INTEGRITY ASSET MANAGEMENT

Integrity Small/Mid Cap Value Equity Strategy
Third Quarter 2020 Performance Summary

Commentary Highlights:

- Stock selection in technology, industrials, and financials led to outperformance
- Security selection in consumer discretionary and communication services limited performance.
- From a style attribution perspective, higher liquidity than the benchmark was a tailwind.
- Builders FirstSource, Inc (BLDR), Select Medical Holdings Corp (SEM), and Darden Restaurants, Inc (DRI) were amongst the biggest contributors.
- Not owning Zillow Group, Inc Class A (Z), Western Alliance Bancorp (WAL), and Hill-Rom Holdings, Inc (HRC) were the largest detractors.

Top 5 Holdings – Representative Account

	6/30/2020			9/30/2020	
Ticker	Name	Weight	Ticker	Name	Weight
ON	ON Semiconductor Corp.	1.37	ON	ON Semiconductor Corp.	1.45
HIW	Highwoods Properties, Inc.	1.32	MPW	Medical Properties, Inc.	1.18
MPW	Medical Properties, Inc.	1.31	HIW	Highwoods Properties, Inc.	1.14
VOYA	Voya Financial, Inc.	1.31	STOR	STORE Capital Corp.	1.10
BC	Brunswick Corp.	1.25	AIZ	Assurant, Inc.	1.06

Comments
STORE Capital Corp. (STOR) and Assurant, Inc. (AIZ) both outperformed to become top holdings. Voya Financial, Inc. (VOYA) and Brunswick Corp. (BC) fell out of the top five after we trimmed both positions to take profits.

Sector Weights
Representative Account

	6/30/2020	O/U	9/30/2020	O/U
Communication Services	1.66	-1.47	2.37	-1.09
Consumer Discretionary	11.95	-0.17	14.21	0.86
Consumer Staples	3.70	0.14	3.72	0.09
Energy	3.12	-0.81	3.27	0.07
Financials	21.23	0.18	20.71	1.05
Health Care	5.76	-0.90	4.79	-2.17
Industrials	19.52	2.47	18.64	0.88
Information Technology	10.62	1.76	10.98	2.33
Materials	6.76	0.28	6.84	0.02
Real Estate	11.58	-1.09	10.43	-1.61
Utilities	3.56	-0.92	3.57	-0.93

Comments
Weights in consumer discretionary and communication services increased, while weights in real estate, industrials, and financials decreased.

A handful of names were added within consumer discretionary. Aramark (ARMK), Caesars Entertainment Inc. (CZR), and Norwegian Cruise Line Holdings Ltd. (NCLH) are new additions within hotels, restaurants & leisure. Aramark (ARMK) is attractively valued and should benefit when the negative effects of COVID-19 on its business segments subside. A new management team focused on returning the company to profitable growth is an additional catalyst. Post the merger with Eldorado, Caesars Entertainment Inc. (CZR) management is focused on deleveraging, cutting costs, and optimizing the company's asset base. Norwegian Cruise Line Holdings Ltd. (NCLH) has not participated in the recovery that many other consumer stocks have. Demand for future sailings remains healthy thus far and the industry is closer to the resumption of cruises, which should lessen cash burn. We swapped Nordstrom, Inc. (JWN) for Kohl's Corp. (KSS) as the company is largely off mall and is exposed to casual, athletic, and home categories, which should perform better than other categories the rest of the year. We also bought Bed Bath & Beyond (BBBY) and Tapestry, Inc. (TPR) late in the quarter. A new CEO has upgraded the management team at Bed Bath & Beyond (BBBY), is closing unprofitable stores, and is rationalizing their business model. Tapestry, Inc. (TPR) has a solid balance sheet, new management, a Coach brand that is performing well, and a portfolio rationalization opportunity. Sally Beauty Holdings, Inc. (SBH)) and G-III Apparel Group, Ltd. (GIII) were sold to fund other opportunities in the portfolio.

The purchase of TEGNA, Inc. (TGNA) led to an increase in weight within communication services. TEGNA, Inc. (TGNA) should benefit from a rebound in core advertising and a solid political advertising cycle, with high exposure to markets with competitive races. The potential for M&A is an additional catalyst.

The liquidation of Duke Realty Corp. (DRE) resulted in a lower weight in real estate, as we used the proceeds from the sale to fund other opportunities.

Activity in industrials led to a decrease in weight. Within aerospace & defense we parted ways with Spirit AeroSystems Holdings, Inc. (SPR) and Curtiss-Wright Corp. (CW). We sold Spirit AeroSystems Holdings, Inc. (SPR) as further demand destruction on the 737 MAX from cancellations clouded its fundamental outlook. Curtiss-Wright Corp. (CW) was sold on concerns over longer term Navy funding as well as the company choosing to overproduce its 737 MAX components despite severe production cuts by Boeing. Within commercial services, we sold Pitney Bowes Inc. (PBI) as the company struggled amid COVID-19 closures. We also sold a handful of names that recovered to pre-COVID-19 levels and used proceeds to fund other ideas. Liquidated names included Regal Beloit Corp. (RBC), Terex Corp. (TEX), Chart Industries (GTLS), Timken Co. (TKR), and CIRCOR International (CIR). We bought Carlisle Companies Inc. (CSL), which should benefit as the economy recovers. It is a strong free cash flow generator and has an attractive valuation. A new CEO at EnPro Industries, Inc. (NPO) has divested non-core and underperforming businesses and refocused on high-margin, cash flow businesses that will benefit from new pharmaceutical and semiconductor production. Solid auto exposure that will benefit from low dealer inventories and ramping production as well as a good balance sheet that will allow for capital return or M&A activity prompted the purchase of the Barnes Group (B). We also added Flowserve Corp. (FLS). It is a cost improvement story that has been overlooked due to its refinery and chemical customer base. However, it has a solid balance sheet and 50% of sales are in the more stable aftermarket, which should support it until the economy recovers and capital spending resumes in 2021.

In financials, our bank weight decreased after we sold Independent Bank Corp. (INDB), which outperformed, to redeploy proceeds into other opportunities. Within insurance, we exited American Financial Group, Inc. (AFG) and Kemper Corp. (KMPR), while we added Brown & Brown, Inc. (BRO) and Reinsurance Group of America, Inc. (RGA). American Financial Group, Inc. (AFG) was sold as the company does not appear to be maximizing pricing opportunities vis-à-vis its peers. Kemper Corp. (KMPR) was liquidated as frequency is slated to increase with fewer stay-at-home orders. P&C insurance pricing that is strongly improving will benefit commissions for Brown & Brown, Inc. (BRO). Reinsurance Group of America, Inc. (RGA) will benefit as mortality levels will lessen going forward from the COVID-19 surge experienced in the first half of 2020. Within capital markets, we added Invesco Ltd. (IVZ) based on insider buying, a cheap valuation, positive recent flow trends, and a focus on balance sheet improvement.

Our weight in technology modestly increased. We added a new IT Services company, Euronet Worldwide, Inc. (EEFT), which is trading at a discount to historical valuation and should benefit as economic activity rebounds. MACOM Technology Solutions Holdings (MTSI) was liquidated due to valuation and profit taking.

Materials narrowly increased in weight. Within chemicals, we added Olin Corp. (OLN) and Kraton Corp. (KRA), while we sold Albemarle Corp. (ALB). A new CEO at Olin Corp. (OLN) who is improving the company's processes and margins, rising caustic soda and chlorine prices, and de-levering of the balance sheet were catalysts for the purchase. A depressed valuation relative to free cash flow generation and improving fundamentals with auto, tire, and packaging end markets prompted the purchase of Kraton Corp. (KRA). We sold Albemarle Corp. (ALB) on valuation concerns and after Tesla (TSLA) indicated it would need less lithium for its batteries than previously expected. Within metals & mining, we bought Arconic Corp. (ARNC) and Coeur Mining, Inc. (CDE) and sold Reliance Steel & Aluminum Co. (RS). Arconic Corp. (ARNC) is a spin-out from Howmet Aerospace that will benefit from improving auto builds, increasing aluminum usage, and the restart of a can packaging line in a supply-starved market. Coeur Mining, Inc. (CDE) is a gold and silver producer with mines primarily in the United States. We bought the company on the belief that gold and silver will outperform given low/negative real interest rates. Reliance Steel & Aluminum Co. (RS) was liquidated as we expect higher quality names to lag in an economic rebound. We added Boise Cascade Co. (BCC) as management has structurally changed the company's profile from an asset-heavy plywood manufacturer into a scaled building products distribution company. We sold infrastructure names such as Summit Materials, Inc. (SUM) given the volatility around the election and concerns that a bill will not get passed. We also exited Louisiana-Pacific Corp. (LPX), as it strongly recovered from its low and was approaching our valuation target.

Devon Energy Corp. (DVN), Arch Resources, Inc. Class A (ARCH), and PDC Energy, Inc. (PDCE) are new names within energy. Devon Energy Corp. (DVN) is an independent energy company and is trading at a significant discount to peers. Rising commodity prices and improved operational activity should drive better margins and free cash flow. As steel markets recover, metallurgical coal pricing should follow, which will allow Arch Resources, Inc. Class A (ARCH) to generate a significant amount of free cash flow. PDC Energy, Inc. (PDCE) is trading at a significant discount to peers as new fears of setback rules have hampered the company, which we believe is an overreaction and presents an opportunity. We sold Noble Energy, Inc. (NBL) after it agreed be acquired by Chevron at a modest premium. We exited WPX Energy, Inc. (WPX) due to the uncertainty surrounding the stoppage of the DAPL pipeline due to an assessment by the Army Corps of Engineers. National Oilwell Varco, Inc. (NOV) was sold to fund other opportunities in the portfolio.

Health care slightly decreased in weight. We sold STERIS Plc (STE) on valuation concerns as the company traded above our price target. We exited Hologic, Inc. (HOLX) on valuation as the company has been an outperformer due to increased demand for their testing equipment. Jazz Pharmaceuticals PLC (JAZZ) is a new position. It is an attractively valued specialty pharma company with new product introductions on the way. The main driver is a new version of a drug for narcolepsy.

Top Contributors/Detractors (Quarter ended 9/30/2020) – Representative Account
Contribution to Return Relative to Benchmark

Best			Worst		
Ticker	Name	Total Effect	Ticker	Name	Total Effect
BLDR	Builders FirstSource, Inc.	+0.31	Z*	Zillow Group, Inc. Class C	-0.19
SEM	Select Medical Holdings Corp.	+0.22	WAL	Western Alliance Bancorp	-0.18
DRI	Darden Restaurants, Inc.	+0.20	HRC	Hill-Rom Holdings, Inc.	-0.15
PHM	PulteGroup, Inc.	+0.17	LB*	L Brands, Inc.	-0.15
CZR	Caesars Entertainment Inc.	+0.17	FANG	Diamondback Energy, Inc.	-0.14

***Did not own**

Comments
We did not own Zillow Group, Inc. Class C (Z) or L Brands, Inc. (LB), and both names outperformed (76% and 112%, respectively). Western Alliance Bancorp (WAL) was hampered by credit worries and perceptions that interest rates would remain low for an extended duration. Although Hill-Rom Holdings, Inc. (HRC) results beat estimates, management sees COVID-19 related headwinds in the upcoming quarter as revenues normalize in the 60% of the portfolio that benefited from COVID-19 demand. Diamondback Energy, Inc. (FANG) underperformed as commodity price uncertainty continues to pressure the energy sector. The company also took a $2.5B impairment charge related to lower TTM commodity pricing.

Attribution – Representative Account
Stock selection in technology, industrials, and financials led to outperformance. Security selection in consumer discretionary and communication services limited performance. Sector weights were neutral. From a style attribution perspective, higher liquidity than the benchmark was a tailwind.

Solid performance in software companies had the largest impact within technology, and Nuance Communications, Inc. (NUAN) led the way. The company produced a beat-and-raise quarter, driven by upside in both health care and enterprise segments. Not owning some of the underperformers within technology also helped, in particular not owning Ciena (CIEN), which was down 27% for the period. Perspecta, Inc. (PRSP) hurt performance as the company and its peers came under pressure amid concerns about COVID-19 stimulus squeezing out future government defense and IT spending.

Within industrials, security selection in building products companies was the top highlight. Accelerating housing starts and excitement about the announced merger with peer BMC Stock Holdings, Inc. (BMCH) lifted Builders FirstSource, Inc.

(BLDR). Additional solid performers included Beacon Roofing Supply, Inc. (BECN), Chart Industries, Inc. (GTLS), and Quanta Services, Inc. (PWR). Beacon Roofing Supply, Inc. (BECN) benefited from accelerating housing starts, strong existing home sales, and improved shingle pricing. Chart Industries, Inc. (GTLS) reported strong quarterly results and saw improved sentiment due to its exposure to the hydrogen fuel cell market. Quanta Services, Inc. (PWR) reported quarterly upside results and raised guidance while reinstating its share repurchase program thanks to strong utility capex spending.

Kinsale Capital Group, Inc. (KNSL) was the top performer within financials. Kinsale Capital Group, Inc. (KNSL) reported strong revenue growth and favorable loss experiences. In addition, the company issued equity to fund future growth. Security selection within consumer finance companies also helped, as our average holding outperformed the benchmark (20% versus 2%). Discover Financial Services (DFS) and Ally Financial Inc. (ALLY) were the highlights in consumer finance. Banks were a small contributor overall due to an underweight position. The average bank holding was down 9% as credit worries and perceptions that interest rates would remain low for an extended duration weighed on the group. Western Alliance Bancorp (WAL) was the largest detractor within the group.

Within consumer discretionary, not owning L Brands, Inc. (LB) and Penn National Gaming, Inc. (PENN) hurt, as both companies outperformed (up 112% and 138%, respectively). Of the companies that we owned, WW International, Inc. (WW), Sally Beauty Holdings, Inc. (SBH), and Kohl's Corp. (KSS) detracted. Despite progress on digital initiatives and strong user retention, quarterly results for WW International, Inc. (WW) missed expectations on weakness in their onsite studios business, which remains impacted by COVID-19. Sally Beauty Holdings, Inc. (SBH) sold off on an unexpected inventory write down and concerns that their professional supply business would be impacted by a deceleration in salon visits following a demand surge upon reopenings. A slow back-to-school selling season and a cautious second-half outlook pressured shares of Kohl's Corp. (KSS). Darden Restaurants, Inc. (DRI), PulteGroup, Inc. (PHM), and Caesars Entertainment Inc. (CZR) were positives. Shares of Darden Restaurants, Inc. (DRI) rallied on improved results as the number of closed restaurants due to COVID-19 decreased during the quarter while their off-premise business remained resilient. Homebuilders such as PulteGroup, Inc. (PHM) continued to outperform on low interest rates, strong demand, and favorable supply/demand dynamics. Following the closure of their merger with Eldorado Resorts, Caesars Entertainment Inc. (CZR) outperformed as investors shifted their attention to internet gaming and sports betting opportunities.

Stock selection in communication services detracted. Not owning Zillow Group, Inc. Class C (Z) had the largest impact, as it returned 76% for the period. Cinemark Holdings, Inc. (CNK) underperformed as theater shares lagged on lackluster box office results from new movie releases and additional movie release pushouts. Lions Gate Entertainment Corp. Class B (LGF.B) helped as the company benefited from strong library sales and limited production costs, which boosted margins and cash flow.

Utilities and energy both had modestly positive effects on performance. Our average utility holding outperformed the benchmark (+2.2% versus -1.37%). Energy was the worst performing sector in the benchmark (down 16%). Both our underweight to the sector and not owning some of the worst performing names helped. Of the names that we owned, Diamondback Energy, Inc. (FANG) was a noticeable detractor. The company underperformed as commodity price uncertainty continues to pressure the energy sector. The company also took a $2.5B impairment charge related to lower TTM commodity pricing.

Performance in real estate was break-even. STORE Capital Corp. (STOR) continued to recover as tenants reopened and rent collections were better than feared. Office REITs such as Highwoods Properties, Inc. (HIW) have underperformed as work from home has raised concerns about long-term demand for office space. Mack-Cali Realty Corp. (CLI) also underperformed as the company suffered from worries about the long-term demand outlook for its apartment and office real estate.

Performance in materials was flat, but there were some noteworthy contributors. Huntsman Corp. (HUN) outperformed as demand for its construction and consumer durable chemicals improved and lifted commodity prices. Westlake Chemical Corp. (WLK) was aided by stronger than expected demand for plastic products and PVC pipe from construction companies, which has allowed the industry to raise pricing across the board. Louisiana-Pacific Corp. (LPX) advanced as demand for wood products accelerated due to strong housing starts data and pushed OSB prices to all-time highs.

Health care was a minor negative. Although Hill-Rom Holdings, Inc. (HRC) results beat estimates, management sees COVID-19 related headwinds in the upcoming quarter as revenues normalize in the 60% of the portfolio that benefited from COVID-19 demand. Solid quarterly results for Perrigo Co. Plc (PRGO) were overshadowed by guidance that did not meet expectations. Management reiterated prior full-year guidance; however, investors were expecting management to raise guidance to confirm the improving trends that were seen in the previous quarter. Select Medical Holdings Corp. (SEM) was a noticeable contributor as sentiment has improved after COVID-19 headwinds. Their inpatient business posted strong results on improving patient volume trends and occupancy, increased acuity, and operating leverage. In addition, their outpatient rehab clinics are showing signs of improvement as we continue to see increases in elective procedures.

Outlook

Darling I don’t know why I go to extremes
Too high or too low, there ain’t no in-betweens
And if I stand or I fall
It’s all or nothing at all
Darling I don’t know why I go to extremes.

– Billy Joel

Everything just seems so extreme these days—politics, mask or no mask, in-person school or virtual school, economy open or closed. The market, it turns out, is not much different. So far this year, we have witnessed many extremes. The year 2019 marked the worst ten-year period since the Great Depression for small value stocks compared to small growth. This year hasn’t been any better, with the Russell 2000® Growth beating the Russell 2000® Value by over 25% as of the end of the third quarter. Even more extreme has been the tech-heavy Nasdaq-100® Index, which has outperformed the Russell 2000® Value Index by over 50% year to date (53.19%, to be exact). For those keeping score at home, the difference at the end of the second quarter was a little over 40%. During the third quarter, one stock—Apple—saw its market capitalization exceed the TOTAL market capitalization of the Russell 2000®. Moreover, the market capitalization of the five largest names in the S&P 500® (AAPL, MSFT, AMZN, FB and GOOGL) is more than **five** times larger than the Russell 2000® Value.

According to Evercore ISI, this year there have been more than 600 stimulus actions implemented globally. This has increased liquidity, and that liquidity is hiding out in these top growth stocks. These stocks, in our opinion, have become the new utilities. We aren’t arguing this is the tech bubble of 2000. However, given the extreme market-cap differential between just the top five stocks in the S&P 500®, we don’t need a wholesale change in money flows for the value space to do well.

All that sounds pretty extreme, but what’s the catalyst for change, and are there any signs of it? To paraphrase James Carville, “It’s the virus, stupid.” To quote him directly: “It’s the economy, stupid.” The two are obviously linked. The economy, so far, seems to be on a path to recovery. Perhaps the more than 600 stimulus measures are having an effect.

Furthermore, positive news on the virus should benefit value stocks. Empirical Research Partners has shown that growth stocks are negatively correlated to positive news on the virus. Conversely, value stocks are positively correlated to good virus news. In our opinion, this is a strong indication that a vaccine or the virus running its course will be good for value performance relative to growth. More importantly, we have positioned the portfolio to benefit when this rotation occurs. Our analysis shows that year-to-date, when our benchmark, the Russell 2500® Value Index, beats the Russell 2500® Growth Index, we outperformed 68% of the time.

The correlations are a good sign that we are on the right track. In addition, insiders have seemed eager to take some money off the table. An article in the *Financial Times* (9/4/2020) points out that insiders sold $6.4 billion of stock in the previous month, the most since 2015. Looking just at the Nasdaq-100® Index, the article states that executives sold $10.4 billion of stock in the second quarter alone, an increase of 171% over the same quarter last year. What is it they know that the market doesn’t?

The sell-off in the first quarter was rapid. We believe the recovery could come as quickly. We see a vaccine as the ultimate catalyst for a sustained reversal in market leadership. We have tilted the portfolio toward stocks that we believe will outperform as fears of the virus subside. We obviously don’t know when a vaccine will be approved. However, according to the *New York Times* Coronavirus Vaccine Tracker, there are 11 vaccines in phase 3 trials. Not all the vaccines are likely to get approval, but we feel the odds are in favor of one proving effective and getting approved for use in the U.S. With the potential for a rapid rebound, we believe we need to be positioned now. We have experience with similar market extremes, and they tend to revert to the mean. We have continued our strategy discussed last quarter of smaller position sizes in companies with strong rebound potential. We believe that a value rotation is in the offing with an identifiable catalyst, and we have positioned accordingly.

INTEGRITY ASSET MANAGEMENT

Composite Performance (%)
As of September 30, 2020

	Quarter	YTD	1-Year	3-Year	5-Year	10-Year	Since Inception (04/30/05)
Integrity Small/Mid Cap Value Equity (Gross)	4.01	-20.55	-14.43	-3.45	4.73	8.41	7.57
Integrity Small/Mid Cap Value Equity (Net)	3.75	-21.14	-15.28	-4.41	3.68	7.34	6.51
Russell 2500™ Value Index	3.54	-18.39	-12.62	-2.69	4.65	8.01	6.45

Past performance cannot guarantee future results. Investing involves risk, including the possible loss of principal and fluctuation of value. Returns greater than one year are annualized. Returns are expressed in U.S. dollars. Composite returns are net of transaction costs and gross of non-reclaimable withholding taxes, if any, and reflect the reinvestment of dividends and other earnings.

Gross-of-fees returns are presented before management and custodial fees but after all trading expenses. Net-of fees returns are calculated by deducting 1/12 of the highest tier of the standard fee schedule in effect for the period noted (the model feel). The composite model fee for each period is either the highest tier of the current fee schedule or a higher value, whichever is required to ensure the model composite net-of-fee return is lower than or equity to the composite net-of-fee return calculated using actual fees.

Supplemental information. Please see the GIPS® disclosure page for additional information on the composite.

INTEGRITY SMALL/MID CAP VALUE EQUITY – REPRESENTATIVE ACCOUNT

TOP 10 ACTIVE OVERWEIGHTS

Ticker	Company Name	Active Weight
ON	ON Semiconductor Corporation	1.11
HIW	Highwoods Properties, Inc.	1.01
DFS	Discover Financial Services	0.98
FLEX	Flex Ltd.	0.91
SAIA	Saia, Inc.	0.88
STOR	STORE Capital Corporation	0.85
MGLN	Magellan Health, Inc.	0.85
SEM	Select Medical Holdings Corporation	0.84
MPW	Medical Properties Trust, Inc.	0.83
AIV	Apartment Investment & Management Co. Class A	0.83

TOP 10 ACTIVE UNDERWEIGHTS

Ticker	Company Name	Active Weight
CTLT	Catalent Inc.	-0.54
Z	Zillow Group, Inc. Class C	-0.49
NVR	NVR, Inc.	-0.47
PCG	PG&E Corporation	-0.47
TRMB	Trimble Inc.	-0.47
QGEN	QIAGEN NV	-0.45
J	Jacobs Engineering Group Inc.	-0.45
PKI	PerkinElmer, Inc.	-0.44
PKG	Packaging Corporation of America	-0.39
LII	Lennox International Inc.	-0.36

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INTEGRITY SMALL/MID CAP VALUE EQUITY – REPRESENTATIVE ACCOUNT

NEW POSITIONS

Ticker	Company Name
ARCH	Arch Resources, Inc. Class A
ARMK	Aramark
ARNC	Arconic Corp.
B	Barnes Group Inc.
BBBY	Bed Bath & Beyond Inc.
BCC	Boise Cascade Co.
BRO	Brown & Brown, Inc.
CDE	Coeur Mining, Inc.
CSL	Carlisle Companies Incorporated
CZR	Caesars Entertainment Inc.
DVN	Devon Energy Corporation
EEFT	Euronet Worldwide, Inc.
FLS	Flowserve Corporation
IVZ	Invesco Ltd.
JAZZ	Jazz Pharmaceuticals Plc
KRA	Kraton Corporation
KSS	Kohl’s Corporation
MOS	Mosaic Company
NCLH	Norwegian Cruise Line Holdings Ltd.
NPO	EnPro Industries, Inc.
OLN	Olin Corporation
OVV	Ovintiv Inc.
PDCE	PDC Energy, Inc.
RGA	Reinsurance Group of America, Incorporated
TGNA	TEGNA, Inc.
TPR	Tapestry, Inc.

CLOSED POSITIONS

Ticker	Company Name
AFG	American Financial Group, Inc.
ALB	Albemarle Corporation
CIR	CIRCOR International, Inc.
CW	Curtiss-Wright Corporation
DRE	Duke Realty Corporation
GIII	G-III Apparel Group, Ltd.
GPK	Graphic Packaging Holding Company
GTLS	Chart Industries, Inc.
HOLX	Hologic, Inc.
INDB	Independent Bank Corp.
JWN	Nordstrom, Inc.
KMPR	Kemper Corporation
LPX	Louisiana-Pacific Corporation
MTSI	MACOM Technology Solutions Holdings, Inc.
NBL	Noble Energy, Inc.
NOV	National Oilwell Varco, Inc.
OVV	Ovintiv Inc.
PBI	Pitney Bowes Inc.
RBC	Regal Beloit Corp.
RS	Reliance Steel & Aluminum Co.
SBH	Sally Beauty Holdings, Inc.
SPR	Spirist AeroSystems Holdings, Inc. Class A
STE	STERIS Plc
SUM	Summit Materials, Inc. Class A
TEX	Terex Corporation
TKR	Timken Company
WPX	WPX Energy, Inc.

Integrity Small/Mid Cap Value Equity strategy focuses on small- to mid-cap companies that are currently trading below our estimate of intrinsic value and are characterized by improving investor sentiment.

Index returns are provided to represent the investment environment during the periods shown. The index is fully invested, including the reinvestment of dividends and capital gains. Index returns do not include transaction costs, management fees or other costs.

Information relating to portfolio holdings is based on the representative account in the composite and may vary for other accounts in the strategy due to asset size, client guidelines and other factors. The representative account is believed to most closely reflect the current portfolio management style.

The information in this article is based on data obtained from recognized services and sources and is believed to be reliable. Any opinions, projections or recommendations in this report are subject to change without notice and are not intended as individual investment advice. The securities highlighted, if any, were not intended as individual investment advice. A complete list of all recommendations of security selection is available by request for the previous 12 months. Furthermore, Victory Capital Management Inc., and its affiliates, as agents for their clients, and any of its officers or employees, may have a beneficial interest or position in any of the securities mentioned, which may be contrary to any opinion or projection expressed in this report.

Contributors and Detractors Source: FactSet. The top contributors and detractors are presented to illustrate examples of the portfolio’s investments and may not be representative of the portfolio’s current or future investments. The percent displayed is contribution to return. Holdings are as of quarter end and may change at any time.

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INTEGRITY ASSET MANAGEMENT

VICTORY COMPOSITE PERFORMANCE

INTEGRITY SMALL MID CAP VALUE EQUITY STRATEGY

Year Ending	Gross Return	Net Return	Benchmark	3yr Annualized Standard Deviation (%) Composite	3yr Annualized Standard Deviation (%) Benchmark	Number of Portfolios	Internal Dispersion	Composite Assets (mm)	Total Franchise Assets (mm)	Total Firm Assets (mm)
12/31/2019	26.71%	25.44%	23.56%	15.41%	14.23%	25	0.09%	$786	$5,326	$147,934
12/31/2018	-17.14%	-17.97%	-12.36%	14.74%	13.58%	32	0.07%	$848	$4,659	$51,590
12/31/2017	19.62%	18.43%	10.36%	13.23%	11.81%	32	0.07%	$1,250	$6,283	$60,297
12/31/2016	24.02%	22.78%	25.20%	14.69%	13.17%	38	0.16%	$1,477	$6,031	$42,934
12/31/2015	-7.49%	-8.41%	-5.49%	13.43%	12.02%	42	0.20%	$1,608	$5,182	$30,889
12/31/2014	6.84%	5.78%	7.11%	12.17%	11.25%	38	0.16%	$1,614	$5,164	$33,679
12/31/2013	38.59%	37.25%	33.32%	16.05%	15.07%	34	0.26%	$1,293	$4,816	N/A
12/31/2012	17.28%	16.13%	19.21%	19.83%	18.41%	34	0.13%	$1,076	$3,283	N/A
12/31/2011	-2.98%	-3.94%	-3.36%	25.59%	24.23%	27	0.16%	$851	$3,099	N/A
12/31/2010	29.28%	28.02%	24.82%	27.07%	26.97%	27	0.28%	$949	$3,269	N/A

Victory Capital Management acquired composite from Munder Capital Management on 10/31/14. Firm assets prior to 2014 are shown as "N/A" above as the composite was not part of the firm.

1. Victory Capital Management Inc. claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Victory Capital Management has been independently verified for the period from January 1, 2001 through December 31, 2018. Verification assesses whether (1) the firm has complied with all the composite construction requirements of the GIPS standards on a firm-wide basis and (2) the firm's policies and procedures are designed to calculate and present performance in compliance with the GIPS standards. The Integrity Small/Mid Cap Value Equity Composite has been examined for the periods January 1, 2014 through December 31, 2018. The verification and performance examination reports are available upon request.

2. Victory Capital Management Inc. (Victory Capital) is a diversified global investment advisor registered under the Investment Advisers Act of 1940 and comprised of multiple investment franchises: INCORE Capital Management, Integrity Asset Management, Munder Capital Management, NewBridge Asset Management, RS Investments, Sophus Capital, Sycamore Capital, Trivalent Investments, USAA Investments, a Victory Capital Investment Franchise; and the VictoryShares & Solutions Platform. Munder Capital Management and Integrity Asset Management became part of the Victory Capital GIPS firm effective November 1, 2014; RS Investments and Sophus Capital effective January 1, 2017; and USAA Investments effective July 1, 2019.

3. The Integrity Small/Mid Cap Value Equity Composite includes all fee-paying, discretionary portfolios that are managed according to the Integrity Small/Mid Cap Value Equity Composite. The strategy focuses on small-to mid-cap companies that are currently trading below our estimate of intrinsic value and are characterized by improving investor sentiment. The composite creation date is January 2004.

4. The benchmark of this composite is the Russell 2500® Value Index. The Russell 2500® Value Index measures the performance of those Russell 2500™ Index companies (approximately 2500 of the smallest securities in the Russell 3000® Index, an index of the top 3,000 U.S. stocks by market capitalization covering 98% of the U.S. equity investable universe) with higher composite value scores. The benchmark returns are provided to represent the investment environment existing during the time periods shown and are not covered by the report of independent verifiers. For comparison purposes, the index is fully invested, which includes the reinvestment of income. The returns have been taken from a published source and do not include any transaction fees, management fees, or other costs.

5. The internal dispersion of annual returns is measured by the standard deviation of asset-weighted gross returns of accounts included in the composite for the full year. If less than six portfolios are included in the composite for the full year, no dispersion measure is presented, as it is not considered meaningful (N/M). The three-year annualized ex-post standard deviation measures the variability of the composite and the benchmark returns over the preceding 36-month period. It is not required to be presented for annual periods prior to 2011 or when a full three years of composite performance is not yet available.

6. Composite and benchmark returns are presented net of non-reclaimable withholding taxes. Gross-of-fees returns are presented before management and custodial fees but after all trading expenses. Net-of-fees returns are calculated by deducting 1/12 of the highest tier of the standard fee schedule in effect for the period noted (the model fee). The composite model fee for each period is either the highest tier of the current fee schedule or a higher value, whichever is required to ensure the model composite net-of-fee return is lower than or equal to the composite net-of-fee return calculated using actual fees. Actual fees may vary depending on, among other things, the applicable fee schedule and portfolio size. The firm's fees are available on request and may be found on Part II of its Form ADV. The complete fee schedule for this product is:

Market Value	Annual Fee
First $15,000,000	1.00% (Min. Annual Fee: $50,000)
Next $35,000,000	0.85%
Next $50,000,000	0.80%
Thereafter	0.75%

7. Valuations and returns are stated in U.S. dollars. Past performance should not be considered indicative of future performance. Composite returns reflect the reinvestment of dividends and other earnings. A list of composite descriptions and policies of valuing portfolios, calculating performance, and preparing compliant presentations are available upon request. Registration with the SEC does not imply a certain level of skill or training.

8. The composite is managed by Integrity Asset Management, a Victory Capital investment franchise. Performance prior to October 2014 occurred while the team was affiliated with a prior firm. The investment management team has managed the composite strategy since inception and the investment process has not changed. The historical performance has been linked to performance earned at Victory Capital Management.