoon	For	Withhold	Management
1.3	Elect Director Leanne Cunningham	For	For	Management
1.4	Elect Director Gregory Hewett	For	For	Management
1.5	Elect Director Ho Yeon (Aaron) Lee	For	Withhold	Management
1.6	Elect Director Jan Singer	For	For	Management
1.7	Elect Director Steven Tishman	For	For	Management
1.8	Elect Director Keun Chang (Kevin) Yoon	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ADVANCED ENERGY INDUSTRIES, INC.

Ticker: AEIS Security ID: 007973100  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Grant H. Beard	For	For	Management
1.2	Elect Director Frederick A. Ball	For	For	Management
1.3	Elect Director Anne T. DelSanto	For	For	Management
1.4	Elect Director Tina M. Donikowski	For	For	Management
1.5	Elect Director Ronald C. Foster	For	For	Management
1.6	Elect Director Stephen D. Kelley	For	For	Management
1.7	Elect Director Lanesha T. Minnix	For	For	Management
1.8	Elect Director David W. Reed	For	For	Management
1.9	Elect Director John A. Roush	For	For	Management
1.10	Elect Director Brian M. Shirley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

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AKERO THERAPEUTICS, INC.

Ticker: AKRO Security ID: 00973Y108  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Cheng	For	For	Management
1.2	Elect Director Jane Henderson	For	Withhold	Management
1.3	Elect Director Mark T. Iwicki	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ALKERMES PLC

Ticker: ALKS Security ID: G01767105  
Meeting Date: JUL 07, 2022 Meeting Type: Annual  
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Emily Peterson Alva	For	For	Management
1B	Elect Director Cato T. Laurencin	For	For	Management
1C	Elect Director Brian P. McKeon	For	For	Management
1D	Elect Director Christopher I. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

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AMICUS THERAPEUTICS, INC.

Ticker: FOLD Security ID: 03152W109  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynn D. Bleil	For	For	Management
1.2	Elect Director Bradley L. Campbell	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Approve Qualified Employee Stock Purchase Plan	For	For	Management
7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management

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APELLIS PHARMACEUTICALS, INC.

Ticker: APLS Security ID: 03753U106  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerald Chan	For	Withhold	Management



1.2	Elect Director Cedric Francois	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Ticker: AIT Security ID: 03820C105  
Meeting Date: OCT 25, 2022 Meeting Type: Annual  
Record Date: AUG 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Dean Hall	For	For	Management
1.2	Elect Director Dan P. Komnenovich	For	For	Management
1.3	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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AVIENT CORPORATION

Ticker: AVNT Security ID: 05368V106  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert E. Abernathy	For	For	Management
1.2	Elect Director Richard H. Fearon	For	For	Management
1.3	Elect Director Gregory J. Goff	For	For	Management
1.4	Elect Director Neil Green	For	For	Management
1.5	Elect Director William R. Jellison	For	For	Management
1.6	Elect Director Sandra Beach Lin	For	For	Management
1.7	Elect Director Kim Ann Mink	For	For	Management
1.8	Elect Director Ernest Nicolas	For	For	Management
1.9	Elect Director Robert M. Patterson	For	For	Management
1.10	Elect Director Kerry J. Preete	For	For	Management
1.11	Elect Director Patricia Verduin	For	For	Management
1.12	Elect Director William A. Wulfsohn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management

5 Ratify Ernst & Young LLP as Auditors For For Management

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AXCELIS TECHNOLOGIES, INC.

Ticker: ACLS Security ID: 054540208  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tzu-Yin ("TY") Chiu	For	For	Management
1.2	Elect Director Joseph P. Keithley	For	For	Management
1.3	Elect Director John T. Kurtzweil	For	For	Management
1.4	Elect Director Russell J. Low	For	For	Management
1.5	Elect Director Mary G. Puma	For	For	Management
1.6	Elect Director Jeanne Quirk	For	For	Management
1.7	Elect Director Thomas St. Dennis	For	For	Management
1.8	Elect Director Jorge Titinger	For	For	Management
1.9	Elect Director Dipti Vachani	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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AXONICS, INC.

Ticker: AXNX Security ID: 05465P101  
Meeting Date: JUN 26, 2023 Meeting Type: Annual  
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael H. Carrel	For	For	Management
1b	Elect Director Raymond W. Cohen	For	For	Management
1c	Elect Director David M. Demski	For	For	Management
1d	Elect Director Jane E. Kiernan	For	For	Management
1e	Elect Director Esteban Lopez	For	For	Management
1f	Elect Director Robert E. McNamara	For	For	Management
1g	Elect Director Nancy Snyderman	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BADGER METER, INC.

Ticker: BMI Security ID: 056525108  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Todd A. Adams	For	For	Management
1b	Elect Director Kenneth C. Bockhorst	For	For	Management
1c	Elect Director Henry F. Brooks	For	For	Management
1d	Elect Director Melanie K. Cook	For	For	Management
1e	Elect Director Xia Liu	For	For	Management
1f	Elect Director James W. McGill	For	For	Management
1g	Elect Director Tessa M. Myers	For	For	Management
1h	Elect Director James F. Stern	For	For	Management
1i	Elect Director Glen E. Tellock	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder

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BELDEN INC.

Ticker: BDC Security ID: 077454106  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David J. Aldrich	For	For	Management
1b	Elect Director Lance C. Balk	For	For	Management
1c	Elect Director Steven W. Berglund	For	For	Management
1d	Elect Director Diane D. Brink	For	For	Management
1e	Elect Director Judy L. Brown	For	For	Management
1f	Elect Director Nancy Calderon	For	For	Management
1g	Elect Director Ashish Chand	For	For	Management
1h	Elect Director Jonathan C. Klein	For	For	Management
1i	Elect Director YY Lee	For	For	Management
1j	Elect Director Gregory J. McCray	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BELLRING BRANDS, INC.

Ticker: BRBR Security ID: 07831C103  
Meeting Date: FEB 06, 2023 Meeting Type: Annual  
Record Date: DEC 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darcy H. Davenport	For	For	Management
1.2	Elect Director Elliot H. Stein, Jr.	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BLOOM ENERGY CORP.

Ticker: BE Security ID: 093712107  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey Immelt	For	For	Management
1.2	Elect Director Eddy Zervigon	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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BOOT BARN HOLDINGS, INC.

Ticker: BOOT Security ID: 099406100  
Meeting Date: AUG 29, 2022 Meeting Type: Annual  
Record Date: JUN 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Starrett	For	For	Management
1.2	Elect Director Chris Bruzzo	For	For	Management
1.3	Elect Director Eddie Burt	For	For	Management
1.4	Elect Director James G. Conroy	For	For	Management
1.5	Elect Director Lisa G. Laube	For	For	Management
1.6	Elect Director Anne MacDonald	For	For	Management

1.7	Elect Director Brenda I. Morris	For	For	Management
1.8	Elect Director Brad Weston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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BOX, INC.

Ticker: BOX Security ID: 10316T104  
Meeting Date: JUL 14, 2022 Meeting Type: Annual  
Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kim Hammonds *Withdrawn Resolution*	None	None	Management
1b	Elect Director Dan Levin	For	Against	Management
1c	Elect Director Bethany Mayer	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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BOX, INC.

Ticker: BOX Security ID: 10316T104  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sue Barsamian	For	Against	Management
1b	Elect Director Jack Lazar	For	Against	Management
1c	Elect Director John Park	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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BRAZE, INC.

Ticker: BRZE Security ID: 10576N102  
Meeting Date: JUN 29, 2023 Meeting Type: Annual

Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Doug Pepper	For	For	Management
1b	Elect Director Neeraj Agrawal	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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BRIDGEBIO PHARMA, INC.

Ticker: BBIO Security ID: 10806X102  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James C. Momtazee	For	For	Management
1.2	Elect Director Frank McCormick	For	For	Management
1.3	Elect Director Randal W. Scott	For	For	Management
1.4	Elect Director Hannah A. Valantine	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CALLON PETROLEUM COMPANY

Ticker: CPE Security ID: 13123X508  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Matthew R. Bob	For	For	Management
1.2	Elect Director James E. Craddock	For	For	Management
1.3	Elect Director Anthony J. Nocchiero	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

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CELSIUS HOLDINGS, INC.

Ticker: CELH Security ID: 15118V207  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Fieldly	For	For	Management
1.2	Elect Director Nicholas Castaldo	For	For	Management
1.3	Elect Director Caroline Levy	For	For	Management
1.4	Elect Director Hal Kravitz	For	For	Management
1.5	Elect Director Alexandre Ruberti	For	For	Management
1.6	Elect Director Cheryl S. Miller	For	For	Management
1.7	Elect Director Damon DeSantis	For	For	Management
1.8	Elect Director Joyce Russell	For	For	Management
1.9	Elect Director James Lee	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management

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CHART INDUSTRIES, INC.

Ticker: GTLS Security ID: 16115Q308  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jillian C. Evanko	For	For	Management
1.2	Elect Director Andrew R. Cichocki	For	For	Management
1.3	Elect Director Paula M. Harris	For	For	Management
1.4	Elect Director Linda A. Harty	For	For	Management
1.5	Elect Director Paul E. Mahoney	For	For	Management
1.6	Elect Director Singleton B. McAllister	For	For	Management
1.7	Elect Director Michael L. Molinini	For	For	Management
1.8	Elect Director David M. Sagehorn	For	For	Management
1.9	Elect Director Spencer S. Stiles	For	For	Management
1.10	Elect Director Roger A. Strauch	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CHINOOK THERAPEUTICS, INC.

Ticker: KDNV Security ID: 16961L106

Meeting Date: JUN 09, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michelle Griffin	For	For	Management
1.2	Elect Director Eric Dobmeier	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

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CLEAN HARBORS, INC.

Ticker: CLH Security ID: 184496107  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward G. Galante	For	For	Management
1.2	Elect Director Alison A. Quirk	For	For	Management
1.3	Elect Director Shelley Stewart, Jr.	For	For	Management
1.4	Elect Director John R. Welch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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COLUMBIA SPORTSWEAR COMPANY

Ticker: COLM Security ID: 198516106  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy P. Boyle	For	For	Management
1.2	Elect Director Stephen E. Babson	For	For	Management
1.3	Elect Director Andy D. Bryant	For	For	Management
1.4	Elect Director John W. Culver	For	For	Management
1.5	Elect Director Kevin Mansell	For	For	Management
1.6	Elect Director Ronald E. Nelson	For	For	Management



1.7	Elect Director Christiana Smith Shi	For	For	Management
1.8	Elect Director Sabrina L. Simmons	For	For	Management
1.9	Elect Director Malia H. Wasson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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COMFORT SYSTEMS USA, INC.

Ticker:           FIX                   Security ID: 199908104  
Meeting Date: MAY 16, 2023   Meeting Type: Annual  
Record Date:   MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darcy G. Anderson	For	For	Management
1.2	Elect Director Herman E. Bulls	For	For	Management
1.3	Elect Director Brian E. Lane	For	For	Management
1.4	Elect Director Pablo G. Mercado	For	For	Management
1.5	Elect Director Franklin Myers	For	For	Management
1.6	Elect Director William J. Sandbrook	For	For	Management
1.7	Elect Director Constance E. Skidmore	For	For	Management
1.8	Elect Director Vance W. Tang	For	For	Management
1.9	Elect Director Cindy L. Wallis-Lage	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CYBERARK SOFTWARE LTD.

Ticker:           CYBR                   Security ID: M2682V108  
Meeting Date: JUN 28, 2023   Meeting Type: Annual  
Record Date:   MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a.	Reelect Ron Gutler as Director	For	For	Management
1b.	Reelect Kim Perdikou as Director	For	For	Management
1c.	Reelect Ehud (Udi) Mokady as Director	For	For	Management
1d.	Reelect Matthew Cohen as Director	For	For	Management
2	Approve Employment Terms of Matthew Cohen, CEO	For	For	Management

3	Approve Employment Terms of Ehud (Udi) Mokady, Chairman	For	For	Management
4	Amend Articles	For	For	Management
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Discuss Financial Statements and the Report of the Board	None	None	Management

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DENBURY INC.

Ticker: DEN Security ID: 24790A101  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin O. Meyers	For	For	Management
1b	Elect Director Anthony M. Abate	For	For	Management
1c	Elect Director Caroline G. Angoorly	For	For	Management
1d	Elect Director James N. Chapman	For	For	Management
1e	Elect Director Christian S. Kendall	For	For	Management
1f	Elect Director Lynn A. Peterson	For	For	Management
1g	Elect Director Brett R. Wiggs	For	For	Management
1h	Elect Director Cindy A. Yeilding	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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DIGI INTERNATIONAL INC.

Ticker: DGII Security ID: 253798102  
Meeting Date: JAN 27, 2023 Meeting Type: Annual  
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Satbir Khanuja	For	For	Management
1b	Elect Director Ronald E. Konezny	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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DIGITALOCEAN HOLDINGS, INC.

Ticker: DOCN Security ID: 25402D102  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren Adelman	For	Withhold	Management
1.2	Elect Director Pueo Keffer	For	Withhold	Management
1.3	Elect Director Hilary Schneider	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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E.L.F. BEAUTY, INC.

Ticker: ELF Security ID: 26856L103  
Meeting Date: AUG 25, 2022 Meeting Type: Annual  
Record Date: JUL 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tarang Amin	For	Withhold	Management
1.2	Elect Director Tiffany Daniele	For	For	Management
1.3	Elect Director Lori Keith	For	Withhold	Management
1.4	Elect Director Beth Pritchard	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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EURONET WORLDWIDE, INC.

Ticker: EEFT Security ID: 298736109  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ligia Torres Fentanes	For	For	Management

1.2	Elect Director Andrzej Olechowski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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EVOLENT HEALTH, INC.

Ticker: EVH Security ID: 30050B101  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Barbarosh	For	For	Management
1b	Elect Director Seth Blackley	For	For	Management
1c	Elect Director M. Bridget Duffy	For	For	Management
1d	Elect Director Peter Grua	For	For	Management
1e	Elect Director Diane Holder	For	For	Management
1f	Elect Director Richard Jelinek	For	For	Management
1g	Elect Director Kim Keck	For	For	Management
1h	Elect Director Cheryl Scott	For	For	Management
1i	Elect Director Tunde Sotunde	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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EVOQUA WATER TECHNOLOGIES CORP.

Ticker: AQUA Security ID: 30057T105  
Meeting Date: FEB 07, 2023 Meeting Type: Annual  
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ron C. Keating	For	Withhold	Management
1.2	Elect Director Martin J. Lamb	For	Withhold	Management
1.3	Elect Director Peter M. Wilver	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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EVOQUA WATER TECHNOLOGIES CORP.

Ticker: AQUA Security ID: 30057T105  
Meeting Date: MAY 11, 2023 Meeting Type: Special  
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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FIRSTCASH HOLDINGS, INC.

Ticker: FCFS Security ID: 33768G107  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel E. Berce	For	For	Management
1b	Elect Director Mikel D. Faulkner	For	For	Management
1c	Elect Director Randel G. Owen	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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FLYWIRE CORPORATION

Ticker: FLYW Security ID: 302492103  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alex Finkelstein	For	Withhold	Management
1.2	Elect Director Matthew Harris	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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FOX FACTORY HOLDING CORP.

Ticker: FOXF Security ID: 35138V102  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth A. Fetter	For	For	Management
1.2	Elect Director Dudley W. Mendenhall	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
5	Amend Certificate of Incorporation	For	For	Management

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FRESHPET, INC.

Ticker: FRPT Security ID: 358039105  
Meeting Date: OCT 03, 2022 Meeting Type: Annual  
Record Date: AUG 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director J. David Basto	For	For	Management
1b	Elect Director Lawrence S. Coben	For	For	Management
1c	Elect Director Walter N. George, III	For	For	Management
1d	Elect Director Craig D. Steeneck	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management

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GROCERY OUTLET HOLDING CORP.

Ticker: GO Security ID: 39874R101  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth W. Alterman	For	For	Management
1b	Elect Director John (Jeb) E. Bachman	For	For	Management
1c	Elect Director Thomas F. Herman	For	For	Management
1d	Elect Director Erik D. Ragatz	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HEALTH EQUITY, INC.

Ticker: HQY Security ID: 42226A107  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Selander	For	For	Management
1.2	Elect Director Jon Kessler	For	For	Management
1.3	Elect Director Stephen Neeleman	For	For	Management
1.4	Elect Director Paul Black	For	For	Management
1.5	Elect Director Frank Corvino	For	For	Management
1.6	Elect Director Adrian Dillon	For	For	Management
1.7	Elect Director Evelyn Dilsaver	For	For	Management
1.8	Elect Director Debra McCowan	For	For	Management
1.9	Elect Director Rajesh Natarajan	For	For	Management
1.10	Elect Director Stuart Parker	For	For	Management
1.11	Elect Director Gayle Wellborn	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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HERC HOLDINGS INC.

Ticker: HRI Security ID: 42704L104  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick D. Campbell	For	For	Management
1b	Elect Director Lawrence H. Silber	For	For	Management
1c	Elect Director James H. Browning	For	For	Management
1d	Elect Director Shari L. Burgess	For	For	Management
1e	Elect Director Jean K. Holley	For	For	Management
1f	Elect Director Michael A. Kelly	For	For	Management
1g	Elect Director Rakesh Sachdev	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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IMMUNOCORE HOLDINGS PLC

Ticker: IMCR Security ID: 45258D105  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Elect Director Robert Perez	For	For	Management
4	Elect Director Kristine Peterson	For	For	Management
5	Elect Director Siddharth Kaul	For	For	Management
6	Appoint Deloitte LLP as Auditors	For	For	Management
7	Authorize Board to Fix Remuneration of Auditors	For	For	Management
8	Authorize UK Political Donations and Expenditure	For	For	Management

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IMPINJ, INC.

Ticker: PI Security ID: 453204109  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel Gibson	For	For	Management
1.2	Elect Director Umesh Padval	For	For	Management
1.3	Elect Director Steve Sanghi	For	For	Management
1.4	Elect Director Cathal Phelan	For	For	Management
1.5	Elect Director Meera Rao	For	For	Management
1.6	Elect Director Chris Diorio	For	For	Management
1.7	Elect Director Miron Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder



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INSPIRE MEDICAL SYSTEMS, INC.

Ticker: INSP Security ID: 457730109  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia B. Burks	For	For	Management
1.2	Elect Director Gary L. Ellis	For	Withhold	Management
1.3	Elect Director Georgia Garinois-Melenikiotou	For	For	Management
1.4	Elect Director Dana G. Mead, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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IRHYTHM TECHNOLOGIES, INC.

Ticker: IRTC Security ID: 450056106  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cathleen Noel Bairey Merz	For	For	Management
1.2	Elect Director Quentin S. Blackford	For	For	Management
1.3	Elect Director Bruce G. Bodaken	For	Withhold	Management
1.4	Elect Director Karen Ling	For	For	Management
1.5	Elect Director Mark J. Rubash	For	For	Management
1.6	Elect Director Ralph Snyderman	For	For	Management
1.7	Elect Director Abhijit Y. Talwalkar	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KINSALE CAPITAL GROUP, INC.

Ticker: KNSL Security ID: 49714P108  
Meeting Date: MAY 25, 2023 Meeting Type: Annual

Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael P. Kehoe	For	For	Management
1b	Elect Director Steven J. Bensinger	For	For	Management
1c	Elect Director Teresa P. Chia	For	For	Management
1d	Elect Director Robert V. Hatcher, III	For	For	Management
1e	Elect Director Anne C. Kronenberg	For	For	Management
1f	Elect Director Robert Lippincott, III	For	For	Management
1g	Elect Director James J. Ritchie	For	Against	Management
1h	Elect Director Frederick L. Russell, Jr.	For	For	Management
1i	Elect Director Gregory M. Share	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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KRYSTAL BIOTECH, INC.

Ticker: KRY5 Security ID: 501147102  
Meeting Date: MAY 19, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Krish S. Krishnan	For	Withhold	Management
1.2	Elect Director Kirti Ganorkar	For	Withhold	Management
1.3	Elect Director Christopher Mason	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LIVANOVA PLC

Ticker: LIVN Security ID: G5509L101  
Meeting Date: JUN 12, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Francesco Bianchi	For	For	Management
1.2	Elect Director Stacy Enxing Seng	For	For	Management
1.3	Elect Director William Kozy	For	For	Management
1.4	Elect Director Daniel Moore	For	For	Management
1.5	Elect Director Sharon O'Kane	For	For	Management
1.6	Elect Director Andrea Saia	For	For	Management

1.7	Elect Director Todd Schermerhorn	For	For	Management
1.8	Elect Director Brooke Story	For	For	Management
1i	Elect Director Peter Wilver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Authorize Issue of Equity	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	For	For	Management
10	Authorize Board to Fix Remuneration of Auditors	For	For	Management

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LIVENT CORPORATION

Ticker: LTHM Security ID: 53814L108  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul W. Graves	For	For	Management
1b	Elect Director Andrea E. Utecht	For	For	Management
1c	Elect Director Christina Lampe-Onnerud	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management

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MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC.

Ticker: MTSI Security ID: 55405Y100  
Meeting Date: MAR 02, 2023 Meeting Type: Annual  
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles Bland	For	Withhold	Management

1.2	Elect Director Stephen Daly	For	Withhold	Management
1.3	Elect Director Susan Ocampo	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

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MATADOR RESOURCES COMPANY

Ticker: MTDR Security ID: 576485205  
Meeting Date: JUN 09, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Wm. Foran	For	For	Management
1b	Elect Director Reynald A. Baribault	For	For	Management
1c	Elect Director Timothy E. Parker	For	For	Management
1d	Elect Director Shelley F. Appel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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MCGRATH RENTCORP

Ticker: MGRC Security ID: 580589109  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicolas C. Anderson	For	For	Management
1.2	Elect Director Kimberly A. Box	For	For	Management
1.3	Elect Director Smita Conjeevaram	For	For	Management
1.4	Elect Director William J. Dawson	For	For	Management
1.5	Elect Director Elizabeth A. Fetter	For	For	Management
1.6	Elect Director Joseph F. Hanna	For	For	Management
1.7	Elect Director Bradley M. Shuster	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MERCURY SYSTEMS, INC.

Ticker: MRCY Security ID: 589378108  
Meeting Date: OCT 26, 2022 Meeting Type: Annual  
Record Date: AUG 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William L. Ballhaus	For	For	Management
1.2	Elect Director Lisa S. Disbrow	For	For	Management
1.3	Elect Director Howard L. Lance	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Other Business	For	Against	Management

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MORPHIC HOLDING, INC.

Ticker: MORF Security ID: 61775R105  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Norbert Bischofberger	For	Withhold	Management
1.2	Elect Director Joseph P. Slattery	For	Withhold	Management
1.3	Elect Director Timothy A. Springer	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

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OLLIE'S BARGAIN OUTLET HOLDINGS, INC.

Ticker: OLLI Security ID: 681116109  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alissa Ahlman	For	For	Management
1b	Elect Director Robert Fisch	For	For	Management

1c	Elect Director Stanley Fleishman	For	For	Management
1d	Elect Director Thomas Hendrickson	For	For	Management
1e	Elect Director Abid Rizvi	For	For	Management
1f	Elect Director John Swygert	For	For	Management
1g	Elect Director Stephen White	For	For	Management
1h	Elect Director Richard Zannino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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OPTHEA LIMITED

Ticker: OPT Security ID: 68386J208  
Meeting Date: SEP 26, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: SEP 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify Past Issuance of Shares to Institutional and Professional Investors	For	For	Management
2	Approve Issuance of Shares to Institutional and Professional Investors	For	For	Management

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OPTHEA LIMITED

Ticker: OPT Security ID: 68386J208  
Meeting Date: NOV 16, 2022 Meeting Type: Annual  
Record Date: OCT 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jeremy Levin as Director	For	Against	Management
2	Elect Daniel Spiegelman as Director	For	For	Management
3	Elect Julia Haller as Director	For	For	Management
4	Approve Remuneration Report	For	Against	Management
5	Approve Issuance of Options to Lawrence Gozlan	For	Against	Management
6	Approve Issuance of Options to Daniel Spiegelman	For	Against	Management
7	Approve Issuance of Options to Michael Sistenich	For	Against	Management
8	Approve Issuance of Options to Megan Baldwin	For	Against	Management
9	Approve Issuance of Performance Rights	For	Against	Management

10	to Megan Baldwin Approve Issuance of Performance Rights to Lawrence Gozlan	For	Against	Management
11	Approve Issuance of Performance Rights to Daniel Spiegelman	For	Against	Management

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PACIFIC BIOSCIENCES OF CALIFORNIA, INC.

Ticker: PACB Security ID: 69404D108  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christian O. Henry	For	For	Management
1b	Elect Director John F. Milligan	For	For	Management
1c	Elect Director Lucy Shapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Advisory Vote on Retention of Classified Board Structure	None	Against	Management

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PAGERDUTY, INC.

Ticker: PD Security ID: 69553P100  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sameer Dholakia	For	Withhold	Management
1.2	Elect Director William Losch	For	For	Management
1.3	Elect Director Jennifer Tejada	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PAYCOR HCM, INC.

Ticker: PYCR Security ID: 70435P102

Meeting Date: OCT 26, 2022 Meeting Type: Annual  
Record Date: AUG 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Whitney (Whit) Bouck	For	Withhold	Management
1.2	Elect Director Scott Miller	For	Withhold	Management
1.3	Elect Director Jason Wright	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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PAYONEER GLOBAL INC.

Ticker: PAYO Security ID: 70451X104  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Caplan	For	For	Management
1.2	Elect Director Amir Goldman	For	Withhold	Management
1.3	Elect Director Susanna Morgan	For	For	Management
1.4	Elect Director Rich Williams	For	For	Management
2	Ratify Kesselman & Kesselman as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PERMIAN RESOURCES CORP.

Ticker: PR Security ID: 71424F105  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maire A. Baldwin	For	For	Management
1.2	Elect Director Aron Marquez	For	For	Management
1.3	Elect Director Robert M. Tichio	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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PLIANT THERAPEUTICS, INC.

Ticker: PLRX Security ID: 729139105  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bernard Coulie	For	For	Management
1b	Elect Director Gayle Crowell	For	Withhold	Management
1c	Elect Director Suzanne Bruhn	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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PRA GROUP, INC.

Ticker: PRAA Security ID: 69354N106  
Meeting Date: JUN 13, 2023 Meeting Type: Annual  
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vikram A. Atal	For	For	Management
1.2	Elect Director Danielle M. Brown	For	For	Management
1.3	Elect Director Marjorie M. Connelly	For	For	Management
1.4	Elect Director John H. Fain	For	For	Management
1.5	Elect Director Steven D. Fredrickson	For	For	Management
1.6	Elect Director James A. Nussle	For	For	Management
1.7	Elect Director Brett L. Paschke	For	For	Management
1.8	Elect Director Scott M. Tabakin	For	For	Management
1.9	Elect Director Peggy P. Turner	For	For	Management
1.10	Elect Director Lance L. Weaver	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PROCEPT BIOROBOTICS CORPORATION

Ticker: PRCT Security ID: 74276L105  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Frederic Moll	For	For	Management
1.2	Elect Director Antal Desai	For	Withhold	Management
1.3	Elect Director Mary Garrett	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PROCORE TECHNOLOGIES, INC.

Ticker: PCOR Security ID: 74275K108  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Craig F. Courtemanche, Jr.	For	For	Management
1.2	Elect Director Kathryn A. Bueker	For	For	Management
1.3	Elect Director Nanci E. Caldwell	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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RANGER OIL CORPORATION

Ticker: ROCC Security ID: 70788V102  
Meeting Date: JUN 16, 2023 Meeting Type: Special  
Record Date: MAY 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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REATA PHARMACEUTICALS, INC.

Ticker: RETA Security ID: 75615P103  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martin W. Edwards	For	Withhold	Management
1.2	Elect Director R. Kent McGaughey, Jr.	For	For	Management
1.3	Elect Director Christy J. Oliger	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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REVANCE THERAPEUTICS, INC.

Ticker: RVNC Security ID: 761330109  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jill Beraud	For	Withhold	Management
1.2	Elect Director Carey O'Connor Kolaja	For	Withhold	Management
1.3	Elect Director Vlad Coric	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SAIA, INC.

Ticker: SAIA Security ID: 78709Y105  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donna E. Epps	For	For	Management
1.2	Elect Director John P. Gainor, Jr.	For	For	Management
1.3	Elect Director Kevin A. Henry	For	For	Management
1.4	Elect Director Frederick J. Holzgreffe, III	For	For	Management
1.5	Elect Director Donald R. James	For	For	Management
1.6	Elect Director Randolph W. Melville	For	For	Management
1.7	Elect Director Richard D. O'Dell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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SAMSARA INC.

Ticker: IOT Security ID: 79589L106  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sanjit Biswas	For	For	Management
1.2	Elect Director John Bicket	For	For	Management
1.3	Elect Director Marc Andreessen	For	For	Management
1.4	Elect Director Sue Bostrom	For	For	Management
1.5	Elect Director Jonathan Chadwick	For	For	Management
1.6	Elect Director Ann Livermore	For	For	Management
1.7	Elect Director Hemant Taneja	For	Withhold	Management
1.8	Elect Director Sue Wagner	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SHIFT4 PAYMENTS, INC.

Ticker: FOUR Security ID: 82452J109  
Meeting Date: JUN 09, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sam Bakhshandehpour	For	For	Management
1.2	Elect Director Jonathan Halkyard	For	Withhold	Management
1.3	Elect Director Donald Isaacman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SHOALS TECHNOLOGIES GROUP, INC.

Ticker: SHLS Security ID: 82489W107  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeannette Mills	For	For	Management

1.2	Elect Director Lori Sundberg	For	Withhold	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify BDO USA, LLP as Auditors	For	For	Management

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SHOCKWAVE MEDICAL, INC.

Ticker: SWAV Security ID: 82489T104  
Meeting Date: JUN 13, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. Raymond Larkin, Jr.	For	Withhold	Management
1.2	Elect Director Laura Francis	For	For	Management
1.3	Elect Director Maria Sainz	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SILGAN HOLDINGS, INC.

Ticker: SLGN Security ID: 827048109  
Meeting Date: MAY 30, 2023 Meeting Type: Annual  
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leigh J. Abramson	For	For	Management
1.2	Elect Director Robert B. Lewis	For	For	Management
1.3	Elect Director Niharika Ramdev	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SIMPSON MANUFACTURING CO., INC.

Ticker: SSD Security ID: 829073105  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Andrasick	For	For	Management
1b	Elect Director Jennifer A. Chatman	For	For	Management
1c	Elect Director Gary M. Cusumano	For	For	Management
1d	Elect Director Philip E. Donaldson	For	For	Management
1e	Elect Director Celeste Volz Ford	For	For	Management
1f	Elect Director Kenneth D. Knight	For	For	Management
1g	Elect Director Robin G. MacGillivray	For	For	Management
1h	Elect Director Michael Olosky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

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SITIME CORPORATION

Ticker: SITM Security ID: 82982T106  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Torsten G. Kreindl	For	Withhold	Management
1.2	Elect Director Akira Takata	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

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SMARTSHEET INC.

Ticker: SMAR Security ID: 83200N103  
Meeting Date: JUN 16, 2023 Meeting Type: Annual  
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Geoffrey T. Barker	For	For	Management
1.2	Elect Director Matthew McIlwain	For	For	Management
1.3	Elect Director James N. White	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SPRINGWORKS THERAPEUTICS, INC.

Ticker: SWTX Security ID: 85205L107  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Saqib Islam	For	For	Management
1.2	Elect Director Carlos Alban	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SPROUT SOCIAL, INC.

Ticker: SPT Security ID: 85209W109  
Meeting Date: MAY 22, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barris	For	For	Management
1b	Elect Director Raina Moskowitz	For	For	Management
1c	Elect Director Karen Walker	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SURGERY PARTNERS, INC.

Ticker: SGRY Security ID: 86881A100  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patricia A. Maryland	For	Withhold	Management
1.2	Elect Director T. Devin O'Reilly	For	Withhold	Management
1.3	Elect Director Brent Turner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management

## Auditors

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TEXAS ROADHOUSE, INC.

Ticker: TXRH Security ID: 882681109  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. Crawford	For	For	Management
1.2	Elect Director Donna E. Epps	For	For	Management
1.3	Elect Director Gregory N. Moore	For	For	Management
1.4	Elect Director Gerald L. Morgan	For	For	Management
1.5	Elect Director Curtis A. Warfield	For	For	Management
1.6	Elect Director Kathleen M. Widmer	For	Withhold	Management
1.7	Elect Director James R. Zarley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	Against	For	Shareholder

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THE SIMPLY GOOD FOODS COMPANY

Ticker: SMPL Security ID: 82900L102  
Meeting Date: JAN 19, 2023 Meeting Type: Annual  
Record Date: NOV 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clayton C. Daley, Jr.	For	For	Management
1b	Elect Director Nomi P. Ghez	For	For	Management
1c	Elect Director Michelle P. Goolsby	For	For	Management
1d	Elect Director James M. Kilts	For	For	Management
1e	Elect Director Robert G. Montgomery	For	For	Management
1f	Elect Director Brian K. Ratzan	For	For	Management
1g	Elect Director David W. Ritterbush	For	For	Management
1h	Elect Director Joseph E. Scalzo	For	For	Management
1i	Elect Director Joseph J. Schena	For	For	Management
1j	Elect Director David J. West	For	For	Management
1k	Elect Director James D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management



3	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VARONIS SYSTEMS, INC.

Ticker: VRNS Security ID: 922280102

Meeting Date: JUN 05, 2023 Meeting Type: Annual

Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yakov Faitelson	For	For	Management
1.2	Elect Director Thomas F. Mendoza	For	For	Management
1.3	Elect Director Avrohom J. Kess	For	For	Management
1.4	Elect Director Ohad Korkus	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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VAXCYTE, INC.

Ticker: PCVX Security ID: 92243G108

Meeting Date: JUN 13, 2023 Meeting Type: Annual

Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Halley Gilbert	For	Withhold	Management
1.2	Elect Director Michael E. Kamarck	For	For	Management
1.3	Elect Director Grant E. Pickering	For	For	Management
2	Ratify Deloitte & Touche, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VENTYX BIOSCIENCES, INC.

Ticker: VTYX Security ID: 92332V107

Meeting Date: JUN 07, 2023 Meeting Type: Annual

Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raju Mohan	For	Withhold	Management
1.2	Elect Director William White	For	Withhold	Management
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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VIKING THERAPEUTICS, INC.

Ticker: VKTX Security ID: 92686J106  
Meeting Date: JUN 13, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Matthew Singleton	For	For	Management
1.2	Elect Director S. Kathy Rouan	For	Withhold	Management
2	Ratify Marcum LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

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WINGSTOP INC.

Ticker: WING Security ID: 974155103  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynn Crump-Caine	For	Withhold	Management
1.2	Elect Director Wesley S. McDonald	For	For	Management
1.3	Elect Director Anna (Ania) M. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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WINTRUST FINANCIAL CORPORATION

Ticker: WFTC Security ID: 97650W108  
 Meeting Date: MAY 25, 2023 Meeting Type: Annual  
 Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth H. Connelly	For	For	Management
1.2	Elect Director Timothy S. Crane	For	For	Management
1.3	Elect Director Peter D. Crist	For	For	Management
1.4	Elect Director William J. Doyle	For	For	Management
1.5	Elect Director Marla F. Glabe	For	For	Management
1.6	Elect Director H. Patrick Hackett, Jr.	For	For	Management
1.7	Elect Director Scott K. Heitmann	For	For	Management
1.8	Elect Director Brian A. Kenney	For	For	Management
1.9	Elect Director Deborah L. Hall Lefevre	For	For	Management
1.10	Elect Director Suzet M. McKinney	For	For	Management
1.11	Elect Director Gary D. "Joe" Sweeney	For	For	Management
1.12	Elect Director Karin Gustafson Teglia	For	For	Management
1.13	Elect Director Alex E. Washington, III	For	For	Management
1.14	Elect Director Edward J. Wehmer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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WNS (HOLDINGS) LIMITED

Ticker: WNS Security ID: 92932M101  
 Meeting Date: SEP 22, 2022 Meeting Type: Annual  
 Record Date: AUG 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Ratify Grant Thornton Bharat LLP as Auditors	For	For	Management
3	Authorize Board to Fix Remuneration of Auditors	For	For	Management
4	Reelect Timothy L. Main as a Director	For	For	Management
5	Reelect Thi Nhuoc Lan Tu as a Director	For	For	Management
6	Reelect Mario P. Vitale as a Director	For	For	Management
7	Reelect Gareth Williams as a Director	For	For	Management
8	Approve Remuneration of Directors	For	For	Management
9	Amend Omnibus Stock Plan	For	Against	Management

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WORLD WRESTLING ENTERTAINMENT, INC.

Ticker: WWE Security ID: 98156Q108  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vincent K. McMahon	For	Withhold	Management
1.2	Elect Director Nick Khan	For	Withhold	Management
1.3	Elect Director Paul "Triple H" Levesque	For	Withhold	Management
1.4	Elect Director George A. Barrios	For	Withhold	Management
1.5	Elect Director Steve Koonin	For	Withhold	Management
1.6	Elect Director Michelle R. McKenna	For	For	Management
1.7	Elect Director Steve Pamon	For	Withhold	Management
1.8	Elect Director Michelle D. Wilson	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ZIPRECRUITER, INC.

Ticker: ZIP Security ID: 98980B103  
Meeting Date: JUN 13, 2023 Meeting Type: Annual  
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brie Carere	For	Withhold	Management
1.2	Elect Director Eric Liaw	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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===== Victory Sophus Emerging Markets VIP Series =====

ALIBABA GROUP HOLDING LIMITED

Ticker: 9988 Security ID: G01719114  
Meeting Date: SEP 30, 2022 Meeting Type: Annual

Record Date: AUG 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel Yong Zhang	For	For	Management
1.2	Elect Director Jerry Yang	For	For	Management
1.3	Elect Director Wan Ling Martello	For	For	Management
1.4	Elect Director Weijian Shan	For	For	Management
1.5	Elect Director Irene Yun-Lien Lee	For	For	Management
1.6	Elect Director Albert Kong Ping Ng	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management

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ALSEA SAB DE CV

Ticker: ALSEA Security ID: P0212A104  
Meeting Date: JAN 27, 2023 Meeting Type: Special  
Record Date: JAN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Resignation of Adriana Maria Norena Sekulist as Director	For	For	Management
2	Elect Christine Marguerite Kenna as Director and Approve Independence Classification	For	For	Management
3	Elect Gabriela Maria Garza San Miguel as Director and Approve Independence Classification	For	For	Management
4	Present Integration of Board of Directors, Considering Preceding Resolutions of Agenda	For	For	Management
5	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	Management
6	Amend Articles to Reflect Changes in Capital	For	For	Management
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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ALSEA SAB DE CV

Ticker: ALSEA Security ID: P0212A104  
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Financial Statements, Statutory Reports and Allocation of Income	For	For	Management
2	Approve Annual Report on Operations Carried by Key Board Committees	For	For	Management
3	Elect or Ratify Directors and Company Secretary	For	For	Management
4	Elect or Ratify Members of Key Management and Board Committees	For	For	Management
5	Approve Remuneration of Directors and Key Management	For	For	Management
6	Set Maximum Amount of Share Repurchase Reserve; Present Report on Share Repurchase	For	For	Management
7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	Management
8	Amend Articles to Reflect Changes in Capital	For	For	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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AMERICANA RESTAURANTS INTERNATIONAL PLC

Ticker: 6015 Security ID: M0859X105  
Meeting Date: MAR 28, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations and Its Financial Position for FY 2022	For	For	Management
2	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	Management
3	Accept Financial Statements and Statutory Reports for FY 2022	For	For	Management
4	Approve Dividends of USD 0.0123 per Share for FY 2022	For	For	Management
5	Approve Remuneration of Directors	For	For	Management
6	Approve Policy Remuneration	For	Against	Management
7	Approve Audit Committee Charter	For	Against	Management
8	Approve Discharge of Directors for FY 2022	For	For	Management
9	Approve Discharge of Auditors for FY 2022	For	For	Management
10	Appoint Auditors and Fix Their Remuneration for FY 2023 and Q1 of FY 2024	For	For	Management

11	Approve Related Party Transactions	For	For	Management
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ANGLO AMERICAN PLC

Ticker: AAL Security ID: G03764134  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Magali Anderson as Director	For	For	Management
4	Re-elect Stuart Chambers as Director	For	For	Management
5	Re-elect Duncan Wanblad as Director	For	For	Management
6	Re-elect Stephen Pearce as Director	For	For	Management
7	Re-elect Ian Ashby as Director	For	Against	Management
8	Re-elect Marcelo Bastos as Director	For	For	Management
9	Re-elect Hilary Maxson as Director	For	For	Management
10	Re-elect Hixonia Nyasulu as Director	For	For	Management
11	Re-elect Nonkululeko Nyembezi as Director	For	For	Management
12	Re-elect Ian Tyler as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of Auditors	For	For	Management
15	Approve Remuneration Policy	For	For	Management
16	Approve Remuneration Report	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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APOLLO HOSPITALS ENTERPRISE LIMITED

Ticker: 508869 Security ID: Y0187F138  
Meeting Date: AUG 25, 2022 Meeting Type: Annual  
Record Date: AUG 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Shobana Kamineni as Director	For	For	Management
4	Approve Deloitte Haskins & Sells, LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Appointment of Prathap C Reddy as Whole Time Director Designated as Executive Chairman	For	For	Management
6	Approve Payment of Remuneration to Prathap C Reddy as Executive Chairman, Preetha Reddy as Executive Vice Chairperson, Suneeta Reddy as Managing Director, Smt.Sangita Reddy as Joint Managing Director and Shobana Kamineni as Executive Vice-Chairperson	For	For	Management
7	Approve Offer or Invitation to Subscribe to Non-Convertible Debentures on Private Placement Basis	For	For	Management
8	Approve Remuneration of Cost Auditors	For	For	Management

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ARABIAN INTERNET & COMMUNICATIONS SERVICES CO.

Ticker: 7202 Security ID: M1382U105  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations for FY 2022	For	For	Management
2	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	Management
3	Accept Financial Statements and Statutory Reports for FY 2022	For	For	Management
4	Approve Remuneration of Directors of SAR 3,889,178 for FY 2022	For	For	Management
5	Approve Discharge of Directors for FY 2022	For	For	Management
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Financial Statement of FY 2023 and Q1 of FY 2024	For	For	Management
7	Approve Dividends of SAR 5 per Share for FY 2022	For	For	Management



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AXIS BANK LIMITED

Ticker: 532215 Security ID: Y0487S137  
Meeting Date: JAN 16, 2023 Meeting Type: Special  
Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	For	For	Management
2	Elect Parameswaranpillai Naga Prasad as Director	For	For	Management
3	Approve Increase in Number of Directors to a Maximum of 18 Directors	For	For	Management
4	Approve Axis Bank Employees Stock Unit Scheme, 2022	For	Against	Management
5	Approve Grant of Units to the Employees of the Subsidiary and Associate Companies of the Bank Under Axis Bank Employees Stock Unit Scheme, 2022	For	Against	Management
6	Approve Modification to the Existing Axis Bank Employees Stock Option Scheme, 2000-01	For	Against	Management
7	Approve Grant of Options to the Employees of the Associate Companies of the Bank Under Axis Bank Employees Stock Option Scheme, 2000-01	For	Against	Management

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AXIS BANK LIMITED

Ticker: 532215 Security ID: Y0487S137  
Meeting Date: APR 28, 2023 Meeting Type: Special  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chamarty Seshabhadrasrinivasa Mallikarjunarao as Director	For	For	Management
2	Amend Articles of Association Re: Cancellation of Nomination Rights of the Administrator	For	For	Management

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BAIDU, INC.

Ticker: 9888 Security ID: G07034104  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Memorandum of Association and Articles of Association	For	For	Management

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BALKRISHNA INDUSTRIES LIMITED

Ticker: 502355 Security ID: Y05506129  
Meeting Date: JUL 07, 2022 Meeting Type: Annual  
Record Date: JUN 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividends and Declare Final Dividend	For	For	Management
3	Reelect Vijaylaxmi Poddar as Director	For	For	Management
4	Approve Jayantilal Thakkar & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
5	Reelect Pannkaj Ghadiali as Director	For	For	Management
6	Amend Borrowing Powers	For	For	Management

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BANCO DE CREDITO E INVERSIONES SA

Ticker: BCI Security ID: P32133111  
Meeting Date: APR 04, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
a	Accept Financial Statements and Statutory Reports	For	For	Management
b	Approve Allocation of Income and Dividends of CLP 1,500 Per Share	For	For	Management
c	Approve Remuneration of Directors	For	For	Management
d	Approve Remuneration and Budget of Directors' Committee	For	For	Management

e	Appoint Auditors	For	For	Management
f	Designate Risk Assessment Companies	For	For	Management
g	Receive 2022 Report on Activities from Directors' Committee	For	For	Management
h	Receive Report Regarding Related-Party Transactions	For	For	Management
i	Designate Newspaper to Publish Meeting Announcements	For	For	Management
j	Other Business	For	Against	Management

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BANCO DE CREDITO E INVERSIONES SA

Ticker: BCI Security ID: P32133111  
Meeting Date: APR 04, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
a	Absorb CLP 26.64 Billion Charged to Retained Earnings	For	For	Management
b.1	Authorize Capitalization of CLP 540.93 Billion via Bonus Stock Issuance	For	For	Management
b.2	Authorize Capitalization of CLP 7,748 Without Bonus Stock Issuance	For	For	Management
c	Amend Articles to Reflect Changes in Capital	For	Against	Management
d	Adopt Necessary Agreements to Legalize and Execute Amendments to Articles Approved by this General Meeting	For	Against	Management

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BGF RETAIL CO., LTD.

Ticker: 282330 Security ID: Y0R8SQ109  
Meeting Date: MAR 28, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Lee Geon-jun as Inside Director	For	For	Management
2.2	Elect Min Seung-bae as Inside Director	For	For	Management
2.3	Elect Hong Jeong-guk as Non-Independent Non-Executive Director	For	For	Management
2.4	Elect Shin Hyeon-sang as Outside Director	For	For	Management

3	Elect Shin Hyeon-sang as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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BOSIDENG INTERNATIONAL HOLDINGS LIMITED

Ticker: 3998 Security ID: G12652106

Meeting Date: AUG 22, 2022 Meeting Type: Annual

Record Date: AUG 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Gao Xiaodong as Director	For	For	Management
3.2	Elect Dong Binggen as Director	For	For	Management
3.3	Elect Ngai Wai Fung as Director	For	For	Management
3.4	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management
8	Amend Existing Amended and Restated Articles of Association and Adopt New Amended and Restated Articles of Association	For	For	Management

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BYD COMPANY LIMITED

Ticker: 1211 Security ID: Y1023R104

Meeting Date: JUN 08, 2023 Meeting Type: Annual

Record Date: JUN 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory	For	For	Management

Committee				
3	Approve Audited Financial Report	For	For	Management
4	Approve Annual Reports and Its Summary	For	For	Management
5	Approve Profit Distribution Plan	For	For	Management
6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Provision of Guarantees by the Group	For	Against	Management
8	Approve Estimated Cap of Ordinary Connected Transactions	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	Against	Management
10	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	For	Against	Management
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	For	For	Management
13	Approve Compliance Manual in Relation to Connected Transaction	For	For	Management

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CHACHA FOOD CO., LTD.

Ticker: 002557 Security ID: Y2000X106  
Meeting Date: OCT 13, 2022 Meeting Type: Special  
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Draft and Summary of Employee Share Purchase Plan	For	For	Management
2	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For	Management
3	Approve Management Method of Employee	For	For	Management

4 Share Purchase Plan  
Amend Management System of Raised Funds For Against Management

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CHACHA FOOD CO., LTD.

Ticker: 002557 Security ID: Y2000X106  
Meeting Date: NOV 11, 2022 Meeting Type: Special  
Record Date: NOV 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Draft and Summary of Employee Share Purchase Plan	For	Against	Management
2	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against	Management
3	Approve Management Method of Employee Share Purchase Plan	For	Against	Management

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CHENGUANG BIOTECH GROUP CO., LTD.

Ticker: 300138 Security ID: Y1327Z109  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report and Summary	For	For	Management
2	Approve Report of the Board of Directors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Profit Distribution	For	For	Management
5	Approve Special Report on the Deposit and Usage of Raised Funds	For	For	Management
6	Approve to Appoint Auditor	For	For	Management
7	Approve Application for Various Financing Services	For	For	Management
8	Approve Guarantee Provision Plan	For	For	Management
9	Approve Financial Assistance Provision	For	For	Management
10	Approve Report of the Board of Supervisors	For	For	Management

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CHENGUANG BIOTECH GROUP CO., LTD.

Ticker: 300138 Security ID: Y1327Z109  
Meeting Date: MAY 29, 2023 Meeting Type: Special  
Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Public Issuance of Shares by Subsidiaries to Unspecified Qualified Investors and Listing on Beijing Stock Exchange	For	For	Management
2	Approve Change in Usage of Raised Funds	For	For	Management
3	Approve Provision of Guarantee	For	For	Management
4	Approve Provision of Financial Assistance	For	For	Management
5	Elect Wang Shaohua as Supervisor	For	For	Management
6.1	Elect Li Qingguo as Director	For	For	Management
6.2	Elect Zhou Jing as Director	For	For	Management
6.3	Elect Lu Ying as Director	For	For	Management
7.1	Elect Dai Xiaofeng as Director	For	For	Management
7.2	Elect Li Liangqiu as Director	For	For	Management
7.3	Elect Niu Hong as Director	For	For	Management

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CHINA LONGYUAN POWER GROUP CORPORATION LIMITED

Ticker: 916 Security ID: Y1501T101  
Meeting Date: JAN 30, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: JAN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Da Hua Certified Public Accountants (Special General Partnership) as A Share Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
2	Approve Increase in Registered Capital of Guangdong New Energy	For	For	Management

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CHINA MERCHANTS BANK CO., LTD.

Ticker: 3968 Security ID: Y14896115  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: JUN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Work Report of the Board of Directors	For	For	Management
2	Approve Work Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report	For	For	Management
4	Approve Audited Financial Statements	For	For	Management
5	Approve Profit Appropriation Plan	For	For	Management
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	Against	Management
7	Approve Related Party Transaction Report	For	For	Management
8	Approve Capital Management Plan	For	For	Management
9	Elect Huang Jian as Director	For	For	Management
10	Elect Zhu Jiangtao as Director	For	For	Management

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CHINA RAILWAY GROUP LIMITED

Ticker: 390 Security ID: Y1509D116  
Meeting Date: JUN 28, 2023 Meeting Type: Annual  
Record Date: JUN 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Work Report of Independent Directors	For	For	Management
4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	For	For	Management
5	Approve Audited Consolidated Financial Statements	For	For	Management
6	Approve Profit Distribution Plan	For	For	Management
7	Approve Budget Plan Proposal	For	For	Management
8	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
9	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditors	For	For	Management



	and Authorize Board to Fix Their Remuneration			
10	Approve Salary (Remuneration, Work Subsidy) of Directors and Supervisors	For	For	Management
11	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management	For	For	Management
12	Approve Provision of External Guarantee by the Company	For	Against	Management
13	Approve Provision of an Entrusted Loan by China Railway Communications Investment Group Co., Ltd. to China Merchants China Railway Holding Co., Ltd. and Its Subsidiaries	For	For	Management

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CHINA RESOURCES LAND LIMITED

Ticker: 1109 Security ID: G2108Y105  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: JUN 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Li Xin as Director	For	For	Management
3.2	Elect Zhang Dawei as Director	For	For	Management
3.3	Elect Guo Shiqing as Director	For	For	Management
3.4	Elect Andrew Y. Yan as Director	For	For	Management
3.5	Elect Wan Kam To, Peter as Director	For	For	Management
3.6	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

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CHINA RESOURCES PHARMACEUTICAL GROUP LIMITED

Ticker: 3320 Security ID: Y1511B108  
Meeting Date: MAY 29, 2023 Meeting Type: Annual  
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Guo Wei as Director	For	For	Management
3.2	Elect Han Yuewei as Director	For	For	Management
3.3	Elect Hou Bo as Director	For	For	Management
3.4	Elect Fu Tingmei as Director	For	For	Management
3.5	Elect Zhang Kejian as Director	For	For	Management
3.6	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

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CHOLAMANDALAM INVESTMENT AND FINANCE COMPANY LIMITED

Ticker: 511243 Security ID: Y1R849143  
Meeting Date: JUL 29, 2022 Meeting Type: Annual  
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Confirm Interim Dividend and Declare Final Dividend	For	For	Management
4	Reelect Vellayan Subbiah as Director	For	For	Management
5	Approve Borrowing Powers and Pledging of Assets for Debt	For	For	Management
6	Approve Remuneration Payable by way of Commission to Vellayan Subbiah as Non-Executive Chairman	For	For	Management
7	Amend Object Clause of Memorandum of Association	For	For	Management

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CITIC SECURITIES CO., LTD.

Ticker: 6030 Security ID: Y1639N109  
Meeting Date: DEC 30, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: DEC 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.01	Elect Zhang Youjun as Director	For	For	Shareholder
1.02	Elect Yang Minghui as Director	For	For	Shareholder
1.03	Elect Zhang Lin as Director	For	For	Shareholder
1.04	Elect Fu Linfang as Director	For	For	Shareholder
1.05	Elect Zhao Xianxin as Director	For	For	Shareholder
1.06	Elect Wang Shuhui as Director	For	For	Shareholder
1.07	Elect Li Qing as Director	For	For	Shareholder
1.08	Elect Shi Qingchun as Director	For	For	Shareholder
1.09	Elect Zhang Jianhua as Director	For	For	Shareholder
2.01	Elect Zhang Changyi as Supervisor	For	For	Shareholder
2.02	Elect Guo Zhao as Supervisor	For	For	Shareholder
2.03	Elect Rao Geping as Supervisor	For	For	Shareholder
3	Approve Securities and Financial Products Transactions and Services Framework Agreement, Proposed Annual caps and Related Transactions	For	For	Management

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CITIC SECURITIES CO., LTD.

Ticker: 6030 Security ID: Y1639N109  
Meeting Date: MAR 09, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles of Association	For	Against	Management
2.01	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
2.02	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
2.03	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	Management

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CITIC SECURITIES CO., LTD.

Ticker: 6030 Security ID: Y1639N109  
Meeting Date: JUN 28, 2023 Meeting Type: Annual  
Record Date: JUN 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Work Report of the Board	For	For	Management
2	Approve Work Report of the Supervisory Committee	For	For	Management
3	Approve Annual Report	For	For	Management
4	Approve Profit Distribution Plan	For	For	Management
5	Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG as International Accounting Firm and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Estimated Investment Amount for the Proprietary Business	For	For	Management
7	Approve Financing Guarantee Plan	For	For	Management
8	Approve Distributed Total Remuneration of Directors and Supervisors	For	For	Management
9.01	Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and the CITIC Group and Its Subsidiaries and Associates	For	For	Management
9.02	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies in which the Directors, Supervisors and Senior Management of the Company Hold Positions as Directors or Senior Management	For	For	Management
9.03	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 5% of the Shares in the Company and Their Parties Acting in Concert	For	For	Management

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CJ CORP.

Ticker: 001040 Security ID: Y1848L118  
Meeting Date: MAR 29, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management

	Allocation of Income			
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Choi Jong-gu as Outside Director	For	For	Management
3.2	Elect Kim Yeon-su as Outside Director	For	For	Management
4.1	Elect Choi Jong-gu as a Member of Audit Committee	For	For	Management
4.2	Elect Kim Yeon-su as a Member of Audit Committee	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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CORPORACION INMOBILIARIA VESTA SAB DE CV

Ticker: VESTA Security ID: P9781N108  
Meeting Date: MAR 30, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve CEO's Report	For	For	Management
2	Approve Board's Report	For	For	Management
3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Environmental, Social and Corporate Governance Committees	For	For	Management
4	Receive Report on Adherence to Fiscal Obligations	For	For	Management
5	Approve Audited and Consolidated Financial Statements	For	For	Management
6	Approve Cash Dividends	For	For	Management
7	Approve Report on Share Repurchase	For	For	Management
8	Authorize Share Repurchase Reserve	For	For	Management
9	Elect or Ratify Directors; Elect Chairmen of Audit and Corporate Practices Committees, and Approve their Remuneration	For	For	Management
10	Increase Debt Limit of Company	For	For	Management
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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CORPORACION INMOBILIARIA VESTA SAB DE CV

Ticker: VESTA Security ID: P9781N108  
Meeting Date: MAR 30, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles 2, 7, 8, 11 and 12	For	For	Management
2	Authorize Increase in Capital via Issuance of Shares without Preemptive Rights	For	For	Management
3	Approve Granting of Powers	For	For	Management
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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CSPC PHARMACEUTICAL GROUP LIMITED

Ticker: 1093 Security ID: Y1837N109  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a1	Elect Zhang Cuilong as Director	For	For	Management
3a2	Elect Pan Weidong as Director	For	For	Management
3a3	Elect Jiang Hao as Director	For	For	Management
3a4	Elect Wang Hongguang as Director	For	For	Management
3a5	Elect Au Chun Kwok Alan as Director	For	For	Management
3a6	Elect Li Quan as Director	For	For	Management
3b	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7	Approve Grant of Options Under the Share Option Scheme	For	Against	Management

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DABUR INDIA LIMITED

Ticker: 500096 Security ID: Y1855D140  
Meeting Date: AUG 12, 2022 Meeting Type: Annual  
Record Date: AUG 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Confirm Interim Dividend and Declare Final Dividend	For	For	Management
4	Reelect Saket Burman as Director	For	Against	Management
5	Approve G. Basu & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Remuneration of Cost Auditors	For	For	Management
7	Elect Rajiv Mehrishi as Director	For	For	Management
8	Approve Reappointment and Remuneration of Pritam Das Narang as Whole Time Director Designated as Group Director - Corporate Affairs	For	Against	Management
9	Approve Revision in the Remuneration of Mohit Malhotra as Whole Time Director and CEO	For	Against	Management

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FOMENTO ECONOMICO MEXICANO SAB DE CV

Ticker: FEMSAUBD Security ID: 344419106  
Meeting Date: MAR 31, 2023 Meeting Type: Annual/Special  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 25 Re: Decrease in Board Size	For	For	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
3	Approve Minutes of Meeting	For	For	Management
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Cash Dividends	For	For	Management
3	Set Maximum Amount of Share Repurchase Reserve	For	For	Management
4.a	Elect Jose Antonio Fernandez Carbajal as Director	For	For	Management
4.b	Elect Eva Maria Garza Laguera Gonda as Director	For	For	Management
4.c	Elect Paulina Garza Laguera Gonda as Director	For	For	Management
4.d	Elect Francisco Jose Calderon Rojas as	For	For	Management

	Director			
4.e	Elect Alfonso Garza Garza as Director	For	For	Management
4.f	Elect Bertha Paula Michel Gonzalez as Director	For	For	Management
4.g	Elect Alejandro Bailleres Gual as Director	For	Against	Management
4.h	Elect Barbara Garza Laguera Gonda as Director	For	For	Management
4.i	Elect Enrique F. Senior Hernandez as Director	For	For	Management
4.j	Elect Michael Larson as Director	For	For	Management
4.k	Elect Ricardo E. Saldivar Escajadillo as Director	For	For	Management
4.l	Elect Alfonso Gonzalez Migoya as Director	For	For	Management
4.m	Elect Victor Alberto Tiburcio Celorio as Director	For	For	Management
4.n	Elect Daniel Alegre as Director	For	For	Management
4.o	Elect Gibu Thomas as Director	For	For	Management
4.p	Elect Michael Kahn as Alternate Director	For	For	Management
4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	For	For	Management
4.r	Elect Jaime A. El Koury as Alternate Director	For	For	Management
5	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries	For	For	Management
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	For	For	Management
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
8	Approve Minutes of Meeting	For	For	Management

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FUYAO GLASS INDUSTRY GROUP CO., LTD.

Ticker: 3606 Security ID: Y26783103  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Work Report of the Board of Directors	For	For	Management



2	Approve Work Report of the Board of Supervisors	For	For	Management
3	Approve Final Financial Report	For	For	Management
4	Approve Profit Distribution Plan	For	For	Management
5	Approve Annual Report and Its Summary	For	For	Management
6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve PricewaterhouseCoopers as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	For	For	Management
8	Approve Duty Report of Independent Non-Executive Directors	For	For	Management
9	Approve Maintenance of Liability Insurance for Directors, Supervisors and Senior Management	For	For	Management
10	Approve Issuance of Medium-term Notes	For	For	Management
11	Approve Issuance of Ultra Short-Term Financing Bonds	For	For	Management

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GAZPROM PJSC

Ticker: GAZP Security ID: X3123F106  
Meeting Date: SEP 30, 2022 Meeting Type: Special  
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Interim Dividends of RUB 51.03 per Share for First Six Months of Fiscal 2022	For	For	Management

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GERDAU SA

Ticker: GGBR4 Security ID: P2867P113  
Meeting Date: APR 17, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	As a Preferred Shareholder, Would You like to Request a Separate Minority	None	For	Management

	Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?			
2	Elect Marcio Hamilton Ferreira as Director Appointed by Preferred Shareholder	None	For	Shareholder
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	Management
4	Elect Aroldo Salgado de Medeiros Filho as Fiscal Council Member and Marcelo Rodrigues de Farias as Alternate Appointed by Preferred Shareholder	None	For	Shareholder

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GLODON CO., LTD.

Ticker: 002410 Security ID: Y2726S100  
Meeting Date: SEP 08, 2022 Meeting Type: Special  
Record Date: AUG 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	Management
2	Approve Methods to Assess the Performance of Plan Participants	For	Against	Management
3	Approve Authorization of Board to Handle All Related Matters	For	Against	Management

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GLODON CO., LTD.

Ticker: 002410 Security ID: Y2726S100  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report and Summary	For	For	Management

4	Approve Financial Statements	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve Amendments to Articles of Association	For	For	Management
7	Approve to Appoint Auditor	For	For	Management
8	Approve Repurchase and Cancellation of 2020 Performance Shares in the Stock Options and Performance Shares Plan	For	For	Management
9	Approve Repurchase and Cancellation of 2021 Performance Shares	For	For	Management
10	Approve Repurchase and Cancellation of 2022 Performance Shares	For	For	Management
11	Approve Adjustment of Allowance of Directors	For	For	Management
12	Approve Adjustment of Allowance of Supervisors	For	For	Management
13.1	Elect Yuan Zhenggang as Director	For	For	Management
13.2	Elect Liu Qian as Director	For	For	Management
13.3	Elect Yun Langsheng as Director	For	For	Management
13.4	Elect Wang Aihua as Director	For	For	Management
13.5	Elect Wu Zuomin as Director	For	For	Management
13.6	Elect Li Wei as Director	For	For	Management
14.1	Elect Ma Yongyi as Director	For	For	Management
14.2	Elect Chai Mingang as Director	For	Against	Management
14.3	Elect Cheng Lin as Director	For	For	Management
15.1	Elect Wang Jinhong as Supervisor	For	For	Management
15.2	Elect He Ping as Supervisor	For	For	Management

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GOLD CIRCUIT ELECTRONICS LTD.

Ticker: 2368 Security ID: Y27431108  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3.1	Elect Chen, Shyr-Chyr, with Shareholder No. R103158XXX, as Independent Director	For	For	Management

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GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Ticker: GAPB Security ID: P4959P100

Meeting Date: APR 13, 2023 Meeting Type: Annual  
 Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	For	Management
2	Approve Discharge of Directors and Officers	For	For	Management
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	For	Management
4	Approve Allocation of Income in the Amount of MXN 8.88 Billion	For	For	Management
5	Approve Dividends of MXN 14.84 Per Share	For	For	Management
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 22, 2022; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	For	For	Management
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	None	None	Management
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	None	None	Management
9a-g	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez Kuenzler and Alejandra Palacios Prieto as Directors of Series B Shareholders	For	Against	Management
10	Elect or Ratify Board Chairman	For	For	Management
11	Approve Remuneration of Directors for Years 2022 and 2023	For	For	Management
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	Against	Management
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	For	For	Management
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	None	None	Management
15	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Ticker: GAPB Security ID: P4959P100  
Meeting Date: APR 13, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Cancellation of 7.02 Million Shares Held in Treasury	For	For	Management
2	Amend Article 6 to Reflect Changes in Capital	None	None	Management
3	Add Article 29 Bis Re: Sustainability Committee	For	For	Management
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Ticker: GAPB Security ID: P4959P100  
Meeting Date: MAY 22, 2023 Meeting Type: Ordinary Shareholders  
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders	None	None	Management
2.a	Ratify Carlos Cardenas Guzman as Director	For	For	Management
2.b	Ratify Angel Losada Moreno as Director	For	For	Management
2.c	Ratify Joaquín Vargas Guajardo as Director	For	For	Management
2.d	Ratify Juan Diez-Canedo Ruiz as Director	For	For	Management
2.e	Ratify Luis Tellez Kuenzler as Director	For	For	Management
2.f	Ratify Alejandra Palacios Prieto as Director	For	For	Management
2.g	Elect Alejandra Yazmin Soto Ayech as Director	For	For	Management
3.a	Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	For	Management
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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GRUPO FINANCIERO BANORTE SAB DE CV

Ticker: GFNORTEO Security ID: P49501201  
Meeting Date: NOV 29, 2022 Meeting Type: Ordinary Shareholders  
Record Date: NOV 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Cash Dividends of MXN 5.81 Per Share	For	For	Management
1.2	Approve Dividend to Be Paid on Dec. 8, 2022	For	For	Management
2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	Management
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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GRUPO FINANCIERO BANORTE SAB DE CV

Ticker: GFNORTEO Security ID: P49501201  
Meeting Date: NOV 29, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: NOV 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Incorporation of Banco Bineo S. A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	For	For	Management
1.2	Amend Article 2 Re: Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	For	For	Management
1.3	Resolutions of Previous Item 1.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	For	For	Management
2.1	Approve Modifications of Sole Responsibility Agreement	For	For	Management
2.2	Resolutions of Previous Item 2.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	For	For	Management
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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GRUPO FINANCIERO BANORTE SAB DE CV

Ticker: GFNORTEO Security ID: P49501201  
Meeting Date: APR 21, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For	For	Management
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For	Management
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For	For	Management
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For	For	Management
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Receive Auditor's Report on Tax Position of Company	None	None	Management
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	For	For	Management
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	For	For	Management
4.a3	Elect David Juan Villarreal Montemayor as Director	For	For	Management
4.a4	Elect Jose Marcos Ramirez Miguel as Director	For	For	Management
4.a5	Elect Carlos de la Isla Corry as Director	For	For	Management
4.a6	Elect Everardo Elizondo Almaguer as Director	For	For	Management
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For	Management
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	For	For	Management
4.a9	Elect Mariana Banos Reynaud as Director	For	For	Management
4.a10	Elect Federico Carlos Fernandez Senderos as Director	For	For	Management
4.a11	Elect David Penalzoa Alanis as Director	For	For	Management
4.a12	Elect Jose Antonio Chedraui Eguia as Director	For	For	Management

4.a13	Elect Alfonso de Angoitia Noriega as Director	For	For	Management
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	For	For	Management
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	For	For	Management
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	Management
4.a17	Elect Alberto Halabe Hamui as Alternate Director	For	For	Management
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	For	For	Management
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For	Management
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	Management
4.a21	Elect Roberto Kelleher Vales as Alternate Director	For	For	Management
4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	Management
4.a23	Elect Jose Maria Garza Trevino as Alternate Director	For	For	Management
4.a24	Elect Manuel Francisco Ruiz Camero as Alternate Director	For	For	Management
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	Management
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	For	For	Management
4.a27	Elect Carlos Phillips Margain as Alternate Director	For	For	Management
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	For	For	Management
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	Management
4.c	Approve Directors Liability and Indemnification	For	For	Management
5	Approve Remuneration of Directors	For	For	Management
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	For	Management
7.1	Approve Report on Share Repurchase	For	For	Management
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	Management
8	Approve Certification of Company's Bylaws	For	For	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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GRUPO FINANCIERO BANORTE SAB DE CV

Ticker: GFNORTEO Security ID: P49501201  
 Meeting Date: JUN 02, 2023 Meeting Type: Ordinary Shareholders  
 Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Cash Dividends of MXN 7.87 Per Share	For	For	Management
1.2	Approve Dividend to Be Paid on June 12, 2023	For	For	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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HANA FINANCIAL GROUP, INC.

Ticker: 086790 Security ID: Y29975102  
 Meeting Date: MAR 24, 2023 Meeting Type: Annual  
 Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Kim Hong-jin as Outside Director	For	Against	Management
3.2	Elect Heo Yoon as Outside Director	For	Against	Management
3.3	Elect Lee Jeong-won as Outside Director	For	Against	Management
3.4	Elect Park Dong-moon as Outside Director	For	Against	Management
3.5	Elect Lee Gang-won as Outside Director	For	Against	Management
3.6	Elect Won Suk-yeon as Outside Director	For	For	Management
3.7	Elect Lee Jun-seo as Outside Director	For	For	Management
3.8	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	For	For	Management
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	For	Against	Management
5.1	Elect Heo Yoon as a Member of Audit Committee	For	Against	Management
5.2	Elect Won Suk-yeon as a Member of Audit Committee	For	For	Management
5.3	Elect Lee Jun-seo as a Member of Audit Committee	For	For	Management
6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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HISENSE HOME APPLIANCES GROUP CO., LTD.

Ticker: 921 Security ID: Y3226R113  
Meeting Date: JAN 09, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Co-operation Framework Agreement, Relevant Annual Caps and Continuing Connected Transactions	For	For	Management
2	Approve Financial Services Agreement, Relevant Annual Caps and Related Transactions	For	Against	Management
3	Approve Expected Limits of Guarantee	For	Against	Management
4	Elect Li Zhi Gang as Director and Authorize Board to Fix His Remuneration	For	For	Management

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HISENSE HOME APPLIANCES GROUP CO., LTD.

Ticker: 921 Security ID: Y3226R113  
Meeting Date: FEB 28, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: FEB 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2022 A Share Employee Stock Ownership Plan (Draft) and Its Summary	For	For	Management
2	Approve Administrative Measures for the 2022 A Share Employee Stock Ownership Plan	For	For	Management
3	Authorize Board to Deal with Matters in Relation to the 2022 A Share Employee Stock Ownership Plan	For	For	Management
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
6	Approve 2022 Restricted A Share Incentive Scheme (Draft) and Its Summary	For	For	Management
7	Approve Administrative Measures for the Appraisal System of the 2022 Restricted A Share Incentive Scheme	For	For	Management
8	Authorize Board to Deal with Matters	For	For	Management

in Relation to the 2022 Restricted A  
Share Incentive Scheme

9	Amend Articles of Association	For	For	Management
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HISENSE HOME APPLIANCES GROUP CO., LTD.

Ticker: 921 Security ID: Y3226R113  
Meeting Date: FEB 28, 2023 Meeting Type: Special  
Record Date: FEB 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2022 Restricted A Share Incentive Scheme (Draft) and Its Summary	For	For	Management
2	Approve Administrative Measures for the Appraisal System of the 2022 Restricted A Share Incentive Scheme	For	For	Management
3	Authorize Board to Deal with Matters in Relation to the 2022 Restricted A Share Incentive Scheme	For	For	Management
4	Amend Articles of Association	For	For	Management

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HISENSE HOME APPLIANCES GROUP CO., LTD.

Ticker: 921 Security ID: Y3226R113  
Meeting Date: APR 19, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Hu Jian Yong as Director and Authorize Board to Fix Her Remuneration	For	For	Management
1.2	Elect Yu Zhi Tao as Director and Authorize Board to Fix Her Remuneration	For	For	Management

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HISENSE HOME APPLIANCES GROUP CO., LTD.

Ticker: 921 Security ID: Y3226R113  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: JUN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Annual Report and Its Summary	For	For	Management
4	Approve Audited Consolidated Financial Statements	For	For	Management
5	Approve Profit Distribution Proposal	For	For	Management
6	Approve ShineWing Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Special Report on the Commencement of Foreign Exchange Derivatives Business	For	For	Management
8	Approve Entrusted Wealth Management of Idle Self-Owned Funds	For	Against	Management
9	Approve Purchase Liability Insurance for the Directors and the Members of the Senior Management and Authorize the Board to Handle the Relevant Matters	For	For	Management
10	Approve Loan from Hisense Group Holdings Co., Ltd.	For	For	Management
11	Approve Basic Annual Remuneration of the Chairman of the Board	For	For	Management
12	Approve Amendments to Articles of Association and Related Transactions	For	For	Management

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HYPERA SA

Ticker: HYPE3 Security ID: P5230A101  
Meeting Date: APR 28, 2023 Meeting Type: Extraordinary Shareholders  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles 13 and 24 and Consolidate Bylaws	For	For	Management

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HYPERA SA

Ticker: HYPE3 Security ID: P5230A101  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Fix Number of Directors at Nine	For	For	Management
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
5	Elect Directors	For	Against	Management
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Management
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
8.1	Percentage of Votes to Be Assigned - Elect Alvaro Stainfeld Link as Board Chairman	None	Abstain	Management
8.2	Percentage of Votes to Be Assigned - Elect Bernardo Malpica Hernandez as Director	None	Abstain	Management
8.3	Percentage of Votes to Be Assigned - Elect Esteban Malpica Fomperosa as Director	None	Abstain	Management
8.4	Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as Director	None	Abstain	Management
8.5	Percentage of Votes to Be Assigned - Elect Luciana Cavalheiro Fleischner Alves de Queiroz as Director	None	Abstain	Management
8.6	Percentage of Votes to Be Assigned - Elect Flair Jose Carrilho as Independent Director	None	Abstain	Management
8.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	None	Abstain	Management
8.8	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director	None	Abstain	Management
8.9	Percentage of Votes to Be Assigned - Elect Eliana Helena de Gregorio Ambrosio Chimenti as Independent Director	None	Abstain	Management
9	As an Ordinary Shareholder, Would You	None	Abstain	Management

	like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?			
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	Management
11	Approve Remuneration of Company's Management	For	For	Management

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HYUNDAI MOBIS CO., LTD.

Ticker: 012330 Security ID: Y3849A109  
Meeting Date: MAR 22, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements	For	For	Management
2	Approve Appropriation of Income	For	For	Management
3.1	Elect Jang Young-woo as Outside Director	For	For	Management
3.2	Elect James Woo Kim as Outside Director	For	For	Management
3.3	Elect Jeong Ui-seon as Inside Director	For	For	Management
4.1	Elect Jang Young-woo as a Member of Audit Committee	For	For	Management
4.2	Elect James Woo Kim as a Member of Audit Committee	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
6	Amend Articles of Incorporation	For	For	Management

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INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

Ticker: 1398 Security ID: Y3990B112  
Meeting Date: NOV 25, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Payment Plan of Remuneration to Directors for 2021	For	For	Management
2	Approve Payment Plan of Remuneration to Supervisors for 2021	For	For	Management
3	Elect Lu Yongzhen as Director	For	For	Management

4	Approve Application for Temporary Authorization Limit for External Donations	For	For	Management
5	Approve Issuance of Undated Additional Tier 1 Capital Bonds	For	For	Management
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	Management
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	Management

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INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

Ticker: 1398 Security ID: Y3990B112  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: JUN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Work Report of the Board of Directors	For	For	Management
2	Approve Work Report of the Board of Supervisors	For	For	Management
3	Approve Audited Accounts	For	For	Management
4	Approve Profit Distribution Plan	For	For	Management
5	Approve Fixed Asset Investment Budget	For	For	Management
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7	Elect Feng Weidong as Director	For	For	Management
8	Elect Cao Liqun as Director	For	For	Management
9	Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance	For	For	Management

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INFOSYS LIMITED

Ticker: 500209 Security ID: 456788108  
Meeting Date: DEC 02, 2022 Meeting Type: Special  
Record Date: OCT 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Buyback of Equity Shares	For	For	Management
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INFOSYS LIMITED

Ticker: 500209 Security ID: 456788108  
Meeting Date: MAR 31, 2023 Meeting Type: Special  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Govind Vaidiram Iyer as Director	For	For	Management

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INNER MONGOLIA YILI INDUSTRIAL GROUP CO., LTD.

Ticker: 600887 Security ID: Y408DG116  
Meeting Date: DEC 08, 2022 Meeting Type: Special  
Record Date: DEC 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Purpose of the Share Repurchase	For	For	Management
1.2	Approve Type of the Share Repurchase	For	For	Management
1.3	Approve Manner of Share Repurchase	For	For	Management
1.4	Approve Period of the Share Repurchase	For	For	Management
1.5	Approve Usage, Number and Proportion of the Share Repurchase	For	For	Management
1.6	Approve Price of the Share Repurchase	For	For	Management
1.7	Approve Capital Source Used for the Share Repurchase	For	For	Management
1.8	Approve Specific Authorization to Handle the Share Repurchase	For	For	Management
2	Approve Repurchase and Cancellation of Performance Shares	For	For	Management
3	Amend Articles of Association	For	For	Management

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INNER MONGOLIA YILI INDUSTRIAL GROUP CO., LTD.

Ticker: 600887 Security ID: Y408DG116  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report and Summary	For	For	Management



2	Approve Report of the Board of Directors	For	For	Management
3	Approve Report of the Board of Supervisors	For	For	Management
4	Approve Business Policy and Investment Plan	For	For	Management
5	Approve Financial Statements and Financial Budget Plan	For	For	Management
6	Approve Profit Distribution	For	For	Management
7.1	Elect Pan Gang as Director	For	For	Management
7.2	Elect Zhao Chengxia as Director	For	For	Management
7.3	Elect Wang Xiaogang as Director	For	For	Management
7.4	Elect Chao Lu as Director	For	For	Management
7.5	Elect Lyu Gang as Director	For	For	Management
7.6	Elect Peng Heping as Director	For	For	Management
7.7	Elect Ji Shao as Director	For	For	Management
7.8	Elect Cai Yuanming as Director	For	For	Management
7.9	Elect Shi Fang as Director	For	For	Management
8.1	Elect Gao Debu as Supervisor	For	For	Management
8.2	Elect Zhang Xinling as Supervisor	For	For	Management
9	Approve Allowance of Directors	For	For	Management
10	Approve Allowance of Supervisors	For	For	Management
11	Approve Report of the Independent Directors	For	For	Management
12	Approve Authorization on Guarantee Provision for Upstream and Downstream Partners of the Industrial Chain	For	For	Management
13	Approve Provision of Guarantee for Wholly-owned Subsidiaries	For	For	Management
14	Approve Provision of Guarantee for Controlled Subsidiaries	For	Against	Management
15	Approve Provision of Guarantee for Hohhot Yixing Dairy Investment Management Co., Ltd.	For	Against	Management
16	Approve Application to Increase the Issuance Scale of Multi-variety Debt Financing Instruments (DFI)	For	For	Management
17	Approve Futures and Derivatives Hedging Business	For	For	Management
18	Approve Repurchase and Cancellation of Performance Shares	For	For	Management
19	Approve Amendments to Articles of Association	For	For	Management
20	Approve Appointment of Auditor	For	For	Management

Ticker: 272290 Security ID: Y408EV104  
Meeting Date: MAR 29, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Jang Gyeong-ho as Inside Director	For	For	Management
3.2	Elect Kim Seong-man as Inside Director	For	For	Management
3.3	Elect Kim Gyeong-ja as Outside Director	For	For	Management
3.4	Elect Lee Mi-hye as Outside Director	For	For	Management
4	Elect Yoon Seok-nam as Outside Director to Serve as an Audit Committee Member	For	For	Management
5.1	Elect Kim Gyeong-ja as a Member of Audit Committee	For	For	Management
5.2	Elect Lee Mi-hye as a Member of Audit Committee	For	For	Management
6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
7	Approve Stock Option Grants (Previously Granted)	For	For	Management
8	Approve Stock Option Grants (To be Granted)	For	For	Management

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JK PAPER LIMITED

Ticker: 532162 Security ID: Y1243A105  
Meeting Date: SEP 06, 2022 Meeting Type: Annual  
Record Date: AUG 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Sushil Kumar Roongta as Director	For	Against	Management
4	Approve Lodha & Co., Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management
6	Approve Material Related Party Transactions with The Sirpur Paper Mills Limited (SPML)	For	For	Management
7	Approve Payment of Remuneration to	For	For	Management

Bharat Hari Singhania as Chairman  
(Non-Executive Director)

8	Elect Harshavardhan Neotia as Director	For	For	Management
9	Approve Appointment and Remuneration of Chaitanya Hari Singhania as Vice President (Business Development)	For	Against	Management

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JK PAPER LIMITED

Ticker: 532162 Security ID: Y1243A105  
Meeting Date: NOV 17, 2022 Meeting Type: Special  
Record Date: OCT 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Anoop Seth as Director	For	For	Management

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JYP ENTERTAINMENT CORP.

Ticker: 035900 Security ID: Y4494F104  
Meeting Date: MAR 28, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Jeong Wook as Inside Director	For	For	Management
2.2	Elect Park Jin-young as Inside Director	For	For	Management
2.3	Elect Byeon Sang-bong as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management
4	Approve Stock Option Grants	For	For	Management

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KIA CORP.

Ticker: 000270 Security ID: Y47601102  
Meeting Date: MAR 17, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management

	Allocation of Income			
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Ju Woo-jeong as Inside Director	For	For	Management
3.2	Elect Shin Jae-yong as Outside Director	For	For	Management
3.3	Elect Jeon Chan-hyeok as Outside Director	For	For	Management
4.1	Elect Shin Jae-yong as a Member of Audit Committee	For	For	Management
4.2	Elect Jeon Chan-hyeok as a Member of Audit Committee	For	For	Management
5.1	Approve Terms of Retirement Pay	For	For	Management
5.2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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KING YUAN ELECTRONICS CO., LTD.

Ticker: 2449 Security ID: Y4801V107  
Meeting Date: MAY 30, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3.1	Elect CHIN-KUNG LEE, with SHAREHOLDER NO.2 as Non-independent Director	For	For	Management
3.2	Elect CHI-CHUN HSIEH, with SHAREHOLDER NO.263 as Non-independent Director	For	For	Management
3.3	Elect AN-HSUAN LIU, with SHAREHOLDER NO.3403 as Non-independent Director	For	For	Management
3.4	Elect KAO-YU LIU, with SHAREHOLDER NO. 422 as Non-independent Director	For	For	Management
3.5	Elect KUAN-HUA CHEN, with SHAREHOLDER NO.47637 as Non-independent Director	For	For	Management
3.6	Elect PING-KUN HUNG, a Representative of YANN YUAN INVESTMENT CO., LTD., with SHAREHOLDER NO.258689, as Non-independent Director	For	For	Management
3.7	Elect SHI-JER SHEEN, with SHAREHOLDER NO.R120038XXX as Independent Director	For	For	Management
3.8	Elect DAR-YEH HWANG, with SHAREHOLDER NO.K101459XXX as Independent Director	For	For	Management
3.9	Elect SEMI WANG, with SHAREHOLDER NO. 30015 as Independent Director	For	For	Management
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	Management

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KT CORP.

Ticker: 030200 Security ID: Y49915104  
Meeting Date: MAR 31, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Yoon Gyeong-rim as CEO	For	For	Management
2	Approve Financial Statements and Allocation of Income	For	For	Management
3.1	Amend Articles of Incorporation (Business Objectives)	For	For	Management
3.2	Amend Articles of Incorporation (Treasury Shares)	For	For	Management
3.3	Amend Articles of Incorporation (Treasury Shares)	For	For	Management
4.1	Elect Seo Chang-seok as Inside Director	For	For	Management
4.2	Elect Song Gyeong-min as Inside Director	For	For	Management
4.3	Elect Kang Chung-gu as Outside Director	For	Against	Management
4.4	Elect Yeo Eun-jeong as Outside Director	For	Against	Management
4.6	Elect Pyo Hyeon-myeong as Outside Director	For	Against	Management
5.1	Elect Kang Chung-gu as a Member of Audit Committee	For	Against	Management
5.2	Elect Yeo Eun-jeong as a Member of Audit Committee	For	Against	Management
6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
7	Approve Signing of Management Contract	For	For	Management
8	Approve Terms of Retirement Pay	For	For	Management

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LARSEN & TOUBRO LIMITED

Ticker: 500510 Security ID: Y5217N159  
Meeting Date: AUG 04, 2022 Meeting Type: Annual  
Record Date: JUL 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Subramanian Sarma as Director	For	Against	Management

4	Reelect S. V. Desai as Director	For	Against	Management
5	Reelect T. Madhava Das as Director	For	Against	Management
6	Approve Reappointment and Remuneration of S.N. Subrahmanyam as Chief Executive Officer and Managing Director	For	Against	Management
7	Approve Related Party Transactions with Larsen Toubro Arabia LLC, L&T Modular Fabrication Yard LLC, Larsen & Toubro Electromech LLC, Larsen & Toubro Heavy Engineering LLC, Larsen & Toubro Kuwait General Contracting Co WLL	For	For	Management
8	Approve Related Party Transactions with L&T-MHI Power Boilers Private Limited	For	For	Management
9	Approve Related Party Transactions with L&T-MHI Power Turbine Generators Private Limited	For	For	Management
10	Approve Related Party Transactions with L&T Special Steels and Heavy Forgings Private Limited	For	For	Management
11	Approve Related Party Transactions with L&T Modular Fabrication Yard LLC	For	For	Management
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
13	Approve Remuneration of Cost Auditors	For	For	Management

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LARSEN & TOUBRO LIMITED

Ticker: 500510 Security ID: Y5217N159  
Meeting Date: OCT 13, 2022 Meeting Type: Special  
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Related Party Transaction(s) with Nuclear Power Corporation of India Limited	For	For	Management
2	Elect Anil V. Parab as Director and Approve Appointment and Remuneration of Anil V. Parab as Whole-Time Director	For	Against	Management

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LARSEN & TOUBRO LIMITED

Ticker: 500510 Security ID: Y5217N159  
Meeting Date: FEB 14, 2023 Meeting Type: Special  
Record Date: JAN 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Sale of Carved-Out Business of Smart World & Communication Business to L&T Technology Services Limited, Entering into LTTS PT&D Sub-Contracts and Other Related Party Transactions	For	For	Management

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LARSEN & TOUBRO LIMITED

Ticker: 500510 Security ID: Y5217N159  
Meeting Date: JUN 21, 2023 Meeting Type: Special  
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jyoti Sagar as Director	For	For	Management
2	Elect Rajnish Kumar as Director	For	For	Management
3	Approve Material Related Party Transaction(s) with Larsen Toubro Arabia LLC	For	For	Management

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LOTUS PHARMACEUTICAL CO., LTD.

Ticker: 1795 Security ID: Y5335F112  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management
4	Approve Issuance of Restricted Stocks	For	For	Management
5	Approve Transfer of Repurchased Shares to Employees	For	Against	Management
6.1	Elect Wilhelm Robert Wessman, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management

6.2	Elect Petar Antonov Vazharov, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	For	Management
6.3	Elect Arni Hardarson, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.4	Elect Thor Kristjansson, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.5	Elect Pannalin Mahawongtikul, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.6	Elect Krisana Winitthumkul, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.7	Elect Oranee Tangphao Daniels, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.8	Elect Yves Hermes, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.9	Elect Hjorleifur Palsso, with Shareholder No.A3049XXX, as Independent Director	For	Against	Management
6.10	Elect Karl Alexius Tiger Karlsson, with Shareholder No.35723XXX, as Independent Director	For	For	Management
6.11	Elect Jennifer Wang, with Shareholder No.A220101XXX, as Independent Director	For	For	Management
7	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	For	For	Management

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LUXSHARE PRECISION INDUSTRY CO. LTD.



Ticker: 002475 Security ID: Y7744X106  
Meeting Date: SEP 23, 2022 Meeting Type: Special  
Record Date: SEP 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Super Short-term Commercial Papers	For	For	Management
2	Approve Related Party Transaction	For	For	Management

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LUXSHARE PRECISION INDUSTRY CO. LTD.

Ticker: 002475 Security ID: Y7744X106  
Meeting Date: DEC 01, 2022 Meeting Type: Special  
Record Date: NOV 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Stock Option Incentive Plan and Its Summary	For	Against	Management
2	Approve Methods to Assess the Performance of Plan Participants	For	Against	Management
3	Approve Authorization of the Board to Handle All Related Matters	For	Against	Management

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LUXSHARE PRECISION INDUSTRY CO. LTD.

Ticker: 002475 Security ID: Y7744X106  
Meeting Date: MAR 09, 2023 Meeting Type: Special  
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Daily Related Party Transactions	For	For	Management
2	Approve Extension of Resolution Validity Period of Private Placement	For	For	Management

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LUXSHARE PRECISION INDUSTRY CO. LTD.

Ticker: 002475 Security ID: Y7744X106  
Meeting Date: MAY 22, 2023 Meeting Type: Annual  
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Profit Distribution	For	For	Management
5	Approve Annual Report and Summary	For	For	Management
6	Approve Appointment of Auditor	For	For	Management
7	Approve Provision of Guarantee	For	For	Management
8	Amend Articles of Association	For	For	Management
9	Approve Shareholder Return Plan	For	For	Management

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MAHINDRA & MAHINDRA LIMITED

Ticker: 500520 Security ID: Y54164150  
Meeting Date: AUG 05, 2022 Meeting Type: Annual  
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect Anish Shah as Director	For	For	Management
5	Reelect Rajesh Jejurikar as Director	For	Against	Management
6	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Remuneration of Cost Auditors	For	For	Management
8	Approve Remuneration of Anand G. Mahindra as Non-Executive Chairman	For	For	Management
9	Approve Material Related Party Transactions	For	Against	Management
10	Approve Material Related Party Transactions Pertaining to a Subsidiary	For	For	Management

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MAHINDRA & MAHINDRA LIMITED

Ticker: 500520 Security ID: Y54164150  
Meeting Date: AUG 19, 2022 Meeting Type: Court  
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Merger by Absorption	For	For	Management

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MAN WAH HOLDINGS LIMITED

Ticker: 1999 Security ID: G5800U107  
Meeting Date: JUN 30, 2023 Meeting Type: Annual  
Record Date: JUN 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Wong Man Li as Director and Approve the Terms of His Appointment, Including His Remuneration	For	For	Management
4	Elect Hui Wai Hing as Director and Approve the Terms of Her Appointment, Including Her Remuneration	For	For	Management
5	Elect Chau Shing Yim, David as Director and Approve the Terms of His Appointment, Including His Remuneration	For	Against	Management
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
8	Authorize Repurchase of Issued Share Capital	For	For	Management
9	Authorize Reissuance of Repurchased Shares	For	Against	Management
10	Approve Amendments to the Existing Bye-Laws and Adopt the Amended Bye-Laws	For	For	Management

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MANAPPURAM FINANCE LIMITED

Ticker: 531213 Security ID: Y5759P141  
Meeting Date: DEC 10, 2022 Meeting Type: Special  
Record Date: NOV 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Pratima Ram as Director	For	For	Management

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MANAPPURAM FINANCE LIMITED

Ticker: 531213 Security ID: Y5759P141  
Meeting Date: FEB 03, 2023 Meeting Type: Special  
Record Date: DEC 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Veliath Pappu Seemanthini as Director	For	For	Management
2	Elect Sumitha Nandan as Director and Approve Appointment and Remuneration of Sumitha Nandan as Whole-Time Director Designated as Executive Director	For	Against	Management

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MOTOR OIL (HELLAS) CORINTH REFINERIES SA

Ticker: MOH Security ID: X55904100  
Meeting Date: MAR 22, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Stock Award to Executives	For	Against	Management
2	Approve Restricted Stock Plan	For	Against	Management
3	Approve Stock Option Plan	For	Against	Management

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MOTOR OIL (HELLAS) CORINTH REFINERIES SA

Ticker: MOH Security ID: X55904100  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: JUN 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Management of Company and Grant Discharge to Auditors; Receive Report from Independent Non-Executive Directors	For	For	Management
3	Elect Directors (Bundled)	For	Against	Management
4	Elect Members of Audit Committee	For	For	Management

	(Bundled)			
5	Approve Allocation of Income and Dividends	For	For	Management
6	Approve Auditors and Fix Their Remuneration	For	For	Management
7	Approve Remuneration of Directors	For	For	Management
8	Approve Advance Payment for Director Remuneration	For	For	Management
9	Approve Profit Distribution to Board Members and Management	For	Against	Management
10	Approve Profit Distribution to Company Personnel	For	For	Management
11	Approve Formation of Taxed Reserves	For	For	Management
12	Advisory Vote on Remuneration Report	For	Against	Management
13	Approve Remuneration Policy	For	Against	Management

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MYTILINEOS SA

Ticker: MYTIL Security ID: X56014131  
Meeting Date: APR 10, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Maximum Price for Share Repurchase Program	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Accounting Transfers of Retained Earnings to Special Reserve	For	For	Management
4	Approve Draft Demerger Plan and Board Report (Infrastructure Segment)	For	For	Management
5	Approve Spin-Off of the Infrastructure Segment	For	For	Management
6	Approve Draft Demerger Plan and Board Report (Concessions Segment)	For	For	Management
7	Approve Spin-Off of the Concessions Segment	For	For	Management

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MYTILINEOS SA

Ticker: MYTIL Security ID: X56014131  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: MAY 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Advisory Vote on Remuneration Report	For	Against	Management
4	Receive Audit Committee's Report	None	None	Management
5	Receive Report of Independent Non-Executive Directors	None	None	Management
6	Approve Management of Company and Grant Discharge to Auditors	For	For	Management
7	Approve Auditors and Fix Their Remuneration	For	For	Management
8	Elect Christos Gavalas as Director	For	Against	Management

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NATIONAL BANK OF GREECE SA

Ticker: ETE Security ID: X56533189  
Meeting Date: JUL 28, 2022 Meeting Type: Annual  
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Statutory Reports	For	For	Management
2	Accept Financial Statements	For	For	Management
3	Receive Audit Committee's Activity Report	None	None	Management
4	Approve Management of Company and Grant Discharge to Auditors	For	For	Management
5	Approve Auditors and Fix Their Remuneration	For	For	Management
6	Receive Report from Independent Non-Executive Directors	None	None	Management
7	Approve Spin-Off Agreement and Related Formalities	For	For	Management
8	Approve Offsetting Accumulated Losses with Special Reserves and Share Premium Account	For	For	Management
9	Elect Director	For	For	Management
10	Approve Composition of the Audit Committee	For	For	Management
11	Approve Remuneration Policy	For	For	Management
12	Approve Remuneration of Directors	For	For	Management
13	Advisory Vote on Remuneration Report	For	For	Management
14	Amend Suitability Policy for Directors	For	For	Management

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NEPI ROCKCASTLE NV

Ticker: NRP Security ID: N6S06Q108  
 Meeting Date: NOV 16, 2022 Meeting Type: Extraordinary Shareholders  
 Record Date: OCT 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles of Association Re: Article 4.1	For	For	Management
2	Amend Remuneration Policy	For	For	Management
3	Amend Incentive Plan	For	For	Management
4	Authorise Ratification of Approved Resolutions	For	For	Management

NEPI ROCKCASTLE NV

Ticker: NRP Security ID: N6S06Q108  
 Meeting Date: JUN 14, 2023 Meeting Type: Annual  
 Record Date: MAY 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2022	For	For	Management
2	Approve Discharge of Directors	For	For	Management
3.1	Re-elect George Aase as Director	For	For	Management
3.2	Re-elect Antoine Dijkstra as Director	For	For	Management
3.3	Re-elect Andre van der Veer as Director	For	For	Management
3.4	Re-elect Marek Noetzel as Director	For	For	Management
4	Approve Remuneration of Non-Executive Directors	For	For	Management
5	Reappoint Ernst & Young Accountants LLP as Auditors with Jaap de Jong as the Independent Auditor	For	For	Management
6	Authorise Board to Issue Shares for Cash	For	For	Management
7	Authorise Repurchase of Issued Share Capital	For	For	Management
8	Approve Cancellation of Repurchased Shares	For	For	Management
9	Approve Remuneration Implementation Report	For	Against	Management
10	Approve Remuneration Policy	For	For	Management
11a	Amend Articles of Association Re: Settlement of H1 2023 Distribution by Capital Repayment	For	For	Management
11b	Amend Articles of Association Re:	For	For	Management

Settlement of H2 2023 Distribution by  
Capital Repayment

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NETEASE, INC.

Ticker: 9999 Security ID: G6427A102  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect William Lei Ding as Director	For	For	Management
1b	Elect Grace Hui Tang as Director	For	For	Management
1c	Elect Alice Yu-Fen Cheng as Director	For	For	Management
1d	Elect Joseph Tze Kay Tong as Director	For	For	Management
1e	Elect Michael Man Kit Leung as Director	For	Against	Management
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For	Management
3	Amend Company's Amended and Restated Memorandum and Articles of Association	For	For	Management
4	Approve Amended and Restated 2019 Share Incentive Plan	For	Against	Management

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PAREX RESOURCES INC.

Ticker: PXT Security ID: 69946Q104  
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Nine	For	For	Management
2.1	Elect Director Lynn Azar	For	For	Management
2.2	Elect Director Lisa Colnett	For	For	Management
2.3	Elect Director Sigmund Cornelius	For	For	Management
2.4	Elect Director Robert Engbloom	For	For	Management
2.5	Elect Director Wayne Foo	For	For	Management
2.6	Elect Director G.R. (Bob) MacDougall	For	For	Management
2.7	Elect Director Glenn McNamara	For	For	Management
2.8	Elect Director Imad Mohsen	For	For	Management
2.9	Elect Director Carmen Sylvain	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Re-approve Stock Option Plan	For	For	Management



5	Advisory Vote on Executive Compensation Approach	For	For	Management
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PETROCHINA COMPANY LIMITED

Ticker: 857 Security ID: Y6883Q104  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	Against	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Financial Report	For	For	Management
4	Approve Profit Distribution Scheme	For	For	Management
5	Authorize Board to Determine the Interim Profit Distribution Scheme	For	For	Management
6	Approve Guarantee Scheme	For	Against	Management
7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8.1	Elect Dai Houliang as Director	For	For	Management
8.2	Elect Hou Qijun as Director	For	For	Management
8.3	Elect Duan Liangwei as Director	For	For	Management
8.4	Elect Huang Yongzhang as Director	For	Against	Management
8.5	Elect Ren Lixin as Director	For	For	Management
8.6	Elect Xie Jun as Director	For	For	Management
9.1	Elect Cai Jinyong as Director	For	For	Management
9.2	Elect Jiang, Simon X. as Director	For	For	Management
9.3	Elect Zhang Laibin as Director	For	For	Management
9.4	Elect Hung Lo Shan Lusan as Director	For	For	Management
9.5	Elect Ho Kevin King Lun as Director	For	For	Management
10.1	Elect Cai Anhui as Supervisor	For	For	Shareholder
10.2	Elect Xie Haibing as Supervisor	For	For	Shareholder
10.3	Elect Zhao Ying as Supervisor	For	For	Shareholder
10.4	Elect Cai Yong as Supervisor	For	For	Shareholder
10.5	Elect Jiang Shangjun as Supervisor	For	For	Shareholder
11	Approve Grant of General Mandate to the Board to Repurchase Shares	For	For	Management
12	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	For	For	Management
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management

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PETROCHINA COMPANY LIMITED

Ticker: 857 Security ID: Y6883Q104  
Meeting Date: JUN 08, 2023 Meeting Type: Special  
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Grant of General Mandate to the Board to Repurchase Shares	For	For	Management

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PETROLEO BRASILEIRO SA

Ticker: PETR4 Security ID: 71654V408  
Meeting Date: AUG 19, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Directors	For	Against	Management
2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Management
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	Management
4.1	Percentage of Votes to Be Assigned - Elect Gileno Gurjao Barreto as Director	None	Abstain	Management
4.2	Percentage of Votes to Be Assigned - Elect Caio Mario Paes de Andrade as Director	None	Abstain	Management
4.3	Percentage of Votes to Be Assigned - Elect Edison Antonio Costa Britto Garcia as Independent Director	None	Abstain	Management
4.4	Percentage of Votes to Be Assigned - Elect Ieda Aparecida de Moura Cagni as Independent Director	None	Abstain	Management
4.5	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	None	Abstain	Management
4.6	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as	None	Abstain	Management

4.7	Independent Director Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director Appointed by Minority Shareholder	None	For	Shareholder
4.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Minority Shareholder	None	For	Shareholder
5	Elect Gileno Gurjao Barreto as Board Chairman	For	Against	Management
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

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PETROLEO BRASILEIRO SA

Ticker:            PETR4                    Security ID: 71654V408  
Meeting Date: APR 27, 2023    Meeting Type: Annual  
Record Date:   MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Elect Directors	For	Against	Management
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Management
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	Management
6.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Independent Director	None	Abstain	Management
6.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	None	Abstain	Management
6.3	Percentage of Votes to Be Assigned - Elect Efrain Pereira da Cruz as Independent Director	None	Abstain	Management

6.4	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Independent Director	None	Abstain	Management
6.5	Percentage of Votes to Be Assigned - Elect Eugenio Tiago Chagas Cordeiro e Teixeira as Independent Director	None	Abstain	Management
6.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Independent Director	None	Abstain	Management
6.7	Percentage of Votes to Be Assigned - Elect Sergio Machado Rezende as Independent Director	None	Abstain	Management
6.8	Percentage of Votes to Be Assigned - Elect Suzana Kahn Ribeiro as Independent Director	None	Abstain	Management
6.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	None	For	Shareholder
6.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	None	For	Shareholder
7	Elect Pietro Adamo Sampaio Mendes as Board Chairman	For	Against	Management
8	Fix Number of Fiscal Council Members at Five	For	For	Management
9	Elect Fiscal Council Members	For	Abstain	Management
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Management
11	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Aloisio Macario Ferreira de Souza as Alternate Appointed by Minority Shareholder	None	For	Shareholder
12	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	For	Against	Management
13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

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PETRONAS CHEMICALS GROUP BERHAD

Ticker: 5183 Security ID: Y6811G103

Meeting Date: SEP 29, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: SEP 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Proposed Acquisition	For	For	Management

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PHARMARON BEIJING CO., LTD.

Ticker: 3759 Security ID: Y989K6119  
Meeting Date: SEP 23, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Increase of Registered Capital	For	For	Management
3	Amend Articles of Association	For	For	Management
1.1	Elect Li Lihua as Director	For	For	Management
1.2	Elect Zhou Qilin as Director	For	For	Management
4	Authorize Board to Handle All Matters Pertaining to Change of Registered Capital and Amendment to Articles	For	For	Management

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PICC PROPERTY AND CASUALTY COMPANY LIMITED

Ticker: 2328 Security ID: Y6975Z103  
Meeting Date: OCT 27, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: OCT 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Li Weibin as Director	For	For	Management
2	Elect Qu Xiaobo as Director	For	For	Management
3	Elect Dong Qingxiu as Supervisor	For	For	Management
4	Elect Carson Wen as Supervisor	For	For	Management
5	Approve Plan on Authorization to the Board of Directors by Shareholders' General Meeting	For	For	Management

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PICC PROPERTY AND CASUALTY COMPANY LIMITED

Ticker: 2328 Security ID: Y6975Z103  
Meeting Date: JAN 16, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: JAN 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Hu Wei as Director	For	For	Management

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PINDUODUO INC.

Ticker: PDD Security ID: 722304102  
Meeting Date: FEB 08, 2023 Meeting Type: Annual  
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Lei Chen	For	For	Management
2	Elect Director Anthony Kam Ping Leung	For	For	Management
3	Elect Director Haifeng Lin	For	For	Management
4	Elect Director Qi Lu	For	For	Management
5	Elect Director George Yong-Boon Yeo	For	Against	Management
6	Change Company Name to PDD Holdings Inc.	For	For	Management
7	Amend Memorandum and Articles of Association	For	For	Management

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PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD.

Ticker: 2318 Security ID: Y69790106  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Annual Report and Its Summary	For	For	Management
4	Approve Financial Statements and Statutory Reports	For	For	Management
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	For	Management
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7	Elect Wang Guangqian as Director	For	For	Management
8	Approve Issuance of Debt Financing	For	For	Management

9	Instruments Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	For	Management
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POWER GRID CORPORATION OF INDIA LIMITED

Ticker: 532898 Security ID: Y7028N105  
Meeting Date: AUG 29, 2022 Meeting Type: Annual  
Record Date: AUG 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm First and Second Interim Dividend and Declare Final Dividend	For	For	Management
3	Reelect Abhay Choudhary as Director	For	Against	Management
4	Reelect Vinod Kumar Singh as Director	For	Against	Management
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management
6	Elect Chetan Bansilal Kankariya as Director	For	Against	Management
7	Elect Onkarappa K N as Director	For	Against	Management
8	Elect Ram Naresh Tiwari as Director	For	Against	Management
9	Elect Dilip Nigam as Government Nominee Director	For	Against	Management
10	Elect Raghuraj Madhav Rajendran as Government Nominee Director	For	Against	Management
11	Approve Remuneration of Cost Auditors	For	For	Management
12	Approve Issuance of Secured / Unsecured, Non-convertible, Non-cumulative / Cumulative, Redeemable, Taxable / Tax-free Debentures / Bonds Under Private Placement Basis	For	For	Management

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POWER GRID CORPORATION OF INDIA LIMITED

Ticker: 532898 Security ID: Y7028N105  
Meeting Date: NOV 03, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: OCT 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Appointment of Ravindra Kumar Tyagi as Director (Operations) (Whole Time Director)	For	Against	Management
2	Approve Appointment of G. Ravisankar as Director (Finance) (Whole Time Director)	For	Against	Management
3	Elect Mohammad Afzal as Government Nominee Director	For	Against	Management

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POYA INTERNATIONAL CO., LTD.

Ticker: 5904 Security ID: Y7083H100  
Meeting Date: MAY 30, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	Management
4.1	Elect Chen, Jian-Zao, a Representative of Dou Chin Investment Co., Ltd with Shareholder No. 3, as Non-independent Director	For	For	Management
4.2	Elect Chen Fan Mei-Jin, a Representative of Poya Investment Co., Ltd. with Shareholder No. 4, as Non-independent Director	For	For	Management
4.3	Elect Chen, Zong-Cheng, with Shareholder No. 9, as Non-independent Director	For	For	Management
4.4	Elect Chen, Ming-Shian, with Shareholder No. E121429XXX, as Non-independent Director	For	For	Management
4.5	Elect Liu Zhi-Hong, with Shareholder No. R122163XXX, as Independent Director	For	Against	Management
4.6	Elect Lee Ming Hsien, with Shareholder No. S120469XXX, as Independent Director	For	For	Management
4.7	Elect Wu Lin-I, with Shareholder No. U120384XXX, as Independent Director	For	For	Management
4.8	Elect Wu Meng-Che, with Shareholder No. A123377XXX, as Independent Director	For	For	Management
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	Against	Management



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PT ADARO ENERGY INDONESIA TBK

Ticker: ADRO Security ID: Y7087B109  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	Management
2	Approve Allocation of Income and Dividend	For	For	Management
3	Approve Tanudiredja, Wibisana, Rintis dan Rekan as Auditors	For	For	Management
4	Approve Remuneration of Directors and Commissioners	For	For	Management
5	Reelect Directors and Commissioners	For	For	Management
6	Approve Share Repurchase Program	For	For	Management

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PT BANK MANDIRI (PERSERO) TBK

Ticker: BMRI Security ID: Y7123S108  
Meeting Date: MAR 14, 2023 Meeting Type: Annual  
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	Management
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	For	Management
5	Approve Resolution Plan	For	For	Management
6	Approve Stock Split	For	For	Management
7	Amend Articles of Association	For	Against	Management
8	Approve Changes in the Boards of the Company	For	Against	Management

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RAYMOND LIMITED

Ticker: 500330 Security ID: Y72123147  
Meeting Date: JUL 14, 2022 Meeting Type: Annual  
Record Date: JUL 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Gautam Hari Singhania as Director	For	For	Management
4	Approve Walker Chandiook & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Payment of Remuneration to Gautam Hari Singhania as Chairman and Managing Director	For	Against	Management
6	Elect Shantilal Pokharna as Director	For	Against	Management
7	Approve Issuance of of Non-Convertible Debentures/Bonds/Other Instruments	For	For	Management
8	Approve Remuneration of Cost Auditors	For	For	Management

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RAYMOND LIMITED

Ticker: 500330 Security ID: Y72123147  
Meeting Date: MAR 27, 2023 Meeting Type: Special  
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Raymond Employees Stock Option Plan 2023	For	For	Management
2	Approve Extension of Raymond Employees Stock Option Plan 2023 to Employees of Group Company(ies) Including its Holding/ Subsidiary / Associate Company(ies)	For	Against	Management
3	Approve Implementation of ESOP Through Trust Route	For	For	Management
4	Approve Acquisition of Equity Shares from Secondary Market Through Trust Route for Implementation of ESOP	For	For	Management
5	Approve Provisions of Money to the	For	For	Management

ESOP Trust by the Company for Purchase  
of its Own Shares

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RAYMOND LIMITED

Ticker: 500330 Security ID: Y72123147  
Meeting Date: JUN 19, 2023 Meeting Type: Special  
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Narasimha Murthy as Director	For	For	Management
2	Approve Material Related Party Transactions with Raymond Consumer Care Limited	For	For	Management
3	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	Management

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SABIC AGRI-NUTRIENTS CO.

Ticker: 2020 Security ID: M8T36M107  
Meeting Date: MAR 26, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	Management
2	Accept Financial Statements and Statutory Reports for FY 2022	For	For	Management
3	Approve Board Report on Company Operations for FY 2022	For	For	Management
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	For	For	Management
5	Approve Discharge of Directors for FY 2022	For	For	Management
6	Approve Remuneration of Directors of SAR 1,600,000 for FY 2022	For	For	Management
7	Approve Interim Dividends of SAR 8 per Share for Second Half of FY 2022	For	For	Management
8.1	Elect Turki Al Oteebe as Director	None	Abstain	Management
8.2	Elect Thamir Al Wadee as Director	None	Abstain	Management
8.3	Elect Ahmed Khoqeer as Director	None	Abstain	Management
8.4	Elect Khalid Al Muheesin as Director	None	Abstain	Management
8.5	Elect Sami Al Babteen as Director	None	Abstain	Management

8.6	Elect Badr Al Harbi as Director	None	Abstain	Management
8.7	Elect Sulayman Al Haseen as Director	None	Abstain	Management
8.8	Elect Anas Kintab as Director	None	Abstain	Management
8.9	Elect Ahmed Al Jreefani as Director	None	Abstain	Management
8.10	Elect Salih Al Khalaf as Director	None	Abstain	Management
8.11	Elect Abdulrahman Al Zugheebi as Director	None	Abstain	Management
8.12	Elect Abdulazeez Al Habadan as Director	None	Abstain	Management
8.13	Elect Abdullah Al Jaeedi as Director	None	Abstain	Management
8.14	Elect Abdullah Al Feefi as Director	None	Abstain	Management
8.15	Elect Abdulazeez Al Areefi as Director	None	Abstain	Management
8.16	Elect Abdullah Al Al Sheikh as Director	None	Abstain	Management
8.17	Elect Sameer Al Abdrabbuh as Director	None	Abstain	Management
8.18	Elect Abdulazeez Al Hameed as Director	None	Abstain	Management
8.19	Elect Mohammed Al Assaf as Director	None	Abstain	Management
8.20	Elect Amal Al Ghamdi as Director	None	Abstain	Management
8.21	Elect Abdulrahman Al Faqeeh as Director	None	Abstain	Management
8.22	Elect Sulayman Al Quheedan as Director	None	Abstain	Management
8.23	Elect Abdullah Al Shamrani as Director	None	Abstain	Management
8.24	Elect Abdulrahman Al Rawaf as Director	None	Abstain	Management
8.25	Elect Khalid Al Ruwees as Director	None	Abstain	Management
8.26	Elect Ghassan Kashmeeri as Director	None	Abstain	Management
8.27	Elect Ahmed Murad as Director	None	Abstain	Management
9	Elect Members of Audit Committee and Approve its Responsibilities, Work Procedures, and Remuneration of its Members	For	Against	Management
10	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	For	For	Management

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SAHARA INTERNATIONAL PETROCHEMICAL CO.

Ticker: 2310 Security ID: M8257M100  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations for FY 2022	For	For	Management
2	Accept Financial Statements and Statutory Reports for FY 2022	For	For	Management
3	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	Management
4	Approve Discharge of Directors for FY 2022	For	For	Management
5	Approve Remuneration of Directors of SAR 4,541,667 for FY 2022	For	For	Management

6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	For	For	Management
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	For	For	Management
8	Authorize Share Repurchase Program up to 65,121,992 Shares to be Retained as Treasury Shares to and Authorize Board to Ratify and Execute the Approved Resolution	For	For	Management
9	Elect Mahmoud Al Theeb as Member of Audit Committee	For	Against	Management

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SAMSONITE INTERNATIONAL S.A.

Ticker: 1910 Security ID: L80308106  
Meeting Date: DEC 21, 2022 Meeting Type: Special  
Record Date: DEC 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt 2022 Share Award Scheme and Related Transactions	For	For	Management

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SAMSONITE INTERNATIONAL S.A.

Ticker: 1910 Security ID: L80308106  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: MAY 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Results	For	For	Management
3.1	Elect Kyle Francis Gendreau as Director	For	For	Management
3.2	Elect Tom Korbas as Director	For	For	Management
3.3	Elect Ying Yeh as Director	For	For	Management
4	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor and Authorize Board Fix Their Remuneration from the Financial Year Starting January 1, 2024	For	For	Management
5	Approve KPMG LLP as External Auditor and Authorize Board Fix Their Remuneration	For	For	Management

6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Approve Grant of Restricted Share Units to Kyle Francis Gendreau Pursuant to the Share Award Scheme	For	For	Management
9	Approve Discharge Granted to the Directors and Statutory Auditor	For	For	Management
10	Approve Remuneration of Directors	For	For	Management
11	Authorize Board to Fix the Remuneration of KPMG Luxembourg	For	For	Management

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SAMSONITE INTERNATIONAL S.A.

Ticker: 1910 Security ID: L80308106  
Meeting Date: JUN 01, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: MAY 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Modification of Article 11 (Audit) of the Articles of Incorporation	For	For	Management
2	Approve Modification of 13.2 of the Articles of Incorporation	For	For	Management
3	Approve Modification of 13.18 of the Articles of Incorporation	For	For	Management
4	Approve Adoption of the New Numbering of the Articles	For	For	Management

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SAMSUNG BIOLOGICS CO., LTD.

Ticker: 207940 Security ID: Y7T7DY103  
Meeting Date: MAR 17, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Rim John Chongbo as Inside Director	For	For	Management
2.2	Elect Noh Gyun as Inside Director	For	For	Management
2.3	Elect Kim Eunice Kyunghye as Outside	For	Against	Management

	Director			
2.4	Elect Ahn Doh-geol as Outside Director	For	For	Management
3	Elect Ahn Doh-geol as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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SAMSUNG ELECTRO-MECHANICS CO., LTD.

Ticker: 009150 Security ID: Y7470U102  
Meeting Date: MAR 15, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Yeo Yoon-gyeong as Outside Director	For	For	Management
2.2	Elect Choi Jong-gu as Outside Director	For	For	Management
3.1	Elect Yeo Yoon-gyeong as a Member of Audit Committee	For	For	Management
3.2	Elect Choi Jong-gu as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: Y74718100  
Meeting Date: NOV 03, 2022 Meeting Type: Special  
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Heo Eun-nyeong as Outside Director	For	For	Management
1.2	Elect Yoo Myeong-hui as Outside Director	For	For	Management

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SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: Y74718100

Meeting Date: MAR 15, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Han Jong-hui as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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SAMSUNG SECURITIES CO., LTD.

Ticker: 016360 Security ID: Y7486Y106  
Meeting Date: MAR 17, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3	Elect Jang Beom-sik as Outside Director	For	For	Management
4	Elect Jang Beom-sik as a Member of Audit Committee	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management

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SANTOS BRASIL PARTICIPACOES SA

Ticker: STBP3 Security ID: P8338G103  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Fix Number of Fiscal Council Members at Three	For	For	Management
4	Elect Fiscal Council Members	For	For	Management
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under	None	Against	Management



Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?

6	Approve Remuneration of Company's Management and Fiscal Council	For	For	Management
7	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

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SANTOS BRASIL PARTICIPACOES SA

Ticker: STBP3 Security ID: P8338G103  
Meeting Date: APR 27, 2023 Meeting Type: Extraordinary Shareholders  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 15 Re: Item (n)	For	For	Management
2	Amend Article 15 Re: Item (o)	For	For	Management
3	Amend Article 15 Re: Item (v)	For	For	Management
4	Amend Article 5 to Reflect Changes in Capital	For	For	Management
5	Amend Article 22	For	For	Management
6	Amend Article 27	For	For	Management
7	Remove Article 34	For	For	Management
8	Remove Article 35	For	For	Management
9	Remove Article 44	For	For	Management
10	Amend Article 45	For	For	Management
11	Consolidate Bylaws	For	For	Management
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

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SAO MARTINHO SA

Ticker: SMT03 Security ID: P8493J108  
Meeting Date: JUL 29, 2022 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended March 31, 2022	For	For	Management

2	Approve Allocation of Income and Dividends	For	For	Management
3	Elect Directors	For	Against	Management
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Management
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
6.1	Percentage of Votes to Be Assigned - Elect Mauricio Krug Ometto as Board Chairman	None	Abstain	Management
6.2	Percentage of Votes to Be Assigned - Elect Guilherme Fontes Ribeiro as Board Vice-Chairman	None	Abstain	Management
6.3	Percentage of Votes to Be Assigned - Elect Joao Carlos Costa Brega as Independent Director	None	Abstain	Management
6.4	Percentage of Votes to Be Assigned - Elect Marcelo Campos Ometto as Director	None	Abstain	Management
6.5	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos Dos Santos Passos as Independent Director	None	Abstain	Management
6.6	Percentage of Votes to Be Assigned - Elect Nelson Marques Ferreira Ometto as Director	None	Abstain	Management
6.7	Percentage of Votes to Be Assigned - Elect Olga Stankevicius Colpo as Director	None	Abstain	Management
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
8	Elect Murilo Cesar Lemos Dos Santos Passos as Independent Director Appointed by Minority Shareholder	None	Against	Shareholder
9	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	Management
10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management

11	Elect Fiscal Council Members	For	Abstain	Management
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Management
13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	Management
14.1	Elect Maria Elvira Lopes Gimenez as Fiscal Council Member and Massao Fabio Oya as Alternate Appointed by Minority Shareholder	None	For	Shareholder
14.2	Elect Paulo Nobrega Frade as Fiscal Council Member and Rafael Alves Rodrigues as Alternate Appointed by Minority Shareholder	None	Abstain	Shareholder
15	Approve Remuneration of Company's Management and Fiscal Council	For	Against	Management
16	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

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SAO MARTINHO SA

Ticker: SMT03 Security ID: P8493J108  
Meeting Date: JUL 29, 2022 Meeting Type: Extraordinary Shareholders  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For	Management
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

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SAUDI TELECOM CO.

Ticker: 7010 Security ID: M8T596104  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations for FY 2022	For	For	Management
2	Accept Financial Statements and Statutory Reports for FY 2022	For	For	Management
3	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	Management
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1, Q2, Q3 and Annual Statement of FY 2024	For	For	Management
5	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	For	Management
6	Approve Remuneration of Directors of SAR 6,345,000 for FY 2022	For	For	Management

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SAUDI TELECOM CO.

Ticker: 7010 Security ID: M8T596104  
Meeting Date: JUN 21, 2023 Meeting Type: Extraordinary Shareholders  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles of Bylaws According to the New Companies' Law	For	Against	Management
2	Amend Audit Committee Charter	For	Against	Management
3	Amend Nomination and Remuneration Committee Charter	For	For	Management
4	Amend Nomination and Remuneration of Board Members, Committees and Remuneration of the Executive Management Policy	For	Against	Management
5	Approve the Transfer of SAR 11,217,053,716 from Statutory Reserve to Retained Earnings	For	For	Management

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SEAZEN GROUP LIMITED

Ticker: 1030 Security ID: G7956A109  
Meeting Date: DEC 29, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: DEC 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2023 Seazen Framework Agreement, Annual Cap and Related Transactions	For	For	Management

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SENDAS DISTRIBUIDORA SA

Ticker: ASAI3 Security ID: P8T81L100  
Meeting Date: DEC 12, 2022 Meeting Type: Extraordinary Shareholders  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 8	For	For	Management
2	Amend Article 4 to Reflect Changes in Capital and Consolidate Bylaws	For	For	Management

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SHANDONG NANSHAN ALUMINUM CO., LTD.

Ticker: 600219 Security ID: Y7680L108  
Meeting Date: SEP 13, 2022 Meeting Type: Special  
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Signing of Financial Services Agreement	For	Against	Management
2	Approve Related Party Transaction with Nanshan Group Finance Co., Ltd.	For	Against	Management
3	Approve Related Party Transaction with Nanshan Group Co., Ltd. and Amendment of Comprehensive Service Agreement Schedule	For	For	Management
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	Management
5	Amend Related Party Transaction Management Rules	For	Against	Management
6	Amend Measures for the Administration of Information Disclosure	For	Against	Management

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SHANDONG NANSHAN ALUMINUM CO., LTD.

Ticker: 600219 Security ID: Y7680L108  
Meeting Date: DEC 06, 2022 Meeting Type: Special  
Record Date: NOV 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Decrease in Registered Capital and Amendment of Articles of Association	For	For	Management

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SHANDONG NANSHAN ALUMINUM CO., LTD.

Ticker: 600219 Security ID: Y7680L108  
Meeting Date: JAN 09, 2023 Meeting Type: Special  
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Transfer of Electrolytic Aluminum Production Capacity Indicators	For	For	Management
2	Approve Authorization of the Board to Authorize Chairman to Sign the Relevant Documents	For	For	Management

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SHANDONG NANSHAN ALUMINUM CO., LTD.

Ticker: 600219 Security ID: Y7680L108  
Meeting Date: MAY 19, 2023 Meeting Type: Annual  
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Report of the Independent Directors	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Annual Report and Summary	For	For	Management
6	Approve Profit Distribution	For	For	Management
7	Approve Appointment of Auditor and Payment of Remuneration	For	For	Management
8	Approve Remuneration of Directors and	For	For	Management

9	Other Senior Management Members Approve Remuneration of Supervisors	For	For	Management
10	Approve Signing of Comprehensive Service Agreement and Daily Related Party Transaction with Nanshan Group Co., Ltd.	For	For	Management
11	Approve Signing of Comprehensive Service Agreement and Daily Related Party Transaction with New Nanshan International Investment Co., Ltd.	For	For	Management
12	Approve Related Party Transaction Between PT.Bintan Alumina Indonesia and Qili Aluminum Co., Ltd.	For	For	Management
13	Approve Related Party Transaction with Nanshan Group Finance Co., Ltd.	For	Against	Management

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SHANDONG NANSHAN ALUMINUM CO., LTD.

Ticker: 600219 Security ID: Y7680L108  
Meeting Date: JUN 30, 2023 Meeting Type: Special  
Record Date: JUN 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Lyu Zhengfeng as Director	For	For	Management
1.2	Elect Song Changming as Director	For	For	Management
1.3	Elect Hao Weisong as Director	For	For	Management
1.4	Elect Gu Huafeng as Director	For	For	Management
1.5	Elect Yan Jin'an as Director	For	For	Management
1.6	Elect Sui Guannan as Director	For	For	Management
2.1	Elect Fang Yufeng as Director	For	For	Management
2.2	Elect Liang Shinian as Director	For	For	Management
2.3	Elect Ji Meng as Director	For	For	Management
3.1	Elect Ma Zhengqing as Supervisor	For	For	Management
3.2	Elect Liang Shengxiang as Supervisor	For	For	Management
3.3	Elect Yao Qiang as Supervisor	For	For	Management

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SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Ticker: 1066 Security ID: Y76810103  
Meeting Date: MAY 29, 2023 Meeting Type: Annual  
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Audited Consolidated Financial	For	For	Management

	Statements			
2	Approve Report of the Board of Directors	For	For	Management
3	Approve Report of the Supervisory Committee	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
6	Authorize Board to Fix Remuneration of Directors	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H Shares and Non-listed Shares	For	Against	Management
8	Authorize Repurchase of Issued H Share Capital	For	For	Management
9	Approve Issuance of Debt Financing Instruments	For	Against	Management

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SHENZHEN MINDRAY BIO-MEDICAL ELECTRONICS CO., LTD.

Ticker: 300760 Security ID: Y774E3101  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Profit Distribution	For	For	Management
5	Approve Annual Report and Summary	For	For	Management
6	Approve Sustainability Report	For	For	Management
7	Approve Appointment of Auditor	For	For	Management
8	Amend Articles of Association	For	For	Management
9	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	For	For	Management
10.1	Elect Li Xiting as Director	For	For	Management
10.2	Elect Xu Hang as Director	For	For	Management
10.3	Elect Cheng Minghe as Director	For	For	Management
10.4	Elect Wu Hao as Director	For	For	Management
10.5	Elect Guo Yanmei as Director	For	For	Management
11.1	Elect Liang Huming as Director	For	For	Management
11.2	Elect Zhou Xianyi as Director	For	For	Management



11.3	Elect Hu Shanrong as Director	For	For	Management
11.4	Elect Gao Shengping as Director	For	For	Management
11.5	Elect Xu Jing as Director	For	For	Management
12.1	Elect Tang Zhi as Supervisor	For	For	Management
12.2	Elect Ji Qiang as Supervisor	For	For	Management

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SHINSEGAE, INC.

Ticker: 004170 Security ID: Y77538109  
Meeting Date: MAR 23, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Kwon Hyeok-gu as Inside Director	For	For	Management
2.2	Elect Hong Seung-oh as Inside Director	For	For	Management
2.3	Elect Gwak Se-bung as Outside Director	For	For	Management
2.4	Elect Kim Han-nyeon as Outside Director	For	For	Management
3	Elect Kang Gyeong-won Outside Director to Serve as an Audit Committee Member	For	For	Management
4	Elect Kim Han-nyeon as a Member of Audit Committee	For	For	Management
5	Approve Terms of Retirement Pay	For	For	Management
6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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SIMPAR SA

Ticker: SIMH3 Security ID: P8T99C100  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	Management
4	In the Event of a Second Call, the	None	For	Management

Voting Instructions Contained in this  
Remote Voting Card May Also be  
Considered for the Second Call?

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SIMPAN SA

Ticker: SIMH3 Security ID: P8T99C100  
Meeting Date: APR 27, 2023 Meeting Type: Extraordinary Shareholders  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration of Company's Management	For	Against	Management
2	Amend Article 2 Re: Competences of Board of Directors	For	For	Management
3	Amend Article 5 to Reflect Changes in Capital	For	For	Management
4	Amend Article 6 to Reflect Changes in Authorized Capital	For	For	Management
5	Amend Article 10 Re: General Meetings	For	Against	Management
6	Amend Article 12 Re: Competence of General Meetings	For	For	Management
7	Amend Article 17 Re: Meetings of Board of Directors	For	For	Management
8	Amend Article 18 Re: Installation of Meetings of Board of Directors	For	For	Management
9	Amend Article 20 Re: Board of Directors	For	For	Management
10	Amend Article 21 Re: Executive Directors	For	For	Management
11	Amend Article 23 Re: Executive Directors	For	For	Management
12	Amend Article 25 Re: Competences of Executive Director	For	For	Management
13	Amend Articles 26 Re: Executive Directors	For	For	Management
14	Add New Article 27 Re: Audit Committee	For	For	Management
15	Amend Article 27 Re: Fiscal Council	For	For	Management
16	Amend Article 29 Re: Obligation to Hold a Public Meeting with Analysts	For	For	Management
17	Amend Article 30 Re: Numbering	For	For	Management
18	Amend Article 35 Re: Public Offering of Shares	For	For	Management
19	Consolidate Bylaws	For	For	Management
20	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

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SIMPAN SA

Ticker: SIMH3 Security ID: P8T99C100  
Meeting Date: JUN 02, 2023 Meeting Type: Extraordinary Shareholders  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Amend Article 20	For	For	Management
1.2	Amend Article 27	For	For	Management
2	Consolidate Bylaws	For	For	Management

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SK HYNIX, INC.

Ticker: 000660 Security ID: Y8085F100  
Meeting Date: MAR 29, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Han Ae-ra as Outside Director	For	For	Management
2.2	Elect Kim Jeong-won as Outside Director	For	For	Management
2.3	Elect Jeong Deok-gyun as Outside Director	For	For	Management
3.1	Elect Han Ae-ra as a Member of Audit Committee	For	For	Management
3.2	Elect Kim Jeong-won as a Member of Audit Committee	For	For	Management
4	Elect Park Seong-ha as Non-Independent Non-Executive Director	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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SUN TV NETWORK LIMITED

Ticker: 532733 Security ID: Y8295N133  
Meeting Date: SEP 23, 2022 Meeting Type: Annual  
Record Date: SEP 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividend as Final Dividend	For	For	Management
3	Reelect Kaviya Kalanithi Maran as Director	For	Against	Management
4	Approve S.R. Batliboi & Associates LLP, Chartered Accountants, Chennai as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management

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TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Ticker: 2330 Security ID: Y84629107  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Issuance of Restricted Stocks	For	For	Management
3	Amend Procedures for Endorsement and Guarantees	For	Against	Management
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	For	Management

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TATA STEEL LIMITED

Ticker: 500470 Security ID: Y8547N220  
Meeting Date: SEP 14, 2022 Meeting Type: Special  
Record Date: AUG 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Omnibus Material Related Party Transactions with Neelachal Ispat Nigam Limited - Operational Transaction(s)	For	For	Management

2	Approve One-Time Material Related Party Transactions with Neelachal Ispat Nigam Limited - Financial Transaction(s)	For	For	Management
3	Approve Omnibus Material Related Party Transactions between T S Global Procurement Company Pte. Ltd. and Neelachal Ispat Nigam Limited	For	For	Management
4	Approve Omnibus Material Related Party Transactions between Tata Steel Limited and Tata Metaliks Limited - Financial Transaction	For	For	Management

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TATA STEEL LIMITED

Ticker: 500470 Security ID: Y8547N220  
Meeting Date: MAY 29, 2023 Meeting Type: Special  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Material Related Party Transaction(s) with Neelachal Ispat Nigam Ltd	For	For	Management
2	Approve Material Related Party Transaction(s) with Tata Steel Long Products Limited	For	For	Management
3	Approve Material Related Party Transaction(s) with Jamshedpur Continuous Annealing & Processing Company Private Limited	For	For	Management
4	Approve Material Related Party Transaction(s) with Tata BlueScope Steel Private Limited	For	For	Management
5	Approve Material Related Party Transaction(s) with The Tinsplate Company of India Ltd	For	For	Management
6	Approve Material Related Party Transaction(s) with TM International Logistics Limited	For	For	Management
7	Approve Material Related Party Transaction(s) with Tata Metaliks Ltd	For	For	Management
8	Approve Material Related Party Transaction(s) with The Tata Power Company Limited	For	For	Management
9	Approve Material Related Party Transaction(s) with The Indian Steel and Wire Products Ltd	For	For	Management

10	Approve Material Related Party Transaction(s) with Tata International Limited	For	For	Management
11	Approve Material Related Party Transaction(s) between TS Global Procurement Company Pte Ltd and Neelachal Ispat Nigam Ltd	For	For	Management
12	Approve Material Related Party Transaction(s) between TS Global Procurement Company Pte Ltd and Tata International Singapore Pte. Limited	For	For	Management
13	Approve Material Related Party Transaction(s) between TS Global Procurement Company Pte Ltd and Tata NYK Shipping Pte. Ltd	For	For	Management
14	Approve Material Related Party Transaction(s) between Tata Steel Ijmuiden BV and Wupperman Staal Nederland BV	For	For	Management

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TATA STEEL LIMITED

Ticker: 500470 Security ID: Y8547N220  
Meeting Date: JUN 27, 2023 Meeting Type: Court  
Record Date: JUN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Amalgamation	For	For	Management

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TATA STEEL LIMITED

Ticker: 500470 Security ID: Y8547N220  
Meeting Date: JUN 28, 2023 Meeting Type: Court  
Record Date: JUN 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Amalgamation	For	For	Management

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TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163

Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Jacobus Petrus (Koos) Bekker as Director	For	For	Management
3b	Elect Zhang Xiulan as Director	For	For	Management
3c	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management

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#### TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163  
Meeting Date: MAY 17, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Adopt 2023 Share Option Scheme	For	Against	Management
1b	Approve Transfer of Share Options	For	Against	Management
1c	Approve Termination of the Existing Share Option Scheme	For	Against	Management
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
4a	Adopt 2023 Share Award Scheme	For	Against	Management
4b	Approve Transfer of Share Awards	For	Against	Management
4c	Approve Termination of the Existing Share Award Schemes	For	Against	Management
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	For	Against	Management
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023	For	Against	Management

7	Share Award Scheme Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management
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TERNIUM SA

Ticker: TX Security ID: 880890108  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Discharge of Directors	For	For	Management
5	Elect Directors (Bundled)	For	Against	Management
6	Approve Remuneration of Directors	For	Against	Management
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	For	For	Management

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THE BIDVEST GROUP LTD.

Ticker: BVT Security ID: S1201R162  
Meeting Date: NOV 25, 2022 Meeting Type: Annual  
Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Re-elect Bonang Mohale as Director	For	For	Management
2.1	Elect Koko Khumalo as Director	For	For	Management
2.2	Elect Faith Khanyile as Director	For	For	Management
3	Reappoint PricewaterhouseCoopers Inc as Auditors with Craig West as the Designated Partner	For	For	Management
4.1	Re-elect Sindi Mabaso-Koyana as Chairperson of the Audit Committee	For	For	Management
4.2	Re-elect Renosi Mokate as Member of	For	For	Management



	the Audit Committee			
4.3	Re-elect Lulama Boyce as Member of the Audit Committee	For	For	Management
4.4	Re-elect Norman Thomson as Member of the Audit Committee	For	For	Management
4.5	Elect Koko Khumalo as Member of the Audit Committee	For	For	Management
5	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
6	Authorise Board to Issue Shares for Cash	For	For	Management
7	Approve Payment of Dividend by Way of Pro Rata Reduction of Share Capital or Share Premium	For	For	Management
8	Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	For	For	Management
9	Authorise Ratification of Approved Resolutions	For	For	Management
1	Approve Remuneration Policy	For	For	Management
2	Approve Implementation of Remuneration Policy	For	For	Management
1	Approve Remuneration of Non-Executive Directors	For	For	Management
2	Authorise Repurchase of Issued Share Capital	For	For	Management
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	Management

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TIANQI LITHIUM CORP.

Ticker: 9696 Security ID: Y79327105  
Meeting Date: APR 14, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.01	Elect Jiang Weiping as Director	For	For	Management
1.02	Elect Jiang Anqi as Director	For	For	Management
1.03	Elect Ha, Frank Chun Shing as Director	For	For	Management
1.04	Elect Zou Jun as Director	For	For	Management
2.01	Elect Xiang Chuan as Director	For	For	Management
2.02	Elect Tang Guo Qiong as Director	For	For	Management
2.03	Elect Huang Wei as Director	For	For	Management
2.04	Elect Wu Changhua as Director	For	For	Management
3.01	Elect Wang Dongjie as Supervisor	For	For	Management
3.02	Elect Chen Zemin as Supervisor	For	For	Management

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TIANQI LITHIUM CORP.

Ticker: 9696 Security ID: Y79327105  
Meeting Date: JUN 16, 2023 Meeting Type: Annual  
Record Date: JUN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Work Report of the Board of Directors	For	For	Management
2	Approve Work Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report and Summary	For	For	Management
4	Approve Final Financial Report	For	For	Management
5	Approve Profit Distribution Plan	For	For	Management
6	Approve Financial Budget Report	For	For	Management
7	Approve Special Report on the Deposit and Use of Raised Proceeds	For	For	Management
8	Approve Application for Registration and Issuance of Debt Financing Instruments	For	For	Management
9	Approve Shareholders' Return Plan for the Next Three Years	For	For	Management
10	Approve Financial Institutions for Credit Lines and Provision of Related Guarantee	For	Against	Management
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares or H Shares	For	Against	Management

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TONGWEI CO., LTD.

Ticker: 600438 Security ID: Y8884V108  
Meeting Date: SEP 26, 2022 Meeting Type: Special  
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Donation to Earthquake-stricken Area in Luding	For	For	Management
2.1	Elect Li Peng as Director	For	For	Shareholder

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TOTVS SA

Ticker: TOTS3 Security ID: P92184103  
Meeting Date: APR 19, 2023 Meeting Type: Extraordinary Shareholders  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Long-Term Incentive Plan	For	Against	Management
2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	Management

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TOTVS SA

Ticker: TOTS3 Security ID: P92184103  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Approve Capital Budget	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Remuneration of Company's Management	For	For	Management
5	Elect Ana Claudia Piedade Silveira dos Reis as Independent Director	For	For	Management
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	Management

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TSINGTAO BREWERY COMPANY LIMITED

Ticker: 168 Security ID: Y8997D102  
Meeting Date: JUN 16, 2023 Meeting Type: Annual  
Record Date: JUN 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Work Report of the Board of	For	For	Management

	Directors			
2	Approve Work Report of the Board of Supervisors	For	For	Management
3	Approve Financial Report (Audited)	For	For	Management
4	Approve Profit and Dividend Distribution Proposal	For	For	Management
5	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Amendments to Articles of Association and Related Transactions	For	For	Management

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UNIMICRON TECHNOLOGY CORP.

Ticker: 3037 Security ID: Y90668107  
Meeting Date: MAY 30, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3.1	Elect TZYU-JANG TSENG, a Representative of UNITED MICROELECTRONICS CO., with SHAREHOLDER NO.3, as Non-independent Director	For	For	Management
3.2	Elect SC CHIEN, a Representative of UNITED MICROELECTRONICS CO., with SHAREHOLDER NO.3, as Non-independent Director	For	For	Management
3.3	Elect CHI-TUNG LIU, a Representative of UNITED MICROELECTRONICS CO., with SHAREHOLDER NO.3, as Non-independent Director	For	For	Management
3.4	Elect TIMOTHY LAN, a Representative of HSUN CHIEH CORP. LTD., with SHAREHOLDER NO.22084, as Non-independent Director	For	For	Management
3.5	Elect MIKE MA, a Representative of YANN YUAN INVESTMENT CO., LTD., with SHAREHOLDER NO.306088, as Non-independent Director	For	For	Management
3.6	Elect TING-YU LIN, with SHAREHOLDER NO.	For	For	Management

	A122296XXX as Non-independent Director			
3.7	Elect GRACE LI, with SHAREHOLDER NO. Y220060XXX as Independent Director	For	For	Management
3.8	Elect LAI-JUH CHEN, with SHAREHOLDER NO.A121498XXX as Independent Director	For	For	Management
3.9	Elect TERRY WANG, with SHAREHOLDER NO. T121833XXX as Independent Director	For	For	Management
4	Approve Issuance of Restricted Stocks	For	For	Management
5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	Management
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	Management

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UNIVERSAL VISION BIOTECHNOLOGY CO. LTD.

Ticker: 3218 Security ID: Y9297L109  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	Management

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UTI ASSET MANAGEMENT COMPANY LIMITED

Ticker: 543238 Security ID: Y9T17K109  
Meeting Date: JUL 25, 2022 Meeting Type: Annual  
Record Date: JUL 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Flemming Madsen as Director	For	For	Management
4	Approve Appointment and Remuneration of Imtaiyazur Rahman as Managing Director	For	Against	Management

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VALE SA

Ticker: VALE3 Security ID: P9661Q155  
Meeting Date: APR 28, 2023 Meeting Type: Extraordinary Shareholders  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 5 to Reflect Changes in Capital	For	For	Management

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VALE SA

Ticker: VALE3 Security ID: P9661Q155  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Approve Capital Budget, Allocation of Income and Dividends	For	For	Management
3	Fix Number of Directors at 13	For	For	Management
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Against	Abstain	Management
5.1	Elect Daniel Andre Stieler as Director	For	For	Management
5.2	Elect Douglas James Upton as Independent Director	For	For	Management
5.3	Elect Fernando Jorge Buso Gomes as Director	For	Against	Management
5.4	Elect Joao Luiz Fukunaga as Director	For	For	Management
5.5	Elect Jose Luciano Duarte Penido as Independent Director	For	Against	Management
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	For	For	Management
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	For	For	Management
5.8	Elect Marcelo Gasparino da Silva as Independent Director	For	Against	Management
5.9	Elect Paulo Hartung as Independent Director	For	For	Management
5.10	Elect Rachel de Oliveira Maia as	For	For	Management

	Independent Director			
5.11	Elect Shunji Komai as Director	For	For	Management
5.12	Elect Vera Marie Inkster as Independent Director	For	For	Management
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For	For	Management
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	For	For	Management
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	For	For	Management
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	For	Against	Management
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	For	For	Management
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	For	Against	Management
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	For	For	Management
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	For	For	Management
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	For	Against	Management
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	For	For	Management
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	For	For	Management
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	For	For	Management
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	For	For	Management
8	Elect Daniel Andre Stieler as Board Chairman	For	For	Management
9	Elect Marcelo Gasparino da Silva as Vice-Chairman	For	Against	Management
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other	None	For	Shareholder

Shareholders				
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	None	For	Shareholder
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	None	For	Shareholder
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	None	For	Shareholder
11	Approve Remuneration of Company's Management and Fiscal Council	For	For	Management

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VARUN BEVERAGES LIMITED

Ticker: 540180 Security ID: Y9T53H101  
Meeting Date: MAR 27, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Ravi Jaipuria as Director	For	For	Management
4	Approve J C Bhalla & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Reelect Sita Khosla as Director	For	For	Management
6	Reelect Ravi Gupta as Director	For	For	Management
7	Reelect Rashmi Dhariwal as Director	For	Against	Management

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VARUN BEVERAGES LIMITED

Ticker: 540180 Security ID: Y9T53H101  
Meeting Date: JUN 02, 2023 Meeting Type: Special  
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Sub-Division of Equity Shares	For	For	Management



2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	For	For	Management
3	Elect Abhiram Seth as Director	For	For	Management
4	Elect Anil Kumar Sondhi as Director	For	For	Management

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VIBRA ENERGIA SA

Ticker: VBBR3 Security ID: P9785J111  
Meeting Date: AUG 11, 2022 Meeting Type: Extraordinary Shareholders  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of Shares of Comerc Participacoes SA (Comerc)	For	For	Management
2	Amend Articles Re: Poison Pill and Consolidate Bylaws	For	For	Management
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

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VIBRA ENERGIA SA

Ticker: VBBR3 Security ID: P9785J111  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Approve Capital Budget	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Elect David Zylbersztajn as Independent Director	For	For	Management
5.1	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	For	For	Management
5.2	Elect Vitor Paulo Camargo Goncalves as Fiscal Council Member and Wesley Mendes da Silva as Alternate Appointed by Caixa de Previdencia dos	None	For	Shareholder

5.3	Funcionarios do Banco do Brasil - Previ Elect Gueitiro Matsuo Genso as Fiscal Council Member and Cristina Ferreira de Brito as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	None	For	Shareholder
6	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	For	For	Management
7	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

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WANHUA CHEMICAL GROUP CO., LTD.

Ticker: 600309 Security ID: Y9520G109  
Meeting Date: AUG 15, 2022 Meeting Type: Special  
Record Date: AUG 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Provision of Guarantee	For	For	Management
2	Approve Change of Type of Business to Domestic Enterprise	For	For	Management

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WIWYNN CORP.

Ticker: 6669 Security ID: Y9673D101  
Meeting Date: MAY 29, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect EMILY HONG, with Shareholder NO. 0000002, as Non-Independent Director	For	For	Management
1.2	Elect FRANK LIN, a Representative of WISTRON CORPORATION with Shareholder NO.0000001, as Non-Independent Director	For	For	Management
1.3	Elect SYLVIA CHIOU, a Representative of WISTRON CORPORATION with Shareholder NO.0000001, as Non-Independent Director	For	For	Management
1.4	Elect SUNLAI CHANG, with Shareholder NO.0000005, as Non-Independent Director	For	For	Management
1.5	Elect STEVEN LU, with Shareholder NO.	For	For	Management

	0000007, as Non-Independent Director			
1.6	Elect CHARLES KAU, with Shareholder NO. A104129XXX, as Independent Director	For	For	Management
1.7	Elect SIMON DZENG, with Shareholder NO. Y100323XXX, as Independent Director	For	For	Management
1.8	Elect VICTOR CHENG, with Shareholder NO. J100515XXX, as Independent Director	For	For	Management
1.9	Elect CATHY HAN, with Shareholder NO. E220500XXX, as Independent Director	For	For	Management
2	Approve Business Operations Report and Financial Statements	For	For	Management
3	Approve Plan on Profit Distribution	For	For	Management
4	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	For	For	Management
5	Amend Procedures for Lending Funds to Other Parties	For	Against	Management

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WNS (HOLDINGS) LIMITED

Ticker: WNS Security ID: 92932M101  
Meeting Date: SEP 22, 2022 Meeting Type: Annual  
Record Date: AUG 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Ratify Grant Thornton Bharat LLP as Auditors	For	For	Management
3	Authorize Board to Fix Remuneration of Auditors	For	For	Management
4	Reelect Timothy L. Main as a Director	For	For	Management
5	Reelect Thi Nhuoc Lan Tu as a Director	For	For	Management
6	Reelect Mario P. Vitale as a Director	For	For	Management
7	Reelect Gareth Williams as a Director	For	For	Management
8	Approve Remuneration of Directors	For	For	Management
9	Amend Omnibus Stock Plan	For	Against	Management

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WOOLWORTHS HOLDINGS LTD.

Ticker: WHL Security ID: S98758121  
Meeting Date: NOV 23, 2022 Meeting Type: Annual  
Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Phumzile Langeni as Director	For	For	Management
1.2	Elect Rob Collins as Director	For	For	Management
2.1	Re-elect Christopher Colfer as Director	For	For	Management
2.2	Re-elect Belinda Earl as Director	For	For	Management
3.1	Elect Phumzile Langeni as Member of the Audit Committee	For	For	Management
3.2	Re-elect Thembisa Skweyiya as Member of the Audit Committee	For	For	Management
3.3	Re-elect Christopher Colfer as Member of the Audit Committee	For	For	Management
3.4	Re-elect Clive Thomson as Member of the Audit Committee	For	For	Management
4	Reappoint KPMG Inc as Auditors with the Designated Audit Partner	For	For	Management
5.1	Approve Remuneration Policy	For	For	Management
5.2	Approve Remuneration Implementation Report	For	Against	Management
6	Approve Remuneration of Non-executive Directors	For	For	Management
7	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	For	Management
8	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	Management
9	Authorise Repurchase of Issued Share Capital	For	For	Management

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WOORI FINANCIAL GROUP, INC.

Ticker: 316140 Security ID: Y972JZ105  
Meeting Date: MAR 24, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Jeong Chan-hyeong as Outside Director	For	Against	Management
3.2	Elect Yoon Su-young as Outside Director	For	For	Management
3.3	Elect Lim Jong-ryong as Inside Director	For	For	Management
4	Elect Ji Seong-bae as Outside Director to Serve as an Audit Committee Member	For	For	Management
5.1	Elect Jeong Chan-hyeong as a Member of Audit Committee	For	Against	Management
5.2	Elect Yoon Su-young as a Member of	For	For	Management

	Audit Committee			
5.3	Elect Shin Yo-han as a Member of Audit Committee	For	For	Management
6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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WUHU SHUNRONG SANQI INTERACTIVE ENTERTAINMENT CO., LTD.

Ticker: 002555 Security ID: Y9717X105  
Meeting Date: SEP 15, 2022 Meeting Type: Special  
Record Date: SEP 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Interim Profit Distribution	For	For	Management
2	Approve Application of Credit Lines	For	For	Management
3	Approve Adjustment on Provision of Guarantees	For	For	Management

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WUS PRINTED CIRCUIT (KUNSHAN) CO., LTD.

Ticker: 002463 Security ID: Y9716K104  
Meeting Date: NOV 28, 2022 Meeting Type: Special  
Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve to Appoint Auditor	For	For	Management

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WUS PRINTED CIRCUIT (KUNSHAN) CO., LTD.

Ticker: 002463 Security ID: Y9716K104  
Meeting Date: APR 13, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report and Summary	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Profit Distribution	For	For	Management

6	Approve Application of Credit Lines and Provision of Guarantee	For	For	Management
7	Approve Foreign Exchange Derivatives Transactions	For	For	Management
8	Approve Use of Temporary Idle Own Funds to Invest in Robust Financial Products	For	Against	Management
9	Elect Lu Zongyuan as Independent Director	For	For	Management
10	Approve Change in Registered Capital and Amendment of Articles of Association	For	For	Management
11	Approve to Appoint Auditor	For	For	Management
12	Approve Acquisition of Partial Equity and Capital Injection	For	Against	Management

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XINTE ENERGY CO., LTD.

Ticker: 1799 Security ID: Y972BC104  
Meeting Date: DEC 08, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: DEC 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Approve Supplemental Product Procurement Framework Agreement (TBEA), Proposed Revised Annual Caps and Related Transactions	For	For	Management
1b	Approve Supplemental Miscellaneous Services Framework Agreement (TBEA), Proposed Revised Annual Caps and Related Transactions	For	For	Management
1c	Authorize Board to Handle All Matters in Relation to Supplemental Product Procurement Framework Agreement (TBEA) and Supplemental Miscellaneous Services Framework Agreement (TBEA)	For	For	Management
2a	Approve Supplemental Product Procurement Framework Agreement (Xinjiang Tebian), Proposed Revised Annual Caps and Related Transactions	For	For	Management
2b	Approve Supplemental Miscellaneous Services Framework Agreement (Xinjiang Tebian), Proposed Revised Annual Caps and Related Transactions	For	For	Management
2c	Authorize Board to Handle All Matters in Relation to Supplemental Product Procurement Framework Agreement	For	For	Management

(Xinjiang Tebian) and Supplemental  
Miscellaneous Services Framework  
Agreement (Xinjiang Tebian)

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YADEA GROUP HOLDINGS LTD.

Ticker: 1585 Security ID: G9830F106  
Meeting Date: JUN 16, 2023 Meeting Type: Annual  
Record Date: JUN 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3A1	Elect Dong Jinggui as Director	For	For	Management
3A2	Elect Qian Jinghong as Director	For	For	Management
3B1	Elect Chen Mingyu as Director	For	For	Management
3B2	Elect Ma Chenguang as Director	For	For	Management
3B3	Elect Liang Qin as Director	For	For	Management
3C	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5B	Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management

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YATAS YATAK VE YORGAN SANAYI TICARET AS

Ticker: YATAS.E Security ID: M9878S104  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Elect Presiding Council of Meeting	For	For	Management
2	Accept Statutory Reports	For	For	Management
3	Accept Financial Statements	For	For	Management
4	Approve Discharge of Board	For	For	Management

5	Approve Allocation of Income	For	For	Management
6	Amend Article 7 Re: Board Related	For	For	Management
7	Elect Directors	For	For	Management
8	Approve Director Remuneration	For	Against	Management
9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	Management
10	Ratify External Auditors	For	For	Management
11	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	For	Against	Management
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	None	None	Management
13	Approve Share Repurchase Program	For	For	Management
14	Receive Information on Related Party Transactions	None	None	Management
15	Wishes	None	None	Management

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ZTO EXPRESS (CAYMAN) INC.

Ticker: 2057 Security ID: 98980A105  
Meeting Date: APR 14, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
2	Authorize Share Repurchase Program	For	For	Management
3	Authorize Reissuance of Repurchased Shares	For	Against	Management
4	Amend Articles of Association	For	For	Management

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ZTO EXPRESS (CAYMAN) INC.

Ticker: 2057 Security ID: 98980A105  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements	For	For	Management
2	Re-Elect Hongqun Hu as Director	For	For	Management
3	Re-Elect Xing Liu as Director	For	For	Management
4	Re-Elect Frank Zhen Wei as Director	For	For	Management
5	Approve Remuneration of Directors	For	For	Management
6	Ratify Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
8	Authorize Share Repurchase Program	For	For	Management
9	Authorize Reissuance of Repurchased Shares	For	Against	Management

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