
**UNITED STATES
SECURITIES AND EXCHANGE
COMMISSION**
Washington, D.C. 20549

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FORM N-PX

**ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED
MANAGEMENT INVESTMENT COMPANY**

Investment Company Act file number 811-08979

Victory Variable Insurance Funds

(Exact name of registrant as specified in charter)

**4900 Tiedeman Road, 4th Floor
Brooklyn, OH**
(Address of principal executive offices)

44144
(Zip code)

**Citi Fund Services Ohio, Inc.
4400 Easton Commons, Suite 200
Columbus, Ohio 43219**

Registrant's telephone number, including area code: **800-539-3863**

Date of fiscal year end: **12/31**

Date of reporting period: **7/1/2019 – 6/30/2020**

Item 1. Proxy Voting Record.

ICA File Number: 811-08979
 Reporting Period: 07/01/2019 - 06/30/2020
 Victory Variable Insurance

===== Victory High Yield VIP Series =====

AMC NETWORKS INC

Ticker: AMCX Security ID: 00164V103
 Meeting Date: JUN 11, 2020 Meeting Type: Annual
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan F. Miller	For	For	Management
1.2	Elect Director Leonard Tow	For	For	Management
1.3	Elect Director David E. Van Zandt	For	For	Management
1.4	Elect Director Carl E. Vogel	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Approval of the Company's Amended and Restated 2016 Employee Stock Plan	For	For	Management
5	Approval of the Company's Amended and Restated 2011 Stock Plan for Non-Employee Directors	For	For	Management
6	Vote on stockholder proposal regarding voting standards for director elections	Against	For	Shareholder

 CINEMARK HOLDINGS, INC.

Ticker: CNK Security ID: 17243V102
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Loewe	For	For	Management
1.2	Elect Director Steven Rosenberg	For	For	Management
1.3	Elect Director Enrique Senior	For	For	Management
1.4	Elect Director Nina Vaca	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

 NEXSTAR MEDIA GROUP, INC.

Ticker: NXST Security ID: 65336K103
 Meeting Date: JUN 03, 2020 Meeting Type: Annual
 Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis A. Miller	For	For	Management
1.2	Elect Director John R Muse	For	For	Management
1.3	Elect Director I. Martin Pompadur	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

===== Victory INCORE Investment Quality Bond VIP Series =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== Victory INCORE Low Duration Bond VIP Series =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== Victory RS International VIP Series =====

AIA GROUP LIMITED

Ticker: 1299 Security ID: Y002A1105
 Meeting Date: MAY 29, 2020 Meeting Type: Annual
 Record Date: MAY 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Edmund Sze-Wing Tse as Director	For	For	Management
4	Elect Jack Chak-Kwong So as Director	For	For	Management
5	Elect Mohamed Azman Yahya Director	For	For	Management
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7B	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Approve New Share Option Scheme and Terminate Existing Share Option Scheme	For	For	Management

AKER BP ASA

Ticker: AKERBP Security ID: R0139K100
 Meeting Date: APR 16, 2020 Meeting Type: Annual
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
3	Approve Notice of Meeting and Agenda	For	Did Not Vote	Management
4	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
6	Approve Remuneration of Auditors for 2019	For	Did Not Vote	Management
7	Approve Remuneration of Directors	For	Did Not Vote	Management
8	Approve Remuneration of Nomination Committee	For	Did Not Vote	Management
9	Elect Directors	For	Did Not Vote	Management
10	Elect Chair of Nominating Committee	For	Did Not Vote	Management
11	Approve Creation of NOK 18 Million Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not Vote	Management
13	Authorize Board to Distribute Dvidends	For	Did Not Vote	Management

ALLIANZ SE

Ticker: ALV Security ID: D03080112
 Meeting Date: MAY 06, 2020 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	For	Did Not Vote	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	Did Not Vote	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Did Not Vote	Management
5	Approve Affiliation Agreement with Allianz Africa Holding GmbH	For	Did Not Vote	Management

ARKEMA SA

Ticker: AKE Security ID: F0392W125
 Meeting Date: MAY 19, 2020 Meeting Type: Annual/Special
 Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management

	Statutory Reports			
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Thierry Le Henaff as Director	For	Against	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 0.8 Million	For	For	Management
7	Approve Remuneration Policy of Chairman and CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Thierry Le Henaff, Chairman and CEO	For	For	Management
10	Renew Appointment of KPMG Audit as Auditor	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For	Management
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	Management
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	Management
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 12-17 at 50 Percent of Issued Capital	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
20	Amend Articles 8, 10 and 12 of Bylaws to Comply with Legal Changes	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ATLAS COPCO AB

Ticker: ATCO.A Security ID: W1R924195
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Opening of Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive CEO's Report; Questions	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Discharge of Board and President	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For	Management
8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors;	For	Against	Management

	Elect Anna Ohlsson-Leijon and Gordon Riske as New Directors			
10.b	Elect Hans Straberg as Board Chairman	For	Against	Management
10.c	Ratify Ernst & Young as Auditors	For	For	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
12.b	Approve Performance Based Stock Option Plan 2020 for Key Employees	For	For	Management
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2020	For	For	Management
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	Management
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2020	For	For	Management
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	Management
13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017	For	For	Management
14	Close Meeting	None	None	Management

AXA SA

Ticker: CS Security ID: F06106102
Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special
Record Date: JUN 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	For	For	Management
4	Approve Compensation of Corporate Officers	For	For	Management
5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For	Management
6	Approve Compensation of Thomas Buberl, CEO	For	For	Management
7	Approve Remuneration Policy of CEO	For	For	Management
8	Approve Remuneration Policy of Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
11	Reelect Angelien Kemna as Director	For	For	Management
12	Reelect Irene Dorner as Director	For	For	Management
13	Elect Isabel Hudson as Director	For	For	Management
14	Elect Antoine Gosset-Grainville as Director	For	For	Management
15	Elect Marie-France Tschudin as Director	For	For	Management
16	Elect Helen Browne as Director	For	For	Shareholder
A	Elect Jerome Amouyal as Director	Against	Against	Shareholder
B	Elect Constance Reschke as Director	Against	Against	Shareholder
C	Elect Bamba Sall as Director	Against	Against	Shareholder
D	Elect Bruno Guy-Wasier as Director	Against	Against	Shareholder
E	Elect Timothy Leary as Director	Against	Against	Shareholder
F	Elect Ashitkumar Shah as Director	Against	Against	Shareholder
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Amend Article 10 of Bylaws Re: Employee Representatives	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BANCA GENERALI SPA

Ticker: BGN Security ID: T3000G115
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Second Section of the Remuneration Report	For	For	Management
4	Approve Fixed-Variable Compensation Ratio	For	For	Management
5	Approve Long-Term Incentive Plan	For	For	Management
6	Approve Network Loyalty Plan	For	For	Management
7	Approve Executive Incentive Bonus Plan	For	For	Management
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Remuneration Policies	For	For	Management
9	Integrate Internal Auditors' Remuneration	For	For	Management

BANCO SANTANDER SA

Ticker: SAN Security ID: E19790109
Meeting Date: JUL 22, 2019 Meeting Type: Special
Record Date: JUL 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Shares in Connection with Acquisition of Shares of Banco Santander Mexico SA, Institucion de Banca Multiple, Grupo Financiero Santander Mexico	For	For	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

BANCO SANTANDER SA

Ticker: SAN Security ID: E19790109
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.A	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.B	Approve Non-Financial Information Statement	For	For	Management
1.C	Approve Discharge of Board	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3.A	Fix Number of Directors at 15	For	For	Management
3.B	Elect Luis Isasi Fernandez de Bobadilla as Director	For	For	Management
3.C	Elect Sergio Agapito Lires Rial as Director	For	For	Management
3.D	Ratify Appointment of and Elect Pamela Ann Walkden as Director	For	For	Management
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	For	Management
3.F	Reelect Rodrigo Echenique Gordillo as Director	For	For	Management
3.G	Reelect Esther Gimenez-Salinas i Colomer as Director	For	For	Management
3.H	Reelect Sol Daurella Comadran as Director	For	For	Management
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
5	Authorize Share Repurchase Program	For	For	Management
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
7.A	Approve Scrip Dividends	For	For	Management
7.B	Approve Scrip Dividends	For	For	Management
8	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	For	For	Management
9	Approve Remuneration Policy	For	For	Management
10	Approve Remuneration of Directors	For	For	Management
11	Fix Maximum Variable Compensation Ratio	For	For	Management
12.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For	Management

12.B	Approve Deferred and Conditional Variable Remuneration Plan	For	For	Management
12.C	Approve Digital Transformation Award	For	For	Management
12.D	Approve Buy-out Policy	For	For	Management
12.E	Approve Employee Stock Purchase Plan	For	For	Management
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
14	Advisory Vote on Remuneration Report	For	For	Management

BHP GROUP LIMITED

Ticker: BHP Security ID: Q1498M100
Meeting Date: NOV 07, 2019 Meeting Type: Annual
Record Date: NOV 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Appoint Ernst & Young as Auditor of the Company	For	For	Management
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For	Management
4	Approve General Authority to Issue Shares in BHP Group Plc	For	For	Management
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For	Management
6	Approve the Repurchase of Shares in BHP Group Plc	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration Report for UK Law Purposes	For	For	Management
9	Approve Remuneration Report for Australian Law Purposes	For	For	Management
10	Approve the Grant of Awards to Andrew Mackenzie	For	For	Management
11	Elect Ian Cockerill as Director	For	For	Management
12	Elect Susan Kilsby as Director	For	For	Management
13	Elect Terry Bowen as Director	For	For	Management
14	Elect Malcolm Broomhead as Director	For	For	Management
15	Elect Anita Frew as Director	For	For	Management
16	Elect Andrew Mackenzie as Director	For	For	Management
17	Elect Lindsay Maxsted as Director	For	For	Management
18	Elect John Mogford as Director	For	For	Management
19	Elect Shriti Vadera as Director	For	For	Management
20	Elect Ken MacKenzie as Director	For	For	Management
21	Amend Constitution of BHP Group Limited	Against	Against	Shareholder
22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against	Shareholder

BP PLC

Ticker: BP Security ID: G12793108
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4(a)	Elect Bernard Looney as Director	For	For	Management
4(b)	Re-elect Brian Gilvary as Director	For	For	Management
4(c)	Re-elect Dame Alison Carnwath as Director	For	For	Management
4(d)	Re-elect Pamela Daley as Director	For	For	Management
4(e)	Re-elect Sir Ian Davis as Director	For	For	Management
4(f)	Re-elect Dame Ann Dowling as Director	For	For	Management
4(g)	Re-elect Helge Lund as Director	For	For	Management
4(h)	Re-elect Melody Meyer as Director	For	For	Management
4(i)	Re-elect Brendan Nelson as Director	For	For	Management
4(j)	Re-elect Paula Reynolds as Director	For	For	Management
4(k)	Re-elect Sir John Sawers as Director	For	For	Management
5	Reappoint Deloitte LLP as Auditors	For	For	Management
6	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Approve Executive Directors' Incentive Plan	For	For	Management
8	Authorise EU Political Donations and Expenditure	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with	For	For	Management

	an Acquisition or Other Capital Investment			
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BRITVIC PLC

Ticker: BVIC Security ID: G17387104
Meeting Date: JAN 31, 2020 Meeting Type: Annual
Record Date: JAN 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect John Daly as Director	For	For	Management
5	Re-elect Suniti Chauhan as Director	For	For	Management
6	Re-elect Sue Clark as Director	For	For	Management
7	Re-elect William Eccleshare as Director	For	For	Management
8	Re-elect Simon Litherland as Director	For	For	Management
9	Re-elect Ian McHoul as Director	For	For	Management
10	Re-elect Euan Sutherland as Director	For	For	Management
11	Elect Joanne Wilson as Director	For	For	Management
12	Reappoint Ernst & Young LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise EU Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

CAPGEMINI SE

Ticker: CAP Security ID: F4973Q101
Meeting Date: MAY 20, 2020 Meeting Type: Annual/Special
Record Date: MAY 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation of Paul Hermelin, Chairman and CEO	For	For	Management
6	Approve Compensation of Thierry Delaporte, Vice-CEO	For	For	Management
7	Approve Compensation of Aiman Ezzat, Vice-CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Vice-CEOs	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Reelect Sian Herbert-Jones as Director	For	For	Management
15	Elect Belen Moscoso del Prado Lopez-Doriga as Director	For	For	Management
16	Elect Aiman Ezzat as Director	For	For	Management
17	Elect Lucia Sinapi-Thomas as Director	For	For	Management
17A	Elect Claire Sauvanaud as Director	Against	Against	Management
18	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
19	Appoint Mazars as Auditor	For	For	Management

20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Amend Articles 7 and 17 of Bylaws to Comply with Legal Changes	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For	Management
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For	Management
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For	Management
27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 25 and 26	For	For	Management
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
30	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For	Management
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
33	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CEMBRA MONEY BANK AG

Ticker: CMBN Security ID: H1329L107
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Allocation of Income and Dividends of 3.75 per Share	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1.1	Reelect Felix Weber as Director	For	For	Management
5.1.2	Reelect Peter Athanas as Director	For	For	Management
5.1.3	Reelect Urs Baumann as Director	For	For	Management
5.1.4	Reelect Denis Hall as Director	For	For	Management
5.1.5	Reelect Katrina Machin as Director	For	For	Management
5.1.6	Reelect Monica Maechler as Director	For	For	Management
5.2	Elect Thomas Buess as Director	For	For	Management
5.3	Reelect Felix Weber as Board Chairman	For	For	Management
5.4.1	Reappoint Urs Baumann as Member of the Compensation and Nomination Committee	For	For	Management
5.4.2	Reappoint Katrina Machin as Member of the Compensation and Nomination Committee	For	For	Management
5.4.3	Appoint Peter Athanas as Member of the Compensation and Nomination Committee	For	For	Management
5.5	Designate Keller KLG as Independent Proxy	For	For	Management
5.6	Ratify KPMG AG as Auditors	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For	Management
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

CHINA MERCHANTS BANK CO., LTD.

Ticker: 3968 Security ID: Y14896115
Meeting Date: JUN 23, 2020 Meeting Type: Annual
Record Date: JUN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2019 Work Report of the Board of Directors	For	For	Management
2	Approve 2019 Work Report of the Board of Supervisors	For	For	Management
3	Approve 2019 Annual Report	For	For	Management
4	Approve 2019 Audited Financial Statements	For	For	Management
5	Approve 2019 Profit Appropriation Plan	For	For	Management
6	Approve 2020 Engagement of Accounting Firms	For	For	Management
7	Approve 2019 Related Party Transaction Report	For	For	Management
8	Approve the 2020-2022 Mid-term Capital Management Plan	For	For	Management
9	Approve Extension of the General Mandate to Issue Financial Bonds and Certificates of Deposit (CD)	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management

CHUBU ELECTRIC POWER CO., INC.

Ticker: 9502 Security ID: J06510101
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	Management
2	Amend Articles to Amend Business Lines	For	For	Management
3.1	Elect Director Katsuno, Satoru	For	For	Management
3.2	Elect Director Hayashi, Kingo	For	For	Management
3.3	Elect Director Kurata, Chiyoji	For	For	Management
3.4	Elect Director Hiraiwa, Yoshiro	For	For	Management
3.5	Elect Director Mizutani, Hitoshi	For	For	Management
3.6	Elect Director Otani, Shinya	For	For	Management
3.7	Elect Director Hashimoto, Takayuki	For	For	Management
3.8	Elect Director Shimao, Tadashi	For	For	Management
3.9	Elect Director Kurihara, Mitsue	For	For	Management
4.1	Appoint Statutory Auditor Kataoka, Akinori	For	For	Management
4.2	Appoint Statutory Auditor Nagatomi, Fumiko	For	For	Management
4.3	Appoint Statutory Auditor Takada, Hiroshi	For	For	Management
5	Amend Articles to Exit from Nuclear Power Generation Business	Against	Against	Shareholder
6	Amend Articles to Prohibit Financial Support to Japan Atomic Power Company	Against	Against	Shareholder
7	Amend Articles to Terminate Contracts to Purchase Electricity Generated with Nuclear Power from Other Companies	Against	Against	Shareholder
8	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against	Shareholder
9	Amend Articles to Ban Procurement of Electricity Generated with Coal-Fired Power	Against	Against	Shareholder

CK ASSET HOLDINGS LIMITED

Ticker: 1113 Security ID: G2177B101
Meeting Date: OCT 09, 2019 Meeting Type: Special
Record Date: OCT 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Proposed Recommended Cash Acquisition of the Entire Issued and to be Issued Share Capital of Greene King Plc	For	For	Management

CK ASSET HOLDINGS LIMITED

Ticker: 1113 Security ID: G2177B101
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAY 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Li Tzar Kuoi, Victor as Director	For	For	Management
3.2	Elect Chiu Kwok Hung, Justin as Director	For	Against	Management
3.3	Elect Cheong Ying Chew, Henry as Director	For	For	Management
3.4	Elect Hung Siu-lin, Katherine as Director	For	For	Management
3.5	Elect Colin Stevens Russel as Director	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
5.2	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Amend Articles of Association	For	For	Management

CLOSE BROTHERS GROUP PLC

Ticker: CBG Security ID: G22120102
Meeting Date: NOV 21, 2019 Meeting Type: Annual
Record Date: NOV 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Mike Biggs as Director	For	For	Management
5	Re-elect Preben Prebensen as Director	For	For	Management
6	Re-elect Mike Morgan as Director	For	For	Management
7	Re-elect Oliver Corbett as Director	For	For	Management
8	Elect Peter Duffy as Director	For	For	Management
9	Re-elect Geoffrey Howe as Director	For	For	Management
10	Re-elect Lesley Jones as Director	For	For	Management
11	Re-elect Bridget Macaskill as Director	For	For	Management
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA

Ticker: ML Security ID: F61824144
Meeting Date: JUN 23, 2020 Meeting Type: Annual/Special
Record Date: JUN 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Approve Remuneration Policy of General Managers	For	For	Management
7	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management

9	Approve Compensation of Florent Menegaux, General Manager Since May 17, 2019	For	For	Management
10	Approve Compensation of Yves Chapo, Manager	For	For	Management
11	Approve Compensation of Jean-Dominique Senard, General Manager Until May 17, 2019	For	For	Management
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For	For	Management
13	Elect Anne-Sophie de La Bigne as Supervisory Board Member	For	For	Management
14	Elect Jean-Pierre Duprieu as Supervisory Board Member	For	For	Management
15	Elect Patrick de La Chevardiére as Supervisory Board Member	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 126 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
20	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 126 Million	For	For	Management
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans Within Performance Conditions Attached	For	For	Management
26	Amend Article 15 of Bylaws Re: Employee Representatives	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CRODA INTERNATIONAL PLC

Ticker: CRDA Security ID: G25536155
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Roberto Cirillo as Director	For	For	Management
6	Re-elect Jacqui Ferguson as Director	For	For	Management
7	Re-elect Steve Foots as Director	For	For	Management
8	Re-elect Anita Frew as Director	For	For	Management
9	Re-elect Helena Ganczakowski as Director	For	For	Management
10	Re-elect Keith Layden as Director	For	For	Management
11	Re-elect Jez Maiden as Director	For	For	Management
12	Elect John Ramsay as Director	For	For	Management
13	Reappoint KPMG LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management

20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Amend Performance Share Plan 2014	For	For	Management

CSL LIMITED

Ticker: CSL Security ID: Q3018U109
Meeting Date: OCT 16, 2019 Meeting Type: Annual
Record Date: OCT 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Marie McDonald as Director	For	For	Management
2b	Elect Megan Clark AC as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4a	Approve Grant of Performance Share Units to Paul Perreault	For	For	Management
4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	For	For	Management

DIAGEO PLC

Ticker: DGE Security ID: G42089113
Meeting Date: SEP 19, 2019 Meeting Type: Annual
Record Date: SEP 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Debra Crew as Director	For	For	Management
5	Re-elect Lord Davies as Director	For	For	Management
6	Re-elect Javier Ferran as Director	For	For	Management
7	Re-elect Susan Kilsby as Director	For	For	Management
8	Re-elect Ho KwonPing as Director	For	For	Management
9	Re-elect Nicola Mendelsohn as Director	For	For	Management
10	Re-elect Ivan Menezes as Director	For	For	Management
11	Re-elect Kathryn Mikells as Director	For	For	Management
12	Re-elect Alan Stewart as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Approve Irish Sharesave Scheme	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Adopt New Articles of Association	For	For	Management

DIC CORP.

Ticker: 4631 Security ID: J1280G103
Meeting Date: MAR 26, 2020 Meeting Type: Annual
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	Management
2.1	Elect Director Nakanishi, Yoshiyuki	For	For	Management
2.2	Elect Director Ino, Kaoru	For	For	Management
2.3	Elect Director Saito, Masayuki	For	For	Management
2.4	Elect Director Kawamura, Yoshihisa	For	For	Management
2.5	Elect Director Tamaki, Toshifumi	For	For	Management
2.6	Elect Director Tsukahara, Kazuo	For	For	Management
2.7	Elect Director Tamura, Yoshiaki	For	For	Management
2.8	Elect Director Shoji, Kuniko	For	For	Management
3	Appoint Statutory Auditor Ikushima, Akihiro	For	For	Management

EN-JAPAN, INC.

Ticker: 4849 Security ID: J1312X108
Meeting Date: JUN 24, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 74.8	For	For	Management
2	Amend Articles to Amend Business Lines - Reduce Directors' Term	For	For	Management
3.1	Elect Director Ochi, Michikatsu	For	For	Management
3.2	Elect Director Suzuki, Takatsugu	For	For	Management
3.3	Elect Director Kawai, Megumi	For	For	Management
3.4	Elect Director Igaki, Taisuke	For	For	Management
3.5	Elect Director Murakami, Kayo	For	For	Management
4	Appoint Statutory Auditor Otani, Naoki	For	For	Management
5	Appoint Alternate Statutory Auditor Otsuki, Tomoyuki	For	For	Management

ENEL SPA

Ticker: ENEL Security ID: T3679P115
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4	Fix Number of Directors	For	For	Management
5	Fix Board Terms for Directors	For	For	Management
6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against	Shareholder
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
7	Elect Michele Alberto Fabiano Crisostomo as Board Chair	None	For	Shareholder
8	Approve Remuneration of Directors	For	For	Management
9	Approve Long Term Incentive Plan	For	For	Management
10.1	Approve Remuneration Policy	For	Against	Management
10.2	Approve Second Section of the Remuneration Report	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

EPIROC AB

Ticker: EPI.A Security ID: W25918108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Discharge of Board and President	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	For	For	Management
8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (9) and Deputy Members of Board	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors	For	For	Management
10.a	Reelect Lennart Evrell, Johan Forssell, Jeane Hull, Ronnie Leten, Ulla Litzen, Astrid Skarheim Onsum and Anders Ullberg as Directors; Elect Sigurd Mareels and Helena Hedblom as New Directors	For	For	Management
10.b	Reelect Ronnie Leten as Board Chairman	For	For	Management
10.c	Ratify Deloitte as Auditors	For	For	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 640,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve	For	For	Management

	Remuneration for Committee Work			
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
12.b	Approve Stock Option Plan 2020 for Key Employees	For	For	Management
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For	Management
13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in Synthetic Shares	For	For	Management
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For	Management
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For	Management
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2015, 2016 and 2017	For	For	Management
14	Close Meeting	None	None	Management

EVRAZ PLC

Ticker: EVR Security ID: G33090104
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Alexander Abramov as Director	For	For	Management
5	Re-elect Alexander Frolov as Director	For	For	Management
6	Re-elect Eugene Shvidler as Director	For	For	Management
7	Re-elect Eugene Tenenbaum as Director	For	For	Management
8	Re-elect Laurie Argo as Director	For	For	Management
9	Re-elect Karl Gruber as Director	For	For	Management
10	Re-elect Deborah Gudgeon as Director	For	For	Management
11	Re-elect Alexander Izosimov as Director	For	For	Management
12	Re-elect Sir Michael Peat as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

EXPERIAN PLC

Ticker: EXPN Security ID: G32655105
Meeting Date: JUL 24, 2019 Meeting Type: Annual
Record Date: JUL 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Dr Ruba Borno as Director	For	For	Management
4	Re-elect Brian Cassin as Director	For	For	Management
5	Re-elect Caroline Donahue as Director	For	For	Management
6	Re-elect Luiz Fleury as Director	For	For	Management
7	Re-elect Deirdre Mahlan as Director	For	For	Management
8	Re-elect Lloyd Pitchford as Director	For	For	Management
9	Re-elect Mike Rogers as Director	For	For	Management
10	Re-elect George Rose as Director	For	For	Management
11	Re-elect Kerry Williams as Director	For	For	Management
12	Reappoint KPMG LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management

Investment
17 Authorise Market Purchase of Ordinary For For Management
Shares

FAURECIA SA

Ticker: EO Security ID: F3445A108
Meeting Date: JUN 26, 2020 Meeting Type: Annual/Special
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Additional Pension Scheme Agreement with Patrick Koller, CEO	For	For	Management
6	Reelect Michel de Rosen as Director	For	Against	Management
7	Reelect Odile Desforges as Director	For	For	Management
8	Reelect Linda Hasenfratz as Director	For	For	Management
9	Reelect Olivia Larmaraud as Director	For	For	Management
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Michel de Rosen, Chairman of the Board	For	For	Management
13	Approve Compensation of Patrick Koller, CEO	For	For	Management
14	Approve Remuneration Policy of Directors	For	For	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	For	For	Management
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	For	For	Management
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
23	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	For	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
26	Amend Articles 12, 16 and 23 of Bylaws Re: Executives, Board Remuneration and Transactions	For	For	Management
27	Amend Article 17 of Bylaws Re: Chairman of the Board Age Limit	For	For	Management
28	Amend Article 14 of Bylaws Re: Written Consultation	For	For	Management
29	Amend Article 31 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Management
30	Delete Article 30 of Bylaws Re: Shareholders Identification	For	For	Management
31	Textual References Regarding Change of Codification	For	Against	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

FUJITSU LTD.

Ticker: 6702 Security ID: J15708159
Meeting Date: JUN 22, 2020 Meeting Type: Annual

Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tokita, Takahito	For	For	Management
1.2	Elect Director Furuta, Hidenori	For	For	Management
1.3	Elect Director Isobe, Takeshi	For	For	Management
1.4	Elect Director Yamamoto, Masami	For	For	Management
1.5	Elect Director Yokota, Jun	For	For	Management
1.6	Elect Director Mukai, Chiaki	For	For	Management
1.7	Elect Director Abe, Atsushi	For	For	Management
1.8	Elect Director Kojo, Yoshiko	For	For	Management
1.9	Elect Director Scott Callon	For	For	Management
2.1	Appoint Statutory Auditor Yamamuro, Megumi	For	For	Management
2.2	Appoint Statutory Auditor Makuta, Hideo	For	For	Management
3	Appoint Alternate Statutory Auditor Namba, Koichi	For	For	Management

GAZTRANSPORT & TECHNIGAZ SA

Ticker: GTT Security ID: F42674113
Meeting Date: JUN 02, 2020 Meeting Type: Annual/Special
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Ratify Appointment of Pierre Guiollot as Director	For	Against	Management
6	Ratify Appointment of Isabelle Boccon-Gibod as Director	For	For	Management
7	Reelect Isabelle Boccon-Gibod as Director	For	For	Management
8	Reelect Benoit Mignard as Censor	For	Against	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Compensation of Philippe Berterottiere, Chairman and CEO	For	For	Management
11	Approve Remuneration Policy of Chairman and CEO	For	For	Management
12	Approve Remuneration Policy of Directors	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Amend Article 1 of Bylaws Re: Corporate Purpose	For	For	Management
17	Amend Article 4 of Bylaws Re: Headquarters Location	For	For	Management
18	Amend Articles 9, 15, 17, 19, 20, 24 and 33 of Bylaws to Comply with Legal Changes	For	For	Management
19	Amend Article 19 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
20	Authorize Filing of Required Documents/Other Formalities	For	For	Management

HIKARI TSUSHIN, INC.

Ticker: 9435 Security ID: J1949F108
Meeting Date: JUN 26, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shigeta, Yasumitsu	For	Against	Management
1.2	Elect Director Wada, Hideaki	For	Against	Management
1.3	Elect Director Tamamura, Takeshi	For	For	Management
1.4	Elect Director Gido, Ko	For	For	Management
1.5	Elect Director Takahashi, Masato	For	For	Management

HOYA CORP.

Ticker: 7741 Security ID: J22848105
Meeting Date: JUN 24, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Uchinaga, Yukako	For	For	Management
1.2	Elect Director Urano, Mitsudo	For	For	Management
1.3	Elect Director Takasu, Takeo	For	For	Management
1.4	Elect Director Kaihori, Shuzo	For	For	Management
1.5	Elect Director Yoshihara, Hiroaki	For	For	Management
1.6	Elect Director Suzuki, Hiroshi	For	For	Management

HSBC HOLDINGS PLC

Ticker: HSBA Security ID: G4634U169
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3a	Elect Noel Quinn as Director	For	For	Management
3b	Re-elect Laura Cha as Director	For	For	Management
3c	Re-elect Henri de Castries as Director	For	For	Management
3d	Re-elect Irene Lee as Director	For	For	Management
3e	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	Management
3f	Re-elect Heidi Miller as Director	For	For	Management
3g	Re-elect David Nish as Director	For	For	Management
3h	Re-elect Ewen Stevenson as Director	For	For	Management
3i	Re-elect Jackson Tai as Director	For	For	Management
3j	Re-elect Mark Tucker as Director	For	For	Management
3k	Re-elect Pauline van der Meer Mohr as Director	For	For	Management
4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	Management
6	Authorise EU Political Donations and Expenditure	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Directors to Allot Any Repurchased Shares	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	Management
14	Amend Share Plan 2011	For	For	Management
15	Amend Savings-Related Share Option Plan (UK)	For	For	Management
16	Amend UK Share Incentive Plan and International Employee Share Purchase Plan	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
18	Remove the "State Deduction" Feature of the Post 1974 Midland Bank Defined Benefit Pension Scheme	Against	Against	Shareholder

IMPERIAL BRANDS PLC

Ticker: IMB Security ID: G4720C107
Meeting Date: FEB 05, 2020 Meeting Type: Annual
Record Date: FEB 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Susan Clark as Director	For	For	Management
5	Re-elect Alison Cooper as Director	For	For	Management
6	Re-elect Therese Esperdy as Director	For	For	Management
7	Re-elect Simon Langelier as Director	For	For	Management
8	Re-elect Matthew Phillips as Director	For	For	Management

9	Re-elect Steven Stanbrook as Director	For	For	Management
10	Elect Jonathan Stanton as Director	For	For	Management
11	Re-elect Oliver Tant as Director	For	For	Management
12	Re-elect Karen Witts as Director	For	For	Management
13	Appoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ING GROEP NV

Ticker: INGA Security ID: N4578E595
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Announcements on Sustainability	None	None	Management
2.c	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.d	Approve Remuneration Report	For	For	Management
2.e	Adopt Financial Statements and Statutory Reports	For	For	Management
3.a	Receive Explanation on Profit Retention and Distribution Policy	None	None	Management
3.b	Approve Dividends of EUR 0.69 Per Share	None	None	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Remuneration Policy for Management Board	For	For	Management
6	Approve Remuneration Policy for Supervisory Board	For	For	Management
7	Amend Articles of Association	For	For	Management
8.a	Elect Juan Colombas to Supervisory Board	For	For	Management
8.b	Elect Herman Hulst to Supervisory Board	For	For	Management
8.c	Elect Harold Naus to Supervisory Board	For	For	Management
9.a	Grant Board Authority to Issue Shares	For	For	Management
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

ITOCHU CORP.

Ticker: 8001 Security ID: J2501P104
Meeting Date: JUN 19, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 42.5	For	For	Management
2.1	Elect Director Okafuji, Masahiro	For	For	Management
2.2	Elect Director Suzuki, Yoshihisa	For	For	Management
2.3	Elect Director Yoshida, Tomofumi	For	For	Management
2.4	Elect Director Fukuda, Yuji	For	For	Management
2.5	Elect Director Kobayashi, Fumihiko	For	For	Management
2.6	Elect Director Hachimura, Tsuyoshi	For	For	Management
2.7	Elect Director Muraki, Atsuko	For	For	Management
2.8	Elect Director Mochizuki, Harufumi	For	For	Management
2.9	Elect Director Kawana, Masatoshi	For	For	Management
2.10	Elect Director Nakamori, Makiko	For	For	Management
3	Appoint Statutory Auditor Kyoda, Makoto	For	For	Management

JAFCO CO., LTD.

Ticker: 8595 Security ID: J25832106
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Change Company Name	For	For	Management

2.1	Elect Director Fuki, Shinichi	For	For	Management
2.2	Elect Director Shibusawa, Yoshiyuki	For	For	Management
2.3	Elect Director Miyoshi, Keisuke	For	For	Management

KAKAKU.COM, INC.

Ticker: 2371 Security ID: J29258100
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2.1	Elect Director Hayashi, Kaoru	For	For	Management
2.2	Elect Director Hata, Shonosuke	For	For	Management
2.3	Elect Director Murakami, Atsuhiko	For	For	Management
2.4	Elect Director Yuki, Shingo	For	For	Management
2.5	Elect Director Miyazaki, Kanako	For	For	Management
2.6	Elect Director Kato, Tomoharu	For	For	Management
2.7	Elect Director Miyajima, Kazuyoshi	For	For	Management
2.8	Elect Director Kinoshita, Masayuki	For	For	Management
2.9	Elect Director Tada, Kazukuni	For	For	Management

KYOWA EXEO CORP.

Ticker: 1951 Security ID: J38232104
Meeting Date: JUN 24, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	Management
2	Amend Articles to Amend Business Lines	For	For	Management
3.1	Elect Director Mino, Koichi	For	For	Management
3.2	Elect Director Asano, Kenji	For	For	Management
3.3	Elect Director Mochizuki, Tatsushi	For	For	Management
4.1	Appoint Statutory Auditor Aramaki, Tomoko	For	For	Management
4.2	Appoint Statutory Auditor Sakuyama, Yuki	For	For	Management
4.3	Appoint Statutory Auditor Yamada, Shinnosuke	For	For	Management
5	Appoint Alternate Statutory Auditor Takahashi, Kimiko	For	For	Management

LEGAL & GENERAL GROUP PLC

Ticker: LGEN Security ID: G54404127
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAY 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Michelle Scrimgeour as Director	For	For	Management
4	Re-elect Henrietta Baldock as Director	For	For	Management
5	Re-elect Philip Broadley as Director	For	For	Management
6	Re-elect Jeff Davies as Director	For	For	Management
7	Re-elect Sir John Kingman as Director	For	For	Management
8	Re-elect Lesley Knox as Director	For	For	Management
9	Re-elect George Lewis as Director	For	For	Management
10	Re-elect Kerrigan Procter as Director	For	For	Management
11	Re-elect Toby Strauss as Director	For	For	Management
12	Re-elect Julia Wilson as Director	For	For	Management
13	Re-elect Nigel Wilson as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Approve Remuneration Policy	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For	Management
20	Authorise EU Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management

23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

LVMH MOET HENNESSY LOUIS VUITTON SE

Ticker: MC Security ID: F58485115
Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special
Record Date: JUN 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Reelect Delphine Arnault as Director	For	Against	Management
6	Reelect Antonio Belloni as Director	For	Against	Management
7	Reelect Diego Della Valle as Director	For	Against	Management
8	Reelect Marie-Josée Kravis as Director	For	For	Management
9	Reelect Marie-Laure Sauty de Chalon as Director	For	For	Management
10	Elect Natacha Valla as Director	For	For	Management
11	Appoint Lord Powell of Bayswater as Censor	For	Against	Management
12	Approve Compensation Report of Corporate Officers	For	Against	Management
13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Management
14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Management
15	Approve Remuneration Policy of Corporate Officers	For	For	Management
16	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
17	Approve Remuneration Policy of Vice-CEO	For	Against	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
21	Amend Article 11 of Bylaws Re: Employee Representative	For	For	Management
22	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
23	Amend Article 14 of Bylaws Re: Board Powers	For	For	Management
24	Amend Article 20, 21, 23 and 25 of Bylaws to Comply with Legal Changes	For	For	Management

MACQUARIE GROUP LIMITED

Ticker: MQG Security ID: Q57085286
Meeting Date: JUL 25, 2019 Meeting Type: Annual
Record Date: JUL 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Michael J Hawker as Director	For	For	Management
2b	Elect Michael J Coleman as Director	For	For	Management
2c	Elect Philip M Coffey as Director	For	For	Management
2d	Elect Jillian R Broadbent as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For	Management
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For	Management
6	Approve Issuance of Macquarie Group Capital Notes 4	For	For	Management

MATSUMOTOKIYOSHI HOLDINGS CO., LTD.

Ticker: 3088 Security ID: J41208109
Meeting Date: JUN 26, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	Management
2.1	Elect Director Matsumoto, Namio	For	For	Management
2.2	Elect Director Matsumoto, Kiyo	For	For	Management
2.3	Elect Director Matsumoto, Takashi	For	For	Management
2.4	Elect Director Ota, Takao	For	For	Management
2.5	Elect Director Obe, Shingo	For	For	Management
2.6	Elect Director Ishibashi, Akio	For	For	Management
2.7	Elect Director Matsushita, Isao	For	For	Management
2.8	Elect Director Omura, Hiro	For	For	Management
2.9	Elect Director Kimura, Keiji	For	For	Management
2.10	Elect Director Okiyama, Tomoko	For	For	Management
3.1	Appoint Statutory Auditor Koike, Noriko	For	For	Management
3.2	Appoint Statutory Auditor Watanabe, Shoichi	For	For	Management
4	Appoint Alternate Statutory Auditor Seno, Yoshiaki	For	For	Management

MELEXIS NV

Ticker: MELE Security ID: B59283109
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	For	For	Management
5	Approve Remuneration Report for Fiscal Year 2019	For	Against	Management
6	Approve Discharge of Directors	For	For	Management
7	Approve Discharge of Auditor	For	For	Management
8	Ratify PWC as Auditors and Approve Auditors' Remuneration	For	For	Management
9	Approve Remuneration Policy	For	For	Management

MITSUBISHI UFJ FINANCIAL GROUP, INC.

Ticker: 8306 Security ID: J44497105
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	For	For	Management
2.1	Elect Director Fujii, Mariko	For	For	Management
2.2	Elect Director Honda, Keiko	For	For	Management
2.3	Elect Director Kato, Kaoru	For	For	Management
2.4	Elect Director Matsuyama, Haruka	For	For	Management
2.5	Elect Director Toby S. Myerson	For	For	Management
2.6	Elect Director Nomoto, Hirofumi	For	Against	Management
2.7	Elect Director Shingai, Yasushi	For	For	Management
2.8	Elect Director Tarisa Watanagase	For	For	Management
2.9	Elect Director Yamate, Akira	For	For	Management
2.10	Elect Director Okamoto, Junichi	For	For	Management
2.11	Elect Director Ogura, Ritsuo	For	For	Management
2.12	Elect Director Hirano, Nobuyuki	For	For	Management
2.13	Elect Director Mike, Kanetsugu	For	For	Management
2.14	Elect Director Araki, Saburo	For	For	Management
2.15	Elect Director Nagashima, Iwao	For	For	Management
2.16	Elect Director Kamezawa, Hironori	For	For	Management

NESTLE SA

Ticker: NESN Security ID: H57312649
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management

2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	For	For	Management
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For	Management
4.1.b	Reelect Ulf Schneider as Director	For	For	Management
4.1.c	Reelect Henri de Castries as Director	For	For	Management
4.1.d	Reelect Renato Fassbind as Director	For	For	Management
4.1.e	Reelect Ann Veneman as Director	For	For	Management
4.1.f	Reelect Eva Cheng as Director	For	For	Management
4.1.g	Reelect Patrick Aebischer as Director	For	For	Management
4.1.h	Reelect Ursula Burns as Director	For	For	Management
4.1.i	Reelect Kasper Rorsted as Director	For	For	Management
4.1.j	Reelect Pablo Isla as Director	For	For	Management
4.1.k	Reelect Kimberly Ross as Director	For	For	Management
4.1.l	Reelect Dick Boer as Director	For	For	Management
4.1.m	Reelect Dinesh Paliwal as Director	For	For	Management
4.2	Elect Hanne Jimenez de Mora as Director	For	For	Management
4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For	Management
4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	For	For	Management
4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	For	For	Management
4.3.4	Appoint Dick Boer as Member of the Compensation Committee	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	For	For	Management
6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
7	Transact Other Business (Voting)	Against	Against	Management

NEXT PLC

Ticker: NXT Security ID: G6500M106
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Jonathan Bewes as Director	For	For	Management
5	Re-elect Tristia Harrison as Director	For	For	Management
6	Re-elect Amanda James as Director	For	For	Management
7	Re-elect Richard Papp as Director	For	For	Management
8	Re-elect Michael Roney as Director	For	For	Management
9	Re-elect Francis Salway as Director	For	For	Management
10	Re-elect Jane Shields as Director	For	For	Management
11	Re-elect Dame Dianne Thompson as Director	For	For	Management
12	Re-elect Lord Wolfson as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Amend Long Term Incentive Plan	For	For	Management
16	Approve Share Matching Plan	For	For	Management
17	Approve Sharesave Plan	For	For	Management
18	Approve Management Share Option Plan	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
24	Approve Increase in Borrowing Powers	For	For	Management
25	Adopt New Articles of Association	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

Ticker: 9432 Security ID: J59396101
Meeting Date: JUN 23, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	For	For	Management
2.1	Elect Director Shinohara, Hiromichi	For	For	Management
2.2	Elect Director Sawada, Jun	For	For	Management
2.3	Elect Director Shimada, Akira	For	For	Management
2.4	Elect Director Shibutani, Naoki	For	For	Management
2.5	Elect Director Shirai, Katsuhiko	For	For	Management
2.6	Elect Director Sakakibara, Sadayuki	For	For	Management
2.7	Elect Director Sakamura, Ken	For	For	Management
2.8	Elect Director Takegawa, Keiko	For	For	Management
3	Appoint Statutory Auditor Takahashi, Kanae	For	For	Management

NOVARTIS AG

Ticker: NOVN Security ID: H5820Q150
Meeting Date: FEB 28, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	Management
4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For	Management
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	For	For	Management
5.3	Approve Remuneration Report	For	For	Management
6.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For	Management
6.2	Reelect Nancy Andrews as Director	For	For	Management
6.3	Reelect Ton Buechner as Director	For	For	Management
6.4	Reelect Patrice Bula as Director	For	For	Management
6.5	Reelect Srikant Datar as Director	For	For	Management
6.6	Reelect Elizabeth Doherty as Director	For	For	Management
6.7	Reelect Ann Fudge as Director	For	For	Management
6.8	Reelect Frans van Houten as Director	For	For	Management
6.9	Reelect Andreas von Planta as Director	For	For	Management
6.10	Reelect Charles Sawyers as Director	For	For	Management
6.11	Reelect Enrico Vanni as Director	For	For	Management
6.12	Reelect William Winters as Director	For	For	Management
6.13	Elect Bridgette Heller as Director	For	For	Management
6.14	Elect Simon Moroney as Director	For	For	Management
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	Management
7.2	Reappoint Srikant Datar as Member of the Compensation Committee	For	For	Management
7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	For	Management
7.4	Reappoint William Winters as Member of the Compensation Committee	For	For	Management
7.5	Appoint Bridgette Heller as Member of the Compensation Committee	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
9	Designate Peter Zahn as Independent Proxy	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

OKUMA CORP.

Ticker: 6103 Security ID: J60966116
Meeting Date: JUN 19, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	Management
2.1	Elect Director Hanaki, Yoshimaro	For	For	Management
2.2	Elect Director Ieki, Atsushi	For	For	Management
2.3	Elect Director Ryoki, Masato	For	For	Management
2.4	Elect Director Horie, Chikashi	For	For	Management
2.5	Elect Director Yamamoto, Takeshi	For	For	Management

2.6	Elect Director Ishimaru, Osamu	For	For	Management
2.7	Elect Director Senda, Harumitsu	For	For	Management
2.8	Elect Director Komura, Kinya	For	For	Management
2.9	Elect Director Asahi, Yasuhiro	For	For	Management
2.10	Elect Director Okaya, Tokuichi	For	For	Management
2.11	Elect Director Ozawa, Masatoshi	For	For	Management
3	Appoint Statutory Auditor Saijo, Koichi	For	For	Management

ORACLE CORP JAPAN

Ticker: 4716 Security ID: J6165M109
Meeting Date: AUG 20, 2019 Meeting Type: Annual
Record Date: MAY 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank Obermeier	For	For	Management
1.2	Elect Director Minato, Koji	For	For	Management
1.3	Elect Director Krishna Sivaraman	For	For	Management
1.4	Elect Director Edward Paterson	For	For	Management
1.5	Elect Director Kimberly Woolley	For	For	Management
1.6	Elect Director Fujimori, Yoshiaki	For	For	Management
1.7	Elect Director John L. Hall	For	Against	Management
1.8	Elect Director Natsuno, Takeshi	For	For	Management

RECORDATI SPA

Ticker: REC Security ID: T78458139
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Fix Number of Directors	For	For	Management
2b	Elect Directors (Bundled)	For	Against	Management
2c	Approve Remuneration of Directors	For	Against	Management
2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	For	Against	Management
3a.1	Slate 1 Submitted by FIMEI SpA	None	Against	Shareholder
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
3b	Approve Internal Auditors' Remuneration	None	For	Shareholder
4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5a	Approve Remuneration Policy	For	For	Management
5b	Approve Second Section of the Remuneration Report	For	Against	Management
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management

RELX PLC

Ticker: REL Security ID: G7493L105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Reappoint Ernst & Young LLP as Auditors	For	For	Management
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Elect Charlotte Hogg as Director	For	For	Management
8	Re-elect Erik Engstrom as Director	For	For	Management
9	Re-elect Sir Anthony Habgood as Director	For	For	Management
10	Re-elect Wolfhart Hauser as Director	For	For	Management
11	Re-elect Marike van Lier Lels as Director	For	For	Management
12	Re-elect Nick Luff as Director	For	For	Management
13	Re-elect Robert MacLeod as Director	For	For	Management
14	Re-elect Linda Sanford as Director	For	For	Management
15	Re-elect Andrew Sukawaty as Director	For	For	Management
16	Re-elect Suzanne Wood as Director	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

RELX PLC

Ticker: REL Security ID: G7493L105
Meeting Date: MAY 26, 2020 Meeting Type: Special
Record Date: MAY 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For	Management

RIO TINTO PLC

Ticker: RIO Security ID: G75754104
Meeting Date: APR 08, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report for UK Law Purposes	For	For	Management
3	Approve Remuneration Report for Australian Law Purposes	For	For	Management
4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	Management
5	Elect Hinda Gharbi as Director	For	For	Management
6	Elect Jennifer Nason as Director	For	For	Management
7	Elect Ngaire Woods as Director	For	For	Management
8	Re-elect Megan Clark as Director	For	For	Management
9	Re-elect David Constable as Director	For	For	Management
10	Re-elect Simon Henry as Director	For	For	Management
11	Re-elect Jean-Sebastien Jacques as Director	For	For	Management
12	Re-elect Sam Laidlaw as Director	For	For	Management
13	Re-elect Michael L'Estrange as Director	For	For	Management
14	Re-elect Simon McKeon as Director	For	For	Management
15	Re-elect Jakob Stausholm as Director	For	For	Management
16	Re-elect Simon Thompson as Director	For	For	Management
17	Appoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Amend Articles of Association Re: General Updates and Changes	For	For	Management
21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	For	Management
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ROYAL DUTCH SHELL PLC

Ticker: RDSB Security ID: G7690A100
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Dick Boer as Director	For	For	Management
5	Elect Andrew Mackenzie as Director	For	For	Management
6	Elect Martina Hund-Mejean as Director	For	For	Management
7	Re-elect Ben van Beurden as Director	For	For	Management
8	Re-elect Neil Carson as Director	For	For	Management
9	Re-elect Ann Godbehere as Director	For	For	Management

10	Re-elect Euleen Goh as Director	For	For	Management
11	Re-elect Charles Holliday as Director	For	For	Management
12	Re-elect Catherine Hughes as Director	For	For	Management
13	Re-elect Sir Nigel Sheinwald as Director	For	For	Management
14	Re-elect Jessica Uhl as Director	For	For	Management
15	Re-elect Gerrit Zalm as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	Against	Shareholder

ROYAL KPN NV

Ticker: KPN Security ID: N4297B146
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Adopt Financial Statements	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
6	Approve Dividends of EUR 12.5 Per Share	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Ratify Ernst & Young as Auditors	For	For	Management
10	Opportunity to Make Recommendations	None	None	Management
11	Elect C. Guillouard to Supervisory Board	For	For	Management
12	Announce Vacancies on the Supervisory Board	None	None	Management
13	Approve Remuneration Policy for Management Board	For	For	Management
14	Approve Remuneration Policy for Supervisory Board	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
17	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	For	Management
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
19	Other Business (Non-Voting)	None	None	Management
20	Close Meeting	None	None	Management

ROYAL UNIBREW A/S

Ticker: RBREW Security ID: K8390X122
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Management and Board	For	For	Management
4	Approve Allocation of Income and Omission of Dividends	For	For	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 665,000 for Vice Chairman and DKK 380,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
6.1	Approve DKK 1.5 Million Reduction in Share Capital via Share Cancellation	For	For	Management
6.2	Authorize Share Repurchase Program	For	For	Management
6.3	Amend Articles Re: Editorial Changes of Article 5	For	For	Management
6.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	Management
6.5	Approve Guidelines for Incentive-Based	For	Against	Management

	Compensation for Executive Management and Board			
6.6	Authorize Interim Dividends	For	For	Management
7.a	Reelect Walther Thygesen as Director	For	For	Management
7.b	Reelect Jais Valeur as Director	For	For	Management
7.c	Reelect Floris van Woerkom as Director	For	For	Management
7.d	Reelect Christian Sagild as Director	For	For	Management
7.e	Reelect Catharina Stackelberg-Hammaren as Director	For	For	Management
7.f	Reelect Heidi Kleinbach-Sauter as Director	For	For	Management
8	Ratify KPMG as Auditors	For	Abstain	Management
9	Other Business	None	None	Management

SANWA HOLDINGS CORP.

Ticker: 5929 Security ID: J6858G104
Meeting Date: JUN 24, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For	Management
2.1	Elect Director Takayama, Toshitaka	For	For	Management
2.2	Elect Director Takayama, Yasushi	For	For	Management
2.3	Elect Director Fujisawa, Hiroatsu	For	For	Management
2.4	Elect Director Yamazaki, Hiroyuki	For	For	Management
2.5	Elect Director Takayama, Meiji	For	For	Management
2.6	Elect Director Yokota, Masanaka	For	For	Management
3.1	Elect Director and Audit Committee Member Zaima, Teiko	For	For	Management
3.2	Elect Director and Audit Committee Member Yonezawa, Tsunekatsu	For	For	Management
3.3	Elect Director and Audit Committee Member Gokita, Akira	For	For	Management
4	Elect Alternate Director and Audit Committee Member Yokota, Masanaka	For	For	Management

SAP SE

Ticker: SAP Security ID: D66992104
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	For	For	Management
6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
7	Approve Remuneration Policy for the Management Board	For	For	Management
8	Approve Remuneration Policy for the Supervisory Board	For	For	Management

SCENTRE GROUP

Ticker: SCG Security ID: Q8351E109
Meeting Date: APR 08, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	Against	Management
3	Elect Andrew Harnos as Director	For	For	Management
4	Elect Michael Wilkins as Director	For	For	Management
5	Approve Grant of Performance Rights to Peter Allen	For	Against	Management
6	Approve Change to Terms of Grant of Performance Rights to Peter Allen	For	Against	Management

SHIONOGI & CO., LTD.

Ticker: 4507 Security ID: J74229105
 Meeting Date: JUN 23, 2020 Meeting Type: Annual
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 53	For	For	Management
2.1	Elect Director Teshirogi, Isao	For	For	Management
2.2	Elect Director Sawada, Takuko	For	For	Management
2.3	Elect Director Ando, Keiichi	For	For	Management
2.4	Elect Director Ozaki, Hiroshi	For	For	Management
2.5	Elect Director Takatsuki, Fumi	For	For	Management
3.1	Appoint Statutory Auditor Kato, Ikuo	For	For	Management
3.2	Appoint Statutory Auditor Okuhara, Shuichi	For	For	Management

SIEMENS AG

Ticker: SIE Security ID: D69671218
 Meeting Date: FEB 05, 2020 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19	For	For	Management
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19	For	For	Management
3.3	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19	For	For	Management
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19	For	For	Management
3.5	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19	For	For	Management
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19	For	For	Management
3.7	Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19	For	For	Management
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2018/19	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2018/19	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2018/19	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2018/19	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2018/19	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2018/19	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Reinhard Hahn (until January 30, 2019) for Fiscal 2018/19	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2018/19	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2018/19	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2018/19	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2018/19	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2018/19	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2018/19	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal 2018/19	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2018/19	For	For	Management

2018/19				
4.16	Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal 2018/19	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018/19	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2018/19	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2018/19	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2018/19	For	For	Management
4.21	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2018/19	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH	For	For	Management

SMITH & NEPHEW PLC

Ticker: SN Security ID: G82343164
Meeting Date: APR 09, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Graham Baker as Director	For	For	Management
6	Re-elect Vinita Bali as Director	For	For	Management
7	Re-elect Baroness Virginia Bottomley as Director	For	For	Management
8	Re-elect Roland Diggelmann as Director	For	For	Management
9	Re-elect Erik Engstrom as Director	For	For	Management
10	Re-elect Robin Freestone as Director	For	For	Management
11	Re-elect Marc Owen as Director	For	For	Management
12	Re-elect Angie Risley as Director	For	For	Management
13	Re-elect Roberto Quarta as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Approve Global Share Plan 2020	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SUMITOMO REALTY & DEVELOPMENT CO., LTD.

Ticker: 8830 Security ID: J77841112
Meeting Date: JUN 26, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For	Management
2	Amend Articles to Amend Business Lines	For	For	Management
3	Appoint Statutory Auditor Terada, Chiyono	For	Against	Management

4 Appoint Alternate Statutory Auditor For For Management
Uno, Kozo

TELEFONICA SA

Ticker: TEF Security ID: 879382109
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: JUN 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Discharge of Board	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
4.1	Reelect Isidro Faine Casas as Director	For	For	Management
4.2	Reelect Juan Ignacio Cirac Sasturain as Director	For	For	Management
4.3	Reelect Jose Javier Echenique Landiribar as Director	For	For	Management
4.4	Reelect Peter Erskine as Director	For	For	Management
4.5	Reelect Sabina Fluxa Thienemann as Director	For	For	Management
4.6	Reelect Peter Loscher as Director	For	For	Management
4.7	Ratify Appointment of and Elect Veronica Maria Pascual Boe as Director	For	For	Management
4.8	Ratify Appointment of and Elect Claudia Sender Ramirez as Director	For	For	Management
5.1	Approve Scrip Dividends	For	For	Management
5.2	Approve Scrip Dividends	For	For	Management
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	Management
7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against	Management
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
9	Advisory Vote on Remuneration Report	For	For	Management

TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Lau Chi Ping Martin as Director	For	Against	Management
3b	Elect Charles St Leger Searle as Director	For	For	Management
3c	Elect Ke Yang as Director	For	For	Management
3d	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management
8	Amend the Existing Amended and Restated Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	For	For	Management

TOKIO MARINE HOLDINGS, INC.

Ticker: 8766 Security ID: J86298106

Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For	Management
2.1	Elect Director Nagano, Tsuyoshi	For	For	Management
2.2	Elect Director Komiya, Satoru	For	For	Management
2.3	Elect Director Yuasa, Takayuki	For	For	Management
2.4	Elect Director Harashima, Akira	For	For	Management
2.5	Elect Director Okada, Kenji	For	For	Management
2.6	Elect Director Hirose, Shinichi	For	For	Management
2.7	Elect Director Mimura, Akio	For	For	Management
2.8	Elect Director Egawa, Masako	For	For	Management
2.9	Elect Director Mitachi, Takashi	For	For	Management
2.10	Elect Director Endo, Nobuhiro	For	For	Management
2.11	Elect Director Katanozaka, Shinya	For	For	Management
2.12	Elect Director Handa, Tadashi	For	For	Management
2.13	Elect Director Endo, Yoshinari	For	For	Management
3	Appoint Statutory Auditor Fujita, Hirokazu	For	For	Management

TOTAL SA

Ticker: FP Security ID: F92124100
Meeting Date: MAY 29, 2020 Meeting Type: Annual/Special
Record Date: MAY 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Patricia Barbizet as Director	For	For	Management
7	Reelect Marie-Christine Coisne-Roquette as Director	For	For	Management
8	Reelect Mark Cutifani as Director	For	For	Management
9	Elect Jerome Contamine as Director	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	For	For	Management
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	For	For	Management
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17	For	For	Management
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
A	Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	Against	Against	Shareholder

TOYOTA MOTOR CORP.

Ticker: 7203 Security ID: J92676113
 Meeting Date: JUN 11, 2020 Meeting Type: Annual
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Uchiyamada, Takeshi	For	For	Management
1.2	Elect Director Hayakawa, Shigeru	For	For	Management
1.3	Elect Director Toyoda, Akio	For	For	Management
1.4	Elect Director Kobayashi, Koji	For	For	Management
1.5	Elect Director Terashi, Shigeki	For	For	Management
1.6	Elect Director James Kuffner	For	For	Management
1.7	Elect Director Sugawara, Ikuro	For	For	Management
1.8	Elect Director Sir Philip Craven	For	For	Management
1.9	Elect Director Kudo, Teiko	For	For	Management
2	Appoint Alternate Statutory Auditor Sakai, Ryuji	For	For	Management
3	Amend Articles to Amend Business Lines	For	For	Management

UBS GROUP AG

Ticker: UBSG Security ID: H42097107
 Meeting Date: APR 29, 2020 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Allocation of Income and Dividends of USD 0.365 per Share	For	For	Management
4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	For	For	Management
5.1	Reelect Axel Weber as Director and Board Chairman	For	For	Management
5.2	Reelect Jeremy Anderson as Director	For	For	Management
5.3	Reelect William Dudley as Director	For	For	Management
5.4	Reelect Reto Francioni as Director	For	For	Management
5.5	Reelect Fred Hu as Director	For	For	Management
5.6	Reelect Julie Richardson as Director	For	For	Management
5.7	Reelect Beatrice di Mauro as Director	For	For	Management
5.8	Reelect Dieter Wemmer as Director	For	For	Management
5.9	Reelect Jeanette Wong as Director	For	For	Management
6.1	Elect Mark Hughes as Director	For	For	Management
6.2	Elect Nathalie Rachou as Director	For	For	Management
7.1	Appoint Julie Richardson as Member of the Compensation Committee	For	For	Management
7.2	Appoint Reto Francioni as Member of the Compensation Committee	For	For	Management
7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	For	For	Management
7.4	Appoint Jeanette Wong as Member of the Compensation Committee	For	For	Management
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For	Management
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	For	For	Management
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For	Management
9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For	Management
10	Ratify Ernst & Young AG as Auditors	For	For	Management
11	Transact Other Business (Voting)	For	Against	Management

ULVAC, INC.

Ticker: 6728 Security ID: J94048105
 Meeting Date: SEP 27, 2019 Meeting Type: Annual
 Record Date: JUN 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For	Management
2.1	Elect Director Iwashita, Setsuo	For	For	Management
2.2	Elect Director Motoyoshi, Mitsuru	For	For	Management
2.3	Elect Director Matsudai, Masasuke	For	For	Management
2.4	Elect Director Choong Ryul Paik	For	For	Management
2.5	Elect Director Aoki, Sadao	For	For	Management
2.6	Elect Director Mihayashi, Akira	For	For	Management

2.7	Elect Director Uchida, Norio	For	For	Management
2.8	Elect Director Ishida, Kozo	For	For	Management
2.9	Elect Director Nakajima, Yoshimi	For	For	Management
3.1	Appoint Statutory Auditor Ito, Makoto	For	For	Management
3.2	Appoint Statutory Auditor Asada, Senshu	For	For	Management
4	Appoint Alternate Statutory Auditor Nonaka, Takao	For	For	Management

UNILEVER PLC

Ticker: ULVR Security ID: G92087165
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Nils Andersen as Director	For	For	Management
4	Re-elect Laura Cha as Director	For	For	Management
5	Re-elect Vittorio Colao as Director	For	For	Management
6	Re-elect Dr Judith Hartmann as Director	For	For	Management
7	Re-elect Alan Jope as Director	For	For	Management
8	Re-elect Andrea Jung as Director	For	For	Management
9	Re-elect Susan Kilsby as Director	For	For	Management
10	Re-elect Strive Masiyiwa as Director	For	For	Management
11	Re-elect Youngme Moon as Director	For	For	Management
12	Re-elect Graeme Pitkethly as Director	For	For	Management
13	Re-elect John Rishton as Director	For	For	Management
14	Re-elect Feike Sijbesma as Director	For	For	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

VONOVIA SE

Ticker: VNA Security ID: D9581T100
Meeting Date: JUN 30, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.57 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management

WOLTERS KLUWER NV

Ticker: WKL Security ID: N9643A197
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Approve Remuneration Report	For	Against	Management
3.a	Adopt Financial Statements	For	For	Management
3.b	Receive Explanation on Dividend Policy	None	None	Management
3.c	Approve Dividends of EUR 1.18 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management

4.b	Approve Discharge of Supervisory Board	For	For	Management
5.a	Reelect Jeanette Horan to Supervisory Board	For	For	Management
5.b	Elect Jack de Kreij to Supervisory Board	For	For	Management
5.c	Elect Sophie Vandebroek to Supervisory Board	For	For	Management
6	Approve Remuneration Policy for Management Board	For	Against	Management
7.a	Approve Remuneration Policy for Supervisory Board	For	For	Management
7.b	Amend Remuneration of Supervisory Board Members	For	For	Management
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Cancellation of Repurchased Shares	For	For	Management
11	Other Business (Non-Voting)	None	None	Management
12	Close Meeting	None	None	Management

WYNN MACAU LIMITED

Ticker: 1128 Security ID: G98149100
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2a	Elect Matthew O. Maddox as Director	For	For	Management
2b	Elect Nicholas Sallnow-Smith as Director	For	For	Management
2c	Elect Bruce Rockowitz as Director	For	For	Management
3	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management
8	Approve Issuance of Shares Under the Employee Ownership Scheme	For	Against	Management
9	Approve Increase the Scheme Limit Under the Employee Ownership Scheme	For	Against	Management

===== Victory RS Large Cap Alpha VIP Series =====

AFLAC INCORPORATED

Ticker: AFL Security ID: 001055102
Meeting Date: MAY 04, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel P. Amos	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Toshihiko Fukuzawa	For	For	Management
1d	Elect Director Thomas J. Kenny	For	For	Management
1e	Elect Director Georgette D. Kiser	For	For	Management
1f	Elect Director Karole F. Lloyd	For	For	Management
1g	Elect Director Nobuchika Mori	For	For	Management
1h	Elect Director Joseph L. Moskowitz	For	For	Management
1i	Elect Director Barbara K. Rimer	For	For	Management
1j	Elect Director Katherine T. Rohrer	For	For	Management
1k	Elect Director Melvin T. Stith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

AGNC INVESTMENT CORP.

Ticker: AGNC Security ID: 00123Q104
Meeting Date: APR 23, 2020 Meeting Type: Annual

Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donna J. Blank	For	For	Management
1.2	Elect Director Morris A. Davis	For	For	Management
1.3	Elect Director John D. Fisk	For	For	Management
1.4	Elect Director Prue B. Larocca	For	For	Management
1.5	Elect Director Paul E. Mullings	For	For	Management
1.6	Elect Director Frances R. Spark	For	For	Management
1.7	Elect Director Gary D. Kain	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AIR CANADA

Ticker: AC Security ID: 008911877
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ameer Chande	For	For	Management
1.2	Elect Director Christie J.B. Clark	For	For	Management
1.3	Elect Director Gary A. Doer	For	For	Management
1.4	Elect Director Rob Fyfe	For	For	Management
1.5	Elect Director Michael M. Green	For	For	Management
1.6	Elect Director Jean Marc Huot	For	For	Management
1.7	Elect Director Madeleine Paquin	For	For	Management
1.8	Elect Director Calin Rovinescu	For	For	Management
1.9	Elect Director Vagn Sorensen	For	For	Management
1.10	Elect Director Kathleen Taylor	For	For	Management
1.11	Elect Director Annette Verschuren	For	For	Management
1.12	Elect Director Michael M. Wilson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Approve Shareholder Rights Plan	For	For	Management
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	Abstain	Management
B	The Undersigned Hereby Certifies that the Shares Owned and Controlled by the Undersigned, Including the Shares Held by Persons in Affiliation with the Undersigned, Represent 10% or More of the Company's Issued and Outstanding Shares.	None	Against	Management

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry Page	For	For	Management
1.2	Elect Director Sergey Brin	For	For	Management
1.3	Elect Director Sundar Pichai	For	For	Management
1.4	Elect Director John L. Hennessy	For	For	Management
1.5	Elect Director Frances H. Arnold	For	For	Management
1.6	Elect Director L. John Doerr	For	Withhold	Management
1.7	Elect Director Roger W. Ferguson Jr.	For	For	Management
1.8	Elect Director Ann Mather	For	For	Management
1.9	Elect Director Alan R. Mulally	For	Withhold	Management
1.10	Elect Director K. Ram Shriram	For	Withhold	Management
1.11	Elect Director Robin L. Washington	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Report on Arbitration of Employment-Related Claims	Against	For	Shareholder
7	Establish Human Rights Risk Oversight Committee	Against	For	Shareholder
8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For	Shareholder
10	Report on Takedown Requests	Against	For	Shareholder
11	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
12	Report on Gender/Racial Pay Gap	Against	Against	Shareholder
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For	Shareholder
14	Report on Whistleblower Policies and Practices	Against	Against	Shareholder

ARAMARK

Ticker: ARMK Security ID: 03852U106
Meeting Date: JAN 29, 2020 Meeting Type: Annual
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan M. Cameron	For	For	Management
1b	Elect Director Greg Creed	For	For	Management
1c	Elect Director Calvin Darden	For	For	Management
1d	Elect Director Richard W. Dreiling	For	For	Management
1e	Elect Director Irene M. Esteves	For	For	Management
1f	Elect Director Daniel J. Heinrich	For	For	Management
1g	Elect Director Paul C. Hilal	For	For	Management
1h	Elect Director Karen M. King	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Arthur B. Winkleblack	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Permit Shareholders to Call a Special Meeting of Shareholders and Delete Certain Obsolete Provisions	For	For	Management

BROWN & BROWN, INC.

Ticker: BRO Security ID: 115236101
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Hyatt Brown	For	For	Management
1.2	Elect Director Samuel P. Bell, III	For	For	Management
1.3	Elect Director Hugh M. Brown	For	For	Management
1.4	Elect Director J. Powell Brown	For	For	Management
1.5	Elect Director Lawrence L. Gellerstedt, III	For	For	Management
1.6	Elect Director James C. Hays	For	For	Management
1.7	Elect Director Theodore J. Hoepner	For	For	Management
1.8	Elect Director James S. Hunt	For	For	Management
1.9	Elect Director Toni Jennings	For	For	Management
1.10	Elect Director Timothy R.M. Main	For	For	Management
1.11	Elect Director H. Palmer Proctor, Jr.	For	For	Management
1.12	Elect Director Wendell S. Reilly	For	For	Management
1.13	Elect Director Chilton D. Varner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CBOE GLOBAL MARKETS, INC.

Ticker: CBOE Security ID: 12503M108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	For	Management
1b	Elect Director Eugene S. Sunshine	For	For	Management
1c	Elect Director William M. Farrow, III	For	For	Management
1d	Elect Director Edward J. Fitzpatrick	For	For	Management
1e	Elect Director Janet P. Froetscher	For	For	Management
1f	Elect Director Jill R. Goodman	For	For	Management
1g	Elect Director Roderick A. Palmore	For	For	Management
1h	Elect Director James E. Parisi	For	For	Management
1i	Elect Director Joseph P. Ratterman	For	For	Management
1j	Elect Director Michael L. Richter	For	For	Management

1k	Elect Director Jill E. Sommers	For	For	Management
1l	Elect Director Fredric J. Tomczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management
1e	Elect Director Charles W. Moorman, IV	For	For	Management
1f	Elect Director Dambisa F. Moyo	For	For	Management
1g	Elect Director Debra Reed-Klages	For	For	Management
1h	Elect Director Ronald D. Sugar	For	For	Management
1i	Elect Director D. James Umpleby, III	For	For	Management
1j	Elect Director Michael K. Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Establish Board Committee on Climate Risk	Against	Against	Shareholder
6	Report on Climate Lobbying Aligned with Paris Agreement Goals	Against	For	Shareholder
7	Report on Petrochemical Risk	Against	For	Shareholder
8	Report on Human Rights Practices	Against	Against	Shareholder
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
10	Require Independent Board Chair	Against	Against	Shareholder

CIGNA CORPORATION

Ticker: CI Security ID: 125523100
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David M. Cordani	For	For	Management
1.2	Elect Director William J. DeLaney	For	For	Management
1.3	Elect Director Eric J. Foss	For	For	Management
1.4	Elect Director Elder Granger	For	For	Management
1.5	Elect Director Isaiah Harris, Jr.	For	For	Management
1.6	Elect Director Roman Martinez, IV	For	For	Management
1.7	Elect Director Kathleen M. Mazzarella	For	For	Management
1.8	Elect Director Mark B. McClellan	For	For	Management
1.9	Elect Director John M. Partridge	For	For	Management
1.10	Elect Director William L. Roper	For	For	Management
1.11	Elect Director Eric C. Wiseman	For	For	Management
1.12	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	Against	Shareholder

CITIGROUP INC.

Ticker: C Security ID: 172967424
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Corbat	For	For	Management
1b	Elect Director Ellen M. Costello	For	For	Management
1c	Elect Director Grace E. Dailey	For	For	Management
1d	Elect Director Barbara J. Desoer	For	For	Management
1e	Elect Director John C. Dugan	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	Management
1j	Elect Director Renee J. James	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management

1l	Elect Director Diana L. Taylor	For	For	Management
1m	Elect Director James S. Turley	For	For	Management
1n	Elect Director Deborah C. Wright	For	For	Management
1o	Elect Director Alexander R. Wynaendts	For	For	Management
1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Proxy Access Right	Against	For	Shareholder
6	Review on Governance Documents	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	For	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Larry J. Merlo	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
1l	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
7	Require Independent Board Chairman	Against	Against	Shareholder

EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Michael J. Critelli	For	For	Management
1d	Elect Director Richard H. Fearon	For	For	Management
1e	Elect Director Olivier Leonetti	For	For	Management
1f	Elect Director Deborah L. McCoy	For	For	Management
1g	Elect Director Silvio Napoli	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sandra Pianalto	For	For	Management
1j	Elect Director Lori J. Ryerkerk	For	For	Management
1k	Elect Director Gerald B. Smith	For	For	Management
1l	Elect Director Dorothy C. Thompson	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

EQT CORPORATION

Ticker: EQT Security ID: 26884L109
Meeting Date: JUL 10, 2019 Meeting Type: Proxy Contest
Record Date: MAY 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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	Management Proxy (Gold Universal Proxy Card)	None		
1A	Elect Director Philip G. Behrman	For	Did Not Vote	Management
1B	Elect Director Janet L. Carrig	For	Did Not Vote	Management
1C	Elect Director Christina A. Cassotis	For	Did Not Vote	Management
1D	Elect Director William M. Lambert	For	Did Not Vote	Management
1E	Elect Director Gerald F. MacCleary	For	Did Not Vote	Management
1F	Elect Director James T. McManus, II	For	Did Not Vote	Management
1G	Elect Director Valerie A. Mitchell	For	Did Not Vote	Management
1H	Elect Director Robert J. McNally	For	Did Not Vote	Management
1I	Elect Director Anita M. Powers	For	Did Not Vote	Management
1J	Elect Director Daniel J. Rice, IV	For	Did Not Vote	Management
1K	Elect Director Stephen A. Thorington	For	Did Not Vote	Management
1L	Elect Director Christine J. Toretta	For	Did Not Vote	Management
1M	Rice Group Nominee Lydia I. Beebe	Against	Did Not Vote	Shareholder
1N	Rice Group Nominee Lee M. Canaan	Against	Did Not Vote	Shareholder
1O	Rice Group Nominee Kathryn J. Jackson	Against	Did Not Vote	Shareholder
1P	Rice Group Nominee John F. McCartney	Against	Did Not Vote	Shareholder
1Q	Rice Group Nominee Toby Z. Rice	Against	Did Not Vote	Shareholder
1R	Rice Group Nominee Hallie A. Vanderhider	Against	Did Not Vote	Shareholder
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
3	Approve Omnibus Stock Plan	For	Did Not Vote	Management
4	Ratify Ernst & Young LLP as Auditors	For	Did Not Vote	Management
#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Proxy (White Universal Proxy Card)	None		
1A	Elect Director Lydia I. Beebe	For	For	Shareholder
1B	Elect Director Lee M. Canaan	For	For	Shareholder
1C	Elect Director Kathryn J. Jackson	For	For	Shareholder
1D	Elect Director John F. McCartney	For	For	Shareholder
1E	Elect Director Daniel J. Rice, IV	For	For	Shareholder
1F	Elect Director Toby Z. Rice	For	For	Shareholder
1G	Elect Director Hallie A. Vanderhider	For	For	Shareholder
1H	Management Nominee Philip G. Behrman	For	For	Shareholder
1I	Management Nominee Janet L. Carrig	For	For	Shareholder
1J	Management Nominee James T. McManus, II	For	For	Shareholder
1K	Management Nominee Anita M. Powers	For	For	Shareholder
1L	Management Nominee Stephen A. Thorington	For	For	Shareholder
1M	Management Nominee Christina A. Cassotis	Against	Withhold	Shareholder
1N	Management Nominee William M. Lambert	Against	Withhold	Shareholder
1O	Management Nominee Gerald F. MacCleary	Against	Withhold	Shareholder
1P	Management Nominee Valerie A. Mitchell	Against	Withhold	Shareholder
1Q	Management Nominee Robert J. McNally	Against	Withhold	Shareholder
1R	Management Nominee Christine J. Toretta	Against	Withhold	Shareholder
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	None	For	Management

EQUITY COMMONWEALTH

Ticker: EQC Security ID: 294628102
Meeting Date: JUN 23, 2020 Meeting Type: Annual
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sam Zell	For	For	Management
1.2	Elect Director James S. Corl	For	For	Management
1.3	Elect Director Martin L. Edelman	For	For	Management
1.4	Elect Director Edward A. Glickman	For	For	Management
1.5	Elect Director David A. Helfand	For	For	Management
1.6	Elect Director Peter Linneman	For	For	Management
1.7	Elect Director James L. Lozier, Jr.	For	For	Management
1.8	Elect Director Mary Jane Robertson	For	For	Management
1.9	Elect Director Kenneth Shea	For	For	Management
1.10	Elect Director Gerald A. Spector	For	For	Management
1.11	Elect Director James A. Star	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

EXELON CORPORATION

Ticker: EXC Security ID: 30161N101
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director Ann Berzin	For	For	Management
1c	Elect Director Laurie Brlas	For	For	Management
1d	Elect Director Christopher M. Crane	For	For	Management

1e	Elect Director Yves C. de Balmann	For	For	Management
1f	Elect Director Nicholas DeBenedictis	For	For	Management
1g	Elect Director Linda P. Jojo	For	For	Management
1h	Elect Director Paul Joskow	For	For	Management
1i	Elect Director Robert J. Lawless	For	For	Management
1j	Elect Director John Richardson	For	For	Management
1k	Elect Director Mayo Shattuck, III	For	For	Management
1l	Elect Director John F. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

EXPEDIA GROUP, INC.

Ticker: EXPE Security ID: 30212P303
Meeting Date: DEC 03, 2019 Meeting Type: Annual
Record Date: OCT 07, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel Altman	For	For	Management
1b	Elect Director Susan C. Athey	For	For	Management
1c	Elect Director A. George 'Skip' Battle	For	For	Management
1d	Elect Director Chelsea Clinton	For	For	Management
1e	Elect Director Barry Diller	For	Withhold	Management
1f	Elect Director Craig A. Jacobson	For	For	Management
1g	Elect Director Victor A. Kaufman	For	Withhold	Management
1h	Elect Director Peter M. Kern	For	Withhold	Management
1i	Elect Director Dara Khosrowshahi	For	Withhold	Management
1j	Elect Director Mark D. Okerstrom	For	Withhold	Management
1k	Elect Director Alexander von Furstenberg	For	Withhold	Management
1l	Elect Director Julie Whalen	For	For	Management
2a	Approve Securities Transfer Restrictions	For	For	Management
2b	Approve Change-of-Control Clause	For	For	Management
3	Ratify Ernst & Young as Auditors	For	For	Management

FACEBOOK, INC.

Ticker: FB Security ID: 30303M102
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	For	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Peter A. Thiel	For	Withhold	Management
1.8	Elect Director Tracey T. Travis	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Non-Employee Director Compensation Policy	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
7	Report on Political Advertising	Against	For	Shareholder
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
9	Report on Civil and Human Rights Risk Assessment	Against	Against	Shareholder
10	Report on Online Child Sexual Exploitation	Against	For	Shareholder
11	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

FIRSTENERGY CORP.

Ticker: FE Security ID: 337932107
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Anderson	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Julia L. Johnson	For	For	Management

1.4	Elect Director Charles E. Jones	For	For	Management
1.5	Elect Director Donald T. Misheff	For	For	Management
1.6	Elect Director Thomas N. Mitchell	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Luis A. Reyes	For	For	Management
1.11	Elect Director Leslie M. Turner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Code of Regulations to Authorize Board to Make Certain Future Amendments	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

HUMANA INC.

Ticker: HUM Security ID: 444859102
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kurt J. Hilzinger	For	For	Management
1b	Elect Director Frank J. Bisignano	For	For	Management
1c	Elect Director Bruce D. Broussard	For	For	Management
1d	Elect Director Frank A. D'Amelio	For	For	Management
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Wayne A.I. Frederick	For	For	Management
1g	Elect Director John W. Garratt	For	For	Management
1h	Elect Director David A. Jones, Jr.	For	For	Management
1i	Elect Director Karen W. Katz	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director James J. O'Brien	For	For	Management
1l	Elect Director Marissa T. Peterson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

INVITATION HOMES, INC.

Ticker: INVH Security ID: 46187W107
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bryce Blair	For	For	Management
1.2	Elect Director Dallas B. Tanner	For	For	Management
1.3	Elect Director Jana Cohen Barbe	For	For	Management
1.4	Elect Director Richard D. Bronson	For	For	Management
1.5	Elect Director Michael D. Fascitelli	For	For	Management
1.6	Elect Director Jeffrey E. Kelter	For	For	Management
1.7	Elect Director Joseph D. Margolis	For	For	Management
1.8	Elect Director John B. Rhea	For	For	Management
1.9	Elect Director J. Heidi Roizen	For	For	Management
1.10	Elect Director Janice L. Sears	For	For	Management
1.11	Elect Director William J. Stein	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management

1m	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Governance Measures Implemented Related to Opioids	Against	For	Shareholder

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director James Dimon	For	For	Management
1f	Elect Director Timothy P. Flynn	For	For	Management
1g	Elect Director Mellody Hobson	For	For	Management
1h	Elect Director Michael A. Neal	For	For	Management
1i	Elect Director Lee R. Raymond	For	For	Management
1j	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	Against	Against	Shareholder
6	Report on Climate Change	Against	For	Shareholder
7	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
8	Report on Charitable Contributions	Against	Against	Shareholder
9	Report on Gender/Racial Pay Gap	Against	Against	Shareholder

KEURIG DR PEPPER INC.

Ticker: KDP Security ID: 49271V100
Meeting Date: JUN 24, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert J. Gamgort	For	Against	Management
1b	Elect Director Olivier Goudet	For	Against	Management
1c	Elect Director Peter Harf	For	Against	Management
1d	Elect Director Genevieve Hovde	For	For	Management
1e	Elect Director Anna-Lena Kamenetzky	For	Against	Management
1f	Elect Director Paul S. Michaels	For	For	Management
1g	Elect Director Pamela H. Patsley	For	For	Management
1h	Elect Director Gerhard Pleuhs	For	Against	Management
1i	Elect Director Fabien Simon	For	Against	Management
1j	Elect Director Robert Singer	For	For	Management
1k	Elect Director Dirk Van de Put	For	Against	Management
1l	Elect Director Larry D. Young	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LKQ CORPORATION

Ticker: LKQ Security ID: 501889208
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Robert M. Hanser	For	For	Management
1d	Elect Director Joseph M. Holsten	For	For	Management
1e	Elect Director Blythe J. McGarvie	For	For	Management
1f	Elect Director John W. Mendel	For	For	Management
1g	Elect Director Jody G. Miller	For	For	Management
1h	Elect Director John F. O'Brien	For	For	Management

1i	Elect Director Guhan Subramanian	For	For	Management
1j	Elect Director Xavier Urbain	For	For	Management
1k	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd Dean	For	For	Management
1b	Elect Director Robert Eckert	For	For	Management
1c	Elect Director Catherine Engelbert	For	For	Management
1d	Elect Director Margaret Georgiadis	For	For	Management
1e	Elect Director Enrique Hernandez, Jr.	For	For	Management
1f	Elect Director Christopher Kempczinski	For	For	Management
1g	Elect Director Richard Lenny	For	For	Management
1h	Elect Director John Mulligan	For	For	Management
1i	Elect Director Sheila Penrose	For	For	Management
1j	Elect Director John Rogers, Jr.	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Sugar and Public Health	Against	Against	Shareholder

MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis W.K. Booth	For	For	Management
1.2	Elect Director Charles E. Bunch	For	For	Management
1.3	Elect Director Debra A. Crew	For	For	Management
1.4	Elect Director Lois D. Juliber	For	For	Management
1.5	Elect Director Peter W. May	For	For	Management
1.6	Elect Director Jorge S. Mesquita	For	For	Management
1.7	Elect Director Fredric G. Reynolds	For	For	Management
1.8	Elect Director Christiana S. Shi	For	For	Management
1.9	Elect Director Patrick T. Siewert	For	For	Management
1.10	Elect Director Michael A. Todman	For	For	Management
1.11	Elect Director Jean-Francois M. L. van Boxmeer	For	For	Management
1.12	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
Meeting Date: OCT 23, 2019 Meeting Type: Annual
Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lee C. Banks	For	For	Management
1.2	Elect Director Robert G. Bohn	For	For	Management
1.3	Elect Director Linda S. Harty	For	For	Management
1.4	Elect Director Kevin A. Lobo	For	For	Management
1.5	Elect Director Candy M. Obourn	For	For	Management
1.6	Elect Director Joseph Scaminace	For	For	Management
1.7	Elect Director Ake Svensson	For	For	Management
1.8	Elect Director Laura K. Thompson	For	For	Management
1.9	Elect Director James R. Verrier	For	For	Management
1.10	Elect Director James L. Wainscott	For	For	Management
1.11	Elect Director Thomas L. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chairman	Against	Against	Shareholder

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director W. Don Cornwell	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director James M. Kilts	For	For	Management
1.9	Elect Director Dan R. Littman	For	For	Management
1.10	Elect Director Shantanu Narayan	For	For	Management
1.11	Elect Director Suzanne Nora Johnson	For	For	Management
1.12	Elect Director James Quincey	For	For	Management
1.13	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Amend Proxy Access Right	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Gender Pay Gap	Against	For	Shareholder
9	Elect Director Susan Desmond-Hellmann	For	For	Management

POST HOLDINGS, INC.

Ticker: POST Security ID: 737446104
Meeting Date: JAN 30, 2020 Meeting Type: Annual
Record Date: NOV 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert E. Grote	For	For	Management
1.2	Elect Director David W. Kemper	For	For	Management
1.3	Elect Director Robert V. Vitale	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

RENAISSANCERE HOLDINGS LTD.

Ticker: RNR Security ID: G7496G103
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David C. Bushnell	For	For	Management
1b	Elect Director James L. Gibbons	For	For	Management
1c	Elect Director Jean D. Hamilton	For	For	Management
1d	Elect Director Anthony M. Santomero	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

SEALED AIR CORPORATION

Ticker: SEE Security ID: 81211K100
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Françoise Colpron	For	For	Management
1b	Elect Director Edward L. Doheny, II	For	For	Management
1c	Elect Director Michael P. Doss	For	For	Management
1d	Elect Director Henry R. Keizer	For	For	Management
1e	Elect Director Jacqueline B. Kosecoff	For	For	Management
1f	Elect Director Harry A. Lawton, III	For	For	Management
1g	Elect Director Neil Lustig	For	For	Management

1h	Elect Director Suzanne B. Rowland	For	For	Management
1i	Elect Director Jerry R. Whitaker	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SUNCOR ENERGY INC.

Ticker: SU Security ID: 867224107
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patricia M. Bedient	For	For	Management
1.2	Elect Director Mel E. Benson	For	For	Management
1.3	Elect Director John D. Gass	For	For	Management
1.4	Elect Director Dennis M. Houston	For	For	Management
1.5	Elect Director Mark S. Little	For	For	Management
1.6	Elect Director Brian P. MacDonald	For	For	Management
1.7	Elect Director Maureen McCaw	For	For	Management
1.8	Elect Director Lorraine Mitchelmore	For	For	Management
1.9	Elect Director Eira M. Thomas	For	For	Management
1.10	Elect Director Michael M. Wilson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

TARGET CORPORATION

Ticker: TGT Security ID: 87612E106
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Calvin Darden	For	For	Management
1e	Elect Director Robert L. Edwards	For	For	Management
1f	Elect Director Melanie L. Healey	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Kenneth L. Salazar	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: JAN 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Alvarado	For	For	Management
1.2	Elect Director Charles E. Bunch	For	For	Management
1.3	Elect Director Debra A. Cafaro	For	For	Management
1.4	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1.5	Elect Director William S. Demchak	For	For	Management
1.6	Elect Director Andrew T. Feldstein	For	For	Management
1.7	Elect Director Richard J. Harshman	For	For	Management
1.8	Elect Director Daniel R. Hesse	For	For	Management
1.9	Elect Director Linda R. Medler	For	For	Management
1.10	Elect Director Martin Pfinsgraff	For	For	Management
1.11	Elect Director Toni Townes-Whitley	For	For	Management
1.12	Elect Director Michael J. Ward	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Philip Bleser	For	For	Management
1b	Elect Director Stuart B. Burgdoerfer	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Charles A. Davis	For	For	Management
1e	Elect Director Roger N. Farah	For	For	Management
1f	Elect Director Lawton W. Fitt	For	For	Management
1g	Elect Director Susan Patricia Griffith	For	For	Management
1h	Elect Director Jeffrey D. Kelly	For	For	Management
1i	Elect Director Patrick H. Nettles	For	For	Management
1j	Elect Director Barbara R. Snyder	For	For	Management
1k	Elect Director Jan E. Tighe	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

U.S. BANCORP

Ticker: USB Security ID: 902973304
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Marc N. Casper	For	For	Management
1e	Elect Director Andrew Cecere	For	For	Management
1f	Elect Director Kimberly J. Harris	For	For	Management
1g	Elect Director Roland A. Hernandez	For	For	Management
1h	Elect Director Olivia F. Kirtley	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Richard P. McKenney	For	For	Management
1k	Elect Director Yusuf I. Mehdi	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew H. Card, Jr.	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Lance M. Fritz	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Jane H. Lute	For	For	Management
1g	Elect Director Michael R. McCarthy	For	For	Management
1h	Elect Director Thomas F. McLarty, III	For	For	Management
1i	Elect Director Bhavesh V. Patel	For	For	Management
1j	Elect Director Jose H. Villarreal	For	For	Management
1k	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Report on Climate Change	Against	Against	Shareholder

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 01, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard T. Burke	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Stephen J. Hemsley	For	For	Management
1d	Elect Director Michele J. Hooper	For	For	Management
1e	Elect Director F. William McNabb, III	For	For	Management

1f	Elect Director Valerie C. Montgomery Rice	For	For	Management
1g	Elect Director John H. Noseworthy	For	For	Management
1h	Elect Director Glenn M. Renwick	For	For	Management
1i	Elect Director David S. Wichmann	For	For	Management
1j	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 28, 2020 Meeting Type: Annual
Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	Against	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon L. Laguarda	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Suzanne Nora Johnson	For	For	Management
1j	Elect Director John A. C. Swainson	For	For	Management
1k	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

VISTRA ENERGY CORP.

Ticker: VST Security ID: 92840M102
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2.1	Elect Director Hilary E. Ackermann	For	For	Management
2.2	Elect Director Arcilia C. Acosta	For	For	Management
2.3	Elect Director Gavin R. Baiera	For	For	Management
2.4	Elect Director Paul M. Barbas	For	For	Management
2.5	Elect Director Lisa Crutchfield	For	For	Management
2.6	Elect Director Brian K. Ferraioli	For	For	Management
2.7	Elect Director Scott B. Helm	For	For	Management
2.8	Elect Director Jeff D. Hunter	For	For	Management
2.9	Elect Director Curtis A. Morgan	For	For	Management
2.10	Elect Director John R. (JR) Sult	For	For	Management
3.1	Elect Director Gavin R. Baiera	For	For	Management
3.2	Elect Director Scott B. Helm	For	For	Management
3.3	Elect Director Curtis A. Morgan	For	For	Management
3.4	Elect Director John R. (JR) Sult	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Celeste A. Clark	For	For	Management
1c	Elect Director Theodore F. Craver, Jr.	For	For	Management
1d	Elect Director Wayne M. Hewett	For	For	Management
1e	Elect Director Donald M. James	For	For	Management
1f	Elect Director Maria R. Morris	For	For	Management
1g	Elect Director Charles H. Noski	For	For	Management
1h	Elect Director Richard B. Payne, Jr.	For	For	Management
1i	Elect Director Juan A. Pujadas	For	For	Management
1j	Elect Director Ronald L. Sargent	For	For	Management
1k	Elect Director Charles W. Scharf	For	For	Management

11	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
5	Report on Incentive-Based Compensation and Risks of Material Losses	Against	For	Shareholder
6	Report on Global Median Gender Pay Gap	Against	Against	Shareholder

ZIMMER BIOMET HOLDINGS, INC.

Ticker: ZBH Security ID: 98956P102
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher B. Begley	For	For	Management
1b	Elect Director Betsy J. Bernard	For	For	Management
1c	Elect Director Gail K. Boudreaux	For	For	Management
1d	Elect Director Michael J. Farrell	For	For	Management
1e	Elect Director Larry C. Glasscock	For	For	Management
1f	Elect Director Robert A. Hagemann	For	For	Management
1g	Elect Director Bryan C. Hanson	For	For	Management
1h	Elect Director Arthur J. Higgins	For	For	Management
1i	Elect Director Maria Teresa Hilado	For	For	Management
1j	Elect Director Syed Jafry	For	For	Management
1k	Elect Director Michael W. Michelson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

===== Victory RS Small Cap Growth Equity VIP Series =====

ACACIA COMMUNICATIONS, INC.

Ticker: ACIA Security ID: 00401C108
Meeting Date: SEP 06, 2019 Meeting Type: Special
Record Date: AUG 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

ACI WORLDWIDE, INC.

Ticker: ACIW Security ID: 004498101
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Odilon Almeida	For	For	Management
1.2	Elect Director Janet O. Estep	For	For	Management
1.3	Elect Director James C. Hale	For	For	Management
1.4	Elect Director Pamela H. Patsley	For	For	Management
1.5	Elect Director Charles E. Peters, Jr.	For	For	Management
1.6	Elect Director David A. Poe	For	For	Management
1.7	Elect Director Adalio T. Sanchez	For	For	Management
1.8	Elect Director Thomas W. Warsop, III	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

ADVANCED ENERGY INDUSTRIES, INC.

Ticker: AEIS Security ID: 007973100
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Grant H. Beard	For	For	Management
1.2	Elect Director Frederick A. Ball	For	For	Management
1.3	Elect Director Tina M. Donikowski	For	For	Management
1.4	Elect Director Ronald C. Foster	For	For	Management
1.5	Elect Director Edward C. Grady	For	For	Management

1.6	Elect Director Thomas M. Rohrs	For	For	Management
1.7	Elect Director John A. Roush	For	For	Management
1.8	Elect Director Yuval Wasserman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AIMMUNE THERAPEUTICS, INC.

Ticker: AIMT Security ID: 00900T107
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brett K. Haumann	For	Withhold	Management
1.2	Elect Director Mark D. McDade	For	Withhold	Management
1.3	Elect Director Stacey D. Seltzer	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AMICUS THERAPEUTICS, INC.

Ticker: FOLD Security ID: 03152W109
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynn D. Bleil	For	For	Management
1.2	Elect Director Bradley L. Campbell	For	For	Management
1.3	Elect Director Robert Essner	For	For	Management
1.4	Elect Director Ted W. Love	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

APELLIS PHARMACEUTICALS, INC.

Ticker: APLS Security ID: 03753U106
Meeting Date: JUN 01, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerald Chan	For	Withhold	Management
1.2	Elect Director Cedric Francois	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ARENA PHARMACEUTICALS, INC.

Ticker: ARNA Security ID: 040047607
Meeting Date: JUN 12, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jayson Dallas	For	For	Management
1.2	Elect Director Oliver Fetzner	For	For	Management
1.3	Elect Director Kieran T. Gallahue	For	For	Management
1.4	Elect Director Jennifer Jarrett	For	For	Management
1.5	Elect Director Amit D. Munshi	For	For	Management
1.6	Elect Director Garry A. Neil	For	For	Management
1.7	Elect Director Tina S. Nova	For	For	Management
1.8	Elect Director Manmeet S. Soni	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

ARMSTRONG WORLD INDUSTRIES, INC.

Ticker: AWI Security ID: 04247X102
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stan A. Askren	For	For	Management
1.2	Elect Director Victor D. Grizzle	For	For	Management
1.3	Elect Director Tao Huang	For	For	Management
1.4	Elect Director Barbara L. Loughran	For	For	Management
1.5	Elect Director Larry S. McWilliams	For	For	Management
1.6	Elect Director James C. Melville	For	For	Management
1.7	Elect Director Wayne R. Shurts	For	For	Management
1.8	Elect Director Roy W. Templin	For	For	Management
1.9	Elect Director Cherryl T. Thomas	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ASCENDIS PHARMA A/S

Ticker: ASND Security ID: 04351P101
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Report on Company's Activities Past Year	For	For	Management
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	Management
4	Approve Treatment of Net Loss	For	For	Management
5a	Reelect Albert Cha as Director (Class II)	For	For	Management
5b	Reelect Birgitte Volck as Director (Class II)	For	For	Management
5c	Reelect Lars Holtug as Director (Class II)	For	For	Management
6	Ratify Deloitte as Auditors	For	For	Management
7	Approve Issuance of Warrants for Board of Directors, Executive Management and Employees, Advisors and Consultants of the Company or its Subsidiaries; Approve Creation of DKK 2 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	Against	Management

ASSEMBLY BIOSCIENCES, INC.

Ticker: ASMB Security ID: 045396108
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anthony E. Altig	For	For	Management
1.2	Elect Director Richard D. DiMarchi	For	For	Management
1.3	Elect Director Myron Z. Holubiak	For	For	Management
1.4	Elect Director Helen S. Kim	For	Withhold	Management
1.5	Elect Director Alan J. Lewis	For	For	Management
1.6	Elect Director Susan Mahony	For	For	Management
1.7	Elect Director John G. McHutchison	For	For	Management
1.8	Elect Director William R. Ringo, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Provide Right to Call Special Meeting	Against	For	Shareholder

AXON ENTERPRISE, INC.

Ticker: AAXN Security ID: 05464C101
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Kroll	For	For	Management
1.2	Elect Director Matthew R. McBrady	For	For	Management
1.3	Elect Director Patrick W. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4A	Eliminate Supermajority Vote Requirement of Article 5 of the Charter	For	For	Management
4B	Eliminate Supermajority Vote Requirement of Article 6 of the Charter	For	For	Management

5 Declassify the Board of Directors Against For Shareholder

AZUL SA

Ticker: AZUL4 Security ID: 05501U106
Meeting Date: DEC 09, 2019 Meeting Type: Special
Record Date: NOV 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
3	Approve Cooperation Agreement between Azul Linhas Aereas Brasileiras SA and TAP - Transportes Aereos Portugueses SA	For	Against	Management

AZUL SA

Ticker: AZUL4 Security ID: 05501U106
Meeting Date: MAR 02, 2020 Meeting Type: Special
Record Date: FEB 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Signing of Sublease Agreement for 28 Embraer E1 Aircrafts Leased by Azul Linhas Aereas Brasileiras SA to Breeze Aviation Group	For	For	Management

AZUL SA

Ticker: AZUL4 Security ID: 05501U106
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration of Company's Management	For	For	Management

BANDWIDTH INC.

Ticker: BAND Security ID: 05988J103
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director David A. Morken	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BELLRING BRANDS, INC.

Ticker: BRBR Security ID: 079823100
Meeting Date: MAR 06, 2020 Meeting Type: Annual
Record Date: JAN 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elliot H. Stein, Jr.	For	For	Management
1.2	Elect Director Darcy Horn Davenport	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Approve Deferred Compensation Plan	For	For	Management

BJ'S WHOLESALE CLUB HOLDINGS, INC.

Ticker: BJ Security ID: 05550J101
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maile Clark	For	For	Management
1.2	Elect Director Thomas A. Kingsbury	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Declassify the Board of Directors For For Management

BLUEBIRD BIO, INC.

Ticker: BLUE Security ID: 09609G100
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nick Leschly	For	For	Management
1b	Elect Director Douglas A. Melton	For	For	Management
1c	Elect Director Mark Vachon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

BLUEPRINT MEDICINES CORPORATION

Ticker: BPMC Security ID: 09627Y109
Meeting Date: JUN 23, 2020 Meeting Type: Annual
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexis Borisy	For	Withhold	Management
1.2	Elect Director Charles A. Rowland, Jr.	For	Withhold	Management
1.3	Elect Director Lonnel Coats	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

CABOT MICROELECTRONICS CORPORATION

Ticker: CCMP Security ID: 12709P103
Meeting Date: MAR 04, 2020 Meeting Type: Annual
Record Date: JAN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul J. Reilly	For	For	Management
1.2	Elect Director Geoffrey Wild	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CARDLYTICS, INC.

Ticker: CDLX Security ID: 14161W105
Meeting Date: JUN 02, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynne M. Laube	For	Withhold	Management
1.2	Elect Director John ("Jack") Klinck	For	Withhold	Management
1.3	Elect Director Tony Weisman	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CELYAD SA

Ticker: CYAD Security ID: 151205200
Meeting Date: MAR 23, 2020 Meeting Type: Special
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Special Board Report Re: Section 7: 199 of the Companies and Associations	For	For	Management
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	Management
3	Elect Maria Koehler as Director	For	Against	Management
4	Elect Folippo Petti as Director	For	For	Management
5	Change Company Social Denomination to Celyad Oncology	For	For	Management
6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

CELYAD SA

Ticker: CYAD Security ID: 151205200
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2	Approve Remuneration Report	For	Against	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements and Allocation of Income	For	For	Management
5.1	Approve Discharge of Michel Lussier as Director	For	For	Management
5.2	Approve Discharge of LSS Consulting SPRL, Represented by M. Christian Homsy, as Director	For	For	Management
5.3	Approve Discharge of Filippo Petti as Director	For	For	Management
5.4	Approve Discharge of Serge Goblet as Director	For	For	Management
5.5	Approve Discharge of Chris Buyse as Director	For	For	Management
5.6	Approve Discharge of Rudy Dekeyser as Director	For	For	Management
5.7	Approve Discharge of Hilde Windels as Director	For	For	Management
5.8	Approve Discharge of Margo Roberts as Director	For	For	Management
6	Approve Discharge of Auditors	For	For	Management
7	Elect Dominic Piscitelli as Director	For	For	Management
8	Elect R.A.D. Life Sciences BV, Represented by Rudy Dekeyser, as Director	For	For	Management
9	Reelect Michel Lussier as Director	For	For	Management
10	Reelect Serge Goblet as Director	For	For	Management
11	Reelect Chris Buyse as Director	For	For	Management
12	Approve Variable Remuneration of the CEO Pursuant to Article 7:91 of Companies and Associations Code	For	Against	Management
13	Approve Warrants Plan 2020	For	Against	Management
14	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	For	For	Management
15	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

CELYAD SA

Ticker: CYAD Security ID: 151205200
Meeting Date: JUN 08, 2020 Meeting Type: Special
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Acknowledge Special Board Report Re: Section 7: 199 of the Companies and Associations	None	None	Management
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	Management
3	Change Company Name to Celyad Oncology	For	For	Management
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

CONSTELLATION PHARMACEUTICALS, INC.

Ticker: CNST Security ID: 210373106
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James E. Audia	For	Withhold	Management
1.2	Elect Director Steven L. Hoerter	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

CORNERSTONE ONDEMAND, INC.

Ticker: CSOD Security ID: 21925Y103
 Meeting Date: JUN 25, 2020 Meeting Type: Annual
 Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dean Carter	For	For	Management
1.2	Elect Director Richard Haddrill	For	For	Management
1.3	Elect Director Adam L. Miller	For	For	Management
1.4	Elect Director Joseph Osnoss	For	For	Management
1.5	Elect Director Elisa A. Steele	For	For	Management
1.6	Elect Director Steffan C. Tomlinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CRYOPORT, INC.

Ticker: CYRX Security ID: 229050307
 Meeting Date: MAY 01, 2020 Meeting Type: Annual
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard Berman	For	Withhold	Management
1.2	Elect Director Daniel M. Hancock	For	For	Management
1.3	Elect Director Robert Hariri	For	For	Management
1.4	Elect Director Ramkumar Mandalam	For	Withhold	Management
1.5	Elect Director Jerrell W. Shelton	For	For	Management
1.6	Elect Director Edward J. Zecchini	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

CYTOMX THERAPEUTICS, INC.

Ticker: CTMX Security ID: 23284F105
 Meeting Date: JUN 17, 2020 Meeting Type: Annual
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frederick W. Gluck	For	Against	Management
1b	Elect Director Matthew P. Young	For	For	Management
1c	Elect Director Elaine V. Jones	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EHEALTH, INC.

Ticker: EHTH Security ID: 28238P109
 Meeting Date: JUN 09, 2020 Meeting Type: Annual
 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrea C. Brimmer	For	For	Management
1.2	Elect Director Beth A. Brooke	For	For	Management
1.3	Elect Director Randall S. Livingston	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management

ELDORADO RESORTS, INC.

Ticker: ERI Security ID: 28470R102
 Meeting Date: NOV 15, 2019 Meeting Type: Special
 Record Date: OCT 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Change State of Incorporation from Nevada to Delaware	For	For	Management
3	Approve the ERI A&R Nevada Charter	For	For	Management
4	Adjourn Meeting	For	For	Management

ELDORADO RESORTS, INC.

Ticker: ERI Security ID: 28470R102
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: MAY 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary L. Carano	For	For	Management
1.2	Elect Director Bonnie Biumi	For	For	Management
1.3	Elect Director Frank J. Fahrenkopf	For	For	Management
1.4	Elect Director James B. Hawkins	For	For	Management
1.5	Elect Director Gregory J. Kozicz	For	For	Management
1.6	Elect Director Michael E. Pegram	For	For	Management
1.7	Elect Director Thomas R. Reeg	For	For	Management
1.8	Elect Director David P. Tomick	For	For	Management
1.9	Elect Director Roger P. Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ENVESTNET, INC.

Ticker: ENV Security ID: 29404K106
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Luis Aguilar	For	For	Management
1.2	Elect Director Ross Chapin	For	For	Management
1.3	Elect Director William Crager	For	For	Management
1.4	Elect Director James Fox	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

EPIZYME, INC.

Ticker: EPZM Security ID: 29428V104
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew R. Allen	For	Withhold	Management
1.2	Elect Director Kenneth Bate	For	For	Management
1.3	Elect Director Robert B. Bazemore, Jr.	For	For	Management
1.4	Elect Director Victoria Richon	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

EQUILLIUM, INC.

Ticker: EQ Security ID: 29446K106
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles McDermott	For	Withhold	Management
1.2	Elect Director Bruce D. Steel	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

ESCO TECHNOLOGIES INC.

Ticker: ESE Security ID: 296315104
Meeting Date: JAN 31, 2020 Meeting Type: Annual
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick M. Dewar	For	For	Management
1.2	Elect Director Vinod M. Khilnani	For	For	Management
1.3	Elect Director Robert J. Phillippy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ESSENT GROUP LTD.

Ticker: ESNT Security ID: G3198U102
 Meeting Date: MAY 28, 2020 Meeting Type: Annual
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark A. Casale	For	For	Management
1.2	Elect Director Douglas J. Pauls	For	For	Management
1.3	Elect Director William Spiegel	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EVERBRIDGE, INC.

Ticker: EVBG Security ID: 29978A104
 Meeting Date: MAY 14, 2020 Meeting Type: Annual
 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jaime Ellertson	For	Withhold	Management
1.2	Elect Director Sharon Rowlands	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EVERQUOTE, INC.

Ticker: EVER Security ID: 30041R108
 Meeting Date: JUN 11, 2020 Meeting Type: Annual
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Blundin	For	Withhold	Management
1.2	Elect Director Sanju Bansal	For	Withhold	Management
1.3	Elect Director Seth Birnbaum	For	Withhold	Management
1.4	Elect Director Paul Deninger	For	Withhold	Management
1.5	Elect Director John Lunny	For	Withhold	Management
1.6	Elect Director George Neble	For	Withhold	Management
1.7	Elect Director John Shields	For	Withhold	Management
1.8	Elect Director Mira Wilczek	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

EVO PAYMENTS, INC.

Ticker: EVOP Security ID: 26927E104
 Meeting Date: JUN 11, 2020 Meeting Type: Annual
 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laura M. Miller	For	For	Management
1.2	Elect Director Gregory S. Pope	For	Withhold	Management
1.3	Elect Director Matthew W. Raino	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

FATE THERAPEUTICS, INC.

Ticker: FATE Security ID: 31189P102
 Meeting Date: MAY 01, 2020 Meeting Type: Annual
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert S. Epstein	For	For	Management
1.2	Elect Director John D. Mendlein	For	Withhold	Management
1.3	Elect Director Karin Jooss	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FIRSTCASH, INC.

Ticker: FCFS Security ID: 33767D105
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel E. Berce	For	For	Management
1b	Elect Director Mikel D. Faulkner	For	For	Management
1c	Elect Director Randel G. Owen	For	For	Management
2	Ratify RSM US LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FIVE9, INC.

Ticker: FIVN Security ID: 338307101
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kimberly Alexy	For	Withhold	Management
1.2	Elect Director Michael Burkland	For	Withhold	Management
1.3	Elect Director Robert Zollars	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

FRESHPET, INC.

Ticker: FRPT Security ID: 358039105
Meeting Date: SEP 26, 2019 Meeting Type: Annual
Record Date: AUG 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. David Basto	For	Withhold	Management
1.2	Elect Director Lawrence S. Coben	For	Withhold	Management
1.3	Elect Director Walter N. George, III	For	Withhold	Management
1.4	Elect Director Craig D. Steeneck	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FRONTDOOR, INC.

Ticker: FTDR Security ID: 35905A109
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard P. Fox	For	Against	Management
1b	Elect Director Brian P. McAndrews	For	Against	Management
1c	Elect Director Rexford J. Tibbens	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FTI CONSULTING, INC.

Ticker: FCN Security ID: 302941109
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brenda J. Bacon	For	For	Management
1b	Elect Director Mark S. Bartlett	For	For	Management
1c	Elect Director Claudio Costamagna	For	For	Management
1d	Elect Director Vernon Ellis	For	For	Management
1e	Elect Director Nicholas C. Fanandakis	For	For	Management
1f	Elect Director Steven H. Gunby	For	For	Management
1g	Elect Director Gerard E. Holthaus	For	For	Management
1h	Elect Director Lauren E. Seeger	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

GENERAC HOLDINGS INC.

Ticker: GNRC Security ID: 368736104
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marcia J. Avedon	For	For	Management
1.2	Elect Director Bennett J. Morgan	For	For	Management
1.3	Elect Director Dominick P. Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

GOSSAMER BIO, INC.

Ticker: GOSS Security ID: 38341P102
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joshua Bilenker	For	Withhold	Management
1.2	Elect Director Faheem Hasnain	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

GW PHARMACEUTICALS PLC

Ticker: GWPB Security ID: 36197T103
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Geoffrey Guy as Director	For	For	Management
2	Re-elect Cabot Brown as Director	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Approve Remuneration Report	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Ratify Deloitte and Touche LLP as Auditors	For	For	Management
7	Reappoint Deloitte LLP as Auditors	For	For	Management
8	Authorise Board to Fix Remuneration of Auditors	For	For	Management
9	Accept Financial Statements and Statutory Reports	For	For	Management
10	Authorise Issue of Equity	For	For	Management
11	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	For	For	Management

HANGER, INC.

Ticker: HNGR Security ID: 41043F208
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vinit K. Asar	For	For	Management
1.2	Elect Director Asif Ahmad	For	For	Management
1.3	Elect Director Christopher B. Begley	For	For	Management
1.4	Elect Director John T. Fox	For	For	Management
1.5	Elect Director Thomas C. Freyman	For	For	Management
1.6	Elect Director Stephen E. Hare	For	For	Management
1.7	Elect Director Cynthia L. Lucchese	For	For	Management
1.8	Elect Director Richard R. Pettingill	For	For	Management
1.9	Elect Director Kathryn M. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

HEALTH CATALYST, INC.

Ticker: HCAT Security ID: 42225T107
Meeting Date: JUN 12, 2020 Meeting Type: Annual
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy G. Ferris	For	For	Management
1.2	Elect Director Anita V. Pramoda	For	For	Management
1.3	Elect Director S. Dawn Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

HEALTHEQUITY, INC.

Ticker: HQY Security ID: 42226A107
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert W. Selander	For	For	Management
1.2	Elect Director Jon Kessler	For	For	Management
1.3	Elect Director Stephen D. Neeleman	For	For	Management
1.4	Elect Director Frank A. Corvino	For	For	Management
1.5	Elect Director Adrian T. Dillon	For	For	Management
1.6	Elect Director Evelyn Dilsaver	For	For	Management
1.7	Elect Director Debra McCowan	For	For	Management
1.8	Elect Director Ian Sacks	For	For	Management
1.9	Elect Director Gayle Wellborn	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HOSTESS BRANDS, INC.

Ticker: TWNK Security ID: 44109J106
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Eliminate Supermajority Vote Requirement	For	For	Management
3.1	Elect Director Andrew P. Callahan	For	For	Management
3.2	Elect Director Gretchen R. Crist	For	For	Management
3.3	Elect Director Ioannis Skoufalos	For	For	Management
3.4	Elect Director Laurence Bodner	For	For	Management
3.5	Elect Director Rachel P. Cullen	For	For	Management
3.6	Elect Director Jerry D. Kaminski	For	For	Management
3.7	Elect Director C. Dean Metropoulos	For	For	Management
3.8	Elect Director Craig D. Steeneck	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

IMMUNOMEDICS, INC.

Ticker: IMMU Security ID: 452907108
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Election Director Behzad Aghazadeh	For	Against	Management
1.2	Election Director Robert Azelby	For	For	Management
1.3	Election Director Charles M. Baum	For	Against	Management
1.4	Election Director Scott Canute	For	Against	Management
1.5	Election Director Barbara G. Duncan	For	Against	Management
1.6	Election Director Peter Barton Hutt	For	Against	Management
1.7	Election Director Khalid Islam	For	Against	Management
1.8	Election Director Harout Semerjian *Withdrawn Resolution*	None	None	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Increase Authorized Common Stock	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

INPHI CORPORATION

Ticker: IPHI Security ID: 45772F107
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas E. Brathwaite	For	For	Management
1.2	Elect Director David E. Liddle	For	For	Management
1.3	Elect Director Bruce M. McWilliams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

INSPIRE MEDICAL SYSTEMS, INC.

Ticker: INSP Security ID: 457730109
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary L. Ellis	For	For	Management
1.2	Elect Director Mudit K. Jain	For	Withhold	Management
1.3	Elect Director Dana G. Mead, Jr.	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

IOVANCE BIOTHERAPEUTICS, INC.

Ticker: IOVA Security ID: 462260100
Meeting Date: JUN 08, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Iain Dukes	For	For	Management
1.2	Elect Director Maria Fardis	For	For	Management
1.3	Elect Director Athena Countouriotis	For	For	Management
1.4	Elect Director Ryan Maynard	For	For	Management
1.5	Elect Director Merrill A. McPeak	For	For	Management
1.6	Elect Director Wayne P. Rothbaum	For	For	Management
1.7	Elect Director Michael Weiser	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency Every Year	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Marcum LLP as Auditors	For	For	Management

IRHYTHM TECHNOLOGIES, INC.

Ticker: IRTC Security ID: 450056106
Meeting Date: JUN 19, 2020 Meeting Type: Annual
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin M. King	For	For	Management
1.2	Elect Director Raymond W. Scott	For	Withhold	Management
2	Declassify the Board of Directors	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ITRON, INC.

Ticker: ITRI Security ID: 465741106
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jerome J. Lande	For	For	Management
1b	Elect Director Frank M. Jaehnert	For	For	Management
1c	Elect Director Gary E. Pruitt	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

KURA ONCOLOGY, INC.

Ticker: KURA Security ID: 50127T109
 Meeting Date: JUN 24, 2020 Meeting Type: Annual
 Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven H. Stein	For	Withhold	Management
1.2	Elect Director Mary T. Szela	For	For	Management
1.3	Elect Director Diane Parks	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LATTICE SEMICONDUCTOR CORPORATION

Ticker: LSCC Security ID: 518415104
 Meeting Date: MAY 05, 2020 Meeting Type: Annual
 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Anderson	For	For	Management
1.2	Elect Director Robin A. Abrams	For	For	Management
1.3	Elect Director John Bourgoin	For	For	Management
1.4	Elect Director Mark E. Jensen	For	For	Management
1.5	Elect Director Anjali Joshi	For	For	Management
1.6	Elect Director James P. Lederer	For	For	Management
1.7	Elect Director John E. Major	For	For	Management
1.8	Elect Director Krishna Rangasayee	For	For	Management
1.9	Elect Director D. Jeffrey Richardson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

LENDINGTREE, INC.

Ticker: TREE Security ID: 52603B107
 Meeting Date: JUN 10, 2020 Meeting Type: Annual
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Courtnee Chun	For	For	Management
1b	Elect Director Gabriel Dalporto	For	For	Management
1c	Elect Director Thomas M. Davidson, Jr.	For	For	Management
1d	Elect Director Robin Henderson	For	For	Management
1e	Elect Director Douglas Lebda	For	For	Management
1f	Elect Director Steven Ozonian	For	For	Management
1g	Elect Director Saras Sarasvathy	For	For	Management
1h	Elect Director G. Kennedy Thompson	For	For	Management
1i	Elect Director Jennifer Witz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

LHC GROUP, INC.

Ticker: LHCG Security ID: 50187A107
 Meeting Date: JUN 11, 2020 Meeting Type: Annual
 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan Goldberg	For	For	Management
1.2	Elect Director Clifford S. Holtz	For	For	Management
1.3	Elect Director W.J. 'Billy' Tauzin	For	For	Management
1.4	Elect Director Brent Turner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LITTELFUSE, INC.

Ticker: LFUS Security ID: 537008104
 Meeting Date: APR 23, 2020 Meeting Type: Annual
 Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kristina A. Cerniglia	For	For	Management

1b	Elect Director Tzau-Jin Chung	For	For	Management
1c	Elect Director Cary T. Fu	For	For	Management
1d	Elect Director Maria C. Green	For	For	Management
1e	Elect Director Anthony Grillo	For	For	Management
1f	Elect Director David W. Heinzmann	For	For	Management
1g	Elect Director Gordon Hunter	For	For	Management
1h	Elect Director John E. Major	For	For	Management
1i	Elect Director William P. Noglows	For	For	Management
1j	Elect Director Nathan Zommer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

LIVERAMP HOLDINGS, INC.

Ticker: RAMP Security ID: 53815P108
Meeting Date: AUG 13, 2019 Meeting Type: Annual
Record Date: JUN 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard P. Fox	For	For	Management
1b	Elect Director Clark M. Kokich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC.

Ticker: MTSI Security ID: 55405Y100
Meeting Date: MAR 05, 2020 Meeting Type: Annual
Record Date: JAN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles Bland	For	Withhold	Management
1.2	Elect Director Stephen Daly	For	Withhold	Management
1.3	Elect Director Susan Ocampo	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MASIMO CORPORATION

Ticker: MASI Security ID: 574795100
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julie A. Shimer	For	For	Management
1.2	Elect Director H Michael Cohen	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Executive Incentive Bonus Plan	For	For	Management

MIRATI THERAPEUTICS, INC.

Ticker: MRTX Security ID: 60468T105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles M. Baum	For	For	Management
1.2	Elect Director Bruce L.A. Carter	For	For	Management
1.3	Elect Director Julie M. Cherrington	For	For	Management
1.4	Elect Director Aaron I. Davis	For	For	Management
1.5	Elect Director Henry J. Fuchs	For	For	Management
1.6	Elect Director Michael Grey	For	For	Management
1.7	Elect Director Faheem Hasnain	For	For	Management
1.8	Elect Director Craig Johnson	For	For	Management
1.9	Elect Director Maya Martinez-Davis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

MONRO, INC.

Ticker: MNRO Security ID: 610236101
Meeting Date: AUG 13, 2019 Meeting Type: Annual
Record Date: JUN 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frederick M. Danziger	For	For	Management
1.2	Elect Director Stephen C. McCluski	For	For	Management
1.3	Elect Director Robert E. Mellor	For	For	Management
1.4	Elect Director Peter J. Solomon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MYOVANT SCIENCES LTD.

Ticker: MYOV Security ID: G637AM102
Meeting Date: AUG 23, 2019 Meeting Type: Annual
Record Date: JUL 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Terrie Curran	For	For	Management
1B	Elect Director Mark Guinan	For	For	Management
1C	Elect Director Myrtle Potter	For	Against	Management
1D	Elect Director Vivek Ramaswamy	For	Against	Management
1E	Elect Director Kathleen Sebelius	For	For	Management
1F	Elect Director Lynn Seely	For	Against	Management
1G	Elect Director Frank Torti	For	Against	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NEVRO CORP.

Ticker: NVRO Security ID: 64157F103
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank Fischer	For	For	Management
1.2	Elect Director Shawn T. McCormick	For	For	Management
1.3	Elect Director Kevin O'Boyle	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NEWPARK RESOURCES, INC.

Ticker: NR Security ID: 651718504
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anthony J. Best	For	For	Management
1.2	Elect Director G. Stephen Finley	For	For	Management
1.3	Elect Director Paul L. Howes	For	For	Management
1.4	Elect Director Roderick A. Larson	For	For	Management
1.5	Elect Director John C. Minge	For	For	Management
1.6	Elect Director Rose M. Robeson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

OLLIE'S BARGAIN OUTLET HOLDINGS, INC.

Ticker: OLLI Security ID: 681116109
Meeting Date: JUN 22, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Alissa Ahlman	For	For	Management
1B	Elect Director Robert Fisch	For	For	Management
1C	Elect Director John Swygert	For	For	Management
1D	Elect Director Richard Zannino	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

PLANET FITNESS, INC.

Ticker: PLNT Security ID: 72703H101
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen Spinelli, Jr.	For	Withhold	Management
1.2	Elect Director Enshalla Anderson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PRA GROUP, INC.

Ticker: PRAA Security ID: 69354N106
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2.1	Elect Director Danielle M. Brown	For	For	Management
2.2	Elect Director Marjorie M. Connelly	For	For	Management
2.3	Elect Director James A. Nussle	For	For	Management
2.4	Elect Director Scott M. Tabakin	For	For	Management
3	Amend Certificate of Incorporation to Remove Certain Director Nomination Provisions	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

Q2 HOLDINGS, INC.

Ticker: QTWO Security ID: 74736L109
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R. Lynn Atchison	For	For	Management
1.2	Elect Director Charles T. Doyle	For	For	Management
1.3	Elect Director Carl James Schaper	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

QUINSTREET, INC.

Ticker: QNST Security ID: 74874Q100
Meeting Date: NOV 15, 2019 Meeting Type: Annual
Record Date: SEP 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stuart M. Huizinga	For	For	Management
1.2	Elect Director David Pauldine	For	For	Management
1.3	Elect Director James Simons	For	For	Management
1.4	Elect Director Matthew Glickman	For	For	Management
1.5	Elect Director Andrew Sheehan	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SAGE THERAPEUTICS, INC.

Ticker: SAGE Security ID: 78667J108
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael F. Cola	For	Withhold	Management
1.2	Elect Director Jeffrey M. Jonas	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

Auditor
3 Advisory Vote to Ratify Named For Against Management
Executive Officers' Compensation

SILICON LABORATORIES INC.

Ticker: SLAB Security ID: 826919102
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Navdeep S. Sooch	For	For	Management
1b	Elect Director William P. Wood	For	For	Management
1c	Elect Director Nina Richardson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SIMPSON MANUFACTURING CO., INC.

Ticker: SSD Security ID: 829073105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Andrasick	For	For	Management
1b	Elect Director Michael A. Bless	For	For	Management
1c	Elect Director Jennifer A. Chatman	For	For	Management
1d	Elect Director Karen Colonias	For	For	Management
1e	Elect Director Gary M. Cusumano	For	For	Management
1f	Elect Director Philip E. Donaldson	For	For	Management
1g	Elect Director Celeste Volz Ford	For	For	Management
1h	Elect Director Robin G. MacGillivray	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

SITEONE LANDSCAPE SUPPLY, INC.

Ticker: SITE Security ID: 82982L103
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William (Bill) W. Douglas, III	For	For	Management
1.2	Elect Director Jeri L. Isbell	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

SPX CORPORATION

Ticker: SPXC Security ID: 784635104
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ricky D. Puckett	For	For	Management
1.2	Elect Director Meenal A. Sethna	For	For	Management
1.3	Elect Director Tana L. Utley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

STRATEGIC EDUCATION, INC.

Ticker: STRA Security ID: 86272C103
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert S. Silberman	For	For	Management
1.2	Elect Director J. Kevin Gilligan	For	For	Management
1.3	Elect Director Robert R. Grusky	For	For	Management

1.4	Elect Director Charlotte F. Beason	For	For	Management
1.5	Elect Director Rita D. Brogley	For	For	Management
1.6	Elect Director John T. Casteen, III	For	For	Management
1.7	Elect Director H. James Dallas	For	For	Management
1.8	Elect Director Nathaniel C. Fick	For	For	Management
1.9	Elect Director Karl McDonnell	For	For	Management
1.10	Elect Director G. Thomas Waite, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TELADOC HEALTH, INC.

Ticker: TDOC Security ID: 87918A105
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Helen Darling	For	For	Management
1.2	Elect Director William H. Frist	For	For	Management
1.3	Elect Director Michael Goldstein	For	For	Management
1.4	Elect Director Jason Gorevic	For	For	Management
1.5	Elect Director Catherine A. Jacobson	For	For	Management
1.6	Elect Director Thomas G. McKinley	For	For	Management
1.7	Elect Director Kenneth H. Paulus	For	For	Management
1.8	Elect Director David Shedlarz	For	For	Management
1.9	Elect Director Mark Douglas Smith	For	For	Management
1.10	Elect Director David B. Snow, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TREX COMPANY, INC.

Ticker: TREX Security ID: 89531P105
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jay M. Gratz	For	For	Management
1.2	Elect Director Kristine L. Juster	For	For	Management
1.3	Elect Director Ronald W. Kaplan	For	For	Management
1.4	Elect Director Gerald Volas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

TWILIO INC.

Ticker: TWLO Security ID: 90138F102
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard Dalzell	For	Withhold	Management
1.2	Elect Director Jeffrey Immelt	For	Withhold	Management
1.3	Elect Director Erika Rottenberg	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

VARONIS SYSTEMS, INC.

Ticker: VRNS Security ID: 922280102
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yakov Faitelson	For	For	Management
1.2	Elect Director Ohad Korkus	For	For	Management
1.3	Elect Director Thomas F. Mendoza	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For	Management

WALKER & DUNLOP, INC.

Ticker: WD Security ID: 93148P102
 Meeting Date: MAY 14, 2020 Meeting Type: Annual
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan J. Bowers	For	For	Management
1.2	Elect Director Ellen D. Levy	For	For	Management
1.3	Elect Director Michael D. Malone	For	For	Management
1.4	Elect Director John Rice	For	For	Management
1.5	Elect Director Dana L. Schmaltz	For	For	Management
1.6	Elect Director Howard W. Smith, III	For	For	Management
1.7	Elect Director William M. Walker	For	For	Management
1.8	Elect Director Michael J. Warren	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

WATTS WATER TECHNOLOGIES, INC.

Ticker: WTS Security ID: 942749102
 Meeting Date: MAY 13, 2020 Meeting Type: Annual
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher L. Conway	For	For	Management
1.2	Elect Director David A. Dunbar	For	For	Management
1.3	Elect Director Louise K. Goeser	For	For	Management
1.4	Elect Director Jes Munk Hansen	For	For	Management
1.5	Elect Director W. Craig Kissel	For	For	Management
1.6	Elect Director Joseph T. Noonan	For	For	Management
1.7	Elect Director Robert J. Pagano, Jr.	For	For	Management
1.8	Elect Director Merilee Raines	For	For	Management
1.9	Elect Director Joseph W. Reitmeier	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

WESTERN ALLIANCE BANCORPORATION

Ticker: WAL Security ID: 957638109
 Meeting Date: JUN 11, 2020 Meeting Type: Annual
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bruce Beach	For	For	Management
1b	Elect Director Juan Figuereo	For	For	Management
1c	Elect Director Howard Gould	For	For	Management
1d	Elect Director Steven Hilton	For	For	Management
1e	Elect Director Marianne Boyd Johnson	For	For	Management
1f	Elect Director Robert Latta	For	For	Management
1g	Elect Director Todd Marshall	For	For	Management
1h	Elect Director Adriane McPettridge	For	For	Management
1i	Elect Director Michael Patriarca	For	For	Management
1j	Elect Director Robert Sarver	For	For	Management
1k	Elect Director Bryan Segedi	For	For	Management
1l	Elect Director Donald Snyder	For	For	Management
1m	Elect Director Sung Won Sohn	For	For	Management
1n	Elect Director Kenneth A. Vecchione	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

WINGSTOP INC.

Ticker: WING Security ID: 974155103
 Meeting Date: JUN 08, 2020 Meeting Type: Annual
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynn Crump-Caine	For	Withhold	Management
1.2	Elect Director Wesley S. McDonald	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Certificate of Incorporation to Remove Certain Provisions	For	For	Management

WIX.COM LTD.

Ticker: WIX Security ID: M98068105
Meeting Date: NOV 06, 2019 Meeting Type: Annual
Record Date: OCT 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Approve Amended Compensation Policy for Executives.	For	For	Management
1b	Approve Amended Compensation Policy for Directors	For	For	Management
2	Approve Option Award Plan for Company's CEO	For	For	Management
3	Approve Compensation Plan for Company's Non-Executive Directors	For	For	Management
4a	Reelect Avishai Abrahami as Director	For	For	Management
4b	Reelect Giora Kaplan as Director	For	For	Management
4c	Reelect Mark Tluszczyk as Director	For	For	Management
5	Appoint Kost, Forer, Gabbay & Kasierer as Auditors	For	For	Management
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	Management

WNS (HOLDINGS) LIMITED

Ticker: WNS Security ID: 92932M101
Meeting Date: SEP 26, 2019 Meeting Type: Annual
Record Date: AUG 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Ratify Grant Thornton India LLP as Auditors	For	For	Management
3	Authorize Board to Fix Remuneration of Auditors	For	For	Management
4	Reelect Adrian T. Dillon as a Director	For	For	Management
5	Reelect Gareth Williams as a Director	For	For	Management
6	Reelect Mario P. Vitale as a Director	For	For	Management
7	Approve Remuneration of Directors	For	For	Management

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===== Victory 500 Index VIP Series =====
===== (formerly Victory S&P 500 Index VIP Series) =====

3M COMPANY

Ticker: MMM Security ID: 88579Y101
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas "Tony" K. Brown	For	For	Management
1b	Elect Director Pamela J. Craig	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Michael L. Eskew	For	For	Management
1e	Elect Director Herbert L. Henkel	For	For	Management
1f	Elect Director Amy E. Hood	For	For	Management
1g	Elect Director Muhtar Kent	For	For	Management
1h	Elect Director Dambisa F. Moyo	For	For	Management
1i	Elect Director Gregory R. Page	For	For	Management
1j	Elect Director Michael F. Roman	For	For	Management
1k	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder

A. O. SMITH CORPORATION

Ticker: AOS Security ID: 831865209
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William P. Greubel	For	For	Management
1.2	Elect Director Ilham Kadri	For	For	Management
1.3	Elect Director Idelle K. Wolf	For	For	Management
1.4	Elect Director Gene C. Wulf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Roxanne S. Austin	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Michelle A. Kumbier	For	For	Management
1.6	Elect Director Edward M. Liddy	For	For	Management
1.7	Elect Director Darren W. McDew	For	For	Management
1.8	Elect Director Nancy McKinstry	For	For	Management
1.9	Elect Director Phebe N. Novakovic	For	For	Management
1.10	Elect Director William A. Osborn	For	For	Management
1.11	Elect Director Daniel J. Starks	For	For	Management
1.12	Elect Director John G. Stratton	For	For	Management
1.13	Elect Director Glenn F. Tilton	For	For	Management
1.14	Elect Director Miles D. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Increase Disclosure of Compensation Adjustments	Against	For	Shareholder
6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
7	Adopt Simple Majority Vote	Against	For	Shareholder

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Edward M. Liddy	For	For	Management
1.3	Elect Director Melody B. Meyer	For	For	Management
1.4	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	Against	For	Shareholder

ABIOMED, INC.

Ticker: ABMD Security ID: 003654100
Meeting Date: AUG 07, 2019 Meeting Type: Annual
Record Date: JUN 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael R. Minogue	For	For	Management
1.2	Elect Director Martin P. Sutter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ACCENTURE PLC

Ticker: ACN Security ID: G1151C101
Meeting Date: JAN 30, 2020 Meeting Type: Annual
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Herbert Hainer	For	For	Management
1c	Elect Director Nancy McKinstry	For	For	Management
1d	Elect Director Gilles C. Pelisson	For	For	Management
1e	Elect Director Paula A. Price	For	For	Management
1f	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1g	Elect Director David Rowland	For	For	Management
1h	Elect Director Arun Sarin	For	For	Management
1i	Elect Director Julie Sweet	For	For	Management
1j	Elect Director Frank K. Tang	For	For	Management
1k	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Board to Allot and Issue Shares	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reveta Bowers	For	For	Management
1b	Elect Director Robert Corti	For	For	Management
1c	Elect Director Hendrik Hartong, III	For	For	Management
1d	Elect Director Brian Kelly	For	For	Management
1e	Elect Director Robert Kotick	For	For	Management
1f	Elect Director Barry Meyer	For	For	Management
1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
1j	Elect Director Casey Wasserman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Political Contributions Disclosure	Against	For	Shareholder

ADOBE INC.

Ticker: ADBE Security ID: 00724F101
Meeting Date: APR 09, 2020 Meeting Type: Annual
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy L. Banse	For	For	Management
1b	Elect Director Frank A. Calderoni	For	For	Management
1c	Elect Director James E. Daley	For	For	Management
1d	Elect Director Laura B. Desmond	For	For	Management
1e	Elect Director Charles M. Geschke	For	For	Management
1f	Elect Director Shantanu Narayan	For	For	Management
1g	Elect Director Kathleen Oberg	For	For	Management
1h	Elect Director Dheeraj Pandey	For	For	Management
1i	Elect Director David A. Ricks	For	For	Management
1j	Elect Director Daniel L. Rosensweig	For	For	Management
1k	Elect Director John E. Warnock	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Gender Pay Gap	Against	Against	Shareholder

ADVANCE AUTO PARTS, INC.

Ticker: AAP Security ID: 00751Y106

Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John F. Bergstrom	For	For	Management
1b	Elect Director Brad W. Buss	For	For	Management
1c	Elect Director John F. Ferraro	For	For	Management
1d	Elect Director Thomas R. Greco	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	For	Management
1f	Elect Director Eugene I. Lee, Jr.	For	For	Management
1g	Elect Director Sharon L. McCollam	For	For	Management
1h	Elect Director Douglas A. Pertz	For	For	Management
1i	Elect Director Nigel Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against	Against	Against	Shareholder

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John E. Caldwell	For	For	Management
1b	Elect Director Nora M. Denzel	For	For	Management
1c	Elect Director Mark Durcan	For	For	Management
1d	Elect Director Michael P. Gregoire	For	For	Management
1e	Elect Director Joseph A. Householder	For	For	Management
1f	Elect Director John W. Marren	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

AFLAC INCORPORATED

Ticker: AFL Security ID: 001055102
Meeting Date: MAY 04, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel P. Amos	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Toshihiko Fukuzawa	For	For	Management
1d	Elect Director Thomas J. Kenny	For	For	Management
1e	Elect Director Georgette D. Kiser	For	For	Management
1f	Elect Director Karole F. Lloyd	For	For	Management
1g	Elect Director Nobuchika Mori	For	For	Management
1h	Elect Director Joseph L. Moskowitz	For	For	Management
1i	Elect Director Barbara K. Rimer	For	For	Management
1j	Elect Director Katherine T. Rohrer	For	For	Management
1k	Elect Director Melvin T. Stith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101
Meeting Date: APR 17, 2020 Meeting Type: Annual
Record Date: JAN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi Kunz	For	For	Management
1.2	Elect Director Susan H. Rataj	For	For	Management
1.3	Elect Director George A. Scangos	For	For	Management
1.4	Elect Director Dow R. Wilson	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106
Meeting Date: JAN 23, 2020 Meeting Type: Annual
Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan K. Carter	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Chadwick C. Deaton	For	For	Management
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1e	Elect Director David H. Y. Ho	For	For	Management
1f	Elect Director Margaret G. McGlynn	For	For	Management
1g	Elect Director Edward L. Monser	For	For	Management
1h	Elect Director Matthew H. Paull	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AKAMAI TECHNOLOGIES, INC.

Ticker: AKAM Security ID: 00971T101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tom Killalea	For	For	Management
1.2	Elect Director Tom Leighton	For	For	Management
1.3	Elect Director Jonathan Miller	For	For	Management
1.4	Elect Director Monte Ford	For	For	Management
1.5	Elect Director Madhu Ranganathan	For	For	Management
1.6	Elect Director Fred Salerno	For	For	Management
1.7	Elect Director Ben Verwaayen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALASKA AIR GROUP, INC.

Ticker: ALK Security ID: 011659109
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia M. Bedient	For	For	Management
1b	Elect Director James A. Beer	For	For	Management
1c	Elect Director Marion C. Blakey	For	For	Management
1d	Elect Director Raymond L. Conner	For	For	Management
1e	Elect Director Dhiren R. Fonseca	For	For	Management
1f	Elect Director Kathleen T. Hogan	For	For	Management
1g	Elect Director Susan J. Li	For	For	Management
1h	Elect Director Benito Minicucci	For	For	Management
1i	Elect Director Helvi K. Sandvik	For	For	Management
1j	Elect Director J. Kenneth Thompson	For	For	Management
1k	Elect Director Bradley D. Tilden	For	For	Management
1l	Elect Director Eric K. Yeaman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Political Contributions Disclosure	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

ALBEMARLE CORPORATION

Ticker: ALB Security ID: 012653101
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
2a	Elect Director Mary Lauren Brlas	For	For	Management
2b	Elect Director Luther C. Kissam, IV	For	For	Management
2c	Elect Director J. Kent Masters	For	For	Management
2d	Elect Director Glenda J. Minor	For	For	Management
2e	Elect Director James J. O'Brien	For	For	Management
2f	Elect Director Diarmuid B. O'Connell	For	For	Management
2g	Elect Director Dean L. Seavers	For	For	Management
2h	Elect Director Gerald A. Steiner	For	For	Management
2i	Elect Director Holly A. Van Deursen	For	For	Management
2j	Elect Director Alejandro D. Wolff	For	For	Management

3 Ratify PricewaterhouseCoopers LLP as For For Management
Auditors

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109
Meeting Date: JUN 08, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel S. Marcus	For	For	Management
1.2	Elect Director Steven R. Hash	For	For	Management
1.3	Elect Director John L. Atkins, III	For	Against	Management
1.4	Elect Director James P. Cain	For	Against	Management
1.5	Elect Director Maria C. Freire	For	Against	Management
1.6	Elect Director Jennifer Friel Goldstein	For	For	Management
1.7	Elect Director Richard H. Klein	For	For	Management
1.8	Elect Director James H. Richardson	For	For	Management
1.9	Elect Director Michael A. Woronoff	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ALEXION PHARMACEUTICALS, INC.

Ticker: ALXN Security ID: 015351109
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Felix J. Baker	For	For	Management
1.2	Elect Director David R. Brennan	For	For	Management
1.3	Elect Director Christopher J. Coughlin	For	For	Management
1.4	Elect Director Deborah Dunsire	For	For	Management
1.5	Elect Director Paul A. Friedman	For	For	Management
1.6	Elect Director Ludwig N. Hantson	For	For	Management
1.7	Elect Director John T. Mollen	For	For	Management
1.8	Elect Director Francois Nader	For	For	Management
1.9	Elect Director Judith A. Reinsdorf	For	For	Management
1.10	Elect Director Andreas Rummelt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

ALIGN TECHNOLOGY, INC.

Ticker: ALGN Security ID: 016255101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Dallas	For	For	Management
1.2	Elect Director Joseph M. Hogan	For	For	Management
1.3	Elect Director Joseph Lacob	For	For	Management
1.4	Elect Director C. Raymond Larkin, Jr.	For	For	Management
1.5	Elect Director George J. Morrow	For	For	Management
1.6	Elect Director Anne M. Myong	For	For	Management
1.7	Elect Director Thomas M. Prescott	For	For	Management
1.8	Elect Director Andrea L. Saia	For	For	Management
1.9	Elect Director Greg J. Santora	For	For	Management
1.10	Elect Director Susan E. Siegel	For	For	Management
1.11	Elect Director Warren S. Thaler	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ALLEGION PLC

Ticker: ALLE Security ID: G0176J109
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk S. Hachigian	For	For	Management
1b	Elect Director Steven C. Mizell	For	For	Management

1c	Elect Director Nicole Parent Haughey	For	For	Management
1d	Elect Director David D. Petratis	For	For	Management
1e	Elect Director Dean I. Schaffer	For	For	Management
1f	Elect Director Charles L. Szews	For	For	Management
1g	Elect Director Martin E. Welch, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

ALLERGAN PLC

Ticker: AGN Security ID: G0177J108
Meeting Date: OCT 14, 2019 Meeting Type: Special
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
1	Approve Scheme of Arrangement	For	For	Management
2	Approve Cancellation of Cancellation Shares	For	For	Management
3	Authorize Board to Allot and Issue Shares	For	For	Management
4	Amend Articles of Association	For	For	Management
5	Advisory Vote on Golden Parachutes	For	For	Management
6	Adjourn Meeting	For	For	Management

ALLIANCE DATA SYSTEMS CORPORATION

Ticker: ADS Security ID: 018581108
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph J. Andretta	For	For	Management
1.2	Elect Director Roger H. Ballou	For	For	Management
1.3	Elect Director John C. Gerspach, Jr.	For	For	Management
1.4	Elect Director Rajesh Natarajan	For	For	Management
1.5	Elect Director Timothy J. Theriault	For	For	Management
1.6	Elect Director Laurie A. Tucker	For	For	Management
1.7	Elect Director Sharen J. Turney	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALLIANT ENERGY CORPORATION

Ticker: LNT Security ID: 018802108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick E. Allen	For	For	Management
1.2	Elect Director Michael D. Garcia	For	For	Management
1.3	Elect Director Singleton B. McAllister	For	For	Management
1.4	Elect Director Susan D. Whiting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry Page	For	For	Management
1.2	Elect Director Sergey Brin	For	For	Management
1.3	Elect Director Sundar Pichai	For	For	Management

1.4	Elect Director John L. Hennessy	For	For	Management
1.5	Elect Director Frances H. Arnold	For	For	Management
1.6	Elect Director L. John Doerr	For	Withhold	Management
1.7	Elect Director Roger W. Ferguson Jr.	For	For	Management
1.8	Elect Director Ann Mather	For	For	Management
1.9	Elect Director Alan R. Mulally	For	Withhold	Management
1.10	Elect Director K. Ram Shiram	For	Withhold	Management
1.11	Elect Director Robin L. Washington	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Report on Arbitration of Employment-Related Claims	Against	For	Shareholder
7	Establish Human Rights Risk Oversight Committee	Against	For	Shareholder
8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For	Shareholder
10	Report on Takedown Requests	Against	For	Shareholder
11	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
12	Report on Gender/Racial Pay Gap	Against	Against	Shareholder
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For	Shareholder
14	Report on Whistleblower Policies and Practices	Against	Against	Shareholder

ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John T. Casteen, III	For	For	Management
1b	Elect Director Dinyar S. Devitre	For	For	Management
1c	Elect Director Thomas F. Farrell, II	For	For	Management
1d	Elect Director Debra J. Kelly-Ennis	For	For	Management
1e	Elect Director W. Leo Kiely, III	For	For	Management
1f	Elect Director Kathryn B. McQuade	For	For	Management
1g	Elect Director George Munoz	For	For	Management
1h	Elect Director Mark E. Newman	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Howard A. Willard, III	None	None	Management
	Withdrawn Resolution			
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Underage Tobacco Prevention Policies	Against	For	Shareholder

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Rosalind G. Brewer	For	For	Management
1c	Elect Director Jamie S. Gorelick	For	For	Management
1d	Elect Director Daniel P. Huttenlocher	For	For	Management
1e	Elect Director Judith A. McGrath	For	For	Management
1f	Elect Director Indra K. Nooyi	For	For	Management
1g	Elect Director Jonathan J. Rubinstein	For	For	Management
1h	Elect Director Thomas O. Ryder	For	For	Management
1i	Elect Director Patricia Q. Stonesifer	For	For	Management
1j	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Report on Management of Food Waste	Against	For	Shareholder

6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	Against	For	Shareholder
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	For	Shareholder
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	Against	For	Shareholder
9	Require Independent Board Chairman	Against	Against	Shareholder
10	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder
11	Report on Reducing Environmental and Health Harms to Communities of Color	Against	Against	Shareholder
12	Report on Viewpoint Discrimination	Against	Against	Shareholder
13	Report on Promotion Velocity	Against	Against	Shareholder
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
15	Human Rights Risk Assessment	Against	For	Shareholder
16	Report on Lobbying Payments and Policy	Against	For	Shareholder

AMCOR PLC

Ticker: AMCR Security ID: G0250X107
Meeting Date: NOV 05, 2019 Meeting Type: Annual
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Graeme Liebelt	For	For	Management
1b	Elect Director Armin Meyer	For	For	Management
1c	Elect Director Ronald Delia	For	For	Management
1d	Elect Director Andrea Bertone	For	For	Management
1e	Elect Director Karen Guerra	For	For	Management
1f	Elect Director Nicholas (Tom) Long	For	For	Management
1g	Elect Director Arun Nayar	For	For	Management
1h	Elect Director Jeremy Sutcliffe	For	For	Management
1i	Elect Director David Szczupak	For	For	Management
1j	Elect Director Philip Weaver	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMEREN CORPORATION

Ticker: AEE Security ID: 023608102
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Cynthia J. Brinkley	For	For	Management
1c	Elect Director Catherine S. Brune	For	For	Management
1d	Elect Director J. Edward Coleman	For	For	Management
1e	Elect Director Ward H. Dickson	For	For	Management
1f	Elect Director Noelle K. Eder	For	For	Management
1g	Elect Director Ellen M. Fitzsimmons	For	For	Management
1h	Elect Director Rafael Flores	For	For	Management
1i	Elect Director Richard J. Harshman	For	For	Management
1j	Elect Director Craig S. Ivey	For	For	Management
1k	Elect Director James C. Johnson	For	For	Management
1l	Elect Director Steven H. Lipstein	For	For	Management
1m	Elect Director Stephen R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

AMERICAN AIRLINES GROUP INC.

Ticker: AAL Security ID: 02376R102
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Jeffrey D. Benjamin	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Michael J. Emblar	For	For	Management
1e	Elect Director Matthew J. Hart	For	For	Management
1f	Elect Director Susan D. Kronick	For	For	Management
1g	Elect Director Martin H. Nesbitt	For	For	Management

1h	Elect Director Denise M. O'Leary	For	For	Management
1i	Elect Director W. Douglas Parker	For	For	Management
1j	Elect Director Ray M. Robinson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions and Expenditures	Against	For	Shareholder

AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 025537101
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	For	Management
1.2	Elect Director David J. Anderson	For	For	Management
1.3	Elect Director J. Bernie Beasley, Jr.	For	For	Management
1.4	Elect Director Ralph D. Crosby, Jr.	For	For	Management
1.5	Elect Director Art A. Garcia	For	For	Management
1.6	Elect Director Linda A. Goodspeed	For	For	Management
1.7	Elect Director Thomas E. Hoaglin	For	For	Management
1.8	Elect Director Sandra Beach Lin	For	For	Management
1.9	Elect Director Margaret M. McCarthy	For	For	Management
1.10	Elect Director Richard C. Notebaert	For	For	Management
1.11	Elect Director Stephen S. Rasmussen	For	For	Management
1.12	Elect Director Oliver G. Richard, III	For	For	Management
1.13	Elect Director Sara Martinez Tucker	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AMERICAN EXPRESS COMPANY

Ticker: AXP Security ID: 025816109
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charlene Barshefsky	For	For	Management
1b	Elect Director John J. Brennan	For	For	Management
1c	Elect Director Peter Chernin	For	For	Management
1d	Elect Director Ralph de la Vega	For	For	Management
1e	Elect Director Anne Lauvergeon	For	For	Management
1f	Elect Director Michael O. Leavitt	For	For	Management
1g	Elect Director Theodore J. Leonsis	For	For	Management
1h	Elect Director Karen L. Parkhill	For	For	Management
1i	Elect Director Lynn A. Pike	For	For	Management
1j	Elect Director Stephen J. Squeri	For	For	Management
1k	Elect Director Daniel L. Vasella	For	For	Management
1l	Elect Director Ronald A. Williams	For	For	Management
1m	Elect Director Christopher D. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder
6	Report on Gender/Racial Pay Gap	Against	Against	Shareholder

AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Don Cornwell	For	For	Management
1b	Elect Director Brian Duperreault	For	For	Management
1c	Elect Director John H. Fitzpatrick	For	For	Management
1d	Elect Director William G. Jurgensen	For	For	Management
1e	Elect Director Christopher S. Lynch	For	For	Management
1f	Elect Director Henry S. Miller	For	For	Management
1g	Elect Director Linda A. Mills	For	For	Management
1h	Elect Director Thomas F. Motamed	For	For	Management
1i	Elect Director Peter R. Porrino	For	For	Management
1j	Elect Director Amy L. Schioldager	For	For	Management
1k	Elect Director Douglas M. Steenland	For	For	Management
1l	Elect Director Therese M. Vaughan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Amend Securities Transfer Restrictions	For	For	Management
4	Ratify NOL Rights Plan (NOL Pill)	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Raymond P. Dolan	For	For	Management
1c	Elect Director Robert D. Hormats	For	For	Management
1d	Elect Director Gustavo Lara Cantu	For	For	Management
1e	Elect Director Grace D. Lieblein	For	For	Management
1f	Elect Director Craig Macnab	For	For	Management
1g	Elect Director JoAnn A. Reed	For	For	Management
1h	Elect Director Pamela D.A. Reeve	For	For	Management
1i	Elect Director David E. Sharbutt	For	For	Management
1j	Elect Director Bruce L. Tanner	For	For	Management
1k	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions and Expenditures	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

AMERICAN WATER WORKS COMPANY, INC.

Ticker: AWK Security ID: 030420103
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey N. Edwards	For	For	Management
1b	Elect Director Martha Clark Goss	For	For	Management
1c	Elect Director Veronica M. Hagen	For	For	Management
1d	Elect Director Kimberly J. Harris	For	For	Management
1e	Elect Director Julia L. Johnson	For	For	Management
1f	Elect Director Patricia L. Kampling	For	For	Management
1g	Elect Director Karl F. Kurz	For	For	Management
1h	Elect Director Walter J. Lynch	For	For	Management
1i	Elect Director George MacKenzie	For	For	Management
1j	Elect Director James G. Stavridis	For	For	Management
1k	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Dianne Neal Blixt	For	For	Management
1c	Elect Director Amy DiGeso	For	For	Management
1d	Elect Director Lon R. Greenberg	For	For	Management
1e	Elect Director Jeffrey Noddle	For	For	Management
1f	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
1i	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERISOURCEBERGEN CORPORATION

Ticker: ABC Security ID: 03073E105

Meeting Date: MAR 05, 2020 Meeting Type: Annual
Record Date: JAN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ornella Barra	For	For	Management
1.2	Elect Director Steven H. Collis	For	For	Management
1.3	Elect Director D. Mark Durcan	For	For	Management
1.4	Elect Director Richard W. Gochnauer	For	For	Management
1.5	Elect Director Lon R. Greenberg	For	For	Management
1.6	Elect Director Jane E. Henney	For	For	Management
1.7	Elect Director Kathleen W. Hyle	For	For	Management
1.8	Elect Director Michael J. Long	For	For	Management
1.9	Elect Director Henry W. McGee	For	For	Management
1.10	Elect Director Dennis M. Nally	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Adopt Policy on Bonus Banking	Against	For	Shareholder

AMETEK, INC.

Ticker: AME Security ID: 031100100
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Amato	For	For	Management
1b	Elect Director Anthony J. Conti	For	For	Management
1c	Elect Director Gretchen W. McClain	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AMGEN INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Brian J. Druker	For	For	Management
1d	Elect Director Robert A. Eckert	For	For	Management
1e	Elect Director Greg C. Garland	For	For	Management
1f	Elect Director Fred Hassan	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management
1h	Elect Director Tyler Jacks	For	For	Management
1i	Elect Director Ellen J. Kullman	For	For	Management
1j	Elect Director Ronald D. Sugar	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

AMPHENOL CORPORATION

Ticker: APH Security ID: 032095101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stanley L. Clark	For	For	Management
1.2	Elect Director John D. Craig	For	For	Management
1.3	Elect Director David P. Falck	For	For	Management
1.4	Elect Director Edward G. Jepsen	For	For	Management
1.5	Elect Director Robert A. Livingston	For	For	Management
1.6	Elect Director Martin H. Loeffler	For	For	Management
1.7	Elect Director R. Adam Norwitt	For	For	Management
1.8	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

ANADARKO PETROLEUM CORPORATION

Ticker: APC Security ID: 032511107
 Meeting Date: AUG 08, 2019 Meeting Type: Special
 Record Date: JUL 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management

ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105
 Meeting Date: MAR 11, 2020 Meeting Type: Annual
 Record Date: JAN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ray Stata	For	For	Management
1b	Elect Director Vincent Roche	For	For	Management
1c	Elect Director James A. Champy	For	For	Management
1d	Elect Director Anantha P. Chandrakasan	For	For	Management
1e	Elect Director Bruce R. Evans	For	For	Management
1f	Elect Director Edward H. Frank	For	For	Management
1g	Elect Director Karen M. Golz	For	For	Management
1h	Elect Director Mark M. Little	For	For	Management
1i	Elect Director Kenton J. Sicchitano	For	For	Management
1j	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ANSYS, INC.

Ticker: ANSS Security ID: 03662Q105
 Meeting Date: MAY 15, 2020 Meeting Type: Annual
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ajei S. Gopal	For	For	Management
1b	Elect Director Glenda M. Dorchak	For	For	Management
1c	Elect Director Robert M. Calderoni	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ANTHEM, INC.

Ticker: ANTM Security ID: 036752103
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

AON PLC

Ticker: AON Security ID: G0408V102
 Meeting Date: FEB 04, 2020 Meeting Type: Special
 Record Date: JAN 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Approve Reduction of Share Capital and Creation of Distributable Profits	For	For	Management
3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	For	For	Management
4	Approve Delisting of Shares from the New York Stock Exchange	For	For	Management
5	Adjourn Meeting	For	For	Management

AON PLC

Ticker: AON Security ID: G0408V111
Meeting Date: FEB 04, 2020 Meeting Type: Court
Record Date: JAN 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

AON PLC

Ticker: AON Security ID: G0403H108
Meeting Date: JUN 19, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	For	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	For	Management
1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director J. Michael Losh	For	For	Management
1.8	Elect Director Richard B. Myers	For	For	Management
1.9	Elect Director Richard C. Notebaert	For	For	Management
1.10	Elect Director Gloria Santona	For	For	Management
1.11	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management

APACHE CORPORATION

Ticker: APA Security ID: 037411105
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Annell R. Bay	For	For	Management
2	Elect Director John J. Christmann, IV	For	For	Management
3	Elect Director Juliet S. Ellis	For	For	Management
4	Elect Director Chansoo Joung	For	For	Management
5	Elect Director Rene R. Joyce	For	For	Management
6	Elect Director John E. Lowe	For	For	Management
7	Elect Director William C. Montgomery	For	For	Management
8	Elect Director Amy H. Nelson	For	For	Management
9	Elect Director Daniel W. Rabun	For	For	Management
10	Elect Director Peter A. Ragauss	For	For	Management
11	Ratify Ernst & Young LLP as Auditor	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

APARTMENT INVESTMENT AND MANAGEMENT COMPANY

Ticker: AIV Security ID: 03748R754
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Terry Considine	For	For	Management
1.2	Elect Director Thomas L. Keltner	For	For	Management
1.3	Elect Director Robert A. Miller	For	For	Management
1.4	Elect Director Devin I. Murphy	For	For	Management
1.5	Elect Director Kathleen M. Nelson	For	For	Management
1.6	Elect Director John D. Rayis	For	For	Management
1.7	Elect Director Ann Sperling	For	For	Management
1.8	Elect Director Michael A. Stein	For	For	Management
1.9	Elect Director Nina A. Tran	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management

APPLE INC.

Ticker: AAPL Security ID: 037833100
 Meeting Date: FEB 26, 2020 Meeting Type: Annual
 Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Ron Sugar	For	For	Management
1g	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	For	Shareholder
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
6	Report on Freedom of Expression and Access to Information Policies	Against	For	Shareholder

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105
 Meeting Date: MAR 12, 2020 Meeting Type: Annual
 Record Date: JAN 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Judy Bruner	For	For	Management
1b	Elect Director Xun (Eric) Chen	For	For	Management
1c	Elect Director Aart J. de Geus	For	For	Management
1d	Elect Director Gary E. Dickerson	For	For	Management
1e	Elect Director Stephen R. Forrest	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management

APTIV PLC

Ticker: APTV Security ID: G6095L109
 Meeting Date: APR 23, 2020 Meeting Type: Annual
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Kevin P. Clark	For	For	Management
2	Elect Director Nancy E. Cooper	For	For	Management
3	Elect Director Nicholas M. Donofrio	For	For	Management
4	Elect Director Rajiv L. Gupta	For	For	Management
5	Elect Director Joseph L. Hooley	For	For	Management
6	Elect Director Sean O. Mahoney	For	For	Management
7	Elect Director Paul M. Meister	For	For	Management
8	Elect Director Robert K. Ortberg	For	For	Management
9	Elect Director Colin J. Parris	For	For	Management
10	Elect Director Ana G. Pinczuk	For	For	Management
11	Elect Director Lawrence A. Zimmerman	For	For	Management
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ARCHER-DANIELS-MIDLAND COMPANY

Ticker: ADM Security ID: 039483102
 Meeting Date: MAY 07, 2020 Meeting Type: Annual
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Terrell K. Crews	For	For	Management
1c	Elect Director Pierre Dufour	For	For	Management
1d	Elect Director Donald E. Felsing	For	For	Management
1e	Elect Director Suzan F. Harrison	For	For	Management

1f	Elect Director Juan R. Luciano	For	For	Management
1g	Elect Director Patrick J. Moore	For	For	Management
1h	Elect Director Francisco J. Sanchez	For	For	Management
1i	Elect Director Debra A. Sandler	For	For	Management
1j	Elect Director Lei Z. Schlitz	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark B. Templeton	For	Withhold	Management
1.2	Elect Director Nikos Theodosopoulos	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ARTHUR J. GALLAGHER & CO.

Ticker: AJG Security ID: 363576109
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director William L. Bax	For	For	Management
1c	Elect Director D. John Coldman	For	For	Management
1d	Elect Director Frank E. English, Jr.	For	For	Management
1e	Elect Director J. Patrick Gallagher, Jr.	For	For	Management
1f	Elect Director David S. Johnson	For	For	Management
1g	Elect Director Kay W. McCurdy	For	For	Management
1h	Elect Director Christopher C. Miskel	For	For	Management
1i	Elect Director Ralph J. Nicoletti	For	For	Management
1j	Elect Director Norman L. Rosenthal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt a Policy on Board Diversity	Against	Against	Shareholder

ASSURANT, INC.

Ticker: AIZ Security ID: 04621X108
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elaine D. Rosen	For	For	Management
1b	Elect Director Paget L. Alves	For	For	Management
1c	Elect Director Juan N. Cento	For	For	Management
1d	Elect Director Alan B. Colberg	For	For	Management
1e	Elect Director Harriet Edelman	For	For	Management
1f	Elect Director Lawrence V. Jackson	For	For	Management
1g	Elect Director Jean-Paul L. Montupet	For	For	Management
1h	Elect Director Debra J. Perry	For	For	Management
1i	Elect Director Ognjen (Ogi) Redzic	For	For	Management
1j	Elect Director Paul J. Reilly	For	For	Management
1k	Elect Director Robert W. Stein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AT&T INC.

Ticker: T Security ID: 00206R102
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randall L. Stephenson	For	For	Management
1.2	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1.3	Elect Director Richard W. Fisher	For	For	Management

1.4	Elect Director Scott T. Ford	For	For	Management
1.5	Elect Director Glenn H. Hutchins	For	For	Management
1.6	Elect Director William E. Kennard	For	For	Management
1.7	Elect Director Debra L. Lee	For	For	Management
1.8	Elect Director Stephen J. Luczo	For	For	Management
1.9	Elect Director Michael B. McCallister	For	For	Management
1.10	Elect Director Beth E. Mooney	For	For	Management
1.11	Elect Director Matthew K. Rose	For	For	Management
1.12	Elect Director Cynthia B. Taylor	For	For	Management
1.13	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Approve Nomination of Employee Representative Director	Against	Against	Shareholder
6	Improve Guiding Principles of Executive Compensation	Against	Against	Shareholder

ATMOS ENERGY CORPORATION

Ticker: ATO Security ID: 049560105
Meeting Date: FEB 05, 2020 Meeting Type: Annual
Record Date: DEC 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director J. Kevin Akers	For	For	Management
1b	Elect Director Robert W. Best	For	For	Management
1c	Elect Director Kim R. Cocklin	For	For	Management
1d	Elect Director Kelly H. Compton	For	For	Management
1e	Elect Director Sean Donohue	For	For	Management
1f	Elect Director Rafael G. Garza	For	For	Management
1g	Elect Director Richard K. Gordon	For	For	Management
1h	Elect Director Robert C. Grable	For	For	Management
1i	Elect Director Nancy K. Quinn	For	For	Management
1j	Elect Director Richard A. Sampson	For	For	Management
1k	Elect Director Stephen R. Springer	For	For	Management
1l	Elect Director Diana J. Walters	For	For	Management
1m	Elect Director Richard Ware, II	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AUTODESK, INC.

Ticker: ADSK Security ID: 052769106
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Betsy Rafael	For	For	Management
1j	Elect Director Stacy J. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103
Meeting Date: NOV 12, 2019 Meeting Type: Annual
Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	For	Management
1b	Elect Director Richard T. Clark	For	For	Management
1c	Elect Director R. Glenn Hubbard	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Scott F. Powers	For	For	Management
1h	Elect Director William J. Ready	For	For	Management
1i	Elect Director Carlos A. Rodriguez	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify Deloitte & Touche LLP as Auditors For For Management

AUTOZONE, INC.

Ticker: AZO Security ID: 053332102
Meeting Date: DEC 18, 2019 Meeting Type: Annual
Record Date: OCT 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas H. Brooks	For	For	Management
1.2	Elect Director Linda A. Goodspeed	For	For	Management
1.3	Elect Director Earl G. Graves, Jr.	For	For	Management
1.4	Elect Director Enderson Guimaraes	For	For	Management
1.5	Elect Director Michael M. Calbert	For	For	Management
1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director George R. Mrkonic, Jr.	For	For	Management
1.9	Elect Director William C. Rhodes, III	For	For	Management
1.10	Elect Director Jill A. Soltau	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AVALONBAY COMMUNITIES, INC.

Ticker: AVB Security ID: 053484101
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Terry S. Brown	For	For	Management
1c	Elect Director Alan B. Buckelew	For	For	Management
1d	Elect Director Ronald L. Havner, Jr.	For	For	Management
1e	Elect Director Stephen P. Hills	For	For	Management
1f	Elect Director Richard J. Lieb	For	For	Management
1g	Elect Director Timothy J. Naughton	For	For	Management
1h	Elect Director H. Jay Sarles	For	For	Management
1i	Elect Director Susan Swanezy	For	For	Management
1j	Elect Director W. Edward Walter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement for Future Charter Amendments and Other Extraordinary Actions	For	For	Management

AVERY DENNISON CORPORATION

Ticker: AVY Security ID: 053611109
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Peter K. Barker	For	For	Management
1d	Elect Director Mark J. Barrenechea	For	For	Management
1e	Elect Director Mitchell R. Butier	For	For	Management
1f	Elect Director Ken C. Hicks	For	For	Management
1g	Elect Director Andres A. Lopez	For	For	Management
1h	Elect Director Patrick T. Siewert	For	For	Management
1i	Elect Director Julia A. Stewart	For	For	Management
1j	Elect Director Martha N. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management

1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Clarence P. Cazalot, Jr.	For	For	Management
1.5	Elect Director Nelda J. Connors	For	For	Management
1.6	Elect Director Gregory L. Ebel	For	For	Management
1.7	Elect Director Lynn L. Elsenhans	For	For	Management
1.8	Elect Director John G. Rice	For	Withhold	Management
1.9	Elect Director Lorenzo Simonelli	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

BALL CORPORATION

Ticker: BLL Security ID: 058498106
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. Hayes	For	Withhold	Management
1.2	Elect Director Cathy D. Ross	For	Withhold	Management
1.3	Elect Director Betty Sapp	For	For	Management
1.4	Elect Director Stuart A. Taylor, II	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Susan S. Bies	For	For	Management
1c	Elect Director Jack O. Bovender, Jr.	For	For	Management
1d	Elect Director Frank P. Bramble, Sr.	For	For	Management
1e	Elect Director Pierre J.P. de Weck	For	For	Management
1f	Elect Director Arnold W. Donald	For	For	Management
1g	Elect Director Linda P. Hudson	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Thomas J. May	For	For	Management
1j	Elect Director Brian T. Moynihan	For	For	Management
1k	Elect Director Lionel L. Nowell, III	For	For	Management
1l	Elect Director Denise L. Ramos	For	For	Management
1m	Elect Director Clayton S. Rose	For	For	Management
1n	Elect Director Michael D. White	For	For	Management
1o	Elect Director Thomas D. Woods	For	For	Management
1p	Elect Director R. David Yost	For	For	Management
1q	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder
6	Report on Gender Pay Gap	Against	Against	Shareholder
7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	Against	Against	Shareholder

BAXTER INTERNATIONAL INC.

Ticker: BAX Security ID: 071813109
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose "Joe" E. Almeida	For	For	Management
1b	Elect Director Thomas F. Chen	For	For	Management
1c	Elect Director John D. Forsyth	For	For	Management
1d	Elect Director James R. Gavin, III	For	For	Management
1e	Elect Director Peter S. Hellman	For	For	Management
1f	Elect Director Michael F. Mahoney	For	For	Management
1g	Elect Director Patricia B. Morrison	For	For	Management
1h	Elect Director Stephen N. Oesterle	For	For	Management
1i	Elect Director Cathy R. Smith	For	For	Management
1j	Elect Director Thomas T. Stallkamp	For	For	Management
1k	Elect Director Albert P.L. Stroucken	For	For	Management
1l	Elect Director Amy A. Wendell	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation			
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

BB&T CORPORATION

Ticker: BBT Security ID: 054937107
Meeting Date: JUL 30, 2019 Meeting Type: Special
Record Date: JUN 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Change Company Name to Truist Financial Corporation	For	For	Management
3	Adjourn Meeting	For	For	Management

BECTON, DICKINSON AND COMPANY

Ticker: BDJ Security ID: 075887109
Meeting Date: JAN 28, 2020 Meeting Type: Annual
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Catherine M. Burzik	For	For	Management
1.2	Elect Director R. Andrew Eckert	For	For	Management
1.3	Elect Director Vincent A. Forlenza	For	For	Management
1.4	Elect Director Claire M. Fraser	For	For	Management
1.5	Elect Director Jeffrey W. Henderson	For	For	Management
1.6	Elect Director Christopher Jones	For	For	Management
1.7	Elect Director Marshall O. Larsen	For	For	Management
1.8	Elect Director David F. Melcher	For	For	Management
1.9	Elect Director Thomas E. Polen	For	For	Management
1.10	Elect Director Claire Pomeroy	For	For	Management
1.11	Elect Director Rebecca W. Rimel	For	For	Management
1.12	Elect Director Timothy M. Ring	For	For	Management
1.13	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

BERKSHIRE HATHAWAY INC.

Ticker: BRK.B Security ID: 084670702
Meeting Date: MAY 02, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren E. Buffett	For	For	Management
1.2	Elect Director Charles T. Munger	For	For	Management
1.3	Elect Director Gregory E. Abel	For	For	Management
1.4	Elect Director Howard G. Buffett	For	For	Management
1.5	Elect Director Stephen B. Burke	For	For	Management
1.6	Elect Director Kenneth I. Chenault	For	For	Management
1.7	Elect Director Susan L. Decker	For	For	Management
1.8	Elect Director David S. Gottesman	For	For	Management
1.9	Elect Director Charlotte Guyman	For	For	Management
1.10	Elect Director Ajit Jain	For	For	Management
1.11	Elect Director Thomas S. Murphy	For	For	Management
1.12	Elect Director Ronald L. Olson	For	For	Management
1.13	Elect Director Walter Scott, Jr.	For	For	Management
1.14	Elect Director Meryl B. Witmer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Adopt a Policy on Board Diversity	Against	Against	Shareholder

BEST BUY CO., INC.

Ticker: BBY Security ID: 086516101
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director Kathy J. Higgins Victor	For	For	Management
1e	Elect Director David W. Kenny	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Thomas L. "Tommy" Millner	For	For	Management
1h	Elect Director Claudia F. Munce	For	For	Management
1i	Elect Director Richelle P. Parham	For	For	Management
1j	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article IX	For	For	Management
6	Eliminate Supermajority Vote Requirement to Amend Section 1, Election of Directors, of Article III of the Amended and Restated By-laws	For	For	Management
7	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article X	For	For	Management
8	Amend the Anti-Greenmail Provision Voting Standard in Article X, Section 2	For	For	Management

BIOGEN INC.

Ticker: BIIB Security ID: 09062X103
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner	For	For	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director William A. Hawkins	For	For	Management
1d	Elect Director Nancy L. Leaming	For	For	Management
1e	Elect Director Jesus B. Mantas	For	For	Management
1f	Elect Director Richard C. Mulligan	For	For	Management
1g	Elect Director Robert W. Pangia	For	For	Management
1h	Elect Director Stelios Papadopoulos	For	For	Management
1i	Elect Director Brian S. Posner	For	For	Management
1j	Elect Director Eric K. Rowinsky	For	For	Management
1k	Elect Director Stephen A. Sherwin	For	For	Management
1l	Elect Director Michel Vounatsos	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BLACKROCK, INC.

Ticker: BLK Security ID: 09247X101
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bader M. Alsaad	For	For	Management
1b	Elect Director Mathis Cabiallavetta	For	For	Management
1c	Elect Director Pamela Daley	For	For	Management
1d	Elect Director William S. Demchak	For	For	Management
1e	Elect Director Jessica P. Einhorn	For	For	Management
1f	Elect Director Laurence D. Fink	For	For	Management
1g	Elect Director William E. Ford	For	For	Management
1h	Elect Director Fabrizio Freda	For	For	Management
1i	Elect Director Murry S. Gerber	For	For	Management
1j	Elect Director Margaret L. Johnson	For	For	Management
1k	Elect Director Robert S. Kapito	For	For	Management
1l	Elect Director Cheryl D. Mills	For	For	Management
1m	Elect Director Gordon M. Nixon	For	For	Management
1n	Elect Director Charles H. Robbins	For	For	Management
1o	Elect Director Marco Antonio Slim Domit	For	For	Management
1p	Elect Director Susan L. Wagner	For	For	Management
1q	Elect Director Mark Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte LLP as Auditors	For	For	Management
4	Report on the Statement on the Purpose of a Corporation	Against	Against	Shareholder

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
 Meeting Date: JUN 04, 2020 Meeting Type: Annual
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Jeffery H. Boyd	For	For	Management
1.3	Elect Director Glenn D. Fogel	For	For	Management
1.4	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.5	Elect Director Wei Hopeman	For	For	Management
1.6	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.7	Elect Director Charles H. Noski	For	For	Management
1.8	Elect Director Nicholas J. Read	For	For	Management
1.9	Elect Director Thomas E. Rothman	For	For	Management
1.10	Elect Director Bob van Dijk	For	For	Management
1.11	Elect Director Lynn M. Vojvodich	For	For	Management
1.12	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against	For	For	Shareholder

BORGWARNER INC.

Ticker: BWA Security ID: 099724106
 Meeting Date: APR 29, 2020 Meeting Type: Annual
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis C. Cuneo	For	For	Management
1b	Elect Director Michael S. Hanley	For	For	Management
1c	Elect Director Frederic B. Lissalde	For	For	Management
1d	Elect Director Paul A. Mascarenas	For	For	Management
1e	Elect Director John R. McKernan, Jr.	For	For	Management
1f	Elect Director Deborah D. McWhinney	For	For	Management
1g	Elect Director Alexis P. Michas	For	For	Management
1h	Elect Director Vicki L. Sato	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

BOSTON PROPERTIES, INC.

Ticker: BXP Security ID: 101121101
 Meeting Date: MAY 20, 2020 Meeting Type: Annual
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel I. Klein	For	For	Management
1b	Elect Director Kelly A. Ayotte	For	For	Management
1c	Elect Director Bruce W. Duncan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Carol B. Einiger	For	For	Management
1f	Elect Director Diane J. Hoskins	For	For	Management
1g	Elect Director Douglas T. Linde	For	For	Management
1h	Elect Director Matthew J. Lustig	For	For	Management
1i	Elect Director Owen D. Thomas	For	For	Management
1j	Elect Director David A. Twardock	For	For	Management
1k	Elect Director William H. Walton, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BOSTON SCIENTIFIC CORPORATION

Ticker: BSX Security ID: 101137107
 Meeting Date: MAY 07, 2020 Meeting Type: Annual
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelda J. Connors	For	For	Management
1b	Elect Director Charles J. Dockendorff	For	For	Management
1c	Elect Director Yoshiaki Fujimori	For	For	Management
1d	Elect Director Donna A. James	For	For	Management
1e	Elect Director Edward J. Ludwig	For	For	Management

1f	Elect Director Stephen P. MacMillan	For	For	Management
1g	Elect Director Michael F. Mahoney	For	For	Management
1h	Elect Director David J. Roux	For	For	Management
1i	Elect Director John E. Sununu	For	For	Management
1j	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	Shareholder

BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Robert Bertolini	For	For	Management
1C	Elect Director Michael W. Bonney	For	For	Management
1D	Elect Director Giovanni Caforio	For	For	Management
1E	Elect Director Matthew W. Emmens	For	For	Management
1F	Elect Director Julia A. Haller	For	For	Management
1G	Elect Director Dinesh C. Paliwal	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Vicki L. Sato	For	For	Management
1J	Elect Director Gerald L. Storch	For	For	Management
1K	Elect Director Karen H. Vousden	For	For	Management
1L	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

BROADCOM INC.

Ticker: AVGO Security ID: 11135F101
Meeting Date: MAR 30, 2020 Meeting Type: Annual
Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hock E. Tan	For	For	Management
1b	Elect Director Henry Samueli	For	For	Management
1c	Elect Director Eddy W. Hartenstein	For	For	Management
1d	Elect Director Diane M. Bryant	For	For	Management
1e	Elect Director Gayla J. Delly	For	For	Management
1f	Elect Director Raul J. Fernandez	For	For	Management
1g	Elect Director Check Kian Low	For	For	Management
1h	Elect Director Justine F. Page	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

BROADRIDGE FINANCIAL SOLUTIONS, INC.

Ticker: BR Security ID: 11133T103
Meeting Date: NOV 14, 2019 Meeting Type: Annual
Record Date: SEP 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Richard J. Daly	For	For	Management
1d	Elect Director Robert N. Duels	For	For	Management
1e	Elect Director Timothy C. Gokey	For	For	Management
1f	Elect Director Brett A. Keller	For	For	Management
1g	Elect Director Maura A. Markus	For	For	Management
1h	Elect Director Thomas J. Perna	For	For	Management
1i	Elect Director Alan J. Weber	For	For	Management
1j	Elect Director Amit K. Zavery	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

C.H. ROBINSON WORLDWIDE, INC.

Ticker: CHRW Security ID: 12541W209
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott P. Anderson	For	For	Management
1.2	Elect Director Robert C. Biesterfeld, Jr.	For	For	Management
1.3	Elect Director Wayne M. Fortun	For	For	Management
1.4	Elect Director Timothy C. Gokey	For	For	Management
1.5	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.6	Elect Director Jodee A. Kozlak	For	For	Management
1.7	Elect Director Brian P. Short	For	For	Management
1.8	Elect Director James B. Stake	For	For	Management
1.9	Elect Director Paula C. Tolliver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CABOT OIL & GAS CORPORATION

Ticker: COG Security ID: 127097103
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	For	Management
1.2	Elect Director Rhys J. Best	For	For	Management
1.3	Elect Director Robert S. Boswell	For	For	Management
1.4	Elect Director Amanda M. Brock	For	For	Management
1.5	Elect Director Peter B. Delaney	For	For	Management
1.6	Elect Director Dan O. Dinges	For	For	Management
1.7	Elect Director Robert Kelley	For	For	Management
1.8	Elect Director W. Matt Ralls	For	For	Management
1.9	Elect Director Marcus A. Watts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Susan L. Bostrom	For	For	Management
1.3	Elect Director Ita Brennan	For	For	Management
1.4	Elect Director Lewis Chew	For	For	Management
1.5	Elect Director James D. Plummer	For	For	Management
1.6	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.7	Elect Director John B. Shoven	For	For	Management
1.8	Elect Director Young K. Sohn	For	For	Management
1.9	Elect Director Lip-Bu Tan	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

CAMPBELL SOUP COMPANY

Ticker: CPB Security ID: 134429109
Meeting Date: NOV 20, 2019 Meeting Type: Annual
Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fabiola R. Arredondo	For	For	Management
1.2	Elect Director Howard M. Averill	For	For	Management
1.3	Elect Director John P. (JP) Bilbrey	For	For	Management
1.4	Elect Director Mark A. Clouse	For	For	Management
1.5	Elect Director Bennett Dorrance	For	For	Management
1.6	Elect Director Maria Teresa (Tessa)	For	For	Management

	Hilado				
1.7	Elect Director Sarah Hofstetter	For	For	Management	
1.8	Elect Director Marc B. Lautenbach	For	For	Management	
1.9	Elect Director Mary Alice Dorrance Malone	For	For	Management	
1.10	Elect Director Keith R. McLoughlin	For	For	Management	
1.11	Elect Director Kurt T. Schmidt	For	For	Management	
1.12	Elect Director Archbold D. van Beuren	For	For	Management	
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management	

CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Aparna Chennapragada	For	For	Management
1c	Elect Director Ann Fritz Hackett	For	For	Management
1d	Elect Director Peter Thomas Killalea	For	For	Management
1e	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1f	Elect Director Pierre E. Leroy	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Peter E. Raskind	For	For	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Bradford H. Warner	For	For	Management
1l	Elect Director Catherine G. West	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder

CAPRI HOLDINGS LIMITED

Ticker: CPRI Security ID: G1890L107
Meeting Date: AUG 01, 2019 Meeting Type: Annual
Record Date: MAY 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Judy Gibbons	For	For	Management
1b	Elect Director Jane Thompson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CARDINAL HEALTH, INC.

Ticker: CAH Security ID: 14149Y108
Meeting Date: NOV 06, 2019 Meeting Type: Annual
Record Date: SEP 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Colleen F. Arnold	For	For	Management
1.2	Elect Director Carrie S. Cox	For	For	Management
1.3	Elect Director Calvin Darden	For	For	Management
1.4	Elect Director Bruce L. Downey	For	For	Management
1.5	Elect Director Patricia A. Hemingway Hall	For	For	Management
1.6	Elect Director Akhil Johri	For	For	Management
1.7	Elect Director Michael C. Kaufmann	For	For	Management
1.8	Elect Director Gregory B. Kenny	For	For	Management
1.9	Elect Director Nancy Killefer	For	For	Management
1.10	Elect Director J. Michael Losh	For	For	Management
1.11	Elect Director Dean A. Scarborough	For	For	Management
1.12	Elect Director John H. Weiland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CARMAX, INC.

Ticker: KMX Security ID: 143130102
Meeting Date: JUN 23, 2020 Meeting Type: Annual

Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	For	Management
1b	Elect Director Ronald E. Blaylock	For	For	Management
1c	Elect Director Sona Chawla	For	For	Management
1d	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Shira Goodman	For	For	Management
1f	Elect Director Robert J. Hombach	For	For	Management
1g	Elect Director David W. McCreight	For	For	Management
1h	Elect Director William D. Nash	For	For	Management
1i	Elect Director Mark F. O'Neil	For	For	Management
1j	Elect Director Pietro Satriano	For	For	Management
1k	Elect Director Marcella Shinder	For	For	Management
1l	Elect Director Mitchell D. Steenrod	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

CARNIVAL CORPORATION

Ticker: CCL Security ID: 143658300
Meeting Date: APR 06, 2020 Meeting Type: Annual
Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Approve Directors' Remuneration Report other than Remuneration Report Set out in Section B of Part II (in accordance with legal requirements applicable to UK companies)	For	For	Management
14	Approve Directors' Remuneration Policy (in accordance with legal requirements applicable to UK companies)	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For	For	Management
16	Authorize Board to Fix Remuneration of Auditors	For	For	Management
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2019 (in accordance with legal requirements applicable to UK companies).	For	For	Management
18	Approve Issuance of Equity	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

20	Authorize Share Repurchase Program	For	For	Management
21	Approve Omnibus Stock Plan	For	For	Management
22	Approve UK Employee Share Purchase Plan	For	For	Management

CATERPILLAR INC.

Ticker: CAT Security ID: 149123101
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kelly A. Ayotte	For	For	Management
1.2	Elect Director David L. Calhoun	For	For	Management
1.3	Elect Director Daniel M. Dickinson	For	For	Management
1.4	Elect Director Juan Gallardo	For	For	Management
1.5	Elect Director William A. Osborn	For	For	Management
1.6	Elect Director Debra L. Reed-Klages	For	For	Management
1.7	Elect Director Edward B. Rust, Jr.	For	For	Management
1.8	Elect Director Susan C. Schwab	For	For	Management
1.9	Elect Director D. James Umpleby, III	For	For	Management
1.10	Elect Director Miles D. White	For	For	Management
1.11	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	For	Shareholder

CBOE GLOBAL MARKETS, INC.

Ticker: CBOE Security ID: 12503M108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	For	Management
1b	Elect Director Eugene S. Sunshine	For	For	Management
1c	Elect Director William M. Farrow, III	For	For	Management
1d	Elect Director Edward J. Fitzpatrick	For	For	Management
1e	Elect Director Janet P. Froetscher	For	For	Management
1f	Elect Director Jill R. Goodman	For	For	Management
1g	Elect Director Roderick A. Palmore	For	For	Management
1h	Elect Director James E. Parisi	For	For	Management
1i	Elect Director Joseph P. Ratterman	For	For	Management
1j	Elect Director Michael L. Richter	For	For	Management
1k	Elect Director Jill E. Sommers	For	For	Management
1l	Elect Director Fredric J. Tomczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Curtis F. Feeny	For	For	Management
1d	Elect Director Reginald H. Gilyard	For	For	Management
1e	Elect Director Shira D. Goodman	For	For	Management
1f	Elect Director Christopher T. Jenny	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Robert E. Sulentic	For	For	Management
1i	Elect Director Laura D. Tyson	For	For	Management
1j	Elect Director Ray Wirta	For	For	Management
1k	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

CDW CORPORATION

Ticker: CDW Security ID: 12514G108

Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven W. Alesio	For	For	Management
1b	Elect Director Barry K. Allen	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Christine A. Leahy	For	For	Management
1e	Elect Director David W. Nelms	For	For	Management
1f	Elect Director Joseph R. Swedish	For	For	Management
1g	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

CELANESE CORPORATION

Ticker: CE Security ID: 150870103
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Edward G. Galante	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director David F. Hoffmeister	For	For	Management
1f	Elect Director Jay V. Ihlenfeld	For	For	Management
1g	Elect Director Mark C. Rohr	For	For	Management
1h	Elect Director Kim K. W. Rucker	For	For	Management
1i	Elect Director Lori J. Ryerkerk	For	For	Management
1j	Elect Director John K. Wulff	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael F. Neidorff	For	For	Management
1b	Elect Director H. James Dallas	For	For	Management
1c	Elect Director Robert K. Ditmore	For	For	Management
1d	Elect Director Richard A. Gephardt	For	For	Management
1e	Elect Director Lori J. Robinson	For	For	Management
1f	Elect Director William L. Trubeck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Report on Political Contributions Disclosure	Against	For	Shareholder
6	Eliminate Supermajority Vote Requirement	Against	For	Shareholder

CENTERPOINT ENERGY, INC.

Ticker: CNP Security ID: 15189T107
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie D. Biddle	For	For	Management
1b	Elect Director Milton Carroll	For	For	Management
1c	Elect Director Scott J. McLean	For	For	Management
1d	Elect Director Martin H. Nesbitt	For	For	Management
1e	Elect Director Theodore F. Pound	For	For	Management
1f	Elect Director Susan O. Rheney	For	For	Management
1g	Elect Director Phillip R. Smith	For	For	Management
1h	Elect Director John W. Somerhalder, II	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Non-Employee Director Restricted Stock Plan	For	For	Management

CENTURYLINK, INC.

Ticker: CTL Security ID: 156700106
 Meeting Date: MAY 20, 2020 Meeting Type: Annual
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martha H. Bejar	For	For	Management
1b	Elect Director Virginia Boulet	For	For	Management
1c	Elect Director Peter C. Brown	For	For	Management
1d	Elect Director Kevin P. Chilton	For	For	Management
1e	Elect Director Steven "Terry" Clontz	For	For	Management
1f	Elect Director T. Michael Glenn	For	For	Management
1g	Elect Director W. Bruce Hanks	For	For	Management
1h	Elect Director Hal S. Jones	For	For	Management
1i	Elect Director Michael J. Roberts	For	For	Management
1j	Elect Director Laurie A. Siegel	For	For	Management
1k	Elect Director Jeffrey K. Storey	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

CERNER CORPORATION

Ticker: CERN Security ID: 156782104
 Meeting Date: MAY 22, 2020 Meeting Type: Annual
 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie L. Gerberding	For	For	Management
1b	Elect Director Brent Shafer	For	For	Management
1c	Elect Director William D. Zollars	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Advance Notice Provisions	For	For	Management

CF INDUSTRIES HOLDINGS, INC.

Ticker: CF Security ID: 125269100
 Meeting Date: MAY 20, 2020 Meeting Type: Annual
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Javed Ahmed	For	For	Management
1b	Elect Director Robert C. Arzbaecher	For	For	Management
1c	Elect Director William Davisson	For	For	Management
1d	Elect Director John W. Eaves	For	For	Management
1e	Elect Director Stephen A. Furbacher	For	For	Management
1f	Elect Director Stephen J. Hagge	For	For	Management
1g	Elect Director Anne P. Noonan	For	For	Management
1h	Elect Director Michael J. Toelle	For	For	Management
1i	Elect Director Theresa E. Wagler	For	For	Management
1j	Elect Director Celso L. White	For	For	Management
1k	Elect Director W. Anthony Will	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

CHARTER COMMUNICATIONS, INC.

Ticker: CHTR Security ID: 16119P108
 Meeting Date: APR 28, 2020 Meeting Type: Annual
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	For	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	For	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	For	Management
1f	Elect Director David C. Merritt	For	For	Management
1g	Elect Director James E. Meyer	For	For	Management
1h	Elect Director Steven A. Miron	For	Against	Management
1i	Elect Director Balan Nair	For	For	Management
1j	Elect Director Michael A. Newhouse	For	For	Management
1k	Elect Director Mauricio Ramos	For	For	Management
1l	Elect Director Thomas M. Rutledge	For	For	Management
1m	Elect Director Eric L. Zinterhofer	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management
1e	Elect Director Charles W. Moorman, IV	For	For	Management
1f	Elect Director Dambisa F. Moyo	For	For	Management
1g	Elect Director Debra Reed-Klages	For	For	Management
1h	Elect Director Ronald D. Sugar	For	For	Management
1i	Elect Director D. James Umpleby, III	For	For	Management
1j	Elect Director Michael K. Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Establish Board Committee on Climate Risk	Against	Against	Shareholder
6	Report on Climate Lobbying Aligned with Paris Agreement Goals	Against	For	Shareholder
7	Report on Petrochemical Risk	Against	For	Shareholder
8	Report on Human Rights Practices	Against	Against	Shareholder
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
10	Require Independent Board Chair	Against	Against	Shareholder

CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Patricia Fili-Krushel	For	For	Management
1.3	Elect Director Neil W. Flanzraich	For	For	Management
1.4	Elect Director Robin Hickenlooper	For	For	Management
1.5	Elect Director Scott Maw	For	For	Management
1.6	Elect Director Ali Namvar	For	For	Management
1.7	Elect Director Brian Niccol	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Employment-Related Arbitration	Against	For	Shareholder
7	Provide Right to Act by Written Consent	Against	For	Shareholder

CHUBB LIMITED

Ticker: CB Security ID: H1467J104
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	For	Management

5.2	Elect Director Michael G. Atieh	For	For	Management
5.3	Elect Director Sheila P. Burke	For	For	Management
5.4	Elect Director James I. Cash	For	For	Management
5.5	Elect Director Mary Cirillo	For	For	Management
5.6	Elect Director Michael P. Connors	For	For	Management
5.7	Elect Director John A. Edwardson	For	For	Management
5.8	Elect Director Robert J. Hugin	For	For	Management
5.9	Elect Director Robert W. Scully	For	For	Management
5.10	Elect Director Eugene B. Shanks, Jr.	For	For	Management
5.11	Elect Director Theodore E. Shasta	For	For	Management
5.12	Elect Director David H. Sidwell	For	For	Management
5.13	Elect Director Olivier Steimer	For	For	Management
5.14	Elect Director Frances F. Townsend	For	For	Management
6	Elect Evan G. Greenberg as Board Chairman	For	Against	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	For	Management
7.3	Elect John A. Edwardson as Member of the Compensation Committee	For	For	Management
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9	Issue Shares Without Preemptive Rights	For	For	Management
10	Approve CHF 52,613,190.00 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For	Management
11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Transact Other Business (Voting)	For	Against	Management

CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Craigie	For	For	Management
1b	Elect Director Bradley C. Irwin	For	For	Management
1c	Elect Director Penry W. Price	For	For	Management
1d	Elect Director Janet S. Vergis	For	For	Management
1e	Elect Director Arthur B. Winkleblack	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Provide Right to Call Special Meeting	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	For	For	Management
5	Approve Advance Notice Requirement	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CIGNA CORPORATION

Ticker: CI Security ID: 125523100
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David M. Cordani	For	For	Management
1.2	Elect Director William J. DeLaney	For	For	Management
1.3	Elect Director Eric J. Foss	For	For	Management
1.4	Elect Director Elder Granger	For	For	Management
1.5	Elect Director Isaiah Harris, Jr.	For	For	Management
1.6	Elect Director Roman Martinez, IV	For	For	Management
1.7	Elect Director Kathleen M. Mazzarella	For	For	Management
1.8	Elect Director Mark B. McClellan	For	For	Management
1.9	Elect Director John M. Partridge	For	For	Management
1.10	Elect Director William L. Roper	For	For	Management
1.11	Elect Director Eric C. Wiseman	For	For	Management
1.12	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	Against	Shareholder

CINCINNATI FINANCIAL CORPORATIONTicker: CINF Security ID: 172062101
Meeting Date: MAY 02, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Aaron	For	For	Management
1.2	Elect Director William F. Bahl	For	For	Management
1.3	Elect Director Linda W. Clement-Holmes	For	For	Management
1.4	Elect Director Dirk J. Debbink	For	For	Management
1.5	Elect Director Steven J. Johnston	For	For	Management
1.6	Elect Director Kenneth C. Lichtendahl	For	For	Management
1.7	Elect Director Jill P. Meyer	For	For	Management
1.8	Elect Director David P. Osborn	For	For	Management
1.9	Elect Director Gretchen W. Price	For	For	Management
1.10	Elect Director Thomas R. Schiff	For	For	Management
1.11	Elect Director Douglas S. Skidmore	For	For	Management
1.12	Elect Director John F. Steele, Jr.	For	For	Management
1.13	Elect Director Larry R. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CINTAS CORPORATIONTicker: CTAS Security ID: 172908105
Meeting Date: OCT 29, 2019 Meeting Type: Annual
Record Date: SEP 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald S. Adolph	For	For	Management
1b	Elect Director John F. Barrett	For	For	Management
1c	Elect Director Melanie W. Barstad	For	For	Management
1d	Elect Director Karen L. Carnahan	For	For	Management
1e	Elect Director Robert E. Coletti	For	For	Management
1f	Elect Director Scott D. Farmer	For	For	Management
1g	Elect Director James J. Johnson	For	For	Management
1h	Elect Director Joseph Scaminace	For	For	Management
1i	Elect Director Ronald W. Tysoe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder

CISCO SYSTEMS, INC.Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 10, 2019 Meeting Type: Annual
Record Date: OCT 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Kristina M. Johnson	For	For	Management
1f	Elect Director Roderick C. McGeary	For	For	Management
1g	Elect Director Charles H. Robbins	For	For	Management
1h	Elect Director Arun Sarin	For	For	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Carol B. Tome	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

CITIGROUP INC.Ticker: C Security ID: 172967424
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Corbat	For	For	Management
1b	Elect Director Ellen M. Costello	For	For	Management
1c	Elect Director Grace E. Dailey	For	For	Management
1d	Elect Director Barbara J. Desoer	For	For	Management

1e	Elect Director John C. Dugan	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	Management
1j	Elect Director Renee J. James	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Diana L. Taylor	For	For	Management
1m	Elect Director James S. Turley	For	For	Management
1n	Elect Director Deborah C. Wright	For	For	Management
1o	Elect Director Alexander R. Wynaendts	For	For	Management
1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Proxy Access Right	Against	For	Shareholder
6	Review on Governance Documents	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

CITIZENS FINANCIAL GROUP, INC.

Ticker: CFG Security ID: 174610105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Christine M. Cumming	For	For	Management
1.3	Elect Director William P. Hankowsky	For	For	Management
1.4	Elect Director Howard W. Hanna, III	For	For	Management
1.5	Elect Director Leo I. ("Lee") Higdon	For	For	Management
1.6	Elect Director Edward J. ("Ned") Kelly, III	For	For	Management
1.7	Elect Director Charles J. ("Bud") Koch	For	For	Management
1.8	Elect Director Robert G. Leary	For	For	Management
1.9	Elect Director Terrance J. Lillis	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	For	Management
1.11	Elect Director Wendy A. Watson	For	For	Management
1.12	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Amend Certificate of Incorporation to Remove Non-Operative Provisions	For	For	Management

CITRIX SYSTEMS, INC.

Ticker: CTXS Security ID: 177376100
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert M. Calderoni	For	For	Management
1b	Elect Director Nanci E. Caldwell	For	For	Management
1c	Elect Director Robert D. Daleo	For	For	Management
1d	Elect Director Murray J. Demo	For	For	Management
1e	Elect Director Ajei S. Gopal	For	For	Management
1f	Elect Director David J. Henshall	For	For	Management
1g	Elect Director Thomas E. Hogan	For	For	Management
1h	Elect Director Moira A. Kilcoyne	For	For	Management
1i	Elect Director Peter J. Sacripanti	For	For	Management
1j	Elect Director J. Donald Sherman	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CME GROUP INC.

Ticker: CME Security ID: 12572Q105
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Timothy S. Bitsberger	For	For	Management
1c	Elect Director Charles P. Carey	For	For	Management
1d	Elect Director Dennis H. Chookaszian	For	For	Management
1e	Elect Director Bryan T. Durkin	For	For	Management

1f	Elect Director Ana Dutra	For	For	Management
1g	Elect Director Martin J. Gepsman	For	For	Management
1h	Elect Director Larry G. Gerdes	For	For	Management
1i	Elect Director Daniel R. Glickman	For	For	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	For	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	For	Management
1n	Elect Director Rahael Seifu	For	For	Management
1o	Elect Director William R. Shepard	For	For	Management
1p	Elect Director Howard J. Siegel	For	For	Management
1q	Elect Director Dennis A. Suskind	For	For	Management
2	Ratify Ernst & Young as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CMS ENERGY CORPORATION

Ticker: CMS Security ID: 125896100
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jon E. Barfield	For	For	Management
1b	Elect Director Deborah H. Butler	For	For	Management
1c	Elect Director Kurt L. Darrow	For	For	Management
1d	Elect Director William D. Harvey	For	For	Management
1e	Elect Director Patricia K. Poppe	For	For	Management
1f	Elect Director John G. Russell	For	For	Management
1g	Elect Director Suzanne F. Shank	For	For	Management
1h	Elect Director Myrna M. Soto	For	For	Management
1i	Elect Director John G. Sznawajs	For	For	Management
1j	Elect Director Ronald J. Tanski	For	For	Management
1k	Elect Director Laura H. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	For	Shareholder

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102
Meeting Date: JUN 02, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director John N. Fox, Jr.	For	For	Management
1g	Elect Director Brian Humphries	For	For	Management
1h	Elect Director Leo S. Mackay, Jr.	For	For	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Joseph M. Velli	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management
1d	Elect Director Helene D. Gayle	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	Withhold	Management
1.5	Elect Director Gerald L. Hassell	For	Withhold	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	Withhold	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Amend Stock Option Plan	For	For	Management
4	Amend Restricted Stock Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Against	Against	Shareholder

COMERICA INCORPORATED

Ticker: CMA Security ID: 200340107
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael E. Collins	For	For	Management
1.2	Elect Director Roger A. Cregg	For	For	Management
1.3	Elect Director T. Kevin DeNicola	For	For	Management
1.4	Elect Director Curtis C. Farmer	For	For	Management
1.5	Elect Director Jacqueline P. Kane	For	For	Management
1.6	Elect Director Richard G. Lindner	For	For	Management
1.7	Elect Director Barbara R. Smith	For	For	Management
1.8	Elect Director Robert S. Taubman	For	For	Management
1.9	Elect Director Reginald M. Turner, Jr.	For	For	Management
1.10	Elect Director Nina G. Vaca	For	For	Management
1.11	Elect Director Michael G. Van de Ven	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONAGRA BRANDS, INC.

Ticker: CAG Security ID: 205887102
Meeting Date: SEP 19, 2019 Meeting Type: Annual
Record Date: JUL 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anil Arora	For	For	Management
1b	Elect Director Thomas "Tony" K. Brown	For	For	Management
1c	Elect Director Stephen G. Butler	For	For	Management
1d	Elect Director Sean M. Connolly	For	For	Management
1e	Elect Director Joie A. Gregor	For	For	Management
1f	Elect Director Rajive Johri	For	For	Management
1g	Elect Director Richard H. Lenny	For	For	Management
1h	Elect Director Melissa Lora	For	For	Management
1i	Elect Director Ruth Ann Marshall	For	For	Management
1j	Elect Director Craig P. Omtvedt	For	For	Management
1k	Elect Director Scott Ostfeld	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONCHO RESOURCES INC.

Ticker: CXO Security ID: 20605P101
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy A. Leach	For	For	Management
1.2	Elect Director William H. Easter, III	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles E. Bunch	For	For	Management
1b	Elect Director Caroline Maury Devine	For	For	Management
1c	Elect Director John V. Faraci	For	For	Management
1d	Elect Director Jody Freeman	For	For	Management
1e	Elect Director Gay Huey Evans	For	For	Management
1f	Elect Director Jeffrey A. Joerres	For	For	Management
1g	Elect Director Ryan M. Lance	For	For	Management
1h	Elect Director William H. McRaven	For	For	Management
1i	Elect Director Sharmila Mulligan	For	For	Management
1j	Elect Director Arjun N. Murti	For	For	Management
1k	Elect Director Robert A. Niblock	For	For	Management
1l	Elect Director David T. Seaton	For	For	Management
1m	Elect Director R. A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONSOLIDATED EDISON, INC.

Ticker: ED Security ID: 209115104
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George Campbell, Jr.	For	For	Management
1.2	Elect Director Ellen V. Futter	For	For	Management
1.3	Elect Director John F. Killian	For	For	Management
1.4	Elect Director John McAvoy	For	For	Management
1.5	Elect Director William J. Mulrow	For	For	Management
1.6	Elect Director Armando J. Olivera	For	For	Management
1.7	Elect Director Michael W. Ranger	For	For	Management
1.8	Elect Director Linda S. Sanford	For	For	Management
1.9	Elect Director Deirdre Stanley	For	For	Management
1.10	Elect Director L. Frederick Sutherland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108
Meeting Date: JUL 16, 2019 Meeting Type: Annual
Record Date: MAY 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer M. Daniels	For	For	Management
1.2	Elect Director Jerry Fowden	For	For	Management
1.3	Elect Director Ernesto M. Hernandez	For	For	Management
1.4	Elect Director Susan Somersille Johnson	For	For	Management
1.5	Elect Director James A. Locke, III	For	Withhold	Management
1.6	Elect Director Daniel J. McCarthy	For	Withhold	Management
1.7	Elect Director William A. Newlands	For	For	Management
1.8	Elect Director Richard Sands	For	For	Management
1.9	Elect Director Robert Sands	For	For	Management
1.10	Elect Director Judy A. Schmeling	For	Withhold	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COPART, INC.

Ticker: CPRT Security ID: 217204106
Meeting Date: DEC 06, 2019 Meeting Type: Annual
Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Willis J. Johnson	For	For	Management
1.2	Elect Director A. Jayson Adair	For	For	Management
1.3	Elect Director Matt Blunt	For	For	Management
1.4	Elect Director Steven D. Cohan	For	For	Management
1.5	Elect Director Daniel J. Englander	For	For	Management
1.6	Elect Director James E. Meeks	For	For	Management
1.7	Elect Director Thomas N. Tryforos	For	For	Management
1.8	Elect Director Diane M. Morefield	For	For	Management
1.9	Elect Director Stephen Fisher	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

CORNING INCORPORATED

Ticker: GLW Security ID: 219350105
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	For	Management
1c	Elect Director Stephanie A. Burns	For	For	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Robert F. Cummings, Jr.	For	For	Management
1f	Elect Director Deborah A. Henretta	For	For	Management
1g	Elect Director Daniel P. Huttenlocher	For	For	Management
1h	Elect Director Kurt M. Landgraf	For	For	Management
1i	Elect Director Kevin J. Martin	For	For	Management
1j	Elect Director Deborah D. Rieman	For	For	Management
1k	Elect Director Hansel E. Tookes, II	For	For	Management
1l	Elect Director Wendell P. Weeks	For	For	Management
1m	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CORTEVA, INC.

Ticker: CTVA Security ID: 22052L104
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director Robert A. Brown	For	For	Management
1c	Elect Director James C. Collins, Jr.	For	For	Management
1d	Elect Director Klaus A. Engel	For	For	Management
1e	Elect Director Michael O. Johanns	For	For	Management
1f	Elect Director Lois D. Juliber	For	For	Management
1g	Elect Director Rebecca B. Liebert	For	For	Management
1h	Elect Director Marcos M. Lutz	For	For	Management
1i	Elect Director Nayaki Nayyar	For	For	Management
1j	Elect Director Gregory R. Page	For	For	Management
1k	Elect Director Lee M. Thomas	For	For	Management
1l	Elect Director Patrick J. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management

COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105
Meeting Date: JAN 22, 2020 Meeting Type: Annual
Record Date: NOV 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Decker	For	For	Management
1.2	Elect Director Richard A. Galanti	For	For	Management
1.3	Elect Director Sally Jewell	For	For	Management
1.4	Elect Director Charles T. Munger	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	For	For	Management
5	Disclose Board Diversity and Qualifications Matrix	Against	Against	Shareholder

COTY INC.

Ticker: COTY Security ID: 222070203
Meeting Date: NOV 05, 2019 Meeting Type: Annual
Record Date: SEP 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Beatrice Ballini	For	For	Management
1.2	Elect Director Sabine Chalmers	For	For	Management
1.3	Elect Director Joachim Creus	For	For	Management
1.4	Elect Director Pierre Denis	For	For	Management
1.5	Elect Director Olivier Goudet	For	For	Management
1.6	Elect Director Peter Harf	For	Withhold	Management
1.7	Elect Director Pierre Laubies	For	For	Management
1.8	Elect Director Paul S. Michaels	For	For	Management
1.9	Elect Director Erhard Schoewel	For	For	Management
1.10	Elect Director Robert Singer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CROWN CASTLE INTERNATIONAL CORP.

Ticker: CCI Security ID: 22822V101
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	For	Management
1b	Elect Director Jay A. Brown	For	For	Management
1c	Elect Director Cindy Christy	For	For	Management
1d	Elect Director Ari Q. Fitzgerald	For	For	Management
1e	Elect Director Robert E. Garrison, II	For	For	Management
1f	Elect Director Andrea J. Goldsmith	For	For	Management
1g	Elect Director Lee W. Hogan	For	For	Management
1h	Elect Director Edward C. Hutcheson, Jr.	For	For	Management
1i	Elect Director J. Landis Martin	For	For	Management
1j	Elect Director Robert F. McKenzie	For	For	Management
1k	Elect Director Anthony J. Melone	For	For	Management
1l	Elect Director W. Benjamin Moreland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CSX CORPORATION

Ticker: CSX Security ID: 126408103
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director James M. Foote	For	For	Management
1d	Elect Director Steven T. Halverson	For	For	Management
1e	Elect Director Paul C. Hilal	For	For	Management
1f	Elect Director John D. McPherson	For	For	Management
1g	Elect Director David M. Moffett	For	For	Management
1h	Elect Director Linda H. Riefler	For	For	Management
1i	Elect Director Suzanne M. Vautrinot	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

CUMMINS INC.

Ticker: CMI Security ID: 231021106
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Robert J. Bernhard	For	For	Management
3	Elect Director Franklin R. Chang Diaz	For	For	Management
4	Elect Director Bruno V. Di Leo Allen	For	For	Management
5	Elect Director Stephen B. Dobbs	For	For	Management
6	Elect Director Robert K. Herdman	For	For	Management
7	Elect Director Alexis M. Herman	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Karen H. Quintos	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	For	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Larry J. Merlo	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
1l	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
7	Require Independent Board Chairman	Against	Against	Shareholder

D.R. HORTON, INC.

Ticker: DHI Security ID: 23331A109
Meeting Date: JAN 22, 2020 Meeting Type: Annual
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Michael W. Hewatt	For	For	Management
1f	Elect Director Maribess L. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

DANAHER CORPORATION

Ticker: DHR Security ID: 235851102
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Hefner Filler	For	For	Management
1.2	Elect Director Thomas P. Joyce, Jr.	For	For	Management
1.3	Elect Director Teri List-Stoll	For	Against	Management
1.4	Elect Director Walter G. Lohr, Jr.	For	Against	Management
1.5	Elect Director Jessica L. Mega	For	For	Management
1.6	Elect Director Pardis C. Sabeti	For	For	Management
1.7	Elect Director Mitchell P. Rales	For	For	Management
1.8	Elect Director Steven M. Rales	For	For	Management

1.9	Elect Director John T. Schwieters	For	Against	Management
1.10	Elect Director Alan G. Spoon	For	For	Management
1.11	Elect Director Raymond C. Stevens	For	For	Management
1.12	Elect Director Elias A. Zerhouni	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

DARDEN RESTAURANTS, INC.

Ticker: DRI Security ID: 237194105
Meeting Date: SEP 18, 2019 Meeting Type: Annual
Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Margaret Shan Atkins	For	For	Management
1.2	Elect Director James P. Fogarty	For	For	Management
1.3	Elect Director Cynthia T. Jamison	For	For	Management
1.4	Elect Director Eugene I. (Gene) Lee, Jr.	For	For	Management
1.5	Elect Director Nana Mensah	For	For	Management
1.6	Elect Director William S. Simon	For	For	Management
1.7	Elect Director Charles M. (Chuck) Sonstebly	For	For	Management
1.8	Elect Director Timothy J. Wilmott	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

DAVITA INC.

Ticker: DVA Security ID: 23918K108
Meeting Date: JAN 23, 2020 Meeting Type: Special
Record Date: DEC 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Omnibus Stock Plan	For	For	Management

DAVITA INC.

Ticker: DVA Security ID: 23918K108
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pamela M. Arway	For	For	Management
1b	Elect Director Charles G. Berg	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director Pascal Desroches	For	For	Management
1e	Elect Director Paul J. Diaz	For	For	Management
1f	Elect Director John M. Nehra	For	For	Management
1g	Elect Director Javier J. Rodriguez	For	For	Management
1h	Elect Director Phyllis R. Yale	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Report on Political Contributions	Against	For	Shareholder

DEERE & COMPANY

Ticker: DE Security ID: 244199105
Meeting Date: FEB 26, 2020 Meeting Type: Annual
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Alan C. Heuberger	For	For	Management
1c	Elect Director Charles O. Holliday, Jr.	For	For	Management
1d	Elect Director Dipak C. Jain	For	For	Management
1e	Elect Director Michael O. Johanns	For	For	Management
1f	Elect Director Clayton M. Jones	For	For	Management
1g	Elect Director John C. May	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sherry M. Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Adopt the Jurisdiction of	For	Against	Management

	Incorporation as the Exclusive Forum for Certain Disputes			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Disclose Board Qualifications Matrix	Against	Against	Shareholder

DELL TECHNOLOGIES INC.

Ticker: DELL Security ID: 24703L202
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael S. Dell	For	Withhold	Management
1.2	Elect Director David W. Dorman	For	Withhold	Management
1.3	Elect Director Egon Durban	For	Withhold	Management
1.4	Elect Director William D. Green	For	Withhold	Management
1.5	Elect Director Simon Patterson	For	Withhold	Management
1.6	Elect Director Lynn M. Vojvodich	For	Withhold	Management
1.7	Elect Director Ellen J. Kullman	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Ashton B. Carter	For	For	Management
1d	Elect Director David G. DeWalt	For	For	Management
1e	Elect Director William H. Easter, III	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management
1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	For	Management
1j	Elect Director Sergio A. L. Rial	For	For	Management
1k	Elect Director David S. Taylor	For	For	Management
1l	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Climate Lobbying	Against	For	Shareholder
6	Report on Political Contributions	Against	For	Shareholder
7	Report on Sexual Harassment Policy	Against	For	Shareholder

DENTSPLY SIRONA INC.

Ticker: XRAY Security ID: 24906P109
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael C. Alfano	For	For	Management
1b	Elect Director Eric K. Brandt	For	For	Management
1c	Elect Director Donald M. Casey, Jr.	For	For	Management
1d	Elect Director Willie A. Deese	For	For	Management
1e	Elect Director Betsy D. Holden	For	For	Management
1f	Elect Director Arthur D. Kowaloff	For	For	Management
1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	Management
1h	Elect Director Gregory T. Lucier	For	For	Management
1i	Elect Director Francis J. Lunger	For	For	Management
1j	Elect Director Leslie F. Varon	For	For	Management
1k	Elect Director Janet S. Vergis	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara M. Baumann	For	For	Management
1.2	Elect Director John E. Bethancourt	For	For	Management
1.3	Elect Director Ann G. Fox	For	For	Management
1.4	Elect Director David A. Hager	For	For	Management
1.5	Elect Director Robert H. Henry	For	For	Management
1.6	Elect Director Michael M. Kanovsky	For	For	Management
1.7	Elect Director John Krenicki, Jr.	For	For	Management
1.8	Elect Director Robert A. Mosbacher, Jr.	For	For	Management
1.9	Elect Director Duane C. Radtke	For	For	Management
1.10	Elect Director Keith O. Rattie	For	For	Management
1.11	Elect Director Mary P. Ricciardello	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. West	For	For	Management
1.2	Elect Director Travis D. Stice	For	For	Management
1.3	Elect Director Vincent K. Brooks	For	For	Management
1.4	Elect Director Michael P. Cross	For	For	Management
1.5	Elect Director David L. Houston	For	For	Management
1.6	Elect Director Stephanie K. Mains	For	For	Management
1.7	Elect Director Mark L. Plaumann	For	For	Management
1.8	Elect Director Melanie M. Trent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103
Meeting Date: FEB 27, 2020 Meeting Type: Special
Record Date: JAN 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103
Meeting Date: JUN 08, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Laurence A. Chapman	For	For	Management
1b	Elect Director Alexis Black Bjorlin	For	For	Management
1c	Elect Director Michael A. Coke	For	Against	Management
1d	Elect Director VeraLinn "Dash" Jamieson	For	For	Management
1e	Elect Director Kevin J. Kennedy	For	For	Management
1f	Elect Director William G. LaPerch	For	Against	Management
1g	Elect Director Jean F.H.P. Mandeville	For	For	Management
1h	Elect Director Afshin Mohebbi	For	For	Management
1i	Elect Director Mark R. Patterson	For	For	Management
1j	Elect Director Mary Hogan Preusse	For	Against	Management
1k	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	For	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	For	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Cynthia A. Glassman	For	For	Management
1.7	Elect Director Roger C. Hochschild	For	For	Management
1.8	Elect Director Thomas G. Maheras	For	For	Management
1.9	Elect Director Michael H. Moskow	For	For	Management
1.10	Elect Director Mark A. Thierer	For	For	Management
1.11	Elect Director Lawrence A. Weinbach - Withdrawn Resolution	None	None	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

DISCOVERY, INC.

Ticker: DISCA Security ID: 25470F104
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Bennett	For	Withhold	Management
1.2	Elect Director John C. Malone	For	Withhold	Management
1.3	Elect Director David M. Zaslav	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder

DISH NETWORK CORPORATION

Ticker: DISH Security ID: 25470M109
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen Q. Abernathy	For	For	Management
1.2	Elect Director George R. Brokaw	For	For	Management
1.3	Elect Director James DeFranco	For	For	Management
1.4	Elect Director Cantey M. Ergen	For	For	Management
1.5	Elect Director Charles W. Ergen	For	For	Management
1.6	Elect Director Afshin Mohebbi	For	For	Management
1.7	Elect Director Tom A. Ortolf	For	For	Management
1.8	Elect Director Joseph T. Proietti	For	For	Management
1.9	Elect Director Carl E. Vogel	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Sandra B. Cochran *Withdrawn Resolution*	None	None	Management
1d	Elect Director Patricia D. Fili-Krushel	For	For	Management
1e	Elect Director Timothy I. McGuire	For	For	Management
1f	Elect Director William C. Rhodes, III	For	For	Management
1g	Elect Director Debra A. Sandler	For	For	Management
1h	Elect Director Ralph E. Santana	For	For	Management
1i	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For	For	Management
5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For	For	Management

DOLLAR TREE, INC.

Ticker: DLTR Security ID: 256746108
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arnold S. Barron	For	For	Management
1b	Elect Director Gregory M. Bridgeford	For	For	Management
1c	Elect Director Thomas W. Dickson	For	For	Management
1d	Elect Director Lemuel E. Lewis	For	For	Management
1e	Elect Director Jeffrey G. Naylor	For	For	Management
1f	Elect Director Gary M. Philbin	For	For	Management
1g	Elect Director Bob Sasser	For	For	Management
1h	Elect Director Thomas A. Saunders, III	For	For	Management
1i	Elect Director Stephanie P. Stahl	For	For	Management
1j	Elect Director Carrie A. Wheeler	For	For	Management
1k	Elect Director Thomas E. Whiddon	For	For	Management
1l	Elect Director Carl P. Zeithaml	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Greenhouse Gas Emissions Goals	Against	For	Shareholder

DOMINION ENERGY, INC.

Ticker: D Security ID: 25746U109
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Bennett	For	For	Management
1b	Elect Director Helen E. Dragas	For	For	Management
1c	Elect Director James O. Ellis, Jr.	For	For	Management
1d	Elect Director Thomas F. Farrell, II	For	For	Management
1e	Elect Director D. Maybank Hagood	For	For	Management
1f	Elect Director John W. Harris	For	For	Management
1g	Elect Director Ronald W. Jibson	For	For	Management
1h	Elect Director Mark J. Kington	For	For	Management
1i	Elect Director Joseph M. Rigby	For	For	Management
1j	Elect Director Pamela J. Royal	For	For	Management
1k	Elect Director Robert H. Spilman, Jr.	For	For	Management
1l	Elect Director Susan N. Story	For	For	Management
1m	Elect Director Michael E. Szymanczyk	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

DOVER CORPORATION

Ticker: DOV Security ID: 260003108
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. John Gilbertson, Jr.	For	For	Management
1b	Elect Director Kristiane C. Graham	For	For	Management
1c	Elect Director Michael F. Johnston	For	For	Management
1d	Elect Director Eric A. Spiegel	For	For	Management
1e	Elect Director Richard J. Tobin	For	For	Management
1f	Elect Director Stephen M. Todd	For	For	Management
1g	Elect Director Stephen K. Wagner	For	For	Management
1h	Elect Director Keith E. Wandell	For	For	Management
1i	Elect Director Mary A. Winston	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

DOW INC.

Ticker: DOW Security ID: 260557103
Meeting Date: APR 09, 2020 Meeting Type: Annual
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director Jacqueline K. Barton	For	For	Management
1d	Elect Director James A. Bell	For	For	Management
1e	Elect Director Wesley G. Bush	For	For	Management
1f	Elect Director Richard K. Davis	For	For	Management
1g	Elect Director Jeff M. Fetting	For	For	Management
1h	Elect Director Jim Fitterling	For	For	Management
1i	Elect Director Jacqueline C. Hinman	For	For	Management
1j	Elect Director Jill S. Wyant	For	For	Management
1k	Elect Director Daniel W. Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

DTE ENERGY COMPANY

Ticker: DTE Security ID: 233331107
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerard M. Anderson	For	For	Management
1.2	Elect Director David A. Brandon	For	For	Management
1.3	Elect Director Charles G. McClure, Jr.	For	For	Management
1.4	Elect Director Gail J. McGovern	For	For	Management
1.5	Elect Director Mark A. Murray	For	For	Management
1.6	Elect Director Gerardo Norcia	For	For	Management
1.7	Elect Director Ruth G. Shaw	For	For	Management
1.8	Elect Director Robert C. Skaggs, Jr.	For	For	Management
1.9	Elect Director David A. Thomas	For	For	Management
1.10	Elect Director Gary H. Torgow	For	For	Management
1.11	Elect Director James H. Vandenberghe	For	For	Management
1.12	Elect Director Valerie M. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder

DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael G. Browning	For	For	Management
1.2	Elect Director Annette K. Clayton	For	For	Management
1.3	Elect Director Theodore F. Craver, Jr.	For	For	Management
1.4	Elect Director Robert M. Davis	For	For	Management
1.5	Elect Director Daniel R. DiMicco	For	For	Management
1.6	Elect Director Nicholas C. Fanandakis	For	For	Management
1.7	Elect Director Lynn J. Good	For	For	Management
1.8	Elect Director John T. Herron	For	For	Management
1.9	Elect Director William E. Kennard	For	For	Management
1.10	Elect Director E. Marie McKee	For	For	Management
1.11	Elect Director Marya M. Rose	For	For	Management
1.12	Elect Director Thomas E. Skains	For	For	Management
1.13	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Eliminate Supermajority Vote Requirement	None	For	Shareholder
6	Report on Political Contributions	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder

DUKE REALTY CORPORATION

Ticker: DRE Security ID: 264411505
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Case	For	For	Management
1b	Elect Director James B. Connor	For	For	Management

1c	Elect Director Ngairé E. Cuneo	For	For	Management
1d	Elect Director Charles R. Eitel	For	For	Management
1e	Elect Director Tamara D. Fischer	For	For	Management
1f	Elect Director Norman K. Jenkins	For	For	Management
1g	Elect Director Melanie R. Sabelhaus	For	For	Management
1h	Elect Director Peter M. Scott, III	For	For	Management
1i	Elect Director David P. Stockert	For	For	Management
1j	Elect Director Chris T. Sultemeier	For	For	Management
1k	Elect Director Michael E. Szymanczyk	For	For	Management
1l	Elect Director Warren M. Thompson	For	For	Management
1m	Elect Director Lynn C. Thurber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

DUPONT DE NEMOURS, INC.

Ticker: DD Security ID: 26614N102
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy G. Brady	For	For	Management
1b	Elect Director Edward D. Breen	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Franklin K. Clyburn, Jr.	For	For	Management
1e	Elect Director Terrence R. Curtin	For	For	Management
1f	Elect Director Alexander M. Cutler	For	For	Management
1g	Elect Director Eleuthere I. du Pont	For	For	Management
1h	Elect Director Rajiv L. Gupta	For	For	Management
1i	Elect Director Luther C. Kissam	For	For	Management
1j	Elect Director Frederick M. Lowery	For	For	Management
1k	Elect Director Raymond J. Milchovich	For	For	Management
1l	Elect Director Steven M. Sterin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Approve Creation of an Employee Board Advisory Position	Against	Against	Shareholder

DXC TECHNOLOGY COMPANY

Ticker: DXC Security ID: 23355L106
Meeting Date: AUG 15, 2019 Meeting Type: Annual
Record Date: JUN 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Mukesh Aghi	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director David L. Herzog	For	For	Management
1d	Elect Director Sachin Lawande	For	For	Management
1e	Elect Director J. Michael Lawrie	For	For	Management
1f	Elect Director Mary L. Krakauer	For	For	Management
1g	Elect Director Julio A. Portalatin	For	For	Management
1h	Elect Director Peter Rutland	For	For	Management
1i	Elect Director Michael J. Salvino	For	For	Management
1j	Elect Director Manoj P. Singh	For	For	Management
1k	Elect Director Robert F. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

E*TRADE FINANCIAL CORPORATION

Ticker: ETFC Security ID: 269246401
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard J. Carbone	For	For	Management
1b	Elect Director Robert J. Chersi	For	For	Management
1c	Elect Director Jaime W. Ellertson	For	For	Management
1d	Elect Director James P. Healy	For	For	Management
1e	Elect Director Kevin T. Kabat	For	For	Management
1f	Elect Director James Lam	For	For	Management
1g	Elect Director Rodger A. Lawson	For	For	Management
1h	Elect Director Shelley B. Leibowitz	For	For	Management
1i	Elect Director Michael A. Pizzi	For	For	Management

1j	Elect Director Rebecca Saeger	For	For	Management
1k	Elect Director Donna L. Weaver	For	For	Management
1l	Elect Director Joshua A. Weinreich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	None	For	Shareholder

EASTMAN CHEMICAL COMPANY

Ticker: EMN Security ID: 277432100
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Humberto P. Alfonso	For	For	Management
1.2	Elect Director Brett D. Begemann	For	For	Management
1.3	Elect Director Mark J. Costa	For	For	Management
1.4	Elect Director Edward L. Doheny, II	For	For	Management
1.5	Elect Director Julie F. Holder	For	For	Management
1.6	Elect Director Renee J. Hornbaker	For	For	Management
1.7	Elect Director Kim Ann Mink	For	For	Management
1.8	Elect Director James J. O'Brien	For	For	Management
1.9	Elect Director David W. Raisbeck	For	For	Management
1.10	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Michael J. Critelli	For	For	Management
1d	Elect Director Richard H. Fearon	For	For	Management
1e	Elect Director Olivier Leonetti	For	For	Management
1f	Elect Director Deborah L. McCoy	For	For	Management
1g	Elect Director Silvio Napoli	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sandra Pianalto	For	For	Management
1j	Elect Director Lori J. Ryerkerk	For	For	Management
1k	Elect Director Gerald B. Smith	For	For	Management
1l	Elect Director Dorothy C. Thompson	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

EBAY INC.

Ticker: EBAY Security ID: 278642103
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony J. Bates	For	For	Management
1b	Elect Director Adriane M. Brown	For	For	Management
1c	Elect Director Jesse A. Cohn	For	For	Management
1d	Elect Director Diana Farrell	For	For	Management
1e	Elect Director Logan D. Green	For	For	Management
1f	Elect Director Bonnie S. Hammer	For	For	Management
1g	Elect Director Jamie Iannone	For	For	Management
1h	Elect Director Kathleen C. Mitic	For	For	Management
1i	Elect Director Matthew J. Murphy	For	For	Management
1j	Elect Director Pierre M. Omidyar	For	For	Management
1k	Elect Director Paul S. Pressler	For	For	Management
1l	Elect Director Robert H. Swan	For	For	Management

1m	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

ECOLAB INC.

Ticker: ECL Security ID: 278865100
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Shari L. Ballard	For	For	Management
1c	Elect Director Barbara J. Beck	For	For	Management
1d	Elect Director Jeffrey M. Ettinger	For	For	Management
1e	Elect Director Arthur J. Higgins	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director David W. MacLennan	For	For	Management
1h	Elect Director Tracy B. McKibben	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Victoria J. Reich	For	For	Management
1k	Elect Director Suzanne M. Vautrinot	For	For	Management
1l	Elect Director John J. Zillmer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

EDISON INTERNATIONAL

Ticker: EIX Security ID: 281020107
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Michael C. Camunez	For	For	Management
1c	Elect Director Vanessa C.L. Chang	For	For	Management
1d	Elect Director James T. Morris	For	For	Management
1e	Elect Director Timothy T. O'Toole	For	For	Management
1f	Elect Director Pedro J. Pizarro	For	For	Management
1g	Elect Director Carey A. Smith	For	For	Management
1h	Elect Director Linda G. Stuntz	For	For	Management
1i	Elect Director William P. Sullivan	For	For	Management
1j	Elect Director Peter J. Taylor	For	For	Management
1k	Elect Director Keith Trent	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

EDWARDS LIFESCIENCES CORPORATION

Ticker: EW Security ID: 28176E108
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Mussallem	For	For	Management
1b	Elect Director Kieran T. Gallahue	For	For	Management
1c	Elect Director Leslie S. Heisz	For	For	Management
1d	Elect Director William J. Link	For	For	Management
1e	Elect Director Steven R. Loranger	For	For	Management
1f	Elect Director Martha H. Marsh	For	For	Management
1g	Elect Director Ramona Sequeira	For	For	Management
1h	Elect Director Nicholas J. Valeriani	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
4	Approve Stock Split	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109
Meeting Date: AUG 08, 2019 Meeting Type: Annual
Record Date: JUN 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leonard S. Coleman	For	For	Management
1b	Elect Director Jay C. Hoag	For	For	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Lawrence F. Probst, III	For	For	Management
1e	Elect Director Talbott Roche	For	For	Management
1f	Elect Director Richard A. Simonson	For	For	Management
1g	Elect Director Luis A. Ubinas	For	For	Management
1h	Elect Director Heidi J. Ueberroth	For	For	Management
1i	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right for Shareholders Holding 25% or More of the Common Stock to Call Special Meetings	For	For	Management
6	Provide Right for Shareholders Holding 15% or More of the Common Stock to Call Special Meetings	Against	For	Shareholder

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
Meeting Date: MAY 04, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Eskew	For	Against	Management
1b	Elect Director William G. Kaelin, Jr.	For	For	Management
1c	Elect Director David A. Ricks	For	For	Management
1d	Elect Director Marschall S. Runge	For	For	Management
1e	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Voting Provisions	For	For	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Forced Swim Test	Against	Against	Shareholder
8	Require Independent Board Chairman	Against	For	Shareholder
9	Disclose Board Matrix Including Ideological Perspectives	Against	Against	Shareholder
10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	Against	For	Shareholder
11	Adopt Policy on Bonus Banking	Against	For	Shareholder
12	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	Shareholder

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104
Meeting Date: FEB 04, 2020 Meeting Type: Annual
Record Date: NOV 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martin S. Craighead	For	For	Management
1.2	Elect Director David N. Farr	For	For	Management
1.3	Elect Director Gloria A. Flach	For	For	Management
1.4	Elect Director Matthew S. Levatich	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

ENTERGY CORPORATION

Ticker: ETR Security ID: 29364G103
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John R. Burbank	For	For	Management

1b	Elect Director Patrick J. Condon	For	For	Management
1c	Elect Director Leo P. Denault	For	For	Management
1d	Elect Director Kirkland H. Donald	For	For	Management
1e	Elect Director Philip L. Frederickson	For	For	Management
1f	Elect Director Alexis M. Herman	For	For	Management
1g	Elect Director M. Elise Hyland	For	For	Management
1h	Elect Director Stuart L. Levenick	For	For	Management
1i	Elect Director Blanche Lambert Lincoln	For	For	Management
1j	Elect Director Karen A. Puckett	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janet F. Clark	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Robert P. Daniels	For	For	Management
1d	Elect Director James C. Day	For	For	Management
1e	Elect Director C. Christopher Gaut	For	For	Management
1f	Elect Director Julie J. Robertson	For	For	Management
1g	Elect Director Donald F. Textor	For	For	Management
1h	Elect Director William R. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EQUIFAX INC.

Ticker: EFX Security ID: 294429105
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark W. Begor	For	For	Management
1b	Elect Director Mark L. Feidler	For	For	Management
1c	Elect Director G. Thomas Hough	For	For	Management
1d	Elect Director Robert D. Marcus	For	For	Management
1e	Elect Director Siri S. Marshall	For	For	Management
1f	Elect Director Scott A. McGregor	For	For	Management
1g	Elect Director John A. McKinley	For	For	Management
1h	Elect Director Robert W. Selander	For	For	Management
1i	Elect Director Elane B. Stock	For	For	Management
1j	Elect Director Heather H. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management

EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Bartlett	For	For	Management
1.2	Elect Director Nanci Caldwell	For	For	Management
1.3	Elect Director Adaire Fox-Martin	For	For	Management
1.4	Elect Director Gary Hromadko	For	For	Management
1.5	Elect Director William Luby	For	For	Management
1.6	Elect Director Irving Lyons, III	For	For	Management
1.7	Elect Director Charles Meyers	For	For	Management
1.8	Elect Director Christopher Paisley	For	For	Management
1.9	Elect Director Sandra Rivera	For	For	Management
1.10	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Political Contributions	Against	For	Shareholder

EQUITY RESIDENTIAL

Ticker: EQR Security ID: 29476L107
 Meeting Date: JUN 25, 2020 Meeting Type: Annual
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond Bennett	For	For	Management
1.2	Elect Director Linda Walker Bynoe	For	For	Management
1.3	Elect Director Connie K. Duckworth	For	For	Management
1.4	Elect Director Mary Kay Haben	For	For	Management
1.5	Elect Director Tahsinul Zia Huque	For	For	Management
1.6	Elect Director Bradley A. Keywell	For	For	Management
1.7	Elect Director John E. Neal	For	For	Management
1.8	Elect Director David J. Neithercut	For	For	Management
1.9	Elect Director Mark J. Parrell	For	For	Management
1.10	Elect Director Mark S. Shapiro	For	For	Management
1.11	Elect Director Stephen E. Sterrett	For	For	Management
1.12	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105
 Meeting Date: MAY 12, 2020 Meeting Type: Annual
 Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith R. Guericke	For	For	Management
1.2	Elect Director Maria R. Hawthorne	For	For	Management
1.3	Elect Director Amal M. Johnson	For	For	Management
1.4	Elect Director Mary Kasaris	For	For	Management
1.5	Elect Director Irving F. Lyons, III	For	For	Management
1.6	Elect Director George M. Marcus	For	For	Management
1.7	Elect Director Thomas E. Robinson	For	For	Management
1.8	Elect Director Michael J. Schall	For	For	Management
1.9	Elect Director Byron A. Scordelis	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EVEREST RE GROUP, LTD.

Ticker: RE Security ID: G3223R108
 Meeting Date: MAY 11, 2020 Meeting Type: Annual
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Amore	For	For	Management
1.2	Elect Director Juan C. Andrade	For	For	Management
1.3	Elect Director William F. Galtney, Jr.	For	For	Management
1.4	Elect Director John A. Graf	For	For	Management
1.5	Elect Director Meryl Hartzband	For	For	Management
1.6	Elect Director Gerri Losquadro	For	For	Management
1.7	Elect Director Roger M. Singer	For	For	Management
1.8	Elect Director Joseph V. Taranto	For	For	Management
1.9	Elect Director John A. Weber	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

EVERGY, INC.

Ticker: EVRG Security ID: 30034W106
 Meeting Date: MAY 05, 2020 Meeting Type: Annual
 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirkland B. Andrews	For	For	Management
1b	Elect Director Terry Bassham	For	For	Management
1c	Elect Director Mollie Hale Carter	For	For	Management
1d	Elect Director Richard L. Hawley	For	For	Management
1e	Elect Director Thomas D. Hyde	For	For	Management
1f	Elect Director B. Anthony Isaac	For	For	Management
1g	Elect Director Paul M. Keglevic	For	For	Management
1h	Elect Director Sandra A.J. Lawrence	For	For	Management
1i	Elect Director Ann D. Murtlow	For	For	Management

1j	Elect Director Sandra J. Price	For	For	Management
1k	Elect Director Mark A. Ruelle	For	For	Management
1l	Elect Director S. Carl Soderstrom, Jr.	For	For	Management
1m	Elect Director John Arthur Stall	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	For	Management
1.2	Elect Director James S. DiStasio	For	For	Management
1.3	Elect Director Francis A. Doyle	For	For	Management
1.4	Elect Director Linda Dorcena Forry	For	For	Management
1.5	Elect Director James J. Judge	For	For	Management
1.6	Elect Director John Y. Kim	For	For	Management
1.7	Elect Director Kenneth R. Leibler	For	For	Management
1.8	Elect Director David H. Long	For	For	Management
1.9	Elect Director William C. Van Faasen	For	For	Management
1.10	Elect Director Frederica M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EXELON CORPORATION

Ticker: EXC Security ID: 30161N101
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director Ann Berzin	For	For	Management
1c	Elect Director Laurie Brlas	For	For	Management
1d	Elect Director Christopher M. Crane	For	For	Management
1e	Elect Director Yves C. de Balman	For	For	Management
1f	Elect Director Nicholas DeBenedictis	For	For	Management
1g	Elect Director Linda P. Jojo	For	For	Management
1h	Elect Director Paul Joskow	For	For	Management
1i	Elect Director Robert J. Lawless	For	For	Management
1j	Elect Director John Richardson	For	For	Management
1k	Elect Director Mayo Shattuck, III	For	For	Management
1l	Elect Director John F. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

EXPEDIA GROUP, INC.

Ticker: EXPE Security ID: 30212P303
Meeting Date: DEC 03, 2019 Meeting Type: Annual
Record Date: OCT 07, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel Altman	For	For	Management
1b	Elect Director Susan C. Athey	For	For	Management
1c	Elect Director A. George 'Skip' Battle	For	For	Management
1d	Elect Director Chelsea Clinton	For	For	Management
1e	Elect Director Barry Diller	For	Withhold	Management
1f	Elect Director Craig A. Jacobson	For	For	Management
1g	Elect Director Victor A. Kaufman	For	Withhold	Management
1h	Elect Director Peter M. Kern	For	Withhold	Management
1i	Elect Director Dara Khosrowshahi	For	Withhold	Management
1j	Elect Director Mark D. Okerstrom	For	Withhold	Management
1k	Elect Director Alexander von Furstenberg	For	Withhold	Management
1l	Elect Director Julie Whalen	For	For	Management
2a	Approve Securities Transfer Restrictions	For	For	Management
2b	Approve Change-of-Control Clause	For	For	Management
3	Ratify Ernst & Young as Auditors	For	For	Management

EXPEDIA GROUP, INC.

Ticker: EXPE Security ID: 30212P303
 Meeting Date: JUN 10, 2020 Meeting Type: Annual
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel Altman	For	For	Management
1b	Elect Director Susan C. Athey	For	For	Management
1c	Elect Director A. George 'Skip' Battle	For	For	Management
1d	Elect Director Chelsea Clinton	For	For	Management
1e	Elect Director Barry Diller	For	For	Management
1f	Elect Director Jon T. Gieselman	For	For	Management
1g	Elect Director Craig A. Jacobson	For	For	Management
1h	Elect Director Peter M. Kern	For	For	Management
1i	Elect Director Dara Khosrowshahi	For	For	Management
1j	Elect Director Greg Mondre	For	For	Management
1k	Elect Director David Sambur	For	For	Management
1l	Elect Director Alexander von Furstenberg	For	For	Management
1m	Elect Director Julie Whalen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify Ernst & Young as Auditors	For	For	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109
 Meeting Date: MAY 05, 2020 Meeting Type: Annual
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Wright	For	For	Management
1.2	Elect Director Glenn M. Alger	For	For	Management
1.3	Elect Director Robert P. Carlile	For	For	Management
1.4	Elect Director James "Jim" M. DuBois	For	For	Management
1.5	Elect Director Mark A. Emmert	For	For	Management
1.6	Elect Director Diane H. Gulyas	For	For	Management
1.7	Elect Director Jeffrey S. Musser	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Adopt a Policy on Board Diversity	Against	Against	Shareholder

EXTRA SPACE STORAGE INC.

Ticker: EXR Security ID: 30225T102
 Meeting Date: MAY 14, 2020 Meeting Type: Annual
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Woolley	For	For	Management
1.2	Elect Director Joseph D. Margolis	For	For	Management
1.3	Elect Director Roger B. Porter	For	For	Management
1.4	Elect Director Joseph J. Bonner	For	For	Management
1.5	Elect Director Gary L. Crittenden	For	For	Management
1.6	Elect Director Ashley Dreier	For	For	Management
1.7	Elect Director Spencer F. Kirk	For	For	Management
1.8	Elect Director Dennis J. Letham	For	For	Management
1.9	Elect Director Diane Olmstead	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102
 Meeting Date: MAY 27, 2020 Meeting Type: Annual
 Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan K. Avery	For	For	Management
1.2	Elect Director Angela F. Braly	For	For	Management
1.3	Elect Director Ursula M. Burns	For	For	Management
1.4	Elect Director Kenneth C. Frazier	For	For	Management
1.5	Elect Director Joseph L. Hooley	For	For	Management
1.6	Elect Director Steven A. Kandarian	For	For	Management

1.7	Elect Director Douglas R. Oberhelman	For	For	Management
1.8	Elect Director Samuel J. Palmisano	For	For	Management
1.9	Elect Director William C. Weldon	For	For	Management
1.10	Elect Director Darren W. Woods	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Costs & Benefits of Climate-Related Expenditures	Against	Against	Shareholder
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	Against	Against	Shareholder
8	Report on Political Contributions	Against	For	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder

F5 NETWORKS, INC.

Ticker: F5V Security ID: 315616102
Meeting Date: MAR 12, 2020 Meeting Type: Annual
Record Date: JAN 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director A. Gary Ames	For	For	Management
1b	Elect Director Sandra E. Bergeron	For	For	Management
1c	Elect Director Deborah L. Bevier	For	For	Management
1d	Elect Director Michel Combes	For	For	Management
1e	Elect Director Michael L. Dreyer	For	For	Management
1f	Elect Director Alan J. Higginson	For	For	Management
1g	Elect Director Peter S. Klein	For	For	Management
1h	Elect Director Francois Locoh-Donou	For	For	Management
1i	Elect Director Nikhil Mehta	For	For	Management
1j	Elect Director Marie E. Myers	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FACEBOOK, INC.

Ticker: FB Security ID: 30303M102
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	For	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Peter A. Thiel	For	Withhold	Management
1.8	Elect Director Tracey T. Travis	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Non-Employee Director Compensation Policy	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
7	Report on Political Advertising	Against	For	Shareholder
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
9	Report on Civil and Human Rights Risk Assessment	Against	Against	Shareholder
10	Report on Online Child Sexual Exploitation	Against	For	Shareholder
11	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

FASTENAL COMPANY

Ticker: FAST Security ID: 311900104
Meeting Date: APR 25, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Willard D. Oberton	For	For	Management

1b	Elect Director Michael J. Ancius	For	For	Management
1c	Elect Director Michael J. Dolan	For	For	Management
1d	Elect Director Stephen L. Eastman	For	For	Management
1e	Elect Director Daniel L. Florness	For	For	Management
1f	Elect Director Rita J. Heise	For	For	Management
1g	Elect Director Daniel L. Johnson	For	For	Management
1h	Elect Director Nicholas J. Lundquist	For	For	Management
1i	Elect Director Scott A. Satterlee	For	For	Management
1j	Elect Director Reyne K. Wisecup	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Prepare Employment Diversity Report	Against	For	Shareholder

FEDERAL REALTY INVESTMENT TRUST

Ticker: FRT Security ID: 313747206
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jon E. Bortz	For	For	Management
1.2	Elect Director David W. Faeder	For	For	Management
1.3	Elect Director Elizabeth I. Holland	For	For	Management
1.4	Elect Director Mark S. Ordan	For	For	Management
1.5	Elect Director Gail P. Steinel	For	For	Management
1.6	Elect Director Joseph S. Vassalluzzo	For	For	Management
1.7	Elect Director Donald C. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

FEDEX CORPORATION

Ticker: FDY Security ID: 31428X106
Meeting Date: SEP 23, 2019 Meeting Type: Annual
Record Date: JUL 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. Edwardson	For	For	Management
1.2	Elect Director Marvin R. Ellison	For	For	Management
1.3	Elect Director Susan Patricia Griffith	For	For	Management
1.4	Elect Director John C. (Chris) Inglis	For	For	Management
1.5	Elect Director Kimberly A. Jabal	For	For	Management
1.6	Elect Director Shirley Ann Jackson	For	For	Management
1.7	Elect Director R. Brad Martin	For	For	Management
1.8	Elect Director Joshua Cooper Ramo	For	For	Management
1.9	Elect Director Susan C. Schwab	For	For	Management
1.10	Elect Director Frederick W. Smith	For	For	Management
1.11	Elect Director David P. Steiner	For	For	Management
1.12	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106
Meeting Date: JUL 24, 2019 Meeting Type: Special
Record Date: JUN 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Adjourn Meeting	For	For	Management

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee Adrean	For	For	Management
1b	Elect Director Ellen R. Alemany	For	For	Management

1c	Elect Director Lisa A. Hook	For	For	Management
1d	Elect Director Keith W. Hughes	For	For	Management
1e	Elect Director Gary L. Lauer	For	For	Management
1f	Elect Director Gary A. Norcross	For	For	Management
1g	Elect Director Louise M. Parent	For	For	Management
1h	Elect Director Brian T. Shea	For	For	Management
1i	Elect Director James B. Stallings, Jr.	For	For	Management
1j	Elect Director Jeffrey E. Stiefler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

FIFTH THIRD BANCORP

Ticker: FITB Security ID: 316773100
Meeting Date: APR 14, 2020 Meeting Type: Annual
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	For	Management
1.2	Elect Director B. Evan Bayh, III	For	For	Management
1.3	Elect Director Jorge L. Benitez	For	For	Management
1.4	Elect Director Katherine B. Blackburn	For	For	Management
1.5	Elect Director Emerson L. Brumback	For	For	Management
1.6	Elect Director Jerry W. Burris	For	For	Management
1.7	Elect Director Greg D. Carmichael	For	For	Management
1.8	Elect Director C. Bryan Daniels	For	For	Management
1.9	Elect Director Thomas H. Harvey	For	For	Management
1.10	Elect Director Gary R. Heminger	For	For	Management
1.11	Elect Director Jewell D. Hoover	For	For	Management
1.12	Elect Director Eileen A. Mallesch	For	For	Management
1.13	Elect Director Michael B. McCallister	For	For	Management
1.14	Elect Director Marsha C. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FIRST REPUBLIC BANK

Ticker: FRC Security ID: 33616C100
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James H. Herbert, II	For	For	Management
1b	Elect Director Katherine August-deWilde	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management
1d	Elect Director Frank J. Fahrenkopf, Jr.	For	For	Management
1e	Elect Director Boris Groysberg	For	For	Management
1f	Elect Director Sandra R. Hernandez	For	For	Management
1g	Elect Director Pamela J. Joyner	For	For	Management
1h	Elect Director Reynold Levy	For	For	Management
1i	Elect Director Duncan L. Niederauer	For	For	Management
1j	Elect Director George G.C. Parker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FIRSTENERGY CORP.

Ticker: FE Security ID: 337932107
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Anderson	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Julia L. Johnson	For	For	Management
1.4	Elect Director Charles E. Jones	For	For	Management
1.5	Elect Director Donald T. Misheff	For	For	Management
1.6	Elect Director Thomas N. Mitchell	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Luis A. Reyes	For	For	Management
1.11	Elect Director Leslie M. Turner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Code of Regulations to Authorize Board to Make Certain Future Amendments	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

FISERV, INC.

Ticker: FISV Security ID: 337738108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Alison Davis	For	For	Management
1.3	Elect Director Henrique de Castro	For	For	Management
1.4	Elect Director Harry F. DiSimone	For	For	Management
1.5	Elect Director Dennis F. Lynch	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Scott C. Nuttall	For	For	Management
1.8	Elect Director Denis J. O'Leary	For	For	Management
1.9	Elect Director Doyle R. Simons	For	For	Management
1.10	Elect Director Jeffery W. Yabuki	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder

FLEETCOR TECHNOLOGIES INC.

Ticker: FLT Security ID: 339041105
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven T. Stull	For	For	Management
1.2	Elect Director Michael Buckman	For	For	Management
1.3	Elect Director Thomas M. Hagerty	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Call Special Meeting	Against	For	Shareholder
5	Adopt Policy that Adjust Financial Performance Metrics to Exclude The Impact of Share Repurchases for Executive Officers	Against	For	Shareholder

FLIR SYSTEMS, INC.

Ticker: FLIR Security ID: 302445101
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. Cannon	For	For	Management
1b	Elect Director John D. Carter	For	For	Management
1c	Elect Director William W. Crouch	For	For	Management
1d	Elect Director Catherine A. Halligan	For	For	Management
1e	Elect Director Earl R. Lewis	For	For	Management
1f	Elect Director Angus L. Macdonald	For	For	Management
1g	Elect Director Michael T. Smith	For	For	Management
1h	Elect Director Cathy A. Stauffer	For	For	Management
1i	Elect Director Robert S. Tyrer	For	For	Management
1j	Elect Director John W. Wood, Jr.	For	For	Management
1k	Elect Director Steven E. Wynne	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Change State of Incorporation Oregon to Delaware	For	For	Management

FLOWSERVE CORPORATION

Ticker: FLS Security ID: 34354P105
Meeting Date: MAY 22, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Scott Rowe	For	For	Management
1b	Elect Director Sujeet Chand	For	For	Management

1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Gayla J. Delly	For	For	Management
1e	Elect Director Roger L. Fix	For	For	Management
1f	Elect Director John R. Friedery	For	For	Management
1g	Elect Director John L. Garrison	For	For	Management
1h	Elect Director Michael C. McMurray	For	For	Management
1i	Elect Director David E. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Allow Shareholder Action by Less than Unanimous Written Consent	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

FMC CORPORATION

Ticker: FMC Security ID: 302491303
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre Brondeau	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Mark Douglas	For	For	Management
1d	Elect Director C. Scott Greer	For	For	Management
1e	Elect Director K'Lynne Johnson	For	For	Management
1f	Elect Director Dirk A. Kempthorne	For	For	Management
1g	Elect Director Paul J. Norris	For	For	Management
1h	Elect Director Margaret Ovrum	For	For	Management
1i	Elect Director Robert C. Pallash	For	For	Management
1j	Elect Director William H. Powell	For	For	Management
1k	Elect Director Vincent R. Volpe, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FORD MOTOR COMPANY

Ticker: F Security ID: 345370860
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly A. Casiano	For	For	Management
1b	Elect Director Anthony F. Earley, Jr.	For	For	Management
1c	Elect Director Edsel B. Ford, II	For	For	Management
1d	Elect Director William Clay Ford, Jr.	For	For	Management
1e	Elect Director James P. Hackett	For	For	Management
1f	Elect Director William W. Helman, IV	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director John C. Lechleiter	For	For	Management
1i	Elect Director Beth E. Mooney	For	For	Management
1j	Elect Director John L. Thornton	For	For	Management
1k	Elect Director John B. Veihmeyer	For	For	Management
1l	Elect Director Lynn M. Vojvodich	For	For	Management
1m	Elect Director John S. Weinberg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

FORTINET, INC.

Ticker: FTNT Security ID: 34959E109
Meeting Date: JUN 19, 2020 Meeting Type: Annual
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kelly Ducourty	For	For	Management
1.4	Elect Director Jean Hu	For	For	Management
1.5	Elect Director Ming Hsieh	For	For	Management
1.6	Elect Director William H. Neukom	For	For	Management
1.7	Elect Director Christopher B. Paisley	For	For	Management
1.8	Elect Director Judith Sim	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Prepare Employment Diversity Report	Against	For	Shareholder

FORTIVE CORPORATION

Ticker: FTV Security ID: 34959J108
Meeting Date: JUN 02, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Kate D. Mitchell	For	For	Management
1B	Elect Director Mitchell P. Rales	For	For	Management
1C	Elect Director Steven M. Rales	For	For	Management
1D	Elect Director Jeannine Sargent	For	For	Management
1E	Elect Director Alan G. Spoon	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management

FORTUNE BRANDS HOME & SECURITY, INC.

Ticker: FBHS Security ID: 34964C106
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas I. Fink	For	For	Management
1b	Elect Director A. D. David Mackay	For	For	Management
1c	Elect Director David M. Thomas	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FOX CORPORATION

Ticker: FOXA Security ID: 35137L204
Meeting Date: NOV 14, 2019 Meeting Type: Annual
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Rupert Murdoch	For	For	Management
1b	Elect Director Lachlan K. Murdoch	For	For	Management
1c	Elect Director Chase Carey	For	For	Management
1d	Elect Director Anne Dias	For	For	Management
1e	Elect Director Roland A. Hernandez	For	For	Management
1f	Elect Director Jacques Nasser	For	For	Management
1g	Elect Director Paul D. Ryan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FRANKLIN RESOURCES, INC.

Ticker: BEN Security ID: 354613101
Meeting Date: FEB 11, 2020 Meeting Type: Annual
Record Date: DEC 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter K. Barker	For	For	Management
1b	Elect Director Mariann Byerwalter	For	For	Management
1c	Elect Director Gregory E. Johnson	For	For	Management
1d	Elect Director Jennifer M. Johnson	For	For	Management
1e	Elect Director Rupert H. Johnson, Jr.	For	For	Management
1f	Elect Director Anthony J. Noto	For	For	Management
1g	Elect Director Mark C. Pigott	For	For	Management
1h	Elect Director Laura Stein	For	For	Management
1i	Elect Director Seth H. Waugh	For	For	Management
1j	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management

4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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FREEPORT-MCMORAN INC.

Ticker: FCX Security ID: 35671D857
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard C. Adkerson	For	For	Management
1.2	Elect Director Gerald J. Ford	For	For	Management
1.3	Elect Director Lydia H. Kennard	For	For	Management
1.4	Elect Director Dustan E. McCoy	For	For	Management
1.5	Elect Director John J. Stephens	For	For	Management
1.6	Elect Director Frances Fragos Townsend	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

GARMIN LTD.

Ticker: GRMN Security ID: H2906T109
Meeting Date: JUN 05, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Dividends	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1	Elect Director Jonathan C. Burrell	For	For	Management
5.2	Elect Director Joseph J. Hartnett	For	For	Management
5.3	Elect Director Min H. Kao	For	For	Management
5.4	Elect Director Catherine A. Lewis	For	For	Management
5.5	Elect Director Charles W. Peffer	For	For	Management
5.6	Elect Director Clifton A. Pemble	For	For	Management
6	Elect Min H. Kao as Board Chairman	For	For	Management
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	Management
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	Management
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	Management
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	For	For	Management
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	Management
9	Ratify Ernst & Young LLP as Auditor	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
11	Approve Fiscal Year 2021 Maximum Aggregate Compensation for the Executive Management	For	For	Management
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2020 AGM and the 2021 AGM	For	For	Management
13	Approve the Renewal of Authorized Share Capital without Preemptive Rights	For	For	Management

GARTNER, INC.

Ticker: IT Security ID: 366651107
Meeting Date: JUN 08, 2020 Meeting Type: Annual
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter E. Bisson	For	For	Management
1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Anne Sutherland Fuchs	For	For	Management
1f	Elect Director William O. Grabe	For	For	Management
1g	Elect Director Eugene A. Hall	For	For	Management
1h	Elect Director Stephen G. Pagliuca	For	For	Management
1i	Elect Director Eileen M. Serra	For	For	Management
1j	Elect Director James C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify KPMG LLP as Auditors For For Management

GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Crown	For	For	Management
1b	Elect Director Rudy F. deLeon	For	For	Management
1c	Elect Director Cecil D. Haney	For	For	Management
1d	Elect Director Mark M. Malcolm	For	For	Management
1e	Elect Director James N. Mattis	For	For	Management
1f	Elect Director Phebe N. Novakovic	For	For	Management
1g	Elect Director C. Howard Nye	For	For	Management
1h	Elect Director William A. Osborn	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director John G. Stratton	For	For	Management
1l	Elect Director Peter A. Wall	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

GENERAL ELECTRIC COMPANY

Ticker: GE Security ID: 369604103
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Sebastien Bazin	For	For	Management
2	Elect Director Ashton Carter	For	For	Management
3	Elect Director H. Lawrence Culp, Jr.	For	For	Management
4	Elect Director Francisco D'Souza	For	For	Management
5	Elect Director Edward Garden	For	For	Management
6	Elect Director Thomas W. Horton	For	For	Management
7	Elect Director Risa Lavizzo-Mourey	For	For	Management
8	Elect Director Catherine Lesjak	For	For	Management
9	Elect Director Paula Rosput Reynolds	For	For	Management
10	Elect Director Leslie Seidman	For	For	Management
11	Elect Director James Tisch	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
13	Ratify KPMG LLP as Auditors	For	For	Management
14	Require Independent Board Chairman	Against	For	Shareholder

GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104
Meeting Date: SEP 24, 2019 Meeting Type: Annual
Record Date: JUL 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Elizabeth C. Lempres	For	For	Management
1g	Elect Director Diane L. Neal	For	For	Management
1h	Elect Director Steve Odland	For	For	Management
1i	Elect Director Maria A. Sastre	For	For	Management
1j	Elect Director Eric D. Sprunk	For	For	Management
1k	Elect Director Jorge A. Uribe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management

1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Linda R. Gooden	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Jane L. Mendillo	For	For	Management
1f	Elect Director Judith A. Miscik	For	For	Management
1g	Elect Director Patricia F. Russo	For	For	Management
1h	Elect Director Thomas M. Schoewe	For	For	Management
1i	Elect Director Theodore M. Solso	For	For	Management
1j	Elect Director Carol M. Stephenson	For	For	Management
1k	Elect Director Devin N. Wenig	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Amend Proxy Access Right	Against	For	Shareholder
8	Report on Human Rights Policy Implementation	Against	For	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder

GENUINE PARTS COMPANY

Ticker: GPC Security ID: 372460105
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth W. Camp	For	For	Management
1.2	Elect Director Richard Cox, Jr.	For	For	Management
1.3	Elect Director Paul D. Donahue	For	For	Management
1.4	Elect Director Gary P. Fayard	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
1.6	Elect Director John R. Holder	For	For	Management
1.7	Elect Director Donna W. Hyland	For	For	Management
1.8	Elect Director John D. Johns	For	For	Management
1.9	Elect Director Jean-Jacques Lafont	For	For	Management
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	Management
1.11	Elect Director Wendy B. Needham	For	For	Management
1.12	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on EEO	Against	For	Shareholder

GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Sandra J. Horning	For	For	Management
1c	Elect Director Kelly A. Kramer	For	For	Management
1d	Elect Director Kevin E. Lofton	For	For	Management
1e	Elect Director Harish Manwani	For	For	Management
1f	Elect Director Daniel P. O'Day	For	For	Management
1g	Elect Director Richard J. Whitley	For	For	Management
1h	Elect Director Per Wold-Olsen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent	Against	Against	Shareholder

GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102
Meeting Date: AUG 29, 2019 Meeting Type: Special
Record Date: JUL 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Adjourn Meeting	For	For	Management

GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102
 Meeting Date: APR 29, 2020 Meeting Type: Annual
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	Against	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Kriss Cloninger, III	For	For	Management
1e	Elect Director William I. Jacobs	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Connie D. McDaniel	For	For	Management
1i	Elect Director William B. Plummer	For	For	Management
1j	Elect Director Jeffrey S. Sloan	For	For	Management
1k	Elect Director John T. Turner	For	For	Management
1l	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

GLOBE LIFE INC.

Ticker: GL Security ID: 37959E102
 Meeting Date: APR 30, 2020 Meeting Type: Annual
 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles E. Adair	For	For	Management
1.2	Elect Director Linda L. Addison	For	For	Management
1.3	Elect Director Marilyn A. Alexander	For	For	Management
1.4	Elect Director Cheryl D. Alston	For	For	Management
1.5	Elect Director Jane M. Buchan	For	For	Management
1.6	Elect Director Gary L. Coleman	For	For	Management
1.7	Elect Director Larry M. Hutchison	For	For	Management
1.8	Elect Director Robert W. Ingram	For	For	Management
1.9	Elect Director Steven P. Johnson	For	For	Management
1.10	Elect Director Darren M. Rebelez	For	For	Management
1.11	Elect Director Mary E. Thigpen	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

H&R BLOCK, INC.

Ticker: HRB Security ID: 093671105
 Meeting Date: SEP 12, 2019 Meeting Type: Annual
 Record Date: JUL 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Angela N. Archon	For	For	Management
1b	Elect Director Paul J. Brown	For	For	Management
1c	Elect Director Robert A. Gerard	For	For	Management
1d	Elect Director Richard A. Johnson	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	For	Management
1f	Elect Director David Baker Lewis	For	For	Management
1g	Elect Director Victoria J. Reich	For	For	Management
1h	Elect Director Bruce C. Rohde	For	For	Management
1i	Elect Director Matthew E. Winter	For	For	Management
1j	Elect Director Christianna Wood	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101
 Meeting Date: MAY 19, 2020 Meeting Type: Annual
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management

1f	Elect Director Nance K. Dicciani	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Patricia Hemingway Hall	For	For	Management
1i	Elect Director Robert A. Malone	For	For	Management
1j	Elect Director Jeffrey A. Miller	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

HANESBRANDS INC.

Ticker: HBI Security ID: 410345102
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Geralyn R. Breig	For	For	Management
1b	Elect Director Gerald W. Evans, Jr.	For	For	Management
1c	Elect Director Bobby J. Griffin	For	For	Management
1d	Elect Director James C. Johnson	For	For	Management
1e	Elect Director Franck J. Moison	For	For	Management
1f	Elect Director Robert F. Moran	For	For	Management
1g	Elect Director Ronald L. Nelson	For	For	Management
1h	Elect Director Ann E. Ziegler	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

HARLEY-DAVIDSON, INC.

Ticker: HOG Security ID: 412822108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Troy Alstead	For	For	Management
1.2	Elect Director R. John Anderson	For	For	Management
1.3	Elect Director Michael J. Cave	For	For	Management
1.4	Elect Director Allan Golston	For	For	Management
1.5	Elect Director Sara L. Levinson	For	For	Management
1.6	Elect Director N. Thomas Linebarger	For	For	Management
1.7	Elect Director Brian R. Niccol	For	For	Management
1.8	Elect Director Maryrose T. Sylvester	For	For	Management
1.9	Elect Director Jochen Zeitz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Provide Proxy Access Right	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditor	For	For	Management

HASBRO, INC.

Ticker: HAS Security ID: 418056107
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth A. Bronfin	For	For	Management
1.2	Elect Director Michael R. Burns	For	For	Management
1.3	Elect Director Hope F. Cochran	For	For	Management
1.4	Elect Director Crispin H. Davis	For	For	Management
1.5	Elect Director John A. Frascotti	For	For	Management
1.6	Elect Director Lisa Gersh	For	For	Management
1.7	Elect Director Brian D. Goldner	For	For	Management
1.8	Elect Director Alan G. Hassenfeld	For	For	Management
1.9	Elect Director Tracy A. Leinbach	For	For	Management
1.10	Elect Director Edward M. Philip	For	For	Management
1.11	Elect Director Richard S. Stoddart	For	For	Management
1.12	Elect Director Mary Beth West	For	For	Management
1.13	Elect Director Linda K. Zecher	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management
1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Charles O. Holliday, Jr.	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder

HEALTHPEAK PROPERTIES, INC.

Ticker: PEAK Security ID: 42250P103
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian G. Cartwright	For	For	Management
1b	Elect Director Christine N. Garvey	For	For	Management
1c	Elect Director R. Kent Griffin, Jr.	For	For	Management
1d	Elect Director David B. Henry	For	For	Management
1e	Elect Director Thomas M. Herzog	For	For	Management
1f	Elect Director Lydia H. Kennard	For	For	Management
1g	Elect Director Sara G. Lewis	For	For	Management
1h	Elect Director Katherine M. Sandstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

HELMERICH & PAYNE, INC.

Ticker: HP Security ID: 423452101
Meeting Date: MAR 03, 2020 Meeting Type: Annual
Record Date: JAN 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Delaney M. Bellinger	For	For	Management
1b	Elect Director Kevin G. Cramton	For	For	Management
1c	Elect Director Randy A. Foutch	For	For	Management
1d	Elect Director Hans Helmerich	For	For	Management
1e	Elect Director John W. Lindsay	For	For	Management
1f	Elect Director Jose R. Mas	For	For	Management
1g	Elect Director Thomas A. Petrie	For	For	Management
1h	Elect Director Donald F. Robillard, Jr.	For	For	Management
1i	Elect Director Edward B. Rust, Jr.	For	For	Management
1j	Elect Director Mary M. VanDeWeghe	For	For	Management
1k	Elect Director John D. Zeglis	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

HENRY SCHEIN, INC.

Ticker: HSIC Security ID: 806407102
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barry J. Alperin	For	For	Management
1b	Elect Director Gerald A. Benjamin	For	For	Management
1c	Elect Director Stanley M. Bergman	For	For	Management
1d	Elect Director James P. Breslawski	For	For	Management
1e	Elect Director Paul Brons	For	For	Management
1f	Elect Director Shira Goodman	For	For	Management
1g	Elect Director Joseph L. Herring	For	For	Management
1h	Elect Director Kurt P. Kuehn	For	For	Management
1i	Elect Director Philip A. Laskawy	For	For	Management
1j	Elect Director Anne H. Margulies	For	For	Management
1k	Elect Director Mark E. Mlotek	For	For	Management
1l	Elect Director Steven Paladino	For	For	Management

1m	Elect Director Carol Raphael	For	For	Management
1n	Elect Director E. Dianne Rekow	For	For	Management
1o	Elect Director Bradley T. Sheares	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify BDO USA, LLP as Auditor	For	For	Management

HESS CORPORATION

Ticker: HES Security ID: 42809H107
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence J. Checki	For	For	Management
1b	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1c	Elect Director Joaquin Duato	For	For	Management
1d	Elect Director John B. Hess	For	For	Management
1e	Elect Director Edith E. Holiday	For	For	Management
1f	Elect Director Marc S. Lipschultz	For	For	Management
1g	Elect Director David McManus	For	For	Management
1h	Elect Director Kevin O. Meyers	For	For	Management
1i	Elect Director James H. Quigley	For	For	Management
1j	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109
Meeting Date: APR 01, 2020 Meeting Type: Annual
Record Date: FEB 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Jean M. Hobby	For	For	Management
1d	Elect Director George R. Kurtz	For	For	Management
1e	Elect Director Raymond J. Lane	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management
1g	Elect Director Antonio F. Neri	For	For	Management
1h	Elect Director Charles H. Noski	For	For	Management
1i	Elect Director Raymond E. Ozzie	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Patricia F. Russo	For	For	Management
1l	Elect Director Lip-Bu Tan	For	For	Management
1m	Elect Director Mary Agnes Wilderotter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

HILTON WORLDWIDE HOLDINGS INC.

Ticker: HLT Security ID: 43300A203
Meeting Date: JUN 05, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher J. Nassetta	For	For	Management
1b	Elect Director Jonathan D. Gray	For	For	Management
1c	Elect Director Charlene T. Begley	For	For	Management
1d	Elect Director Melanie L. Healey	For	For	Management
1e	Elect Director Raymond E. Mabus, Jr.	For	For	Management
1f	Elect Director Judith A. McHale	For	For	Management
1g	Elect Director John G. Schreiber	For	For	Management
1h	Elect Director Elizabeth A. Smith	For	For	Management
1i	Elect Director Douglas M. Steenland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HOLLYFRONTIER CORPORATION

Ticker: HFC Security ID: 436106108

Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne-Marie N. Ainsworth	For	For	Management
1b	Elect Director Douglas Y. Bech	For	For	Management
1c	Elect Director Anna C. Catalano	For	For	Management
1d	Elect Director Leldon E. Echols	For	For	Management
1e	Elect Director Michael C. Jennings	For	For	Management
1f	Elect Director R. Craig Knocke	For	For	Management
1g	Elect Director Robert J. Kostelnik	For	For	Management
1h	Elect Director James H. Lee	For	For	Management
1i	Elect Director Franklin Myers	For	For	Management
1j	Elect Director Michael E. Rose	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

HOLOGIC, INC.

Ticker: HOLX Security ID: 436440101
Meeting Date: MAR 05, 2020 Meeting Type: Annual
Record Date: JAN 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen P. MacMillan	For	For	Management
1.2	Elect Director Sally W. Crawford	For	For	Management
1.3	Elect Director Charles J. Dockendorff	For	For	Management
1.4	Elect Director Scott T. Garrett	For	For	Management
1.5	Elect Director Ludwig N. Hantson	For	For	Management
1.6	Elect Director Namal Nawana	For	For	Management
1.7	Elect Director Christiana Stamoulis	For	For	Management
1.8	Elect Director Amy M. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan B. Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Linnet F. Deily	For	For	Management
1G	Elect Director Deborah Flint	For	For	Management
1H	Elect Director Judd Gregg	For	For	Management
1I	Elect Director Clive Hollick	For	For	Management
1J	Elect Director Grace D. Lieblein	For	For	Management
1K	Elect Director Raymond T. Odierno	For	For	Management
1L	Elect Director George Paz	For	For	Management
1M	Elect Director Robin L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

HORMEL FOODS CORPORATION

Ticker: HRL Security ID: 440452100
Meeting Date: JAN 28, 2020 Meeting Type: Annual
Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Prama Bhatt	For	For	Management
1b	Elect Director Gary C. Bhojwani	For	For	Management
1c	Elect Director Terrell K. Crews	For	For	Management
1d	Elect Director Stephen M. Lacy	For	For	Management
1e	Elect Director Elsa A. Murano	For	For	Management
1f	Elect Director Susan K. Nestegard	For	For	Management
1g	Elect Director William A. Newlands	For	For	Management
1h	Elect Director Dakota A. Pippins	For	For	Management
1i	Elect Director Christopher J. Policinski	For	For	Management

1j	Elect Director Jose Luis Prado	For	For	Management
1k	Elect Director Sally J. Smith	For	For	Management
1l	Elect Director James P. Snee	For	For	Management
1m	Elect Director Steven A. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Sheila C. Bair	For	For	Management
1.3	Elect Director Richard E. Marriott	For	For	Management
1.4	Elect Director Sandeep L. Mathrani	For	For	Management
1.5	Elect Director John B. Morse, Jr.	For	For	Management
1.6	Elect Director Mary Hogan Preusse	For	For	Management
1.7	Elect Director Walter C. Rakowich	For	For	Management
1.8	Elect Director James F. Risoleo	For	For	Management
1.9	Elect Director Gordon H. Smith	For	For	Management
1.10	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

HOWMET AEROSPACE INC.

Ticker: HWM Security ID: 443201108
Meeting Date: JUN 15, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director Joseph S. Cantie	For	For	Management
1d	Elect Director Robert F. Leduc	For	For	Management
1e	Elect Director David J. Miller	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Tolga I. Oal	For	For	Management
1h	Elect Director Nicole W. Piasecki	For	For	Management
1i	Elect Director John C. Plant	For	For	Management
1j	Elect Director Ulrich R. Schmidt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

HP INC.

Ticker: HPQ Security ID: 40434L105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Aida M. Alvarez	For	For	Management
1.2	Elect Director Shumeet Banerji	For	For	Management
1.3	Elect Director Robert R. Bennett	For	For	Management
1.4	Elect Director Charles "Chip" V. Bergh	For	For	Management
1.5	Elect Director Stacy Brown-Philpot	For	For	Management
1.6	Elect Director Stephanie A. Burns	For	For	Management
1.7	Elect Director Mary Anne Citrino	For	For	Management
1.8	Elect Director Richard L. Clemmer	For	For	Management
1.9	Elect Director Enrique Lores	For	For	Management
1.10	Elect Director Yoky Matsuoka	For	For	Management
1.11	Elect Director Stacey Mobley	For	For	Management
1.12	Elect Director Subra Suresh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

HUMANA INC.

Ticker: HUM Security ID: 444859102
 Meeting Date: APR 23, 2020 Meeting Type: Annual
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kurt J. Hilzinger	For	For	Management
1b	Elect Director Frank J. Bisignano	For	For	Management
1c	Elect Director Bruce D. Broussard	For	For	Management
1d	Elect Director Frank A. D'Amelio	For	For	Management
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Wayne A.I. Frederick	For	For	Management
1g	Elect Director John W. Garratt	For	For	Management
1h	Elect Director David A. Jones, Jr.	For	For	Management
1i	Elect Director Karen W. Katz	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director James J. O'Brien	For	For	Management
1l	Elect Director Marissa T. Peterson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104
 Meeting Date: APR 22, 2020 Meeting Type: Annual
 Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lizabeth Ardisana	For	For	Management
1.2	Elect Director Alanna Y. Cotton	For	For	Management
1.3	Elect Director Ann B. "Tanny" Crane	For	For	Management
1.4	Elect Director Robert S. Cubbin	For	For	Management
1.5	Elect Director Steven G. Elliott	For	For	Management
1.6	Elect Director Gina D. France	For	For	Management
1.7	Elect Director J. Michael Hochschwender	For	For	Management
1.8	Elect Director John C. "Chris" Inglis	For	For	Management
1.9	Elect Director Katherine M. A. "Allie" Kline	For	For	Management
1.10	Elect Director Richard W. Neu	For	For	Management
1.11	Elect Director Kenneth J. Phelan	For	For	Management
1.12	Elect Director David L. Porteous	For	For	Management
1.13	Elect Director Stephen D. Steinour	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HUNTINGTON INGALLS INDUSTRIES, INC.

Ticker: HII Security ID: 446413106
 Meeting Date: APR 28, 2020 Meeting Type: Annual
 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Philip M. Bilden	For	For	Management
1.2	Elect Director Augustus L. Collins	For	For	Management
1.3	Elect Director Kirkland H. Donald	For	For	Management
1.4	Elect Director Victoria D. Harker	For	For	Management
1.5	Elect Director Anastasia D. Kelly	For	For	Management
1.6	Elect Director Tracy B. McKibben	For	For	Management
1.7	Elect Director C. Michael Petters	For	For	Management
1.8	Elect Director Thomas C. Schievelbein	For	For	Management
1.9	Elect Director John K. Welch	For	For	Management
1.10	Elect Director Stephen R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against	For	For	Shareholder

IAC/INTERACTIVECORP

Ticker: IAC Security ID: 44919P508
 Meeting Date: JUN 25, 2020 Meeting Type: Annual
 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reclassification of Shares of Common Stock	For	For	Management
2	Amend Certificate of Incorporation	For	Against	Management

3	Restrict Right to Act by Written Consent	For	Against	Management
4	Amend Certificate of Incorporation to Change Company Name to Match Group, Inc. and to Rename the IAC Class M Common Stock	For	For	Management
5	Issue Shares in Connection with the Transaction Agreement	For	For	Management
6	Approve Stock Option Plan	For	For	Management
7	Adjourn Meeting	For	For	Management
8.1	Elect Director Chelsea Clinton	For	For	Management
8.2	Elect Director Barry Diller	For	For	Management
8.3	Elect Director Michael D. Eisner	For	For	Management
8.4	Elect Director Bonnie S. Hammer	For	For	Management
8.5	Elect Director Victor A. Kaufman	For	For	Management
8.6	Elect Director Joseph Levin	For	For	Management
8.7	Elect Director Bryan Lourd	For	For	Management
8.8	Elect Director David Rosenblatt	For	For	Management
8.9	Elect Director Alan G. Spoon	For	For	Management
8.10	Elect Director Alexander von Furstenberg	For	For	Management
8.11	Elect Director Richard F. Zannino	For	For	Management
9	Ratify Ernst & Young LLP as Auditors	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

IDEX CORPORATION

Ticker: IEX Security ID: 45167R104
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew K. Silvernail	For	For	Management
1.2	Elect Director Katrina L. Helmkamp	For	For	Management
1.3	Elect Director Mark A. Beck	For	For	Management
1.4	Elect Director Carl R. Christenson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder

IDEXX LABORATORIES, INC.

Ticker: IDXX Security ID: 45168D104
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rebecca M. Henderson	For	For	Management
1b	Elect Director Lawrence D. Kingsley	For	For	Management
1c	Elect Director Sophie V. Vandebroek	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

IHS MARKIT LTD.

Ticker: INFO Security ID: G47567105
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lance Uggl	For	For	Management
1b	Elect Director John Browne	For	For	Management
1c	Elect Director Ruann F. Ernst	For	For	Management
1d	Elect Director William E. Ford	For	For	Management
1e	Elect Director Jean-Paul L. Montupet	For	For	Management
1f	Elect Director Deborah K. Orida	For	For	Management
1g	Elect Director James A. Rosenthal	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109

Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director James W. Griffith	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Richard H. Lenny	For	For	Management
1f	Elect Director E. Scott Santi	For	For	Management
1g	Elect Director David B. Smith, Jr.	For	For	Management
1h	Elect Director Pamela B. Strobel	For	For	Management
1i	Elect Director Kevin M. Warren	For	For	Management
1j	Elect Director Anre D. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

ILLUMINA, INC.

Ticker: ILMN Security ID: 452327109
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Caroline D. Dorsa	For	For	Management
1B	Elect Director Robert S. Epstein	For	For	Management
1C	Elect Director Scott Gottlieb	For	For	Management
1D	Elect Director Philip W. Schiller	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder

INCYTE CORPORATION

Ticker: INCY Security ID: 45337C102
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julian C. Baker	For	For	Management
1.2	Elect Director Jean-Jacques Bienaime	For	For	Management
1.3	Elect Director Paul J. Clancy	For	For	Management
1.4	Elect Director Wendy L. Dixon	For	For	Management
1.5	Elect Director Jacquelyn A. Fouse	For	For	Management
1.6	Elect Director Paul A. Friedman	For	For	Management
1.7	Elect Director Edmund P. Harrigan	For	For	Management
1.8	Elect Director Katherine A. High	For	For	Management
1.9	Elect Director Herve Hoppenot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

INGERSOLL RAND, INC.

Ticker: IR Security ID: 45687V106
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director William P. Donnelly	For	For	Management
1c	Elect Director Marc E. Jones	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

INGERSOLL-RAND PLC

Ticker: IR Security ID: G47791101
Meeting Date: FEB 04, 2020 Meeting Type: Special
Record Date: DEC 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Change Company Name to Trane Technologies plc	For	For	Management

INTEL CORPORATION

Ticker: INTC Security ID: 458140100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. Goetz	For	For	Management
1b	Elect Director Alyssa Henry	For	For	Management
1c	Elect Director Omar Ishrak	For	For	Management
1d	Elect Director Risa Lavizzo-Mourey	For	For	Management
1e	Elect Director Tsu-Jae King Liu	For	For	Management
1f	Elect Director Gregory D. Smith	For	For	Management
1g	Elect Director Robert 'Bob' H. Swan	For	For	Management
1h	Elect Director Andrew Wilson	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder
6	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder

INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director Jean-Marc Forneri	For	For	Management
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1f	Elect Director Frederick W. Hatfield	For	For	Management
1g	Elect Director Thomas E. Noonan	For	For	Management
1h	Elect Director Frederic V. Salerno	For	For	Management
1i	Elect Director Jeffrey C. Sprecher	For	For	Management
1j	Elect Director Judith A. Sprieser	For	For	Management
1k	Elect Director Vincent Tese	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Buberl	For	For	Management
1.2	Elect Director Michael L. Eskew	For	For	Management
1.3	Elect Director David N. Farr	For	For	Management
1.4	Elect Director Alex Gorsky	For	For	Management
1.5	Elect Director Michelle J. Howard	For	For	Management
1.6	Elect Director Arvind Krishna	For	For	Management
1.7	Elect Director Andrew N. Liveris	For	For	Management
1.8	Elect Director Frederick William McNabb, III	For	For	Management
1.9	Elect Director Martha E. Pollack	For	For	Management
1.10	Elect Director Virginia M. Rometty	For	For	Management
1.11	Elect Director Joseph R. Swedish	For	For	Management
1.12	Elect Director Sidney Taurel	For	For	Management
1.13	Elect Director Peter R. Voser	For	For	Management
1.14	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Governing Documents to allow Removal of Directors	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder
6	Require Independent Board Chairman	Against	For	Shareholder

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Ticker: IFF Security ID: 459506101
 Meeting Date: MAY 06, 2020 Meeting Type: Annual
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marcello V. Bottoli	For	For	Management
1b	Elect Director Michael L. Ducker	For	For	Management
1c	Elect Director David R. Epstein	For	For	Management
1d	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1e	Elect Director John F. Ferraro	For	For	Management
1f	Elect Director Andreas Fibig	For	For	Management
1g	Elect Director Christina Gold	For	For	Management
1h	Elect Director Katherine M. Hudson	For	For	Management
1i	Elect Director Dale F. Morrison	For	For	Management
1j	Elect Director Li-Huei Tsai	For	For	Management
1k	Elect Director Stephen Williamson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103
 Meeting Date: MAY 11, 2020 Meeting Type: Annual
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. Burns	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Ahmet C. Dorduncu	For	For	Management
1d	Elect Director Ilene S. Gordon	For	For	Management
1e	Elect Director Anders Gustafsson	For	For	Management
1f	Elect Director Jacqueline C. Hinman	For	For	Management
1g	Elect Director Clinton A. Lewis, Jr.	For	For	Management
1h	Elect Director Kathryn D. Sullivan	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director Ray G. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

INTUIT INC.

Ticker: INTU Security ID: 461202103
 Meeting Date: JAN 23, 2020 Meeting Type: Annual
 Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Suzanne Nora Johnson	For	For	Management
1g	Elect Director Dennis D. Powell	For	For	Management
1h	Elect Director Brad D. Smith	For	For	Management
1i	Elect Director Thomas Szkutak	For	For	Management
1j	Elect Director Raul Vazquez	For	For	Management
1k	Elect Director Jeff Weiner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt a Mandatory Arbitration Bylaw	Against	Against	Shareholder

INTUITIVE SURGICAL, INC.

Ticker: ISRG Security ID: 46120E602
 Meeting Date: APR 23, 2020 Meeting Type: Annual
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig H. Barratt	For	For	Management
1b	Elect Director Joseph C. Beery	For	For	Management
1c	Elect Director Gary S. Guthart	For	For	Management
1d	Elect Director Amal M. Johnson	For	For	Management
1e	Elect Director Don R. Kania	For	For	Management

1f	Elect Director Amy L. Ladd	For	For	Management
1g	Elect Director Keith R. Leonard, Jr.	For	For	Management
1h	Elect Director Alan J. Levy	For	For	Management
1i	Elect Director Jami Dover Nachtsheim	For	For	Management
1j	Elect Director Mark J. Rubash	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Provide Right to Call Special Meeting	For	For	Management

INVESCO LTD.

Ticker: IVZ Security ID: G491BT108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah E. Beshar	For	For	Management
1.2	Elect Director Martin L. Flanagan	For	For	Management
1.3	Elect Director William F. Glavin, Jr.	For	For	Management
1.4	Elect Director C. Robert Henrikson	For	For	Management
1.5	Elect Director Denis Kessler	For	For	Management
1.6	Elect Director Nigel Sheinwald	For	For	Management
1.7	Elect Director G. Richard Wagoner, Jr.	For	For	Management
1.8	Elect Director Phoebe A. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

IPG PHOTONICS CORPORATION

Ticker: IPGP Security ID: 44980X109
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Valentin P. Gapontsev	For	For	Management
1.2	Elect Director Eugene A. Scherbakov	For	For	Management
1.3	Elect Director Igor Samartsev	For	For	Management
1.4	Elect Director Michael C. Child	For	For	Management
1.5	Elect Director Gregory P. Dougherty	For	For	Management
1.6	Elect Director Catherine P. Lego	For	For	Management
1.7	Elect Director Eric Meurice	For	For	Management
1.8	Elect Director John R. Peeler	For	For	Management
1.9	Elect Director Thomas J. Seifert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Management Team Diversity	Against	Against	Shareholder

IQVIA HOLDINGS INC.

Ticker: IQV Security ID: 46266C105
Meeting Date: APR 06, 2020 Meeting Type: Annual
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carol J. Burt	For	For	Management
1.2	Elect Director Colleen A. Goggins	For	For	Management
1.3	Elect Director Ronald A. Rittenmeyer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

IRON MOUNTAIN INCORPORATED

Ticker: IRM Security ID: 46284V101
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management

1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management
1e	Elect Director Paul F. Deninger	For	For	Management
1f	Elect Director Monte Ford	For	For	Management
1g	Elect Director Per-Kristian Halvorsen	For	For	Management
1h	Elect Director Robin L. Matlock	For	For	Management
1i	Elect Director William L. Meaney	For	For	Management
1j	Elect Director Wendy J. Murdock	For	For	Management
1k	Elect Director Walter C. Rakowich	For	For	Management
1l	Elect Director Doyle R. Simons	For	For	Management
1m	Elect Director Alfred J. Verrecchia	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

J.B. HUNT TRANSPORT SERVICES, INC.

Ticker: JBHT Security ID: 445658107
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas G. Duncan	For	For	Management
1.2	Elect Director Francesca M. Edwardson	For	For	Management
1.3	Elect Director Wayne Garrison	For	For	Management
1.4	Elect Director Sharilyn S. Gasaway	For	For	Management
1.5	Elect Director Gary C. George	For	For	Management
1.6	Elect Director Bryan Hunt	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director John N. Roberts, III	For	For	Management
1.9	Elect Director James L. Robo	For	For	Management
1.10	Elect Director Kirk Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder
5	Report on Climate Change Initiatives	Against	For	Shareholder

JACK HENRY & ASSOCIATES, INC.

Ticker: JKHY Security ID: 426281101
Meeting Date: NOV 14, 2019 Meeting Type: Annual
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Matthew C. Flanigan	For	For	Management
1.2	Elect Director John F. Prim	For	For	Management
1.3	Elect Director Thomas H. Wilson, Jr.	For	For	Management
1.4	Elect Director Jacques R. Fiegel	For	For	Management
1.5	Elect Director Thomas A. Wimsett	For	For	Management
1.6	Elect Director Laura G. Kelly	For	For	Management
1.7	Elect Director Shruti S. Miyashiro	For	For	Management
1.8	Elect Director Wesley A. Brown	For	For	Management
1.9	Elect Director David B. Foss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	Management

JACOBS ENGINEERING GROUP INC.

Ticker: J Security ID: 469814107
Meeting Date: JAN 14, 2020 Meeting Type: Annual
Record Date: NOV 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven J. Demetriou	For	For	Management
1b	Elect Director Christopher M.T. Thompson	For	For	Management
1c	Elect Director Joseph R. Bronson	For	For	Management
1d	Elect Director Robert C. Davidson, Jr.	For	For	Management
1e	Elect Director Ralph E. Eberhart	For	For	Management
1f	Elect Director Georgette D. Kiser	For	For	Management
1g	Elect Director Linda Fayne Levinson	For	For	Management
1h	Elect Director Barbara L. Loughran	For	For	Management
1i	Elect Director Robert A. McNamara	For	For	Management
1j	Elect Director Peter J. Robertson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
 Meeting Date: APR 23, 2020 Meeting Type: Annual
 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Governance Measures Implemented Related to Opioids	Against	For	Shareholder

JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105
 Meeting Date: MAR 04, 2020 Meeting Type: Annual
 Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	For	Management
1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director Juan Pablo del Valle Perochena	For	For	Management
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Gretchen R. Haggerty	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Vergnano	For	For	Management
1k	Elect Director R. David Yost	For	For	Management
1l	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve the Directors' Authority to Allot Shares	For	For	Management
7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
 Meeting Date: MAY 19, 2020 Meeting Type: Annual
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director James Dimon	For	For	Management
1f	Elect Director Timothy P. Flynn	For	For	Management
1g	Elect Director Mellody Hobson	For	For	Management
1h	Elect Director Michael A. Neal	For	For	Management
1i	Elect Director Lee R. Raymond	For	For	Management
1j	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	Against	Against	Shareholder
6	Report on Climate Change	Against	For	Shareholder
7	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
8	Report on Charitable Contributions	Against	Against	Shareholder
9	Report on Gender/Racial Pay Gap	Against	Against	Shareholder

JUNIPER NETWORKS, INC.

Ticker: JNPR Security ID: 48203R104
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary Daichendt	For	For	Management
1b	Elect Director Anne DeSanto	For	For	Management
1c	Elect Director Kevin DeNuccio	For	For	Management
1d	Elect Director James Dolce	For	For	Management
1e	Elect Director Christine Gorjanc	For	For	Management
1f	Elect Director Janet Haugen	For	For	Management
1g	Elect Director Scott Kriens	For	For	Management
1h	Elect Director Rahul Merchant	For	For	Management
1i	Elect Director Rami Rahim	For	For	Management
1j	Elect Director William Stensrud	For	For	Management
2	Ratify Ernst & Young as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

KANSAS CITY SOUTHERN

Ticker: KSU Security ID: 485170302
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lydia I. Beebe	For	For	Management
1.2	Elect Director Lu M. Cordova	For	For	Management
1.3	Elect Director Robert J. Druten	For	For	Management
1.4	Elect Director Antonio O. Garza, Jr.	For	For	Management
1.5	Elect Director David Garza-Santos	For	For	Management
1.6	Elect Director Janet H. Kennedy	For	For	Management
1.7	Elect Director Mitchell J. Krebs	For	For	Management
1.8	Elect Director Henry J. Maier	For	For	Management
1.9	Elect Director Thomas A. McDonnell	For	For	Management
1.10	Elect Director Patrick J. Ottensmeyer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

KELLOGG COMPANY

Ticker: K Security ID: 487836108
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie Burns	For	For	Management
1b	Elect Director Steve Cahillane	For	For	Management
1c	Elect Director Richard Dreiling	For	For	Management
1d	Elect Director La June Montgomery Tabron	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Adopt Simple Majority Vote	Against	For	Shareholder

KEYCORP

Ticker: KEY Security ID: 493267108
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce D. Broussard	For	For	Management
1.2	Elect Director Gary M. Crosby	For	For	Management
1.3	Elect Director Alexander M. Cutler	For	For	Management
1.4	Elect Director H. James Dallas	For	For	Management
1.5	Elect Director Elizabeth R. Gile	For	For	Management
1.6	Elect Director Ruth Ann M. Gillis	For	For	Management
1.7	Elect Director Christopher M. Gorman	For	For	Management
1.8	Elect Director Carlton L. Highsmith	For	For	Management
1.9	Elect Director Richard J. Hipple	For	For	Management
1.10	Elect Director Kristen L. Manos	For	For	Management
1.11	Elect Director Barbara R. Snyder	For	For	Management
1.12	Elect Director David K. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103
 Meeting Date: MAR 19, 2020 Meeting Type: Annual
 Record Date: JAN 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul N. Clark	For	For	Management
1.2	Elect Director Richard P. Hamada	For	For	Management
1.3	Elect Director Paul A. Lacouture	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KIMBERLY-CLARK CORPORATION

Ticker: KMB Security ID: 494368103
 Meeting Date: APR 29, 2020 Meeting Type: Annual
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Abelardo E. Bru	For	For	Management
1.2	Elect Director Robert W. Decherd	For	For	Management
1.3	Elect Director Michael D. Hsu	For	For	Management
1.4	Elect Director Mae C. Jemison	For	For	Management
1.5	Elect Director S. Todd Maclin	For	For	Management
1.6	Elect Director Sherilyn S. McCoy	For	For	Management
1.7	Elect Director Christa S. Quarles	For	For	Management
1.8	Elect Director Ian C. Read	For	For	Management
1.9	Elect Director Dunia A. Shive	For	For	Management
1.10	Elect Director Mark T. Smucker	For	For	Management
1.11	Elect Director Michael D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

KIMCO REALTY CORPORATION

Ticker: KIM Security ID: 49446R109
 Meeting Date: APR 28, 2020 Meeting Type: Annual
 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Milton Cooper	For	For	Management
1b	Elect Director Philip E. Coviello	For	For	Management
1c	Elect Director Conor C. Flynn	For	For	Management
1d	Elect Director Frank Lourenso	For	For	Management
1e	Elect Director Colombe M. Nicholas	For	For	Management
1f	Elect Director Mary Hogan Preusse	For	For	Management
1g	Elect Director Valerie Richardson	For	For	Management
1h	Elect Director Richard B. Saltzman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Pricewaterhouse Coopers LLP as	For	For	Management

Auditors
4 Approve Omnibus Stock Plan For For Management

KINDER MORGAN, INC.

Ticker: KMI Security ID: 49456B101
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard D. Kinder	For	For	Management
1.2	Elect Director Steven J. Kean	For	For	Management
1.3	Elect Director Kimberly A. Dang	For	For	Management
1.4	Elect Director Ted A. Gardner	For	For	Management
1.5	Elect Director Anthony W. Hall, Jr.	For	For	Management
1.6	Elect Director Gary L. Hultquist	For	For	Management
1.7	Elect Director Ronald L. Kuehn, Jr.	For	For	Management
1.8	Elect Director Deborah A. Macdonald	For	For	Management
1.9	Elect Director Michael C. Morgan	For	For	Management
1.10	Elect Director Arthur C. Reichstetter	For	For	Management
1.11	Elect Director Fayez Sarofim	For	For	Management
1.12	Elect Director C. Park Shaper	For	For	Management
1.13	Elect Director William A. Smith	For	For	Management
1.14	Elect Director Joel V. Staff	For	For	Management
1.15	Elect Director Robert F. Vagt	For	For	Management
1.16	Elect Director Perry M. Waughtal	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KLA CORPORATION

Ticker: KLAC Security ID: 482480100
Meeting Date: NOV 05, 2019 Meeting Type: Annual
Record Date: SEP 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward Barnholt	For	For	Management
1.2	Elect Director Robert Calderoni	For	For	Management
1.3	Elect Director Jeneanne Hanley	For	For	Management
1.4	Elect Director Emiko Higashi	For	For	Management
1.5	Elect Director Kevin Kennedy	For	For	Management
1.6	Elect Director Gary Moore	For	For	Management
1.7	Elect Director Kiran Patel	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Robert Rango	For	For	Management
1.10	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KOHL'S CORPORATION

Ticker: KSS Security ID: 500255104
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael J. Bender	For	For	Management
1b	Elect Director Peter Boneparth	For	For	Management
1c	Elect Director Steven A. Burd	For	For	Management
1d	Elect Director Yael Cosset	For	For	Management
1e	Elect Director H. Charles Floyd	For	For	Management
1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Jonas Prising	For	For	Management
1h	Elect Director John E. Schlifske	For	For	Management
1i	Elect Director Adrienne Shapira	For	For	Management
1j	Elect Director Frank V. Sica	For	For	Management
1k	Elect Director Stephanie A. Streeter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Adopt Vendor Policy Regarding Oversight on Animal Welfare Throughout the Supply Chain	Against	Against	Shareholder

L BRANDS, INC.

Ticker: LB Security ID: 501797104
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Eliminate Supermajority Vote Requirement	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3.1	Elect Director Donna A. James	For	For	Management
3.2	Elect Director Michael G. Morris	For	For	Management
3.3	Elect Director Robert H. Schottenstein	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109
Meeting Date: OCT 25, 2019 Meeting Type: Annual
Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
1l	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
1l	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement and Fair Price Requirements for Business Combinations	For	For	Management
5	Amend Certificate of Incorporation to Eliminate the Anti-Greenmail Provision	For	For	Management
6	Amend Certificate of Incorporation to Eliminate Cumulative Voting Provision	For	For	Management
7	Provide Right to Act by Written Consent	Against	For	Shareholder

LABORATORY CORPORATION OF AMERICA HOLDINGS

Ticker: LH Security ID: 50540R409
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Jean-Luc Belingard	For	For	Management
1c	Elect Director Jeffrey A. Davis	For	For	Management
1d	Elect Director D. Gary Gilliland	For	For	Management
1e	Elect Director Garheng Kong	For	For	Management

1f	Elect Director Peter M. Neupert	For	For	Management
1g	Elect Director Richelle P. Parham	For	For	Management
1h	Elect Director Adam H. Schechter	For	For	Management
1i	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108
Meeting Date: NOV 05, 2019 Meeting Type: Annual
Record Date: SEP 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sohail U. Ahmed	For	For	Management
1.2	Elect Director Timothy M. Archer	For	For	Management
1.3	Elect Director Eric K. Brandt	For	For	Management
1.4	Elect Director Michael R. Cannon	For	For	Management
1.5	Elect Director Youssef A. El-Mansy	For	For	Management
1.6	Elect Director Catherine P. Lego	For	For	Management
1.7	Elect Director Bethany J. Mayer	For	For	Management
1.8	Elect Director Abhijit Y. Talwalkar	For	For	Management
1.9	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1.10	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

LAMB WESTON HOLDINGS, INC.

Ticker: LW Security ID: 513272104
Meeting Date: SEP 26, 2019 Meeting Type: Annual
Record Date: JUL 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	For	Management
1b	Elect Director Charles A. Blixt	For	For	Management
1c	Elect Director Andre J. Hawaux	For	For	Management
1d	Elect Director W.G. Jurgensen	For	For	Management
1e	Elect Director Thomas P. Maurer	For	For	Management
1f	Elect Director Hala G. Moddelmog	For	For	Management
1g	Elect Director Maria Renna Sharpe	For	For	Management
1h	Elect Director Thomas P. Werner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Pesticide Use in the Company's Supply Chain	Against	For	Shareholder

LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sheldon G. Adelson	For	Withhold	Management
1.2	Elect Director Irwin Chafetz	For	Withhold	Management
1.3	Elect Director Micheline Chau	For	Withhold	Management
1.4	Elect Director Patrick Dumont	For	Withhold	Management
1.5	Elect Director Charles D. Forman	For	Withhold	Management
1.6	Elect Director Robert G. Goldstein	For	Withhold	Management
1.7	Elect Director George Jamieson	For	Withhold	Management
1.8	Elect Director Charles A. Koppelman	For	Withhold	Management
1.9	Elect Director Lewis Kramer	For	Withhold	Management
1.10	Elect Director David F. Levi	For	Withhold	Management
1.11	Elect Director Xuan Yan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

LEGGETT & PLATT, INCORPORATED

Ticker: LEG Security ID: 524660107
Meeting Date: MAY 15, 2020 Meeting Type: Annual

Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Robert E. Brunner	For	For	Management
1c	Elect Director Mary Campbell	For	For	Management
1d	Elect Director J. Mitchell Dolloff	For	For	Management
1e	Elect Director Manuel A. Fernandez	For	For	Management
1f	Elect Director Karl G. Glassman	For	For	Management
1g	Elect Director Joseph W. McClanathan	For	For	Management
1h	Elect Director Judy C. Odom	For	For	Management
1i	Elect Director Srikanth Padmanabhan	For	For	Management
1j	Elect Director Jai Shah	For	For	Management
1k	Elect Director Phoebe A. Wood	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory R. Dahlberg	For	For	Management
1b	Elect Director David G. Fubini	For	For	Management
1c	Elect Director Miriam E. John	For	For	Management
1d	Elect Director Frank Kendall, III	For	For	Management
1e	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1f	Elect Director Harry M.J. Kraemer, Jr.	For	For	Management
1g	Elect Director Roger A. Krone	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Lawrence C. Nussdorf	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalnecker	For	For	Management
1m	Elect Director Noel B. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Eliminate Cumulative Voting	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

LENNAR CORPORATION

Ticker: LEN Security ID: 526057104
Meeting Date: APR 07, 2020 Meeting Type: Annual
Record Date: FEB 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rick Beckwitt	For	For	Management
1b	Elect Director Irving Bolotin	For	For	Management
1c	Elect Director Steven L. Gerard	For	For	Management
1d	Elect Director Tig Gilliam	For	For	Management
1e	Elect Director Sherrill W. Hudson	For	For	Management
1f	Elect Director Jonathan M. Jaffe	For	For	Management
1g	Elect Director Sidney Lapidus	For	For	Management
1h	Elect Director Teri P. McClure	For	For	Management
1i	Elect Director Stuart Miller	For	For	Management
1j	Elect Director Armando Olivera	For	For	Management
1k	Elect Director Jeffrey Sonnenfeld	For	For	Management
1l	Elect Director Scott Stowell	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

LINCOLN NATIONAL CORPORATION

Ticker: LNC Security ID: 534187109
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deirdre P. Connelly	For	For	Management
1.2	Elect Director William H. Cunningham	For	For	Management
1.3	Elect Director Dennis R. Glass	For	For	Management

1.4	Elect Director George W. Henderson, III	For	For	Management
1.5	Elect Director Eric G. Johnson	For	For	Management
1.6	Elect Director Gary C. Kelly	For	For	Management
1.7	Elect Director M. Leanne Lachman	For	For	Management
1.8	Elect Director Michael F. Mee	For	For	Management
1.9	Elect Director Patrick S. Pittard	For	For	Management
1.10	Elect Director Lynn M. Utter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Special Meeting Right Provisions	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JUL 26, 2019 Meeting Type: Annual
Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wolfgang H. Reitzle	For	For	Management
1b	Elect Director Stephen F. Angel	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Clemens A. H. Borsig	For	For	Management
1e	Elect Director Nance K. Dicciani	For	For	Management
1f	Elect Director Thomas Enders	For	For	Management
1g	Elect Director Franz Fehrenbach	For	For	Management
1h	Elect Director Edward G. Galante	For	For	Management
1i	Elect Director Larry D. McVay	For	For	Management
1j	Elect Director Victoria E. Ossadnik	For	For	Management
1k	Elect Director Martin H. Richenhagen	For	For	Management
1l	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LIVE NATION ENTERTAINMENT, INC.

Ticker: LYV Security ID: 538034109
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maverick Carter	For	Against	Management
1.2	Elect Director Ariel Emanuel	For	Against	Management
1.3	Elect Director Ping Fu	For	Against	Management
1.4	Elect Director Jeffrey T. Hinson	For	Against	Management
1.5	Elect Director Chad Hollingsworth	For	For	Management
1.6	Elect Director James Iovine	For	Against	Management
1.7	Elect Director James S. Kahan	For	Against	Management
1.8	Elect Director Gregory B. Maffei	For	Against	Management
1.9	Elect Director Randall T. Mays	For	Against	Management
1.10	Elect Director Michael Rapino	For	Against	Management
1.11	Elect Director Mark S. Shapiro	For	Against	Management
1.12	Elect Director Dana Walden	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

LKQ CORPORATION

Ticker: LKQ Security ID: 501889208
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Robert M. Hanser	For	For	Management
1d	Elect Director Joseph M. Holsten	For	For	Management
1e	Elect Director Blythe J. McGarvie	For	For	Management
1f	Elect Director John W. Mendel	For	For	Management
1g	Elect Director Jody G. Miller	For	For	Management
1h	Elect Director John F. O'Brien	For	For	Management
1i	Elect Director Guhan Subramanian	For	For	Management
1j	Elect Director Xavier Urbain	For	For	Management

1k	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.5	Elect Director James O. Ellis, Jr.	For	For	Management
1.6	Elect Director Thomas J. Falk	For	For	Management
1.7	Elect Director Ilene S. Gordon	For	For	Management
1.8	Elect Director Marillyn A. Hewson	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

LOEWS CORPORATION

Ticker: L Security ID: 540424108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ann E. Berman	For	For	Management
1b	Elect Director Joseph L. Bower	For	For	Management
1c	Elect Director Charles D. Davidson	For	For	Management
1d	Elect Director Charles M. Diker	For	For	Management
1e	Elect Director Paul J. Fribourg	For	For	Management
1f	Elect Director Walter L. Harris	For	Against	Management
1g	Elect Director Philip A. Laskawy	For	For	Management
1h	Elect Director Susan P. Peters	For	For	Management
1i	Elect Director Andrew H. Tisch	For	For	Management
1j	Elect Director James S. Tisch	For	For	Management
1k	Elect Director Jonathan M. Tisch	For	For	Management
1l	Elect Director Anthony Welters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder

LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Brian C. Rogers	For	For	Management
1.9	Elect Director Bertram L. Scott	For	For	Management
1.10	Elect Director Lisa W. Wardell	For	For	Management
1.11	Elect Director Eric C. Wiseman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100
Meeting Date: SEP 12, 2019 Meeting Type: Special
Record Date: AUG 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
2	Approve the Cancellation of Shares	For	For	Management

LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Jagjeet (Jeet) Bindra	For	For	Management
1d	Elect Director Robin Buchanan	For	For	Management
1e	Elect Director Stephen Cooper	For	For	Management
1f	Elect Director Nance Dicciani	For	For	Management
1g	Elect Director Claire Farley	For	For	Management
1h	Elect Director Isabella (Bella) Goren	For	For	Management
1i	Elect Director Michael Hanley	For	For	Management
1j	Elect Director Albert Manifold	For	For	Management
1k	Elect Director Bhavesh (Bob) Patel	For	For	Management
2	Approve Discharge of the Members of the Board of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Approve Dividends of USD 4.20 Per Share	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Shares	For	For	Management

M&T BANK CORPORATION

Ticker: MTB Security ID: 55261F104
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. Angela Bontempo	For	For	Management
1.2	Elect Director Robert T. Brady	For	For	Management
1.3	Elect Director T. Jefferson Cunningham, III	For	For	Management
1.4	Elect Director Gary N. Geisel	For	For	Management
1.5	Elect Director Richard S. Gold	For	For	Management
1.6	Elect Director Richard A. Grossi	For	For	Management
1.7	Elect Director John D. Hawke, Jr.	For	For	Management
1.8	Elect Director Rene F. Jones	For	For	Management
1.9	Elect Director Richard H. Ledgett, Jr.	For	For	Management
1.10	Elect Director Newton P.S. Merrill	For	For	Management
1.11	Elect Director Kevin J. Pearson	For	For	Management
1.12	Elect Director Melinda R. Rich	For	For	Management
1.13	Elect Director Robert E. Sadler, Jr.	For	For	Management
1.14	Elect Director Denis J. Salamone	For	Withhold	Management
1.15	Elect Director John R. Scannell	For	For	Management
1.16	Elect Director David S. Scharfstein	For	For	Management
1.17	Elect Director Herbert L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MACY'S, INC.

Ticker: M Security ID: 55616P104
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Torrence N. Boone	For	For	Management
1d	Elect Director John A. Bryant	For	For	Management
1e	Elect Director Deirdre P. Connelly	For	For	Management
1f	Elect Director Jeff Gennette	For	For	Management
1g	Elect Director Leslie D. Hale	For	For	Management
1h	Elect Director William H. Lenehan	For	For	Management
1i	Elect Director Sara Levinson	For	For	Management
1j	Elect Director Joyce M. Roche	For	For	Management
1k	Elect Director Paul C. Varga	For	For	Management
1l	Elect Director Marna C. Whittington	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory H. Boyce	For	For	Management
1b	Elect Director Chadwick C. Deaton	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director Jason B. Few	For	For	Management
1e	Elect Director Douglas L. Foshee	For	For	Management
1f	Elect Director M. Elise Hyland	For	For	Management
1g	Elect Director Lee M. Tillman	For	For	Management
1h	Elect Director J. Kent Wells	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2a	Elect Director Steven A. Davis	For	For	Management
2b	Elect Director J. Michael Stice	For	For	Management
2c	Elect Director John P. Surma	For	For	Management
2d	Elect Director Susan Tomasky	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Adopt Simple Majority Vote	For	For	Shareholder
6	Report on Integrating Community Impacts Into Executive Compensation Program	Against	Against	Shareholder

MARKETAXESS HOLDINGS INC.

Ticker: MKTX Security ID: 57060D108
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. McVey	For	For	Management
1b	Elect Director Nancy Altobello	For	For	Management
1c	Elect Director Steven L. Begleiter	For	For	Management
1d	Elect Director Stephen P. Casper	For	For	Management
1e	Elect Director Jane Chwick	For	For	Management
1f	Elect Director Christopher R. Concannon	For	For	Management
1g	Elect Director William F. Cruger	For	For	Management
1h	Elect Director Justin G. Gmelich	For	For	Management
1i	Elect Director Richard G. Ketchum	For	For	Management
1j	Elect Director Emily H. Portney	For	For	Management
1k	Elect Director Richard L. Prager	For	For	Management
1l	Elect Director John Steinhardt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

MARRIOTT INTERNATIONAL, INC.

Ticker: MAR Security ID: 571903202
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director J.W. Marriott, Jr.	For	For	Management
1b	Elect Director Bruce W. Duncan	For	For	Management
1c	Elect Director Deborah Marriott Harrison	For	For	Management
1d	Elect Director Frederick A. "Fritz" Henderson	For	For	Management
1e	Elect Director Eric Hippeau	For	For	Management
1f	Elect Director Lawrence W. Kellner	For	For	Management
1g	Elect Director Debra L. Lee	For	For	Management
1h	Elect Director Aylwin B. Lewis	For	For	Management
1i	Elect Director Margaret M. McCarthy	For	For	Management
1j	Elect Director George Munoz	For	For	Management
1k	Elect Director Susan C. Schwab	For	For	Management
1l	Elect Director Arne M. Sorenson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	Against	For	Shareholder
5	Prepare Employment Diversity Report	Against	For	Shareholder

MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director Oscar Fanjul	For	For	Management
1c	Elect Director Daniel S. Glaser	For	For	Management
1d	Elect Director H. Edward Hanway	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Tamara Ingram	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Steven A. Mills	For	For	Management
1i	Elect Director Bruce P. Nolop	For	For	Management
1j	Elect Director Marc D. Oken	For	For	Management
1k	Elect Director Morton O. Schapiro	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
1m	Elect Director R. David Yost	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

MARTIN MARIETTA MATERIALS, INC.

Ticker: MLM Security ID: 573284106
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	For	Management
1.2	Elect Director Sue W. Cole	For	For	Management
1.3	Elect Director Smith W. Davis	For	For	Management
1.4	Elect Director John J. Koraleski	For	For	Management
1.5	Elect Director C. Howard Nye	For	For	Management
1.6	Elect Director Laree E. Perez	For	For	Management
1.7	Elect Director Thomas H. Pike	For	For	Management
1.8	Elect Director Michael J. Quillen	For	For	Management
1.9	Elect Director Donald W. Slager	For	For	Management
1.10	Elect Director David C. Wajsgras	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MASCO CORPORATION

Ticker: MAS Security ID: 574599106
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Keith J. Allman	For	For	Management
1b	Elect Director J. Michael Losh	For	For	Management
1c	Elect Director Christopher A. O'Herlihy	For	For	Management
1d	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard Haythornthwaite	For	For	Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Steven J. Freiberg	For	For	Management
1e	Elect Director Julius Genachowski	For	For	Management
1f	Elect Director Choon Phong Goh	For	For	Management
1g	Elect Director Merit E. Janow	For	For	Management
1h	Elect Director Oki Matsumoto	For	For	Management
1i	Elect Director Youngme Moon	For	For	Management
1j	Elect Director Rima Qureshi	For	For	Management
1k	Elect Director Jose Octavio Reyes Lagunes	For	For	Management
1l	Elect Director Gabrielle Sulzberger	For	For	Management
1m	Elect Director Jackson Tai	For	For	Management
1n	Elect Director Lance Ugla	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MATCH GROUP, INC.

Ticker: MTCH Security ID: 57665R106
Meeting Date: JUN 25, 2020 Meeting Type: Special
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Classify the Board of Directors	For	Against	Management
3	Restrict Right to Act by Written Consent	For	Against	Management
4	Adjourn Meeting	For	For	Management

MAXIM INTEGRATED PRODUCTS, INC.

Ticker: MXIM Security ID: 57772K101
Meeting Date: NOV 07, 2019 Meeting Type: Annual
Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William (Bill) P. Sullivan	For	For	Management
1b	Elect Director Tunc Doluca	For	For	Management
1c	Elect Director Tracy C. Accardi	For	For	Management
1d	Elect Director James R. Bergman	For	For	Management
1e	Elect Director Joseph R. Bronson	For	For	Management
1f	Elect Director Robert E. Grady	For	For	Management
1g	Elect Director Mercedes Johnson	For	For	Management
1h	Elect Director William D. Watkins	For	For	Management
1i	Elect Director MaryAnn Wright	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Lloyd Dean	For	For	Management
1b	Elect Director Robert Eckert	For	For	Management
1c	Elect Director Catherine Engelbert	For	For	Management
1d	Elect Director Margaret Georgiadis	For	For	Management
1e	Elect Director Enrique Hernandez, Jr.	For	For	Management
1f	Elect Director Christopher Kempczinski	For	For	Management
1g	Elect Director Richard Lenny	For	For	Management
1h	Elect Director John Mulligan	For	For	Management
1i	Elect Director Sheila Penrose	For	For	Management
1j	Elect Director John Rogers, Jr.	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Sugar and Public Health	Against	Against	Shareholder

MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103
Meeting Date: JUL 31, 2019 Meeting Type: Annual
Record Date: JUN 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dominic J. Caruso	For	For	Management
1.2	Elect Director N. Anthony Coles	For	For	Management
1.3	Elect Director M. Christine Jacobs	For	For	Management
1.4	Elect Director Donald R. Knauss	For	For	Management
1.5	Elect Director Marie L. Knowles	For	For	Management
1.6	Elect Director Bradley E. Lerman	For	For	Management
1.7	Elect Director Edward A. Mueller	For	For	Management
1.8	Elect Director Susan R. Salka	For	For	Management
1.9	Elect Director Brian S. Tyler	For	For	Management
1.10	Elect Director Kenneth E. Washington	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
Meeting Date: DEC 06, 2019 Meeting Type: Annual
Record Date: OCT 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Andrea J. Goldsmith	For	For	Management
1e	Elect Director Randall J. Hogan, III	For	For	Management
1f	Elect Director Omar Ishrak	For	For	Management
1g	Elect Director Michael O. Leavitt	For	For	Management
1h	Elect Director James T. Lenehan	For	For	Management
1i	Elect Director Geoffrey S. Martha	For	For	Management
1j	Elect Director Elizabeth G. Nabel	For	For	Management
1k	Elect Director Denise M. O'Leary	For	For	Management
1l	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Thomas R. Cech	For	For	Management
1c	Elect Director Mary Ellen Coe	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Kenneth C. Frazier	For	For	Management
1f	Elect Director Thomas H. Glocher	For	For	Management
1g	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Corporate Tax Savings Allocation	Against	Against	Shareholder

METLIFE, INC.

Ticker: MET Security ID: 59156R108
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	For	Management
1f	Elect Director Edward J. Kelly, III	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director Michel A. Khalaf	For	For	Management
1i	Elect Director Catherine R. Kinney	For	For	Management
1j	Elect Director Diana L. McKenzie	For	For	Management
1k	Elect Director Denise M. Morrison	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Wah-Hui Chu	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Olivier A. Filliol	For	For	Management
1.5	Elect Director Elisha W. Finney	For	For	Management
1.6	Elect Director Richard Francis	For	For	Management
1.7	Elect Director Michael A. Kelly	For	For	Management
1.8	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MGM RESORTS INTERNATIONAL

Ticker: MGM Security ID: 552953101
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William W. Grounds	For	For	Management
1b	Elect Director Alexis M. Herman	For	For	Management
1c	Elect Director Roland Hernandez	For	For	Management
1d	Elect Director Mary Chris Jammet	For	For	Management
1e	Elect Director John Kilroy	For	For	Management
1f	Elect Director Rose McKinney-James	For	For	Management
1g	Elect Director Keith A. Meister	For	For	Management
1h	Elect Director Paul Salem	For	For	Management
1i	Elect Director Gregory M. Spierkel	For	For	Management
1j	Elect Director Jan G. Swartz	For	For	Management

1k	Elect Director Daniel J. Taylor	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

MICROCHIP TECHNOLOGY INCORPORATED

Ticker: MCHP Security ID: 595017104
Meeting Date: AUG 20, 2019 Meeting Type: Annual
Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steve Sanghi	For	For	Management
1.2	Elect Director Matthew W. Chapman	For	For	Management
1.3	Elect Director L.B. Day	For	For	Management
1.4	Elect Director Esther L. Johnson	For	For	Management
1.5	Elect Director Wade F. Meyercord	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Human Rights Risks in Operations and Supply Chain	Against	For	Shareholder

MICRON TECHNOLOGY, INC.

Ticker: MU Security ID: 595112103
Meeting Date: JAN 16, 2020 Meeting Type: Annual
Record Date: NOV 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Bailey	For	For	Management
1.2	Elect Director Richard M. Beyer	For	For	Management
1.3	Elect Director Steven J. Gomo	For	For	Management
1.4	Elect Director Mary Pat McCarthy	For	For	Management
1.5	Elect Director Sanjay Mehrotra	For	For	Management
1.6	Elect Director Robert E. Switz	For	For	Management
1.7	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 04, 2019 Meeting Type: Annual
Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William H. Gates, III	For	For	Management
1.2	Elect Director Reid G. Hoffman	For	For	Management
1.3	Elect Director Hugh F. Johnston	For	For	Management
1.4	Elect Director Teri L. List-Stoll	For	For	Management
1.5	Elect Director Satya Nadella	For	For	Management
1.6	Elect Director Sandra E. Peterson	For	For	Management
1.7	Elect Director Penny S. Pritzker	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director Arne M. Sorenson	For	For	Management
1.10	Elect Director John W. Stanton	For	For	Management
1.11	Elect Director John W. Thompson	For	For	Management
1.12	Elect Director Emma N. Walmsley	For	For	Management
1.13	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	For	Shareholder

MID-AMERICA APARTMENT COMMUNITIES, INC.

Ticker: MAA Security ID: 59522J103
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Eric Bolton, Jr.	For	For	Management

1b	Elect Director Russell R. French	For	For	Management
1c	Elect Director Alan B. Graf, Jr.	For	For	Management
1d	Elect Director Toni Jennings	For	For	Management
1e	Elect Director James K. Lowder	For	For	Management
1f	Elect Director Thomas H. Lowder	For	For	Management
1g	Elect Director Monica McGurk	For	For	Management
1h	Elect Director Claude B. Nielsen	For	For	Management
1i	Elect Director Philip W. Norwood	For	For	Management
1j	Elect Director W. Reid Sanders	For	For	Management
1k	Elect Director Gary Shorb	For	For	Management
1l	Elect Director David P. Stockert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

MOHAWK INDUSTRIES, INC.

Ticker: MHK Security ID: 608190104
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Karen A. Smith Bogart	For	For	Management
1.2	Elect Director Jeffrey S. Lorberbaum	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MOLSON COORS BEVERAGE COMPANY

Ticker: TAP Security ID: 60871R209
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger G. Eaton	For	For	Management
1.2	Elect Director Charles M. Herington	For	For	Management
1.3	Elect Director H. Sanford Riley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis W.K. Booth	For	For	Management
1.2	Elect Director Charles E. Bunch	For	For	Management
1.3	Elect Director Debra A. Crew	For	For	Management
1.4	Elect Director Lois D. Juliber	For	For	Management
1.5	Elect Director Peter W. May	For	For	Management
1.6	Elect Director Jorge S. Mesquita	For	For	Management
1.7	Elect Director Fredric G. Reynolds	For	For	Management
1.8	Elect Director Christiana S. Shi	For	For	Management
1.9	Elect Director Patrick T. Siewert	For	For	Management
1.10	Elect Director Michael A. Todman	For	For	Management
1.11	Elect Director Jean-Francois M. L. van Boxmeer	For	For	Management
1.12	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder

MONSTER BEVERAGE CORPORATION

Ticker: MNST Security ID: 61174X109
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Sacks	For	For	Management
1.2	Elect Director Hilton H. Schlosberg	For	For	Management
1.3	Elect Director Mark J. Hall	For	For	Management
1.4	Elect Director Kathleen E. Ciaramello	For	For	Management
1.5	Elect Director Gary P. Fayard	For	For	Management

1.6	Elect Director Jeanne P. Jackson	For	For	Management
1.7	Elect Director Steven G. Pizula	For	For	Management
1.8	Elect Director Benjamin M. Polk	For	For	Management
1.9	Elect Director Sydney Selati	For	For	Management
1.10	Elect Director Mark S. Vidergauz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

MOODY'S CORPORATION

Ticker: MCO Security ID: 615369105
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Basil L. Anderson	For	For	Management
1b	Elect Director Jorge A. Bermudez	For	For	Management
1c	Elect Director Therese Esperdy	For	For	Management
1d	Elect Director Vincent A. Forlenza	For	For	Management
1e	Elect Director Kathryn M. Hill	For	For	Management
1f	Elect Director Raymond W. McDaniel, Jr.	For	For	Management
1g	Elect Director Henry A. McKinnell, Jr.	For	For	Management
1h	Elect Director Leslie F. Seidman	For	For	Management
1i	Elect Director Bruce Van Saun	For	For	Management
2a	Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws	For	For	Management
2b	Eliminate Supermajority Vote Requirement to Remove Directors	For	For	Management
2c	Eliminate Supermajority Vote Requirement for Filling Open Board Seats	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MORGAN STANLEY

Ticker: MS Security ID: 617446448
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elizabeth Corley	For	For	Management
1b	Elect Director Alistair Darling	For	For	Management
1c	Elect Director Thomas H. Glocer	For	For	Management
1d	Elect Director James P. Gorman	For	For	Management
1e	Elect Director Robert H. Herz	For	For	Management
1f	Elect Director Nobuyuki Hirano	For	For	Management
1g	Elect Director Stephen J. Luczo	For	For	Management
1h	Elect Director Jami Miscik	For	For	Management
1i	Elect Director Dennis M. Nally	For	For	Management
1j	Elect Director Takeshi Ogasawara	For	For	Management
1k	Elect Director Hutham S. Olayan	For	For	Management
1l	Elect Director Mary L. Schapiro	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
1n	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MOTOROLA SOLUTIONS, INC.

Ticker: MSI Security ID: 620076307
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Q. Brown	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Egon P. Durban	For	Against	Management
1d	Elect Director Clayton M. Jones	For	For	Management
1e	Elect Director Judy C. Lewent	For	For	Management
1f	Elect Director Gregory K. Mondre	For	Against	Management
1g	Elect Director Anne R. Pramaggiore	For	For	Management
1h	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Executive Officers' Compensation
Report on Political Contributions Against For Shareholder

MSCI INC.

Ticker: MSCI Security ID: 55354G100
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Benjamin F. duPont	For	For	Management
1d	Elect Director Wayne Edmunds	For	For	Management
1e	Elect Director Catherine R. Kinney	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Sandy C. Rattray	For	For	Management
1h	Elect Director Linda H. Riefler	For	For	Management
1i	Elect Director Marcus L. Smith	For	For	Management
1j	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	For	Management
1c	Elect Director Steven D. Black	For	For	Management
1d	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director John D. Rainey	For	For	Management
1h	Elect Director Michael R. Splinter	For	For	Management
1i	Elect Director Jacob Wallenberg	For	For	Management
1j	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

NATIONAL OILWELL VARCO, INC.

Ticker: NOV Security ID: 637071101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Clay C. Williams	For	For	Management
1B	Elect Director Greg L. Armstrong	For	For	Management
1C	Elect Director Marcela E. Donadio	For	For	Management
1D	Elect Director Ben A. Guill	For	For	Management
1E	Elect Director James T. Hackett	For	For	Management
1F	Elect Director David D. Harrison	For	For	Management
1G	Elect Director Eric L. Mattson	For	For	Management
1H	Elect Director Melody B. Meyer	For	For	Management
1I	Elect Director William R. Thomas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

NETAPP, INC.

Ticker: NTAP Security ID: 64110D104
Meeting Date: SEP 12, 2019 Meeting Type: Annual
Record Date: JUL 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Gerald Held	For	For	Management
1c	Elect Director Kathryn M. Hill	For	For	Management

1d	Elect Director Deborah L. Kerr	For	For	Management
1e	Elect Director George Kurian	For	For	Management
1f	Elect Director Scott F. Schenkel	For	For	Management
1g	Elect Director George T. Shaheen	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reed Hastings	For	Withhold	Management
1b	Elect Director Jay C. Hoag	For	Withhold	Management
1c	Elect Director Mathias Dopfner	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	For	Shareholder
6	Adopt Simple Majority Vote	Against	For	Shareholder
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

NEWELL BRANDS INC.

Ticker: NWL Security ID: 651229106
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bridget Ryan Berman	For	For	Management
1b	Elect Director Patrick D. Campbell	For	For	Management
1c	Elect Director James R. Craigie	For	For	Management
1d	Elect Director Debra A. Crew	For	For	Management
1e	Elect Director Brett M. Icahn	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Courtney R. Mather	For	For	Management
1h	Elect Director Ravichandra K. Saligram	For	For	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Robert A. Steele	For	For	Management
1k	Elect Director Steven J. Strobel	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NEWMONT CORPORATION

Ticker: NEM Security ID: 651639106
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory H. Boyce	For	For	Management
1.2	Elect Director Bruce R. Brook	For	For	Management
1.3	Elect Director J. Kofi Bucknor	For	For	Management
1.4	Elect Director Maura Clark	For	For	Management
1.5	Elect Director Matthew Coon Come	For	For	Management
1.6	Elect Director Noreen Doyle	For	For	Management
1.7	Elect Director Veronica M. Hagen	For	For	Management
1.8	Elect Director Rene Medori	For	For	Management
1.9	Elect Director Jane Nelson	For	For	Management
1.10	Elect Director Thomas Palmer	For	For	Management
1.11	Elect Director Julio M. Quintana	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

NEWS CORPORATION

Ticker: NWSA Security ID: 65249B208

Meeting Date: NOV 20, 2019 Meeting Type: Annual
Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Rupert Murdoch	For	Against	Management
1b	Elect Director Lachlan K. Murdoch	For	Against	Management
1c	Elect Director Robert J. Thomson	For	Against	Management
1d	Elect Director Kelly Ayotte	For	Against	Management
1e	Elect Director Jose Maria Aznar	For	Against	Management
1f	Elect Director Natalie Bancroft	For	Against	Management
1g	Elect Director Peter L. Barnes	For	Against	Management
1h	Elect Director Joel I. Klein	For	Against	Management
1i	Elect Director James R. Murdoch	For	Against	Management
1j	Elect Director Ana Paula Pessoa	For	Against	Management
1k	Elect Director Masroor Siddiqui	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director James L. Camaren	For	For	Management
1c	Elect Director Kenneth B. Dunn	For	For	Management
1d	Elect Director Naren K. Gursahaney	For	For	Management
1e	Elect Director Kirk S. Hachigian	For	For	Management
1f	Elect Director Toni Jennings	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director David L. Porges	For	For	Management
1i	Elect Director James L. Robo	For	For	Management
1j	Elect Director Rudy E. Schupp	For	For	Management
1k	Elect Director John L. Skolds	For	For	Management
1l	Elect Director William H. Swanson	For	For	Management
1m	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Attwood, Jr.	For	For	Management
1b	Elect Director Thomas H. Castro	For	For	Management
1c	Elect Director Guerrino De Luca	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director David Kenny	For	For	Management
1f	Elect Director Harish Manwani	For	For	Management
1g	Elect Director Janice Marinelli Mazza	For	For	Management
1h	Elect Director Robert C. Pozen	For	For	Management
1i	Elect Director David Rawlinson	For	For	Management
1j	Elect Director Nancy Tellem	For	For	Management
1k	Elect Director Javier G. Teruel	For	For	Management
1l	Elect Director Lauren Zalaznick	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	For	For	Management
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Approve Remuneration Report	For	Against	Management
7	Authorise Issue of Equity	For	Against	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Management
9	Approve Share Repurchase Contracts and Repurchase Counterparties	For	For	Management

NIKE, INC.

Ticker: NKE Security ID: 654106103

Meeting Date: SEP 19, 2019 Meeting Type: Annual
Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan B. Graf, Jr.	For	For	Management
1.2	Elect Director Peter B. Henry	For	For	Management
1.3	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NISOURCE INC.

Ticker: NI Security ID: 65473P105
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1c	Elect Director Eric L. Butler	For	For	Management
1d	Elect Director Aristides S. Candris	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Joseph Hamrock	For	For	Management
1g	Elect Director Deborah A. Henretta	For	For	Management
1h	Elect Director Deborah A. P. Hersman	For	For	Management
1i	Elect Director Michael E. Jesanis	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Carolyn Y. Woo	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

NOBLE ENERGY, INC.

Ticker: NBL Security ID: 655044105
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey L. Berenson	For	For	Management
1b	Elect Director James E. Craddock	For	Against	Management
1c	Elect Director Barbara J. Duganier	For	For	Management
1d	Elect Director Thomas J. Edelman	For	For	Management
1e	Elect Director Holli C. Ladhani	For	For	Management
1f	Elect Director David L. Stover	For	For	Management
1g	Elect Director Scott D. Urban	For	For	Management
1h	Elect Director William T. Van Kleef	For	For	Management
1i	Elect Director Martha B. Wyrsh	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

NORDSTROM, INC.

Ticker: JWN Security ID: 655664100
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shellye L. Archambeau	For	For	Management
1b	Elect Director Stacy Brown-Philpot	For	For	Management
1c	Elect Director Tanya L. Domier	For	For	Management
1d	Elect Director James L. Donald	For	For	Management
1e	Elect Director Kirsten A. Green	For	For	Management
1f	Elect Director Glenda G. McNeal	For	For	Management
1g	Elect Director Erik B. Nordstrom	For	For	Management
1h	Elect Director Peter E. Nordstrom	For	For	Management
1i	Elect Director Brad D. Smith	For	For	Management
1j	Elect Director Bradley D. Tilden	For	For	Management
1k	Elect Director Mark J. Tritton	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

NORFOLK SOUTHERN CORPORATIONTicker: NSC Security ID: 655844108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas D. Bell, Jr.	For	For	Management
1b	Elect Director Mitchell E. Daniels, Jr.	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director John C. Huffard, Jr.	For	For	Management
1e	Elect Director Christopher T. Jones	For	For	Management
1f	Elect Director Thomas C. Kelleher	For	For	Management
1g	Elect Director Steven F. Leer	For	For	Management
1h	Elect Director Michael D. Lockhart	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Claude Mongeau	For	For	Management
1k	Elect Director Jennifer F. Scanlon	For	For	Management
1l	Elect Director James A. Squires	For	For	Management
1m	Elect Director John R. Thompson	For	For	Management
2a	Amend Articles Re: Voting Standard for Amendment of Articles	For	For	Management
2b	Amend Articles Re: Simple Majority Voting Standard to Approve Merger, Share Exchange, Conversion, Sale, or Dissolution of the Corporation	For	For	Management
2c	Amend Articles Re: Simple Majority Voting Standard to Approve Re-Domestication of the Corporation and Affiliated Transactions	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

NORTHERN TRUST CORPORATIONTicker: NTRS Security ID: 665859104
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. "Bobby" Mehta	For	For	Management
1g	Elect Director Michael G. O'Grady	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Thomas E. Richards	For	For	Management
1j	Elect Director Martin P. Slark	For	For	Management
1k	Elect Director David H. B. Smith, Jr.	For	For	Management
1l	Elect Director Donald Thompson	For	For	Management
1m	Elect Director Charles A. Tribbett, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

NORTHROP GRUMMAN CORPORATIONTicker: NOC Security ID: 666807102
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director Marianne C. Brown	For	For	Management
1.3	Elect Director Donald E. Felsing	For	For	Management
1.4	Elect Director Ann M. Fudge	For	For	Management
1.5	Elect Director Bruce S. Gordon	For	For	Management
1.6	Elect Director William H. Hernandez	For	For	Management
1.7	Elect Director Madeleine A. Kleiner	For	For	Management
1.8	Elect Director Karl J. Krapek	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as	For	For	Management

4	Auditors Report on Human Rights Impact Assessment	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

NORTONLIFELOCK INC.

Ticker: NLOK Security ID: 871503108
Meeting Date: DEC 19, 2019 Meeting Type: Annual
Record Date: NOV 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sue Barsamian	For	For	Management
1b	Elect Director Frank E. Dangeard	For	For	Management
1c	Elect Director Nora M. Denzel	For	For	Management
1d	Elect Director Peter A. Feld	For	For	Management
1e	Elect Director Kenneth Y. Hao	For	For	Management
1f	Elect Director David W. Humphrey	For	For	Management
1g	Elect Director Vincent Pilette	For	For	Management
1h	Elect Director V. Paul Unruh	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chairman	Against	For	Shareholder

NORWEGIAN CRUISE LINE HOLDINGS LTD.

Ticker: NCLH Security ID: G66721104
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Abrams	For	For	Management
1b	Elect Director John W. Chidsey	For	For	Management
1c	Elect Director Russell W. Galbut	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

NRG ENERGY, INC.

Ticker: NRG Security ID: 629377508
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director E. Spencer Abraham	For	For	Management
1b	Elect Director Antonio Carrillo	For	For	Management
1c	Elect Director Matthew Carter, Jr.	For	For	Management
1d	Elect Director Lawrence S. Coben	For	For	Management
1e	Elect Director Heather Cox	For	For	Management
1f	Elect Director Mauricio Gutierrez	For	For	Management
1g	Elect Director Paul W. Hobby	For	For	Management
1h	Elect Director Alexandra Pruner	For	For	Management
1i	Elect Director Anne C. Schaumburg	For	For	Management
1j	Elect Director Thomas H. Weidemeyer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

NUCOR CORPORATION

Ticker: NUE Security ID: 670346105
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lloyd J. Austin, III	For	For	Management
1.2	Elect Director Patrick J. Dempsey	For	For	Management
1.3	Elect Director Christopher J. Kearney	For	For	Management
1.4	Elect Director Laurette T. Koellner	For	For	Management
1.5	Elect Director Joseph D. Rupp	For	For	Management
1.6	Elect Director Leon J. Topalian	For	For	Management
1.7	Elect Director John H. Walker	For	For	Management
1.8	Elect Director Nadja Y. West	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director Persis S. Drell	For	For	Management
1d	Elect Director Jen-Hsun Huang	For	For	Management
1e	Elect Director Dawn Hudson	For	For	Management
1f	Elect Director Harvey C. Jones	For	For	Management
1g	Elect Director Michael G. McCaffery	For	For	Management
1h	Elect Director Stephen C. Neal	For	For	Management
1i	Elect Director Mark L. Perry	For	For	Management
1j	Elect Director A. Brooke Seawell	For	For	Management
1k	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

NVR, INC.

Ticker: NVR Security ID: 62944T105
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. E. Andrews	For	For	Management
1.2	Elect Director Sallie B. Bailey	For	For	Management
1.3	Elect Director Thomas D. Eckert	For	For	Management
1.4	Elect Director Alfred E. Festa	For	For	Management
1.5	Elect Director Manuel H. Johnson	For	For	Management
1.6	Elect Director Alexandra A. Jung	For	For	Management
1.7	Elect Director Mel Martinez	For	For	Management
1.8	Elect Director William A. Moran	For	For	Management
1.9	Elect Director David A. Preiser	For	For	Management
1.10	Elect Director W. Grady Rosier	For	For	Management
1.11	Elect Director Susan Williamson Ross	For	For	Management
1.12	Elect Director Dwight C. Schar	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Amend Articles of Incorporation	For	For	Management
6	Report on Material Human Capital Risks	Against	For	Shareholder
7	Require Independent Board Chairman	Against	For	Shareholder

OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105
 Meeting Date: DEC 31, 2019 Meeting Type: Proxy Contest
 Record Date: JUL 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (White Proxy Card)	None		
1	Revoke Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder
#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Card	None		
1	Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder

OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105
 Meeting Date: MAY 29, 2020 Meeting Type: Annual
 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen I. Chazen	For	For	Management
1b	Elect Director Andrew Gould	For	For	Management
1c	Elect Director Nicholas Graziano	For	For	Management
1d	Elect Director Carlos M. Gutierrez	For	For	Management
1e	Elect Director Vicki Hollub	For	For	Management
1f	Elect Director William R. Klesse	For	For	Management
1g	Elect Director Andrew N. Langham	For	For	Management
1h	Elect Director Jack B. Moore	For	For	Management
1i	Elect Director Margarita Palau-Hernandez	For	For	Management
1j	Elect Director Avedick B. Poladian	For	For	Management
1k	Elect Director Robert M. Shearer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Approve Issuance of the Warrant Shares Upon Exercise of the Warrant	For	For	Management
6	Increase Authorized Common Stock	For	For	Management
7	Amend Charter to Enhance Shareholders' Ability to Act by Written Consent	For	For	Management
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting and Approve Certain Additional Amendments	For	For	Management
9	Approve Shareholder Rights Plan (Poison Pill)	For	For	Management

OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100
 Meeting Date: MAY 20, 2020 Meeting Type: Annual
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director Earl E. Congdon	For	For	Management
1.3	Elect Director David S. Congdon	For	For	Management
1.4	Elect Director John R. Congdon, Jr.	For	For	Management
1.5	Elect Director Bradley R. Gabosch	For	For	Management
1.6	Elect Director Greg C. Gantt	For	For	Management
1.7	Elect Director Patrick D. Hanley	For	For	Management
1.8	Elect Director John D. Kasarda	For	For	Management
1.9	Elect Director Wendy T. Stallings	For	For	Management
1.10	Elect Director Leo H. Suggs	For	For	Management
1.11	Elect Director D. Michael Wray	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Ratify Ernst & Young LLP as Auditor	For	For	Management

OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106
 Meeting Date: JUN 09, 2020 Meeting Type: Annual
 Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Susan S. Denison	For	For	Management

1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Linda Johnson Rice	For	For	Management
1.9	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

ONEOK, INC.

Ticker: OKE Security ID: 682680103
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian L. Derksen	For	For	Management
1.2	Elect Director Julie H. Edwards	For	For	Management
1.3	Elect Director John W. Gibson	For	For	Management
1.4	Elect Director Mark W. Helderman	For	For	Management
1.5	Elect Director Randall J. Larson	For	For	Management
1.6	Elect Director Steven J. Malcolm	For	For	Management
1.7	Elect Director Jim W. Mogg	For	For	Management
1.8	Elect Director Pattye L. Moore	For	For	Management
1.9	Elect Director Gary D. Parker	For	For	Management
1.10	Elect Director Eduardo A. Rodriguez	For	For	Management
1.11	Elect Director Terry K. Spencer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105
Meeting Date: NOV 19, 2019 Meeting Type: Annual
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	Withhold	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Hector Garcia-Molina *Withdrawn Resolution*	None	None	Management
1.9	Elect Director Jeffrey O. Henley	For	For	Management
1.10	Elect Director Mark V. Hurd - Deceased	None	None	Management
1.11	Elect Director Renee J. James	For	For	Management
1.12	Elect Director Charles W. Moorman, IV	For	Withhold	Management
1.13	Elect Director Leon E. Panetta	For	Withhold	Management
1.14	Elect Director William G. Parrett	For	For	Management
1.15	Elect Director Naomi O. Seligman	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	For	Shareholder
5	Require Independent Board Chairman	Against	For	Shareholder

PACCAR INC

Ticker: PCAR Security ID: 693718108
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Beth E. Ford	For	For	Management
1.6	Elect Director Kirk S. Hachigian	For	For	Management
1.7	Elect Director Roderick C. McGeary	For	For	Management
1.8	Elect Director John M. Pigott	For	For	Management
1.9	Elect Director Mark A. Schulz	For	For	Management
1.10	Elect Director Gregory M. E. Spierkel	For	For	Management
1.11	Elect Director Charles R. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Certificate of Incorporation to	For	For	Management

Confirm Shareholders Right to Call
Special Meetings
4 Provide Right to Act by Written Consent Against For Shareholder

PACKAGING CORPORATION OF AMERICA

Ticker: PKG Security ID: 695156109
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cheryl K. Beebe	For	For	Management
1.2	Elect Director Duane C. Farrington	For	For	Management
1.3	Elect Director Donna A. Harman	For	For	Management
1.4	Elect Director Mark W. Kowlzan	For	For	Management
1.5	Elect Director Robert C. Lyons	For	For	Management
1.6	Elect Director Thomas P. Maurer	For	For	Management
1.7	Elect Director Samuel M. Menco	For	For	Management
1.8	Elect Director Roger B. Porter	For	For	Management
1.9	Elect Director Thomas S. Souleles	For	For	Management
1.10	Elect Director Paul T. Stecko	For	For	Management
1.11	Elect Director James D. Woodrum	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
Meeting Date: OCT 23, 2019 Meeting Type: Annual
Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lee C. Banks	For	For	Management
1.2	Elect Director Robert G. Bohn	For	For	Management
1.3	Elect Director Linda S. Harty	For	For	Management
1.4	Elect Director Kevin A. Lobo	For	For	Management
1.5	Elect Director Candy M. Obourn	For	For	Management
1.6	Elect Director Joseph Scaminace	For	For	Management
1.7	Elect Director Ake Svensson	For	For	Management
1.8	Elect Director Laura K. Thompson	For	For	Management
1.9	Elect Director James R. Verrier	For	For	Management
1.10	Elect Director James L. Wainscott	For	For	Management
1.11	Elect Director Thomas L. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chairman	Against	Against	Shareholder

PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107
Meeting Date: OCT 17, 2019 Meeting Type: Annual
Record Date: AUG 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Thomas Golisano	For	For	Management
1b	Elect Director Thomas F. Bonadio	For	For	Management
1c	Elect Director Joseph G. Doody	For	For	Management
1d	Elect Director David J.S. Flaschen	For	For	Management
1e	Elect Director Pamela A. Joseph	For	For	Management
1f	Elect Director Martin Mucci	For	For	Management
1g	Elect Director Joseph M. Tucci	For	For	Management
1h	Elect Director Joseph M. Velli	For	For	Management
1i	Elect Director Kara Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PAYCOM SOFTWARE, INC.

Ticker: PAYC Security ID: 70432V102
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Janet B. Haugen	For	Withhold	Management
1.2	Elect Director J.C. Watts, Jr.	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Jonathan Christodoro	For	For	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Gail J. McGovern	For	For	Management
1g	Elect Director Deborah M. Messemer	For	For	Management
1h	Elect Director David M. Moffett	For	For	Management
1i	Elect Director Ann M. Sarnoff	For	For	Management
1j	Elect Director Daniel H. Schulman	For	For	Management
1k	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Adopt Human and Indigenous People's Rights Policy	Against	Against	Shareholder

PENTAIR PLC

Ticker: PNR Security ID: G7S00T104
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Glynis A. Bryan	For	For	Management
1c	Elect Director T. Michael Glenn	For	For	Management
1d	Elect Director Theodore L. Harris	For	For	Management
1e	Elect Director David A. Jones	For	For	Management
1f	Elect Director Michael T. Speetzen	For	For	Management
1g	Elect Director John L. Stauch	For	For	Management
1h	Elect Director Billie I. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Authorise Issue of Equity	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

PEOPLE'S UNITED FINANCIAL, INC.

Ticker: PBCT Security ID: 712704105
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Barnes	For	For	Management
1b	Elect Director Collin P. Baron	For	For	Management
1c	Elect Director George P. Carter	For	For	Management
1d	Elect Director Jane Chwick	For	For	Management
1e	Elect Director William F. Cruger, Jr.	For	For	Management
1f	Elect Director John K. Dwight	For	For	Management
1g	Elect Director Jerry Franklin	For	For	Management
1h	Elect Director Janet M. Hansen	For	For	Management
1i	Elect Director Nancy McAllister	For	For	Management
1j	Elect Director Mark W. Richards	For	For	Management
1k	Elect Director Kirk W. Walters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
 Meeting Date: MAY 06, 2020 Meeting Type: Annual
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shona L. Brown	For	For	Management
1b	Elect Director Cesar Conde	For	For	Management
1c	Elect Director Ian Cook	For	For	Management
1d	Elect Director Dina Dublon	For	For	Management
1e	Elect Director Richard W. Fisher	For	For	Management
1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Ramon L. Laguarda	For	For	Management
1h	Elect Director David C. Page	For	For	Management
1i	Elect Director Robert C. Pohlard	For	For	Management
1j	Elect Director Daniel Vasella	For	For	Management
1k	Elect Director Darren Walker	For	For	Management
1l	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
5	Report on Sugar and Public Health	Against	Against	Shareholder

PERKINELMER, INC.

Ticker: PKI Security ID: 714046109
 Meeting Date: APR 28, 2020 Meeting Type: Annual
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barrett	For	For	Management
1b	Elect Director Samuel R. Chapin	For	For	Management
1c	Elect Director Sylvie Gregoire	For	For	Management
1d	Elect Director Alexis P. Michas	For	For	Management
1e	Elect Director Prahlad R. Singh	For	For	Management
1f	Elect Director Michel Vounatsos	For	For	Management
1g	Elect Director Frank Witney	For	For	Management
1h	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PERRIGO COMPANY PLC

Ticker: PRGO Security ID: G97822103
 Meeting Date: MAY 06, 2020 Meeting Type: Annual
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley A. Alford	For	For	Management
1.2	Elect Director Rolf A. Classon	For	For	Management
1.3	Elect Director Adriana Karaboutis	For	For	Management
1.4	Elect Director Murray S. Kessler	For	For	Management
1.5	Elect Director Jeffrey B. Kindler	For	For	Management
1.6	Elect Director Erica L. Mann	For	For	Management
1.7	Elect Director Donal O'Connor	For	For	Management
1.8	Elect Director Geoffrey M. Parker	For	For	Management
1.9	Elect Director Theodore R. Samuels	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorize Issue of Equity	For	For	Management
5	Authorize Issuance of Equity without Preemptive Rights	For	For	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103
 Meeting Date: APR 23, 2020 Meeting Type: Annual
 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director W. Don Cornwell	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management

1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director James M. Kiltz	For	For	Management
1.9	Elect Director Dan R. Littman	For	For	Management
1.10	Elect Director Shantanu Narayen	For	For	Management
1.11	Elect Director Suzanne Nora Johnson	For	For	Management
1.12	Elect Director James Quincey	For	For	Management
1.13	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Amend Proxy Access Right	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Gender Pay Gap	Against	For	Shareholder
9	Elect Director Susan Desmond-Hellmann	For	For	Management

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andre Calantzopoulos	For	For	Management
1b	Elect Director Louis C. Camilleri	For	For	Management
1c	Elect Director Werner Geissler	For	For	Management
1d	Elect Director Lisa A. Hook	For	For	Management
1e	Elect Director Jennifer Li	For	For	Management
1f	Elect Director Jun Makihara	For	For	Management
1g	Elect Director Kalpana Morparia	For	For	Management
1h	Elect Director Lucio A. Noto	For	For	Management
1i	Elect Director Frederik Paulsen	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers SA as Auditor	For	For	Management

PHILLIPS 66

Ticker: PSX Security ID: 718546104
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles M. Holley	For	For	Management
1b	Elect Director Glenn F. Tilton	For	For	Management
1c	Elect Director Marna C. Whittington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Risks of Gulf Coast Petrochemical Investments	Against	For	Shareholder

PINNACLE WEST CAPITAL CORPORATION

Ticker: PNW Security ID: 723484101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glynis A. Bryan	For	For	Management
1.2	Elect Director Denis A. Cortese	For	For	Management
1.3	Elect Director Richard P. Fox	For	For	Management
1.4	Elect Director Jeffrey B. Guldner	For	For	Management
1.5	Elect Director Dale E. Klein	For	For	Management
1.6	Elect Director Humberto S. Lopez	For	For	Management
1.7	Elect Director Kathryn L. Munro	For	For	Management
1.8	Elect Director Bruce J. Nordstrom	For	For	Management
1.9	Elect Director Paula J. Sims	For	For	Management
1.10	Elect Director James E. Trevathan, Jr.	For	For	Management
1.11	Elect Director David P. Wagener	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

PIONEER NATURAL RESOURCES COMPANY

Ticker: PXD Security ID: 723787107
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edison C. Buchanan	For	For	Management
1b	Elect Director Andrew F. Cates	For	For	Management
1c	Elect Director Phillip A. Gobe	For	For	Management
1d	Elect Director Larry R. Grillot	For	For	Management
1e	Elect Director Stacy P. Methvin	For	For	Management
1f	Elect Director Royce W. Mitchell	For	For	Management
1g	Elect Director Frank A. Risch	For	For	Management
1h	Elect Director Scott D. Sheffield	For	For	Management
1i	Elect Director Mona K. Sutphen	For	For	Management
1j	Elect Director J. Kenneth Thompson	For	For	Management
1k	Elect Director Phoebe A. Wood	For	For	Management
1l	Elect Director Michael D. Wortley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107
 Meeting Date: APR 16, 2020 Meeting Type: Annual
 Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen F. Angel	For	For	Management
1.2	Elect Director Hugh Grant	For	For	Management
1.3	Elect Director Melanie L. Healey	For	For	Management
2.1	Elect Director Kathleen A. Ligocki	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Reduce Supermajority Vote Requirement	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

PPL CORPORATION

Ticker: PPL Security ID: 69351T106
 Meeting Date: MAY 13, 2020 Meeting Type: Annual
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John W. Conway	For	For	Management
1b	Elect Director Steven G. Elliott	For	For	Management
1c	Elect Director Raja Rajamannar	For	For	Management
1d	Elect Director Craig A. Rogerson	For	For	Management
1e	Elect Director Vincent Sorgi	For	For	Management
1f	Elect Director William H. Spence	For	For	Management
1g	Elect Director Natica von Althann	For	For	Management
1h	Elect Director Keith H. Williamson	For	For	Management
1i	Elect Director Phoebe A. Wood	For	For	Management
1j	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

PRINCIPAL FINANCIAL GROUP, INC.

Ticker: PFG Security ID: 74251V102
 Meeting Date: MAY 19, 2020 Meeting Type: Annual
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan S. Auerbach	For	For	Management
1.2	Elect Director Jocelyn Carter-Miller	For	For	Management
1.3	Elect Director Scott M. Mills	For	For	Management
2	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director George L. Fotiades	For	For	Management
1d	Elect Director Lydia H. Kennard	For	For	Management
1e	Elect Director Irving F. Lyons, III	For	For	Management
1f	Elect Director Avid Modjtabai	For	For	Management
1g	Elect Director David P. O'Connor	For	For	Management
1h	Elect Director Olivier Piani	For	For	Management
1i	Elect Director Jeffrey L. Skelton	For	For	Management
1j	Elect Director Carl B. Webb	For	For	Management
1k	Elect Director William D. Zollars	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

PRUDENTIAL FINANCIAL, INC.

Ticker: PRU Security ID: 744320102
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.2	Elect Director Gilbert F. Casellas	For	For	Management
1.3	Elect Director Robert M. Falzon	For	For	Management
1.4	Elect Director Martina Hund-Mejean	For	For	Management
1.5	Elect Director Karl J. Krapek	For	For	Management
1.6	Elect Director Peter R. Lighte	For	For	Management
1.7	Elect Director Charles F. Lowrey	For	For	Management
1.8	Elect Director George Paz	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Christine A. Poon	For	For	Management
1.11	Elect Director Douglas A. Scovanner	For	For	Management
1.12	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Ticker: PEG Security ID: 744573106
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph Izzo	For	For	Management
1.2	Elect Director Shirley Ann Jackson	For	For	Management
1.3	Elect Director Willie A. Deese	For	For	Management
1.4	Elect Director David Lilley	For	For	Management
1.5	Elect Director Barry H. Ostrowsky	For	For	Management
1.6	Elect Director Scott G. Stephenson	For	For	Management
1.7	Elect Director Laura A. Sugg	For	For	Management
1.8	Elect Director John P. Surma	For	For	Management
1.9	Elect Director Susan Tomasky	For	For	Management
1.10	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PUBLIC STORAGE

Ticker: PSA Security ID: 74460D109
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald L. Havner, Jr.	For	For	Management
1.2	Elect Director Tamara Hughes Gustavson	For	For	Management

1.3	Elect Director Uri P. Harkham	For	For	Management
1.4	Elect Director Leslie S. Heisz	For	For	Management
1.5	Elect Director B. Wayne Hughes, Jr.	For	For	Management
1.6	Elect Director Avedick B. Poladian	For	For	Management
1.7	Elect Director Gary E. Pruitt	For	For	Management
1.8	Elect Director John Reyes	For	For	Management
1.9	Elect Director Joseph D. Russell, Jr.	For	For	Management
1.10	Elect Director Tariq M. Shaukat	For	For	Management
1.11	Elect Director Ronald P. Spogli	For	For	Management
1.12	Elect Director Daniel C. Staton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

PULTEGROUP, INC.

Ticker: PHM Security ID: 745867101
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian P. Anderson	For	For	Management
1b	Elect Director Bryce Blair	For	For	Management
1c	Elect Director Richard W. Dreiling	For	For	Management
1d	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Cheryl W. Grise	For	For	Management
1f	Elect Director Andre J. Hawaux	For	For	Management
1g	Elect Director Ryan R. Marshall	For	For	Management
1h	Elect Director John R. Peshkin	For	For	Management
1i	Elect Director Scott F. Powers	For	For	Management
1j	Elect Director Lila Snyder	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PVH CORP.

Ticker: PVH Security ID: 693656100
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary Baglivo	For	For	Management
1b	Elect Director Brent Callinicos	For	For	Management
1c	Elect Director Emanuel Chirico	For	For	Management
1d	Elect Director Joseph B. Fuller	For	For	Management
1e	Elect Director V. James Marino	For	For	Management
1f	Elect Director G. Penny McIntyre	For	For	Management
1g	Elect Director Amy McPherson	For	For	Management
1h	Elect Director Henry Nasella	For	For	Management
1i	Elect Director Edward R. Rosenfeld	For	For	Management
1j	Elect Director Craig Rydin	For	For	Management
1k	Elect Director Judith Amanda Sourry Knox	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditor	For	For	Management

QRVO, INC.

Ticker: QRVO Security ID: 74736K101
Meeting Date: AUG 06, 2019 Meeting Type: Annual
Record Date: JUN 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph G. Quinsey	For	For	Management
1.2	Elect Director Robert A. Bruggeworth	For	For	Management
1.3	Elect Director Jeffery R. Gardner	For	For	Management
1.4	Elect Director John R. Harding	For	For	Management
1.5	Elect Director David H. Y. Ho	For	For	Management
1.6	Elect Director Roderick D. Nelson	For	For	Management
1.7	Elect Director Walden C. Rhines	For	For	Management
1.8	Elect Director Susan L. Spradley	For	For	Management
1.9	Elect Director Walter H. Wilkinson, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

QUALCOMM INCORPORATED

Ticker: QCOM Security ID: 747525103
Meeting Date: MAR 10, 2020 Meeting Type: Annual
Record Date: JAN 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark Fields	For	For	Management
1b	Elect Director Jeffrey W. Henderson	For	For	Management
1c	Elect Director Ann M. Livermore	For	For	Management
1d	Elect Director Harish Manwani	For	For	Management
1e	Elect Director Mark D. McLaughlin	For	For	Management
1f	Elect Director Steve Mollenkopf	For	For	Management
1g	Elect Director Clark T. "Sandy" Randt, Jr.	For	For	Management
1h	Elect Director Irene B. Rosenfeld	For	For	Management
1i	Elect Director Kornelis "Neil" Smit	For	For	Management
1j	Elect Director Anthony J. Vinciguerra	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

QUANTA SERVICES, INC.

Ticker: PWR Security ID: 74762E102
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For	Management
1.2	Elect Director Doyle N. Beneby	For	For	Management
1.3	Elect Director J. Michal Conaway	For	For	Management
1.4	Elect Director Vincent D. Foster	For	For	Management
1.5	Elect Director Bernard Fried	For	For	Management
1.6	Elect Director Worthing F. Jackman	For	For	Management
1.7	Elect Director David M. McClanahan	For	For	Management
1.8	Elect Director Margaret B. Shannon	For	For	Management
1.9	Elect Director Pat Wood, III	For	For	Management
1.10	Elect Director Martha B. Wyrsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vicky B. Gregg	For	For	Management
1.2	Elect Director Wright L. Lassiter, III	For	For	Management
1.3	Elect Director Timothy L. Main	For	For	Management
1.4	Elect Director Denise M. Morrison	For	For	Management
1.5	Elect Director Gary M. Pfeiffer	For	For	Management
1.6	Elect Director Timothy M. Ring	For	For	Management
1.7	Elect Director Stephen H. Rusckowski	For	For	Management
1.8	Elect Director Daniel C. Stanzione	For	For	Management
1.9	Elect Director Helen I. Torley	For	For	Management
1.10	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

RALPH LAUREN CORPORATION

Ticker: RL Security ID: 751212101
Meeting Date: AUG 01, 2019 Meeting Type: Annual
Record Date: JUN 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank A. Bennack, Jr.	For	For	Management
1.2	Elect Director Joel L. Fleishman	For	For	Management
1.3	Elect Director Michael A. George	For	For	Management
1.4	Elect Director Hubert Joly	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Approve Omnibus Stock Plan For For Management

RAYMOND JAMES FINANCIAL, INC.

Ticker: RJF Security ID: 754730109
Meeting Date: FEB 20, 2020 Meeting Type: Annual
Record Date: DEC 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles G. von Arentschildt	For	For	Management
1.2	Elect Director Robert M. Dutkowsky	For	For	Management
1.3	Elect Director Jeffrey N. Edwards	For	For	Management
1.4	Elect Director Benjamin C. Esty	For	For	Management
1.5	Elect Director Anne Gates	For	For	Management
1.6	Elect Director Francis S. Godbold	For	For	Management
1.7	Elect Director Thomas A. James	For	For	Management
1.8	Elect Director Gordon L. Johnson	For	For	Management
1.9	Elect Director Roderick C. McGeary	For	For	Management
1.10	Elect Director Paul C. Reilly	For	For	Management
1.11	Elect Director Raj Seshadri	For	For	Management
1.12	Elect Director Susan N. Story	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

RAYTHEON COMPANY

Ticker: RTN Security ID: 755111507
Meeting Date: OCT 11, 2019 Meeting Type: Special
Record Date: SEP 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 913017109
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd J. Austin, III	For	For	Management
1b	Elect Director Gregory J. Hayes	For	For	Management
1c	Elect Director Marshall O. Larsen	For	For	Management
1d	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1e	Elect Director Margaret L. O'Sullivan	For	For	Management
1f	Elect Director Denise L. Ramos	For	For	Management
1g	Elect Director Fredric G. Reynolds	For	For	Management
1h	Elect Director Brian C. Rogers	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	None	For	Shareholder
5	Report on Plant Closures	Against	Against	Shareholder

REALTY INCOME CORPORATION

Ticker: O Security ID: 756109104
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathleen R. Allen	For	For	Management
1b	Elect Director A. Larry Chapman	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Priya Cherian Huskins	For	For	Management
1e	Elect Director Christie B. Kelly	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Michael D. McKee	For	For	Management
1h	Elect Director Gregory T. McLaughlin	For	For	Management
1i	Elect Director Ronald L. Merriman	For	For	Management
1j	Elect Director Sumit Roy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

REGENCY CENTERS CORPORATION

Ticker: REG Security ID: 758849103
 Meeting Date: APR 29, 2020 Meeting Type: Annual
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin E. Stein, Jr.	For	For	Management
1b	Elect Director Joseph F. Azrack	For	For	Management
1c	Elect Director Bryce Blair	For	For	Management
1d	Elect Director C. Ronald Blankenship	For	For	Management
1e	Elect Director Deirdre J. Evens	For	For	Management
1f	Elect Director Thomas W. Furphy	For	For	Management
1g	Elect Director Karin M. Klein	For	For	Management
1h	Elect Director Peter D. Linneman	For	For	Management
1i	Elect Director David P. O'Connor	For	For	Management
1j	Elect Director Lisa Palmer	For	For	Management
1k	Elect Director Thomas G. Wattles	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

REGENERON PHARMACEUTICALS, INC.

Ticker: REGN Security ID: 75886F107
 Meeting Date: JUN 12, 2020 Meeting Type: Annual
 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director N. Anthony Coles	For	For	Management
1b	Elect Director Joseph L. Goldstein	For	For	Management
1c	Elect Director Christine A. Poon	For	For	Management
1d	Elect Director P. Roy Vagelos	For	For	Management
1e	Elect Director Huda Y. Zoghbi	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100
 Meeting Date: APR 22, 2020 Meeting Type: Annual
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn H. Byrd	For	For	Management
1b	Elect Director Don DeFosset	For	For	Management
1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1d	Elect Director Zhanna Golodryga	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Ruth Ann Marshall	For	For	Management
1g	Elect Director Charles D. McCrary	For	For	Management
1h	Elect Director James T. Prokopanko	For	For	Management
1i	Elect Director Lee J. Styslenger, III	For	For	Management
1j	Elect Director Jose S. Suquet	For	For	Management
1k	Elect Director John M. Turner, Jr.	For	For	Management
1l	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100
 Meeting Date: MAY 08, 2020 Meeting Type: Annual
 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Thomas W. Handley	For	For	Management
1d	Elect Director Jennifer M. Kirk	For	For	Management
1e	Elect Director Michael Larson	For	For	Management
1f	Elect Director Kim S. Pegula	For	For	Management
1g	Elect Director Donald W. Slager	For	For	Management
1h	Elect Director James P. Snee	For	For	Management

1i	Elect Director Sandra M. Volpe	For	For	Management
1j	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

RESMED INC.

Ticker: RMD Security ID: 761152107
Meeting Date: NOV 21, 2019 Meeting Type: Annual
Record Date: SEP 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Burt	For	For	Management
1b	Elect Director Jan De Witte	For	For	Management
1c	Elect Director Rich Sulpizio	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ROBERT HALF INTERNATIONAL INC.

Ticker: RHI Security ID: 770323103
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julia L. Coronado	For	For	Management
1.2	Elect Director Dirk A. Kempthorne	For	For	Management
1.3	Elect Director Harold M. Messmer, Jr.	For	For	Management
1.4	Elect Director Marc H. Morial	For	For	Management
1.5	Elect Director Barbara J. Novogradac	For	For	Management
1.6	Elect Director Robert J. Pace	For	For	Management
1.7	Elect Director Frederick A. Richman	For	For	Management
1.8	Elect Director M. Keith Waddell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109
Meeting Date: FEB 04, 2020 Meeting Type: Annual
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director Steven R. Kalmanson	For	For	Management
A2	Elect Director James P. Keane	For	For	Management
A3	Elect Director Pam Murphy	For	For	Management
A4	Elect Director Donald R. Parfet	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
D	Approve Omnibus Stock Plan	For	For	Management

ROLLINS, INC.

Ticker: ROL Security ID: 775711104
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R. Randall Rollins	For	Withhold	Management
1.2	Elect Director Henry B. Tippie	For	For	Management
1.3	Elect Director James B. Williams	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ROPER TECHNOLOGIES, INC.

Ticker: ROP Security ID: 776696106
Meeting Date: JUN 08, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Amy Woods Brinkley	For	For	Management
1.3	Elect Director John F. Fort, III	For	For	Management
1.4	Elect Director L. Neil Hunn	For	For	Management
1.5	Elect Director Robert D. Johnson	For	For	Management
1.6	Elect Director Robert E. Knowling, Jr.	For	For	Management
1.7	Elect Director Wilbur J. Prezzano	For	For	Management
1.8	Elect Director Laura G. Thatcher	For	For	Management
1.9	Elect Director Richard F. Wallman	For	For	Management
1.10	Elect Director Christopher Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Non-Employee Director Compensation Plan	For	For	Management

ROSS STORES, INC.

Ticker: ROST Security ID: 778296103
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Balmuth	For	For	Management
1b	Elect Director K. Gunnar Bjorklund	For	For	Management
1c	Elect Director Michael J. Bush	For	For	Management
1d	Elect Director Norman A. Ferber	For	For	Management
1e	Elect Director Sharon D. Garrett	For	For	Management
1f	Elect Director Stephen D. Milligan	For	For	Management
1g	Elect Director Patricia H. Mueller	For	For	Management
1h	Elect Director George P. Orban	For	For	Management
1i	Elect Director Gregory L. Quesnel	For	For	Management
1j	Elect Director Larree M. Renda	For	For	Management
1k	Elect Director Barbara Rentler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ROYAL CARIBBEAN CRUISES LTD.

Ticker: RCL Security ID: V7780T103
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John F. Brock	For	For	Management
1b	Elect Director Richard D. Fain	For	For	Management
1c	Elect Director Stephen R. Howe, Jr.	For	For	Management
1d	Elect Director William L. Kimsey	For	For	Management
1e	Elect Director Maritza G. Montiel	For	For	Management
1f	Elect Director Ann S. Moore	For	For	Management
1g	Elect Director Eyal M. Ofer	For	For	Management
1h	Elect Director William K. Reilly	For	For	Management
1i	Elect Director Vagn O. Sorensen	For	For	Management
1j	Elect Director Donald Thompson	For	For	Management
1k	Elect Director Arne Alexander Wilhelmsen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder

S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director William J. Amelio	For	For	Management
1.3	Elect Director William D. Green	For	For	Management
1.4	Elect Director Charles E. Haldeman, Jr.	For	For	Management
1.5	Elect Director Stephanie C. Hill	For	For	Management
1.6	Elect Director Rebecca J. Jacoby	For	For	Management
1.7	Elect Director Monique F. Leroux	For	For	Management
1.8	Elect Director Maria R. Morris	For	For	Management

1.9	Elect Director Douglas L. Peterson	For	For	Management
1.10	Elect Director Edward B. Rust, Jr.	For	For	Management
1.11	Elect Director Kurt L. Schmoke	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

SALESFORCE.COM, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Craig Conway	For	For	Management
1c	Elect Director Parker Harris	For	For	Management
1d	Elect Director Alan Hassenfeld	For	For	Management
1e	Elect Director Neelie Kroes	For	For	Management
1f	Elect Director Colin Powell	For	For	Management
1g	Elect Director Sanford Robertson	For	For	Management
1h	Elect Director John V. Roos	For	For	Management
1i	Elect Director Robin Washington	For	For	Management
1j	Elect Director Maynard Webb	For	For	Management
1k	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Provide Right to Act by Written Consent Against		For	Shareholder

SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	For	Management
1.2	Elect Director Duncan H. Cocroft	For	For	Management
1.3	Elect Director Fidelma Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108
Meeting Date: APR 01, 2020 Meeting Type: Annual
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de La Chevardiere	For	For	Management
1b	Elect Director Miguel M. Galuccio	For	For	Management
1c	Elect Director Olivier Le Peuch	For	For	Management
1d	Elect Director Tatiana A. Mitrova	For	For	Management
1e	Elect Director Lubna S. Olayan	For	For	Management
1f	Elect Director Mark G. Papa	For	For	Management
1g	Elect Director Leo Rafael Reif	For	For	Management
1h	Elect Director Henri Seydoux	For	For	Management
1i	Elect Director Jeff W. Sheets	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt and Approve Financials and Dividends	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SEAGATE TECHNOLOGY PLC

Ticker: STX Security ID: G7945M107
Meeting Date: OCT 29, 2019 Meeting Type: Annual
Record Date: SEP 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William D. Mosley	For	For	Management
1b	Elect Director Stephen J. Luczo	For	For	Management
1c	Elect Director Mark W. Adams	For	For	Management
1d	Elect Director Judy Bruner	For	For	Management
1e	Elect Director Michael R. Cannon	For	For	Management
1f	Elect Director William T. Coleman	For	For	Management
1g	Elect Director Jay L. Geldmacher	For	For	Management
1h	Elect Director Dylan G. Haggart	For	For	Management
1i	Elect Director Stephanie Tilenius	For	For	Management
1j	Elect Director Edward J. Zander	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Authorize Board to Allot and Issue Shares	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

SEALED AIR CORPORATION

Ticker: SEE Security ID: 81211K100
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francoise Colpron	For	For	Management
1b	Elect Director Edward L. Doheny, II	For	For	Management
1c	Elect Director Michael P. Doss	For	For	Management
1d	Elect Director Henry R. Keizer	For	For	Management
1e	Elect Director Jacqueline B. Kosecoff	For	For	Management
1f	Elect Director Harry A. Lawton, III	For	For	Management
1g	Elect Director Neil Lustig	For	For	Management
1h	Elect Director Suzanne B. Rowland	For	For	Management
1i	Elect Director Jerry R. Whitaker	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SEMPRA ENERGY

Ticker: SRE Security ID: 816851109
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan L. Boeckmann	For	For	Management
1.2	Elect Director Kathleen L. Brown	For	For	Management
1.3	Elect Director Andres Conesa	For	For	Management
1.4	Elect Director Maria Contreras-Sweet	For	For	Management
1.5	Elect Director Pablo A. Ferrero	For	For	Management
1.6	Elect Director William D. Jones	For	For	Management
1.7	Elect Director Jeffrey W. Martin	For	For	Management
1.8	Elect Director Bethany J. Mayer	For	For	Management
1.9	Elect Director Michael N. Mears	For	For	Management
1.10	Elect Director Jack T. Taylor	For	For	Management
1.11	Elect Director Cynthia L. Walker	For	For	Management
1.12	Elect Director Cynthia J. Warner	For	For	Management
1.13	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William R. "Bill" McDermott	For	For	Management
1b	Elect Director Anita M. Sands	For	For	Management
1c	Elect Director Dennis M. Woodside	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Larry C. Glasscock	For	For	Management
1c	Elect Director Karen N. Horn	For	For	Management
1d	Elect Director Allan Hubbard	For	For	Management
1e	Elect Director Reuben S. Leibowitz	For	For	Management
1f	Elect Director Gary M. Rodkin	For	For	Management
1g	Elect Director Stefan M. Selig	For	For	Management
1h	Elect Director Daniel C. Smith	For	For	Management
1i	Elect Director J. Albert Smith, Jr.	For	For	Management
1j	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

SKYWORKS SOLUTIONS, INC.

Ticker: SWKS Security ID: 83088M102
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David J. Aldrich	For	For	Management
1b	Elect Director Alan S. Batey	For	For	Management
1c	Elect Director Kevin L. Beebe	For	For	Management
1d	Elect Director Timothy R. Furey	For	For	Management
1e	Elect Director Liam K. Griffin	For	For	Management
1f	Elect Director Christine King	For	For	Management
1g	Elect Director David P. McGlade	For	For	Management
1h	Elect Director Robert A. Schriesheim	For	For	Management
1i	Elect Director Kimberly S. Stevenson	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement to Approve Merger or Consolidation, Disposition of All or Substantially All of Assets, or Issuance of a Substantial Amount of Securities	For	For	Management
6	Eliminate Supermajority Vote Requirement to Approve Business Combination	For	For	Management
7	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For	For	Management
8	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For	For	Management
9	Provide Right to Act by Written Consent Against	For	For	Shareholder

SL GREEN REALTY CORP.

Ticker: SLG Security ID: 78440X101
Meeting Date: JUN 01, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John H. Alschuler	For	For	Management
1b	Elect Director Betsy Atkins	For	For	Management
1c	Elect Director Edwin T. Burton, III	For	For	Management
1d	Elect Director Lauren B. Dillard	For	For	Management
1e	Elect Director Stephen L. Green	For	For	Management
1f	Elect Director Craig M. Hatkoff	For	For	Management
1g	Elect Director Marc Holliday	For	For	Management
1h	Elect Director John S. Levy	For	For	Management
1i	Elect Director Andrew W. Mathias	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation
3 Ratify Ernst & Young LLP as Auditors For For Management

SNAP-ON INCORPORATED

Ticker: SNA Security ID: 833034101
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Adams	For	For	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director Ruth Ann M. Gillis	For	For	Management
1.4	Elect Director James P. Holden	For	For	Management
1.5	Elect Director Nathan J. Jones	For	For	Management
1.6	Elect Director Henry W. Knueppel	For	For	Management
1.7	Elect Director W. Dudley Lehman	For	For	Management
1.8	Elect Director Nicholas T. Pinchuk	For	For	Management
1.9	Elect Director Gregg M. Sherrill	For	For	Management
1.10	Elect Director Donald J. Stebbins	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SOUTHWEST AIRLINES CO.

Ticker: LUV Security ID: 844741108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Biegler	For	For	Management
1b	Elect Director J. Veronica Biggins	For	For	Management
1c	Elect Director Douglas H. Brooks	For	For	Management
1d	Elect Director William H. Cunningham	For	For	Management
1e	Elect Director John G. Denison	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director Gary C. Kelly	For	For	Management
1h	Elect Director Grace D. Lieblein	For	For	Management
1i	Elect Director Nancy B. Loeffler	For	For	Management
1j	Elect Director John T. Montford	For	For	Management
1k	Elect Director Ron Ricks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101
Meeting Date: APR 17, 2020 Meeting Type: Annual
Record Date: FEB 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrea J. Ayers	For	For	Management
1.2	Elect Director George W. Buckley	For	For	Management
1.3	Elect Director Patrick D. Campbell	For	For	Management
1.4	Elect Director Carlos M. Cardoso	For	For	Management
1.5	Elect Director Robert B. Coutts	For	For	Management
1.6	Elect Director Debra A. Crew	For	For	Management
1.7	Elect Director Michael D. Hankin	For	For	Management
1.8	Elect Director James M. Loree	For	For	Management
1.9	Elect Director Dmitri L. Stockton	For	For	Management
1.10	Elect Director Irving Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109
Meeting Date: MAR 18, 2020 Meeting Type: Annual
Record Date: JAN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Rosalind G. Brewer	For	For	Management

1c	Elect Director Andrew Campion	For	For	Management
1d	Elect Director Mary N. Dillon	For	For	Management
1e	Elect Director Isabel Ge Mahe	For	For	Management
1f	Elect Director Mellody Hobson	For	For	Management
1g	Elect Director Kevin R. Johnson	For	For	Management
1h	Elect Director Jorgen Vig Knudstorp	For	For	Management
1i	Elect Director Satya Nadella	For	For	Management
1j	Elect Director Joshua Cooper Ramo	For	For	Management
1k	Elect Director Clara Shih	For	For	Management
1l	Elect Director Javier G. Teruel	For	For	Management
1m	Elect Director Myron E. Ullman, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

STATE STREET CORPORATION

Ticker: STT Security ID: 857477103
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director Lynn A. Dugle	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Richard P. Sergel	For	For	Management
1k	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

STRYKER CORPORATION

Ticker: SYK Security ID: 863667101
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Srikant M. Datar	For	For	Management
1c	Elect Director Roch Doliveux	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	Shareholder

SUNTRUST BANKS, INC.

Ticker: STI Security ID: 867914103
Meeting Date: JUL 30, 2019 Meeting Type: Special
Record Date: JUN 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

SVB FINANCIAL GROUP

Ticker: SIVB Security ID: 78486Q101
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Greg W. Becker	For	For	Management
1.2	Elect Director Eric A. Benhamou	For	For	Management
1.3	Elect Director John S. Clendening	For	For	Management
1.4	Elect Director Roger F. Dunbar	For	For	Management
1.5	Elect Director Joel P. Friedman	For	For	Management
1.6	Elect Director Jeffrey N. Maggioncalda	For	For	Management
1.7	Elect Director Kay Matthews	For	For	Management
1.8	Elect Director Mary J. Miller	For	For	Management
1.9	Elect Director Kate D. Mitchell	For	For	Management
1.10	Elect Director John F. Robinson	For	For	Management
1.11	Elect Director Garen K. Staglin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Margaret M. Keane	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1e	Elect Director William W. Graylin	For	For	Management
1f	Elect Director Roy A. Guthrie	For	For	Management
1g	Elect Director Richard C. Hartnack	For	For	Management
1h	Elect Director Jeffrey G. Naylor	For	For	Management
1i	Elect Director Laurel J. Richie	For	For	Management
1j	Elect Director Olympia J. Snowe	For	For	Management
1k	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

SYNOPSIS, INC.

Ticker: SNPS Security ID: 871607107
Meeting Date: APR 09, 2020 Meeting Type: Annual
Record Date: FEB 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Aart J. de Geus	For	For	Management
1.2	Elect Director Chi-Foon Chan	For	For	Management
1.3	Elect Director Janice D. Chaffin	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	For	Management
1.5	Elect Director Mercedes Johnson	For	For	Management
1.6	Elect Director Chrysostomos L. "Max" Nikias	For	For	Management
1.7	Elect Director John Schwarz	For	For	Management
1.8	Elect Director Roy Vallee	For	For	Management
1.9	Elect Director Steven C. Walske	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

SYSCO CORPORATION

Ticker: SY Y Security ID: 871829107
Meeting Date: NOV 15, 2019 Meeting Type: Annual
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas L. Bene	For	For	Management
1b	Elect Director Daniel J. Brutto	For	For	Management
1c	Elect Director John M. Cassaday	For	For	Management
1d	Elect Director Joshua D. Frank	For	For	Management
1e	Elect Director Larry C. Glasscock	For	For	Management
1f	Elect Director Bradley M. Halverson	For	For	Management
1g	Elect Director John M. Hinshaw	For	For	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Stephanie A. Lundquist	For	For	Management
1j	Elect Director Nancy S. Newcomb	For	For	Management
1k	Elect Director Nelson Peltz	For	For	Management
1l	Elect Director Edward D. Shirley	For	For	Management
1m	Elect Director Sheila G. Talton	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marcelo Claire	For	Withhold	Management
1.2	Elect Director Srikant M. Datar	For	For	Management
1.3	Elect Director Ronald D. Fisher	For	Withhold	Management
1.4	Elect Director Srini Gopalan	For	Withhold	Management
1.5	Elect Director Lawrence H. Guffey	For	For	Management
1.6	Elect Director Timotheus Hottges	For	Withhold	Management
1.7	Elect Director Christian P. Illek	For	Withhold	Management
1.8	Elect Director Stephen Kappes	For	For	Management
1.9	Elect Director Raphael Kubler	For	Withhold	Management
1.10	Elect Director Thorsten Langheim	For	Withhold	Management
1.11	Elect Director G. Michael (Mike) Sievert	For	Withhold	Management
1.12	Elect Director Teresa A. Taylor	For	For	Management
1.13	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For	Shareholder

T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark S. Bartlett	For	For	Management
1b	Elect Director Mary K. Bush	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	For	Management
1e	Elect Director Robert F. MacLellan	For	For	Management
1f	Elect Director Olympia J. Snowe	For	For	Management
1g	Elect Director Robert J. Stevens	For	For	Management
1h	Elect Director William J. Stromberg	For	For	Management
1i	Elect Director Richard R. Verma	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against	Shareholder

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Ticker: TTWO Security ID: 874054109
Meeting Date: SEP 18, 2019 Meeting Type: Annual
Record Date: JUL 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Strauss Zelnick	For	For	Management
1.2	Elect Director Michael Dornemann	For	For	Management
1.3	Elect Director J Moses	For	For	Management
1.4	Elect Director Michael Sheresky	For	For	Management
1.5	Elect Director LaVerne Srinivasan	For	For	Management
1.6	Elect Director Susan Tolson	For	For	Management
1.7	Elect Director Paul Viera	For	For	Management
1.8	Elect Director Roland Hernandez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TAPESTRY, INC.

Ticker: TPR Security ID: 876030107
Meeting Date: NOV 07, 2019 Meeting Type: Annual
Record Date: SEP 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darrell Cavens	For	For	Management
1B	Elect Director David Denton	For	For	Management
1C	Elect Director Anne Gates	For	For	Management
1D	Elect Director Andrea Guerra	For	For	Management
1E	Elect Director Susan Kropf	For	For	Management
1F	Elect Director Annabelle Yu Long	For	For	Management
1G	Elect Director Ivan Menezes	For	For	Management
1H	Elect Director Jide Zeitlin	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

TARGET CORPORATION

Ticker: TGT Security ID: 87612E106
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Calvin Darden	For	For	Management
1e	Elect Director Robert L. Edwards	For	For	Management
1f	Elect Director Melanie L. Healey	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Kenneth L. Salazar	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104
Meeting Date: MAR 11, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre R. Brondeau	For	For	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. ('John') Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director David M. Kerko	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Yong Nam	For	For	Management
1i	Elect Director Daniel J. Phelan	For	For	Management
1j	Elect Director Abhijit Y. Talwalkar	For	For	Management
1k	Elect Director Mark C. Trudeau	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	For	Management
1m	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	For	Management
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	September 27, 2019			
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	Management
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	For	For	Management
11	Approve Allocation of Available Earnings at September 27, 2019	For	For	Management
12	Approve Declaration of Dividend	For	For	Management
13	Amend Articles of Association Re: Authorized Capital	For	Against	Management
14	Approve Reduction of Share Capital	For	For	Management
15	Adjourn Meeting	For	Against	Management

TECHNIPFMC PLC

Ticker: FTI Security ID: G87110105
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas J. Pferdehirt	For	For	Management
1b	Elect Director Eleazar de Carvalho Filho	For	For	Management
1c	Elect Director Arnaud Caudoux	For	For	Management
1d	Elect Director Pascal Colombani	For	For	Management
1e	Elect Director Marie-Ange Debon	For	For	Management
1f	Elect Director Claire S. Farley	For	For	Management
1g	Elect Director Didier Houssin	For	For	Management
1h	Elect Director Peter Mellbye	For	For	Management
1i	Elect Director John O'Leary	For	For	Management
1j	Elect Director Olivier Piou	For	For	Management
1k	Elect Director Kay G. Priestly	For	For	Management
1l	Elect Director Joseph Rinaldi	For	For	Management
1m	Elect Director James M. Ringler	For	For	Management
1n	Elect Director John Yearwood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Directors' Remuneration Report	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Re-appoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	For	For	Management
7	Authorize Board to Fix Remuneration of Auditors	For	For	Management

TELEFLEX INCORPORATED

Ticker: TFX Security ID: 879369106
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George Babich, Jr.	For	For	Management
1b	Elect Director Gretchen R. Haggerty	For	For	Management
1c	Elect Director Liam J. Kelly	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management

1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Jean M. Hobby	For	For	Management
1g	Elect Director Michael D. Hsu	For	For	Management
1h	Elect Director Ronald Kirk	For	For	Management
1i	Elect Director Pamela H. Patsley	For	For	Management
1j	Elect Director Robert E. Sanchez	For	For	Management
1k	Elect Director Richard k. Templeton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TEXTRON INC.

Ticker: TXT Security ID: 883203101
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott C. Donnelly	For	For	Management
1b	Elect Director Kathleen M. Bader	For	For	Management
1c	Elect Director R. Kerry Clark	For	For	Management
1d	Elect Director James T. Conway	For	For	Management
1e	Elect Director Paul E. Gagne	For	For	Management
1f	Elect Director Ralph D. Heath	For	For	Management
1g	Elect Director Deborah Lee James	For	For	Management
1h	Elect Director Lionel L. Nowell, III	For	For	Management
1i	Elect Director James L. Ziemer	For	For	Management
1j	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE AES CORPORATION

Ticker: AES Security ID: 00130H105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet G. Davidson	For	For	Management
1.2	Elect Director Andres R. Gluski	For	For	Management
1.3	Elect Director Tarun Khanna	For	For	Management
1.4	Elect Director Holly K. Koepfel	For	For	Management
1.5	Elect Director Julia M. Laulis	For	For	Management
1.6	Elect Director James H. Miller	For	For	Management
1.7	Elect Director Alain Monie	For	For	Management
1.8	Elect Director John B. Morse, Jr.	For	For	Management
1.9	Elect Director Moises Naim	For	For	Management
1.10	Elect Director Jeffrey W. Ubben	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Against	Against	Shareholder

THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kermit R. Crawford	For	For	Management
1b	Elect Director Michael L. Eskew	For	For	Management
1c	Elect Director Margaret M. Keane	For	For	Management
1d	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1e	Elect Director Jacques P. Perold	For	For	Management
1f	Elect Director Andrea Redmond	For	For	Management
1g	Elect Director Gregg M. Sherrill	For	For	Management
1h	Elect Director Judith A. Sprieser	For	For	Management
1i	Elect Director Perry M. Traquina	For	For	Management
1j	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

THE BANK OF NEW YORK MELLON CORPORATIONTicker: BK Security ID: 064058100
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director Thomas P. "Todd" Gibbons	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director Edmund F. "Ted" Kelly	For	For	Management
1f	Elect Director Jennifer B. Morgan	For	For	Management
1g	Elect Director Elizabeth E. Robinson	For	For	Management
1h	Elect Director Samuel C. Scott, III	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Alfred W. "AI" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	Against	Shareholder
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

THE BOEING COMPANYTicker: BA Security ID: 097023105
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Arthur D. Collins, Jr.	For	Against	Management
1d	Elect Director Edmund P. Giambastiani, Jr.	For	Against	Management
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Nikki R. Haley - Withdrawn Resolution	None	None	Management
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director Lawrence W. Kellner	For	For	Management
1i	Elect Director Caroline B. Kennedy	For	For	Management
1j	Elect Director Steven M. Mollenkopf	For	For	Management
1k	Elect Director John M. Richardson	For	For	Management
1l	Elect Director Susan C. Schwab	For	Against	Management
1m	Elect Director Ronald A. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Director Nominee Qualifications	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chairman	Against	For	Shareholder
7	Provide Right to Act by Written Consent	Against	For	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
9	Increase Disclosure of Compensation Adjustments	Against	For	Shareholder

THE CHARLES SCHWAB CORPORATIONTicker: SCHW Security ID: 808513105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William S. Haraf	For	For	Management
1b	Elect Director Frank C. Herringer	For	For	Management
1c	Elect Director Roger O. Walther	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Provide Proxy Access Right	For	For	Management
6	Adopt Policy to Annually Disclose EEO-1 Data	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder

THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: JUN 04, 2020 Meeting Type: Special
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Amend Charter	For	For	Management
3	Adjourn Meeting	For	For	Management

THE CLOROX COMPANY

Ticker: CLX Security ID: 189054109
Meeting Date: NOV 20, 2019 Meeting Type: Annual
Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy Banse	For	For	Management
1.2	Elect Director Richard H. Carmona	For	For	Management
1.3	Elect Director Benno Dorer	For	For	Management
1.4	Elect Director Spencer C. Fleischer	For	For	Management
1.5	Elect Director Esther Lee	For	For	Management
1.6	Elect Director A.D. David Mackay	For	For	Management
1.7	Elect Director Robert W. Matschullat	For	For	Management
1.8	Elect Director Matthew J. Shattock	For	For	Management
1.9	Elect Director Pamela Thomas-Graham	For	For	Management
1.10	Elect Director Russell J. Weiner	For	For	Management
1.11	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For	Management

THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herbert A. Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management
1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	For	Management
1.6	Elect Director Helene D. Gayle	For	For	Management
1.7	Elect Director Alexis M. Herman	For	For	Management
1.8	Elect Director Robert A. Kotick	For	For	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director James Quincey	For	For	Management
1.11	Elect Director Caroline J. Tsay	For	For	Management
1.12	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Report on the Health Impacts and Risks of Sugar in the Company's Products	Against	Against	Shareholder

THE COOPER COMPANIES, INC.

Ticker: COO Security ID: 216648402
Meeting Date: MAR 18, 2020 Meeting Type: Annual
Record Date: JAN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director A. Thomas Bender	For	For	Management
1.2	Elect Director Colleen E. Jay	For	For	Management
1.3	Elect Director William A. Kozy	For	For	Management
1.4	Elect Director Jody S. Lindell	For	For	Management
1.5	Elect Director Gary S. Petersmeyer	For	For	Management
1.6	Elect Director Allan E. Rubenstein	For	For	Management
1.7	Elect Director Robert S. Weiss	For	For	Management
1.8	Elect Director Albert G. White, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104
 Meeting Date: NOV 15, 2019 Meeting Type: Annual
 Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald S. Lauder	For	For	Management
1.2	Elect Director William P. Lauder	For	Withhold	Management
1.3	Elect Director Richard D. Parsons	For	Withhold	Management
1.4	Elect Director Lynn Forester de Rothschild	For	For	Management
1.5	Elect Director Jennifer Tejada	For	For	Management
1.6	Elect Director Richard F. Zannino	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

 THE GAP, INC.

Ticker: GPS Security ID: 364760108
 Meeting Date: MAY 19, 2020 Meeting Type: Annual
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Bohutinsky	For	For	Management
1b	Elect Director John J. Fisher	For	For	Management
1c	Elect Director Robert J. Fisher	For	For	Management
1d	Elect Director William S. Fisher	For	For	Management
1e	Elect Director Tracy Gardner	For	For	Management
1f	Elect Director Isabella D. Goren	For	For	Management
1g	Elect Director Bob L. Martin	For	For	Management
1h	Elect Director Amy Miles	For	For	Management
1i	Elect Director Jorge P. Montoya	For	For	Management
1j	Elect Director Chris O'Neill	For	For	Management
1k	Elect Director Mayo A. Shattuck, III	For	For	Management
1l	Elect Director Elizabeth A. Smith	For	For	Management
1m	Elect Director Sonia Syngal	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

 THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104
 Meeting Date: APR 30, 2020 Meeting Type: Annual
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Drew G. Faust	For	For	Management
1c	Elect Director Mark A. Flaherty	For	For	Management
1d	Elect Director Ellen J. Kullman	For	For	Management
1e	Elect Director Lakshmi N. Mittal	For	For	Management
1f	Elect Director Adebayo O. Ogunlesi	For	For	Management
1g	Elect Director Peter Oppenheimer	For	For	Management
1h	Elect Director David M. Solomon	For	For	Management
1i	Elect Director Jan E. Tighe	For	For	Management
1j	Elect Director David A. Vinier	For	For	Management
1k	Elect Director Mark O. Winkelman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Review of Statement on the Purpose of a Corporation	Against	Against	Shareholder

 THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104
 Meeting Date: MAY 20, 2020 Meeting Type: Annual
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert B. Allardice, III	For	For	Management
1b	Elect Director Larry D. De Shon	For	For	Management
1c	Elect Director Carlos Dominguez	For	For	Management
1d	Elect Director Trevor Fetter	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management

1f	Elect Director Michael G. Morris	For	For	Management
1g	Elect Director Teresa W. Roseborough	For	For	Management
1h	Elect Director Virginia P. Ruesterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matt Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

THE HERSHEY COMPANY

Ticker: HSY Security ID: 427866108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela M. Arway	For	For	Management
1.2	Elect Director James W. Brown	For	For	Management
1.3	Elect Director Michele G. Buck	For	For	Management
1.4	Elect Director Victor L. Crawford	For	For	Management
1.5	Elect Director Charles A. Davis	For	For	Management
1.6	Elect Director Mary Kay Haben	For	For	Management
1.7	Elect Director James C. Katzman	For	For	Management
1.8	Elect Director M. Diane Koken	For	For	Management
1.9	Elect Director Robert M. Malcolm	For	For	Management
1.10	Elect Director Anthony J. Palmer	For	For	Management
1.11	Elect Director Juan R. Perez	For	For	Management
1.12	Elect Director Wendy L. Schoppert	For	For	Management
1.13	Elect Director David L. Shedlarz	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Helena B. Foulkes	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Craig A. Menear	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
5	Prepare Employment Diversity Report and Report on Diversity Policies	Against	For	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
7	Report on Congruency Political Analysis and Electioneering Expenditures	Against	For	Shareholder

THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jocelyn Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Jonathan F. Miller	For	For	Management
1.5	Elect Director Patrick Q. Moore	For	For	Management
1.6	Elect Director Michael I. Roth	For	For	Management
1.7	Elect Director Linda S. Sanford	For	For	Management
1.8	Elect Director David M. Thomas	For	For	Management

1.9	Elect Director E. Lee Wyatt, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

THE J. M. SMUCKER COMPANY

Ticker: SJM Security ID: 832696405
Meeting Date: AUG 14, 2019 Meeting Type: Annual
Record Date: JUN 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Kathryn W. Dindo	For	For	Management
1b	Elect Director Paul J. Dolan	For	For	Management
1c	Elect Director Jay L. Henderson	For	For	Management
1d	Elect Director Gary A. Oatey	For	For	Management
1e	Elect Director Kirk L. Perry	For	For	Management
1f	Elect Director Sandra Pianalto	For	For	Management
1g	Elect Director Nancy Lopez Russell	For	For	Management
1h	Elect Director Alex Shumate	For	For	Management
1i	Elect Director Mark T. Smucker	For	For	Management
1j	Elect Director Richard K. Smucker	For	For	Management
1k	Elect Director Timothy P. Smucker	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE KRAFT HEINZ COMPANY

Ticker: KHC Security ID: 500754106
Meeting Date: SEP 12, 2019 Meeting Type: Annual
Record Date: JUL 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Alexandre Behring	For	For	Management
1c	Elect Director Joao M. Castro-Neves	For	For	Management
1d	Elect Director Tracy Britt Cool	For	For	Management
1e	Elect Director John T. Cahill	For	For	Management
1f	Elect Director Feroz Dewan	For	For	Management
1g	Elect Director Jeanne P. Jackson	For	For	Management
1h	Elect Director Jorge Paulo Lemann	For	For	Management
1i	Elect Director John C. Pope	For	For	Management
1j	Elect Director Alexandre Van Damme	For	For	Management
1k	Elect Director George Zoghbi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Protein Diversification	Against	Against	Shareholder
5	Report on Efforts to Reduce Pesticide Use in the Company's Supply Chain	Against	For	Shareholder

THE KRAFT HEINZ COMPANY

Ticker: KHC Security ID: 500754106
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Alexandre Behring	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Joao M. Castro-Neves	For	For	Management
1e	Elect Director Timothy Kenesey	For	For	Management
1f	Elect Director Jorge Paulo Lemann	For	For	Management
1g	Elect Director Susan Mulder	For	For	Management
1h	Elect Director John C. Pope	For	For	Management
1i	Elect Director Elio Leoni Sceti	For	For	Management
1j	Elect Director Alexandre Van Damme	For	For	Management
1k	Elect Director George Zoghbi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Supermajority Vote Requirement	Against	Against	Shareholder

THE KROGER CO.

Ticker: KR Security ID: 501044101
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Anne Gates	For	For	Management
1c	Elect Director Karen M. Hoguet	For	For	Management
1d	Elect Director Susan J. Kropf	For	For	Management
1e	Elect Director W. Rodney McMullen	For	For	Management
1f	Elect Director Clyde R. Moore	For	For	Management
1g	Elect Director Ronald L. Sargent	For	For	Management
1h	Elect Director Bobby S. Shackouls	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	Management
4	Assess Environmental Impact of Non-Recyclable Packaging	Against	For	Shareholder
5	Report on Human Rights Due Diligence Process in Operations and Supply Chain	Against	For	Shareholder

THE MOSAIC COMPANY

Ticker: MOS Security ID: 61945C103
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl K. Beebe	For	For	Management
1b	Elect Director Oscar P. Bernardes	For	For	Management
1c	Elect Director Nancy E. Cooper	For	For	Management
1d	Elect Director Gregory L. Ebel	For	For	Management
1e	Elect Director Timothy S. Gitzel	For	For	Management
1f	Elect Director Denise C. Johnson	For	For	Management
1g	Elect Director Emery N. Koenig	For	For	Management
1h	Elect Director James 'Joc' C. O'Rourke	For	For	Management
1i	Elect Director David T. Seaton	For	For	Management
1j	Elect Director Steven M. Seibert	For	For	Management
1k	Elect Director Luciano Siani Pires	For	For	Management
1l	Elect Director Gretchen H. Watkins	For	For	Management
1m	Elect Director Kelvin W. Westbrook	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: JAN 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Alvarado	For	For	Management
1.2	Elect Director Charles E. Bunch	For	For	Management
1.3	Elect Director Debra A. Cafaro	For	For	Management
1.4	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1.5	Elect Director William S. Demchak	For	For	Management
1.6	Elect Director Andrew T. Feldstein	For	For	Management
1.7	Elect Director Richard J. Harshman	For	For	Management
1.8	Elect Director Daniel R. Hesse	For	For	Management
1.9	Elect Director Linda R. Medler	For	For	Management
1.10	Elect Director Martin Pfinsgraff	For	For	Management
1.11	Elect Director Toni Townes-Whitley	For	For	Management
1.12	Elect Director Michael J. Ward	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109

Meeting Date: OCT 08, 2019 Meeting Type: Annual
Record Date: AUG 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis S. Blake	For	For	Management
1b	Elect Director Angela F. Braly	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Scott D. Cook	For	For	Management
1e	Elect Director Joseph Jimenez	For	For	Management
1f	Elect Director Terry J. Lundgren	For	For	Management
1g	Elect Director Christine M. McCarthy	For	For	Management
1h	Elect Director W. James McNerney, Jr.	For	For	Management
1i	Elect Director Nelson Peltz	For	For	Management
1j	Elect Director David S. Taylor	For	For	Management
1k	Elect Director Margaret C. Whitman	For	For	Management
1l	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Philip Bleser	For	For	Management
1b	Elect Director Stuart B. Burgdoerfer	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Charles A. Davis	For	For	Management
1e	Elect Director Roger N. Farah	For	For	Management
1f	Elect Director Lawton W. Fitt	For	For	Management
1g	Elect Director Susan Patricia Griffith	For	For	Management
1h	Elect Director Jeffrey D. Kelly	For	For	Management
1i	Elect Director Patrick H. Nettles	For	For	Management
1j	Elect Director Barbara R. Snyder	For	For	Management
1k	Elect Director Jan E. Tighe	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kerrii B. Anderson	For	For	Management
1.2	Elect Director Arthur F. Anton	For	For	Management
1.3	Elect Director Jeff M. Fetting	For	For	Management
1.4	Elect Director Richard J. Kramer	For	For	Management
1.5	Elect Director Susan J. Kropf	For	For	Management
1.6	Elect Director John G. Morikis	For	For	Management
1.7	Elect Director Christine A. Poon	For	For	Management
1.8	Elect Director Michael H. Thaman	For	For	Management
1.9	Elect Director Matthew Thornton, III	For	For	Management
1.10	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Juanita Powell Baranco	For	For	Management
1c	Elect Director Jon A. Boscia	For	For	Management
1d	Elect Director Henry A. 'Hal' Clark, III	For	For	Management
1e	Elect Director Anthony F. 'Tony' Earley, Jr.	For	For	Management
1f	Elect Director Thomas A. Fanning	For	For	Management
1g	Elect Director David J. Grain	For	For	Management

1h	Elect Director Donald M. James	For	For	Management
1i	Elect Director John D. Johns	For	For	Management
1j	Elect Director Dale E. Klein	For	For	Management
1k	Elect Director Ernest J. Moniz	For	For	Management
1l	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director Steven R. Specker	For	For	Management
1n	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	For	Management
1e	Elect Director Ernie Herrman	For	For	Management
1f	Elect Director Michael F. Hines	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director Carol Meyrowitz	For	For	Management
1i	Elect Director Jackwyn L. Nemerov	For	For	Management
1j	Elect Director John F. O'Brien	For	For	Management
1k	Elect Director Willow B. Shire	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Reduction of Chemical Footprint	Against	For	Shareholder
5	Report on Animal Welfare	Against	Against	Shareholder
6	Report on Pay Disparity	Against	Against	Shareholder
7	Stock Retention/Holding Period	Against	Against	Shareholder

THE TRAVELERS COMPANIES, INC.

Ticker: TRV Security ID: 89417E109
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Beller	For	For	Management
1b	Elect Director Janet M. Dolan	For	For	Management
1c	Elect Director Patricia L. Higgins	For	For	Management
1d	Elect Director William J. Kane	For	For	Management
1e	Elect Director Clarence Otis, Jr.	For	For	Management
1f	Elect Director Elizabeth E. Robinson	For	For	Management
1g	Elect Director Philip T. (Pete) Ruegger, III	For	For	Management
1h	Elect Director Todd C. Schermerhorn	For	For	Management
1i	Elect Director Alan D. Schnitzer	For	For	Management
1j	Elect Director Donald J. Shepard	For	For	Management
1k	Elect Director Laurie J. Thomsen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106
Meeting Date: MAR 11, 2020 Meeting Type: Annual
Record Date: JAN 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Arnold	For	For	Management
1b	Elect Director Mary T. Barra	For	For	Management
1c	Elect Director Safra A. Catz	For	For	Management
1d	Elect Director Francis A. deSouza	For	For	Management
1e	Elect Director Michael B.G. Froman	For	For	Management
1f	Elect Director Robert A. Iger	For	For	Management
1g	Elect Director Maria Elena Lagomasino	For	For	Management
1h	Elect Director Mark G. Parker	For	For	Management
1i	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

THE WESTERN UNION COMPANY

Ticker: WU Security ID: 959802109
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin I. Cole	For	For	Management
1b	Elect Director Hikmet Ersek	For	For	Management
1c	Elect Director Richard A. Goodman	For	For	Management
1d	Elect Director Betsy D. Holden	For	For	Management
1e	Elect Director Jeffrey A. Joerres	For	For	Management
1f	Elect Director Michael A. Miles, Jr.	For	For	Management
1g	Elect Director Timothy P. Murphy	For	For	Management
1h	Elect Director Jan Siegmund	For	For	Management
1i	Elect Director Angela A. Sun	For	For	Management
1j	Elect Director Solomon D. Trujillo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions Disclosure	Against	For	Shareholder

THE WILLIAMS COMPANIES, INC.

Ticker: WMB Security ID: 969457100
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan S. Armstrong	For	For	Management
1.2	Elect Director Stephen W. Bergstrom	For	Against	Management
1.3	Elect Director Nancy K. Buese	For	For	Management
1.4	Elect Director Stephen I. Chazen	For	For	Management
1.5	Elect Director Charles I. Cogut	For	For	Management
1.6	Elect Director Michael A. Creel	For	For	Management
1.7	Elect Director Vicki L. Fuller	For	For	Management
1.8	Elect Director Peter A. Ragauss	For	For	Management
1.9	Elect Director Scott D. Sheffield	For	For	Management
1.10	Elect Director Murray D. Smith	For	For	Management
1.11	Elect Director William H. Spence	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director C. Martin Harris	For	For	Management
1d	Elect Director Tyler Jacks	For	For	Management
1e	Elect Director Judy C. Lewent	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Jim P. Manzi	For	For	Management
1h	Elect Director James C. Mullen	For	For	Management
1i	Elect Director Lars R. Sorensen	For	For	Management
1j	Elect Director Debora L. Spar	For	For	Management
1k	Elect Director Scott M. Sperling	For	For	Management
1l	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

TIFFANY & CO.

Ticker: TIF Security ID: 886547108

Meeting Date: FEB 04, 2020 Meeting Type: Special
Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

TIFFANY & CO.

Ticker: TIF Security ID: 886547108
Meeting Date: JUN 01, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alessandro Bogliolo	For	For	Management
1b	Elect Director Rose Marie Bravo	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management
1d	Elect Director Roger N. Farah	For	For	Management
1e	Elect Director Jane Hertzmark Hudis	For	For	Management
1f	Elect Director Abby F. Kohnstamm	For	For	Management
1g	Elect Director James E. Lillie	For	For	Management
1h	Elect Director William A. Shutzer	For	For	Management
1i	Elect Director Robert S. Singer	For	For	Management
1j	Elect Director Annie Young-Scrivner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TOTAL SYSTEM SERVICES, INC.

Ticker: TSS Security ID: 891906109
Meeting Date: AUG 29, 2019 Meeting Type: Special
Record Date: JUL 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Adjourn Meeting	For	For	Management

TRACTOR SUPPLY COMPANY

Ticker: TSCO Security ID: 892356106
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia T. Jamison	For	For	Management
1.2	Elect Director Ricardo Cardenas	For	For	Management
1.3	Elect Director Denise L. Jackson	For	For	Management
1.4	Elect Director Thomas A. Kingsbury	For	For	Management
1.5	Elect Director Ramkumar Krishnan	For	For	Management
1.6	Elect Director George MacKenzie	For	For	Management
1.7	Elect Director Edna K. Morris	For	For	Management
1.8	Elect Director Mark J. Weikel	For	For	Management
1.9	Elect Director Harry A. Lawton, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management

TRANE TECHNOLOGIES PLC

Ticker: TT Security ID: G8994E103
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director Ann C. Berzin	For	For	Management
1c	Elect Director John Bruton	For	For	Management
1d	Elect Director Jared L. Cohon	For	For	Management
1e	Elect Director Gary D. Forsee	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Michael W. Lamach	For	For	Management
1h	Elect Director Myles P. Lee	For	For	Management
1i	Elect Director Karen B. Peetz	For	For	Management

1j	Elect Director John P. Surma	For	For	Management
1k	Elect Director Richard J. Swift	For	For	Management
11	Elect Director Tony L. White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Issue of Equity	For	For	Management
5	Renew Directors' Authority to Issue Shares for Cash	For	For	Management
6	Authorize Reissuance of Repurchased Shares	For	For	Management

TRANSDIGM GROUP INCORPORATED

Ticker: TDG Security ID: 893641100
Meeting Date: OCT 03, 2019 Meeting Type: Special
Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Stock Option Plan	For	Against	Management

TRANSDIGM GROUP INCORPORATED

Ticker: TDG Security ID: 893641100
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Barr	For	For	Management
1.2	Elect Director William Dries *Withdrawn Resolution*	None	None	Management
1.3	Elect Director Mervin Dunn	For	Withhold	Management
1.4	Elect Director Michael S. Graff	For	Withhold	Management
1.5	Elect Director Sean P. Hennessy	For	Withhold	Management
1.6	Elect Director W. Nicholas Howley	For	For	Management
1.7	Elect Director Raymond F. Laubenthal	For	For	Management
1.8	Elect Director Gary E. McCullough	For	For	Management
1.9	Elect Director Michele Santana	For	For	Management
1.10	Elect Director Robert J. Small	For	Withhold	Management
1.11	Elect Director John Staer	For	For	Management
1.12	Elect Director Kevin Stein	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Quantitative Company-wide GHG Goals	Against	For	Shareholder

TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer S. Banner	For	For	Management
1.2	Elect Director K. David Boyer, Jr.	For	For	Management
1.3	Elect Director Agnes Bundy Scanlan	For	For	Management
1.4	Elect Director Anna R. Cablik	For	For	Management
1.5	Elect Director Dallas S. Clement	For	For	Management
1.6	Elect Director Paul D. Donahue	For	For	Management
1.7	Elect Director Paul R. Garcia	For	For	Management
1.8	Elect Director Patrick C. Graney, III	For	For	Management
1.9	Elect Director Linnie M. Haynesworth	For	For	Management
1.10	Elect Director Kelly S. King	For	For	Management
1.11	Elect Director Easter A. Maynard	For	For	Management
1.12	Elect Director Donna S. Morea	For	For	Management
1.13	Elect Director Charles A. Patton	For	For	Management
1.14	Elect Director Nido R. Qubein	For	For	Management
1.15	Elect Director David M. Ratcliffe	For	For	Management
1.16	Elect Director William H. Rogers, Jr.	For	For	Management
1.17	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1.18	Elect Director Christine Sears	For	For	Management
1.19	Elect Director Thomas E. Skains	For	For	Management
1.20	Elect Director Bruce L. Tanner	For	For	Management
1.21	Elect Director Thomas N. Thompson	For	For	Management
1.22	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

TWITTER, INC.

Ticker: TWTR Security ID: 90184L102
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Omid R. Kordestani	For	For	Management
1b	Elect Director Ngozi Okonjo-Iweala	For	For	Management
1c	Elect Director Bret Taylor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

TYSON FOODS, INC.

Ticker: TSN Security ID: 902494103
Meeting Date: FEB 06, 2020 Meeting Type: Annual
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Tyson	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1c	Elect Director Dean Banks	For	For	Management
1d	Elect Director Mike Beebe	For	For	Management
1e	Elect Director Mikel A. Durham	For	For	Management
1f	Elect Director Jonathan D. Mariner	For	For	Management
1g	Elect Director Kevin M. McNamara	For	For	Management
1h	Elect Director Cheryl S. Miller	For	For	Management
1i	Elect Director Jeffrey K. Schomburger	For	For	Management
1j	Elect Director Robert Thurber	For	For	Management
1k	Elect Director Barbara A. Tyson	For	Against	Management
1l	Elect Director Noel White	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Deforestation Impacts in Company's Supply Chain	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Human Rights Risk Assessment Process	Against	For	Shareholder
7	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder

U.S. BANCORP

Ticker: USB Security ID: 902973304
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Marc N. Casper	For	For	Management
1e	Elect Director Andrew Cecere	For	For	Management
1f	Elect Director Kimberly J. Harris	For	For	Management
1g	Elect Director Roland A. Hernandez	For	For	Management
1h	Elect Director Olivia F. Kirtley	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Richard P. McKenney	For	For	Management
1k	Elect Director Yusuf I. Mehdi	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

UDR, INC.

Ticker: UDR Security ID: 902653104
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Katherine A. Cattanach	For	For	Management
1b	Elect Director Jon A. Grove	For	For	Management
1c	Elect Director Mary Ann King	For	For	Management
1d	Elect Director James D. Klingbeil	For	For	Management
1e	Elect Director Clint D. McDonnough	For	For	Management
1f	Elect Director Robert A. McNamara	For	For	Management
1g	Elect Director Mark R. Patterson	For	For	Management
1h	Elect Director Thomas W. Toomey	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michelle L. Collins	For	For	Management
1.2	Elect Director Patricia A. Little	For	For	Management
1.3	Elect Director Michael C. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

UNDER ARMOUR, INC.

Ticker: UAA Security ID: 904311107
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin A. Plank	For	For	Management
1.2	Elect Director George W. Bodenheimer	For	For	Management
1.3	Elect Director Douglas E. Coltharp	For	For	Management
1.4	Elect Director Jerri L. DeVard	For	For	Management
1.5	Elect Director Mohamed A. El-Erian	For	For	Management
1.6	Elect Director Patrik Frisk	For	For	Management
1.7	Elect Director Karen W. Katz	For	For	Management
1.8	Elect Director Eric T. Olson	For	For	Management
1.9	Elect Director Harvey L. Sanders	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Charter to Allow Shareholders to Amend Bylaws	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew H. Card, Jr.	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Lance M. Fritz	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Jane H. Lute	For	For	Management
1g	Elect Director Michael R. McCarthy	For	For	Management
1h	Elect Director Thomas F. McLarty, III	For	For	Management
1i	Elect Director Bhavesh V. Patel	For	For	Management
1j	Elect Director Jose H. Villarreal	For	For	Management
1k	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Report on Climate Change	Against	Against	Shareholder

UNITED AIRLINES HOLDINGS, INC.

Ticker: UAL Security ID: 910047109
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn Corvi	For	For	Management
1b	Elect Director Barney Harford	For	For	Management
1c	Elect Director Michele J. Hooper	For	For	Management
1d	Elect Director Walter Isaacson	For	For	Management
1e	Elect Director James A. C. Kennedy	For	For	Management
1f	Elect Director J. Scott Kirby	For	For	Management
1g	Elect Director Oscar Munoz	For	For	Management
1h	Elect Director Edward M. Philip	For	For	Management
1i	Elect Director Edward L. Shapiro	For	For	Management
1j	Elect Director David J. Vitale	For	For	Management
1k	Elect Director James M. Whitehurst	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Global Warming-Related Lobbying Activities	Against	For	Shareholder

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Rodney C. Adkins	For	For	Management
1c	Elect Director Michael J. Burns	For	For	Management
1d	Elect Director William R. Johnson	For	For	Management
1e	Elect Director Ann M. Livermore	For	For	Management
1f	Elect Director Rudy H.P. Markham	For	For	Management
1g	Elect Director Franck J. Moison	For	For	Management
1h	Elect Director Clark 'Sandy' T. Randt, Jr.	For	For	Management
1i	Elect Director Christiana Smith Shi	For	For	Management
1j	Elect Director John T. Stankey	For	For	Management
1k	Elect Director Carol B. Tome	For	For	Management
1l	Elect Director Kevin Warsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Report on Climate Change	Against	For	Shareholder

UNITED RENTALS, INC.

Ticker: URI Security ID: 911363109
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jose B. Alvarez	For	For	Management
1.2	Elect Director Marc A. Bruno	For	For	Management
1.3	Elect Director Matthew J. Flannery	For	For	Management
1.4	Elect Director Bobby J. Griffin	For	For	Management
1.5	Elect Director Kim Harris Jones	For	For	Management
1.6	Elect Director Terri L. Kelly	For	For	Management
1.7	Elect Director Michael J. Kneeland	For	For	Management
1.8	Elect Director Gracia C. Martore	For	For	Management
1.9	Elect Director Filippo Passerini	For	For	Management
1.10	Elect Director Donald C. Roof	For	For	Management
1.11	Elect Director Shiv Singh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

UNITED TECHNOLOGIES CORPORATION

Ticker: UTX Security ID: 913017109
Meeting Date: OCT 11, 2019 Meeting Type: Special
Record Date: SEP 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management

2 Adjourn Meeting For For Management

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 01, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard T. Burke	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Stephen J. Hemsley	For	For	Management
1d	Elect Director Michele J. Hooper	For	For	Management
1e	Elect Director F. William McNabb, III	For	For	Management
1f	Elect Director Valerie C. Montgomery Rice	For	For	Management
1g	Elect Director John H. Noseworthy	For	For	Management
1h	Elect Director Glenn M. Renwick	For	For	Management
1i	Elect Director David S. Wichmann	For	For	Management
1j	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

UNIVERSAL HEALTH SERVICES, INC.

Ticker: UHS Security ID: 913903100
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Lawrence S. Gibbs	For	For	Management
2	Approve Omnibus Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

UNUM GROUP

Ticker: UNM Security ID: 91529Y106
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1b	Elect Director Susan L. Cross	For	For	Management
1c	Elect Director Susan D. DeVore	For	For	Management
1d	Elect Director Joseph J. Echevarria	For	For	Management
1e	Elect Director Cynthia L. Egan	For	For	Management
1f	Elect Director Kevin T. Kabat	For	For	Management
1g	Elect Director Timothy F. Keaney	For	For	Management
1h	Elect Director Gloria C. Larson	For	For	Management
1i	Elect Director Richard P. McKenney	For	For	Management
1j	Elect Director Ronald P. O'Hanley	For	For	Management
1k	Elect Director Francis J. Shammo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management

VALERO ENERGY CORPORATION

Ticker: VLO Security ID: 91913Y100
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director H. Paulett Eberhart	For	For	Management
1B	Elect Director Joseph W. Gorder	For	For	Management
1C	Elect Director Kimberly S. Greene	For	For	Management
1D	Elect Director Deborah P. Majoras	For	For	Management

1E	Elect Director Eric D. Mullins	For	For	Management
1F	Elect Director Donald L. Nickles	For	For	Management
1G	Elect Director Philip J. Pfeiffer	For	For	Management
1H	Elect Director Robert A. Profusek	For	For	Management
1I	Elect Director Stephen M. Waters	For	For	Management
1J	Elect Director Randall J. Weisenburger	For	For	Management
1K	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

VARIAN MEDICAL SYSTEMS, INC.

Ticker: VAR Security ID: 92220P105
Meeting Date: FEB 13, 2020 Meeting Type: Annual
Record Date: DEC 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anat Ashkenazi	For	For	Management
1b	Elect Director Jeffrey R. Balser	For	For	Management
1c	Elect Director Judy Bruner	For	For	Management
1d	Elect Director Jean-Luc Butel	For	For	Management
1e	Elect Director Regina E. Dugan	For	For	Management
1f	Elect Director R. Andrew Eckert	For	For	Management
1g	Elect Director Phillip G. Febbo	For	For	Management
1h	Elect Director David J. Illingworth	For	For	Management
1i	Elect Director Michelle M. Le Beau	For	For	Management
1j	Elect Director Dow R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VENTAS, INC.

Ticker: VTR Security ID: 92276F100
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
2a	Elect Director Melody C. Barnes	For	For	Management
2b	Elect Director Debra A. Cafaro	For	For	Management
2c	Elect Director Jay M. Gellert	For	For	Management
2d	Elect Director Richard I. Gilchrist	For	For	Management
2e	Elect Director Matthew J. Lustig	For	For	Management
2f	Elect Director Roxanne M. Martino	For	For	Management
2g	Elect Director Sean P. Nolan	For	For	Management
2h	Elect Director Walter C. Rakowich	For	For	Management
2i	Elect Director Robert D. Reed	For	For	Management
2j	Elect Director James D. Shelton	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

VERISIGN, INC.

Ticker: VRSN Security ID: 92343E102
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. James Bidzos	For	For	Management
1.2	Elect Director Yehuda Ari Buchalter	For	For	Management
1.3	Elect Director Kathleen A. Cote	For	For	Management
1.4	Elect Director Thomas F. Frist, III	For	For	Management
1.5	Elect Director Jamie S. Gorelick	For	For	Management
1.6	Elect Director Roger H. Moore	For	For	Management
1.7	Elect Director Louis A. Simpson	For	For	Management
1.8	Elect Director Timothy Tomlinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against	For	For	Shareholder

VERISK ANALYTICS, INC.

Ticker: VRSK Security ID: 92345Y106

Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Foskett	For	For	Management
1b	Elect Director David B. Wright	For	For	Management
1c	Elect Director Annell R. Bay	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Mark T. Bertolini	For	For	Management
1.3	Elect Director Vittorio Colao	For	For	Management
1.4	Elect Director Melanie L. Healey	For	For	Management
1.5	Elect Director Clarence Otis, Jr.	For	For	Management
1.6	Elect Director Daniel H. Schulman	For	For	Management
1.7	Elect Director Rodney E. Slater	For	For	Management
1.8	Elect Director Hans E. Vestberg	For	For	Management
1.9	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Above-Market Earnings in Executive Retirement Plans	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	Against	For	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta N. Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Yuchun Lee	For	For	Management
1.7	Elect Director Jeffrey M. Leiden	For	For	Management
1.8	Elect Director Margaret G. McGlynn	For	For	Management
1.9	Elect Director Diana McKenzie	For	For	Management
1.10	Elect Director Bruce I. Sachs	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder

VF CORPORATION

Ticker: VFC Security ID: 918204108
Meeting Date: JUL 16, 2019 Meeting Type: Annual
Record Date: MAY 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard T. Carucci	For	For	Management
1.2	Elect Director Juliana L. Chugg	For	For	Management
1.3	Elect Director Benno Dorer	For	For	Management
1.4	Elect Director Mark S. Hoplamazian	For	For	Management
1.5	Elect Director Laura W. Lang	For	For	Management
1.6	Elect Director W. Alan McCollough	For	For	Management
1.7	Elect Director W. Rodney McMullen	For	For	Management
1.8	Elect Director Clarence Otis, Jr.	For	For	Management
1.9	Elect Director Steven E. Rendle	For	For	Management
1.10	Elect Director Carol L. Roberts	For	For	Management
1.11	Elect Director Matthew J. Shattock	For	For	Management
1.12	Elect Director Veronica B. Wu	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 28, 2020 Meeting Type: Annual
Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	Against	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon L. Laguarda	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Suzanne Nora Johnson	For	For	Management
1j	Elect Director John A. C. Swainson	For	For	Management
1k	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

VORNADO REALTY TRUST

Ticker: VNO Security ID: 929042109
Meeting Date: AUG 07, 2019 Meeting Type: Special
Record Date: JUN 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Declaration of Trust to Add a Foreign Ownership Limit	For	For	Management

VORNADO REALTY TRUST

Ticker: VNO Security ID: 929042109
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven Roth	For	For	Management
1.2	Elect Director Candace K. Beinecke	For	For	Management
1.3	Elect Director Michael D. Fascitelli	For	For	Management
1.4	Elect Director Beatrice Hamza Basse	For	For	Management
1.5	Elect Director William W. Helman, IV	For	For	Management
1.6	Elect Director David M. Mandelbaum	For	For	Management
1.7	Elect Director Mandakini Puri	For	For	Management
1.8	Elect Director Daniel R. Tisch	For	For	Management
1.9	Elect Director Richard R. West	For	For	Management
1.10	Elect Director Russell B. Wight, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management

VULCAN MATERIALS COMPANY

Ticker: VMC Security ID: 929160109
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa H. Anderson	For	For	Management
1b	Elect Director O. B. Grayson Hall, Jr.	For	For	Management
1c	Elect Director James T. Prokopanko	For	For	Management
1d	Elect Director George Willis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

W.R. BERKLEY CORPORATION

Ticker: WRB Security ID: 084423102
 Meeting Date: JUN 12, 2020 Meeting Type: Annual
 Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Maria Luisa Ferre	For	Against	Management
1b	Elect Director Jack H. Nusbaum	For	Against	Management
1c	Elect Director Mark L. Shapiro	For	Against	Management
1d	Elect Director Jonathan Talisman	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104
 Meeting Date: APR 29, 2020 Meeting Type: Annual
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Adkins	For	For	Management
1.2	Elect Director Brian P. Anderson	For	For	Management
1.3	Elect Director V. Ann Hailey	For	For	Management
1.4	Elect Director Stuart L. Levenick	For	For	Management
1.5	Elect Director D.G. Macpherson	For	For	Management
1.6	Elect Director Neil S. Novich	For	For	Management
1.7	Elect Director Beatriz R. Perez	For	For	Management
1.8	Elect Director Michael J. Roberts	For	For	Management
1.9	Elect Director E. Scott Santi	For	For	Management
1.10	Elect Director Susan Slavik Williams	For	For	Management
1.11	Elect Director Lucas E. Watson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WALGREENS BOOTS ALLIANCE, INC.

Ticker: WBA Security ID: 931427108
 Meeting Date: JAN 30, 2020 Meeting Type: Annual
 Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose E. Almeida	For	For	Management
1b	Elect Director Janice M. Babiak	For	For	Management
1c	Elect Director David J. Brailer	For	For	Management
1d	Elect Director William C. Foote	For	For	Management
1e	Elect Director Ginger L. Graham	For	For	Management
1f	Elect Director John A. Lederer	For	For	Management
1g	Elect Director Dominic P. Murphy	For	For	Management
1h	Elect Director Stefano Pessina	For	For	Management
1i	Elect Director Nancy M. Schlichting	For	For	Management
1j	Elect Director James A. Skinner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	None	None	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

WALMART INC.

Ticker: WMT Security ID: 931142103
 Meeting Date: JUN 03, 2020 Meeting Type: Annual
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	For	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Steven S Reinemund	For	For	Management
1j	Elect Director S. Robson Walton	For	For	Management
1k	Elect Director Steuart L. Walton	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Report on Impacts of Single-Use Plastic Bags	Against	For	Shareholder
6	Report on Supplier Antibiotics Use Standards	Against	Against	Shareholder
7	Adopt Policy to Include Hourly Associates as Director Candidates	Against	Against	Shareholder
8	Report on Strengthening Prevention of Workplace Sexual Harassment	Against	For	Shareholder

WASTE MANAGEMENT, INC.

Ticker: WM Security ID: 94106L109
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank M. Clark, Jr.	For	For	Management
1b	Elect Director James C. Fish, Jr.	For	For	Management
1c	Elect Director Andres R. Gluski	For	For	Management
1d	Elect Director Victoria M. Holt	For	For	Management
1e	Elect Director Kathleen M. Mazzarella	For	For	Management
1f	Elect Director William B. Plummer	For	For	Management
1g	Elect Director John C. Pope	For	For	Management
1h	Elect Director Thomas H. Weidemeyer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

WATERS CORPORATION

Ticker: WAT Security ID: 941848103
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Baddour	For	For	Management
1.2	Elect Director Michael J. Berendt	For	For	Management
1.3	Elect Director Edward Conard	For	For	Management
1.4	Elect Director Laurie H. Glimcher	For	For	Management
1.5	Elect Director Gary E. Hendrickson	For	For	Management
1.6	Elect Director Christopher A. Kuebler	For	For	Management
1.7	Elect Director Christopher J. O'Connell	For	For	Management
1.8	Elect Director Flemming Ornskov	For	For	Management
1.9	Elect Director JoAnn A. Reed	For	For	Management
1.10	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

WEC ENERGY GROUP, INC.

Ticker: WEC Security ID: 92939U106
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patricia W. Chadwick	For	For	Management
1.2	Elect Director Curt S. Culver	For	For	Management
1.3	Elect Director Danny L. Cunningham	For	For	Management
1.4	Elect Director William M. Farrow, III	For	For	Management
1.5	Elect Director Thomas J. Fischer	For	For	Management
1.6	Elect Director J. Kevin Fletcher	For	For	Management
1.7	Elect Director Maria C. Green	For	For	Management
1.8	Elect Director Gale E. Klappa	For	For	Management
1.9	Elect Director Henry W. Knueppel	For	For	Management
1.10	Elect Director Thomas K. Lane	For	For	Management
1.11	Elect Director Ulice Payne, Jr.	For	For	Management
1.12	Elect Director Mary Ellen Stanek	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WELLS FARGO & COMPANYTicker: WFC Security ID: 949746101
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Celeste A. Clark	For	For	Management
1c	Elect Director Theodore F. Craver, Jr.	For	For	Management
1d	Elect Director Wayne M. Hewett	For	For	Management
1e	Elect Director Donald M. James	For	For	Management
1f	Elect Director Maria R. Morris	For	For	Management
1g	Elect Director Charles H. Noski	For	For	Management
1h	Elect Director Richard B. Payne, Jr.	For	For	Management
1i	Elect Director Juan A. Pujadas	For	For	Management
1j	Elect Director Ronald L. Sargent	For	For	Management
1k	Elect Director Charles W. Scharf	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
5	Report on Incentive-Based Compensation and Risks of Material Losses	Against	For	Shareholder
6	Report on Global Median Gender Pay Gap	Against	Against	Shareholder

WELLTOWER INC.Ticker: WELL Security ID: 95040Q104
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	For	Management
1b	Elect Director Thomas J. DeRosa	For	For	Management
1c	Elect Director Karen B. DeSalvo	For	For	Management
1d	Elect Director Jeffrey H. Donahue	For	For	Management
1e	Elect Director Sharon M. Oster	For	For	Management
1f	Elect Director Sergio D. Rivera	For	For	Management
1g	Elect Director Johnese M. Spisso	For	For	Management
1h	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WESTERN DIGITAL CORPORATIONTicker: WDC Security ID: 958102105
Meeting Date: NOV 14, 2019 Meeting Type: Annual
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly E. Alexy	For	For	Management
1b	Elect Director Martin I. Cole	For	For	Management
1c	Elect Director Kathleen A. Cote	For	For	Management
1d	Elect Director Tunc Doluca	For	For	Management
1e	Elect Director Len J. Lauer	For	For	Management
1f	Elect Director Matthew E. Massengill	For	For	Management
1g	Elect Director Stephen D. Milligan	For	For	Management
1h	Elect Director Stephanie A. Streeter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATIONTicker: WAB Security ID: 929740108
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rafael Santana	For	For	Management
1.2	Elect Director Lee B. Foster, II	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105
 Meeting Date: JAN 31, 2020 Meeting Type: Annual
 Record Date: DEC 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	For	Management
1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director John A. Luke, Jr.	For	For	Management
1h	Elect Director Gracia C. Martore	For	For	Management
1i	Elect Director James E. Nevels	For	For	Management
1j	Elect Director Timothy H. Powers	For	For	Management
1k	Elect Director Steven C. Voorhees	For	For	Management
1l	Elect Director Bettina M. Whyte	For	For	Management
1m	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

WEYERHAEUSER COMPANY

Ticker: WY Security ID: 962166104
 Meeting Date: MAY 15, 2020 Meeting Type: Annual
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Emmert	For	For	Management
1b	Elect Director Rick R. Holley	For	For	Management
1c	Elect Director Sara Grootwassink Lewis	For	For	Management
1d	Elect Director Al Monaco	For	For	Management
1e	Elect Director Nicole W. Piasecki	For	For	Management
1f	Elect Director Marc F. Racicot	For	For	Management
1g	Elect Director Lawrence A. Selzer	For	For	Management
1h	Elect Director D. Michael Steuert	For	For	Management
1i	Elect Director Devin W. Stockfish	For	For	Management
1j	Elect Director Kim Williams	For	For	Management
1k	Elect Director Charles R. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

WHIRLPOOL CORPORATION

Ticker: WHR Security ID: 963320106
 Meeting Date: APR 21, 2020 Meeting Type: Annual
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Marc R. Bitzer	For	For	Management
1c	Elect Director Greg Creed	For	For	Management
1d	Elect Director Gary T. DiCamillo	For	For	Management
1e	Elect Director Diane M. Dietz	For	For	Management
1f	Elect Director Gerri T. Elliott	For	For	Management
1g	Elect Director Jennifer A. LaClair	For	For	Management
1h	Elect Director John D. Liu	For	For	Management
1i	Elect Director James M. Loree	For	For	Management
1j	Elect Director Harish Manwani	For	For	Management
1k	Elect Director Patricia K. Poppe	For	For	Management
1l	Elect Director Larry O. Spencer	For	For	Management
1m	Elect Director Michael D. White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Ticker: WLTW Security ID: G96629103
 Meeting Date: JUN 10, 2020 Meeting Type: Annual
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anna C. Catalano	For	For	Management
1b	Elect Director Victor F. Ganzi	For	For	Management

1c	Elect Director John J. Haley	For	For	Management
1d	Elect Director Wendy E. Lane	For	For	Management
1e	Elect Director Brendan R. O'Neill	For	For	Management
1f	Elect Director Jaymin B. Patel	For	For	Management
1g	Elect Director Linda D. Rabbitt	For	For	Management
1h	Elect Director Paul D. Thomas	For	For	Management
1i	Elect Director Wilhelm Zeller	For	For	Management
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

WYNN RESORTS LTD.

Ticker: WYNN Security ID: 983134107
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Byrne	For	For	Management
1.2	Elect Director Patricia Mulroy	For	For	Management
1.3	Elect Director Clark T. Randt, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

XCEL ENERGY INC.

Ticker: XEL Security ID: 98389B100
Meeting Date: MAY 22, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynn Casey	For	For	Management
1b	Elect Director Ben Fowke	For	For	Management
1c	Elect Director Netha N. Johnson	For	For	Management
1d	Elect Director George Kehl	For	For	Management
1e	Elect Director Richard T. O'Brien	For	For	Management
1f	Elect Director David K. Owens	For	For	Management
1g	Elect Director Christopher J. Policinski	For	For	Management
1h	Elect Director James T. Prokopanko	For	For	Management
1i	Elect Director A. Patricia Sampson	For	For	Management
1j	Elect Director James J. Sheppard	For	For	Management
1k	Elect Director David A. Westerlund	For	For	Management
1l	Elect Director Kim Williams	For	For	Management
1m	Elect Director Timothy V. Wolf	For	For	Management
1n	Elect Director Daniel Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Costs and Benefits of Climate-Related Activities	Against	Against	Shareholder

XEROX HOLDINGS CORPORATION

Ticker: XRX Security ID: 98421M106
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith Cozza	For	For	Management
1.2	Elect Director Jonathan Christodoro	For	Against	Management
1.3	Elect Director Joseph J. Echevarria	For	For	Management
1.4	Elect Director Nicholas Graziano	For	For	Management
1.5	Elect Director Cheryl Gordon Krongard	For	Against	Management
1.6	Elect Director Scott Letier	For	Against	Management
1.7	Elect Director Giovanni ('John') Visentin	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management

XILINX, INC.

Ticker: XLNX Security ID: 983919101
Meeting Date: AUG 08, 2019 Meeting Type: Annual
Record Date: JUN 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis Segers	For	For	Management
1.2	Elect Director Raman K. Chitkara	For	For	Management
1.3	Elect Director Saar Gillai	For	For	Management
1.4	Elect Director Ronald S. Jankov	For	For	Management
1.5	Elect Director Mary Louise Krakauer	For	For	Management
1.6	Elect Director Thomas H. Lee	For	For	Management
1.7	Elect Director J. Michael Patterson	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Marshall C. Turner	For	For	Management
1.10	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

XYLEM INC.

Ticker: XYL Security ID: 98419M100
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Patrick K. Decker	For	For	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Jorge M. Gomez	For	For	Management
1e	Elect Director Victoria D. Harker	For	For	Management
1f	Elect Director Sten E. Jakobsson	For	For	Management
1g	Elect Director Steven R. Loranger	For	For	Management
1h	Elect Director Surya N. Mohapatra	For	For	Management
1i	Elect Director Jerome A. Peribere	For	For	Management
1j	Elect Director Markos I. Tambakeras	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

YUM! BRANDS, INC.

Ticker: YUM Security ID: 988498101
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paget L. Alves	For	For	Management
1b	Elect Director Keith Barr	For	For	Management
1c	Elect Director Michael J. Cavanagh	For	For	Management
1d	Elect Director Christopher M. Connor	For	For	Management
1e	Elect Director Brian C. Cornell	For	For	Management
1f	Elect Director Tanya L. Domier	For	For	Management
1g	Elect Director David W. Gibbs	For	For	Management
1h	Elect Director Mirian M. Graddick-Weir	For	For	Management
1i	Elect Director Thomas C. Nelson	For	For	Management
1j	Elect Director P. Justin Skala	For	For	Management
1k	Elect Director Elane B. Stock	For	For	Management
1l	Elect Director Annie Young-Scrivner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Supply Chain Impact on Deforestation	Against	For	Shareholder

ZEBRA TECHNOLOGIES CORPORATION

Ticker: ZBRA Security ID: 989207105
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anders Gustafsson	For	For	Management
1.2	Elect Director Janice M. Roberts	For	For	Management
1.3	Elect Director Linda M. Connly	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditor	For	For	Management

ZIMMER BIOMET HOLDINGS, INC.

Ticker: ZBH Security ID: 98956P102
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher B. Begley	For	For	Management
1b	Elect Director Betsy J. Bernard	For	For	Management
1c	Elect Director Gail K. Boudreaux	For	For	Management
1d	Elect Director Michael J. Farrell	For	For	Management
1e	Elect Director Larry C. Glasscock	For	For	Management
1f	Elect Director Robert A. Hagemann	For	For	Management
1g	Elect Director Bryan C. Hanson	For	For	Management
1h	Elect Director Arthur J. Higgins	For	For	Management
1i	Elect Director Maria Teresa Hilado	For	For	Management
1j	Elect Director Syed Jafry	For	For	Management
1k	Elect Director Michael W. Michelson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ZIONS BANCORPORATION, N.A.

Ticker: ZION Security ID: 989701107
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jerry C. Atkin	For	For	Management
1b	Elect Director Gary L. Crittenden	For	For	Management
1c	Elect Director Suren K. Gupta	For	For	Management
1d	Elect Director J. David Heaney	For	For	Management
1e	Elect Director Vivian S. Lee	For	For	Management
1f	Elect Director Scott J. McLean	For	For	Management
1g	Elect Director Edward F. Murphy	For	For	Management
1h	Elect Director Stephen D. Quinn	For	For	Management
1i	Elect Director Harris H. Simmons	For	For	Management
1j	Elect Director Aaron B. Skonnard	For	For	Management
1k	Elect Director Barbara A. Yastine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ZOETIS INC.

Ticker: ZTS Security ID: 98978V103
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Norden	For	For	Management
1b	Elect Director Louise M. Parent	For	For	Management
1c	Elect Director Kristin C. Peck	For	For	Management
1d	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

===== Victory Sophus Emerging Markets VIP Series =====

ADANI PORTS & SPECIAL ECONOMIC ZONE LIMITED

Ticker: 532921 Security ID: Y00130107
Meeting Date: AUG 06, 2019 Meeting Type: Annual
Record Date: JUL 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend on Equity Shares	For	For	Management
3	Approve Dividend on Preferences Shares	For	For	Management
4	Reelect Rajesh S. Adani as Director	For	For	Management
5	Elect Mukesh Kumar as Director	For	For	Management
6	Elect Nirupama Rao as Director	For	For	Management
7	Reelect G. Raghuram as Director	For	For	Management
8	Reelect G. K. Pillai as Director	For	For	Management
9	Approve Reappointment and Remuneration of Malay Mahadevia as Whole Time Director	For	For	Management
10	Approve Payment of Commission to Non-Executive Directors	For	For	Management

ADITYA BIRLA FASHION AND RETAIL LIMITED

Ticker: 535755 Security ID: Y6862N106
Meeting Date: AUG 21, 2019 Meeting Type: Annual
Record Date: AUG 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Pranab Barua as Director	For	For	Management
3	Approve Arun Thiagarajan to Continue Office as Director	For	For	Management
4	Reelect Sukanya Kripalu as Director	For	For	Management
5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	Management
6	Approve Aditya Birla Fashion and Retail Limited Employee Stock Option Scheme 2019	For	Against	Management
7	Approve Extension of Benefits of Aditya Birla Fashion and Retail Limited Employee Stock Option Scheme 2019 to Employees of Holding Company and Subsidiary Company(ies)	For	Against	Management
8	Approve Implementation of Scheme 2019 through Trust	For	Against	Management

ALIANSCE SHOPPING CENTERS SA

Ticker: ALSO3 Security ID: P0R623102
Meeting Date: OCT 23, 2019 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify Change of Company Name to Aliansce Sonae Shopping Centers SA	For	For	Management
2	Ratify Change of Location of Company Headquarters	For	For	Management
3	Ratify and Consolidate Bylaws	For	For	Management
4	Elect Director	For	For	Management
5	Elect Alexandre Silveira Dias as Alternate Director Appointed by Minority Shareholders	None	For	Shareholder

ALIBABA GROUP HOLDING LIMITED

Ticker: BABA Security ID: 01609W102
Meeting Date: JUL 15, 2019 Meeting Type: Annual
Record Date: JUN 07, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Share Subdivision	For	For	Management
2.1	Elect Daniel Yong Zhang as Director	For	Against	Management
2.2	Elect Chee Hwa Tung as Director	For	For	Management
2.3	Elect Jerry Yang as Director	For	For	Management
2.4	Elect Wan Ling Martello as Director	For	For	Management
3	Ratify PricewaterhouseCoopers as Auditors	For	For	Management

AMMB HOLDINGS BERHAD

Ticker: 1015 Security ID: Y0122P100
Meeting Date: JUL 31, 2019 Meeting Type: Annual
Record Date: JUL 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Directors' Fees	For	For	Management
2	Approve Directors' Benefits (Excluding Directors' Fees)	For	For	Management
3	Elect Graham Kennedy Hodges as Director	For	For	Management
4	Elect Azman Hashim as Director	For	For	Management
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Australia and New Zealand Banking Group Limited Group	For	For	Management
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Amcorp Group Berhad Group	For	For	Management

AMMB HOLDINGS BERHAD

Ticker: 1015 Security ID: Y0122P100
Meeting Date: JUL 31, 2019 Meeting Type: Special
Record Date: JUL 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Share Repurchase Program	For	For	Management

ANGLO AMERICAN PLC

Ticker: AAL Security ID: G03764134
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Hixonia Nyasulu as Director	For	For	Management
4	Elect Nonkululeko Nyembezi as Director	For	For	Management
5	Re-elect Ian Ashby as Director	For	For	Management
6	Re-elect Marcelo Bastos as Director	For	For	Management
7	Re-elect Stuart Chambers as Director	For	For	Management
8	Re-elect Mark Cutifani as Director	For	For	Management
9	Re-elect Byron Grote as Director	For	For	Management
10	Re-elect Tony O'Neill as Director	For	For	Management
11	Re-elect Stephen Pearce as Director	For	For	Management
12	Re-elect Jim Rutherford as Director	For	For	Management
13	Re-elect Anne Stevens as Director	For	For	Management
14	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Approve Remuneration Policy	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Approve Long Term Incentive Plan	For	For	Management
19	Approve Bonus Share Plan	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ANHUI CONCH CEMENT COMPANY LIMITED

Ticker: 914 Security ID: Y01373102
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2019 Report of the Board of Directors	For	For	Management
2	Approve 2019 Report of the Supervisory Committee	For	For	Management
3	Approve 2019 Audited Financial Reports	For	For	Management
4	Approve KPMG Huazhen LLP as PRC and	For	For	Management

	Internal Control Auditor, KPMG as International Financial Auditor, and Authorize Board to Fix Their Remuneration			
5	Approve 2019 Profit Appropriation Proposal and Declaration of Final Dividend	For	For	Management
6	Approve Provision of Guarantee to Subsidiaries and Invested Companies	For	For	Management
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
8	Approve Amendments to Articles of Association	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management

ANTOFAGASTA PLC

Ticker: ANTO Security ID: G0398N128
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAY 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Jean-Paul Luksic as Director	For	For	Management
6	Re-elect Ollie Oliveira as Director	For	For	Management
7	Re-elect Ramon Jara as Director	For	For	Management
8	Re-elect Juan Claro as Director	For	For	Management
9	Re-elect Andronico Luksic as Director	For	For	Management
10	Re-elect Vivianne Blanlot as Director	For	For	Management
11	Re-elect Jorge Bande as Director	For	For	Management
12	Re-elect Francisca Castro as Director	For	For	Management
13	Re-elect Michael Anglin as Director	For	For	Management
14	Elect Tony Jensen as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ARAB NATIONAL BANK

Ticker: 1080 Security ID: M1454X102
Meeting Date: MAR 30, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations for FY 2019	For	For	Management
2	Accept Financial Statements and Statutory Reports for FY 2019	For	For	Management
3	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	Management
4	Ratify Distributed Dividend of SAR 0.50 per Share for First Half of FY 2019	For	For	Management
5	Approve Dividends of SAR 0.50 per Share for Second Half of FY 2019	For	For	Management
6	Amend Article 3 of Bylaws Re: Corporate Purposes	For	For	Management
7	Amend Article 5 of Bylaws Re: Company Head Office	For	For	Management
8	Amend Article 8 of Bylaws Re: Initial Public Offering	For	For	Management
9	Delete Article 16 of Bylaws Re: Seizure of Shares	For	For	Management
10	Amend Article 23 of Bylaws Re: Chairman, Deputy and Managing Director	For	For	Management
11	Amend Article 33 of Bylaws Re: General Meeting Invitation	For	For	Management
12	Amend Article 44 of Bylaws Re: Committee Reports	For	For	Management

13	Amend Article 48 of Bylaws Re: Financial Documents	For	For	Management
14	Amend Articles of Bylaws Re: Reorganizing Articles and Numbering	For	For	Management
15	Approve Discharge of Directors for FY 2019	For	For	Management
16.1	Elect Salah Al Rashid as Director	None	Abstain	Management
16.2	Elect Hisham Al Jabr as Director	None	Abstain	Management
16.3	Elect Abdulmuhsin Al Touq as Director	None	Abstain	Management
16.4	Elect Ahmed Al Omran as Director	None	Abstain	Management
16.5	Elect Mohammed Al Moammar as Director	None	Abstain	Management
16.6	Elect Mohammed Al Kanani as Director	None	Abstain	Management
16.7	Elect Ahmed Murad as Director	None	Abstain	Management
16.8	Elect Thamir Al Wadee as Director	None	Abstain	Management
16.9	Elect Abdulazeez Al Habdan as Director	None	Abstain	Management
16.10	Elect Mansour Al Busseeli as Director	None	Abstain	Management
16.11	Elect Fahd Al Anqari as Director	None	Abstain	Management
16.12	Elect Badr Al Issa as Director	None	Abstain	Management
17	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	For	For	Management
18	Approve Remuneration of Directors of SAR 5,036,017 for FY 2019	For	For	Management
19	Ratify Auditors and Fix Their Remuneration for FY 2020 and Q1 of FY 2021	For	For	Management
20	Approve Related Party Transactions	For	Against	Management
21	Approve Related Party Transactions Re: Al Rashid Trading & Contracting Company	For	For	Management
22	Approve Related Party Transactions Re: Al Jabr Company	For	For	Management
23	Approve Related Party Transactions Re: Al Jabr Company	For	For	Management
24	Approve Related Party Transactions Re: Al Hilal Company	For	For	Management
25	Approve Related Party Transactions Re: Saudi Technical Plastic Ltd	For	For	Management
26	Approve Related Party Transactions Re: Al Rashid Trading & Contracting Company	For	For	Management
27	Approve Related Party Transactions Re: Rashid Abdul Rahman Al Rashid and Sons Group	For	For	Management
28	Approve Related Party Transactions Re: Al Jabr Company	For	For	Management
29	Approve Related Party Transactions Re: Abana Company	For	For	Management
30	Approve Related Party Transactions Re: Al Khaleej Training and Education	For	For	Management
31	Approve Related Party Transactions Re: Riyadh Business Gate Company	For	For	Management
32	Approve Related Party Transactions Re: Al Jabr Holding Group	For	For	Management
33	Approve Related Party Transactions Re: Estra Group	For	For	Management
34	Approve Related Party Transactions Re: Al Hilal	For	For	Management
35	Approve Related Party Transactions Re: Salah Al Rashid	For	For	Management
36	Approve Related Party Transactions Re: Metlife and American International Group	For	For	Management
37	Approve Related Party Transactions Re: Metlife and American International Group	For	For	Management
38	Approve Related Party Transactions Re: Metlife and American International Group	For	For	Management

ARAB NATIONAL BANK

Ticker: 1080 Security ID: M1454X102
Meeting Date: JUN 03, 2020 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Audit Committee Charter	For	For	Management
2	Elect Thamir Al Wadee as Member of Audit Committee	For	For	Management

AUSNUTRIA DAIRY CORPORATION LTD.

Ticker: 1717 Security ID: G06318102
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Elect Yan Weibin as Director	For	Against	Management
2.2	Elect Tsai Chang-Hai as Director	For	Against	Management
2.3	Elect Lau Chun Fai Douglas as Director	For	For	Management
3	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Authorize Reissuance of Repurchased Shares	For	Against	Management

AXIS BANK LIMITED

Ticker: 532215 Security ID: Y0487S137
Meeting Date: JAN 09, 2020 Meeting Type: Special
Record Date: NOV 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reelect S. Vishvanathan as Director	For	For	Management

BANCO BRADESCO SA

Ticker: BBDC4 Security ID: 059460303
Meeting Date: MAR 10, 2020 Meeting Type: Annual
Record Date: FEB 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
5	Elect Cristiana Pereira as Fiscal Council Member and Reginaldo Ferreira Alexandre as Alternate Appointed by Preferred Shareholder	None	For	Shareholder

BANCO DE CREDITO E INVERSIONES SA

Ticker: BCI Security ID: P32133111
Meeting Date: APR 08, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
a	Accept Financial Statements and Statutory Reports	For	For	Management
b	Approve Allocation of Income and Dividends of CLP 1,000 Per Share	For	For	Management
c	Approve Remuneration of Directors	For	For	Management
d	Approve Remuneration and Budget of Directors' Committee and Their Advisers	For	For	Management
e	Appoint Auditors	For	For	Management
f	Designate Risk Assessment Companies	For	For	Management
g	Receive 2019 Report on Performance, Management and Costs from Directors' Committee	For	For	Management
h	Receive Report Regarding Related-Party Transactions	For	For	Management
i	Designate Newspaper to Publish Meeting Announcements	For	For	Management
j	Other Business	For	Against	Management

BANCO DE CREDITO E INVERSIONES SA

Ticker: BCI Security ID: P32133111
Meeting Date: APR 08, 2020 Meeting Type: Special
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
a.1	Authorize Capitalization of CLP 261.03 Billion via Bonus Stock Issuance	For	For	Management
a.2	Authorize Capitalization of CLP 29,302 Without Bonus Stock Issuance	For	For	Management
b	Amend Articles to Reflect Changes in Capital	For	Against	Management
c	Adopt Necessary Agreements to Legalize and Execute Amendments to Articles	For	Against	Management

Approved by this General Meeting

BANCO DO BRASIL SA

Ticker: BBAS3 Security ID: P11427112
Meeting Date: NOV 27, 2019 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Paulo Antonio Spencer Uebel as Fiscal Council Member	For	For	Management
1.2	Elect Rafael Cavalcanti de Araujo as Fiscal Council Member	For	For	Management
2.1	Elect Helio Lima Magalhaes as Director	For	For	Management
2.2	Elect Marcelo Serfaty as Director	For	Against	Management
3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
4.1	Percentage of Votes to Be Assigned - Elect Helio Lima Magalhaes as Director	None	Abstain	Management
4.2	Percentage of Votes to Be Assigned - Elect Marcelo Serfaty as Director	None	Abstain	Management
5	Amend Articles	For	For	Management

BDO UNIBANK, INC.

Ticker: BDO Security ID: Y07775102
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of the Previous Annual Shareholders' Meeting Held on April 22, 2019	For	For	Management
2	Approve Audited Financial Statements as of December 31, 2019	For	For	Management
3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	For	For	Management
4.1	Elect Christopher A. Bell-Knight as Director	For	For	Management
4.2	Elect Jesus A. Jacinto, Jr. as Director	For	For	Management
4.3	Elect Teresita T. Sy as Director	For	For	Management
4.4	Elect Josefina N. Tan as Director	For	For	Management
4.5	Elect Nestor V. Tan as Director	For	For	Management
4.6	Elect George T. Barcelon as Director	For	For	Management
4.7	Elect Jose F. Buenaventura as Director	For	For	Management
4.8	Elect Jones M. Castro, Jr. as Director	For	For	Management
4.9	Elect Vicente S. Perez, Jr. as Director	For	For	Management
4.10	Elect Dioscoro I. Ramos as Director	For	For	Management
4.11	Elect Gilberto C. Teodoro, Jr. as Director	For	For	Management
5	Approve Amendments to BDO's Articles of Incorporation and By-Laws to Conform to the Revised Corporation Code of the Philippines and BDO's Current Operations and Structure as well as Enhance Corporate Governance	For	For	Management
6	Appoint External Auditor	For	For	Management
7	Approve Other Matters	For	Against	Management

BEIJING SINNET TECHNOLOGY CO., LTD.

Ticker: 300383 Security ID: Y0R7V6101
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Company's Eligibility for Private Placement of Shares	For	For	Management
2.1	Approve Share Type and Par Value	For	For	Management
2.2	Approve Issue Manner and Issue Time	For	For	Management
2.3	Approve Target Subscribers and Subscription Method	For	For	Management
2.4	Approve Pricing Method and Issue Price	For	For	Management
2.5	Approve Issue Size	For	For	Management
2.6	Approve Lock-up Period	For	For	Management
2.7	Approve Distribution Arrangement of Undistributed Earnings	For	For	Management
2.8	Approve Listing Exchange	For	For	Management
2.9	Approve Resolution Validity Period	For	For	Management
2.10	Approve Amount and Usage of Raised	For	For	Management

	Funds			
3	Approve Demonstration Analysis Report in Connection to Private Placement	For	For	Management
4	Approve Plan on Private Placement of Shares	For	For	Management
5	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	Management
6	Approve Report on the Usage of Previously Raised Funds	For	For	Management
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	Management
8	Approve Undertakings of Remedial Measures by the Relevant Parties in Relation to the Dilution of Current Returns as a Result of the Private Placement	For	For	Management
9	Approve Authorization of Board to Handle All Related Matters	For	For	Management
10	Approve Shareholder Return Plan	For	For	Management
11	Approve Capital Injection Agreement	For	For	Management
12	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	For	For	Management
13	Approve Audit Report and Asset Assessment Report Related to this Capital Increase	For	For	Management
14	Approve Annual Report and Summary	For	For	Management
15	Approve Financial Statements	For	For	Management
16	Approve Report of the Board of Directors	For	For	Management
17	Approve Report of the Board of Supervisors	For	For	Management
18	Approve Profit Distribution	For	For	Management
19	Approve Remuneration Incentive System of Directors and Supervisors	For	For	Management
20	Approve Appointment of Auditor	For	For	Management
21	Approve Change in Registered Capital and Amend Articles of Association	For	For	Management

BEIJING THUNISOFT CORP. LTD.

Ticker: 300271 Security ID: Y0R73R114
Meeting Date: APR 08, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Annual Report and Summary	For	For	Management
5	Approve Allocation of Income and Dividends	For	For	Management
6.1	Approve Remuneration of Non-Independent Directors	For	For	Management
6.2	Approve Remuneration of Independent Directors	For	For	Management
7.1	Approve Remuneration of the Chairman of the Supervisory Board, Fan Jiaojiao	For	For	Management
7.2	Approve Remuneration of Wang Zhen	For	For	Management
7.3	Approve Remuneration of Gong Wei	For	For	Management
8	Approve Appointment of Auditor	For	For	Management
9	Amend Articles of Association	For	For	Management

BEIJING THUNISOFT CORP. LTD.

Ticker: 300271 Security ID: Y0R73R114
Meeting Date: APR 27, 2020 Meeting Type: Special
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Repurchase Cancellation of Performance Shares	For	For	Management

BHP GROUP LIMITED

Ticker: BHP Security ID: 088606108
Meeting Date: NOV 07, 2019 Meeting Type: Annual
Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Appoint Ernst & Young as Auditor of the Company	For	For	Management
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For	Management
4	Approve General Authority to Issue Shares in BHP Group Plc	For	For	Management
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For	Management
6	Approve the Repurchase of Shares in BHP Group Plc	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration Report for UK Law Purposes	For	For	Management
9	Approve Remuneration Report for Australian Law Purposes	For	For	Management
10	Approve the Grant of Awards to Andrew Mackenzie	For	For	Management
11	Elect Ian Cockerill as Director	For	For	Management
12	Elect Susan Kilsby as Director	For	For	Management
13	Elect Terry Bowen as Director	For	For	Management
14	Elect Malcolm Broomhead as Director	For	For	Management
15	Elect Anita Frew as Director	For	For	Management
16	Elect Andrew Mackenzie as Director	For	For	Management
17	Elect Lindsay Maxsted as Director	For	For	Management
18	Elect John Mogford as Director	For	For	Management
19	Elect Shriti Vadera as Director	For	For	Management
20	Elect Ken MacKenzie as Director	For	For	Management
21	Amend Constitution of BHP Group Limited	Against	Against	Shareholder
22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against	Shareholder

BIM BIRLESIK MAGAZALAR AS

Ticker: BIMAS Security ID: M2014F102
Meeting Date: NOV 19, 2019 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	For	For	Management
2	Approve Special Dividend	For	For	Management
3	Wishes	None	None	Management

CHAILEASE HOLDING CO., LTD.

Ticker: 5871 Security ID: G20288109
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
4	Amend Articles of Association	For	For	Management
5	Approve the Company's Plan to Raise Long Term Capital	For	For	Management
6	Approve the Issuance of New Shares Via Capitalization of Retained Earnings	For	For	Management
7.1	Elect JOHN-LEE KOO, a Representative of CHUN AN INVESTMENT CO., LTD. with Shareholder No. 93771, as Non-Independent Director	For	For	Management
7.2	Elect FONG-LONG CHEN, a Representative of CHUN AN INVESTMENT CO., LTD. with Shareholder No. 93771, as Non-Independent Director	For	For	Management
7.3	Elect CHEE WEE GOH, with ID No. 1946102XXX, as Non-Independent Director	For	For	Management
7.4	Elect HSIU-TZE CHENG, a Representative of CHUN AN TECHNOLOGY CO., LTD. with Shareholder No. 100317, as Non-Independent Director	For	For	Management
7.5	Elect KING WAI ALFRED WONG, a Representative of CHUN AN TECHNOLOGY CO., LTD. with Shareholder No. 100317, as Non-Independent Director	For	For	Management
7.6	Elect CHIH-YANG, CHEN, a Representative of LI CHENG INVESTMENT	For	For	Management

	CO., LTD. with Shareholder No. 104095, as Non-Independent Director			
7.7	Elect STEVEN JEREMY GOODMAN with ID No. 1959121XXX as Independent Director	For	For	Management
7.8	Elect CHING-SHUI TSOU with ID No. J101182XXX as Independent Director	For	For	Management
7.9	Elect CASEY K. TUNG with ID No. 1951121XXX as Independent Director	For	For	Management
8	Approve Release of Restrictions of Competitive Activities of Director JOHN-LEE KOO, a Representative of CHUN AN INVESTMENT CO., LTD.	For	For	Management
9	Approve Release of Restrictions of Competitive Activities of Director FONG-LONG CHEN, a Representative of CHUN AN INVESTMENT CO., LTD.	For	For	Management
10	Approve Release of Restrictions of Competitive Activities of Director HSIU-TZE CHENG, a Representative of CHUN AN TECHNOLOGY CO., LTD.	For	For	Management

CHILISIN ELECTRONICS CORP.

Ticker: 2456 Security ID: Y1369N105
Meeting Date: JUN 05, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	Management
4	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	For	For	Management
5	Approve Amendments to Articles of Association	For	Against	Management
6	Amend Rules and Procedures for Election of Directors	For	For	Management
7	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management

CHINA CONCH VENTURE HOLDINGS LIMITED

Ticker: 586 Security ID: G2116J108
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: JUN 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Li Jian as Director	For	For	Management
3b	Elect Chan Chi On as Director	For	For	Management
3c	Elect Lau Chi Wah, Alex as Director	For	For	Management
3d	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

CHINA CONSTRUCTION BANK CORPORATION

Ticker: 939 Security ID: Y1397N101
Meeting Date: OCT 30, 2019 Meeting Type: Special
Record Date: SEP 27, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Wang Yongqing as Supervisor	For	For	Management
2	Elect Michel Madelain as Director	For	For	Management
3	Approve Remuneration Distribution and Settlement Plan for Directors of the Bank in 2018	For	For	Management
4	Approve Remuneration Distribution and Settlement Plan for Supervisors of the Bank in 2018	For	For	Management

5 Approve Authorization for Additional Temporary Limit on Poverty Alleviation Donations For For Management

CHINA CONSTRUCTION BANK CORPORATION

Ticker: 939 Security ID: Y1397N101
Meeting Date: JUN 19, 2020 Meeting Type: Annual
Record Date: MAY 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2019 Report of the Board of Directors	For	For	Management
2	Approve 2019 Report of the Board of Supervisors	For	For	Management
3	Approve 2019 Final Financial Accounts	For	For	Management
4	Approve 2019 Profit Distribution Plan	For	For	Management
5	Approve 2020 Budget for Fixed Assets Investment	For	For	Management
6	Elect Tian Guoli as Director	For	For	Management
7	Elect Feng Bing as Director	For	For	Management
8	Elect Zhang Qi as Director	For	For	Management
9	Elect Xu Jiandong as Director	For	For	Management
10	Elect Malcolm Christopher McCarthy as Director	For	For	Management
11	Elect Yang Fenglai as Supervisor	For	For	Management
12	Elect Liu Huan as Supervisor	For	For	Management
13	Elect Ben Shenglin as Supervisor	For	For	Management
14	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
15	Approve Authorization for Temporary Limit on Charitable Donations for 2020	For	For	Management
16	Approve Capital Plan of China Construction Bank for 2021 to 2023	For	For	Management

CHINA EAST EDUCATION HOLDINGS LTD.

Ticker: 667 Security ID: G2120T100
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAY 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a1	Elect Xiao Guoqing as Director	For	For	Management
3a2	Elect Lu Zhen as Director	For	For	Management
3a3	Elect Zhu Guobin as Director	For	Against	Management
3b	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5B	Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management

CHINA GALAXY SECURITIES CO., LTD.

Ticker: 6881 Security ID: Y1R92J109
Meeting Date: DEC 20, 2019 Meeting Type: Special
Record Date: NOV 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chen Liang as Director	For	For	Management

CHINA GALAXY SECURITIES CO., LTD.

Ticker: 6881 Security ID: Y1R92J109
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: MAY 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2019 Report of the Board of	For	For	Management

	Directors			
2	Approve 2019 Report of the Supervisory Committee	For	For	Management
3	Approve 2019 Annual Report	For	For	Management
4	Approve 2019 Final Accounts Report	For	For	Management
5	Approve 2019 Profit Distribution Plan	For	For	Management
6	Approve 2020 Capital Expenditure Budget	For	Against	Management
7	Approve Ernst & Young Hua Ming LLP and Ernst & Young as External Auditors	For	For	Management
8	Approve Remuneration Plan of Chen Gongyan for 2018	For	For	Management
9	Approve Remuneration Plan of Chen Jing for 2018	For	For	Management
10	Approve Remuneration Plan of Zhong Cheng for the First Half of 2018	For	For	Management
11	Elect Law Cheuk Kin Stephen as Director	For	For	Management
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
14	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For	For	Management
15	Approve Amendments to the Working Rules for Independent Directors	For	For	Management
16	Approve Amendments to the Administrative Measures for Connected Transactions	For	For	Management
17	Approve Amendments to the Administrative Measures for External Investment	For	For	Management
18	Approve Amendments to the Administrative Measures for Provision of Guarantees to Third Parties	For	For	Management
19	Amend Articles of Association	For	Against	Management
20	Approve Issuance of Perpetual Subordinated Bonds	For	For	Management
21	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management

CHINA GALAXY SECURITIES CO., LTD.

Ticker: 6881 Security ID: Y1R92J109
Meeting Date: JUN 29, 2020 Meeting Type: Special
Record Date: MAY 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
2	Amend Articles of Association	For	For	Management

CHINA MERCHANTS BANK CO., LTD.

Ticker: 3968 Security ID: Y14896115
Meeting Date: JUN 23, 2020 Meeting Type: Annual
Record Date: JUN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2019 Work Report of the Board of Directors	For	For	Management
2	Approve 2019 Work Report of the Board of Supervisors	For	For	Management
3	Approve 2019 Annual Report	For	For	Management
4	Approve 2019 Audited Financial Statements	For	For	Management
5	Approve 2019 Profit Appropriation Plan	For	For	Management
6	Approve 2020 Engagement of Accounting Firms	For	For	Management
7	Approve 2019 Related Party Transaction Report	For	For	Management
8	Approve the 2020-2022 Mid-term Capital Management Plan	For	For	Management
9	Approve Extension of the General Mandate to Issue Financial Bonds and Certificates of Deposit (CD)	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management

CHINA OILFIELD SERVICES LIMITED

Ticker: 2883 Security ID: Y15002101
Meeting Date: DEC 18, 2019 Meeting Type: Special

Record Date: NOV 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Revision of the Annual Cap of the Continuing Connected Transactions of 2019 Under the Master Services Framework Agreement for 2017-2019	For	For	Management
2	Approve Annual Caps of the Continuing Connected Transactions for the Upcoming Three Years	For	For	Management
3	Approve US Dollar Loan by the Overseas Subsidiary and the Provision of Guarantee by the Company	For	For	Management
4	Approve Provision of Guarantee for the Issuance of US Dollar Bonds by an Overseas Subsidiary	For	For	Management
5	Approve Issuance of US Dollar Bonds by an Overseas Subsidiary in 2020	For	For	Management

CHINA OILFIELD SERVICES LIMITED

Ticker: 2883 Security ID: Y15002101
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: MAY 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2019 Financial Statements and Statutory Reports	For	For	Management
2	Approve 2019 Profit Distribution Plan and Annual Dividend Plan	For	For	Management
3	Approve 2019 Report of the Directors	For	For	Management
4	Approve 2019 Report of the Supervisory Committee	For	For	Management
5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditors and Deloitte Touche Tohmatsu as International Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Provision of Guarantees for Other Parties	For	Against	Management
7	Elect Lin Boqiang as Director	For	For	Management
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	Management
9	Authorize Repurchase of Issued A and H Share Capital	For	For	Management

CHINA OILFIELD SERVICES LIMITED

Ticker: 2883 Security ID: Y15002101
Meeting Date: MAY 28, 2020 Meeting Type: Special
Record Date: MAY 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Repurchase of Issued A and H Share Capital	For	For	Management

CHINA SCE GROUP HOLDINGS LIMITED

Ticker: 1966 Security ID: G21190106
Meeting Date: JUN 19, 2020 Meeting Type: Annual
Record Date: JUN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Wong Chiu Yeung as Director	For	For	Management
3b	Elect Wong Lun as Director	For	For	Management
3c	Elect Dai Yiyi as Director	For	For	Management
3d	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

CHINA YONGDA AUTOMOBILES SERVICES HOLDINGS LIMITED

Ticker: 3669 Security ID: G2162W102
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Xu Yue as Director	For	For	Management
3	Elect Chen Yi as Director	For	Against	Management
4	Elect Lyu Wei as Director	For	For	Management
5	Authorize Board to Fix Remuneration of Directors	For	For	Management
6	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7B	Authorize Repurchase of Issued Share Capital	For	For	Management
7C	Authorize Reissuance of Repurchased Shares	For	Against	Management

CHOLAMANDALAM INVESTMENT & FINANCE CO. LIMITED

Ticker: 511243 Security ID: Y1R849143
Meeting Date: JUL 30, 2019 Meeting Type: Annual
Record Date: JUL 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Interim Dividend and Final Dividend	For	For	Management
3	Reelect Arun Alagappan as Director	For	For	Management
4	Elect N. Ramesh Rajan as Director	For	For	Management
5	Elect Rohan Verma as Director	For	For	Management
6	Approve Commission to Non-Executive Directors	For	For	Management
7	Approve Borrowing Powers	For	For	Management
8	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	Management

CHOLAMANDALAM INVESTMENT AND FINANCE COMPANY LIMITED

Ticker: 511243 Security ID: Y1R849143
Meeting Date: JAN 13, 2020 Meeting Type: Special
Record Date: DEC 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

CHOLAMANDALAM INVESTMENT AND FINANCE COMPANY LIMITED

Ticker: 511243 Security ID: Y1R849143
Meeting Date: FEB 24, 2020 Meeting Type: Special
Record Date: JAN 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Equity Shares to Cholamandalam Financial Holdings Limited on Preferential Basis	For	For	Management

CNOOC LIMITED

Ticker: 883 Security ID: 126132109
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Accept Financial Statements and Statutory Reports	For	For	Management

A2	Approve Final Dividend	For	For	Management
A3	Elect Hu Guangjie as Director	For	For	Management
A4	Elect Wen Dongfen as Director	For	For	Management
A5	Elect Lawrence J. Lau as Director	For	For	Management
A6	Elect Tse Hau Yin, Aloysius as Director	For	For	Management
A7	Authorize Board to Fix the Remuneration of Directors	For	For	Management
A8	Approve Deloitte Touche Tohmatsu as Independent Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
B1	Authorize Repurchase of Issued Share Capital	For	For	Management
B2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
B3	Authorize Reissuance of Repurchased Shares	For	Against	Management

COMPANHIA DE LOCACAO DAS AMERICAS

Ticker: LCAM3 Security ID: P2R93B103
Meeting Date: OCT 04, 2019 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 3-for-1 Stock Split	For	For	Management
2	Elect Independent Director	For	For	Management
3	Amend Stock Option Plans and Share Based Incentive Plan	For	Against	Management
4	Approve Reorganization of Controlled Subsidiaries Re: Acelero Comercio de Veiculos Ltda and Unidas Locadora de Veiculos Ltda	For	For	Management
5	Amend Location of Company Headquarters	For	For	Management
6	Amend Article 6 to Reflect Changes in Authorized Capital	For	For	Management
7	Amend Articles and Consolidate Bylaws	For	For	Management

COMPANHIA DE LOCACAO DAS AMERICAS

Ticker: LCAM3 Security ID: P2R93B103
Meeting Date: JUN 12, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
4	Fix Number of Directors at Six	For	For	Management
5.1	Elect Luis Fernando Memoria Porto as Director	For	For	Management
5.2	Elect Sergio Augusto Guerra de Resende as Director	For	For	Management
5.3	Elect Eduardo Luiz Wurzmann as Independent Director	For	For	Management
5.4	Elect Lee Richard Kaplan as Director	For	For	Management
5.5	Elect Dirley Pingnatti Ricci as Director	For	For	Management
5.6	Elect Jayme Nicolato Correa as Independent Director	For	For	Management
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
7.1	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Director	None	Abstain	Management
7.2	Percentage of Votes to Be Assigned - Elect Sergio Augusto Guerra de Resende as Director	None	Abstain	Management
7.3	Percentage of Votes to Be Assigned - Elect Eduardo Luiz Wurzmann as Independent Director	None	Abstain	Management
7.4	Percentage of Votes to Be Assigned - Elect Lee Richard Kaplan as Director	None	Abstain	Management
7.5	Percentage of Votes to Be Assigned - Elect Dirley Pingnatti Ricci as Director	None	Abstain	Management
7.6	Percentage of Votes to Be Assigned - Elect Jayme Nicolato Correa as	None	Abstain	Management

8	Independent Director As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	Management
9	Approve Remuneration of Company's Management	For	Against	Management
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	Management

COMPANHIA DE LOCACAO DAS AMERICAS

Ticker: LCAM3 Security ID: P2R93B103
Meeting Date: JUN 12, 2020 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Agreement to Acquire All Shares of Zetta Frotas S.A. (Zetta)	For	For	Management
2	Ratify Valore Consultoria Empresarial Ltda. (Meden Consultoria) as the Independent Firm to Appraise Proposed Transaction	For	For	Management
3	Approve Independent Firm's Appraisal	For	For	Management
4	Amend Article 2 Re: Company Headquarters	For	For	Management
5	Amend Article 3 Re: Corporate Purpose	For	For	Management
6	Amend Article 5 to Reflect Changes in Capital	For	For	Management
7	Amend Article 6 to Reflect Changes in Authorized Capital	For	For	Management
8	Amend Article 12	For	For	Management
9	Amend Articles 3 and 10	For	For	Management
10	Consolidate Bylaws	For	For	Management

CORPORACION INMOBILIARIA VESTA SAB DE CV

Ticker: VESTA Security ID: P9781N108
Meeting Date: MAR 13, 2020 Meeting Type: Annual
Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve CEO's Report	For	For	Management
2	Approve Board's Report	For	For	Management
3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Social and Environmental Responsibility Committees	For	For	Management
4	Receive Report on Adherence to Fiscal Obligations	For	For	Management
5	Approve Audited and Consolidated Financial Statements	For	For	Management
6	Approve Cash Dividends, Considering Current Dividend Policy and Board's Recommendation	For	For	Management
7	Approve Long-Term Incentive Plan for Company's Executives	For	For	Management
8	Approve Report on Share Repurchase	For	For	Management
9	Authorize Share Repurchase Reserve	For	For	Management
10	Approve Annual Budget of Company for Social and Environmental Responsibility Actions	For	For	Management
11	Elect or Ratify Directors; Elect Chairmen of Audit and Corporate Practices Committees, and Approve their Remuneration	For	For	Management
12	Approve Cancellation of 10.84 Million Shares Representing Variable Portion of Company's Capital	For	For	Management
13	Appoint Legal Representatives	For	For	Management

CREDICORP LTD.

Ticker: BAP Security ID: G2519Y108
Meeting Date: JUN 05, 2020 Meeting Type: Annual
Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Present 2019 Annual Report	None	None	Management
2	Present Audited Consolidated Financial	None	None	Management

Statements of Credicorp and its
Subsidiaries for FY 2019, Including
External Auditors' Report

3.1	Elect Antonio Abruna Puyol as Director	For	For	Management
3.2	Elect Maite Aranzabal Harreguy as Director	For	For	Management
3.3	Elect Fernando Fort Marie as Director	For	For	Management
3.4	Elect Alexandre Gouvea as Director	For	For	Management
3.5	Elect Patricia Lizarraga Guthertz as Director	For	For	Management
3.6	Elect Raimundo Morales Dasso as Director	For	For	Management
3.7	Elect Irzio Pinasco Menchelli as Director	For	For	Management
3.8	Elect Luis Enrique Romero Belismelis as Director	For	For	Management
4	Approve Remuneration of Directors	For	For	Management
5.1	Amend Article 2.6 Re: Transfer of Shares	For	For	Management
5.2	Amend Article 3.4.2 Re: Mechanisms for Appointment of Proxy	For	For	Management
5.3	Amend Article 4.11 Re: Increase in Number of Directors	For	For	Management
5.4	Amend Article 4.15 Re: Notice of Board Meetings and Participation of Directors in Board Meetings	For	For	Management
5.5	Amend Article 4.16.1 Re: Quorum for Transaction of Business at Board Meetings	For	For	Management
6	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management

DOUZONE BIZON CO., LTD.

Ticker: 012510 Security ID: Y2197R102
Meeting Date: MAR 25, 2020 Meeting Type: Annual
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3	Elect One Inside Director and One Outside Director (Bundled)	For	For	Management
4	Appoint Kim Gyeong-doh as Internal Auditor	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	Management

FILA HOLDINGS CORP.

Ticker: 081660 Security ID: Y2484W103
Meeting Date: MAR 27, 2020 Meeting Type: Annual
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Two Inside Directors (Bundled)	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	Management

FILA KOREA LTD.

Ticker: 081660 Security ID: Y2484W103
Meeting Date: NOV 15, 2019 Meeting Type: Special
Record Date: OCT 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-Off Agreement	For	For	Management
2	Amend Articles of Incorporation	For	For	Management

FUBON FINANCIAL HOLDING CO., LTD.

Ticker: 2881 Security ID: Y26528102

Meeting Date: JUN 12, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Plan to Raise Long Term Capital	For	For	Management
4	Approve Amendments to Articles of Association	For	For	Management
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
6.1	Elect Richard M.Tsai, with SHAREHOLDER NO.4 as Non-independent Director	For	For	Management
6.2	Elect Daniel M.Tsai, with SHAREHOLDER NO.3 as Non-independent Director	For	For	Management
6.3	Elect Eric Chen, a Representative of Ming Dong Industrial Co., Ltd., with SHAREHOLDER NO.72, as Non-independent Director	For	For	Management
6.4	Elect Howard Lin, a Representative of Ming Dong Industrial Co., Ltd., with SHAREHOLDER NO.72, as Non-independent Director	For	For	Management
6.5	Elect Jerry Harn, a Representative of Ming Dong Industrial Co., Ltd., with SHAREHOLDER NO.72, as Non-independent Director	For	For	Management
6.6	Elect Ben Chen, a Representative of Ming Dong Industrial Co., Ltd., with SHAREHOLDER NO.72 as Non-independent Director	For	For	Management
6.7	Elect Jia-Jen Chen, a Representative of Taipei City Government, with SHAREHOLDER NO.297306, as Non-independent Director	For	For	Management
6.8	Elect Hsiu-Hui Yuan, a Representative of Taipei City Government, with SHAREHOLDER NO.297306, as Non-independent Director	For	For	Management
6.9	Elect Ruey-Cherng Cheng, a Representative of Taipei City Government, with SHAREHOLDER NO. 297306, as Non-independent Director	For	For	Management
6.10	Elect Ming-Je Tang, with SHAREHOLDER NO.255756 as Independent Director	For	For	Management
6.11	Elect Shin-Min Chen, with SHAREHOLDER NO.J100657XXX as Independent Director	For	For	Management
6.12	Elect Alan Wang, with SHAREHOLDER NO. F102657XXX as Independent Director	For	For	Management
6.13	Elect Shu-Hsing Li, with SHAREHOLDER NO.R120428XXX as Independent Director	For	For	Management
6.14	Elect Jung-Feng Chang, with SHAREHOLDER NO.H101932XXX as Independent Director	For	For	Management
6.15	Elect Lee, Roy Chun, with SHAREHOLDER NO.F121054XXX as Independent Director	For	For	Management
7	Approve Release of Restrictions of Competitive Activities of Richard M. Tsai	For	For	Management
8	Approve Release of Restrictions of Competitive Activities of Daniel M.Tsai	For	For	Management
9	Approve Release of Restrictions of Competitive Activities of Ming-Je Tang	For	For	Management
10	Approve Release of Restrictions of Competitive Activities of Eric Chen	For	For	Management
11	Approve Release of Restrictions of Competitive Activities of Jerry Harn	For	For	Management
12	Approve Release of Restrictions of Competitive Activities of Ben Chen	For	For	Management
13	Approve Release of Restrictions of Competitive Activities of a Representative of Taipei City Government	For	For	Management

GEELY AUTOMOBILE HOLDINGS LIMITED

Ticker: 175 Security ID: G3777B103
Meeting Date: MAY 25, 2020 Meeting Type: Annual
Record Date: MAY 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Li Shu Fu as Director	For	For	Management
4	Elect Li Dong Hui, Daniel as Director	For	For	Management
5	Elect Lee Cheuk Yin, Dannis as Director	For	For	Management

6	Elect Wang Yang as Director	For	For	Management
7	Authorize Board to Fix Remuneration of Directors	For	For	Management
8	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
9	Authorize Repurchase of Issued Share Capital	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

GENTERA SAB DE CV

Ticker: GENTERA Security ID: P4831V101
Meeting Date: APR 17, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of Board of Directors	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Report on Share Repurchase Reserve; Authorize Share Repurchase Reserve	For	For	Management
4	Approve Cancellation of Treasury Shares	For	For	Management
5	Approve Report on Adherence to Fiscal Obligations	For	For	Management
6	Elect or Ratify Directors, Chairmen of Audit and Corporate Practices Committees; Approve their Remuneration; Verify Independence Classification	For	For	Management
7	Elect or Ratify Chairman, Secretary and Deputy Secretary of Board	For	For	Management
8	Appoint Legal Representatives	For	For	Management

GLOBALWAFERS CO., LTD.

Ticker: 6488 Security ID: Y2722U109
Meeting Date: JUN 23, 2020 Meeting Type: Annual
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management
4	Amend Procedures for Endorsement and Guarantees	For	Against	Management
5.1	Elect Hsien-Chin Chiu with ID No. A124471XXX as Independent Director	For	For	Management

GREE ELECTRIC APPLIANCES, INC. OF ZHUHAI

Ticker: 000651 Security ID: Y2882R102
Meeting Date: MAR 17, 2020 Meeting Type: Special
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Debt Financing Instruments	For	For	Management

GRUPA LOTOS SA

Ticker: LTS Security ID: X32440103
Meeting Date: JUN 30, 2020 Meeting Type: Annual
Record Date: JUN 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Meeting Chairman	For	For	Management
3	Acknowledge Proper Convening of Meeting	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5	Receive Financial Statements	None	None	Management
6	Receive Consolidated Financial Statements	None	None	Management
7	Receive Management Board Report on Company's and Group's Operations	None	None	Management
8	Receive Supervisory Board Report	None	None	Management

9	Receive Management Board Report on Entertainment Expenses, Legal Expenses, Marketing Costs, Public Relations, Social Communication Expenses, and Management Consultancy Fees in 2019	None	None	Management
10	Approve Financial Statements	For	For	Management
11	Approve Consolidated Financial Statements	For	For	Management
12	Approve Management Board Report on Company's and Group's Operations	For	For	Management
13	Approve Allocation of Income and Dividends of PLN 1 per Share	For	For	Management
14.1	Approve Discharge of Jaroslaw Wittstock (Deputy CEO)	For	For	Management
14.2	Approve Discharge of Jaroslaw Kawula (Deputy CEO)	For	For	Management
14.3	Approve Discharge of Marian Krzeminski (Deputy CEO)	For	For	Management
14.4	Approve Discharge of Zofia Paryla (Deputy CEO)	For	For	Management
14.5	Approve Discharge of Patryk Demski (Deputy CEO)	For	For	Management
14.6	Approve Discharge of Robert Sobkow (Deputy CEO)	For	For	Management
14.7	Approve Discharge of Mateusz Bonca (CEO)	For	For	Management
15.1	Approve Discharge of Beata Kozłowska-Chyla (Supervisory Board Chairman)	For	For	Management
15.2	Approve Discharge of Piotr Ciach (Supervisory Board Deputy Chairman)	For	For	Management
15.3	Approve Discharge of Katarzyna Lewandowska (Supervisory Board Secretary)	For	For	Management
15.4	Approve Discharge of Dariusz Figura (Supervisory Board Member)	For	For	Management
15.5	Approve Discharge of Mariusz Golecki (Supervisory Board Member)	For	For	Management
15.6	Approve Discharge of Adam Lewandowski (Supervisory Board Member)	For	For	Management
15.7	Approve Discharge of Agnieszka Szklarczyk-Mierzwa (Supervisory Board Member)	For	For	Management
15.8	Approve Discharge of Grzegorz Rybicki (Supervisory Board Member)	For	For	Management
16	Approve Remuneration Policy	For	Against	Management
17	Approve Acquisition of Shares in Increased Share Capital of Grupa Azoty Polyolefins SA	For	Against	Management
18	Fix Number of Supervisory Board Members	For	For	Management
19.1	Elect Chairman of Supervisory Board	For	Against	Management
19.2	Elect Supervisory Board Member	For	Against	Management
20	Close Meeting	None	None	Management

GRUPO SBF SA

Ticker: CNT03 Security ID: P49796108
Meeting Date: AUG 13, 2019 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Marcio Luiz Simoes Utsch as Director	For	For	Management

GRUPO SBF SA

Ticker: CNT03 Security ID: P49796108
Meeting Date: SEP 20, 2019 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Stock Option Plan	For	Against	Management

GRUPO SBF SA

Ticker: CNT03 Security ID: P49796108
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year	For	For	Management

Ended Dec. 31, 2019

2	Approve Allocation of Income	For	For	Management
3	Ratify and Approve Remuneration of Company's Management for 2019-2020	For	Against	Management
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	Management

HANA FINANCIAL GROUP, INC.

Ticker: 086790 Security ID: Y29975102
Meeting Date: MAR 20, 2020 Meeting Type: Annual
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Yoon Sung-bock as Outside Director	For	For	Management
3.2	Elect Park Won-koo as Outside Director	For	For	Management
3.3	Elect Paik Tae-seung as Outside Director	For	For	Management
3.4	Elect Kim Hong-jin as Outside Director	For	For	Management
3.5	Elect Yang Dong-hoon as Outside Director	For	For	Management
3.6	Elect Heo Yoon as Outside Director	For	For	Management
3.7	Elect Lee Jung-won as Outside Director	For	For	Management
4	Elect Chah Eun-young as Outside Director to Serve as Audit Committee Member	For	For	Management
5.1	Elect Yoon Sung-bock as a Member of Audit Committee	For	For	Management
5.2	Elect Kim Hong-jin as a Member of Audit Committee	For	For	Management
5.3	Elect Yang Dong-hoon as a Member of Audit Committee	For	For	Management
6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

HANMI PHARMACEUTICAL CO., LTD.

Ticker: 128940 Security ID: Y3063Q103
Meeting Date: MAR 20, 2020 Meeting Type: Annual
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Kwon Se-chang as Inside Director	For	For	Management
2.2	Elect Lim Jong-hun as Inside Director	For	For	Management
2.3	Elect Seo Dong-cheol as Outside Director	For	For	Management
3	Elect Seo Dong-cheol as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

HCL TECHNOLOGIES LIMITED

Ticker: 532281 Security ID: Y3121G147
Meeting Date: AUG 06, 2019 Meeting Type: Annual
Record Date: JUL 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Shiv Nadar as Director	For	For	Management
3	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Reelect R. Srinivasan as Director	For	For	Management
5	Reelect S. Madhavan as Director	For	For	Management
6	Reelect Robin Ann Abrams as Director	For	For	Management
7	Reelect Sosale Shankara Sastry as Director	For	For	Management
8	Approve Payment of Commission to Non-Executive Directors	For	For	Management

HCL TECHNOLOGIES LIMITED

Ticker: 532281 Security ID: Y3121G147
 Meeting Date: SEP 21, 2019 Meeting Type: Court
 Record Date: AUG 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement and Amalgamation	For	For	Management

HCL TECHNOLOGIES LIMITED

Ticker: 532281 Security ID: Y3121G147
 Meeting Date: NOV 29, 2019 Meeting Type: Special
 Record Date: OCT 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Increase Authorized Share Capital and Amend Memorandum of Association	For	For	Management
2	Approve Issuance of Bonus Shares	For	For	Management

HELLENIC TELECOMMUNICATIONS ORGANIZATION SA

Ticker: HTO Security ID: X3258B102
 Meeting Date: FEB 20, 2020 Meeting Type: Special
 Record Date: FEB 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Share Repurchase Program	For	For	Management
2	Approve Cancellation of Repurchased Shares	For	For	Management
3	Various Announcements	None	None	Management

HELLENIC TELECOMMUNICATIONS ORGANIZATION SA

Ticker: HTO Security ID: X3258B102
 Meeting Date: JUN 24, 2020 Meeting Type: Annual
 Record Date: JUN 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports and Income Allocation	For	For	Management
2	Receive Report on Activities of Audit Committee	None	None	Management
3	Approve Management of Company and Grant Discharge to Auditors	For	For	Management
4	Ratify Auditors	For	For	Management
5	Approve Remuneration Policy	For	For	Management
6	Approve Director Remuneration	For	For	Management
7	Advisory Vote on Remuneration Report	For	For	Management
8	Approve Director Liability and Indemnification	For	For	Management
9	Announcement of Related Party Transactions	None	None	Management
10	Amend Company Articles	For	For	Management
11.1	Elect Amanda Sisson as Director	For	For	Management
11.2	Elect a Shareholder-Nominee to the Board	None	Abstain	Shareholder
11.3	Elect a Shareholder-Nominee to the Board	None	Abstain	Shareholder
12.1	Elect Amanda Sisson as Audit Committee Member	For	For	Management
12.2	Elect a Shareholder-Nominee to the Audit Committee	None	Abstain	Shareholder
12.3	Elect a Shareholder-Nominee to the Audit Committee	None	Abstain	Shareholder
13	Announcement of Director Appointments	None	None	Management
14	Various Announcements	None	None	Management

HENGAN INTERNATIONAL GROUP COMPANY LIMITED

Ticker: 1044 Security ID: G4402L151
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Hui Lin Chit as Director	For	For	Management

4	Elect Hung Ching Shan as Director	For	For	Management
5	Elect Xu Shui Shen as Director	For	For	Management
6	Elect Xu Chun Man as Director	For	For	Management
7	Elect Chan Henry as Director	For	Against	Management
8	Authorize Board to Fix Remuneration of Directors	For	For	Management
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
11	Authorize Repurchase of Issued Share Capital	For	For	Management
12	Authorize Reissuance of Repurchased Shares	For	Against	Management

HENGLI PETROCHEMICAL CO., LTD.

Ticker: 600346 Security ID: Y1963X103
Meeting Date: DEC 23, 2019 Meeting Type: Special
Record Date: DEC 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Employee Share Purchase Plan (Draft) and Summary	For	Against	Management
2	Approve Methods to Assess the Performance of Plan Participants	For	Against	Management
3	Approve Authorization of Board to Handle All Related Matters	For	Against	Management

HENGLI PETROCHEMICAL CO., LTD.

Ticker: 600346 Security ID: Y1963X103
Meeting Date: FEB 04, 2020 Meeting Type: Special
Record Date: JAN 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Guarantee Plan	For	Against	Management
2	Approve Comprehensive Credit Line Application	For	Against	Management

HENGLI PETROCHEMICAL CO., LTD.

Ticker: 600346 Security ID: Y1963X103
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report and Summary	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve Remuneration of Directors	For	For	Management
7	Approve to Adjust the Allowance of Independent Directors	For	For	Management
8	Approve Daily Related Party Transaction	For	For	Management
9	Approve Foreign Exchange Derivatives Transaction	For	For	Management
10	Approve Entrusted Financial Investment Plan	For	Against	Management
11	Approve Additional Guarantee Provision Plan	For	For	Management
12	Approve Application to Increase the Comprehensive Credit Lines	For	For	Management
13	Approve Shareholder Return Plan	For	For	Management
14	Approve Remuneration of Supervisors	For	For	Management

HINDUSTAN UNILEVER LIMITED

Ticker: 500696 Security ID: Y3222L102
Meeting Date: JUN 30, 2020 Meeting Type: Annual
Record Date: JUN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Confirm Interim Dividend and Declare Final Dividend	For	For	Management
3	Reelect Dev Bajpai as Director	For	For	Management
4	Reelect Srinivas Phatak as Director	For	For	Management
5	Reelect Wilhemus Uijen as Director	For	For	Management
6	Elect Ashish Sharad Gupta as Director	For	For	Management
7	Approve Payment of Commission to Non-Executive Directors	For	For	Management
8	Approve Remuneration of Cost Auditors	For	For	Management

HOTAI MOTOR CO., LTD.

Ticker: 2207 Security ID: Y37225102
Meeting Date: JUN 19, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Amend Articles of Association	For	For	Management
4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	Management

HOUSING DEVELOPMENT FINANCE CORPORATION LIMITED

Ticker: 500010 Security ID: Y37246207
Meeting Date: AUG 02, 2019 Meeting Type: Annual
Record Date: JUL 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Accept Financial Statements and Statutory Reports	For	For	Management
1.b	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect V. Srinivasa Rangan as Director	For	For	Management
4	Authorize Board to Fix Remuneration of Auditors	For	For	Management
5	Elect Bhaskar Ghosh as Director	For	For	Management
6	Elect Ireena Vittal as Director	For	For	Management
7	Reelect Nasser Munjee as Director	For	For	Management
8	Reelect J. J. Irani as Director	For	For	Management
9	Approve Related Party Transactions with HDFC Bank Limited	For	For	Management
10	Approve Commission to Non-Executive Directors	For	For	Management
11	Approve Revision in the Remuneration of Keki M. Mistry as Managing Director Designated as Vice Chairman & Chief Executive Officer	For	For	Management
12	Authorize Issuance of Redeemable Non-Convertible Debentures and/ or Any Other Hybrid Instruments on Private Placement Basis	For	For	Management

HUAYU AUTOMOTIVE SYSTEMS CO., LTD.

Ticker: 600741 Security ID: Y3750U102
Meeting Date: JUN 12, 2020 Meeting Type: Annual
Record Date: JUN 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Report of the Independent Directors	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve Annual Report and Summary	For	For	Management
7	Approve Daily Related Party Transactions	For	Against	Management
8	Approve Credit Line Bank Application and Guarantee Provision	For	For	Management
9	Approve Provision of Guarantee	For	For	Management
10	Approve Appointment of Financial Auditor	For	For	Management
11	Approve Appointment of Internal Control Auditor	For	For	Management

HYUNDAI MOBIS CO., LTD.

Ticker: 012330 Security ID: Y3849A109
Meeting Date: MAR 18, 2020 Meeting Type: Annual
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements	For	For	Management
2	Approve Appropriation of Income	For	For	Management
3.1.1	Elect Karl-Thomas Neumann as Outside Director	For	For	Management
3.1.2	Elect Jang Young-woo as Outside Director	For	For	Management
3.2	Elect Chung Eui-sun as Inside Director	For	For	Management
4.1	Elect Karl-Thomas Neumann as a Member of Audit Committee	For	For	Management
4.2	Elect Jang Young-woo as a Member of Audit Committee	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

INFOSYS LIMITED

Ticker: 500209 Security ID: 456788108
Meeting Date: JUN 27, 2020 Meeting Type: Annual
Record Date: JUN 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Salil Parekh as Director	For	For	Management
4	Elect Uri Levine as Director	For	For	Management

INNOCEAN WORLDWIDE, INC.

Ticker: 214320 Security ID: Y3862P108
Meeting Date: MAR 25, 2020 Meeting Type: Annual
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1.1	Elect Jeong Seong-yi as Inside Director	For	For	Management
2.1.2	Elect Yoon Seok-hoon as Inside Director	For	For	Management
2.2.1	Elect Yoon Tae-hwa as Outside Director	For	For	Management
2.2.2	Elect Ryu Jae-wook as Outside Director	For	For	Management
2.3	Elect Kim Jae-cheol as Non-Independent Non-Executive Director	For	For	Management
3.1	Elect Yoon Tae-hwa as a Member of Audit Committee	For	For	Management
3.2	Elect Ryu Jae-wook as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

JONJEE HI-TECH INDUSTRIAL & COMMERCIAL HOLDING CO., LTD.

Ticker: 600872 Security ID: Y9889J108
Meeting Date: APR 08, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Technology Upgrade Project	For	For	Management
5	Approve External Investment Management System	For	For	Management
6	Approve Annual Report and Summary	For	For	Management
7	Amend Articles of Association	For	Against	Management
8	Approve Zhongshan Shandong Fengzhujiang Village Bank to Handle Deposit and Settlement and Related Transactions	For	For	Management

JSL SA

Ticker: JSLG3 Security ID: P6065E101
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	Management

JSL SA

Ticker: JSLG3 Security ID: P6065E101
Meeting Date: APR 30, 2020 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration of Company's Management	For	Against	Management
2	Amend Article 5 to Reflect Changes in Capital	For	For	Management
3	Amend Article 22	For	For	Management
4	Amend Articles	For	For	Management
5	Amend Article 31	For	For	Management
6	Amend Stock Option Plan	For	Against	Management
7	Amend Share Matching Plan	For	Against	Management
8	Approve Repurchase of Shares Granted in the Stock Option Plan or Restricted Stock Plan	For	Against	Management
9	Consolidate Bylaws	For	For	Management

KIA MOTORS CORP.

Ticker: 000270 Security ID: Y47601102
Meeting Date: MAR 24, 2020 Meeting Type: Annual
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Ju Woo-jeong as Inside Director	For	Against	Management
3.2	Elect Kim Deok-joong as Outside Director	For	Against	Management
3.3	Elect Kim Dong-won as Outside Director	For	For	Management
4	Elect Kim Deok-joong as a Member of Audit Committee	For	Against	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

KIA MOTORS CORP.

Ticker: 000270 Security ID: Y47601102
Meeting Date: JUN 10, 2020 Meeting Type: Special
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Song Ho-seong as Inside Director	For	Against	Management

KINGBOARD LAMINATES HOLDINGS LIMITED

Ticker: 1888 Security ID: G5257K107
Meeting Date: DEC 12, 2019 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve the New Supply and Service Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	Management

KINGBOARD LAMINATES HOLDINGS LIMITED

Ticker: 1888 Security ID: G5257K107
 Meeting Date: MAY 25, 2020 Meeting Type: Annual
 Record Date: MAY 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3A	Elect Cheung Kwok Wa as Director	For	For	Management
3B	Elect Cheung Ka Ho as Director	For	For	Management
3C	Elect Leung Tai Chiu as Director	For	For	Management
3D	Elect Ip Shu Kwan, Stephen as Director	For	For	Management
4	Authorize Board to Fix Remuneration of Directors	For	For	Management
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6B	Authorize Repurchase of Issued Share Capital	For	For	Management
6C	Authorize Reissuance of Repurchased Shares	For	Against	Management

KINGDEE INTERNATIONAL SOFTWARE GROUP COMPANY LIMITED

Ticker: 268 Security ID: G52568147
 Meeting Date: MAY 12, 2020 Meeting Type: Annual
 Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2A	Elect Lin Bo as Director	For	For	Management
2B	Elect Zhou Bo Wen as Director	For	For	Management
2C	Elect Gary Clark Biddle as Director	For	For	Management
2D	Elect Liu Chia Yung as Director	For	For	Management
3	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5B	Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management
6	Approve Final Dividend	For	For	Management

KUNLUN ENERGY COMPANY LIMITED

Ticker: 135 Security ID: G5320C108
 Meeting Date: MAY 27, 2020 Meeting Type: Annual
 Record Date: MAY 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3A	Elect Zhao Yongqi as Director	For	For	Management
3B	Elect Tsang Yok Sing Jasper as Director	For	For	Management
4	Authorize Board to Fix Remuneration of Directors	For	For	Management
5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Authorize Reissuance of Repurchased Shares	For	Against	Management

LEEJAM SPORTS CO. JSC

Ticker: 1830 Security ID: M4319P108
 Meeting Date: APR 30, 2020 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations for FY 2019	For	For	Management
2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	Management
3	Accept Financial Statements and Statutory Reports for FY 2019	For	For	Management
4	Approve Discharge of Directors for FY 2019	For	For	Management
5	Approve Remuneration of Directors of SAR 3,069,579 for FY 2019	For	For	Management
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Q4 of FY 2020 and Q1 of FY 2021	For	For	Management
7	Ratify Distributed Dividends of SAR 0.4019 per Share for Q1, SAR 0.5049 per Share for Q2 and SAR 0.4969 per Share for Q3 of FY 2019	For	For	Management
8	Approve Related Party Transactions Re: Hamad Al Saqri	For	For	Management
9	Approve Related Party Transactions Re: Al Saqri Group	For	For	Management
10	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	For	For	Management
11	Approve Related Party Transactions	For	Against	Management
12	Amend Article 3 of Bylaws Re: Corporate Purposes	For	For	Management
13	Amend Article 50 of Bylaws Re: Dividends	For	For	Management
14	Amend Article 22 of Bylaws Re: Chairman, Vice Chairman and Managing Director and Secretary Powers	For	For	Management

LEPU MEDICAL TECHNOLOGY (BEIJING) CO., LTD.

Ticker: 300003 Security ID: Y52384107
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Profit Distribution	For	For	Management
5	Approve Annual Report and Summary	For	For	Management
6	Approve Allowance of Directors	For	For	Management
7	Approve Allowance of Supervisors	For	For	Management
8	Approve Appointment of Auditor	For	For	Management
9	Approve Company's Eligibility for Private Placement of Shares	For	For	Management
10.1	Approve Share Type and Par Value	For	For	Management
10.2	Approve Issuance Manner	For	For	Management
10.3	Approve Target Subscribers and Subscription Method	For	For	Management
10.4	Approve Issue Size	For	For	Management
10.5	Approve Issue Price and Pricing Principles	For	For	Management
10.6	Approve Usage of Raised Funds	For	For	Management
10.7	Approve Lock-up Period	For	For	Management
10.8	Approve Distribution Arrangement of Undistributed Earnings	For	For	Management
10.9	Approve Listing Exchange	For	For	Management
10.10	Approve Resolution Validity Period	For	For	Management
11	Approve Plan on Private Placement of Shares	For	For	Management
12	Approve Demonstration Analysis Report in Connection to Private Placement	For	For	Management
13	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	For	Management
14	Approve Report on the Usage of Previously Raised Funds	For	For	Management
15.1	Approve Signing of Conditional Share Subscription Agreement and Strategic Cooperation Agreement with Guoxin Investment Co., Ltd.	For	For	Management
15.2	Approve Signing of Conditional Share Subscription Agreement and Strategic Cooperation Agreement with Guoxin Central Enterprise Operation (Guangzhou) Investment Fund (Limited Partnership)	For	For	Management
15.3	Approve Signing of Conditional Share Subscription Agreement and Strategic Cooperation Agreement with Government of Singapore Investment Corporation (GIC Private Limited)	For	For	Management

15.4	Approve Signing of Conditional Share Subscription Agreement and Strategic Cooperation Agreement with Runhui Investment Management Hong Kong Limited	For	For	Management
15.5	Approve Signing of Conditional Share Subscription Agreement and Strategic Cooperation Agreement with Qingdao Minhe Zhiwei Investment Center (Limited Partnership)	For	For	Management
15.6	Approve Signing of Conditional Share Subscription Agreement and Strategic Cooperation Agreement with Suzhou Yipu Suxu Investment Partnership (Limited Partnership)	For	For	Management
15.7	Approve Signing of Conditional Share Subscription Agreement and Strategic Cooperation Agreement with Shenzhen Capital Group Co., Ltd.	For	For	Management
16	Approve Authorization of Board to Handle All Related Matters	For	For	Management
17	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	Management
18	Approve Shareholder Return Plan	For	For	Management
19.1	Elect Wang Lihua as Independent Director	For	For	Management
20	Approve Capital Injection and Waiver of Pre-emptive Right as well as Related Party Transactions	For	For	Shareholder

MEITUAN DIANPING

Ticker: 3690 Security ID: G59669104
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAY 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Orr Gordon Robert Halyburton as Director	For	For	Management
3	Elect Leng Xuesong as Director	For	For	Management
4	Elect Shum Heung Yeung Harry as Director	For	For	Management
5	Authorize Board to Fix Remuneration of Directors	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Authorize Reissuance of Repurchased Shares	For	Against	Management
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management

METROPOLITAN BANK & TRUST COMPANY

Ticker: MBT Security ID: Y6028G136
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of the Annual Meeting Held on April 24, 2019	For	For	Management
2	Amend Articles of Incorporation to Create a New Class of Shares (Voting Preferred Shares)	For	Against	Management
3	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees from April 24, 2019 to May 27, 2020	For	For	Management
4.1	Elect Arthur Ty as Director	For	For	Management
4.2	Elect Francisco C. Sebastian as Director	For	Against	Management
4.3	Elect Fabian S. Dee as Director	For	For	Management
4.4	Elect Jesli A. Lopus as Director	For	Against	Management
4.5	Elect Alfred V. Ty as Director	For	Against	Management
4.6	Elect Edmund A. Go as Director	For	Against	Management
4.7	Elect Francisco F. Del Rosario, Jr. as Director	For	Against	Management
4.8	Elect Vicente R. Cuna, Jr. as Director	For	Against	Management
4.9	Elect Edgar O. Chua as Director	For	Against	Management
4.10	Elect Solomon S. Cua as Director	For	Against	Management
4.11	Elect Angelica H. Lavares as Director	For	Against	Management

4.12	Elect Philip G. Soliven as Director	For	For	Management
5	Appoint Sycip Gorres Velayo & Co. as External Auditors	For	For	Management

MICRO-STAR INTERNATIONAL CO., LTD.

Ticker: 2377 Security ID: Y6037M108
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management

MMC NORILSK NICKEL PJSC

Ticker: GMKN Security ID: 55315J102
Meeting Date: DEC 16, 2019 Meeting Type: Special
Record Date: NOV 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Interim Dividends of RUB 604.09 per Share for First Nine Months of Fiscal 2019	For	For	Management

MMC NORILSK NICKEL PJSC

Ticker: GMKN Security ID: 55315J102
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report	For	For	Management
2	Approve Financial Statements	For	For	Management
3	Approve Consolidated Financial Statements	For	For	Management
4	Approve Allocation of Income and Dividends of RUB 557.20 per Share	For	For	Management
5.1	Elect Nikolai Abramov as Director	None	For	Management
5.2	Elect Sergei Barbashev as Director	None	Against	Management
5.3	Elect Sergei Batekhin as Director	None	Against	Management
5.4	Elect Aleksei Bashkirov as Director	None	Against	Management
5.5	Elect Sergei Bratukhin as Director	None	Against	Management
5.6	Elect Sergei Volk as Director	None	For	Management
5.7	Elect Marianna Zakharova as Director	None	Against	Management
5.8	Elect Roger Munnings as Director	None	For	Management
5.9	Elect Gareth Penny as Director	None	Against	Management
5.10	Elect Maksim Poletaev as Director	None	Against	Management
5.11	Elect Viacheslav Solomin as Director	None	Against	Management
5.12	Elect Evgenii Shvarts as Director	None	For	Management
5.13	Elect Robert Edwards as Director	None	Against	Management
6.1	Elect Aleksei Dzybalov as Member of Audit Commission	For	For	Management
6.2	Elect Anna Masalova as Member of Audit Commission	For	For	Management
6.3	Elect Georgii Svanidze as Members of Audit Commission	For	For	Management
6.4	Elect Vladimir Shilkov as Member of Audit Commission	For	For	Management
6.5	Elect Elena Ianevich as Member of Audit Commission	For	For	Management
7	Ratify KPMG as RAS Auditor	For	For	Management
8	Ratify KPMG as IFRS Auditor	For	For	Management
9	Approve Remuneration of Directors	For	Against	Management
10	Approve Remuneration of Members of Audit Commission	For	For	Management
11	Approve Related-Party Transactions Re: Indemnification Agreements with Directors and Executives	For	For	Management
12	Approve Related-Party Transaction Re: Liability Insurance for Directors and Executives	For	For	Management

NASPERS LTD.

Ticker: NPN Security ID: S53435103
Meeting Date: AUG 23, 2019 Meeting Type: Annual

Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2019	For	For	Management
2	Approve Dividends for N Ordinary and A Ordinary Shares	For	For	Management
3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	For	For	Management
4	Re-elect Nolo Letele as Directors	For	For	Management
5.1	Re-elect Koos Bekker as Director	For	For	Management
5.2	Re-elect Steve Pacak as Director	For	For	Management
5.3	Re-elect Cobus Stofberg as Director	For	For	Management
5.4	Re-elect Ben van der Ross as Director	For	For	Management
5.5	Re-elect Debra Meyer as Director	For	For	Management
6.1	Re-elect Don Eriksson as Member of the Audit Committee	For	For	Management
6.2	Re-elect Ben van der Ross as Member of the Audit Committee	For	For	Management
6.3	Re-elect Rachel Jafta as Member of the Audit Committee	For	For	Management
7	Approve Remuneration Policy	For	Against	Management
8	Approve Implementation of the Remuneration Policy	For	Against	Management
9	Place Authorised but Unissued Shares under Control of Directors	For	Against	Management
10	Authorise Board to Issue Shares for Cash	For	Against	Management
11	Approve Amendments to the Trust Deed constituting the Naspers Restricted Stock Plan Trust and the Share Scheme envisaged by such Trust Deed	For	For	Management
12	Authorise Ratification of Approved Resolutions	For	For	Management
1.1	Approve Fees of the Board Chairman	For	For	Management
1.2	Approve Fees of the Board Member	For	For	Management
1.3	Approve Fees of the Audit Committee Chairman	For	For	Management
1.4	Approve Fees of the Audit Committee Member	For	For	Management
1.5	Approve Fees of the Risk Committee Chairman	For	For	Management
1.6	Approve Fees of the Risk Committee Member	For	For	Management
1.7	Approve Fees of the Human Resources and Remuneration Committee Chairman	For	For	Management
1.8	Approve Fees of the Human Resources and Remuneration Committee Member	For	For	Management
1.9	Approve Fees of the Nomination Committee Chairman	For	For	Management
1.10	Approve Fees of the Nomination Committee Member	For	For	Management
1.11	Approve Fees of the Social and Ethics Committee Chairman	For	For	Management
1.12	Approve Fees of the Social and Ethics Committee Member	For	For	Management
1.13	Approve Fees of the Trustees of Group Share Schemes/Other Personnel Funds	For	For	Management
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	Management
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	Management
4	Authorise Repurchase of N Ordinary Shares	For	For	Management
5	Authorise Repurchase of A Ordinary Shares	For	Against	Management
6	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares	For	Against	Management

NASPERS LTD.

Ticker: NPN Security ID: S53435103
Meeting Date: AUG 23, 2019 Meeting Type: Special
Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters in Relation to the Implementation of the Proposed Transaction	For	For	Management

NATIONAL BANK OF GREECE SA

Ticker: ETE Security ID: X56533189
 Meeting Date: JUN 30, 2020 Meeting Type: Annual
 Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Company Articles	For	For	Management
2	Accept Statutory Reports	For	For	Management
3	Accept Financial Statements	For	For	Management
4	Approve Management of Company and Grant Discharge to Auditors	For	For	Management
5	Approve Auditors and Fix Their Remuneration	For	For	Management
6	Authorize Share Capital Increase	For	Against	Management
7	Authorize Special Reserve	For	For	Management
8	Authorize Share Repurchase Program	For	For	Management
9	Approve Remuneration Policy	For	For	Management
10	Approve Director Remuneration	For	For	Management
11	Advisory Vote on Remuneration Report	For	For	Management
12	Elect Members of Audit Committee (Bundled)	For	For	Management
13	Other Business	For	Against	Management

 NEDBANK GROUP LTD.

Ticker: NED Security ID: S5518R104
 Meeting Date: MAY 22, 2020 Meeting Type: Annual
 Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Tshilidzi Marwala as Director	For	For	Management
2.1	Re-elect Hubert Brody as Director	For	For	Management
2.2	Re-elect Errol Kruger as Director	For	For	Management
2.3	Re-elect Linda Makalima as Director	For	For	Management
2.4	Re-elect Mpho Makwana as Director	For	For	Management
2.5	Re-elect Dr Mantsika Matooane as Director	For	For	Management
3.1	Reappoint Deloitte & Touche as Auditors with Lito Nunes as the Designated Registered Auditor	For	For	Management
3.2	Reappoint Ernst & Young as Auditors with Farouk Mohideen as the Designated Registered Auditor	For	For	Management
4.1	Elect Stanley Subramoney as Member of the Audit Committee	For	For	Management
4.2	Elect Hubert Brody as Member of the Audit Committee	For	For	Management
4.3	Elect Neo Dongwana as Member of the Audit Committee	For	For	Management
4.4	Elect Errol Kruger as Member of the Audit Committee	For	For	Management
5	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
6.1	Adopt and Publicly Disclose an Energy Policy	For	For	Management
6.2	Report on the Company's Approach to Measuring, Disclosing and Assessing its Exposure to Climate-related Risks	For	For	Management
7.1	Approve Remuneration Policy	For	For	Management
7.2	Approve Remuneration Implementation Report	For	For	Management
1.1	Approve Fees for the Non-executive Chairman	For	For	Management
1.2	Approve Fees for the Lead Independent Director	For	For	Management
1.3	Approve Fees for the Nedbank Group Board Member	For	For	Management
1.4	Approve Fees for the Group Audit Committee	For	For	Management
1.5	Approve Fees for the Group Credit Committee	For	For	Management
1.6	Approve Fees for the Group Directors' Affairs Committee	For	For	Management
1.7	Approve Fees for the Group Information Technology Committee	For	For	Management
1.8	Approve Fees for the Group Related Party Transactions Committee	For	For	Management
1.9	Approve Fees for the Group Remuneration Committee	For	For	Management
1.10	Approve Fees for the Group Risk and Capital Management Committee	For	For	Management
1.11	Approve Fees for the Group Transformation, Social and Ethics Committee	For	For	Management
2	Authorise Repurchase of Issued Share Capital	For	For	Management
3	Authorise Board to Issue Shares for Cash	For	For	Management
4	Approve Financial Assistance to Related and Inter-related Companies	For	For	Management

NEOENERGIA SA

Ticker: NEOE3 Security ID: P7133Y111
Meeting Date: APR 20, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Capital Budget	For	For	Management
4	Ratify Election of Directors	For	Against	Management
5.1	Elect Francesco Gaudio as Fiscal Council Member and Jose Antonio Lamenza as Alternate	For	For	Management
5.2	Elect Eduardo Valdes Sanchez as Fiscal Council Member and Glaucia Janice Nitsche as Alternate	For	For	Management
5.3	Elect Joao Guilherme Lamenza as Fiscal Council Member and Antonio Carlos Lopes as Alternate	For	For	Management
5.4	Elect Iara Pasian as Fiscal Council Member and Paulo Mauricio Mantuano de Lima as Alternate	For	For	Management
6	Approve Remuneration of Company's Management and Fiscal Council	For	Against	Management

NEOENERGIA SA

Ticker: NEOE3 Security ID: P7133Y111
Meeting Date: APR 20, 2020 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Long-Term Incentive Plan	For	Against	Management
2	Amend Articles and Consolidate Bylaws	For	For	Management

NEOPHARM CO., LTD.

Ticker: 092730 Security ID: Y62459105
Meeting Date: MAR 26, 2020 Meeting Type: Annual
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Kim Yoon as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management

NETEASE, INC.

Ticker: NTES Security ID: 64110W102
Meeting Date: SEP 13, 2019 Meeting Type: Annual
Record Date: JUL 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect William Lei Ding as Director	For	For	Management
1b	Elect Alice Cheng as Director	For	For	Management
1c	Elect Denny Lee as Director	For	For	Management
1d	Elect Joseph Tong as Director	For	For	Management
1e	Elect Lun Feng as Director	For	For	Management
1f	Elect Michael Leung as Director	For	For	Management
1g	Elect Michael Tong as Director	For	For	Management
2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP as Auditor	For	For	Management

OIL CO. LUKOIL PJSC

Ticker: LKOH Security ID: 69343P105
Meeting Date: DEC 03, 2019 Meeting Type: Special
Record Date: NOV 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Interim Dividends of RUB 192 per Share for First Nine Months of Fiscal 2019	For	For	Management
2	Approve Remuneration of Directors	For	For	Management
3	Approve Remuneration of Members of Audit Commission	For	For	Management
4	Approve Charter in New Edition	For	For	Management
5	Approve Early Termination of Powers of Audit Commission	For	For	Management
6	Amend Regulations on General Meetings	For	For	Management
7	Amend Regulations on Board of Directors	For	For	Management
8	Amend Regulations on Management	For	For	Management
9	Cancel Regulations on Audit Commission	For	For	Management
10	Approve Reduction in Share Capital through Share Repurchase Program and Subsequent Share Cancellation	For	For	Management

OIL CO. LUKOIL PJSC

Ticker: LKOH Security ID: 69343P105
Meeting Date: JUN 23, 2020 Meeting Type: Annual
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividends of RUB 350 per Ordinary Share	For	For	Management
2.1	Elect Vagit Alekperov as Director	None	Against	Management
2.2	Elect Viktor Blazheev as Director	None	Against	Management
2.3	Elect Toby Gati as Director	None	For	Management
2.4	Elect Ravi Maganov as Director	None	Against	Management
2.5	Elect Roger Munnings as Director	None	For	Management
2.6	Elect Nikolai Nikolaev as Director	None	Against	Management
2.7	Elect Pavel Teplukhin as Director	None	For	Management
2.8	Elect Leonid Fedun as Director	None	Against	Management
2.9	Elect Liubov Khoba as Director	None	Against	Management
2.10	Elect Sergei Shatalov as Director	None	For	Management
2.11	Elect Wolfgang Schuessel as Director	None	For	Management
3.1	Approve Remuneration of Directors	For	For	Management
3.2	Approve Remuneration of New Directors	For	For	Management
4	Ratify KPMG as Auditor	For	For	Management
5	Approve Related-Party Transaction with Ingosstrakh Re: Liability Insurance for Directors and Executives	For	For	Management

PETROLEO BRASILEIRO SA

Ticker: PETR4 Security ID: 71654V408
Meeting Date: AUG 09, 2019 Meeting Type: Special
Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nivio Ziviani and Walter Mendes de Oliveira Filho as Directors	For	For	Management
2	Waive Tender Offer and Approve Company's Delisting from Bolsas y Mercados Argentinos S.A. (BYMA)	For	For	Management

PETROLEO BRASILEIRO SA

Ticker: PETR4 Security ID: 71654V408
Meeting Date: SEP 30, 2019 Meeting Type: Special
Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Absorption of Petrobras Logistica de Gas SA (Logigas)	For	For	Management
2	Amend Articles and Consolidate Bylaws	For	For	Management
3	Amend Remuneration of Company's Management	For	For	Management

PETROLEO BRASILEIRO SA

Ticker: PETR4 Security ID: 71654V408
Meeting Date: MAR 04, 2020 Meeting Type: Special
Record Date: FEB 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Absorption of Petrobras Negocios Eletronicos S.A. (e-PETRO)	For	For	Management
2	Amend Articles and Consolidate Bylaws	For	Against	Management
3	Elect Maria Claudia Guimaraes as Director	For	For	Management

PING AN INSURANCE (GROUP) CO. OF CHINA LTD.

Ticker: 2318 Security ID: Y69790106
Meeting Date: DEC 10, 2019 Meeting Type: Special
Record Date: NOV 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.01	Elect Xie Yonglin as Director	For	For	Management
1.02	Elect Tan Sin Yin as Director	For	For	Management
2	Amend Articles of Association	For	For	Management

PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD.

Ticker: 2318 Security ID: Y69790106
Meeting Date: APR 09, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2019 Report of the Board of Directors	For	For	Management
2	Approve 2019 Report of the Supervisory Committee	For	For	Management
3	Approve 2019 Annual Report and Its Summary	For	For	Management
4	Approve 2019 Financial Statements and Statutory Reports	For	For	Management
5	Approve 2019 Profit Distribution Plan and Distribution of Final Dividends	For	For	Management
6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve 2019 Performance Evaluation of Independent Non-Executive Directors	For	For	Management
8	Approve Issuance of Debt Financing Instruments	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	Management
10	Amend Articles of Association	For	For	Management
11	Elect Lu Min as Director	For	For	Shareholder

PT BANK NEGARA INDONESIA (PERSERO) TBK

Ticker: BBNI Security ID: Y74568166
Meeting Date: AUG 30, 2019 Meeting Type: Special
Record Date: AUG 07, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Evaluation of First Semester Performance 2019	None	For	Shareholder
2	Approve Changes in Board of Company	None	Against	Shareholder

PT BANK NEGARA INDONESIA (PERSERO) TBK

Ticker: BBNI Security ID: Y74568166
Meeting Date: FEB 20, 2020 Meeting Type: Annual
Record Date: JAN 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, Financial Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	Management
4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	For	Management
5	Approve Updates in the Company's	For	For	Management

6 Recovery Plan
Approve Changes in Board of Company For For Management

PT BANK TABUNGAN PENSIUNAN NASIONAL SYARIAH TBK

Ticker: BTPS Security ID: Y713AP104
Meeting Date: SEP 02, 2019 Meeting Type: Special
Record Date: AUG 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Changes in Board of Commissioners	For	For	Management
2	Approve Share Repurchase Program	For	For	Management

Q TECHNOLOGY (GROUP) CO. LTD.

Ticker: 1478 Security ID: G7306T105
Meeting Date: MAY 22, 2020 Meeting Type: Annual
Record Date: MAY 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Hu Sanmu as Director	For	For	Management
4	Elect Ko Ping Keung as Director	For	For	Management
5	Authorize Board to Fix Remuneration of Directors	For	For	Management
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
8	Authorize Repurchase of Issued Share Capital	For	For	Management
9	Authorize Reissuance of Repurchased Shares	For	Against	Management

QUALICORP CONSULTORIA E CORRETORA DE SEGUROS SA

Ticker: QUAL3 Security ID: P7S21H105
Meeting Date: AUG 15, 2019 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reduction in Share Capital without Cancellation of Shares	For	For	Management
2	Amend Article 5 to Reflect Changes in Capital	For	For	Management

QUALICORP CONSULTORIA E CORRETORA DE SEGUROS SA

Ticker: QUAL3 Security ID: P7S21H105
Meeting Date: OCT 31, 2019 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify Apsis Consultoria e Avaliaco es Ltda. as the Independent Firm to Appraise Proposed Transaction	For	For	Management
2	Approve Independent Firm's Appraisal	For	For	Management
3	Approve Agreement to Absorb Qualicorp Corretora de Seguros SA	For	For	Management
4	Approve Absorption of Qualicorp Corretora de Seguros SA	For	For	Management
5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

QUALICORP CONSULTORIA E CORRETORA DE SEGUROS SA

Ticker: QUAL3 Security ID: P7S21H105
Meeting Date: JAN 30, 2020 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Potential Transaction of Sale of All Quotas Issued by the Subsidiary	For	Against	Management

QSaude Operadora de Planos de Saude
Ltda, Grant Release of Obligations and
Execution of Commercial Partnership
Agreement with Qualicorp
Administradora de Beneficios SA and
QSaude

2 Authorize Board to Ratify and Execute For Against Management
Approved Resolutions

QUALICORP CONSULTORIA E CORRETORA DE SEGUROS SA

Ticker: QUAL3 Security ID: P7S21H105
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Fix Number of Directors at Seven	For	For	Management
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
5	Elect Directors	For	Against	Management
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Management
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
8.1	Percentage of Votes to Be Assigned - Elect Wilson Olivieri as Independent Director	None	Abstain	Management
8.2	Percentage of Votes to Be Assigned - Elect Murilo Ramos Neto as Independent Director	None	Abstain	Management
8.3	Percentage of Votes to Be Assigned - Elect Roberto Martins de Souza as Independent Director	None	Abstain	Management
8.4	Percentage of Votes to Be Assigned - Elect Arthur Farne de D'Amoed Neto as Independent Director	None	Abstain	Management
8.5	Percentage of Votes to Be Assigned - Elect Heraclito de Brito Gomes Junior as Independent Board Chairman	None	Abstain	Management
8.6	Percentage of Votes to Be Assigned - Elect Mauro Teixeira Sampaio as Independent Director	None	Abstain	Management
8.7	Percentage of Votes to Be Assigned - Elect Otavio de Garcia Lazcano as Independent Director	None	Abstain	Management
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	Management
10	Approve Remuneration of Company's Management	For	For	Management
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	Management
12	Elect Fiscal Council Members	For	For	Management
13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Management
14	Approve Remuneration of Fiscal Council Members	For	For	Management
15	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

RANDON SA IMPLEMENTOS E PARTICIPACOES

Ticker: RAPT4 Security ID: P7988W103
Meeting Date: APR 13, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	Management

REC LIMITED

Ticker: 532955 Security ID: Y73650106
Meeting Date: AUG 29, 2019 Meeting Type: Annual
Record Date: AUG 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Payment of Interim Dividend	For	For	Management
3	Reelect Ajeet Kumar Agarwal as Director	For	For	Management
4	Authorize Board to Fix Remuneration of Statutory Auditors	For	For	Management
5	Approve Issuance of Non-Convertible Debentures/Bonds on Private Placement Basis	For	For	Management
6	Approve Related Party Transactions	For	Against	Management

RELIANCE INDUSTRIES LIMITED

Ticker: 500325 Security ID: Y72596102
Meeting Date: AUG 12, 2019 Meeting Type: Annual
Record Date: AUG 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Accept Financial Statements and Statutory Reports	For	For	Management
1.b	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Elect Pawan Kumar Kapil as Director	For	For	Management
4	Elect Nita M. Ambani as Director	For	For	Management
5	Approve Reappointment and Remuneration of P.M.S. Prasad as Whole-time Director, Designated as Executive Director	For	For	Management
6	Reelect Raminder Singh Gujral as Director	For	Against	Management
7	Elect Arundhati Bhattacharya as Director	For	For	Management
8	Approve Remuneration of Cost Auditors	For	For	Management

ROSNEFT OIL CO.

Ticker: ROSN Security ID: 67812M207
Meeting Date: JUN 02, 2020 Meeting Type: Annual
Record Date: MAY 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report	For	For	Management
2	Approve Financial Statements	For	For	Management
3	Approve Allocation of Income	For	For	Management
4	Approve Dividends of RUB 18.07 per Share	For	For	Management
5	Approve Remuneration of Directors	None	None	Management
6	Approve Remuneration of Members of Audit Commission	For	For	Management
7	Elect Directors	None	None	Management
8.1	Elect Olga Andrianova as Member of Audit Commission	For	For	Management
8.2	Elect Tatiana Zobkova as Member of Audit Commission	For	For	Management
8.3	Elect Sergei Poma as Member of Audit Commission	For	For	Management
8.4	Elect Zakhar Sabantsev as Member of Audit Commission	For	For	Management
8.5	Elect Pavel Shumov as Member of Audit Commission	For	For	Management
9	Ratify Ernst and Young as Auditor	For	For	Management

SAMSUNG ELECTRO-MECHANICS CO., LTD.

Ticker: 009150 Security ID: Y7470U102

Meeting Date: MAR 18, 2020 Meeting Type: Annual
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Yoo Ji-beom as Outside Director	For	For	Management
2.2	Elect Kim Joon-kyung as Outside Director	For	For	Management
2.3	Elect Yuh Yoon-kyung as Outside Director	For	For	Management
2.4	Elect Kyung Kye-hyun as Inside Director	For	For	Management
2.5	Elect Kang Bong-yong as Inside Director	For	For	Management
3.1	Elect Kim Joon-kyung as a Member of Audit Committee	For	For	Management
3.2	Elect Yuh Yoon-kyung as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
5.1	Amend Articles of Incorporation (Electronic Registration of Certificates)	For	For	Management
5.2	Amend Articles of Incorporation (Method of Public Notice)	For	For	Management

SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: Y74718100
Meeting Date: MAR 18, 2020 Meeting Type: Annual
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Han Jong-hee as Inside Director	For	For	Management
2.2	Elect Choi Yoon-ho as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SAMSUNG ENGINEERING CO., LTD.

Ticker: 028050 Security ID: Y7472L100
Meeting Date: MAR 19, 2020 Meeting Type: Annual
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Choi Jae-hoon as Inside Director	For	For	Management
2.2	Elect Seo Man-ho as Outside Director	For	For	Management
3	Elect Seo Man-ho as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SANY HEAVY INDUSTRY CO., LTD.

Ticker: 600031 Security ID: Y75268105
Meeting Date: JUN 12, 2020 Meeting Type: Annual
Record Date: JUN 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report and Summary	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve Remuneration Assessment of Directors and Supervisors	For	For	Management
7	Approve Provision of Guarantee	For	For	Management
8	Approve Credit Line Bank Application	For	For	Management
9	Approve Daily Related-Party Transactions	For	For	Management
10	Approve Appointment of Auditor	For	For	Management
11	Approve Report of the Independent Directors	For	For	Management
12	Approve Financial Derivatives Business	For	For	Management
13	Approve Futures Hedging Business	For	For	Management
14	Approve Bill Pool Business	For	Against	Management
15	Approve Issuance of Medium-term Notes	For	For	Management
16	Approve Shareholder Return Plan	For	For	Management

17	Approve Use of Idle Own Funds to Purchase Financial Products	For	Against	Management
18	Approve Cancellation of Partial Stock Options as well as Repurchase and Cancellation of Performance Shares	For	For	Management
19	Approve Issuance of Asset-backed Notes	For	For	Shareholder

SAUDI INDUSTRIAL SERVICES CO.

Ticker: 2190 Security ID: M8235Z108
Meeting Date: APR 13, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations for FY 2019	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	For	For	Management
3	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	Management
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 of FY 2020 and Q1 of FY 2021	For	For	Management
5	Approve Discharge of Directors for FY 201	For	For	Management
6	Approve Dividends of SAR 0.60 per Share	For	For	Management
7	Amend Article 29 of Bylaws Re: General Meetings Invitation	For	For	Management
8	Amend Article 40 of Bylaws Re: Committee Reports	For	For	Management
9	Amend Article 44 of Bylaws Re: Financial Documents	For	For	Management
10	Amend Article 45 of Bylaws Re: Dividends	For	For	Management
11	Approve Audit Committee Charter	For	For	Management
12	Amend Nomination and Remuneration Committee Charter	For	For	Management
13	Approve Related Party Transactions Re: Red Sea Gate Company, Saudi Trade and Export Development, and Xenel Industries Limited	For	For	Management
14	Approve Related Party Transactions Re: Red Sea Gate Company and Karam Fedex Company	For	For	Management
15	Approve Related Party Transactions Re: Saudi Trade and Export Development and Arabian Bulk Trade	For	For	Management
16	Approve Related Party Transactions Re: Saudi Trade and Export Development and Saudi Cables	For	For	Management
17	Approve Related Party Transactions Re: S.A. Talke Company	For	For	Management

SAUDI INDUSTRIAL SERVICES CO.

Ticker: 2190 Security ID: M8235Z108
Meeting Date: JUN 28, 2020 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Mohammed Ridha as Director	None	Abstain	Management
1.2	Elect Amir Ridha as Director	None	Abstain	Management
1.3	Elect Abdulazeez Jazzar as Director	None	Abstain	Management
1.4	Elect Salih Hafni as Director	None	Abstain	Management
1.5	Elect Salah Mohammed as Director	None	Abstain	Management
1.6	Elect Ahmed Al Rabiha as Director	None	Abstain	Management
1.7	Elect Munirah Al Doussari as Director	None	Abstain	Management
1.8	Elect Majid Al Oteibi as Director	None	Abstain	Management
1.9	Elect Talal Al Dakheel as Director	None	Abstain	Management
1.10	Elect Ahmed Al Dahlawi as Director	None	Abstain	Management
1.11	Elect Khalid Al Muheimid as Director	None	Abstain	Management
1.12	Elect Abdulmajeed Al Mashaal as Director	None	Abstain	Management
1.13	Elect Abdullah Al Jureesh as Director	None	Abstain	Management
1.14	Elect Adnan Soufi as Director	None	Abstain	Management
1.15	Elect Bassil Al Saloum as Director	None	Abstain	Management
1.16	Elect Nabeel Minqash as Director	None	Abstain	Management
1.17	Elect Ahmed Murad as Director	None	Abstain	Management
2	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	For	For	Management
3	Amend Board Membership Charter	For	For	Management

SHIMAO PROPERTY HOLDINGS LIMITED

Ticker: 813 Security ID: G81043104
 Meeting Date: MAY 27, 2020 Meeting Type: Annual
 Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Hui Wing Mau as Director	For	For	Management
3.2	Elect Lu Yi as Director	For	For	Management
3.3	Elect Kan Lai Kuen, Alice as Director	For	For	Management
3.4	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management
8	Approve Change of English Name and Chinese Dual Foreign Name of the Company and Related Transactions	For	For	Management

SK HYNIX, INC.

Ticker: 000660 Security ID: Y8085F100
 Meeting Date: MAR 20, 2020 Meeting Type: Annual
 Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3	Elect Lee Seok-hee as Inside Director	For	For	Management
4	Elect Park Jung-ho as Non-Independent Non-Executive Director	For	For	Management
5.1	Elect Shin Chang-hwan as Outside Director	For	For	Management
5.2	Elect Han Ae-ra as Outside Director	For	For	Management
6.1	Elect Ha Young-gu as a Member of Audit Committee	For	For	Management
6.2	Elect Shin Chang-hwan as a Member of Audit Committee	For	For	Management
6.3	Elect Han Ae-ra as a Member of Audit Committee	For	For	Management
7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
8	Approve Stock Option Grants	For	For	Management
9	Approve Stock Option Grants	For	For	Management
10	Approve Terms of Retirement Pay	For	For	Management

SK INNOVATION CO., LTD.

Ticker: 096770 Security ID: Y8063L103
 Meeting Date: MAR 26, 2020 Meeting Type: Annual
 Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Kim Jun as Inside Director	For	For	Management
3.2	Elect Yu Jeong-jun as Non-Independent Non-Executive Director	For	For	Management
3.3	Elect Kim Jong-hoon as Outside Director	For	For	Management
4	Elect Kim Jong-hoon as a Member of Audit Committee	For	For	Management
5	Approve Terms of Retirement Pay	For	For	Management
6	Approve Stock Option Grants	For	For	Management
7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SPAR GROUP LTD.

Ticker: SPP Security ID: S8050H104
 Meeting Date: FEB 11, 2020 Meeting Type: Annual

Record Date: JAN 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2019	For	For	Management
2	Elect Lwazi Koyana as Director	For	For	Management
3.1	Re-elect Harish Mehta as Director	For	For	Management
3.2	Re-elect Phumla Mnganga as Director	For	For	Management
3.3	Re-elect Andrew Waller as Director	For	For	Management
4	Reappoint PricewaterhouseCoopers Inc. as Auditors of the Company with Sharalene Randelhoff as the Designated Individual Audit Partner	For	For	Management
5.1	Re-elect Marang Mashologu as Member of the Audit Committee	For	For	Management
5.2	Re-elect Harish Mehta as Member of the Audit Committee	For	For	Management
5.3	Elect Andrew Waller as Chairman of the Audit Committee	For	For	Management
6	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Employee Share Trust (2004)	For	For	Management
7	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Conditional Share Plan	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Remuneration Implementation Report	For	For	Management
10	Approve Financial Assistance to Related or Inter-related Companies	For	For	Management
11	Approve Non-executive Directors' Fees	For	For	Management

SSANGYONG CEMENT INDUSTRIAL CO., LTD.

Ticker: 003410 Security ID: Y81350103
Meeting Date: MAR 27, 2020 Meeting Type: Annual
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Three NI-NED and Four Outside Directors (Bundled)	For	For	Management
3	Elect Three Members of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SUNAC CHINA HOLDINGS LTD.

Ticker: 1918 Security ID: G8569A106
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: MAY 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3A1	Elect Sun Hongbin as Director	For	For	Management
3A2	Elect Wang Mengde as Director	For	For	Management
3A3	Elect Jing Hong as Director	For	For	Management
3A4	Elect Shang Yu as Director	For	For	Management
3B	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5B	Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Ticker: 2330 Security ID: Y84629107
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and	For	For	Management

2	Financial Statements Amend Procedures for Lending Funds to Other Parties	For	For	Management
3.1	Elect Yancey Hai, with SHAREHOLDER NO. D100708xxx as Independent Director	For	For	Management

TCS GROUP HOLDING PLC

Ticker: TCS Security ID: 87238U203
Meeting Date: AUG 16, 2019 Meeting Type: Annual
Record Date: JUL 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Re-elect Martin Cocker as Director	For	For	Management
4	Approve Director Remuneration	For	For	Management
5	Authorize Share Repurchase Program	For	For	Management

TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Lau Chi Ping Martin as Director	For	Against	Management
3b	Elect Charles St Leger Searle as Director	For	For	Management
3c	Elect Ke Yang as Director	For	For	Management
3d	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management
8	Amend the Existing Amended and Restated Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	For	For	Management

TOFAS TURK OTOMOBIL FABRIKASI AS

Ticker: TOASO Security ID: M87892101
Meeting Date: MAR 18, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Elect Presiding Council of Meeting	For	For	Management
2	Accept Board Report	For	For	Management
3	Accept Audit Report	For	For	Management
4	Accept Financial Statements	For	For	Management
5	Approve Discharge of Board	For	For	Management
6	Approve Allocation of Income	For	For	Management
7	Elect Directors	For	Against	Management
8	Approve Remuneration Policy and Director Remuneration for 2019	For	For	Management
9	Approve Director Remuneration	For	Against	Management
10	Ratify External Auditors	For	For	Management
11	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	Against	Management
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	None	None	Management
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	Management
14	Wishes	None	None	Management

TONGCHENG-ELONG HOLDINGS LIMITEDTicker: 780 Security ID: G8918W106
Meeting Date: AUG 02, 2019 Meeting Type: Special
Record Date: JUL 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt 2019 Share Option Plan and Related Transactions	For	Against	Management

TONGCHENG-ELONG HOLDINGS LIMITED

Ticker: 780 Security ID: G8918W106
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: MAY 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2a1	Elect Wu Zhixiang as Director	For	For	Management
2a2	Elect Brent Richard Irvin as Director	For	For	Management
2a3	Elect Cheng Yun Ming Matthew as Director	For	For	Management
2a4	Elect Wu Haibing as Director	For	For	Management
2b	Authorize Board to Fix Remuneration of Directors	For	For	Management
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
4B	Authorize Repurchase of Issued Share Capital	For	For	Management
4C	Authorize Reissuance of Repurchased Shares	For	Against	Management

UPL LIMITED

Ticker: 512070 Security ID: Y9305P100
Meeting Date: AUG 28, 2019 Meeting Type: Annual
Record Date: AUG 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Jaidev Rajnikant Shroff as Director	For	Against	Management
4	Approve Remuneration of Cost Auditors	For	For	Management
5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	Management
6	Reelect Pradeep Vedprakash Goyal as Director	For	For	Management
7	Reelect Reena Ramachandran as Director	For	For	Management

VARUN BEVERAGES LIMITED

Ticker: 540180 Security ID: Y9T53H101
Meeting Date: JUN 26, 2020 Meeting Type: Annual
Record Date: JUN 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Kapil Agarwal as Director	For	For	Management
3	Approve Reappointment and Remuneration of Varun Jaipuria as Whole-time Director	For	For	Management
4	Approve Reappointment and Remuneration of Raj Gandhi as Whole-time Director	For	For	Management
5	Elect Rajinder Jeet Singh Bagga as Director and Approve Appointment and Remuneration of Rajinder Jeet Singh Bagga as Whole-time Director	For	For	Management
6	Approve Payment of Profit Related Commission to Non-Executive Directors	For	Against	Management

VEDANTA LIMITED

Ticker: 500295 Security ID: Y9364D105
Meeting Date: JUN 24, 2020 Meeting Type: Special
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Voluntary Delisting of the Company's Equity Shares from BSE Limited, NSE of India Limited and Withdrawal of Permitted to Trade Status on the MSE of India Limited, and Delisting of the Company's ADS from the NYSE and Deregistration from the SEC	For	For	Management

VENUSTECH GROUP INC.

Ticker: 002439 Security ID: Y07764106
Meeting Date: DEC 26, 2019 Meeting Type: Special
Record Date: DEC 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Change in Raised Fund Usage	For	For	Management
2	Approve Use Raised Funds to Conduct Investment and Wealth Management	For	For	Management

WALSIN TECHNOLOGY CORP.

Ticker: 2492 Security ID: Y9494B102
Meeting Date: JUN 15, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
4	Approve Release of Restrictions of Competitive Activities of Director Yu Heng Chiao	For	For	Management

WUHU SHUNRONG SANQI INTERACTIVE ENTERTAINMENT CO., LTD.

Ticker: 002555 Security ID: Y9717X105
Meeting Date: SEP 12, 2019 Meeting Type: Special
Record Date: SEP 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Interim Profit Distribution	For	For	Management
2	Approve Changes in Business Scope and Amend Articles of Association	For	For	Management

WUHU SHUNRONG SANQI INTERACTIVE ENTERTAINMENT CO., LTD.

Ticker: 002555 Security ID: Y9717X105
Meeting Date: NOV 18, 2019 Meeting Type: Special
Record Date: NOV 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Additional Bank Credit Line	For	For	Management
2	Approve Guarantee Provision	For	For	Management

WUHU SHUNRONG SANQI INTERACTIVE ENTERTAINMENT CO., LTD.

Ticker: 002555 Security ID: Y9717X105
Meeting Date: DEC 24, 2019 Meeting Type: Special
Record Date: DEC 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve to Appoint Auditor	For	For	Management
2	Approve Use of Own Funds for Securities Investment and Entrusted Asset Management	For	Against	Management

3.1	Elect Li Yang as Independent Director	For	For	Shareholder
3.2	Elect Ye Xin as Independent Director	For	For	Shareholder
3.3	Elect Liu Guangqiang as Independent Director	For	For	Shareholder

WULIANGYE YIBIN CO., LTD.

Ticker: 000858 Security ID: Y9718N106
Meeting Date: SEP 27, 2019 Meeting Type: Special
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Amendments to Articles of Association	For	For	Management
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	Management
5	Elect Zeng Congqin as Non-Independent Director	For	For	Management

WULIANGYE YIBIN CO., LTD.

Ticker: 000858 Security ID: Y9718N106
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report	For	For	Management
2	Approve Report of the Board of Directors	For	For	Management
3	Approve Report of the Board of Supervisors	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve Daily Related-party Transactions	For	Against	Management
7	Approve Appointment of Auditor	For	For	Management
8	Approve Amendments to Articles of Association	For	For	Management
9	Approve Change in Usage and Implementing Party of Raised Funds Investment Project	For	For	Management
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	Management
13	Approve Comprehensive Budget Plan	For	For	Management
14.1	Elect Liu Feng as Supervisor	For	For	Management
14.2	Elect Yang Ling as Supervisor	For	For	Management

WUXI BIOLOGICS (CAYMAN), INC.

Ticker: 2269 Security ID: G97008109
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: JUN 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2a	Elect Ge Li as Director	For	For	Management
2b	Elect Zhisheng Chen as Director	For	For	Management
3	Elect Kenneth Walton Hitchner III as Director	For	For	Management
4	Authorize Board to Fix Remuneration of Directors	For	For	Management
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Authorize Reissuance of Repurchased Shares	For	Against	Management
9a	Approve Grant of Specific Mandate to the Directors to Issue and Allot the Connected Restricted Shares	For	Against	Management

9b	Authorize Board to Deal with All Matters in Relation to the Issue and Allotment of the Connected Restricted Shares Under the Specific Mandate and Related Transactions	For	Against	Management
10	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Zhisheng Chen	For	Against	Management
11	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Weichang Zhou	For	Against	Management
12	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Edward Hu	For	Against	Management
13	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to William Robert Keller	For	Against	Management
14	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Teh-Ming Walter Kwauk	For	Against	Management

YATAS YATAK VE YORGAN SANAYI TICARET AS

Ticker: YATAS Security ID: M9878S104
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Elect Presiding Council of Meeting	For	For	Management
2	Authorize Presiding Council to Sign Minutes of Meeting	For	For	Management
3	Accept Board Report	For	For	Management
4	Accept Audit Report	For	For	Management
5	Accept Financial Statements	For	For	Management
6	Approve Discharge of Board	For	For	Management
7	Approve Allocation of Income	For	For	Management
8	Elect Directors	For	Against	Management
9	Approve Director Remuneration	For	Against	Management
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	Management
11	Ratify External Auditors	For	For	Management
12	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	For	Management
13	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	None	None	Management
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	None	None	Management
15	Approve Share Repurchase Program	For	For	Management
16	Receive Information on Related Party Transactions	None	None	Management
17	Wishes	None	None	Management

YIHAI INTERNATIONAL HOLDING LTD.

Ticker: 1579 Security ID: G98419107
Meeting Date: JUL 04, 2019 Meeting Type: Special
Record Date: JUN 27, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Shuhai Purchase Agreement, Relevant Annual Caps and Related Transactions	For	For	Management
2	Approve Proposed Revision of Annual Caps Under the Shuhai Sales Agreement	For	For	Management
3	Approve Proposed Revision of Annual Caps Under the Hot Pot Soup Flavoursing Products Sales Agreement	For	For	Management

YUANTA FINANCIAL HOLDING CO. LTD.

Ticker: 2885 Security ID: Y2169H108
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management

2	Approve Profit Distribution	For	For	Management
3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	Management
4	Approve Amendments to Articles of Association	For	For	Management
5	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management

ZOOMLION HEAVY INDUSTRY SCIENCE AND TECHNOLOGY CO., LTD.

Ticker: 1157 Security ID: Y9895V103
Meeting Date: JAN 06, 2020 Meeting Type: Special
Record Date: DEC 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Stock Ownership Plan	For	For	Management
2	Approve Adoption of the Management Rules of the Stock Ownership Plan	For	For	Management
3	Authorize Board to Deal With All Matters in Relation to the Stock Ownership Plan	For	For	Management
4	Approve Amendments to Articles of Association to Expand Business Scope	For	For	Management
5	Approve Merger by Absorption and Related Transactions	For	For	Management
6	Approve Provision of a Guarantee by the Company in Favour of Zoomlion Finance and Leasing (Beijing) Co., Ltd. and Related Transactions	For	For	Shareholder
7	Approve Proposed Registration by the Company for the Issue of Asset-Back Securities and Related Transactions	For	For	Shareholder

ZOOMLION HEAVY INDUSTRY SCIENCE AND TECHNOLOGY CO., LTD.

Ticker: 1157 Security ID: Y9895V103
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2019 Report of the Board of Directors	For	For	Management
2	Approve 2019 Report of the Supervisory Board	For	For	Management
3	Approve 2019 Report of Settlement Accounts	For	For	Management
4	Approve 2019 Full Text and Summary of the Annual Report of A Shares	For	For	Management
5	Approve 2019 Annual Report of H Shares	For	For	Management
6	Approve 2019 Profit Distribution Plan	For	For	Management
7	Approve Provisions for Asset Impairment	For	For	Management
8	Approve Application to Financial Institutions for General Credit Facilities and Financing with a Credit Limit and Authorize Zhan Chunxin to Execute Facility Agreements and Other Relevant Financing Documents and to Allocate the Credit Limit Available	For	For	Management
9	Approve Authorization to the Company to Provide Buy-Back Guarantees in Respect of Third-Party Finance Leasing Business and to Provide Guarantees for the Factoring Financing	For	For	Management
10	Approve Authorization to the Company to Continue to Develop and Provide Buy-Back Guarantees in Respect of Its Mortgage-Funded Business	For	For	Management
11	Approve Authorization to Zoomlion Industrial Vehicles to Engage in Business with Its Distributors Through Banker's Acceptance Secured by Goods and Authorize the Management of Zoomlion Industrial Vehicles to Execute the Relevant Cooperation Agreements	For	For	Management
12	Approve Authorization to Zoomlion Heavy Machinery Co., Ltd. to Engage in Business with Its Distributors Through Banker's Acceptance Secured by Goods and Authorize the Management of Zoomlion Heavy Machinery to Execute the Relevant Cooperation Agreements	For	For	Management
13	Approve Provision of Guarantees in Favour of 35 Subsidiaries and Authorize Board to Adjust the Available Guarantee Amount Between the	For	Against	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
14	Guaranteed Parties Approve Carrying Out of Low Risk Investments and Financial Management and Authorize the Chairman to Make All Investment Decisions and Execute Relevant Contracts and Agreements	For	Against	Management
15	Approve Investment in Financial Derivatives and Authorize the Chairman and His Authorized Persons to Make All Investment Decisions and Execute Relevant Contracts and Agreements	For	For	Management
16	Approve Authorization to Hunan Zhicheng Financing And Guarantee Co., Ltd. to Engage in Business of Providing Guarantees	For	For	Management
17.1	Approve Related Party Transactions with Infore Environment in Relation to the Sales of Spare Parts and Components for Environmental Sanitation Equipment	For	For	Management
17.2	Approve Related Party Transactions with Infore Environment in Relation to the Provision of Financial Services	For	Against	Management
17.3	Approve Related Party Transactions with Infore Environment in Relation to the Procurement of Products Including Spare Parts and Components for Environmental Sanitation Equipment and Modified Vehicles for Environmental Sanitation	For	For	Management
18.1	Approve Baker Tilly China Certified Public Accountants Co., Ltd. as Domestic Auditor and Internal Control Auditor	For	For	Management
18.2	Approve KPMG as International Auditor	For	For	Management
18.3	Authorize Audit Committee of the Board to Determine the Principles of Fixing the Remuneration of Domestic and International Auditors and Authorize Company's Management to Determine Their Actual Remuneration Based on the Agreed Principles	For	For	Management
19	Approve Merger by Absorption of Wholly-Owned Subsidiary	For	For	Management
20	Amend Articles of Association	For	For	Management
21	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
22	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares	For	Against	Management
23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	Management
24	Amend Articles of Association to Change the Business Nature Referred to in the Business Licence	For	For	Shareholder

===== VVI Diversified Stock Fund =====

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Edward M. Liddy	For	For	Management
1.3	Elect Director Melody B. Meyer	For	For	Management
1.4	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	Against	For	Shareholder

ADOBE INC.

Ticker: ADBE Security ID: 00724F101
Meeting Date: APR 09, 2020 Meeting Type: Annual

Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy L. Banse	For	For	Management
1b	Elect Director Frank A. Calderoni	For	For	Management
1c	Elect Director James E. Daley	For	For	Management
1d	Elect Director Laura B. Desmond	For	For	Management
1e	Elect Director Charles M. Geschke	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Kathleen Oberg	For	For	Management
1h	Elect Director Dheeraj Pandey	For	For	Management
1i	Elect Director David A. Ricks	For	For	Management
1j	Elect Director Daniel L. Rosensweig	For	For	Management
1k	Elect Director John E. Warnock	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Gender Pay Gap	Against	Against	Shareholder

ALLY FINANCIAL INC.

Ticker: ALLY Security ID: 02005N100
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Franklin W. Hobbs	For	For	Management
1.2	Elect Director Kenneth J. Bacon	For	For	Management
1.3	Elect Director Katryn (Trynka) Shineman Blake	For	For	Management
1.4	Elect Director Maureen A. Breakiron-Evans	For	For	Management
1.5	Elect Director William H. Cary	For	For	Management
1.6	Elect Director Mayree C. Clark	For	For	Management
1.7	Elect Director Kim S. Fennebresque	For	For	Management
1.8	Elect Director Marjorie Magner	For	For	Management
1.9	Elect Director Brian H. Sharples	For	For	Management
1.10	Elect Director John J. Stack	For	For	Management
1.11	Elect Director Michael F. Steib	For	For	Management
1.12	Elect Director Jeffrey J. Brown	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Rosalind G. Brewer	For	For	Management
1c	Elect Director Jamie S. Gorelick	For	For	Management
1d	Elect Director Daniel P. Huttenlocher	For	For	Management
1e	Elect Director Judith A. McGrath	For	For	Management
1f	Elect Director Indra K. Nooyi	For	For	Management
1g	Elect Director Jonathan J. Rubinstein	For	For	Management
1h	Elect Director Thomas O. Ryder	For	For	Management
1i	Elect Director Patricia Q. Stonesifer	For	For	Management
1j	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Report on Management of Food Waste	Against	For	Shareholder
6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	Against	For	Shareholder
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	For	Shareholder
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	Against	For	Shareholder
9	Require Independent Board Chairman	Against	Against	Shareholder
10	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder
11	Report on Reducing Environmental and Health Harms to Communities of Color	Against	Against	Shareholder
12	Report on Viewpoint Discrimination	Against	Against	Shareholder
13	Report on Promotion Velocity	Against	Against	Shareholder
14	Reduce Ownership Threshold for	Against	For	Shareholder

15	Shareholders to Call Special Meeting				
	Human Rights Risk Assessment	Against	For		Shareholder
16	Report on Lobbying Payments and Policy	Against	For		Shareholder

AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Raymond P. Dolan	For	For	Management
1c	Elect Director Robert D. Hormats	For	For	Management
1d	Elect Director Gustavo Lara Cantu	For	For	Management
1e	Elect Director Grace D. Lieblein	For	For	Management
1f	Elect Director Craig Macnab	For	For	Management
1g	Elect Director JoAnn A. Reed	For	For	Management
1h	Elect Director Pamela D.A. Reeve	For	For	Management
1i	Elect Director David E. Sharbutt	For	For	Management
1j	Elect Director Bruce L. Tanner	For	For	Management
1k	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions and Expenditures	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Dianne Neal Blixt	For	For	Management
1c	Elect Director Amy DiGeso	For	For	Management
1d	Elect Director Lon R. Greenberg	For	For	Management
1e	Elect Director Jeffrey Noddle	For	For	Management
1f	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
1i	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: FEB 26, 2020 Meeting Type: Annual
Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Ron Sugar	For	For	Management
1g	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	For	Shareholder
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
6	Report on Freedom of Expression and Access to Information Policies	Against	For	Shareholder

BOOZ ALLEN HAMILTON HOLDING CORPORATION

Ticker: BAH Security ID: 099502106
Meeting Date: JUL 25, 2019 Meeting Type: Annual

Record Date: JUN 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melody C. Barnes	For	For	Management
1b	Elect Director Ellen Jewett	For	For	Management
1c	Elect Director Arthur E. Johnson	For	For	Management
1d	Elect Director Charles O. Rossotti	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Classes of Common Stock	For	For	Management

BOYD GAMING CORPORATION

Ticker: BYD Security ID: 103304101
Meeting Date: APR 09, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John R. Bailey	For	For	Management
1.2	Elect Director Robert L. Boughner	For	For	Management
1.3	Elect Director William R. Boyd	For	For	Management
1.4	Elect Director William S. Boyd	For	For	Management
1.5	Elect Director Marianne Boyd Johnson	For	For	Management
1.6	Elect Director Keith E. Smith	For	For	Management
1.7	Elect Director Christine J. Spadafor	For	For	Management
1.8	Elect Director A. Randall Thoman	For	For	Management
1.9	Elect Director Peter M. Thomas	For	For	Management
1.10	Elect Director Paul W. Whetsell	For	For	Management
1.11	Elect Director Veronica J. Wilson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Robert Bertolini	For	For	Management
1C	Elect Director Michael W. Bonney	For	For	Management
1D	Elect Director Giovanni Caforio	For	For	Management
1E	Elect Director Matthew W. Emmens	For	For	Management
1F	Elect Director Julia A. Haller	For	For	Management
1G	Elect Director Dinesh C. Paliwal	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Vicki L. Sato	For	For	Management
1J	Elect Director Gerald L. Storch	For	For	Management
1K	Elect Director Karen H. Vousden	For	For	Management
1L	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

BROADCOM INC.

Ticker: AVGO Security ID: 11135F101
Meeting Date: MAR 30, 2020 Meeting Type: Annual
Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hock E. Tan	For	For	Management
1b	Elect Director Henry Samueli	For	For	Management
1c	Elect Director Eddy W. Hartenstein	For	For	Management
1d	Elect Director Diane M. Bryant	For	For	Management
1e	Elect Director Gayla J. Delly	For	For	Management
1f	Elect Director Raul J. Fernandez	For	For	Management
1g	Elect Director Check Kian Low	For	For	Management
1h	Elect Director Justine F. Page	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Curtis F. Feeny	For	For	Management
1d	Elect Director Reginald H. Gilyard	For	For	Management
1e	Elect Director Shira D. Goodman	For	For	Management
1f	Elect Director Christopher T. Jenny	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Robert E. Sulentic	For	For	Management
1i	Elect Director Laura D. Tyson	For	For	Management
1j	Elect Director Ray Wirta	For	For	Management
1k	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

CDW CORPORATION

Ticker: CDW Security ID: 12514G108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven W. Alesio	For	For	Management
1b	Elect Director Barry K. Allen	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Christine A. Leahy	For	For	Management
1e	Elect Director David W. Nelms	For	For	Management
1f	Elect Director Joseph R. Swedish	For	For	Management
1g	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

CHARLES RIVER LABORATORIES INTERNATIONAL, INC.

Ticker: CRL Security ID: 159864107
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James C. Foster	For	For	Management
1.2	Elect Director Nancy C. Andrews	For	For	Management
1.3	Elect Director Robert J. Bertolini	For	For	Management
1.4	Elect Director Stephen D. Chubb	For	For	Management
1.5	Elect Director Deborah T. Kochevar	For	For	Management
1.6	Elect Director Martin W. MacKay	For	For	Management
1.7	Elect Director George E. Massaro	For	For	Management
1.8	Elect Director George M. Milne, Jr.	For	For	Management
1.9	Elect Director C. Richard Reese	For	For	Management
1.10	Elect Director Richard F. Wallman	For	For	Management
1.11	Elect Director Virginia M. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management
1e	Elect Director Charles W. Moorman, IV	For	For	Management
1f	Elect Director Dambisa F. Moyo	For	For	Management
1g	Elect Director Debra Reed-Klages	For	For	Management

1h	Elect Director Ronald D. Sugar	For	For	Management
1i	Elect Director D. James Umpleby, III	For	For	Management
1j	Elect Director Michael K. Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Establish Board Committee on Climate Risk	Against	Against	Shareholder
6	Report on Climate Lobbying Aligned with Paris Agreement Goals	Against	For	Shareholder
7	Report on Petrochemical Risk	Against	For	Shareholder
8	Report on Human Rights Practices	Against	Against	Shareholder
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
10	Require Independent Board Chair	Against	Against	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 10, 2019 Meeting Type: Annual
Record Date: OCT 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Kristina M. Johnson	For	For	Management
1f	Elect Director Roderick C. McGeary	For	For	Management
1g	Elect Director Charles H. Robbins	For	For	Management
1h	Elect Director Arun Sarin	For	For	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Carol B. Tome	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

CITIGROUP INC.

Ticker: C Security ID: 172967424
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Corbat	For	For	Management
1b	Elect Director Ellen M. Costello	For	For	Management
1c	Elect Director Grace E. Dailey	For	For	Management
1d	Elect Director Barbara J. Desoer	For	For	Management
1e	Elect Director John C. Dugan	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	Management
1j	Elect Director Renee J. James	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Diana L. Taylor	For	For	Management
1m	Elect Director James S. Turley	For	For	Management
1n	Elect Director Deborah C. Wright	For	For	Management
1o	Elect Director Alexander R. Wynaendts	For	For	Management
1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Proxy Access Right	Against	For	Shareholder
6	Review on Governance Documents	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management

1.4	Elect Director Edward D. Breen	For	Withhold	Management
1.5	Elect Director Gerald L. Hassell	For	Withhold	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	Withhold	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Amend Stock Option Plan	For	For	Management
4	Amend Restricted Stock Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Against	Against	Shareholder

D.R. HORTON, INC.

Ticker: DHI Security ID: 23331A109
Meeting Date: JAN 22, 2020 Meeting Type: Annual
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Michael W. Hewatt	For	For	Management
1f	Elect Director Maribess L. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Sandra B. Cochran	None	None	Management
	Withdrawn Resolution			
1d	Elect Director Patricia D. Fili-Krushel	For	For	Management
1e	Elect Director Timothy I. McGuire	For	For	Management
1f	Elect Director William C. Rhodes, III	For	For	Management
1g	Elect Director Debra A. Sandler	For	For	Management
1h	Elect Director Ralph E. Santana	For	For	Management
1i	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For	For	Management
5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For	For	Management

EPAM SYSTEMS, INC.

Ticker: EPAM Security ID: 29414B104
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eugene Roman	For	For	Management
1.2	Elect Director Jill B. Smart	For	For	Management
1.3	Elect Director Ronald P. Vargo	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ESSENT GROUP LTD.

Ticker: ESNT Security ID: G3198U102
Meeting Date: MAY 28, 2020 Meeting Type: Annual

Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark A. Casale	For	For	Management
1.2	Elect Director Douglas J. Pauls	For	For	Management
1.3	Elect Director William Spiegel	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EURONET WORLDWIDE, INC.

Ticker: EFT Security ID: 298736109
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrzej Olechowski	For	For	Management
1.2	Elect Director Eriberto R. Scocimara	For	For	Management
1.3	Elect Director Mark R. Callegari	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FACEBOOK, INC.

Ticker: FB Security ID: 30303M102
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	For	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Peter A. Thiel	For	Withhold	Management
1.8	Elect Director Tracey T. Travis	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Non-Employee Director Compensation Policy	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
7	Report on Political Advertising	Against	For	Shareholder
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
9	Report on Civil and Human Rights Risk Assessment	Against	Against	Shareholder
10	Report on Online Child Sexual Exploitation	Against	For	Shareholder
11	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

FEDERAL SIGNAL CORPORATION

Ticker: FSS Security ID: 313855108
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eugene J. Lowe, III	For	For	Management
1.2	Elect Director Dennis J. Martin	For	For	Management
1.3	Elect Director Patrick E. Miller *Withdrawn Resolution*	None	None	Management
1.4	Elect Director Richard R. Mudge	For	For	Management
1.5	Elect Director William F. Owens	For	For	Management
1.6	Elect Director Brenda L. Reichelderfer	For	For	Management
1.7	Elect Director Jennifer L. Sherman	For	For	Management
1.8	Elect Director John L. Workman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

FISERV, INC.

Ticker: FISV Security ID: 337738108
 Meeting Date: MAY 14, 2020 Meeting Type: Annual
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Alison Davis	For	For	Management
1.3	Elect Director Henrique de Castro	For	For	Management
1.4	Elect Director Harry F. DiSimone	For	For	Management
1.5	Elect Director Dennis F. Lynch	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Scott C. Nuttall	For	For	Management
1.8	Elect Director Denis J. O'Leary	For	For	Management
1.9	Elect Director Doyle R. Simons	For	For	Management
1.10	Elect Director Jeffery W. Yabuki	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder

FLAGSTAR BANCORP, INC.

Ticker: FBC Security ID: 337930705
 Meeting Date: JUN 02, 2020 Meeting Type: Annual
 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alessandro P. DiNello	For	For	Management
1.2	Elect Director Jay J. Hansen	For	For	Management
1.3	Elect Director John D. Lewis	For	Against	Management
1.4	Elect Director David J. Matlin	For	For	Management
1.5	Elect Director Bruce E. Nyberg	For	Against	Management
1.6	Elect Director James A. Ovenden	For	Against	Management
1.7	Elect Director Peter Schoels	For	For	Management
1.8	Elect Director David L. Treadwell	For	For	Management
1.9	Elect Director Jennifer R. Whip	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

GROUP 1 AUTOMOTIVE, INC.

Ticker: GPI Security ID: 398905109
 Meeting Date: MAY 13, 2020 Meeting Type: Annual
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carin M. Barth	For	For	Management
1.2	Elect Director Earl J. Hesterberg	For	For	Management
1.3	Elect Director Lincoln Pereira	For	For	Management
1.4	Elect Director Stephen D. Quinn	For	For	Management
1.5	Elect Director Steven P. Stanbrook	For	For	Management
1.6	Elect Director Charles L. Szews	For	For	Management
1.7	Elect Director Anne Taylor	For	For	Management
1.8	Elect Director Max P. Watson, Jr.	For	For	Management
1.9	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101
 Meeting Date: MAY 01, 2020 Meeting Type: Annual
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management
1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Charles O. Holliday, Jr.	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder

HERMAN MILLER, INC.

Ticker: MLHR Security ID: 600544100
Meeting Date: OCT 14, 2019 Meeting Type: Annual
Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lisa A. Kro	For	For	Management
1.2	Elect Director Michael C. Smith	For	For	Management
1.3	Elect Director Michael A. Volkema	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

II-VI INCORPORATED

Ticker: IIVI Security ID: 902104108
Meeting Date: NOV 12, 2019 Meeting Type: Annual
Record Date: SEP 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis J. Kramer	For	For	Management
1b	Elect Director Shaker Sadasivam	For	For	Management
1c	Elect Director Enrico Digirolamo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

INSTALLED BUILDING PRODUCTS, INC.

Ticker: IBP Security ID: 45780R101
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael T. Miller	For	For	Management
1.2	Elect Director Vikas Verma	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

JABIL INC.

Ticker: JBL Security ID: 466313103
Meeting Date: JAN 23, 2020 Meeting Type: Annual
Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anousheh Ansari	For	For	Management
1.2	Elect Director Martha F. Brooks	For	For	Management
1.3	Elect Director Christopher S. Holland	For	For	Management
1.4	Elect Director Timothy L. Main	For	For	Management
1.5	Elect Director Mark T. Mondello	For	For	Management
1.6	Elect Director John C. Plant	For	For	Management
1.7	Elect Director Steven A. Raymund	For	For	Management
1.8	Elect Director Thomas A. Sansone	For	For	Management
1.9	Elect Director David M. Stout	For	For	Management
1.10	Elect Director Kathleen A. Walters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105
Meeting Date: AUG 01, 2019 Meeting Type: Annual
Record Date: JUN 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul L. Berns	For	For	Management

1b	Elect Director Patrick G. Enright	For	For	Management
1c	Elect Director Seamus Mulligan	For	For	Management
1d	Elect Director Norbert G. Riedel	For	For	Management
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KEMET CORPORATION

Ticker: KEM Security ID: 488360207
Meeting Date: JUL 31, 2019 Meeting Type: Annual
Record Date: JUN 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jacob T. Kotzubei	For	For	Management
1.2	Elect Director Robert G. Paul	For	For	Management
1.3	Elect Director Yasuko Matsumoto	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109
Meeting Date: OCT 25, 2019 Meeting Type: Annual
Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
1l	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
1l	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement and Fair Price Requirements for Business Combinations	For	For	Management
5	Amend Certificate of Incorporation to Eliminate the Anti-Greenmail Provision	For	For	Management
6	Amend Certificate of Incorporation to Eliminate Cumulative Voting Provision	For	For	Management
7	Provide Right to Act by Written Consent	Against	For	Shareholder

LCI INDUSTRIES

Ticker: LCII Security ID: 50189K103

Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Gero	For	For	Management
1b	Elect Director Frank J. Crespo	For	For	Management
1c	Elect Director Brendan J. Deely	For	For	Management
1d	Elect Director Ronald J. Fenech	For	For	Management
1e	Elect Director Tracy D. Graham	For	For	Management
1f	Elect Director Virginia L. Henkels	For	For	Management
1g	Elect Director Jason D. Lippert	For	For	Management
1h	Elect Director Kieran M. O'Sullivan	For	For	Management
1i	Elect Director David A. Reed	For	For	Management
1j	Elect Director John A. Sirpilla	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory R. Dahlberg	For	For	Management
1b	Elect Director David G. Fubini	For	For	Management
1c	Elect Director Miriam E. John	For	For	Management
1d	Elect Director Frank Kendall, III	For	For	Management
1e	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1f	Elect Director Harry M.J. Kraemer, Jr.	For	For	Management
1g	Elect Director Roger A. Krone	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Lawrence C. Nussdorf	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalneckner	For	For	Management
1m	Elect Director Noel B. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Eliminate Cumulative Voting	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

LGI HOMES, INC.

Ticker: LGIH Security ID: 50187T106
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ryan Edone	For	For	Management
1.2	Elect Director Duncan Gage	For	For	Management
1.3	Elect Director Eric Lipar	For	For	Management
1.4	Elect Director Laura Miller	For	For	Management
1.5	Elect Director Bryan Sansbury	For	For	Management
1.6	Elect Director Steven Smith	For	For	Management
1.7	Elect Director Robert Vahradian	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LITHIA MOTORS, INC.

Ticker: LAD Security ID: 536797103
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sidney B. DeBoer	For	For	Management
1b	Elect Director Bryan B. DeBoer	For	For	Management
1c	Elect Director Susan O. Cain	For	For	Management
1d	Elect Director Shauna F. McIntyre	For	For	Management
1e	Elect Director Louis P. Miramontes	For	For	Management
1f	Elect Director Kenneth E. Roberts	For	For	Management
1g	Elect Director David J. Robino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.5	Elect Director James O. Ellis, Jr.	For	For	Management
1.6	Elect Director Thomas J. Falk	For	For	Management
1.7	Elect Director Ilene S. Gordon	For	For	Management
1.8	Elect Director Marillyn A. Hewson	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent Against	For	For	Shareholder

LPL FINANCIAL HOLDINGS INC.

Ticker: LPLA Security ID: 50212V100
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dan H. Arnold	For	For	Management
1b	Elect Director Edward C. Bernard	For	For	Management
1c	Elect Director H. Paulett Eberhart	For	For	Management
1d	Elect Director William F. Glavin, Jr.	For	For	Management
1e	Elect Director Allison H. Mnookin	For	For	Management
1f	Elect Director Anne M. Mulcahy	For	For	Management
1g	Elect Director James S. Putnam	For	For	Management
1h	Elect Director Richard P. Schifter	For	For	Management
1i	Elect Director Corey E. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100
Meeting Date: SEP 12, 2019 Meeting Type: Special
Record Date: AUG 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
2	Approve the Cancellation of Shares	For	For	Management

MARRIOTT VACATIONS WORLDWIDE CORPORATION

Ticker: VAC Security ID: 57164Y107
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C.E. Andrews	For	For	Management
1.2	Elect Director William W. McCarten	For	For	Management
1.3	Elect Director William J. Shaw	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard Haythornthwaite	For	For	Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Steven J. Freiberg	For	For	Management
1e	Elect Director Julius Genachowski	For	For	Management
1f	Elect Director Choon Phong Goh	For	For	Management
1g	Elect Director Merit E. Janow	For	For	Management
1h	Elect Director Oki Matsumoto	For	For	Management
1i	Elect Director Youngme Moon	For	For	Management
1j	Elect Director Rima Qureshi	For	For	Management
1k	Elect Director Jose Octavio Reyes Lagunes	For	For	Management
1l	Elect Director Gabrielle Sulzberger	For	For	Management
1m	Elect Director Jackson Tai	For	For	Management
1n	Elect Director Lance Uggla	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
Meeting Date: DEC 06, 2019 Meeting Type: Annual
Record Date: OCT 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Andrea J. Goldsmith	For	For	Management
1e	Elect Director Randall J. Hogan, III	For	For	Management
1f	Elect Director Omar Ishrak	For	For	Management
1g	Elect Director Michael O. Leavitt	For	For	Management
1h	Elect Director James T. Lenehan	For	For	Management
1i	Elect Director Geoffrey S. Martha	For	For	Management
1j	Elect Director Elizabeth G. Nabel	For	For	Management
1k	Elect Director Denise M. O'Leary	For	For	Management
1l	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Thomas R. Cech	For	For	Management
1c	Elect Director Mary Ellen Coe	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Kenneth C. Frazier	For	For	Management
1f	Elect Director Thomas H. Glocer	For	For	Management
1g	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Corporate Tax Savings Allocation	Against	Against	Shareholder

MERITAGE HOMES CORPORATION

Ticker: MTH Security ID: 59001A102
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven J. Hilton	For	For	Management
1.2	Elect Director Raymond Oppel	For	For	Management
1.3	Elect Director Dana C. Bradford	For	For	Management
1.4	Elect Director Deborah Ann Henretta	For	For	Management
1.5	Elect Director P. Kelly Mooney	For	For	Management
1.6	Elect Director Joseph Keough	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

META FINANCIAL GROUP, INC.

Ticker: CASH Security ID: 59100U108
Meeting Date: FEB 25, 2020 Meeting Type: Annual
Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas J. Hajek	For	For	Management
1.2	Elect Director Michael R. Kramer	For	For	Management
1.3	Elect Director Kendall E. Stork	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 04, 2019 Meeting Type: Annual
Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William H. Gates, III	For	For	Management
1.2	Elect Director Reid G. Hoffman	For	For	Management
1.3	Elect Director Hugh F. Johnston	For	For	Management
1.4	Elect Director Teri L. List-Stoll	For	For	Management
1.5	Elect Director Satya Nadella	For	For	Management
1.6	Elect Director Sandra E. Peterson	For	For	Management
1.7	Elect Director Penny S. Pritzker	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director Arne M. Sorenson	For	For	Management
1.10	Elect Director John W. Stanton	For	For	Management
1.11	Elect Director John W. Thompson	For	For	Management
1.12	Elect Director Emma N. Walmsley	For	For	Management
1.13	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	For	Shareholder

NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reed Hastings	For	Withhold	Management
1b	Elect Director Jay C. Hoag	For	Withhold	Management
1c	Elect Director Mathias Dopfner	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	For	Shareholder
6	Adopt Simple Majority Vote	Against	For	Shareholder
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

NEXSTAR MEDIA GROUP, INC.

Ticker: NXST Security ID: 65336K103
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis A. Miller	For	For	Management
1.2	Elect Director John R. Muse	For	For	Management
1.3	Elect Director I. Martin Pompadur	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NMI HOLDINGS, INC.

Ticker: NMIH Security ID: 629209305
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley M. Shuster	For	For	Management
1.2	Elect Director Claudia J. Merkle	For	For	Management
1.3	Elect Director Michael Embler	For	For	Management
1.4	Elect Director James G. Jones	For	For	Management
1.5	Elect Director Lynn S. McCreary	For	For	Management
1.6	Elect Director Michael Montgomery	For	For	Management
1.7	Elect Director Regina Muehlhauser	For	For	Management
1.8	Elect Director James H. Ozanne	For	For	Management
1.9	Elect Director Steven L. Scheid	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director Persis S. Drell	For	For	Management
1d	Elect Director Jen-Hsun Huang	For	For	Management
1e	Elect Director Dawn Hudson	For	For	Management
1f	Elect Director Harvey C. Jones	For	For	Management
1g	Elect Director Michael G. McCaffery	For	For	Management
1h	Elect Director Stephen C. Neal	For	For	Management
1i	Elect Director Mark L. Perry	For	For	Management
1j	Elect Director A. Brooke Seawell	For	For	Management
1k	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105
Meeting Date: DEC 31, 2019 Meeting Type: Proxy Contest
Record Date: JUL 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Management Proxy (White Proxy Card)	None		
1	Revoke Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder
#	Proposal	Diss Rec	Vote Cast	Sponsor
1	Dissident Card	None		
1	Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder

ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105
Meeting Date: NOV 19, 2019 Meeting Type: Annual
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	Withhold	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Hector Garcia-Molina	None	None	Management
	Withdrawn Resolution			
1.9	Elect Director Jeffrey O. Henley	For	For	Management
1.10	Elect Director Mark V. Hurd - Deceased	None	None	Management
1.11	Elect Director Renee J. James	For	For	Management
1.12	Elect Director Charles W. Moorman, IV	For	Withhold	Management
1.13	Elect Director Leon E. Panetta	For	Withhold	Management
1.14	Elect Director William G. Parrett	For	For	Management
1.15	Elect Director Naomi O. Seligman	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	For	Shareholder
5	Require Independent Board Chairman	Against	For	Shareholder

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shona L. Brown	For	For	Management
1b	Elect Director Cesar Conde	For	For	Management
1c	Elect Director Ian Cook	For	For	Management
1d	Elect Director Dina Dublon	For	For	Management
1e	Elect Director Richard W. Fisher	For	For	Management
1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Ramon L. Laguarta	For	For	Management
1h	Elect Director David C. Page	For	For	Management
1i	Elect Director Robert C. Pohlard	For	For	Management
1j	Elect Director Daniel Vasella	For	For	Management
1k	Elect Director Darren Walker	For	For	Management
1l	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
5	Report on Sugar and Public Health	Against	Against	Shareholder

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director W. Don Cornwell	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director James M. Kilts	For	For	Management
1.9	Elect Director Dan R. Littman	For	For	Management
1.10	Elect Director Shantanu Narayan	For	For	Management
1.11	Elect Director Suzanne Nora Johnson	For	For	Management
1.12	Elect Director James Quincey	For	For	Management
1.13	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Amend Proxy Access Right	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Gender Pay Gap	Against	For	Shareholder
9	Elect Director Susan Desmond-Hellmann	For	For	Management

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109
Meeting Date: MAY 06, 2020 Meeting Type: Annual

Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andre Calantzopoulos	For	For	Management
1b	Elect Director Louis C. Camilleri	For	For	Management
1c	Elect Director Werner Geissler	For	For	Management
1d	Elect Director Lisa A. Hook	For	For	Management
1e	Elect Director Jennifer Li	For	For	Management
1f	Elect Director Jun Makihara	For	For	Management
1g	Elect Director Kalpana Morparia	For	For	Management
1h	Elect Director Lucio A. Noto	For	For	Management
1i	Elect Director Frederik Paulsen	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers SA as Auditor	For	For	Management

PHILLIPS 66

Ticker: PSX Security ID: 718546104
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles M. Holley	For	For	Management
1b	Elect Director Glenn F. Tilton	For	For	Management
1c	Elect Director Marna C. Whittington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Risks of Gulf Coast Petrochemical Investments	Against	For	Shareholder

PRIMERICA, INC.

Ticker: PRI Security ID: 74164M108
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John A. Addison, Jr.	For	For	Management
1b	Elect Director Joel M. Babbit	For	For	Management
1c	Elect Director P. George Benson	For	For	Management
1d	Elect Director C. Saxby Chambliss	For	For	Management
1e	Elect Director Gary L. Crittenden	For	For	Management
1f	Elect Director Cynthia N. Day	For	For	Management
1g	Elect Director Sanjeev Dheer	For	For	Management
1h	Elect Director Beatriz R. Perez	For	For	Management
1i	Elect Director D. Richard Williams	For	For	Management
1j	Elect Director Glenn J. Williams	For	For	Management
1k	Elect Director Barbara A. Yastine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

REGENERON PHARMACEUTICALS, INC.

Ticker: REGN Security ID: 75886F107
Meeting Date: JUN 12, 2020 Meeting Type: Annual
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director N. Anthony Coles	For	For	Management
1b	Elect Director Joseph L. Goldstein	For	For	Management
1c	Elect Director Christine A. Poon	For	For	Management
1d	Elect Director P. Roy Vagelos	For	For	Management
1e	Elect Director Huda Y. Zoghbi	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

SALESFORCE.COM, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Craig Conway	For	For	Management
1c	Elect Director Parker Harris	For	For	Management
1d	Elect Director Alan Hassenfeld	For	For	Management
1e	Elect Director Neelie Kroes	For	For	Management
1f	Elect Director Colin Powell	For	For	Management
1g	Elect Director Sanford Robertson	For	For	Management
1h	Elect Director John V. Roos	For	For	Management
1i	Elect Director Robin Washington	For	For	Management
1j	Elect Director Maynard Webb	For	For	Management
1k	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder

SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William R. "Bill" McDermott	For	For	Management
1b	Elect Director Anita M. Sands	For	For	Management
1c	Elect Director Dennis M. Woodside	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SKECHERS U.S.A., INC.

Ticker: SKX Security ID: 830566105
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Katherine Blair	For	For	Management
1.2	Elect Director Geyer Kosinski	For	For	Management
1.3	Elect Director Richard Rappaport	For	For	Management
1.4	Elect Director Richard Siskind	For	For	Management
2	Adopt a Comprehensive Human Rights Policy	Against	For	Shareholder
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SKYWEST, INC.

Ticker: SKYW Security ID: 830879102
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jerry C. Atkin	For	For	Management
1.2	Elect Director W. Steve Albrecht	For	For	Management
1.3	Elect Director Russell A. Childs	For	For	Management
1.4	Elect Director Henry J. Eyring	For	For	Management
1.5	Elect Director Meredith S. Madden	For	For	Management
1,6	Elect Director Ronald J. Mittelstaedt	For	For	Management
1.7	Elect Director Andrew C. Roberts	For	For	Management
1.8	Elect Director Keith E. Smith	For	For	Management
1.9	Elect Director Steven F. Udvar-Hazy	For	For	Management
1.10	Elect Director James L. Welch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

STIFEL FINANCIAL CORP.

Ticker: SF Security ID: 860630102
Meeting Date: MAY 15, 2020 Meeting Type: Annual

Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adam T. Berlew	For	For	Management
1.2	Elect Director Kathleen Brown	For	For	Management
1.3	Elect Director Michael W. Brown	For	For	Management
1.4	Elect Director Robert E. Grady	For	For	Management
1.5	Elect Director Ronald J. Kruszewski	For	For	Management
1.6	Elect Director Daniel J. Ludeman	For	For	Management
1.7	Elect Director Maura A. Markus	For	For	Management
1.8	Elect Director James M. Oates	For	For	Management
1.9	Elect Director David A. Peacock	For	For	Management
1.10	Elect Director Thomas W. Weisel	For	For	Management
1.11	Elect Director Michael J. Zimmerman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

SYNEOS HEALTH, INC.

Ticker: SYNH Security ID: 87166B102
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bernadette M. Connaughton	For	For	Management
1b	Elect Director Kenneth F. Meyers	For	For	Management
1c	Elect Director Matthew E. Monaghan	For	For	Management
1d	Elect Director Joshua M. Nelson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marcelo Claure	For	Withhold	Management
1.2	Elect Director Srikant M. Datar	For	For	Management
1.3	Elect Director Ronald D. Fisher	For	Withhold	Management
1.4	Elect Director Srini Gopalan	For	Withhold	Management
1.5	Elect Director Lawrence H. Guffey	For	For	Management
1.6	Elect Director Timotheus Hottges	For	Withhold	Management
1.7	Elect Director Christian P. Illek	For	Withhold	Management
1.8	Elect Director Stephen Kappes	For	For	Management
1.9	Elect Director Raphael Kubler	For	Withhold	Management
1.10	Elect Director Thorsten Langheim	For	Withhold	Management
1.11	Elect Director G. Michael (Mike) Sievert	For	Withhold	Management
1.12	Elect Director Teresa A. Taylor	For	For	Management
1.13	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For	Shareholder

TARGET CORPORATION

Ticker: TGT Security ID: 87612E106
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Calvin Darden	For	For	Management
1e	Elect Director Robert L. Edwards	For	For	Management
1f	Elect Director Melanie L. Healey	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Kenneth L. Salazar	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herbert A. Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management
1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	For	Management
1.6	Elect Director Helene D. Gayle	For	For	Management
1.7	Elect Director Alexis M. Herman	For	For	Management
1.8	Elect Director Robert A. Kotick	For	For	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director James Quincey	For	For	Management
1.11	Elect Director Caroline J. Tsay	For	For	Management
1.12	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Report on the Health Impacts and Risks of Sugar in the Company's Products	Against	Against	Shareholder

THE KROGER CO.

Ticker: KR Security ID: 501044101
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Anne Gates	For	For	Management
1c	Elect Director Karen M. Hoguet	For	For	Management
1d	Elect Director Susan J. Kropf	For	For	Management
1e	Elect Director W. Rodney McMullen	For	For	Management
1f	Elect Director Clyde R. Moore	For	For	Management
1g	Elect Director Ronald L. Sargent	For	For	Management
1h	Elect Director Bobby S. Shackouls	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	Management
4	Assess Environmental Impact of Non-Recyclable Packaging	Against	For	Shareholder
5	Report on Human Rights Due Diligence Process in Operations and Supply Chain	Against	For	Shareholder

THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106
Meeting Date: MAR 11, 2020 Meeting Type: Annual
Record Date: JAN 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Arnold	For	For	Management
1b	Elect Director Mary T. Barra	For	For	Management
1c	Elect Director Safra A. Catz	For	For	Management
1d	Elect Director Francis A. deSouza	For	For	Management
1e	Elect Director Michael B.G. Froman	For	For	Management
1f	Elect Director Robert A. Iger	For	For	Management
1g	Elect Director Maria Elena Lagomasino	For	For	Management
1h	Elect Director Mark G. Parker	For	For	Management
1i	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

TOPBUILD CORP.

Ticker: BLD Security ID: 89055F103
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alec C. Covington	For	For	Management
1b	Elect Director Gerald Volas	For	For	Management
1c	Elect Director Carl T. Camden	For	For	Management
1d	Elect Director Joseph S. Cantie	For	For	Management
1e	Elect Director Tina M. Donikowski	For	For	Management
1f	Elect Director Mark A. Petrarca	For	For	Management
1g	Elect Director Nancy M. Taylor	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 01, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard T. Burke	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Stephen J. Hemsley	For	For	Management
1d	Elect Director Michele J. Hooper	For	For	Management
1e	Elect Director F. William McNabb, III	For	For	Management
1f	Elect Director Valerie C. Montgomery Rice	For	For	Management
1g	Elect Director John H. Noseworthy	For	For	Management
1h	Elect Director Glenn M. Renwick	For	For	Management
1i	Elect Director David S. Wichmann	For	For	Management
1j	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

UNIVERSAL FOREST PRODUCTS, INC.

Ticker: UFPI Security ID: 913543104
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Benjamin J. McLean	For	For	Management
1b	Elect Director Mary E. Tuuk	For	For	Management
1c	Elect Director Michael G. Wooldridge	For	For	Management
2	Change Company Name to UFP Industries, Inc.	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

US FOODS HOLDING CORP.

Ticker: USFD Security ID: 912008109
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Court D. Carruthers	For	For	Management
1b	Elect Director David M. Tehle	For	For	Management
1c	Elect Director Ann E. Ziegler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

VALERO ENERGY CORPORATION

Ticker: VLO Security ID: 91913Y100
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director H. Paulett Eberhart	For	For	Management
1B	Elect Director Joseph W. Gorder	For	For	Management
1C	Elect Director Kimberly S. Greene	For	For	Management
1D	Elect Director Deborah P. Majoras	For	For	Management
1E	Elect Director Eric D. Mullins	For	For	Management
1F	Elect Director Donald L. Nickles	For	For	Management
1G	Elect Director Philip J. Pfeiffer	For	For	Management
1H	Elect Director Robert A. Profusek	For	For	Management
1I	Elect Director Stephen M. Waters	For	For	Management
1J	Elect Director Randall J. Weisenburger	For	For	Management
1K	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 28, 2020 Meeting Type: Annual
Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	Against	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon L. Laguarda	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Suzanne Nora Johnson	For	For	Management
1j	Elect Director John A. C. Swainson	For	For	Management
1k	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

VULCAN MATERIALS COMPANY

Ticker: VMC Security ID: 929160109
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa H. Anderson	For	For	Management
1b	Elect Director O. B. Grayson Hall, Jr.	For	For	Management
1c	Elect Director James T. Prokopanko	For	For	Management
1d	Elect Director George Willis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WESTERN ALLIANCE BANCORPORATION

Ticker: WAL Security ID: 957638109
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bruce Beach	For	For	Management
1b	Elect Director Juan Figueroa	For	For	Management
1c	Elect Director Howard Gould	For	For	Management
1d	Elect Director Steven Hilton	For	For	Management
1e	Elect Director Marianne Boyd Johnson	For	For	Management
1f	Elect Director Robert Latta	For	For	Management
1g	Elect Director Todd Marshall	For	For	Management
1h	Elect Director Adriane McFetridge	For	For	Management
1i	Elect Director Michael Patriarca	For	For	Management
1j	Elect Director Robert Sarver	For	For	Management
1k	Elect Director Bryan Segedi	For	For	Management
1l	Elect Director Donald Snyder	For	For	Management
1m	Elect Director Sung Won Sohn	For	For	Management
1n	Elect Director Kenneth A. Vecchione	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

WNS (HOLDINGS) LIMITED

Ticker: WNS Security ID: 92932M101
Meeting Date: SEP 26, 2019 Meeting Type: Annual
Record Date: AUG 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Ratify Grant Thornton India LLP as Auditors	For	For	Management
3	Authorize Board to Fix Remuneration of Auditors	For	For	Management
4	Reelect Adrian T. Dillon as a Director	For	For	Management
5	Reelect Gareth Williams as a Director	For	For	Management
6	Reelect Mario P. Vitale as a Director	For	For	Management
7	Approve Remuneration of Directors	For	For	Management

XPO LOGISTICS, INC.

Ticker: XPO Security ID: 983793100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley S. Jacobs	For	For	Management
1.2	Elect Director Gena L. Ashe	For	For	Management
1.3	Elect Director Marlene M. Colucci	For	For	Management
1.4	Elect Director AnnaMaria DeSalva	For	For	Management
1.5	Elect Director Michael G. Jesselson	For	For	Management
1.6	Elect Director Adrian P. Kingshott	For	For	Management
1.7	Elect Director Jason D. Papastavrou	For	For	Management
1.8	Elect Director Oren G. Shaffer	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Report on Integrating ESG Metrics Into Executive Compensation Program	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Sexual Harassment	Against	For	Shareholder
8	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For	Shareholder

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END NPX REPORT
